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JOURNAL OF CONVENTION



**The Episcopal Diocese of
North Carolina**

1997

DIOCESAN INSTITUTIONS

The Diocesan House

P.O. Box 17025 • Raleigh, NC 27619
201 St. Alban's Drive • Raleigh 27609
Tel.: (919) 787-6313 • 1 (800) 448-8775
FAX: (919) 787-0156
E-Mail: DIOCESE_OF_NC.parti@ecunet.org

The Penick Village

P.O. Box 2001 • Southern Pines, NC 28387
East Rhode Island Avenue • Southern Pines 28388
Tel.: (910) 692-0300 • FAX (910) 692-8287
A Community for the Ageing
The Rev. Philip S. Brown, Executive Director

Saint Mary's School

900 Hillsborough Street
Raleigh, NC 27603-1689
Tel.: (919) 828-2521 • FAX: (919) 832-4831
An Episcopal School for Young Women
Dr. Clauston L. Jenkins, Jr., President

Saint Augustine's College

1315 Oakwood Avenue
Raleigh, NC 27610-2298
Tel.: (919) 516-4000 • FAX: (919) 834-6473
A four-year, co-educational liberal arts college
Dr. Bernard W. Franklin, President

Thompson Children's Home

P.O. Box 25129 • Off Margaret Wallace Road
Charlotte, NC 28212
Tel.: (704) 536-0375 • FAX: (704) 531-9266
Frank Kuhn, Executive Director

The Summit: An Episcopal Center

P.O. Box 660 • 339 Conference Center Drive
Brown Summit, NC 27214
Tel.: (910) 342-6163 • FAX: (910) 342-0583
John C. Koch, Executive Director

JOURNAL
of the
**One Hundred Eighty-first
Annual Convention**
of the
Diocese of North Carolina
in
The Episcopal Church

Charlotte, North Carolina

February the Sixth, Seventh, and Eighth, 1997

Together with
THE CONSTITUTION & CANONS
AND RULES OF ORDER

The One Hundred Eighty-second
Annual Convention
of the
Diocese of North Carolina
will be held in
Raleigh, North Carolina
January 29 through January 31, 1998
at the
North Raleigh Hilton Hotel & Convention Center

The Mission Statement
Episcopal Diocese of North Carolina
Adopted by Diocesan Convention • January 1986



“We fulfill our baptismal covenant by:

- Deepening our spiritual lives as part of the worshipping community.
- Being faithful stewards of all that God has entrusted to us.
- Witnessing boldly to the Gospel in the world by word and example.

Within the framework of this mission perspective and objective
are strategies, aspirations, and goals
which touch and influence the broad base
of our congregational and diocesan mission and ministry emphases.

These emphases respond to the needs
of our total communicant group —
young and old...rich and poor...male and female...
single and married...families —
and to the physical and financial needs
of a growing and serving Church.”



IN MEMORY OF

Richard W. Turkelson

IN MEMORIAM

Richard Wesley Turkelson

Born in Nassau County, Florida, August 1, 1916

Son of John Peter Turkelson and Hazel Campbell

Lenoir Rhyne College, 1950-1951

N.C. State University, 1952-1953

Virginia Theological Seminary, B.D., 1956

Lenoir Rhyne College, B.S., 1966

Ordained Deacon by Bishop Baker, June 1956

Ordained Priest by Bishop Penick, December 1956

Married Lillian Angier Meador, August 1, 1939

Curate, Good Shepherd; Minister-in-Charge, St. Andrew's,

Rocky Mount, North Carolina, 1956-1960

Rector, St. Andrew's, Charlotte, North Carolina, 1960-1963

Chaplain, Lenoir Rhyne College, 1963-1975

Rector, Church of the Ascension, Hickory, North Carolina, 1963-1981

Diocese of Western North Carolina

Thompson Orphanage Board

In-the-Oaks Conference Board

Patterson School Board

Deputy, General Convention, 1967

Chairman, Commission on Ministry, 1971-1975

Chairman, Standing Committee, 1976-1977

Chaplain, Glenn Frye Memorial Hospital, 1981-1983

Interim Rector, St. Mark's, Gastonia, North Carolina, 1983-1984

Interim Rector, St. John's, Marion, North Carolina, 1984-1985

Interim Rector, Holy Trinity, Gainesville, Florida, 1985-1986

Interim Rector, St. Martin's, Charlotte, North Carolina, 1987-1988

Interim Rector, St. John's, Wytheville, Virginia, 1989

Interim Rector, St. Peter's-on-the-Lake, Denver, North Carolina, 1990-1991

Interim Rector, Our Saviour, Lincolnton, North Carolina, 1994-1996

+ *Died February 2, 1997* +

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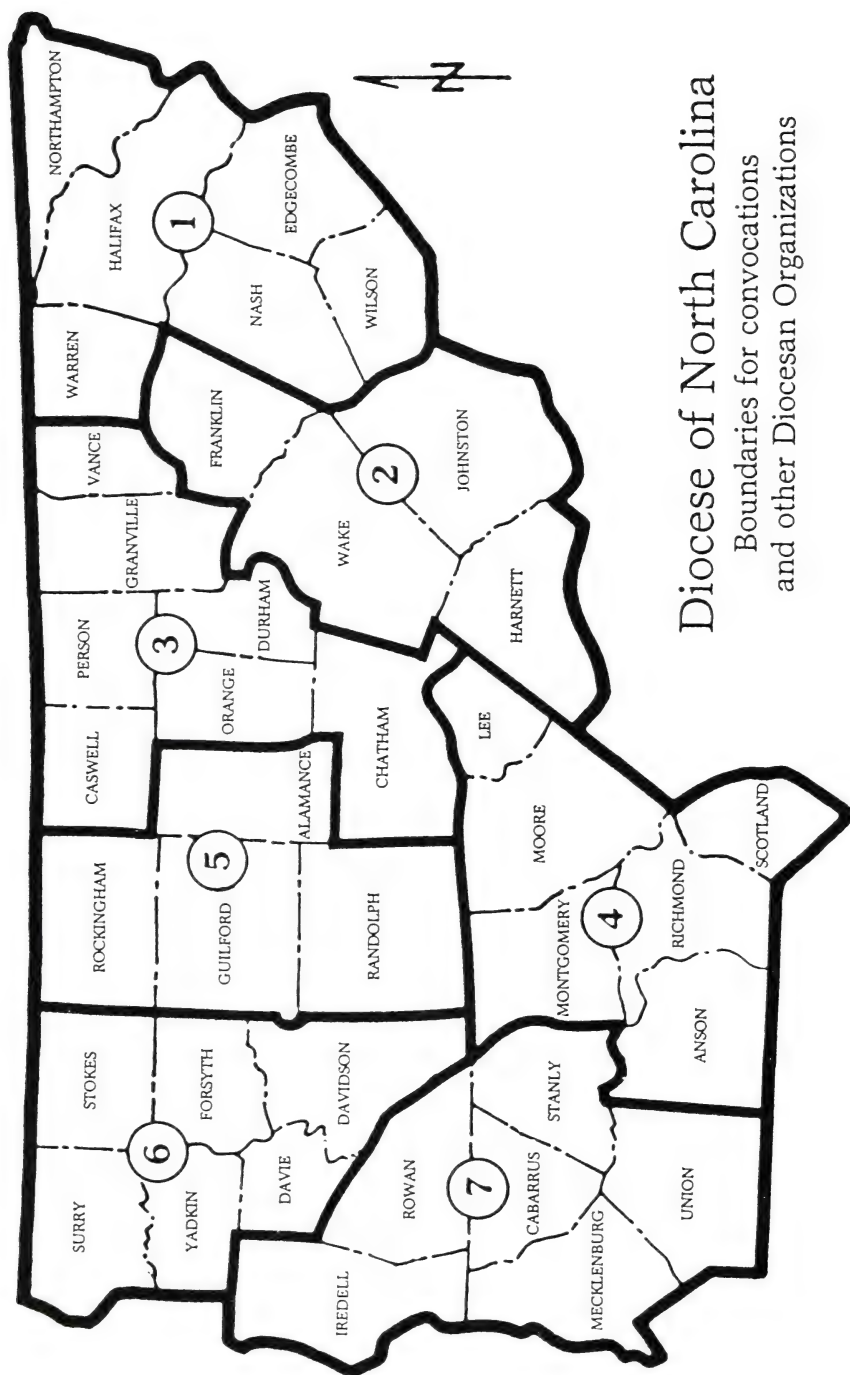
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Diocese of North Carolina

Boundaries for convocations and other Diocesan Organizations

Boundaries for Convocations and other Diocesan Organizations are shown in the map opposite. Below is a list of groupings by towns and cities, or counties.

1. Rocky Mount

Battleboro
Enfield
Halifax
Jackson
Littleton
Northampton County
Ridgeway
Roanoke Rapids
Rocky Mount
Scotland Neck
Speed
Tarboro
Warrenton
Weldon
Wilson

2. Raleigh

Apex
Cary
Erwin
Fuquay-Varina
Garner
Louisburg
Raleigh
Smithfield
Wake Forest

3. Durham

Chapel Hill
Durham
Henderson
Hillsborough
Oxford
Pittsboro
Roxboro
Yanceyville

4. Sandhills

Ansonville
Hamlet
Laurinburg
Rockingham
Sanford
Southern Pines
Troy
Wadesboro

5. Greensboro

Asheboro
Burlington
Eden
Greensboro
Haw River
High Point
Mayodan
Reidsville
Thomasville

6. Winston-Salem

Clemmons
Cooleemee
Elkin
Fork
Germanton
Kernersville
King
Lexington
Mount Airy
Walnut Cove
Winston-Salem

7. Charlotte

Albemarle
Charlotte
Cleveland
Concord
Davidson
Huntersville
Monroe
Mooresville
Salisbury
Statesville
Woodleaf

DIOCESAN OFFICERS AND EXECUTIVE STAFF
(as of July 1, 1997)

The Bishop

The Right Reverend Robert Carroll Johnson, Jr., M.Div., M.A., D.D.

The Bishop Suffragan

The Right Reverend James Gary Gloster, D.Min., D.D.

Business Administrator and Treasurer

Letty J. Collins, C.P.A., M.B.A.

Canon for Congregational Support/Deployment Officer

The Reverend Canon Vicki Smaby Wesen, M.Ed., M.Div.

Canon for Publications and Records

Secretary of the Diocese

The Reverend Canon E. T. Malone, Jr., M.A.

Coordinator for Youth Ministries and Christian Education

The Reverend Sally L. Harbold, M.Div.

Coordinator for Christian Social Ministries

The Reverend Kathleen D. M. Awbrey, M.Div.

Executive Director of The Summit: An Episcopal Center

John C. Koch

Chancellor

Joseph B. Cheshire, Jr.

Historiographer

The Reverend Canon E. T. Malone, Jr., M.A.

DIOCESAN HOUSE STAFF

(as of July 1, 1997)

Janet Beck
Bookkeeper

Patricia Hathaway
*Insurance Administrator and
Assistant to the Business Administrator & Treasurer*

Sara Jo Manning
Assistant to the Bishop

Penelope Olson
*Assistant to the Canon for Publications and Records
and to the Secretary of the Diocese*

Crystal Partlow
*Assistant to the Canon for Congregational Support
and to the Coordinator for Youth Ministries
and Christian Education*

Sandra Taylor
*Assistant to the Bishop Suffragan
and to the Coordinator for Christian Social Ministries*

LaToya Walker
*Receptionist
Production Coordinator — membership and mailing database
General Staff Assistant*

DIOCESAN ORGANIZATIONS

(As of April 1997)

STANDING COMMITTEE

Until Convention 1998

The Rev. Diane B. Corlett

Carolyn O. Darst

The Rev. Stephen Elkins-Williams, President

Until Convention 1999

The Rev. M. Blair Both

Mahlon W. DeLoatch, Jr.

The Rev. Frederick J. Warnecke, Jr.

Until Convention 2000

The Rev. Dr. Clifford C. Coles

Scott T. Evans

Sydenham B. Alexander, Jr.

DIOCESAN COUNCIL

Until Convention 1998

The Rev. James D. Franklin, Jr.

Julia S. Elsee

The Rev. Anne C. Pugh

Joseph S. Ferrell

Hanna Kitchin

Until Convention 1999

The Rev. Robert M. Alves

Ira J. Folsom, Jr.

The Rev. Lisa G. Fischbeck

"B" Merrill Holt

Carl McIntosh

Until Convention 2000

The Rev. Virginia N. Herring

Judy Lane

The Rev. Dr. Fred W. Paschall

A. Zachary Smith III

W. C. "Skip" Sprye

DEPARTMENTS OF THE COUNCIL

Outreach

Julia S. Elsee, Chair

The Rev. Anne C. Pugh

Christian Formation

The Rev. Lisa G. Fischbeck, Chair

The Rev. James D. Franklin, Jr.

Congregational Support & Development

Judy Lane, Chair

The Rev. Dr. Fred W. Paschall

Carl McIntosh

W. C. "Skip" Sprye

Finance

Joseph S. Ferrell, Chair

"B" Merrill Holt

A. Zachary Smith III

Business Affairs & Administration

The Rev. Virginia N. Herring, Chair

Hanna Kitchin

COMMITTEES OF THE COUNCIL

Administration & Personnel Policies

The Rev. Virginia N. Herring, Chair Joseph S. Ferrell
Ira J. Folsom, Jr.

State of the Church

The Bishop *At-large members:*
Chairs of Council Departments The Rev. Robert M. Alves, Ch.
The Rev. Dr. Fred W. Paschall

Capital Funds Campaign

Carl McIntosh, Chair Joseph S. Ferrell
The Rev. Lisa G. Fischbeck "B" Merrill Holt
Julia Elsee A. Zachary Smith III
At-large members:
The Rev. Kathleen Awbrey John C. Koch
The Rev. Janet M. Watrous

SOCIAL RESPONSIBILITY IN INVESTMENTS COMMITTEE

The Rev. Fred Thompson (1998) Darius Davis (1998)
Edward L. Embree III, Chair (1999) Letty Collins (*ex officio*)
(2000) Vacant as of 8/1/97 (2000) Vacant as of 8/1/97

INVESTMENT COMMITTEE

John W. Red, Jr., Chair (1998) Mary Reinhart (1999)
Sharon Nicholson (2000)

TRUSTEES OF THE DIOCESE

The Rt. Rev. Robert C. Johnson, Jr.

The Rev. G. Kenneth G. Henry (1998) J. Ward Purrington (1998)
The Rev. Timothy E. Kimbrough (1999) Thomas Hilliard III (1999)
The Rev. Diane B. Corlett (2000) Thomas C. Church, Jr. (2000)

DIOCESAN TRUSTEES OF THE THOMPSON CHILDREN'S HOME

Beverly N. Bruce (1998) The Rev. Brian Suntken (1999)
The Rev. Dr. Fred Paschall (2000)

OFFICERS OF THE THOMPSON CHILDREN'S HOME

The Rt. Rev. J. Gary Gloster, Chair

James L. McDonald, President Emily Ayscue, Vice-Pres.
Jo Rankin, Secretary Donald T. Carmichael, Treas.
Gilbert Galle, Asst. Sec. & Asst. Treas.

DIOCESAN TRUSTEES OF THE UNIVERSITY OF THE SOUTH

George Atkin Brine (1998) Thomas M. Goodrum (1999)
The Rev. Dr. Winston B. Charles (2000)

DIOCESAN ORGANIZATIONS

TRUSTEE OF ST. MARY'S SCHOOL Sarah Ellen Archie

TRUSTEES OF THE FRANCIS J. MURDOCH MEMORIAL SOCIETY

(Canon 37)

Until Convention 1998

The Rev. Anne C. Pugh, Chair	Emilie Sigel
The Rev. Carlton O. Morales	

Until Convention 1999

The Rev. Douglas G. Dailey	Vivian Harris Varner
The Rev. Grayce O'Neill	
The Bishop (<i>ex officio</i>)	

DIRECTORS OF THE NORTH CAROLINA EPISCOPAL CHURCH FOUNDATION

Until Convention 1998

Charles F. Blanchard, President	The Rev. E. Dudley Colhoun
Charles M. Shaffer	Anne Tomlinson

Until Convention 1999

George Bason	Gertrude Murchison
Thomas Wellman	A. J. Howard Clement III

Until Convention 2000

Richard Safrit	James H. M. Thorp
The Rev. Dr. Sarah McCulloh Lemmon	Roger Gant, Jr.
The Bishop (<i>ex officio</i>)	Letty Collins, Secretary

BOARD OF DIRECTORS OF THE SUMMIT: AN EPISCOPAL CENTER

Until Convention 1998

The Rev. G. Kenneth G. Henry	Gregory Current
The Rev. Janet C. Watrous	Polly Redd
The Rev. John W. Wesley	Connie Sessoms, Jr.

Until Convention 1999

The Rev. Meta L. T. Ellington	David Thompson Acomb
The Rev. Ralph Macy	Marion G. Follin III
The Rev. John W. Simons	Gwynne S. Taylor

Until Convention 2000

The Rev. Randal Foster	Anne V. Butler
The Rev. Janice Chalaron	Gertrude Murchison
The Rev. Martha Hedgpeth	Gerald S. Workman, Jr.

Youth Commission Representative: Hugh M. Currin, Jr.

ECW Representative: Carolyn Darst

DIocese of North Carolina ---

BOARD OF DIRECTORS OF THE PENICK VILLAGE

Until Convention 1998

Blanche R. Bacon
The Rev. Diane Corlett
Henry S. Craumer
Alice Herring
Tate Lanning

June B. Long
Nancy B. Ellis
Marie Osborne
Julia Smyth
John White

Until Convention 1999

Nancy W. Anderson
The Rev. William E. Pilcher III
Mahlon W. DeLoatch, Jr.
William E. Easterling, Jr.
The Rev. Douglas G. Hodsdon

Cecil L. Patterson
Robert G. Darst
Alfred L. Purrington III
Marian L. Safriet
The Rev. Fred L. Thompson

Until Convention 2000

Anne H. Bailey
William R. Bonsal III
William O. Bryant
John E. Campion
William C. Findt III

Margaret Motsinger
Alice Robbins
Ann Taws
Valerie O'D. von Isenburg
The Rev. Patsy H. Walters

DEPUTIES TO THE GENERAL CONVENTION

The Rev. G. Kenneth G. Henry
The Rev. Virginia N. Herring
The Rev. Timothy E. Kimbrough
The Rev. Janet C. Watrous

Scott T. Evans (*Head*)
Alfred L. Purrington III
Sydenham B. Alexander, Jr.
June G. Gregory

ALTERNATE DEPUTIES TO GENERAL CONVENTION

The Rev. Frederick J. Warnecke, Jr.
The Rev. Dr. Winston B. Charles
The Rev. Stephen J. Elkins-Williams
The Rev. Canon E. T. Malone, Jr.

Martha Alexander
Jane Ruffin House
Judy Lane
Deborah W. Casey

CONVOCATION DEANS AND LAY WARDENS

Convocation Deans:

- (I) The Rev. John G. Steed
- (II) The Rev. Dr. Winston B. Charles
- (III) The Rev. Leland F. Smith
- (IV) The Rev. Randal A. Foster
- (V) The Rev. Fred J. Warnecke, Jr.
- (VI) The Rev. Virginia N. Herring
- (VII) The Rev. Henry A. Presler

Lay Wardens:

Velinda E. Hardy
Jane Ruffin House
Judith M. Cox
Howard C. Broughton
James R. Turner
John D. Hunter
Vivian Hunsicker

CANONICAL COMMISSIONS

ON CONSTITUTION AND CANONS

(Canon 12)

Alfred L. Purrington III, Chair	Phyllis Barrett
The Rev. Frederick J. Warnecke	Henry W. Lewis
The Rev. G. Kenneth G. Henry	The Rev. Sealy Cross
Joseph B. Cheshire, Jr., Chancellor	The Bishop (<i>ex officio</i>)

ON HISTORIC PROPERTIES

(Canon 45)

Jane Ruffin House, Chair	Lucy C. Davis
Elizabeth Etheridge	Hanna Kitchin
Joe Andrews	Eric Jackson
J. Robert Boykin III	The Bishops (<i>ex officio</i>)
The Rev. Canon E. T. Malone, Jr. (<i>ex officio</i>)	

ON MINISTRY

(Canon 32)

Until Convention 1998

The Rev. Barbara Armstrong	Jan Freeman
The Rev. Howard Backus	Alice Robbins

Until Convention 1999

The Rev. William Poulos	The Rev. Claudia Dickson
Alice Freeman	Frank Montgomery

Until Convention 2000

The Rev. William E. Smyth, Chair	Carl Rodemann
The Rev. Jamie L'Enfant	Kenneth Pierce

Until Convention 2001

The Rev. Dr. Winston B. Charles	Grady Hall
The Rev. Marion Thullbery	Mary Lou Steed

The Bishop (*ex officio*)

OTHER COMMISSIONS

ON ARMED FORCES

The Rev. James B. Craven III, Chair	The Rev. Clifford Pike
The Rt. Rev. Clarence Hobgood	The Rev. Charles Wood
The Bishop Suffragan (<i>ex officio</i>)	The Rev. John Steed

DIocese of North Carolina _____

ON CHRISTIAN EDUCATION AND FORMATION

The Rev. Sally Franklin, Chair
The Rev. Timothy Patterson
The Rev. Leland Smith
The Rev. Michael Dunnington
Wilma Smiley
Catherine Share
David Crean
June Whitaker
Priscilla Laite

The Rev. Steven B. Clark
The Rev. Douglas G. Dailey
The Rev. Robert Cook
David Cook
Cecil Patterson
Lucy Paynter
The Rev. Sherrill Page
Youth Coordinator (*liaison*)
The Bishop (*ex officio*)

ON CHRISTIAN SOCIAL MINISTRIES

The Rev. Kathleen Awbrey, Chair
Ann Thompson
Julia Elsee
Bertha Holt
Deborah Ferruccio
The Rev. Tom Garner
George Asnip
Nancy Anderson
The Rev. Bobbie Armstrong
The Bishop Suffragan (*ex officio*)

The Rev. Julie Clarkson
Connie Gray
Judy L. Kornegay
Bob Henley
Deb Brown
Janet Turchi
Laura Hooper
William Bryant
Eloise Hilliard

ON COMMUNICATIONS

Until Convention 1998

The Rev. Clifford A. H. Pike
The Rev. Jay Sidebotham, Chair
Until Convention 1999

The Rev. Willard S. Taylor, Jr.
Until Convention 2000

Karen E. Bourey
The Rev. Fred L. Horton

Julia Suk
Kaye Lasater

Henry S. Manning

The Rev. Warren L. Pittman

The Rev. Canon E. T. Malone, Jr. (*liaison*)
The Rev. Canon Vicki S. Wesen (*liaison*)

The Bishop (*ex officio*)

ON THE COMPANION DIOCESE

Martha Alexander, Chair
The Rev. John Steed
The Rev. Douglas Hodsdon
The Rev. Lawrence K. Brown
The Rev. Antoinette Wike
The Rev. Worth Jennings III

Vivian Patterson
Joseph Maurice
Gaynell Jennings
William Bryant
Robert Powell
Lane Drew

(continued)

DIOCESAN ORGANIZATIONS

ON THE COMPANION DIOCESE *(continued)*

The Rev. Charles M. Hawes	Scott Evans <i>(ex officio)</i>
The Rev. Sally L. Harbold	Shara Partin <i>(ex officio)</i>
Dan A. Jones	The Bishops <i>(ex officio)</i>
James F. Alexander	

ON THE DIACONATE

The Rev. Harriette Sturges, Chair	The Rev. Roger Cromack
The Rev. Kermit Bailey	The Rev. Bobbie Armstrong
The Rev. Ginny Going	June Santa
The Rev. Mary Kroohs	Kenille Prosser
The Rev. Randall Keeney	Reginald Moss
The Rev. T. Scott Allen	Ted Kratt
The Rev. Anne Pugh	The Rev. Earl Brill <i>(ex officio)</i>
The Rev. Patsy Walters	The Bishop <i>(ex officio)</i>

ECUMENICAL OFFICERS

The Rev. John Bauerschmidt - to 9/1/97	
The Rev. Douglas G. Dailey - from 9/1/97	
The Rev. Virginia Herring, <i>Liaison for Jewish/Christian Relations</i>	
Laura Hooper, <i>Liaison to the North Carolina Council of Churches</i>	
<i>Delegates to the North Carolina Council of Churches</i>	
The Rev. Barbara Armstrong	Julia Elsee
The Rev. John Bauerschmidt	Eloise Hilliard
The Rev. Kathleen Awbrey	George Brine
The Rev. Canon E. T. Malone, Jr.	Laura Hooper

EVANGELISM OFFICER

The Rev. Daniel A. Brown

HISTORIC CHURCH COMMITTEES

On Grace Church, Lawrence

Joe Andrews, Chair	The Rev. Noah Howard
Ginger Bishop	Teresa Johnson
Laurinda Ellis	Jaquelin Drane Nash
Yvonne Ellis	The Rev. William E. Smyth
Linda Flanary	Jane Thorne
Meade Horne	

On St. Andrew's, Woodleaf

Guy Etheridge, Chair	Helen Ratledge
Ward Ratledge	Elizabeth Etheridge
F. L. Watson	The Rev. Edwin Bailey
Jane Watson	Ila Benson

(continued)

DIOCESE OF NORTH CAROLINA ---

HISTORIC CHURCH COMMITTEES *(continued)*

On St. James, Kittrell

Richard Moore, Chair	Mary Jane Singletary
Bennett Perry	Noel Moore
Durwood Matheny	Mary Jo Pearce
The Rev. Leland Smith	Lucille Olive
Betsy Olive	Nancy Olive
Evelyn Woodlief	Hazel Peck
The Rev. Canon E. T. Malone, Jr.	

On St. John's, Williamsboro

The Rev. Harrison T. Simons, Chair	I. W. Murfree
The Rev. Leland Smith	Jean Fields
Olivia Taylor Feduccia	Maryann Brewer
Bennett Perry, Jr.	Nicholas Long, Jr.
Ethel N. White	Harris Woltz
Mary Ann Evans	Thelma Dempsey
Ann Wortham	Richard Davis IV
Alice Rollins	

On St. Mary's Chapel, Orange County

Mary Lena Bacon, Chair	Elizabeth Matheson
Dottie Burns	Polly Roberts
The Rev. N. Brooks Graebner	Miriam Saxon
Max Isley	Mildred Walker
Jeanne Johnson	The Rev. Bruce Lawrence
Wayne Walker	Lawrence F. London

On St. Philip's, Germanton

Jack Marshall, Chair	The Rev. John Shields
Pam Divan	Joel Young
Osborne Mauck	

INTERFAITH RELATIONS OFFICER

The Rev. Dr. Fred Horton

LITURGICAL OFFICER

The Rev. Philip R. Byrum

ON MINISTRY WITH THE DEAF

The Rev. Diane Corlett, Chair	Mary Crump
Kathy Beetham	Bob Lewis
Malcolm Eakes	Nancy Lewis

(continued)

DIOCESAN ORGANIZATIONS

ON MINISTRY WITH THE DEAF *(continued)*

Doris Moore	Charles Moore
The Bishop Suffragan <i>(ex officio)</i>	Dorothy Eakes

ON OVERSEAS

William Bryant, Chair	Mimi Keravuori
The Rev. Doug Hodsdon	The Rev. Blair Both
The Rev. Fiona Bergstrom	Jeff Boyer
The Rev. Mary Page Markham	Lars Bergstrom
Martha Alexander	Carol Appel
Dan Jones	Margaret Wade
Eloise Cofer	John Hatcher
Meredith Patterson	Barbara Trask
Margo Tesch	Jerry Markatos
Gretchen Hamid	Greta Levis
Mike Roark	The Bishops <i>(ex officio)</i>

ON PARISH GRANTS

The Rev. Jim Prevatt <i>(1998)</i>	Gail Stroud <i>(1998)</i>
Nancy Clark <i>(1999)</i>	Ginger King <i>(1999)</i>
The Rev. Meta Ellington, Chair <i>(2000)</i>	Ira Folsom <i>(2000)</i>
The Bishop Suffragan <i>(ex officio)</i>	

ON SMALL CHURCHES

The Rev. Harrison T. Simons, Chair	Cecil Patterson
The Rev. Patty Earle	Ann Elliot
The Rev. Henry Presler	Jane Ruffin House
The Rev. W. Lea Powell IV	Vicky Jaynes
The Rev. Claude Collins	Martha Jerome
The Rev. Randal Foster	John Stewart
The Rev. Helen M. Jenner	Vann Stephens
The Rev. Canon Vicki S. Wesen <i>(liaison)</i>	Shirley Matheny
The Bishops <i>(ex officio)</i>	L. C. Cooper

ON STEWARDSHIP

<i>Until Convention 1998</i>	
Scott Evans	Judy Cox
Gloria Burwell	Steve Van Westendorp
<i>Until Convention 1999</i>	
Skip Sprye	The Rev. David Earnest
Kenneth Whitney	The Rev. Monroe Freeman

(continued)

ON STEWARDSHIP *(continued)*

Until Convention 2000

William Wrenn, Chair

Lathrop Smith

Bunnie Collura

The Bishops *(ex officio)*

The Rev. Sealy Cross

The Rev. Blair Both

The Rev. Roy Dedrick

Letty Collins *(liaison)*

ON YOUTH

Lola Akingbade

Sam Sprouse

Neal Saxon

Caroline Ambrose

Kep Short, Chair

Molly Tyler

Val Short

Celeste Moore

The Rev. Grayce O'Neill

Jayne Walker

Katie Jennette

Sam Laurent

Emily Livingstone

The Rev. Sally L. Harbold *(liaison)*

Phillip Russo

Morgan Casler

Alex Stallworth

Ben Hodsdon

Christy Ligon

John Manning

Ellen Phelps

Sandy Redd

Pam Richardson

Anna Short

Spruill Green

Keenan Fennimore

Desrie Nisbett

The Rev. Michael M. Ligon

Jerry Workman, *Representative to The Summit Board*

The Bishops *(ex officio)*

John Koch *(ex officio)*

1997 CONVENTION COMMITTEES

(per Canon 13)

Administration of the Diocese

Nell Finch, Chair

The Rev. Nancy J. Allison
Alan G. Atwell
Bernard W. Franklin
The Rev. Virginia Herring

The Rev. Douglas G. Hodsdon
Wilson M. Sadler
J. Michael Woodard

Credentials

Marion Church, Chair

Howard C. Broughton
Betty Brown
The Rev. N. Brooks Graebner
Myrta R. Macdonald

The Rev. Brian Suntken
Richard M. Taylor
The Rev. Charles L. Wood

Elections

The Rev. Lisa Fischbeck, Chair

The Rev. Marvin Aycock
Gail S. Duncan
May M. Gibson
Mary E. Hawkins

Virginia Lindquist
The Rev. Mary Page Markham
Robert Merritt

Faith & Morals

The Rev. Elizabeth Wade Grant, Chair

The Rev. Kathleen Awbrey
John E. Campion
Catherine A. Share
Joanne Stevenson-Jenkins

The Rev. Filmore Strunk, Jr.
Charles L. (Chuck) Till
Luther I. Wade

National & International Affairs

The Rev. Monroe Freeman, Jr., Chair

The Rev. Sealy Cross
Elizabeth Dempsey
Connie F. Gray
"B" Merrill Holt

The Rev. Worth Jennings
A. Zachary Smith III
Ann Thompson

Program of the Church

Judith Cox, Chair

C. Thomas Fennimore
The Rev. Sally Franklin
The Rev. G. Kenneth G. Henry
Jane Ruffin House

William Short
The Rev. Leland F. Smith
H. P. (Bud) Wansley

Social Concerns

Mary Lou Steed, Chair

Ben Bowers
Debby Casey & Buddy
Deborah Ferruccio
The Rev. Samuel Frazier, Jr.

The Rev. Robert Hamilton
The Rev. Charles M. Hawes
Almetta M. Revis

EPISCOPAL CHURCH WOMEN

EXECUTIVE BOARD:

President:	Gail Fennimore (704) 372-1091
Vice-President:	Vivian Edwards
Secretary:	Gail Greer
Treasurer:	Julie Lowry
Immediate Past President:	Shara Partin

Devotional Life:	Bernice Foster
Christian Education:	Penny Barnhill
Coordinator of Altar Guild:	May Sherrod

Christian Social Ministries:	Ann Proctor
Pastoral Care:	Dorothy Stephens
CWI (Church Women's Issues):	<i>(to be announced)</i>

United Thank Offering:	Gertrude Murchison
Church Periodical Club:	Sally Park
Missions:	Sandra Smith

Promotions Coordinator:	Karen Bourey
Yearbook Editor:	Anne Butler

CONVOCATION CHAIRMEN:

(I) Rocky Mount:	Notie Vay Meadows
(II) Raleigh: <i>(co-chairs)</i>	Carolyn Owens
	Annette Watson
(III) Durham:	Mina Hampton
(IV) Sandhills:	Ann Saunders
(V) Greensboro:	Sarah Brown
(VI) Winston-Salem:	Linda Hill
(VII) Charlotte:	Ann Cramer

EX-OFFICIO:

The Bishops:	The Rt. Rev. R. C. Johnson, Jr.
	The Rt. Rev. J. Gary Gloster

DIOCESAN CLERICAL DIRECTORY

(As of July 1, 1997)

The name in parentheses, following clergy name, is that of the spouse. The first address and telephone listing is for the church. The second is home. One listing signifies home address, except in a few cases where only the church address is known. Where requested, a non-church-related workplace telephone is given.

• *A list of E-mail addresses may be found starting on page 48 •*

Unless otherwise indicated, all clergy listed below are priests. The parish or mission (if any) to which clergy are assigned is indicated in each case; the institutional affiliation or responsibilities of chaplains, professors, and certain professional persons are also indicated. There are two symbols employed in the roster:

+ — *to identify retired clergy*

* — *to identify a deacon (but not a transitional deacon)*

The Bishop

Robert Carroll Johnson, Jr. (Connie), Diocesan House, Raleigh

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J. Gary Gloster, D.Min. (Judy), Diocesan House, Raleigh

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The Retired Bishop

+Robert Whitridge Estill, D.Min., D.D. (Joyce)

3224 Landor Rd., Raleigh 27609	(919) 781-5222
--------------------------------	----------------

The Retired Bishop Suffragan

+Huntington Williams, Jr., D.D. (Mary)

1513 Myers Park Dr., Charlotte 28207-2669	(704) 442-9232
---	----------------

Priests and Deacons

*(Clergy licensed to serve in the Diocese,
but not canonically resident, are listed separately, starting on p. 41.)*

+Aiken, Warwick, Jr. (Marianne), Vicar, St. Mary's-by-the-Highway,
Eden

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433 W. Salisbury St., 27312 (919) 542-6718

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FAX (919) 787-0156

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Emmanuel, Warrenton

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127 N. Main St., 27589 (919) 257-4022

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200 Batchelor Ave., Enfield 27823 (919) 445-5690
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Both, Mary Blair, Rector, St. Martin's, Charlotte

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DIOCESE OF NORTH CAROLINA

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1294 GENTHOD, GE, Switzerland FAX (41-22) 739.37.27

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521 Marlowe Rd., 27609 (919) 787-2209

+Feamster, Thomas Otey (Betty)

87 Cheryl Ln., Sewanee, TN 37375 (615) 598-9733

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+Spitler, Downs Calvin, Jr. (Ginny)
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FAX (919) 933-9187
400 James St., Carrboro 27510 (919) 929-0573

Steber, Gary David (Linda), Rector, St. Alban's, Davidson

Mail: P.O. Box 92, 28036 [Lorimer Rd.] (704) 892-0173
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Box 1318, 28036-0092 (704) 892-6196

Steed, John Griffith (Mary Lou), Rector, Trinity, Scotland Neck

Mail: P.O. Box 372, 1305 N. Main St., 27874 (919) 826-4616
1737 N. Main St., 27874 (919) 826-0918

Strunk, M. Filmore, Jr. (Sandra), Rector, St. Margaret's, Charlotte

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FAX (704) 543-7772
901 Reverdy Ln., Matthews 28105 (704) 849-2968

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Duke University, Durham

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505 Alexander Ave., 27705 (919) 286-0624
Mail: 406 Spring St., Louisburg 27549 (919) 496-5272
FAX (919) 496-6291

Suntken, Brian Scott (Katherine Ann Holbrook), Vicar, St. Patrick,
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+Thompson, Fred Leonard (Lena "Teeny")

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Thullbery, Marion

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 (w) (919) 782-4454
 FAX (919) 782-3598

+Tyte, Wilbur Henry

925 New Garden Rd., Apt. 10, Greensboro 27410 (910) 852-3374

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P.O. Box 1527, 27894 (919) 291-8220
 FAX (919) 291-1096
 3708 Creekside Dr., 27893 (919) 237-7396

+Viverette, Jacob Astor, Jr. (Flo)

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Walker, Thomas Cecil

2933 Wycliff Rd., Raleigh 27607 (919) 787-5270
 (w) (919) 571-4980

Wall, John Nelson, Jr., Ph.D. (Terry), Professor of English, North Carolina State University; Assistant to the Rector, St. Mark's, Raleigh

P.O. Box 8105, 27695-8105 (919) 737-3870
 309 Hillcrest Rd., 27605 (919) 832-3055
 (w) (919) 515-4162

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Mail: 4749 Woodlark Ln., 28211 (704) 366-6524

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 FAX (910) 288-4760
 3017 Lake Forest Dr., 27408 (910) 288-0221

Watrous, Janet Couper (Robert Kochersberger, Jr.), Assistant to the Rector, Good Shepherd, Raleigh

Mail: P.O. Box 28024, 27611-8024 (919) 831-2000
 FAX (919) 831-2005
 415 S. Boylan Ave., 27603 (919) 833-2597

Wesen, Vicki Smaby, Canon for Congregational Support, Deployment
Officer, Diocesan House, Raleigh

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201 St. Alban's Dr., 27609 FAX (919) 787-0156
1605 Pineview Dr., 27606 (919) 851-0336

Wesley, John W. (Sandra), Rector, St. Thomas', Reidsville

Mail: P.O. Box 72, 315 Lindsey St., 27323 (910) 349-3511
FAX (910) 349-3568
634 Parkway Blvd., 27320 (910) 349-3368
FAX same as home #

+Whitesell, Hugh Albert (Ruth Ann)

46 Lammers Ave., Dayton, OH 45459 (513) 439-2504

+Whitmire, Roland Jackson, Jr. (Mildred Felder)

165 Marlborough Rd., Asheville 28804 (704) 254-0158

Wiehe, Philip F. (Linda), Chaplain, N.C. State University, Raleigh

Sarah Frances Cheshire House, 2208 Hope St., 27607 (919) 834-2428
FAX (919) 834-7287
402 Kinsey St., 27603 (919) 832-9320

Wike, Antoinette Ray, J.D., Assistant to the Rector, St. Paul's, Cary

P.O. Box 4345, 221 Union St., 27519 (919) 467-1477
2416 Trinity Farms Rd., Raleigh 27607 (919) 829-1093
(w) (919) 733-0973

Williams, David Rankin (Sarah), Rector, Holy Comforter, Burlington

P.O. Box 1336, 320 E. Davis St., 27216 (910) 227-4251
FAX (910) 266-6393
207 Meadowood Dr., 27215 (910) 584-3271

+Williams, William Lee (Merlyn)

P.O. Box 3396, 703 Morgan Creek Rd. (919) 967-4002
Chapel Hill 27515-3396

+Woodruff, W. David (Betsy)

[Requested address not be published.]

+Wright, David Hendren (Marie)

1341 Abingdon Way, Winston-Salem 27106 (910) 765-0049

DIOCESE OF NORTH CAROLINA _____

+Young, Franklin Woodrow, Ph.D. (Jean)

P.O. Box 1533, Pinehurst 28370

(919) 295-0046

+Zunes, John Athas (Helen)

161 Windsor Cir., Chapel Hill 27516

(919) 942-6639

+ + + + +

**Clergy Licensed to Serve in the Diocese
Without Canonical Residence**
(Holding valid licenses as of July 1, 1997)

- *Accles, William** (Marian), Good Shepherd, Asheboro
505 Mountain Rd., 27203 (910) 625-5234
2575 Tot Hill Farm Rd., 27203 (910) 857-3151
- Blackburn, Robert E., Jr.**, Priest Associate, All Saints', Concord
525 Lake Concord Rd., 28025 (704) 782-2024
FAX (704) 782-2019
Mail: 506 Queens Gate, Kannapolis 28083-4073 (704) 932-5665
- +Butler, C. Roger** (Joyce)
24296 Strand Dr., Albemarle 28001 (704) 983-0992
- +Caldwell, R. Martin** (Elizabeth)
3915 Hope Valley Rd., Durham 27707 (919) 489-1212
- +Charlton, Gordon, D.D., D.H.L.**, Retired Suffragan Bishop of Texas
606 Fearington Post, Pittsboro 27312 (919) 542-6370
- +Clary, S. Grayson** (Jean)
412 Fearington Post, Pittsboro 27312-8519 (919) 542-5571
- +Crittenden, William, D.D., LL.D.** (Mary), Ret. Bishop of Erie, Pennsylvania
Countryside Village, 7400 Highway 158, #307
Stokesdale 27357 (910) 643-5750
- Davis, Thomas C., Jr.**
102 Cartaret Ct., Clemson, SC 29631-1722 (864) 654-4200
- DesHarnais, Gabriel A., Ph.D.** (Mary), Food for the Poor, Inc.
5500 Old Noble Rd., Cedar Grove 27231-9730 (919) 644-1009
- +Duffey, Ben R.**, Priest-in-Charge, St. Mark's, Halifax; Saviour, Jackson
King Street, 27839 no phone
P.O. Box 613, 27845 no phone
232 Southampton Rd., Franklin, VA 23851 (804) 562-4838
- +Earnest, David, D.Min.** (Sally)
541 Fearington Post, Pittsboro 27312 (919) 542-0120
FAX same as above

Eastman, Susan G. (Edward), Part-time Assistant to the Rector,
St. Stephen's, Durham

82 Kimberly Dr., 27707	(919) 493-5451
	FAX (919) 493-5452
3601 Linden Rd., 27705	(919) 384-9087

Greer, Rowan A., III, Assistant to the Rector, St. Peter's, Charlotte

115 W. &th St., 28202	(704) 332-7746
1422 Lexington Ave., 28203	(704) 375-9608

+Hobgood, Clarence, D.D. (Nell), Retired Bishop of the Armed Forces

P.O. Box 1625, Oxford 27565	(919) 693-8060
-----------------------------	----------------

Hubbard, James A., Interim Rector, St. Paul's, Cary

P.O. Box 4345, 221 Union St., 27519	(919) 467-1477
102-B Chamness Dr., 27513	(919) 460-0568

+Irwin, Bruce Foster

4501-203 Hedley Way, Charlotte 28210	(704) 552-2978
--------------------------------------	----------------

+Kimmick, Donald W. (Genevieve)

Mail: 321 Chadbourne Dr., Winston-Salem 27104	(910) 768-3257
4400 Silas Creek Pkwy, Suite 108, W-S 27104 (w)	(910) 659-8005

+King, Kale Francis (Amory)

136 Escondido Dr., P.O. Box 8, Lowgap 27024-0008	(910) 352-3822
--	----------------

***Ligon, Michael Moran** (Lynda), St. Timothy's, Wilson

P.O. Box 1527, 27894	(919) 291-8220
1115 Laurel Ln., 27896-2148	(919) 243-8435
	(w) (919) 399-4938

+Lyll, Gordon (Dorothy), Priest Associate, Chapel of the Cross, Chapel Hill

304 E. Franklin St., 27514	(919) 929-2193
Mail: 317 Baneberry Close, Fearington Village	
Pittsboro 27312	(919) 542-2248

+Mastin, Charles O'Fallon (Georgann), Priest Associate, Holy Com-
forter, Burlington

P.O. Box 1336, 27216-1336	(910) 227-4251
Mail: 3925 Muhlenberg Ct., 27215-8130	(910) 585-0819

Matthews, Kevin B.

1225-B Rosedale Ave., Durham 27702 (919) 493-1316

McCullough, George

Pines Cottage #434 (704) 896-1434
400 Avinger Ln., Davidson 28036

McGinnis, Willard S.

1709-H East Cornwallis Rd., Durham 27713 (919) 572-0531

+McKenzie, Frank Erwin (Martha), Part-time Vicar, Galloway Memorial Chapel, Elkin

P.O. Box 747, 312 W. Main St., 28621 (910) 526-2172

Mail: P.O. Box 31, 204 W. Main St. (910) 838-2479

Wilkesboro 28697

+Montague, Eugene (Barbara)

111 Picwyck Dr., Mooresville 28115 (704) 664-6740

FAX same as above

+Morris, Richard Melvin (Marjorie)

1182 River Rd., Pittsboro 27312 (919) 929-4661

Mundia, Wilberforce O. (Alice), Priest-in-Charge, Epiphany, Rocky Mount; Assistant Professor of Religion, Shaw University, Raleigh

P.O. Box 1471, 27802-1471 (919) 442-7516

1223-D Patrick Cir., Cary 27511 (919) 468-0791

FAX (919) 467-5055

(w) (919) 456-7372

FAX (919) 546-8531

Oakes, Louise K., Part-time Vicar, Holy Spirit, Greensboro

P.O. Box 13003, 27415 (910) 621-7321

4501 Tamaron Dr., 27401

Palmer, Albert H., (Arden)

638 N. Stratford Rd., Winston-Salem 27104-2334 (910) 727-9538

Poffenbarger, George II (Sandra)

1100 Joseph Johnston Cir., Hillsborough 27278 (919) 644-2618

Rightmyer, Thomas N., D.Min. (Lucy Oliver) St. Philip's, Durham;
Chaplain, St. Timothy's-Hale High School, Raleigh; GBEC, Durham
403 E. Main St., P.O. Box 218, 27702 (919) 682-5708
3400 White Oak Rd., 27609 (919) 782-3331
210 Selkirk Pl., Durham 27707 (919) 490-8634
GBEC (w) (919) 489-1422
FAX (919) 489-1829

Robinson, Peter C. (Mary Young), Holy Family, Chapel Hill
200 Hayes Rd., 27514 (919) 942-3108
17 Glenmore Dr., Durham 27707 (919) 493-5877

Rojas, Jesus Antonio (Tony) (Lucia), Priest-in-Charge, Episcopal Farm-
worker Ministry, Newton Grove
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Rte. 2, Box 700, Coats 27521

Smithers, Charles William (Joyce), Vicar, St. Matthew's, Kernersville
P.O. Box 1173, 27285 (910) 996-4422

+Sorge, Elliott L. (Marjorie), Retired Bishop of the Diocese of Easton
P.O. Box 3460, Pinehurst 28374 (910) 295-6943
50 Thunderbird Ln. 28374-3460

***Tate, Joel C.** (Elizabeth)
688 Dailey Rd., Blanch 27212 (910) 694-1552

Taylor, Willard S., Jr. (Tom) (Margaret)
245 McDonald Church Rd., Rockingham 28379 (910) 997-4381

Todd, William M. (Barbara), Part-time Interim Rector, St. Mark's,
Huntersville
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+Weatherly, Theodore L. (Elaine)
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FAX (704) 376-4203
418-2 Clement Ave., 28204 (704) 372-5519

+Wolverton, W. I. (Ben), Jr.

187 Mill Creek Dr., Youngsville 27596

(919) 554-3120

Wood, Charles L., D.Ed., D.Hum. (Nancy), Vicar, St. Luke's,
Yanceyville

P.O. Box 858, 237 Parkway Dr., 27379

(910) 694-9610

Mail: 1910 Glendale Ave., Durham 27701-1326

(919) 687-7068

+ + + + +

**Other Episcopal Clergy
Known to be Living in the Diocese**

(but not holding valid licenses as of July 1, 1997)

+Dickson, Elton Robert, Jr.

6120 Buckhorn Rd., Greensboro 27410 (910) 294-9939

**Dols, William L. (Shirley), Minister of Education, Myers Park Baptist
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+Draper, William Franklin (Helenora)

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+Jones, Roland M. (Marcia)

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+Joslin, Allen Webster (Evelyn)

1403 Wellington Hills Cir., Salisbury 28147-7969 (704) 637-9882

FAX same as above

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23 Old Oak Ct., Durham 27705 (919) 419-0224

+Lowry, Charles W. (Kate)

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+Lusth, John W. (Margaret)

2405 Charlie Tew Ct., Hillsborough 27278 (919) 732-5727

+Martin, John S.

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Mason, Jonathan (Talabi)

P.O. Box 1091, Angier 27501 (919) 639-3835

Mroccka, Mary A.

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+Perry, Marvin C.

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+Pitts, Douglas S.

2616 Erwin Rd., Apt. E-10, Durham 27705

+Price, Robert Hampton (Frances)

2509-D Wake Dr., Raleigh 27608

(919) 782-5229

+ + + + +

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Raleigh

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FAX (919) 787-0156

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The Rev. John W. Gibson, Jr. **JGibson119@aol.com**
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The Rev. Charles Hawes/St. Mary's House **c_hawes@uncg.edu**
The Rev. Carol Henley **CEHen@aol.com**
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 The Rev. Robert Rea rear@ritz.mordor.com
 The Rev. Roderick L. Reinecke RREINECKE@aol.com
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The Rev. Raymond G. Taylor NIDRGT2@unity.ncsu.edu
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The Rev. Frederick J. Warnecke, Jr. st_frankis_gso@juno.com
The Rev. Vicki S. Wesen VickiWesen@aol.com
The Rev. John W. Wesley wesley@vnet.net
The Rev. Philip Wiehe phil_wiehe@ncsu.edu

Churches

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St. Francis', Greensboro st_frankis_gso@juno.com
Nativity, Raleigh chnativity@aol.com
Trinity, Statesville trinity@vnet.net

HOME PAGES**

Diocese of N.C. <http://rtpnet.intercenter.net/~dofnc/dnc.html/>
Holy Family, Chapel Hill <http://www.rtpnet.org/~tchf/>
St. Mark's, Raleigh <http://www.geocities.com/~stmarks>
The Rev. Fred Horton <http://www.wfu.edu/~horton/>

****CHURCHES & CLERGY, PLEASE NOTE:**

There will be an entry for web sites on the 1998 directory update form.

LIST OF CLERGY

In Order of Canonical Residence In the Diocese

(as of July 1, 1997)

The Bishop

Robert Carroll Johnson, Jr.
Consecrated May 14, 1994

The Bishop Suffragan

James Gary Gloster
Consecrated July 27, 1996

The Retired Bishop

Robert Whitridge Estill
Consecrated March 15, 1980

The Retired Bishop Suffragan

Huntington Williams, Jr.
Consecrated April 28, 1990

Priests

Canonical Residence

Ordained Priest

June 18, 1939	William Penn Price	June 19, 1940
Feb. 21, 1945	Robert Lansing Hicks	Nov. 21, 1945
Aug. 13, 1950	Franklin Woodrow Young	June 15, 1950
June 18, 1952	George Ian Robertson McMahon	Feb. 3, 1953
June 17, 1953	Bruce Daniel Sapp	Dec. 18, 1953
Apr. 1, 1956	George Blogett Stuart Hale	May 21, 1946
Nov. 1, 1956	Huntington Williams, Jr.	Jan. 24, 1953
Apr. 1, 1957	Levering Bartine Sherman	Dec. 13, 1949
Dec. 1, 1957	Loren Benjamin Mead	June 21, 1956
June 29, 1958	William Brown Patterson, Jr.	Feb. 8, 1959
June 29, 1958	Roderick Laury Reinecke	Dec. 30, 1958
June 30, 1958	William Lee Williams	Jan. 25, 1954
Oct. 30, 1959	Robert Macbeth Bird	July 15, 1938
Nov. 15, 1959	Arthur James Calloway	July 7, 1953
Apr. 5, 1960	Albert Arnold Nelius	May 5, 1955
June 21, 1960	William Edward Pilcher III	Dec. 21, 1960
Oct. 20, 1960	Woodson Lea Powell IV	Apr. 29, 1961
Mar. 1, 1961	Edward Dudley Colhoun, Jr.	Dec. 21, 1953
June 24, 1961	Earle Hugo Fisher	Jan. 5, 1962
Mar. 1, 1964	Louis Chester Melcher, Jr.	June 17, 1955
Aug. 1, 1964	Claude Alvin Collins	Dec. 20, 1958
Sept. 15, 1964	Charles Inglesby Penick	Mar. 4, 1952

Sept. 19, 1964	Robert Carroll Johnson, Jr.	June 29, 1965
June 29, 1965	Thomas Joseph Garner	June 29, 1966
June 29, 1965	James Thomas Prevatt, Jr.	June 29, 1966
June 29, 1965	Thomas Cecil Walker	Dec. 3, 1967
June 29, 1966	Philip Robert Byrum	June 24, 1967
July 1, 1966	Paul Charles Morrison	Jan. 9, 1965
Sept. 9, 1966	Carlton Owen Morales	June 14, 1958
Aug. 13, 1967	Theodore Hall Partrick	Dec. 22, 1949
Oct. 1, 1967	Jacob Astor Viverette, Jr.	Jan. 3, 1956
June 1, 1968	Ichabod Mayo Little, Jr.	Jan. 30, 1961
June 29, 1968	Wilson Rosser Carter	June 24, 1969
July 15, 1968	John Robley Campbell	Oct. 29, 1956
Sept. 1, 1969	Thomas Droppers	Dec. 8, 1956
Nov. 1, 1969	Wilbur Henry Tyte	Nov. 8, 1954
Feb. 1, 1970	Keith John Reeve	Jan. 6, 1968
Sept. 1, 1970	Harrison Thayer Simons	June 8, 1963
Nov. 16, 1970	Roland Jackson Whitmire, Jr.	May 26, 1954
Feb. 24, 1972	Harmon Lee Smith	June 24, 1972
June 1, 1972	James Michael Coram	May 31, 1969
June 1, 1972	Lawrence Kemster Brown	Jan. 6, 1968
June 24, 1972	John Nelson Wall, Jr.	June 24, 1974
June 28, 1972	William McCabe Coolidge	June 23, 1973
Sept. 1, 1972	John Griffith Steed	May 30, 1972
Nov. 1, 1972	John Tol Broome	Mar. 14, 1959
Mar. 1, 1973	Edward Scipio Brightman	Apr. 11, 1953
Mar. 4, 1973	Warwick Aiken, Jr.	July 27, 1951
Dec. 16, 1973	Robert Lee Haden, Jr.	June 4, 1961
June 22, 1974	David Hendren Wright	June 14, 1975
Oct. 1, 1974	George Arthur Magoon	Dec. 21, 1957
Feb. 1, 1975	George William Poulos	Mar. 11, 1967
Apr. 16, 1975	Charles Morris Hawes III	Dec. 19, 1964
June 1, 1975	John William Sutphin Davis	Dec. 21, 1955
July 20, 1975	George Kenneth Grant Henry	Feb. 19, 1972
Sept. 15, 1975	William Hoitte Hinson, Jr.	June 12, 1976
June 12, 1976	Noah Baker Howard	June 18, 1977
Oct. 1, 1976	Hugh Albert Whitesell	June 3, 1964
Jan. 1, 1977	Starke Spotswood Dillard, Jr.	Oct. 26, 1954
Aug. 1, 1978	Walter Dewey Edwards, Jr.	Nov. 22, 1955
Aug. 1, 1978	Downs Calvin Spitler, Jr.	Dec. 30, 1961
Dec. 15, 1978	George Markis House	Jan. 24, 1971
Nov. 7, 1979	Robert Earl Hamilton	May 1, 1971
Nov. 19, 1979	William Sidney McInnis	May 29, 1974
Jan. 2, 1980	Robert Rector McGee	May 19, 1977

Feb. 1, 1980	Robert Whitridge Estill	Feb. 11, 1953
Apr. 8, 1980	James Gary Gloster	Dec. 21, 1962
Jan. 1, 1981	Leland Floyd Smith	Mar. 12, 1977
Jan. 15, 1981	Glenn Edward Busch	Dec. 11, 1971
May 5, 1981	Frederick Colnut Hammond	Mar. 21, 1947
May 5, 1981	Richard William Pfaff	Dec. 17, 1966
Oct. 31, 1981	Charles Edward Hocking	Mar. 27, 1965
Mar. 15, 1982	John Athas Zunes	Dec. 22, 1955
June 29, 1982	William Derek Shows	June 24, 1983
Oct. 1, 1982	Stephen John Elkins-Williams	June 14, 1975
Oct. 1, 1982	George Blake Holmes	Mar. 15, 1949
Jan. 10, 1983	Lyonel Wayman Gilmer	Mar. 19, 1982
Jan. 17, 1983	William Emory Smyth	Dec. 21, 1980
Jan. 27, 1983	James Bryan Griswold	Dec. 19, 1953
Mar. 15, 1983	Harold Christopher Nichols	Aug. 22, 1945
Apr. 25, 1983	Antoinette Ray Wike	Apr. 30, 1984
Apr. 27, 1983	Royal Fred Dedrick	Aug. 13, 1977
Apr. 29, 1983	Joe Carroll Coulter	Jan. 6, 1967
Apr. 29, 1983	Anna Louise Reynolds Pagano	Apr. 29, 1984
May 28, 1983	Pamela Leigh Porter	June 9, 1984
May 31, 1983	Bruce Bennett Lawrence	Dec. 2, 1967
June 1, 1983	Geoffrey Mack Georgi	Dec. 27, 1974
Sept. 1, 1983	Joseph Allison Hayworth	Feb. 16, 1955
Jan. 1, 1984	Claudius Miller III	July 6, 1955
Mar. 1, 1984	Jerry William Fisher	May 19, 1979
May 15, 1984	Richard Byron Smith	Dec. 17, 1961
May 31, 1984	Timothy Edward Kimbrough	June 2, 1985
June 16, 1984	Fred Leonard Thompson	June 30, 1985
July 1, 1984	John Shelley Akers III	Dec. 15, 1962
Oct. 10, 1984	Earl Hubert Brill	Nov. 17, 1956
Feb. 1, 1985	David Rankin Williams	Apr. 15, 1973
Apr. 1, 1985	Nelson Bainbridge Hodgkins	Jan. 23, 1961
Apr. 25, 1985	John Edward Shields	Apr. 25, 1986
May 30, 1985	Rachel Fowler Haynes	June 27, 1980
June 2, 1985	Henry Airheart Presler	June 7, 1986
June 8, 1985	Elizabeth Goodwin Saunders	June 21, 1986
June 11, 1985	Fred Lane Horton	June 11, 1986
June 27, 1985	James Ralph Fouts	June 27, 1986
July 29, 1985	Frederick John Warnecke, Jr.	May 30, 1959
Aug. 19, 1985	Edward Wilbur Conklin	Jan. 1, 1950
Aug. 31, 1985	Glenn Hamilton Gould	May 23, 1977
Nov. 1, 1985	Janet Couper Watrous	June 22, 1978
Dec. 14, 1985	James Braxton Craven III	Dec. 29, 1995

Apr. 21, 1986	Norman Brooks Graebner	May 3, 1987
June 16, 1986	Robert Bruce Cook	June 29, 1974
June 26, 1986	Victoria Jamieson-Drake	July 2, 1987
June 29, 1986	Diane Bishop Corlett	June 29, 1987
June 29, 1986	Christopher Columbus Gray	July 26, 1987
July 29, 1986	Thomas Otey Feamster, Jr.	June 13, 1973
Aug. 5, 1986	Warren J. A. Soule	May 26, 1983
Oct. 1, 1986	William Worth Jennings III	Dec. 10, 1973
Dec. 14, 1986	Edward Chisholm Scott	Dec. 15, 1987
Jan. 22, 1987	Raymond George Taylor, Jr.	Mar. 2, 1963
Jan. 29, 1987	Jay Alan Hobbs	Feb. 24, 1973
Mar. 12, 1987	Edward Lawrence Baxter	Mar. 12, 1987
July 13, 1987	Stephen Mark Pogoloff	Mar. 25, 1980
July 22, 1987	Mary Blair Both	Sep. 24, 1988
Aug. 30, 1987	Julie Cuthbertson Clarkson	Sep. 18, 1988
Sept. 14, 1987	Anne Elliott Hodges-Copple	Sep. 24, 1988
Feb. 5, 1988	Carol Eileen Henley	Mar. 18, 1983
May 28, 1988	Virginia Norton Herring	June 4, 1989
June 5, 1988	Vicki Smaby Wesen	June 16, 1989
June 20, 1988	Thomas Lindley Ehrich	Dec. 21, 1977
Oct. 2, 1988	Marvin Brady Aycock, Jr.	June 24, 1995
Oct. 12, 1988	Edwin Pearson Bailey	June 16, 1956
Jan. 1, 1989	Catherine Jane Bruce	June 18, 1988
Jan. 1, 1989	Jane Todd Gurry	Mar. 1, 1981
May 16, 1989	Frederick William Pinkston, Jr.	July 14, 1982
June 3, 1989	Patty Ann Trapp Earle	June 29, 1990
June 3, 1989	Timothy Jay Patterson	July 15, 1990
Oct. 10, 1989	Robert Allen Rea	May 29, 1989
May 1, 1990	Howard Gene Backus	Feb. 16, 1973
May 26, 1990	Janice Chalaron	May 26, 1991
June 1, 1990	Stephen Ranson Stanley	Feb. 14, 1983
June 30, 1990	Randal Arthur Foster	June 29, 1991
Aug. 12, 1990	Fred W. Paschall, Jr.	June 10, 1979
Aug. 27, 1990	John W. Gibson, Jr.	Feb. 8, 1975
Sept. 24, 1990	W. David Woodruff	Jan. 10, 1956
Oct. 30, 1990	Craig Arnold Phillips	May 1, 1981
Nov. 10, 1990	John Kenneth Gibson	Nov. 16, 1991
Dec. 1, 1990	Geoffrey Schmitt	Dec. 19, 1978
Dec. 31, 1990	Samuel Alison Mason	Dec. 18, 1973
Jan. 8, 1991	James T. Horton	May, 1973
May 1, 1991	Rebecca Elizabeth Holmes	Dec. 10, 1984
May 7, 1991	Brian S. Suntken	June 14, 1990
June 1, 1991	Steven B. Clark	Jan. 21, 1986

Nov. 1, 1991	Gary Durward Jones	Apr. 20, 1986
Dec. 1, 1991	Douglas G. Hodsdon	June 22, 1985
Dec. 2, 1991	June T. Chandler	Jan. 25, 1987
Dec. 31, 1991	Monroe Freeman, Jr.	Apr. 27, 1986
Jan. 2, 1992	Ralph E. Macy	Dec. 21, 1950
Jan. 18, 1992	Lisa Galen Fischbeck	Jan. 23, 1993
Jan. 26, 1992	Bollin M. Millner, Jr.	Apr. 21, 1985
Feb. 11, 1992	Samuel K. Frazier, Jr.	June 29, 1963
June 15, 1992	Eugenia Sealy Cross	June 15, 1993
June 20, 1992	Charles M. Riddle III	June 24, 1964
July 1, 1992	Gary D. Steber	April 27, 1980
July 18, 1992	Clifford Carleton Coles	July 11, 1993
Sept. 14, 1992	James D. Franklin, Jr.	Jan. 5, 1983
Dec. 1, 1992	Ann Brewster Jones	Apr. 8, 1978
Jan. 14, 1993	Fiona Bergstrom	Dec. 21, 1995
Feb. 13, 1993	Martha Clark-Boothby	Feb. 14, 1994
Mar. 18, 1993	Arthur Bailey Hancock	May, 1991
Apr. 1, 1993	Robert M. Alves	Jan. 13, 1990
Apr. 2, 1993	Jay C. James	Dec. 14, 1985
July 1, 1993	Lois Lovette Boney	Apr. 16, 1989
July 1, 1993	Kenneth Earl Bradshaw	Feb. 2, 1989
July 16, 1993	Philip F. Wiehe	Jan. 31, 1976
Aug. 15, 1993	John W. Wesley	May 23, 1971
Sept. 1, 1993	Sherrill L. Page	Apr. 13, 1991
Sept. 8, 1993	Douglas G. Dailey	July 2, 1989
Dec. 1, 1993	Mary Page Markham	Feb. 2, 1992
Apr. 4, 1994	Winston B. Charles	Dec. 6, 1974
May 24, 1994	Randall James Keeney	May 20, 1989
June 4, 1994	Sarah Claire Franklin	June 4, 1995
June 23, 1994	Grayce Westerfield O'Neill	Dec. 23, 1994
Aug. 11, 1994	Wendell R. Phillips	Dec. 17, 1966
Sept. 1, 1994	Nancy J. Allison	Sept. 14, 1988
Sept. 30, 1994	John W. Simons	Dec. 18, 1959
Oct. 1, 1994	Clifford A. H. Pike	June 14, 1972
Oct. 19, 1994	M. Filmore Strunk, Jr.	Jan. 15, 1989
Nov. 1, 1994	R. Franklin Gose	June 1965
Jan. 5, 1995	Tambria Elizabeth Lee	May 6, 1994
Apr. 25, 1995	Claudia A. Dickson	Dec. 21, 1988
May 15, 1995	John L. Jenkins	June 2, 1962
June 10, 1995	Kenneth Charles Kroohs	June 29, 1996
June 18, 1995	T. Scott Allen	Apr. 7, 1984
June 30, 1995	Locke E. Bowman, Jr.	Feb. 15, 1984
July 1, 1995	Sally L. Harbold	Dec. 18, 1992

Aug. 1, 1995	Scott Allen Benhase	Mar. 17, 1984
Aug. 15, 1995	Martin F. McCarthy	June 4, 1979
Aug. 28, 1995	Deven Ann Hubert-Allen	Dec. 21, 1986
Sept. 12, 1995	Kathleen Davie Awbrey	Dec. 21, 1985
Nov. 30, 1995	Raleigh Daniel Hairston	May 5, 1971
Nov. 30, 1995	Jamie E. L'Enfant	June 29, 1996
Dec. 14, 1995	Warren Lewis Pittman	Jan. 4, 1975
Jan. 2, 1996	Robert Claremont Sawyer	Dec. 6, 1980
Mar. 1, 1996	Gale H. Cooper	Apr. 30, 1991
Mar. 18, 1996	Martha H. Hedgpeth	Feb. 10, 1983
Apr. 1, 1996	Marion F. Thullbery	Sept. 14, 1986
May 10, 1996	John (Jay) Sidebotham	June 24, 1990
June 11, 1996	Diana P. Johnson	Dec. 8, 1994
June 29, 1996	Michael G. Dunnington	June 21, 1997
June 29, 1996	Reed H. Freeman	June 21, 1997
June 29, 1996	Lisa Frost-Phillips	June 21, 1997
June 29, 1996	Brad Mullis	June 21, 1997
Nov. 8 1996	Kamila Blessing	May 1984
Jan. 31, 1997	Daniel Aaron Brown	Dec. 15, 1996
Mar. 11, 1997	Charles Frederick Benz	July 1979
June 24, 1997	Steven B. Clark	Jan. 1986

Transitional Deacons

Canonical Residence		Ordination to the Transitional Diaconate	
June 29, 1996	Helen M. Jenner	June 29, 1996	
June 21, 1997	Sanford Allen Key	June 21, 1997	
June 21, 1997	Gayanne Miller Silver	June 21, 1997	
June 21, 1997	Joan Christine Vella	June 21, 1997	

Deacons

Canonical Residence		Ordination to the Diaconate
June 30, 1960	James Alfred Martin, Jr.	June 11, 1952
Oct. 4, 1987	Barbara Keegan Armstrong	Oct. 4, 1987
Oct. 4, 1987	Virginia Lee Going	Oct. 4, 1987
Oct. 4, 1987	Patsy Hayes Walters	Oct. 4, 1987
Oct. 2, 1988	Kermit Marshall Bailey	Oct. 2, 1988
Oct. 2, 1988	Meta Louise Turkelson Ellington	Oct. 2, 1988
Oct. 2, 1988	Patricia Ross Pittman Shoemaker	Oct. 2, 1988
June 17, 1989	Council Foy Bradshaw	June 17, 1989
June 17, 1989	Delia Kimball Higgins	June 17, 1989
June 17, 1989	Elizabeth Peabody Wade Grant	June 17, 1989
June 17, 1989	Beverly Anne Carmack Pugh	June 17, 1989
June 9, 1990	Harriette Horsey Sturges	June 9, 1990

May 25, 1991	Mary Jeanne Eckert Kroohs	May 25, 1991
June 1, 1991	Elmer Taylor Malone, Jr.	June 1, 1991
May 31, 1992	Charlotte Murray Davis	May 31, 1992
May 31, 1992	Katherine Ann Bradley Johnson	May 31, 1992
May 31, 1992	William Carter Lofton, Sr.	May 31, 1992
May 31, 1992	John Nelson Ogburn, Jr.	May 31, 1992
June 6, 1993	Elizabeth Shepherd McKee-Huger	June 6, 1993
June 11, 1994	Roger Marvin Cromack	June 11, 1994
Apr. 29, 1995	Nan M. Cushing	Apr. 29, 1995
Apr. 29, 1995	Jack Davis Durant	Apr. 29, 1995
Dec. 16, 1995	Sarah McCulloh Lemmon	Dec. 16, 1995
Jan. 6, 1996	Nancy Espenshade Titus	Jan. 6, 1996
Jan. 19, 1997	T. J. Bland	Jan. 19, 1997
Jan. 25, 1997	Martha Hart	Jan. 25, 1997
Jan. 27, 1997	Charles L. Oglesby	Oct. 4, 1987

Candidates for Holy Orders + Priesthood

Name	Date of Admission
Allie Gilbert Ellington	May 15, 1989
Liz Sendor	April 21, 1997
Carolyn Eklund	April 21, 1997

Candidates for Holy Orders + Deacons

none

Postulants for Holy Orders + Priesthood

Name	Date of Admission
George Allen Clement, Jr.	Jan. 4, 1988
Richard Lee Tuck	July 24, 1991
Melanie Mudge	Jan. 7, 1995
Cathy Caimano	Feb. 24, 1996

Postulants for Holy Orders + Deacons

Name	Date of Admission
John Blazer	Feb. 23, 1996
Al Moore	Feb. 24, 1996

DIRECTORY OF CHURCHES

With Location, Mailing Address, Telephone, FAX, and Clergy

(as of July 1, 1997)

**Missions; +Congregations not in union with Convention*

Albemarle

Christ Church – 428 Pee Dee Ave., P.O. Box 657, 28002 (704) 982-1428

Ansonville

*All Souls' – 223 East Morgan St., Wadesboro, 28170 (704) 694-3223
Daniel A. Brown

Apex

*The Prince of Peace – P.O. Box 1496, 27502 (919) 362-5683
Stephen M. Pogoloff

Asheboro

Church of the Good Shepherd, 505 Mountain Road, 27203 (910) 625-5234
Jay A. Hobbs
William J. Accles
John N. Ogburn

Battleboro

*St. John's – Main Street, P.O. Box 577, 27809 (919) 445-5690
Kamila Blessing

Burlington

Church of the Holy Comforter (910) 227-4251
320 E. Davis St., P.O. Box 1336, 27216 FAX (910) 226-6393
David R. Williams
Michael G. Dunnington

Cary

St. Paul's – 221 Union St., P.O. Box 4345, 27519 (919) 467-1477
James A. Hubbard FAX (919) 467-0152
Antoinette Ray Wike
John K. Gibson

Chapel Hill

Chapel of the Cross – 304 E. Franklin St., 27514 (919) 929-2193
Stephen J. Elkins-Williams Tambria E. Lee FAX (919) 933-9187
Stephen R. Stanley Gordon Lyall
Victoria Jamieson-Drake Martha A. Hart

Church of the Holy Family – 200 Hayes Rd., 27514 (919) 942-3108
Timothy M. Kimbrough Peter Robinson FAX (919) 942-3129
Lisa G. Fischbeck (*eff. 9/1*) Roger M. Cromack
Barbara K. Armstrong

Charlotte

*All Saints' – 6600 The Plaza, 28215 (704) 536-4091
Reed Freeman

*Chapel of Christ the King (704) 334-3097
425 E. 17th St., Box 5331, 28225
William H. Hinson, Jr.
Patsy Hayes Walters

Christ Church (704) 333-0378
1412 Providence Rd., P.O. Box 6124, 28207 FAX (704) 333-8420
Fred W. Paschall, Jr. Martha Hedgpeth
Elizabeth G. Saunders Sanford A. Key
Rachel P. Haynes

Church of the Holy Comforter – 2701 Park Rd., 28209 (704) 332-4171
Charles M. Riddle III FAX (704) 332-5081
W. Carter Lofton

St. Andrew's – 3601 Central Ave., 28205 (704) 537-0370
Markis House FAX (704) 535-7084

St. John's – 1623 Carmel Rd., 28226-5097 (704) 366-3034
Martin F. McCarthy FAX (704) 366-3039
Gale H. Cooper

St. Margaret's – 5008 Pineville-Matthews Rd., 28226 (704) 541-3080
M. Filmore Strunk, Jr. FAX (704) 543-7772
Frederick W. Pinkston, Jr.

St. Martin's – 1510 E. 7th St., 28204 (704) 376-8441
M. Blair Both FAX (704) 376-4203
Scott White

*St. Michael and All Angels' – 4232 Hovis Rd., 28208 (704) 399-3151

St. Peter's – 115 W. 7th St., 28202 (704) 332-7746
Gary D. Jones FAX (704) 332-7747
Julie Cuthbertson Clarkson
Rowan A. Greer III

DIOCESE OF NORTH CAROLINA ---

Clemmons

*St. Clement's – P.O. Box 1547, 27012 (910) 766-4323
Randall Keeney FAX same as above

Cleveland

Christ Church – Hwy. Old 70, P.O. Box 37, 27013 (704) 278-4652

Concord

All Saints' – 525 Lake Concord Rd. NE, 28025 (704) 782-2024
Edward C. Scott FAX (704) 782-2019
Fiona Bergstrom
Robert E. Blackburn, Jr.

Cooleemee

*Church of the Good Shepherd – P.O. Box 1047, 27014 (704) 284-4500
Edwin Bailey

Davidson

St. Alban's – Lorimer Rd., P.O. Box 92, 28036 (704) 892-0173
Gary D. Steber FAX same as above

Durham

*St. Andrew's – 1852 Liberty St., 27703 (919) 687-4635

St. Joseph's – 1902 W. Main St., 27705 (919) 286-1064
Steven B. Clark
Elizabeth Wade Grant

St. Luke's – 1737 Hillandale Rd., 27705 (919) 286-2273
John (Jay) Sidebotham FAX (919) 416-9529
Lisa Frost-Phillips

St. Philip's – 403 E. Main St., P.O. Box 218, 27702 (919) 682-5708
Scott Benhase FAX (919) 683-1857
Harriette H. Sturges
Thomas Rightmyer

St. Stephen's – 82 Kimberly Dr., 27707 (919) 493-5451
Samuel A. Mason FAX (919) 493-5452
Susan G. Eastman
W. Derek Shows

St. Titus' – 400 Moline St., 27707 (919) 682-5504
Monroe Freeman, Jr. FAX same as above
Nan M. Cushing

Eden

Church of the Epiphany – 538 Henry St., 27288 (910) 623-9410
Thomas J. Garner

St. Luke's – 600 Morgan Rd., 27288 (910) 627-4668
Nelson P. Hodgkins

*St. Mary's-by-the-Highway – 212 Nature Lane, 27288 (910) 623-2961
Warwick Aiken, Jr.

Elkin

*Galloway Memorial Chapel (910) 526-2172
300 W. Main St., P.O. Box 747, 28621
Frank McKenzie

Enfield

Church of the Advent – 200 Batchelor Ave., 27823 (919) 445-5690
Kamila Blessing

Erwin

St. Stephen's – 203 Denim Dr., 28339 (910) 897-5291

Fork

*Church of the Ascension – No phone
183 Fork Bixby Rd., Advance, 27006
Edwin Bailey

Fuquay-Varina

*Trinity Church – S. Main St., P.O. Box 821, 27526 (919) 552-1056
R. Franklin Gose

Garner

*St. Christopher's – 1101 Vandora Springs Rd. (919) 772-7125
P.O. Box 505, 27529
W. Worth Jennings III

Greensboro

All Saints' – 4211 Wayne Rd., 27407-7314 (910) 299-0705
Warren Pittman

*Church of the Holy Spirit – 3910 Yanceyville St. (910) 621-7321
P.O. Box 13003, 27405
Louise K. Oakes

DIOCESE OF NORTH CAROLINA ---

Holy Trinity Church – 607 N. Greene St. (910) 272-6149
P.O. Box 14827, 27415 FAX (910) 272-6197
Timothy Patterson
John S. Akers III
Pamela Porter

Church of the Redeemer – 901 E. Friendly Ave. (910) 275-0033
P.O. Box 20311, 27420
Carlton O. Morales

St. Andrew's – 2105 W. Market St., 27403 (910) 275-1651
G. William Poulos
Robert Hamilton
T. J. Bland

*St. Barnabas' – 1300 Jefferson Rd., 27410 (910) 294-1282
James T. Prevatt, Jr.

St. Francis' – 3506 Lawndale Dr., 27408 (910) 288-4721
Frederick J. Warnecke, Jr. FAX (910) 288-4760
Robert B. Cook

+St. Mary's House – 930 Walker Ave., 27403 (910) 334-5219
Charles M. Hawes III FAX (c/o Copy 1) (910) 273-8555
Elizabeth S. McKee-Huger

Halifax

*St. Mark's – King St., 27839 No phone
Ben R. Duffey

Hamlet

*All Saints' – 217 Henderson St., P.O. Box 687, 28345 (910) 582-0861
Randal Foster

Haw River

*St. Andrew's – E. Main St. (Hwy. 70) (910) 578-3623
P.O. Box 217, 27258
Samuel Frazier, Jr.

Henderson

Church of the Holy Innocents – 210 Chestnut St., 27536 (919) 492-0904
Leland F. Smith

***St. John's – N. Church and Main Sts.** (919) 492-0082
P.O. Box 974, 27536
John W. Simons

High Point

***St. Christopher's – 303 Eastchester Dr.** (910) 869-5311
P.O. Box 5028, 27262
Kenneth C. Kroohs
Patricia Shoemaker

St. Mary's – 108 W. Farriss Ave., 27262 (910) 886-4756
Glenn E. Busch FAX (910) 886-6150
Sarah Claire Franklin
Delia Higgins

Hillsborough

St. Matthew's – P.O. Box 628, 210 St. Mary's Rd., 27278 (919) 732-9308
N. Brooks Graebner FAX (919) 732-5457
Katherine Johnson

Huntersville

St. Mark's – 8600 Mt. Holly-Huntersville Rd., 28078 (704) 399-5193
William M. Todd

Jackson

***Church of the Saviour – Calhoun and Church Streets** No phone
P.O. Box 613, 27845
Ben R. Duffey

Kernersville

***St. Matthew's – P.O. Box 1173, Kernersville 27285** (910) 996-4422
Charles W. Smithers

King

***St. Elizabeth's – Dalton Rd. at Pilot View** No phone
P.O. Box 2153, 27021

Laurinburg

***St. David's – Covington and Azure Ct.** (910) 276-1757
P.O. Box 334, 28352
Jane Bruce

Lexington

Grace Church — 419 S. Main St., 27292 (910) 249-7211
FAX (910) 249-8711

Littleton

*St. Alban's – Mosby Ave. at College St. (919) 586-6444
P.O. Box 280, 27850

*St. Anna's – Bacon Road, P.O. Box 780, 27850 No phone

Louisburg

*St. Matthias' – South Main Street, 27549 No phone
Diana P. Johnson

St. Paul's – 301 Church St., P.O. Box 247, 27549 (919) 496-4180
Diana P. Johnson

Mayodan

*Church of the Messiah – 114 S. Second Ave., 27027 (910) 548-2801
Patty Ann T. Earle

Monroe

St. Paul's – 116 S. Church St., P.O. Box 293, 28110 (704) 289-8434
Henry A. Presler

Mooresville

*St. James' – 788 Shinnville Rd., 28115 (704) 664-7115
Mail: 204 Swaim Ct., Castlewood, Salisbury 28147-1349
Claude Collins

*St. Patrick – Box 1491, 28115 (704) 663-8303
Brian S. Suntken
Gayanne M. Silver

Mount Airy

Trinity Church – 472 N. Main St., P.O. Box 1043, 27030 (910) 786-6067
Wylie W. Miller

Northampton County

+St. Luke's – Star Route, Box 174, Gaston 27832 (919) 537-5451

Oxford

*St. Cyprian's – 408 Granville St. (919) 693-5547
Mail: 140 College Street, 27565
Harrison T. Simons

St. Stephen's – 140 College Street, 27565 (919) 693-5547
Harrison T. Simons FAX (919) 693-3376

Pittsboro

St. Bartholomew's — 204 W. Salisbury St., 27312 (919) 542-5679
T. Scott Allen FAX (919) 545-0111
Helen Jenner

Raleigh

Christ Church — 120 E. Edenton St. (919) 834-6259
P.O. Box 25778, 27611 FAX (919) 834-8939
Winston Breeden Charles
Nancy J. Allison

Church of the Good Shepherd (919) 831-2000
125 Hillsborough Street, P.O. Box 28024, 27611 FAX (919) 831-2005
Robert C. Sawyer
Janet Watrous
Charles L. Oglesby

Church of the Holy Cross — 725 N. Boylan Ave., 27605 (919) 828-0077
John W. Gibson, Jr. FAX (919) 834-7555

Church of the Nativity — 8849 Ray Road, 27613 (919) 846-8338
Diane Corlett FAX (919) 846-7476
Brad Mullis
Jack D. Durant

Ephphatha — *the diocesan congregation of the hearing impaired*
8849 Ray Road, 27613 (919) 846-8338
Diane Corlett FAX (919) 846-7476
Brad Mullis
Jack Durant

St. Ambrose — 813 Darby Dr., 27610 (919) 833-8055
Arthur J. Calloway
R. Franklin Gose
Anne C. Pugh

*St. Augustine's College Chapel (919) 516-4000
1315 Oakwood Ave., 27610-2298
Raleigh Daniel Hairston

St. Mark's — 1725 New Hope Rd., 27604 (919) 231-6767
C. Anne Hallmark FAX (919) 231-8229
John N. Wall, Jr.

DIOCESE OF NORTH CAROLINA

+Saint Mary's College Chapel (919) 839-4131
900 Hillsborough St., 27603
Meta Ellington

St. Michael's – 1520 Canterbury Rd., 27608 (919) 782-0731
G. Kenneth G. Henry FAX (919) 782-5085
Claudia Dickson

St. Timothy's – 4523 Six Forks Rd. (919) 787-7590
P.O. Box 17787, 27619 FAX (919) 787-1131
Jay C. James

Reidsville

St. Thomas' – 315 Lindsey St., P.O. Box 72, 27320 (910) 349-3511
John W. Wesley, Jr. FAX (910) 349-3568

Ridgeway

*Chapel of the Good Shepherd – P.O. Box 70, 27570 No phone

Roanoke Rapids

All Saints' – 700 Roanoke Ave., P.O. Box 264, 27870 (919) 537-3610
Robert M. Alves FAX (919) 535-5252

Rockingham

Church of the Messiah – 202 N. Lawrence St.
P.O. Box 1313, 28379 (910) 895-4739
Randal A. Foster FAX (910) 895-7777

Rocky Mount

Christ Church – Fairview Rd. (919) 442-5561
P.O. Box 1334, 27802-1334
Kamila Blessing

*Church of the Epiphany – Virginia St. at Stokes Ave. (919) 442-7516
P.O. Box 1471, 27802-1471
Wilberforce O. Mundia

Church of the Good Shepherd – 231 N. Church St. (919) 442-1134
P.O. Box 7791, 27804-0791 FAX (919) 442-5882
Bollin Millner
Sherrill L. Page

St. Andrew's – 301 Circle Dr., 27801 (919) 443-2070
Janice Chalaron

Roxboro

*St. Mark's – 422 N. Main St., 27573 (910) 597-2171

Mail: P.O. Box 1071, 27573

Grayce O'Neill

Salisbury

St. Luke's – 131 W. Council St., 28144 (704) 633-3221

Clifford A. H. Pike

*St. Matthew's

No phone

All mail: c/o Sue Wales, Senior Warden, 1530 Airport Rd., 28147

Wendell R. Phillips

*St. Paul's – 929 S. Church St., Box 1852, 28145-1852 (704) 637-9404

Wendell R. Phillips

Sanford

St. Thomas' – 312 N. Steele St., P.O. Box 759, 27330 (919) 774-8644

Douglas G. Hodsdon

Scotland Neck

Trinity Church – 1305 Main St., P.O. Box 372, 27874 (919) 826-4616

John Steed

Smithfield

St. Paul's – 218 S. Second St., 27577

(919) 934-2675

Kenneth E. Bradshaw

FAX (919) 934-9936

Nancy E. Titus

Southern Pines

Emmanuel – Box 2319, 350 E. Massachusetts Ave., 28387 (910) 692-3171

James D. Franklin, Jr.

FAX (910) 693-3735

Mary Page Markham

Speed

*St. Mary's – P.O. Box 211, Speed 27881

(919) 823-4865

Noah B. Howard

Statesville

Trinity Church – 801 Henkel Rd., 28677

(704) 872-6314

P.O. Box 1103, 28687-1103

Douglas G. Dailey

Tarboro

Calvary – 411 E. Church St., P.O. Box 1245, 27886 (919) 823-8192
William Emory Smyth
C. Foy Bradshaw

*St. Luke's – 301 Panola Street, P.O. Box 64, 27886 (919) 641-1244
William Emory Smyth

*St. Michael's – 3402 Western Blvd. (919) 823-4926
P.O. Box 331, 27886
Noah B. Howard

Thomasville

*St. Paul's – 108 Salem Street, P.O. Box 1201, 27361 (910) 472-7396
Kenneth C. Kroohs
Patricia Shoemaker

Troy

*St. Mary Magdalene – Box 613, 27371 No phone

Wadesboro

Calvary – 308 E. Wade St. (704) 694-3223
Mail: 223 E. Morgan St., 28170
Daniel A. Brown

Wake Forest

St. John's – 830 Durham Rd., P.O. Box 608, 27588 (919) 556-3656
Jerry W. Fisher

Walnut Cove

*Christ Church – Summit Ave., P.O. Box 476, 27052 (910) 591-7727

Warrenton

*All Saints' – Front and Franklin Sts., Box 578, 27589 (919) 257-1368
Marvin B. Aycock

*Emmanuel – Box 704, 27589 (919) 257-2557
Marvin B. Aycock

Weldon

Grace Church — Washington Ave. and Fifth St. (919) 536-4312
P.O. Box 308, 27890
W. Lea Powell IV

Wilson

*St. Mark's – P.O. Box 4405, 706 E. Nash St., 27893 (919) 291-6076
Philip R. Byrum
Joan C. Vella

St. Timothy's – P.O. Box 1527, 27894 (919) 291-8220
202 N. Goldsboro St., 27893 FAX(919) 291-1096
Philip R. Byrum
Joan C. Vella
Michael M. Ligon

Winston-Salem

St. Anne's – 2690 Fairlawn Dr., P.O. Box 11437, 27106 (910) 768-0174
Virginia Herring FAX (910) 768-0243

St. Paul's – 520 Summit St., 27101 (910) 723-4391
Roderick L. Reinecke John L. Jenkins FAX (910) 723-8067
John E. Shields Jamie L'Enfant

St. Stephen's – 810 N. Highland Ave., 27101 (910) 724-2614
Clifford C. Coles

St. Timothy's – 2575 Parkway Dr., 27103 (910) 765-0294
Howard Backus FAX (910) 765-1594
Sealy Cross
Mary Kroohs

Woodleaf

*St. George's – Cool Springs Rd., Box 32, 27054 (704) 278-2217
Mail: 204 Swaim Ct., Castlewood, Salisbury 28147-1349
Claude Collins

Yanceyville

*St. Luke's – 237 Parkway Dr., P.O. Box 858, 27379 (919) 694-9610
Charles L. Wood

+ + + + +

College and University Chaplaincies

Chapel Hill

University of North Carolina – 304 E. Franklin St., 27514 (919) 929-2193
Stephen R. Stanley FAX (919) 933-9187

Charlotte

Charlotte area colleges
Office of Religious Affairs, UNCC, 28223 (704) 547-3505
Ida Louise Johnson FAX (704) 547-2616

Durham

The Episcopal Center at Duke University
505 Alexander Ave., 27705 (919) 286-0624
Anne Hodges-Copple
Harriette H. Sturges

North Carolina Central University
James Colt

Greensboro

University of North Carolina at Greensboro
St. Mary's House, 930 Walker Ave., 27403 (910) 334-5219
Charles M. Hawes FAX (*c/o Copy 1*) (910) 273-8555
Elizabeth McKee-Huger

Raleigh

North Carolina State University
The Sarah F. Cheshire House, 2208 Hope St., 27607 (919) 834-2428
Philip F. Wiehe FAX (919) 834-7287

St. Augustine's College
1315 Oakwood Ave., 27610-2298 (919) 516-4210
Raleigh Daniel Hairston

Saint Mary's College – 900 Hillsborough St., 27603 (919) 828-2521
Meta Ellington

Winston-Salem

Winston-Salem area colleges – Box 7204, 27109 (910) 759-5249
Robert R. McGee

+ + + + +

LIST OF DELEGATES

DELEGATES TO THE 181st ANNUAL CONVENTION EPISCOPAL DIOCESE OF NORTH CAROLINA

The Bishop + The Rt. Rev. Robert Carroll Johnson, Jr.*, Raleigh
The Bishop Suffragan + The Rt. Rev. J. Gary Gloster*, Raleigh

Parishes and Missions, alphabetically by town

[The number in front of the name indicates years remaining in term.]

(An asterisk [*] indicates registered voting attendance at Convention.)

DELEGATES

ALTERNATES

Albemarle

Christ Church, The Rev. John C. Bauerschmidt*

3 Larry Lambert*

David Cook

3 Judy Lambert*

Ansonville

All Souls', The Rev. Daniel A. Brown*

1 Joe Gaddy*

Mattie Gaddy

Apex

The Prince of Peace, The Rev. Stephen M. Pogoloff

1 Carl Kammire*

Patricia P. Bordwell

3 Ronald W. Bordwell*

Linda Quinn

Asheboro

Good Shepherd, The Rev. Jay A. Hobbs*, The Rev. William J. Accles*,
The Rev. John N. Ogburn, Jr.*

1 Hugh T. Gouldman, Jr.*

Mark Taylor Grant*

2 William McDuffy Johnson

Rodney Carrington Mason

3 Clark Robertson Bell*

Battleboro

St. John's, The Rev. Kamila Blessing*

3 Robert Marriott*

Burlington

Holy Comforter, The Rev. David R. Williams*, The Rev. Michael
Dunnington*

1 Harriet Whitley*

Pat Puett

1 Dolores Jenrette*

Steve Slott

2 Gregg Lee*

Jocelyn Safrit

3 Bertha "B" Holt*

Judith Gantt

Cary

St. Paul's, The Rev. Antoinette Ray Wike*, The Rev. John K. Gibson*

- | | |
|--|-------------------|
| 1 Terry Babb | Jacob Wilbur |
| 1 Nancy Fierke* | Margaret Haughey* |
| 1 Bruce Lindquist* (<i>the "l" is correct</i>) | Ottis Cowper* |
| 2 Yvon Colgan | Joyce Reddington |
| 3 Emery Anderson* | Vicki Reardin |

Chapel Hill

Chapel of the Cross, The Rev. Stephen J. Elkins-Williams*, The Rev. Stephen R. Stanley*, The Rev. Tambria E. Lee*, The Rev. Victoria Jamieson-Drake*, The Rev. Martha Hart*, The Rev. Gordon Lyall*

- | | |
|-------------------------------|------------------------|
| 1 William T. Wells* | Vivian H. Varner |
| 1 Richard M. Taylor* | Penelope Olson |
| 2 Sydenham B. Alexander, Jr.* | George H. Esser |
| 2 Phyllis C. Barrett* | Katherine D. Kopp |
| 3 Joseph S. Ferrell* | Robert Wright |
| 3 Kim S. Sullivan* | Mary Arthur Stoudemire |

Holy Family, The Rev. Timothy M. Kimbrough*, The Rev. Barbara Armstrong*, The Rev. Peter Robinson, The Rev. Roger Cromack*

- | | |
|-----------------------|----------------|
| 1 Todd Granger* | Jane Humm |
| 1 Char Sullivan | Diane Pettit |
| 2 David Frauenfelder* | Shara Partin* |
| 3 Liz Sendor* | Carolyn Parker |
| | Carl Rodemann |

Charlotte

All Saints', The Rev. Reed Freeman*

- | | |
|-----------------------|--------------------|
| 1 Eleanor K. Helms* | Sarah Kellogg Shaw |
| 3 John Hubert Spivey* | |

Chapel of Christ the King, The Rev. William H. Hinson, Jr.*

- | | |
|----------------------|-----------|
| 2 Joanne S. Jenkins* | David Dye |
|----------------------|-----------|

Christ Church, The Rev. Fred W. Paschall, Jr.*, The Rev. Elizabeth Saunders*, The Rev. Rachel F. Haynes*, The Rev. Martha Hedgpeth*

- | | |
|----------------------|------------------|
| 1 Bruce Rinehart* | Joseph Kluttz |
| 1 Susan F. Schenck* | Martha Alexander |
| 2 David Kern* | William B. Webb |
| 2 Zachary Smith* | Mary Davis Smart |
| 3 Emmett Sebrell* | Daniel Sellter |
| 3 Anne B. Tomlinson* | William Neal |

Holy Comforter, The Rev. Kenneth G. Henry*, The Rev. W. Carter Lofton*

- | | |
|------------------|-------------------|
| 1 Tom Fennimore* | Mac Redfern* |
| 1 Carol Myers* | Ed Gash |
| 2 Hugh Tobin* | Lauren Cavins |
| 3 Marla Walsh* | Bo Elliot |
| 3 Bobby Brenner | Emily Livingstone |

St. Andrew's, The Rev. G. Markis House*

- | | |
|-----------------|---------------|
| 1 Elaine Tynan* | Becky Weber* |
| 1 Tom Brice | Wendy Merrill |
| 3 Dan Julian* | Jon Wells |

St. John's, The Rev. Martin F. McCarthy*, The Rev. Gale H. Cooper*

- | | |
|---------------------|-----------------------|
| 1 Judy Lane* | Margaret Bruhl* |
| 1 Tom Woods | Skippy Krell |
| 2 William A. Short* | James O. Hacker (Jim) |
| 2 Merrill E. Gowdy* | Sandy Fussell |
| 3 Toni Robinson* | Donna Weinstein |
| 3 Jeff Williams* | Helen Robinson |

St. Margaret's, The Rev. M. Filmore Strunk, Jr.*, The Rev. Frederick W. Pinkston, Jr.

- | | |
|----------------|--------------|
| 1 Terry Casto | Jim Leake |
| 2 Tony Hodgson | Gary Woodie* |
| 3 George Rose* | |

St. Martin's, The Rev. M. Blair Both*, The Rev. R. Scott White*

- | | |
|----------------------|---------------|
| 1 Luther I. Wade* | John Andrews |
| 2 Barbara C. Bonner* | Harry Huckaby |
| 2 John Elliot, Jr.* | Ann Lane |
| 3 Gyni Garner* | Judy Taylor |

St. Michael & All Angels

- | | |
|-------------------|----------------|
| 1 Kenneth Pierce* | Annie Sessoms |
| 2 Madia M. Smith* | Shauna Simmons |

St. Peter's, The Rev. Gary Jones*, The Rev. Patsy H. Walters*, The Rev. Julie C. Clarkson*

- | | |
|------------------|-----------------|
| 1 Tom Williams* | Richard Maschal |
| 2 Sue Coonen* | Sue Brown* |
| 2 Ellison Clary* | Adele Hagood |
| 3 Diane Britt* | Carl McIntosh |

Clemmons

St. Clement's, The Rev. Randall Keeney*

1 Samuel S. Krause

Jimmy Hutto*

2 Sandra Terry Walker*

Jim Herlihy

Cleveland

Christ Church

2 F. Grady Hall III*

John Witalison

3 Mitchell S. Brawley*

Concord

All Saints', The Rev. Edward C. Scott*, The Rev. Fiona Bergstrom*, The Rev. Robert E. Blackburn, Jr.*

1 Joe Hunter*

Jill Nierenberg

2 Pete Glidewell

Susan Duncan

2 Ron Stephens*

Chuck Collier

3 Wadie Mikhail*

Bob Fallis

Cooleemee

Good Shepherd, The Rev. Edwin Bailey*

3 Robert K. Rockhill*

Aris Rockhill

Davidson

St. Alban's, The Rev. Gary D. Steber*

2 Wilson Sadler*

2 Thomas Wilson*

Durham

St. Andrew's

[1 Virginia Bristol]

[Richard Watson]

St. Joseph's, The Rev. Steven B. Clark, The Rev. Elizabeth Wade Grant*

1 Kathy Abbott*

Stepheny F. Houghtlin

3 Steve Pearce*

St. Luke's, The Rev. Jay Sidebotham*, The Rev. Lisa Frost-Phillips*

1 E. June Santa*

2 John Druessedow*

2 Bill Gutknecht*

3 Julie Hege*

St. Philip's, The Rev. Scott Benhase*, The Rev. Thomas Rightmyer,
The Rev. Harriette Sturges*

- | | |
|-------------------------|----------------|
| 1 Amanda M. Hughes | David Crean* |
| 1 J. Michael Woodard* | Jill Beimdiek* |
| 2 Elizabeth Newman | Amanda Smith |
| 3 Edward L. Embree III* | Rebecca Hix |
| 3 Donna Hicks* | Martha English |

St. Stephen's, The Rev. Samuel A. Mason*, The Rev. Lisa G. Fischbeck*,
The Rev. W. Derek Shows

- | | |
|--------------------|---------------------|
| 1 William O. King* | Vicki Vincenti |
| 2 Scott Evans* | Mary Louise Gardner |
| 2 John S. Thomas* | Joel C. Huber III |
| 3 Nancy Anderson* | Joyce Roughton |

St. Titus', The Rev. Monroe Freeman, Jr.* , The Rev. Nan M. Cushing*

- | | |
|--------------------------|---------------------|
| 1 Mary E. Hawkins* | Vivian R. Patterson |
| 2 Deborah Debourg-Brown* | Ronnie Beam |
| 3 Julia W. Davis* | James N. Parrish |

Eden

Epiphany, The Rev. Thomas J. Garner*

- | | |
|----------------------------|--------------------|
| 1 George Albert Atkins | William M. Parker* |
| 2 Carmen J. S. Fix* | Anne S. Shelton |
| 3 William H. M. Nelson III | Edwina W. Webster |
| | R. Theodore Fix* |

St. Luke's, The Rev. Nelson B. Hodgkins

- | | |
|----------------------------|----------------|
| 1 Linda P. Priddy-Hundley* | Dennis Alcorn |
| 3 Alice Alcorn* | William Rorrer |

St. Mary's-by-the-Highway, The Rev. Warwick Aiken, Jr.*

- | | |
|--------------------------|-----------------------|
| 2 Camilla R. Hutcherson* | Charles Roberson |
| 3 Ruby C. Williams* | Marianne Sewell Aiken |

Elkin

Galloway Memorial, The Rev. Frank McKenzie*

- | | |
|-----------------------|----------------|
| 1 Margaret Motsinger* | John Shannon |
| 3 Marie Titus* | Sylvia Shannon |

Enfield

Advent, The Rev. Kamila Blessing*

- | | |
|----------------|--------------|
| 3 May Sherrod* | LeWare Craig |
|----------------|--------------|

Erwin

St. Stephen's

2 Donnie R. Pope*

2 Vann Stephens*

Fork

Ascension, The Rev. Edwin Bailey*

2 Margaret Ann Schulte*

David Joyner

Fuquay-Varina

Trinity, The Rev. R. Franklin Gose*

3 Timothy G. Woodcock*

Dawn Erickson

Garner

St. Christopher's, The Rev. W. Worth Jennings III*

2 William Douglas Baker*

Gaynell D. Jennings

2 Carmalee Scarpitti*

Greensboro

All Saints', The Rev. Warren Pittman*

1 Leon Kortz*

2 Bill Dagan*

Holy Spirit, The Rev. Fred L. Thompson*

2 Margaret Akingbade

Robert W. Emmaus*

2 Mary Ellen Droppers*

Holy Trinity, The Rev. Timothy J. Patterson*, The Rev. John S. Akers III*,
The Rev. Pamela Porter

1 John W. Red, Jr.*

Caroline Newson Barber

1 James R. Turner*

D. Hayes Clement*

2 James G. Exum, Jr.*

Ruth S. Wilcox

2 Ann L. Vaughn

John William Drake III

3 H. Colcock Brown*

Gregory John Current

3 Marion G. Follin III*

Gregory Cole Gibson

Redeemer, The Rev. Carlton Owen Morales*

1 Rowland Chidomere*

Calvin Morrow

2 Lovie Booker

Anthony Grice

3 Brenda Gilchrist

Ronald Davis

St. Andrew's, The Rev. G. William Poulos*, The Rev. Robert E. Hamilton, The Rev. Patty Earle*, The Rev. T. J. Bland

- | | |
|----------------------|-------------------------|
| 1 Alan G. Atwell* | Ann B. Moag |
| 2 Susan J. McMullen* | Harold R. Moag* |
| 2 Marcia H. Moore* | Mark C. Courtright |
| 3 Bonnie Yarina* | Andrew Ralston-Asumendi |
| 3 Kelly Root | Lindsay Cox |

St. Barnabas', The Rev. James Thomas Prevatt, Jr.*

- | | |
|----------------------|-------------|
| 1 Betty Brown* | Dotty Sills |
| 2 Gilbert Priestley* | Amy Zubl |

St. Francis', The Rev. Frederick J. Warnecke, Jr.*, The Rev. Robert B. Cook, Jr.*

- | | |
|----------------------|-----------------|
| 1 Nancy Clark* | Mal Kenny* |
| 1 Ben Bowers* | Bet Frassinetti |
| 2 Elizabeth Proutt | Ginger Sallee |
| 2 Kristin Patterson* | Jim Weeks |
| 3 Jim Schenck | George Asnip* |
| 3 Olivia Rivers* | Mary Plybon |

Halifax

St. Mark's, The Rev. Ben R. Duffey*

- | | |
|-------------------|----------------------|
| 2 W. Con Proctor* | Ruth Gregory Proctor |
|-------------------|----------------------|

Hamlet

All Saints', The Rev. Randal A. Foster*

- | | |
|---------------------|-----------------|
| 3 Joseph F. Maurice | Aimeé D. McGirt |
| | Evelyn Holland* |

Haw River

St. Andrew's, The Rev. Samuel K. Frazier, Jr.*

- | | |
|---------------------|-------------|
| 2 Thomas K. Gibson* | Bill Ormsby |
| 3 May M. Gibson* | Lea Abbott |

Henderson

Holy Innocents, The Rev. Leland Floyd Smith*

- | | |
|--------------------------|---------------------|
| 1 Marion J. Church* | Stephanie Rogers |
| 2 Thomas C. Church, Jr.* | Richard C. Palamar |
| 3 Robert A. Nelson* | Jane L. Zollicoffer |

St. John's, The Rev. John W. Simons*

- | | |
|--------------------------|----------------|
| 2 Calvin C. Worley, Jr.* | Cheryl Neville |
| | Vivian Edwards |

High Point

St. Christopher's, The Rev. Kenneth C. Kroohs*

1 Gertrud K. Lauer

Jean Dabbs

1 Ann Crockett Holland*

Taffy London*

St. Mary's, The Rev. Glenn Busch*, The Rev. Delia Higgins*, The Rev. Sarah Claire Franklin*

1 Catherine Share*

Margaret Lewis

2 Colleen Hartsoe

James Armstrong*

2 Amos Kearns*

Sumner Finch

3 David Idol*

Claudia Stowers

Hillsborough

St. Matthew's, The Rev. N. Brooks Graebner*, The Rev. Katherine Johnson*

1 Judith M. Cox*

Miriam Saxon

2 Steven Burke*

Jessica Saxon

3 Jerry Workman*

Ellen McRae

Huntersville

St. Mark's, The Rev. William M. Todd*

2 Joan B. Blythe*

Marie Buxey Osborne

3 James P. Schepp, Jr.*

Ruth Pritchard Mullen

Jackson

Saviour, The Rev. Ben R. Duffey*

2 Duncan Jones*

Paul Harrell

Kernersville

St. Matthew's, The Rev. Joseph A. Hayworth*

1 William J. Radisch*

John M. Stewart

3 Anne Webb*

Megan Camp

Debbie Walker

King

St. Elizabeth's

2 Priscilla Matheson*

George Eddy

Laurinburg

St. David's, The Rev. Jane Bruce

1 John Beranek*

Jackie Williamson

2 Barbara Cook*

Carolyn Beranek

Lexington

Grace Church, The Rev. Kathleen Awbrey*

1 Kathy Johnson*

Bett Hargrave

2 Suzy Sheets*

Jim Nance

3 Staley Nance*

Littleton

St. Alban's

2 Betty Bullock*

Leslie H. Youmans

St. Anna's

Louisburg

St. Matthias', The Rev. Diana P. Johnson*

2 Edith Anderson*

Robert Taylor

St. Paul's, The Rev. Diana P. Johnson*

2 Jane Ruffin House*

C. B. Sturges

3 Richard Marshall*

David Mauney

Mayodan

Messiah, The Rev. Pat Earle*

2 Helen Watson*

Betty Ann Cardwell

3 Pamela McHugh*

Sara Nelson Roberts

Monroe

St. Paul's, The Rev. Henry Presler*

1 Herb Joyner*

Nan Hoyt*

1 Tom Dillon

Jo Singer*

2 Robert Huffman*

Earl Miller

3 Lane Drew

Carol Pyle

Moorestville

St. James, The Rev. Claude A. Collins*

2 Mariann Dagenhart*

Audrey McCulloh

St. Patrick, The Rev. Brian Suntken

1 Catie Luttrell*

Jane Jennings

2 Robert H. Millikin*

Ty Smighdeal

Mount Airy

Trinity, The Rev. George Poffenbarger II*

2 Robert Merritt*

Cama Merritt

3 Steve Woronoff*

Fred Lambert

Oxford

St. Cyprian's, The Rev. Harrison T. Simons*, The Rev. F. Gregory Proctor*
3 Charles Venable* Rob Stupar

St. Stephen's, The Rev. Harrison T. Simons*, The Rev. F. Gregory Proctor*
1 Jean Blaine John Tyson*
2 James P. Johnson* John Watson
3 Robert Powell* Sherry Owens

Pittsboro

St. Bartholomew's, The Rev. T. Scott Allen*
2 Margo Tesch Dan Hall
3 Julie Davis* Judy Walls*

Raleigh

Christ Church, The Rev. Winston B. Charles*, The Rev. Nancy J. Allison*
1 Douglas A. Bryant* Martin Brinkley
1 Walker Mabe* Richard C. McElroy III
2 Jenny Herbert* Kennedy C. O'Herron
2 Margaret Bratton* Joseph L. Hodge, Jr.
3 Alfred L. Purrington III* E. Tremont Burr Smith
3 Kenneth F. Clark III* Zack Bacon, Jr.

Good Shepherd, The Rev. Robert C. Sawyer*, The Rev. Janet Watrous*
1 John E. Campion* Sandra B. Bartlett*
1 Paul H. Wetmore A. D. Sawyer
2 C. Edward Sharp, Jr.* Betsy A. Marsh*
2 Gail S. Duncan*
3 Steve Gambino

Holy Cross, The Rev. John W. Gibson, Jr.*
2 George Bang Douglas Alexander
2 Jere Royall Robert Pullen

Nativity, The Rev. Diane B. Corlett*, The Rev. Brad Mullis*, The Rev. Jack D. Durant
1 Charles L. Till* James Lee
2 Virginia Lindquist Dan Keller*
3 Ron Taylor* Ken Woodard

Ephphatha, The Rev. Diane B. Corlett*, The Rev. Brad Mullis*, The Rev. Jack D. Durant
2 Robert Lewis* Dorothy Eakes

St. Ambrose, The Rev. Arthur James Calloway*, The Rev. R. Franklin Gose*

- | | |
|---------------------|-----------------|
| 1 Almetta M. Revis* | Joseph Springer |
| 2 Ann Thompson* | Lillian Abron |
| 3 James Revis* | James Colson |

St. Augustine's, The Rev. Raleigh Daniel Hairston*

- | | |
|------------------------|------------------|
| 1 Bernard W. Franklin* | Thelma Roundtree |
|------------------------|------------------|

St. Mark's, The Rev. C. Ann Hallmark*, The Rev. John N. Wall, Jr.

- | | |
|---------------------|-----------|
| 1 Carolyn Edge* | Carl Bass |
| 2 Joann Roebuck* | |
| 3 Arthur Turbyfill* | |

St. Michael's, The Rev. Charles Riddle III*, The Rev. Claudia Dickson*

- | | |
|----------------------|--------------------|
| 1 Nell Finch* | David Trask* |
| 1 Peter S. Howsam | Priscilla Swindell |
| 2 Martha Crampton* | Root Edmonson |
| 2 Elizabeth Dempsey* | Greer Beaty |
| 3 John Margeson* | Robert Henley |
| 3 Dan Walker* | Jamie Pahl |

St. Timothy's, The Rev. Jay C. James*, The Rev. John A. Lancaster*

- | | |
|------------------|---------------|
| 1 Charles Baker* | Jane Folk* |
| 2 Nancy Holloway | Annette Bandy |
| 3 James Harmer* | |

Reidsville

St. Thomas, The Rev. John W. Wesley, Jr.*

- | | |
|--------------------|-------------------|
| 1 Mary Brent Trigg | Scott Smith* |
| 3 Ken Howard* | Mitchelene Martin |

Ridgeway

Good Shepherd, The Rev. John Simons*

- | | |
|----------------------|------------------|
| [2 Alice S. Rollins] | [Robert Gelhard] |
|----------------------|------------------|

Roanoke Rapids

All Saints', The Rev. Robert M. Alves*

- | | |
|------------------|-----------------------|
| 1 Cary Whitaker | June Wahmann Whitaker |
| 2 Nicholas Long* | Kathleen Davis Long* |
| 3 Val Short* | Tony Short |

Rockingham

Messiah, The Rev. Randal A. Foster*

- | | |
|-----------------------|--------------|
| 3 Frances Cox Taylor* | Ralph Stamey |
|-----------------------|--------------|

Rocky Mount

Christ Church, The Rev. Kamila Blessing*

- 1 Laddie Moore Crisp*
- 2 Elsie E. S. Crisp*

Epiphany, The Rev. Wilberforce O. Mundia

- 2 Clarence C. Stewart, Jr.*

Raymond Kulwiec

Good Shepherd, The Rev. Bollin Millner*, The Rev. Sherrill L. Page*

- 1 Notie Vay Meadows*
- 2 Howard Weeks*
- 3 Susan Brooks*
- 3 Judy Clayton*

Louis Booth
Janice Cox
Frank Meadows
Churchill Young

St. Andrew's, The Rev. Janice Chalaron*

- 1 Joyce Bunn*
- 2 Richard Verrone
- 2 Linda Hutcheson*
- 3 Benjamin Yelverton*

Jan Warren*
Pearl Settlemyre
Shelley Settlemyre, Jr.
Jill Winstead

Roxboro

St. Mark's, The Rev. Grayce O'Neill*

- 1 Luther Sanders McWhorter*
- 3 Frederick Earnest Barwick III*

Susan Bow McWhorter
Frances Barwick

Salisbury

St. Luke's, The Rev. Clifford A. H. Pike*

- 1 Franklin M. Montgomery*
- 1 Hugh A. Rollinson
- 2 Katharine Osborne
- 3 Edmund L. Speir

Nancy G. Pike*

St. Matthew's, The Rev. Wendell R. Phillips*

- 2 Bill McIntosh
- 2 Brenda McIntosh

Mildred Hill*
Sue Wales*

St. Paul's, The Rev. Wendell R. Phillips*

- 2 Jim Carmichael
- 3 Billie Shotzberger*

Paul A. Brown
Melissa M. Brown

Sanford

St. Thomas', The Rev. Douglas G. Hodsdon*

- 1 Alan A. Gilman
- 2 Pat Stoehrman*
- 3 Peggy Nelson*
- 3 Jeane Tinsley*

Retta Gilman
John F. Beyer*
Linda Pate
Pat Beyer

Scotland Neck

Trinity, The Rev. John G. Steed

1 Tom S. Green*

3 Mary Lou Steed*

Hanna R. Kitchin

Robert B. Gregory

Smithfield

St. Paul's, The Rev. Kenneth E. Bradshaw*, The Rev. Nancy Titus*

1 Laura P. Caldwell*

Julia Stokes Elsee*

1 Elizabeth H. Wellons*

E. Craig Jones, Jr.

3 Ernie Nieradka

Southern Pines

Emmanuel, The Rev. James D. Franklin, Jr.* , The Rev. Mary P. Markham*,
The Rev. Sarah M. Lemmon (*Sandhills Deacon*)*

1 Edward Scully, Jr.*

Penelope Broughton

2 Myrta Macdonald*

Somerled Macdonald

2 Alice Robbins*

Wayne Robbins

3 Howard C. Broughton*

William R. Howell

3 Susan McConnell*

Lynn Thompson

Speed

St. Mary's, The Rev. Noah Baker Howard*

2 Alva L. Manning*

Statesville

Trinity, The Rev. Douglas G. Dailey*

1 Barbara Crouch*

Haydee Patterson

2 Bud Wansley*

Flint Norwood

3 Marie Atwell*

Joe Park

3 Chris Shoobridge*

Page Rankin

Tarboro

Calvary, The Rev. William E. Smyth*, The Rev. C. Foy Bradshaw

1 William F. Thorne*

Meade B. Horne

2 Jacqueline B. Aycock*

William E. Urquhart

3 Mahlon W. DeLoatch*

Lawson B. Anderson

3 W. G. Clark IV

Richard L. Andrews

St. Luke's, The Rev. William E. Smyth*

3 Reginald A. Moss*

Judith L. Moss

St. Michael's, The Rev. Noah Baker Howard*

2 Louise N. Harrell*

Evelyn Howard*

2 Sandra L. Harrell

Thomasville

St. Paul's, The Rev. Kenneth C. Kroohs*

3 Max Smith*

Joseph Weaver

Troy

St. Mary Magdalene

2 Bette J. Hanham*

William Hanham

Wadesboro

Calvary, The Rev. Daniel A. Brown*

1 Pauline Dixon Lewis

3 Thomas E. Pond

Lucy C. Davis*

Ann Saunders*

Wake Forest

St. John's, The Rev. Jerry Fisher*

1 Robin Little*

2 Frank Sullivan*

3 Durward Matheny*

Walnut Cove

Christ Church

3 Tom Grubbs*

3 Barbara Grubbs*

Jack Marshall

Joanne Marshall

Warrenton

All Saints', The Rev. Marvin B. Aycock*

2 L. C. Cooper*

Margaret Cooper

Emmanuel, The Rev. Marvin B. Aycock*

2 Deborah Ferruccio

Samuel Massey

Pam Draffin*

Weldon

Grace, The Rev. W. Lea Powell IV*

2 Jan Sweet Freeman

E. B. "Gene" Grant*

Jean Grant

Wilson

St. Mark's, The Rev. Philip R. Byrum*

2 Alice B. Freeman*

Gertrude Johnson

St. Timothy's, The Rev. Philip R. Byrum*, The Rev. Michael M. Ligon*

1 Garland R. Homes, Jr.*

2 Patrick M. Valentine*

3 Harriet L. Culler*

3 Betty Jean Gauss*

Alice F. Herring

Margaret Hall

William F. Lane

Edward Gauss

Winston-Salem

St. Anne's, The Rev. Virginia N. Herring*

1 Debby Casey*

Michael Anne Haywood

3 Stuart Collins*

St. Paul's, The Rev. Rod Reinecke*, The Rev. John L. Jenkins, The Rev. Jamie L'Enfant*, The Rev. John. E. Shields

1 John D. Hunter*

Edwin L. Robins*

1 Connie F. Gray*

Mark E. Skoggard

2 Carroll L. McCullough*

Ann J. Cross

2 Linda Hill*

John C. Lovett

3 Anne Butler*

Cleve Callison

3 Alice M. Foster

Sue Carson

Cleve Callison

St. Stephen's, The Rev. Clifford C. Coles*

1 Gertrude L. Murchison*

Valerie Dove

3 Laura L. Hooper*

Paula Stevenson

St. Timothy's, The Rev. Howard Backus*, The Rev. Sealy Cross*, The Rev. Mary Jeanne E. Kroohs*

1 David Rieves

Lea Thullbery*

1 Wesley Byerly*

Elizabeth Rybicki

3 Seth Box*

Tay Coan

3 Jane Welch*

Betty Earle

Woodleaf

St. George's, The Rev. Claude Collins*

2 Guy W. Etheridge*

Elizabeth Etheridge

Yanceyville

St. Luke's, The Rev. Charles L. Wood*

1 Robert J. Millikin*

Lelia W. Shelton

DIOCESAN OFFICERS AND DIOCESAN HOUSE STAFF
PRESENT AT THE CONVENTION

Officers:

Joseph B. Cheshire, Jr. Chancellor
Letty J. Collins, CPA Treasurer, Business Administrator
The Rev. Canon E. T. Malone, Jr. Secretary of the Diocese
..... Canon for Publications and Records

Diocesan House Staff:

The Rev. Canon Vicki S. Wesen Canon for Congregational Support
The Rev. Sally L. Harbold.... Coord. for Youth Ministries & Christian Ed.
Sara Jo Manning Assistant to Bishop Johnson
Penelope Olson Assistant to the Secretary of the Diocese
..... Assistant to the Canon for Publications & Records
Crystal Partlow Assistant to the Canon for Congregational Support
..... Assistant to the Coordinator for Youth Ministries
LaToya Walker Receptionist

OTHER CLERGY PRESENT AT THE CONVENTION

The Rev. Jane Langley Bass	The Rev. Robert L. Haden, Jr.
The Rev. Dr. Earl H. Brill	The Rev. Carol E. Henley
The Rev. John Campbell	The Rev. Anne Hodges-Copple
The Rev. James B. Craven III	The Rev. Deven Hubert-Allen
The Rev. Royal F. Dedrick	The Rev. Ida Louise Johnson
The Rev. Thomas Droppers	The Rev. I. Mayo Little
The Rev. Walter D. Edwards, Jr.	The Rev. Elizabeth McKee-Huger
The Rt. Rev. Robert W. Estill	The Rev. Anne C. Pugh
The Rev. Lyonel Gilmer	The Rev. Willis M. Rosenthal
The Rev. Virginia Going	The Rev. Marion Thullbery
The Rev. Jane Gurry	The Rev. Philip F. Wiehe
The Rt. Rev. Huntington Williams	
The Rt. Rev. Cornelius Wilson, Bishop of Costa Rica	

+ + + + +

NECROLOGY:

Diocesan Convention, 1997

(Former delegates, who have died since the 1996 Convention)

Mary Belo Moore CARLYLE • St. Paul's, Winston-Salem

Marcus CARTER • St. Anna's, Littleton

William R. COLEMAN • Good Shepherd, Rocky Mount

John Wilson CUNINGHAM • St. Paul's, Winston-Salem

William M. DAUGHTRIDGE III • Good Shepherd, Rocky Mount

Nathan DUGGINS • Messiah, Mayodan

Bennett M. EDWARDS • Calvary, Wadesboro

William Jerry GARRETT, Sr. • Epiphany, Eden

Henry Preston GLENN • St. Paul's, Winston-Salem

Francis Hamilton HAILE • Holy Trinity, Greensboro

Dorthea (Dotty) HOHNE • St. Mary's, High Point

Claiborne Stribling JONES • Chapel of the Cross, Chapel Hill

H. Kel LANDIS, Jr. • Good Shepherd, Rocky Mount

Eugene MOTSINGER • Galloway Memorial Chapel, Elkin

Thomas P. NOE, Jr. • St. Barnabas', Greensboro

Charles PINCKNEY • Holy Spirit, Greensboro

George PYNE • St. Philip's, Durham

The Rev. Richard W. TURKELSON

Good Shepherd, Rocky Mount; St. Andrew's, Rocky Mount;

St. Andrew's, Charlotte; St. Martin's, Charlotte

Monroe Wilson WAGNER • Good Shepherd, Cooleemee

Edward F. YARBOROUGH • St. Paul's, Louisburg

*Blessed are those who have died in the Faith;
May light perpetual shine upon them.*

JOURNAL OF PROCEEDINGS

of the 181st Annual Convention

First Business Day — Thursday, February 6

The one hundred and eighty-first Annual Convention of the Episcopal Diocese of North Carolina was held at the Adams Mark Hotel and Convention Center in Charlotte, North Carolina, on Thursday, Friday, and Saturday, February 6-8, 1997. The Charlotte Convocation was host for the Convention.

Registration began at 3:00 p.m. on Thursday.

An orientation session for new delegates was held at 4:30 p.m. by the Rev. G. Kenneth G. Henry of the Charlotte Convocation.

An opening celebration of the Holy Eucharist was conducted at 6:30 p.m. in Covenant Presbyterian Church, with the Rt. Rev. Cornelius Wilson, Bishop of Costa Rica, as celebrant and the Rev. Glenn Busch, Convention chaplain and rector of St. Mary's, High Point, as preacher.

The Convention was called to order at 8:16 p.m. by the Rt. Rev. Robert C. Johnson, Jr., Bishop of the Diocese of North Carolina, with the business session continuing in Covenant Presbyterian Church. Marion Church, chairman of the Committee on Credentials, certified that a quorum was present, reporting that 224 lay delegates and 129 clergy delegates, representing 119 parishes and missions, constituting a sufficient number of congregations in union with the Convention, were registered.

The Very Rev. Frederick J. Warnecke, Jr., Dean of the Greensboro Convocation and rector of St. Francis' Church, Greensboro, served as chairman of the Dispatch of Business Committee. Dean Warnecke moved adoption of a schedule and special orders of business, and they were approved.

Next followed the Bishop's Annual Address, in which Bishop Johnson urged delegates to look at the larger context of the Church and its work. He pointed out that requests for several new diocesan staff positions come at a time when congregations are accepting less of their diocesan asking. Finally, he outlined the major programs of Church work paid for by those askings.

In the next item, as a special order of business, the Rev. Robert Alves, chair of the Diocesan Council Department of Planning and Review, presented the Report of the Diocesan Council on Objectives for 1998, as well as the report of the Diocesan Council Department of New Congregational Development, "Plans and Recommendations for the Development of New Congregations in the Diocese of North Carolina." He asked that both reports be filed by title.

The report of the Commission on Dispatch of Business continued. Dean Warnecke moved, and it was approved by Convention, that the 182nd Annual Convention be held in Raleigh at the North Raleigh Hilton Hotel on January 29-31, 1998.

Next, the appointment by the Bishop of Joseph Blount Cheshire, Jr., Chancellor of the Diocese, as Parliamentarian was approved.

The Bishop then called for concurrence and approval of his appointments of persons to serve on committees at this Convention only. So approved.

The Bishop nominated and the Convention elected the Secretary of the Diocese, the Rev. Canon E. T. Malone, Jr., as Secretary of the Convention. Canon Malone then nominated the Rev. Anne Pugh of St. Ambrose, Raleigh, as Assistant Secretary, and she was elected. Letty J. Collins, CPA, was nominated by the Bishop and elected by Convention as Treasurer of the Diocese.

After a call by the Bishop for late resolutions, the following, having received a two-thirds vote of the Convention in order to be eligible for consideration, was filed by title and referred to the appropriate Convention committee: No. 36 "On Grandfathering Health Insurance Coverage for Active and Retired Clergy" (Committee on Administration of the Diocese).

The floor was then open for late nominations. For the Penick Village Board, five persons were nominated: Nancy B. Ellis, William R. Bonsal III, Margaret Motsinger, John E. Campion, and Marie Osborne. For the Standing Committee, Sydenham B. Alexander, Jr., was nominated in the lay order.

The Convention recessed at approximately 9:10 p.m. Shortly following the recess of the business session at Covenant Presbyterian Church, delegates returned to the Adams Mark Hotel and Convention Center, where the Convention committees to which resolutions were assigned held open hearings.

Second Business Day — Friday, February 7

The Convention reconvened at 8:45 a.m. with Opening Devotions, for which the Rev. Gale Cooper was officiant. The Rev. Mr. Busch, Convention chaplain, presented a meditation.

Bishop Johnson introduced guests, including retired diocesan bishop the Rt. Rev. Robert W. Estill, retired bishop suffragan the Rt. Rev. Huntington Williams, Jr., retired bishop suffragan of the Armed Forces the Rt. Rev. Clarence Hobgood, Bishop Wilson of Costa Rica, and Dr. Bernard Franklin, president of St. Augustine's College.

Next followed the Bishop Suffragan's Address, in which Bishop Gloster called for growth of Christian community and continuation and even expansion of college work, especially by parishes close to colleges. He spoke out against racism and spoke of Christians living out their faith and building new congregations.

Bruce Rinehart, general chairman of the Convention, welcomed the delegates on behalf of the Charlotte Convocation.

With Bishop Gloster presiding at this business session, the delegates next heard Ms. Collins make the report of the Treasurer of the Diocese. She presented financial statements for trust funds and operating accounts and the proposed 1997 unified diocesan budget.

Bishop Gloster recognized the convocation-elected youth observers seated at the front of the hall.

Scott T. Evans presented the report of the Task Force on Structure of the Diocese. Members of the Task Force were recognized and thanked. Ms. Evans read aloud minor amendments to the document stemming from the January 23, 1997, meeting of the Task Force to respond to comments from the January convocation meetings. She then moved adoption of Resolution No. 1 "On Adoption of the Report of the Task Force on Structure." Motions to amend the report were made by the Rev. Timothy Kimbrough and the Rev. Roderick Reinecke and duly seconded.

The Rev. Lisa G. Fischbeck, chair, presented the report of the Elections Committee. Balloting took place in all categories, but it was announced that there was an error in the ballot for lay order Standing Committee and that this election would be done later.

Joseph S. Ferrell moved that Convention rule of order 18(c) be suspended to allow elections to proceed as described on the ballots, so that the low vote getters would receive shorter, unexpired terms. This motion was approved.

It was announced that the Rev. F. Gregory Proctor had withdrawn as a clergy candidate for Diocesan Council, reducing the number of candidates for two full terms and one unexpired term to three. Accordingly, Alfred L. Purrington III moved that delegates vote for two persons only in that race and vote for ten in the election for the Penick Village Board (in which there were 12 nominees for ten full terms and two partial terms). Mr. Purrington's motion was adopted.

The Credentials Committee reported a registration of 155 clergy and 282 lay delegates, representing 119 churches.

Joe Britt presented the report of Kanuga Conferences.

W. C. "Skip" Sprye, chairman, presented the report of the Stewardship Commission.

The Rev. Robert B. Cook, Jr., chairman, presented the report of the Christian Education and Formation Commission. He presented awards for achievement in Christian education to the Church of the Epiphany, Rocky Mount, and to Trinity Church, Fuquay-Varina. He also recognized the Prince of Peace, Apex, for its work with the Heifer Project and other outreach. Mr. Cook announced his retirement as chairman of the commission. He will be replaced by the Rev. Sally Franklin, who joined him in making his report.

Convention suspended its rules of order at 11:20 a.m. and adjourned into a committee of the whole in order to allow delegates 40 minutes for sharing

and expression of concerns in a non-legislative context.

At noon, Convention reconvened its regular business session.

Bishop Gloster introduced clergy new to the Diocese or ordained since the last Diocesan Convention: Diana P. Johnson, interim, Louisburg churches; Scott White, St. Martin's, Charlotte; Reed Freeman, All Saints', Charlotte; Helen M. Jenner, non-parochial; Michael Dunnington, Holy Comforter, Burlington; Bradley Mullis, Nativity, Raleigh; Lisa Frost-Phillips, St. Luke's, Durham; Daniel A. Brown, All Souls', Ansonville, and Calvary, Wadesboro; Ida Johnson, chaplain, UNC-Charlotte; William M. Todd, St. Mark's, Huntersville; Wilberforce O. Mundia, Epiphany, Rocky Mount; C. Ann Hallmark, St. Mark's, Raleigh; T. J. Bland, St. Andrew's, Greensboro; Martha A. Hart, Chapel of the Cross, Chapel Hill.

Bishop Johnson introduced the senior seminarians present: Sanford Key and Joan Vella, both from the University of the South, and Gay Silver, General Theological Seminary.

The Rev. Canon Vicki S. Wesen spoke briefly about clergy deployment.

Noontime prayers were led by the Rev. Mr. Todd, with meditation by the Convention Chaplain.

Convention recessed at 12:35 p.m. for lunch.

Convention reconvened at 2:00 p.m. for its afternoon business session.

Lars Bergstom, a member of the Overseas Commission, presented the report of that body.

Next came a special order of business, the continuation of the Report of the Task Force on Structure. Convention adjourned into a Committee of the Whole to hear an explanation of the Report and to offer amendments. Mrs. Evans introduced the sections and Mr. Purrington explained the relevant canonical changes.

The first section covered was that pertaining to the departments of Diocesan Council, on pages 7-9 of the Report, and manifested in proposed revisions to Canon 15 "Diocesan Council."

(NOTE: Line numbers cited hereafter refer to lines on pages in the Report of the Task Force on Structure.)

Mr. Ferrell moved, and it was duly seconded, to amend Canon 15, Section 5, line 3, to change the phrase "trust funds" to "trust fund income." The amendment was approved.

John Campion moved, and it was duly seconded, to amend Canon 15, Section 7, line four, by inserting before the word "every" the phrase "no less frequently than." Discussion followed.

David Frauenfelder moved, and it was duly seconded, a substitute amendment, to insert in the same place the phrase "at least." This substitute amendment was approved.

Mr. Ferrell then moved, and it was duly seconded, to amend Canon 15, Section 5, line 3, by inserting after the phrase "trust fund income" the

additional words "and expendable principal." This amendment was approved.

Dean Warnecke moved, and it was duly seconded, to amend Canon 15, Section 5, line 2, to delete the word "shall" and insert in its place the word "may." After discussion, Dean Warnecke withdrew his motion.

Mr. Reinecke then moved, and it was duly seconded, to amend Canon 15, Section 5, line 3, by inserting after the phrase "and expendable principal" the phrase "except that designated for the Bishop's discretionary use." This amendment was approved.

Discussion moved next to the section of the Report covering "Committees and Task Forces." Mrs. Evans explained the content of Resolution No. 2 "On Establishing Chartered Committees," and Mr. Purrington explained the proposed new Canon 16 "Chartered Committees." As an undisputed editorial amendment, it was noted that the word "chartered" should be inserted in Canon 16, Section 5, line 1, before the word "committee." In Resolution No. 2 "On Establishing Chartered Committees," on Report page 12, editorial amendments were made deleting the word "Chaplaincies" on line 11 and inserting in its place the phrase "Higher Education," and on line 12, deleting the phrase "higher education" and inserting in its place the phrase "educational institutions."

Next followed discussion of the section of the Report covering "Treasurer and Trustees of the Diocese." This included discussion of proposed changes in Canon 6 "Treasurer of the Diocese" and Canon 10 "Trustees of the Diocese."

Mrs. Evans then explained the sections of the Report covering "Diocesan Officers" and "Bishop's Committees" as well as Resolution No. 3 "On Establishment of Diocesan Officers for Ecumenical Relations, Evangelism, and Liturgy." Discussion followed.

The Rev. Kenneth Kroohs moved, and it was duly seconded, to amend the second resolve of Resolution No. 3 by inserting after the phrase "to the Bishop" the phrase "or to Diocesan Council, as deemed appropriate by the Diocesan Council." This motion was defeated.

Mr. Purrington next explained and summarized the section of the Report titled "Appendix: Additional Canonical and Rules Changes." Specifically, he noted proposed changes in Canons 5, 8, 12, 13, 17, 18, 19, 20, 21, 25, 36, 43, and Rules of Order III and XIII. Discussion followed.

The Rev. Timothy Kimbrough moved, and it was duly seconded, to amend Canon 12, Section 2, lines 1 and 2, by deleting the phrase "subject to the advice and consent of the Convention." This motion was approved.

Mr. Campion moved, and it was duly seconded, to amend Canon 12, Section 2, line 5, by deleting the phrase "learned in the law." This motion was approved.

Mrs. Evans then moved, and it was duly seconded, acceptance of the

report of the Committee of the Whole on the Report of the Task Force on Structure, as amended. This motion was approved.

Mrs. Evans moved, and it was duly seconded, that the Committee of the Whole rise and return to Convention. This motion was approved.

Mrs. Evans moved, and it was duly seconded, that Convention approve the report of the Committee of the Whole. This motion was approved.

Next, Mr. Purrington spoke regarding the report of the Commission on Constitution and Canons. He reported by title the proposed changes in canons and the proposed new canons, noting that these items would be presented for action on Saturday.

Ms. Fischbeck reported for the Committee on Elections the following results from the first ballot: for Diocesan Council, in the lay order, A. Zachary Smith III was elected, with a run-off needed between Martha U. Crampton, Vivian D. Hunsicker, Judy Lane, and W. C. "Skip" Sprye for the two remaining 3-year terms; for Diocesan Council, in the clergy order, the Very Rev. Virginia N. Herring and the Rev. Dr. Fred W. Paschall were elected to 3-year terms and the Rev. Anne C. Pugh was elected to fill out an unexpired 1-year term; for the Standing Committee, clergy order, there was no election and a run-off needed between the Rev. Dr. Clifford C. Coles and the Rev. Elizabeth Wade Grant; ; for the Penick Village Board, Anne H. Bailey, William R. Bonsal III, William O. Bryant, Mr. Campion, William C. Findt III, Margaret Motsinger, Alice Robbins, Ann Taws, Valerie O'D. von Isenburg, and the Rev. Patsy H. Walters were elected to 3-year terms, with Nancy B. Ellis and Marie Osborne elected to fill out unexpired 1-year terms; for The Summit Board, clergy order, the Very Rev. Randal Foster, the Rev. Janice Chalaron, and the Rev. Martha Hedgpeth were elected; for The Summit Board, lay order, Gertrude Murchison, Anne V. Butler, and Gerald S. Workman, Jr., were elected; for the Ecclesiastical Court, clergy order, the Rev. Dr. N. Brooks Graebner was elected to a 3-year term and the Rev. Edward C. Scott was elected to fill out an unexpired 1-year term; for Trustee, University of the South, the Very Rev. Dr. Winston B. Charles was elected.

A second ballot was taken at 4:20 p.m. on the Diocesan Council, lay order, run-off and on the Standing Committee, clergy order, run-off. A first ballot was taken for Standing Committee, lay order.

Martha Alexander presented the report of the Companion Diocese Commission. She introduced the Rt. Rev. Cornelius Wilson, Bishop of North Carolina's companion diocese of Costa Rica, who addressed the Convention. Eulalia Wilson, wife of the Bishop, also spoke to the Convention. The Rev. Sally L. Harbold, diocesan Youth Coordinator, then introduced the young people making up the remainder of the visiting delegation from Costa Rica.

Following Evening Devotions with a meditation by the Convention Chaplain, the Convention adjourned at approximately 5:00 p.m.

From 6:00-8:15 p.m., Christ Church, Charlotte, hosted a "Time Out for Fun" with buffet food and musical entertainment for the Convention delegates.

Third Business Day — Saturday, February 8

Convention returned to session at 8:30 a.m. Saturday, opening with Morning Devotions, the Rev. Ms. Hedgpeth, officiant, and meditation by Mr. Busch, the Convention Chaplain.

Bishop Johnson thanked Eleanor and Robert Upton of Upton Associates for their work in planning the Convention. He also thanked Bruce Rinehart, Convention general chairman, for the special "Time Out for Fun" program at Christ Church.

Bishop Johnson announced that the newly constituted Standing Committee and Diocesan Council would meet briefly following the adjournment of Convention.

Next, the Elections Committee reported the following: in the run-off for Standing Committee, clergy order, the Rev. Dr. Coles was elected; in the run-off for Diocesan Council, lay order, Mrs. Lane and Mr. Sprye were elected; in the first ballot for Standing Committee, lay order, Mrs. Evans was elected and a run-off for the second 3-year term was needed between Mr. Alexander and G. Dudley Humphrey. A run-off ballot was taken, accordingly, at this time.

Mr. Purrington continued the report of the Commission on Constitution and Canons, moving the adoption of amendments to or of new or renumbered canons 15, 16, 6, 10, 5, 8, 12, 13, 17, 18, 19, 20, 21, 25, 36, and 43, and of Rules of Order III and XIII, as proposed in the Report of the Task Force on Structure and subsequently amended by Diocesan Convention. Each item was separately moved, seconded, and adopted by Convention.

Next, Mr. Purrington moved, and it was duly seconded, adoption of Resolution No. 22 "On Amending Canon 23, *Legal Powers of a Parish Vestry*." The resolution was approved and the canon thus amended.

Mr. Purrington then moved, and it was duly seconded, adoption of Resolution No. 23 "On Amending Canon 35, *Deputies to the Synod of the Fourth Province*." The resolution was approved and the canon thus amended.

Mr. Purrington next moved, and it was duly seconded, adoption of Resolution No. 24 "On Adoption of a New Canon 44, *Youth Presence in Convention*." He noted, however, that the Commission on Constitution and Canons does not support this new canon because of concerns about its substance. Discussion followed.

Jerry Workman moved, and it was duly seconded, that the Rules of Order be suspended to allow youth present at the Convention to read a statement in support of the new canon. The motion was approved, and the statement was read.

Mr. Campion then spoke in opposition, noting that the youth representatives do not come from the parish level, as do other delegates. The Rev. Ms. Harbold explained that parishes are solicited for nominations for the convocations' youth representatives.

The Rev. Dr. Charles Wood moved, and it was duly seconded, to amend the proposed Canon 44, in its Section 2, line 3, to delete the word "and" following the phrase "Youth Commission of the Diocese" and insert in place of "and" the word "or." The amendment was approved.

The Rev. Sarah Lemmon spoke, opposing in Section 1, line 3, the language "who have not matriculated at an institution of higher learning." Ms. Harbold explained that college students are not considered "youth" in the diocesan program but have their own separate program through the various college chaplaincies.

The Rev. Robert Sawyer questioned the proposed diocesan canon's necessity, in light of the national canon defining confirmed persons age 16 and over as adult members of the Church and eligible to be elected delegates to Diocesan Convention.

Mr. Ferrell said he opposed the canon because it sets a bad precedent by seating special constituencies.

Jeff Lewis, an elected youth delegate representing St. John's, Charlotte, said, "If the rest of the parishes and congregations of the Diocese were as supportive of youth as is my parish, we wouldn't need this canon."

Dean Charles spoke in favor, saying, "I think it is a good thing to raise up the youth of the Diocese in a formal way."

Discussion ended, a vote was taken, and the resolution was approved. The new Canon 44 was thus adopted, as amended.

Mr. Purrington moved, and it was duly seconded, adoption of Resolution No. 25 "On Adoption of a New Canon 45, *Historic Properties*." The resolution was approved and the canon thus adopted.

Next, May Sherrod, chairman, presented the report of the Department of Budgets of Diocesan Council. She moved, and it was duly seconded, adoption of the proposed 1997 diocesan budget.

Discussion followed.

George Rose moved, and it was duly seconded, to amend the proposed budget by reducing by \$30,000 the amount of funding for the National Church and expending that amount, instead, on new church development within the Diocese. After discussion, a vote was taken and the motion to amend was defeated.

Convention then voted on the original motion and approved the proposed 1997 diocesan budget without amendment.

Nell Finch, chairman, presented the report of the Convention Committee on Administration of the Diocese.

The Committee recommended adoption of substitute Resolution No. 26

“On Revising the Asking Formula for Parishes and Missions.” The substitute removed language calling for an asking based on flat percentage of income minus outreach and clergy costs and replaced it with two resolves calling for continued study of the present formula until the 183rd Convention. Discussion followed.

Mary Lou Steed moved, and it was duly seconded, a substitute to the substitute motion, calling for Diocesan Council to consider revising the asking formula without further study. The motion was defeated.

Substitute Resolution No. 26 was then voted on and approved.

The Committee recommended adoption of Resolution No. 32 “On Health Insurance Coverage for Retired Clergy,” with the minor amendment in line 2 of insertion after the word “clergy” of the phrase “and their spouses.” The resolution was approved.

The Committee reported that Resolution No. 36 “On Grandfathering Health Insurance Coverage for Active and Retired Clergy” had been withdrawn.

The Committee on Elections reported that Sydenham B. Alexander, Jr., was elected to the Standing Committee, lay order.

Next, the Rev. Monroe Freeman, chairman, reported for the Committee on National and International Affairs.

The Committee recommended adoption of substitute Resolution No. 27 “On Affirming the Importance to Christians of the City of Bethlehem.” The substitute dropped the second resolve of the original, which called for support of Palestinian Christians through prayer and possible volunteer and material assistance to prepare the city for celebrating the year 2000.

The Rev. Katherine Johnson moved, and it was duly seconded, to amend the substitute by restoring the second resolve. The motion was defeated.

Ms. Johnson next moved, and it was duly seconded, to table substitute Resolution No. 27. The motion was defeated.

Convention then voted on and adopted substitute Resolution No. 27, in the form proposed by the Committee.

Next, the Committee recommended adoption of substitute Resolution No. 28 “On the Expression of Solidarity with the Israeli-Palestinian Peace Effort.” The substitute amends the second resolve of the original to delete the phrase “with Palestinians” and insert in its place the phrase “with both Palestinians and Israelis.”

Ms. Johnson moved, and it was duly seconded, to amend substitute Resolution No. 28 by deleting the words “both” and “and Israelis,” in effect restoring the resolution to its original form.

The Rev. Warwick Aiken moved, and it was duly seconded, to amend substitute Resolution No. 28 by deleting in the first resolve the word “people” and inserting in its place the phrase “Arabs and Jews.” This motion was defeated.

Convention returned to consideration of Ms. Johnson's proposed amendment to substitute Resolution No. 28, and it too was defeated.

Convention then voted on and adopted substitute Resolution No. 28, in the form proposed by the Committee.

The Committee recommended adoption of substitute Resolution No. 29 "On Affirming the Holiness of Jerusalem to Judaism, Islam, and Christianity." The substitute eliminated five of the original six resolves, retaining the third resolve only. Discussion followed.

Mr. Campion called the resolution a political matter in which the Convention had no business being involved.

A vote was called for and the chair, being unable to determine which side prevailed, called for a count. The substitute Resolution No. 29 was adopted by a margin of 165-143.

Next, the Committee recommended adoption of substitute Resolution No. 30 "On the Expansion of Jewish Settlements in the West Bank and Gaza." The substitute deletes the first and second of the original four resolves and rephrases the third resolve to make it apply both to Arabs and Israelis, rather than just to the Israeli government. The fourth resolve is retained.

Ms. Johnson moved, and it was duly seconded, to table substitute Resolution No. 30. The motion to table was approved by a vote of 171-108.

Todd Granger moved, and it was duly seconded, that copies of substitute Resolutions 27, 28, and 29 be sent to the Bishop of Jerusalem. So approved.

Next, Mary Lou Steed, chairman, reported for the Committee on Social Concerns.

The Committee recommended adoption of Resolution No. 33 "On the Detoxification of North Carolina's Warren County PCB Landfill." The resolution was approved.

The Committee recommended adoption of Resolution No. 34 "On Withdrawing North Carolina from the Southeast Low-Level Radioactive Waste Compact." Discussion followed, in which there was disagreement about the merits of remaining within the regional compact.

A motion was made and duly seconded to table Resolution No. 34, and the motion to table was approved.

Next, the Committee recommended adoption of substitute Resolution No. 35 "On Protecting the Unborn," which the Committee renamed "Limiting the Use of Intact Dilation and Extraction."

Discussion followed, in which there was disagreement about meaning of terminology used in the resolution.

A motion was made and duly seconded to table Resolution No. 35, and the motion to table was approved.

The report of the Commission on Admission of Congregations was presented by its chairman, Dean Charles.

He moved, and it was duly seconded, that St. Alban's Church, Davidson,

heretofore a mission of the Diocese, be admitted into union with the Convention as a parish. The motion was approved.

Members of the new parish processed joyously into the hall, and the Senior Warden announced that they wished to call their mission vicar, the Rev. Gary Steber, as their first rector. Bishop Johnson approved the call on the spot.

Next came the report of the Committee on Program of the Church, presented by its chairman, Judith Cox.

The Committee recommended adoption of Resolution No. 37 "Regarding the Response of the Convention Committee on Program of the Church to the Report of the Diocesan Council." Convention adopted the resolution.

The Committee recommended rejection of Resolution No. 31 "On Reducing the Diocesan Commitment to the General Convention Budget," and there being no request for a vote on the matter, the resolution was thus rejected.

The Rev. Canon Vicki S. Wesen, Canon for Congregational Support, introduced the Revs. Harrison Simons, Kenneth Kroohs, and F. Gregory Proctor, who each presented reports--Mr. Simons on Small Church Commission and cluster ministry, Mr. Kroohs on development strategy for existing congregations, and Mr. Proctor on new congregational development.

James Craighill, chairman, made a brief report for the Commission on Institutions.

Shara Partin, president of the Episcopal Church Women, addressed the Convention. Bishop Johnson thanked Mrs. Partin, who is ending her three-year term as president.

The Rev. Ms. Harbold presented the report of the Youth Commission.

John Koch, executive director, presented the report of The Summit, noting that the conference center ended 1996 with the strongest fourth quarter in its 16-year history. He said that The Summit Board "heartily concurs" with the Bishop's call for a capital campaign to include The Summit.

Frank Kuhn, executive director, presented the report of the Thompson Children's Home, emphasizing two special initiatives in the coming year, a strategic planning process and a program to build relationships with Episcopal churches in the state.

The Rev. Kathleen Awbrey reported for the Episcopal Farmworkers Ministry, thanking the Diocese for its on-going support of this ministry. She introduced the Rev. Antonio Jesus Rojas, sacramental minister for Hispanic work in the Newton Grove area, who briefly addressed the Convention.

Dean Charles, a clergy trustee from this Diocese, presented the report of the University of the South.

Next, Bishop Johnson announced his appointments to existing

commissions, committees, and agencies. These persons will serve one-year terms only, to Convention 1998, as the Diocese goes through the reorganizational process laid out in the Report of the Task Force on Structure.

Bishop Johnson nominated the following persons for election as Trustees of the Diocese: Thomas C. Church and the Rev. Diane B. Corlett, to 3-year terms; the Rev. Timothy Kimbrough to a 2-year term; and the Rev. G. Kenneth G. Henry to a 1-year term. These persons were elected by Convention and will join the existing Trustees, J. Ward Purrington (until 1998) and Thomas Hilliard (until 1999).

Bishop Johnson announced the appointment of the Rev. Janet Watrous as presiding officer of The Summit Board.

The Rev. James Prevatt presented two resolutions of courtesy, the first noting recent election to the episcopate of several clergy formerly of this Diocese and the second expressing gratitude of the Convention for the hospitality of the Charlotte Convocation as Convention host.

Bishop Johnson thanked Bishop and Mrs. Wilson of Costa Rica for attending the Convention.

Closing devotions were led by the Convention Chaplain.

The 181st Annual Convention of the Episcopal Diocese of North Carolina adjourned at 12:15 p.m.

Robert C. Johnson, Jr.
Bishop of North Carolina

E. T. Malone, Jr.
Secretary of Convention

**Address of the Bishop
to the 181st Convention
of the Episcopal Diocese of North Carolina**

Bishop Gloster, Members of Convention, and Guests:

Church conventions sometimes concentrate so intensely on the details of institutional maintenance and efficiency that we forget the big picture, the larger context, the reason for being a Church in the first place. Sometimes we are so preoccupied with reports of bad news that we forget that we are a “good news” people.

So as we begin this 181st Convention of the Diocese of North Carolina, let’s recall our context; let’s remember some basic truths.

God created the heavens and the earth, and God’s creation is good. God created human life, and human life is good. God loves all creation and all human beings with an everlasting love. God came into this earthly life in Jesus of Nazareth to save the world from sin and death. God’s Holy Spirit created the Church of Jesus Christ, and the Church’s enemies cannot destroy it; even the Church’s members cannot destroy it; even the Church’s bishops, priests, and deacons cannot destroy it. The Lord is not in “our” Church; we are in the Lord’s Church, and not even the gates of hell can prevail against it. We are God’s “good news” people, and we proclaim by word and example God’s “good news” Gospel.

Now let’s get on with our business, confident that we are surrounded and undergirded by God’s good news for the world. Our business here is important; we do it as carefully and as prayerfully as we can. But, thank God, the survival of the Lord’s Church is not at stake!

Last March 23, those of you who elected a new bishop suffragan did a good day’s work. Gary Gloster is working out just fine! He has plunged into his new vocation with energy, enthusiasm, and passion. Gary and I have formed a close partnership of mutual respect and support. Our sharing of different areas of episcopal oversight is working well, and we constantly strive to make it work even better. He is a blessing to me personally and, I think, to the whole Church.

I do have one suggestion: the next time you write an angry letter, please send it to Gary and not to me. After seven months on the job, he is still entirely too happy.

A major part of our agenda for this Convention will be your reaction on some weighty reports. Three of them will be under Vicki Wesen’s umbrella of Congregational Support: the Commission on Small Churches’ report by Harrison Simons; the report of a new Committee on Developing Congregations by Ken Kroohs; and the report on the Plan for the Development of New Congregations by Greg Proctor.

And then there’s the Report of the Task Force on Structure for the Diocese.

Scott Evans and her ten-member Task Force have done us a great service. For two years they have evaluated our present structure and lack of structure and have now proposed significant changes. Structure is the way we organize ourselves to celebrate and share God's good news as efficiently and effectively as we can. I have studied the Task Force's report carefully. I am impressed with its provisions for all diocesan ministries to be more accountable for their work and to receive more encouragement and support for their work.

I have discussed with Scott my own concerns about a few of the recommendations in the report and am satisfied and reassured by her responses.

I commend all these and other reports to you for your serious consideration.

At the request of the Department of New Church Development, I am asking that our Diocese observe this Lent as a Season of Prayer for our existing congregations and for the establishment of new congregations. A sheet in your Convention packet contains my written request and a suggested Collect for your use. Please find a way to incorporate this or a similar prayer in your Lenten services from Ash Wednesday through Passion Sunday.

I want you to know what I'm thinking about new diocesan staff positions. For almost three years now, I have received urgent appeals from different constituencies in the Diocese to hire at least five new full-time staff members: a Stewardship Officer, a Christian Education Director, a Communications Officer, a New Congregation Developer, a Christian Social Ministries Coordinator. Hiring those people would also mean hiring at least two and one-half more support-staff people and building a new office wing onto Diocesan House or renting off-site offices.

Interestingly, these legitimate pleas for more diocesan services from more diocesan staff are coming when some of our congregations are accepting less of their asking to support diocesan-level work. In 1995, our congregations received an average eight percent increase in giving by their members. Your Diocesan Council hoped and expected that that eight percent local increase in giving would result in an eight percent increase in giving to diocesan work for 1997. That did not happen. A few more of you than usual are keeping more money at home and giving less through the Diocese. If that is the beginning of a trend, then it will mean less staff, not more, and fewer services to congregations from diocesan resources. It also will mean the erosion of a strong traditional determination of all congregations in this Diocese to support fully the Church's ministries beyond their local congregations and local communities.

So, realistically, it looks as if in the short term, at least, the only new diocesan staff member will be a Coordinator of Christian Social Ministries. And you might logically ask, as some of you have, "Why would you budget for a CSM Coordinator instead of one of the other possibilities?" A good question, and I have a good answer: "The full-time CSM staff member has

never been un-budgeted, at least for the last twenty-two years, ever since Lex Mathews assumed that position in 1975. It is not a new position. After Jim Lewis' tenure, I experimented with dividing that full-time position into four part-time positions, an experiment that did not work well.

To the extent that congregational budgets are an indication, we have retreated some from our commitment to social ministries. Even though average income has increased, average funding by congregations for outreach has decreased.

There are some exceptions to the average, of course, and I want to mention one. The Prince of Peace Mission in Apex, with a part-time priest, and meeting in a school, determined to buy land and build their church home as soon as possible, refuses to postpone their commitment to outreach until they can "afford" it. In their opinion, a "good news" congregation can never postpone outreach. In addition to accepting their full asking for diocesan work, they already give an additional eleven percent of their income to outreach and intend to increase that by one percent a year, up to fifty percent. They proclaim the good news by their budget priorities as well as by their preaching.

I am convinced that we *need* a CSM encourager, enabler, and coordinator. Our Catechism teaches us that the Church fulfills its mission as it "prays, worships, and proclaims the Gospel, *and* promotes justice, peace, and love." Unless I am mistaken, we do much better at praying and worshipping and preaching than we do at justice, peace, and love. The temptation to concentrate on congregational life is very strong. We need someone whose primary job is to help us push our horizons as far out as possible. Since I have mentioned budget priorities, let me say a little more...or a lot more...about that.

Enough clergy have told me this to make me believe it: as never before, vestries and other lay leaders and some clergy are questioning and challenging their giving to and through the Diocese. "Why are we giving that money away when we need it right here?" they are asking. And "What are *we* getting for *our* money?"

Feel free to take notes!

In the thirty-four years I have been a member of this Diocese, I cannot remember when you were getting more practical help from "the Diocese" than you are getting now.

You are getting me, for one thing. I am not the wisest or holiest bishop in the church, or the most pastoral or the most efficient. But I'm not exactly a department store mannequin either. My salary and housing allowance is just over three percent of the proposed 1997 budget. That may not be the best way you could spend that three percent, but it's not exactly like shooting it into a black hole in outer space either.

In the last two years, your bishops (first Hunt Williams and I, and then Gary Gloster and I) have not only made two hundred and forty episcopal

visitations to congregations, but your bishops have given sustained time and attention to at least 50 congregations in some kind of crisis. Your bishops have responded as appropriately as they know how to at least fifty-four clergy or clergy family crises. Your bishops spend twenty-four Clergy Days each year in different geographical areas of the Diocese to study and pray with clergy and to address mutual concerns and to offer 120 individual appointments so that clergy will not have to drive to Raleigh to meet with the bishops.

For your money, you also get a professional, sympathetic, and helpful support staff at Diocesan House. Whoever answers the phone when you call knows that she or he is there to assist you in any way possible, and to do it cheerfully. And if you experience anything less than that, I want to know about it.

More for your money. Your Canon for Congregational Support has worked countless hours assisting vestries and search committees in at least fifty-three congregations. As Deployment Officer, she has also assisted at least sixty clergy in their job-search processes.

Your Business Administrator/Treasurer, in addition to her routine duties, has led Treasurers' Workshops for your congregations' treasurers and finance committees, and Parochial Report Workshops for your clergy and parish secretaries, and she has advised and assisted many of you with your annual audits. As soon as Hurricane Fran was over, she called all sixty congregations and diocesan institutions in the storm's path to determine damage and to offer diocesan assistance. She and your bishops have assisted several of your congregations in confronting an embezzler of your church funds and in dealing with the aftermath of trust betrayed and in working for accountability restored.

Your Diocesan Youth Coordinator facilitates twelve youth conferences every year for your young people at The Summit, plus the acolyte festival. She supervises the summer camping program. She is a resource person and advisor to many of you with your own youth programs in your congregations and is available to all others who ask.

Your Sexual Ethics Committee and Convocation Deans and trainers have led child-abuse prevention workshops and sexual misconduct prevention workshops for your clergy and lay ministers.

Your Small Church Commission offers support, encouragement, and practical assistance to any small congregation which needs it. Even the smallest of churches are challenged and equipped to be centers of "good news" and not just societies of self-preservation.

Your Christian Education and Formation Commission, even without a full-time director, for years has been on the cutting edge of methods and strategies for life-long formation of disciples. And they have eagerly offered their expertise to individual congregations that invite them and through regional seminars and workshops for congregational educators.

Your Stewardship Commission, even without a paid Officer, has educated

us all that stewardship is not just the Every Member Canvass; stewardship is "All we are, all we have, all the time." And they have provided stewardship consultants to any congregation that asks.

Your Canon for Publications and Records and his assistant edit and publish *The Communicant*, our most important means of communication, and the annual *Diocesan Journal*.

Your Canon for Congregational Support and her assistant edit and publish the *Please Note* newsletter for clergy and lay leaders of your congregations.

Your chaplains on our college campuses are thirteen percent of our proposed diocesan budget. They are offering Word and sacrament and pastoral care to students and faculty alike, and to Episcopalians and non-Episcopalians alike, and to many others I call "eventual" Episcopalians. At a time when the most popular campus Christian menu is easy-answer theology and feel-good spirituality, our chaplains are there for those seekers with more questions than answers and who experience good news (many for the first time) in liturgy and sacrament. And at a time when some are questioning our commitment to campus ministry and "the return on our money," I ask you to consider that campus ministry just might be one of the most important investments we can make in our Church and in our society. The fact that this Diocese has been heavily committed to college work for a long time does not mean that it is no longer a vital ministry and we should now quit and do something else.

For your money, you also get a growing ministry to and with the Hispanics in our Diocese and in our state, the fastest-growing segment of our population. If we neglect or try to ignore our new neighbors now, we risk creating another racial and class crisis to add to the ones we already have. If we build bridges now and welcome them now, we not only witness to our God who loves all with an everlasting love, but we might also spare our society much grief later.

And something else you get for your money is The Summit, our camp and conference center. During this Convention, you will hear a brief report on preliminary plans for a diocesan-wide capital-funds campaign to replace and rebuild some of The Summit, to enlarge it to accommodate more comfortable and more flexible use by families and congregations, and to finish the original vision of what our center could and should be.

Our best professional advice is that a capital-funds campaign should include more than one objective. So the eventual campaign will probably embrace three projects: The Summit and two more. Right now, my personal preferences would be to help build the new Hispanic Mission Center with the Diocese of East Carolina, and to establish a New Church Development fund to help start new congregations in this Diocese. There are, of course, other options; and your advice and priorities will be solicited before the campaign begins. Some of you might favor establishing an endowment fund for college work to ease the pressure on our annual budget, or a fund to hire a stewardship

officer, or more money for Parish Grants. When the feasibility study is done, please respond thoughtfully and honestly.

You get much more by being a share-holder in the Diocese of North Carolina. I want to name one more specific return for your money. By being a member of the Diocese of North Carolina, you are automatically and unavoidably a member of the Episcopal Church in the USA, and a member of the world-wide Anglican Communion. And that costs us a chunk of our proposed 1997 budget, almost twenty-five percent. And if people are unsure what we get for our diocesan money, they are almost certainly unsure what we get for our money we give to the national Episcopal Church.

So let me tell you. Twenty-five percent of what we send to the national Church supports partnerships and mission opportunities with some of our sister churches in other countries, including Liberia, Mexico, Taiwan, Costa Rica, El Salvador, Guatemala, Honduras, Nicaragua, Panama, Colombia, Ecuador, Venezuela, Dominican Republic, Haiti, Puerto Rico, and the Virgin Islands.

Some of that twenty-five percent also pays for mission and ministry grants to our partners in Africa, Asia, South America, Europe, the Middle East, and the Pacific. It also supports Indian Ministries in this country, three domestic dioceses, the historically African-American Episcopal colleges (including St. Augustine's in Raleigh), and AIDS ministries, and Jubilee Ministries.

Fifteen percent of what we send to the National Church supports the Presiding Bishop's Fund for World Relief. That fifteen percent does not begin to meet the needs of the Fund. Additional contributions from individuals and congregations are essential.

Nine percent of our money goes for faith formation and spiritual development by supporting local congregations in lay ministry training, catechumenal formation, justice issues, and youth and children's ministries.

Another four percent goes to refugee ministries. Three percent helps to publish the *Episcopal Life* magazine. Twelve percent is for staff and management of these programs.

Another twelve percent is for the Canonical Budget mandated by the Constitution and Canons of the Episcopal Church: the office of the Presiding Bishop; the office of the Bishop Suffragan for the Armed Forces; the office of Pastoral Development; the Convocation of American Churches in Europe; the Episcopal Church in Micronesia; and the Board of Examining Chaplains.

Some of that twelve percent also helps cover the costs of General Convention, the House of Deputies, the House of Bishops, the Executive Council, the Archives, and other canonical committees and boards.

The last twenty percent of our support of the National Church is for the Corporate Budget which pays for administrative services, financial operations, facilities management, and certain long-term obligations to retired employees.

It's time for me to quit. Almost.

An Associated Press news story from last July 19, 1996, reported this: "In Dadeville, Alabama, Mr. Gabel Taylor, age 38, who had just won a Bible-quoting contest, was shot to death by the loser." (You don't know whether to laugh or cry, do you?)

We can be a Diocese like that. We can be a Church like that. We can compete for Bible-quoting prizes, for scriptural-interpretation awards, for doctrinal purity badges. And we can identify winners and losers. And then we can shoot each other...by character assassination, by withholding funds to get our way, by denying the Spirit's work in people we disagree with.

Another news story, a "good news" story, from the late First Century and the Gospel of John (13:34-35): "Jesus said, 'I give you a new commandment, that you love one another. Just as I have loved you, you also should love one another. By this everyone will know that you are my disciples, if you have love for one another.'"

We can be a Diocese like that. We can be a Church like that. We are all already winners in the grace of our Lord Jesus Christ, in the love of God, and in the fellowship of the Holy Spirit.

And we don't have to shoot anybody.

I want to be a "good news" bishop of a "good news" Diocese.

*Robert C. Johnson, Jr.
Bishop of North Carolina
February 6, 1997*



OFFICIAL ACTS OF THE BISHOP • 1996

January 1 – December 31

The Right Reverend Robert Carroll Johnson, Jr.

Summary of Official Acts

Postulants Admitted	0
Candidates for Holy Orders Admitted	4
Ordinations to the Diaconate	7
Ordinations to the Priesthood	4
Clergy Transferred Out of the Diocese	7
Clergy Transferred Into the Diocese	7
Clergy Changes	55
Notices Received on Deposition, Renunciation, Suspensions, Restorations, Resignations, and Inhibitions	70
Diocesan Depositions, Renunciations, Suspensions, Restorations	2
Consents Given	25
Judgments for Remarriage of Divorced Persons	131
Baptisms	26
Marriages	0
Burials	0
Institutions	6
Dedications, Consecrations, and Deconsecrations	3
Consecrations of Bishops	4
Out of the Diocese	8
Pastoral Letters	0
Vestry Meetings	12
Visitations	59
Board Meetings	10
Celebrated Holy Communion	68
Morning Prayer	34
Evening Prayer	0
Sermons and Addresses	61
Confirmations	450
Receptions	67
Reaffirmations	5
Lay Readers' Licenses Issued or Renewed	87
Lay Eucharistic Ministers' Licenses Issued or Renewed	271

Postulants Admitted

None

Candidates Admitted

April 15	Sanford Allen Key
April 15	Gayanne Miller Silver
April 15	Joan Christine Vella
November 18	Albert Lee Moore

Ordinations to the Diaconate

June 29	Michael Gerard Dunnington
June 29	Reed Harlow Freeman
June 29	Helen McLeroy Jenner
June 29	Kimberly Danielle Lucas
June 29	Robert Bradley Mullis
June 29	Lisa Frost-Phillips
June 29	Neil Allan Willard

Ordinations to the Priesthood

April 20	Richard E. Bardusch, by Bishop Frank Vest for Bishop Johnson
June 29	Jamie Elizabeth L'Enfant
June 29	Kenneth Charles Kroohs
June 29	Wylie Wayne Miller

Clergy Transferred into the Diocese by Letters Dimissory

Jan. 2	The Rev. Robert Sawyer	Diocese of Virginia
Mar. 1	The Rev. Gale Cooper	Diocese of Virginia
Mar. 18	The Rev. Martha H. Hedgpeth	Diocese of Connecticut
Apr. 1	The Rev. Marion F. Thullbery	Diocese of Central Florida
May 10	The Rev. John Nelson Sidebotham	Diocese of Washington
June 11	The Rev. Diana Johnson	Diocese of Nevada
Nov. 8	The Rev. Kamila Blessing	Diocese of Pittsburgh

Clergy Transferred Out of the Diocese by Letters Dimissory

Jan. 15	The Rev. Richard Bardusch	Diocese of Southern Virginia
Feb. 11	The Rev. Beth Ely	Diocese of Upper South Carolina
Mar. 26	The Rev. Joan P. Grimm	Diocese of Western Massachusetts
May 22	The Rev. Claudia Patterson	Diocese of Virginia
Sept. 10	The Rev. Gary R. Brower	Diocese of California
Sept. 30	The Rev. Kevin Donlon	Diocese of Southwest Florida
Oct. 15	The Rev. Wylie W. Miller	Diocese of East Carolina

Clerical Changes

January 1	The Rev. Warren Pittman from Diocese of Los Angeles to rector, All Saints, Greensboro
January 1	The Rev. Janice Chalaron from assistant to the rector, Holy Comforter, Burlington, to rector, St. Andrew's, Rocky Mount
January 1	The Rev. Harriette Sturges from deacon, St. Andrew's, Durham, to deacon, St. Philip's, Durham
January 6	The Rev. Nancy Titus from ordination to the diaconate and assigned to St. Paul's, Smithfield
January 15	The Rev. Robert C. Sawyer from Diocese of Virginia to rector, Church of the Good Shepherd, Raleigh
January 19	The Rev. John W. Simons from vicar, St. John's, Henderson, to vicar, St. John's, Henderson, and vicar, Good Shepherd, Ridgeway
January 25	The Rev. June T. Chandler from assistant to the rector, St. Stephen's, Durham, to retired
February 1	The Rev. Joseph Hayworth from non-parochial to interim vicar, St. Matthew's, Kernersville
February 3	The Rt. Rev. Huntington Williams, Jr., from Bishop Suffragan, Diocese of North Carolina, to retired
February 4	The Rev. Canon George Poffenbarger II from Diocese of Northern Michigan to interim rector, Trinity, Mount Airy
February 18	The Rev. Kamila Blessing from part-time interim vicar, Christ Church, Rocky Mount, to priest-in-charge, St. John's, Battleboro, and part-time interim vicar, Christ Church, Rocky Mount
February 22	The Rev. Kermit M. Bailey from deacon, St. Anne's, Winston-Salem, to non-parochial
March 1	The Rev. Martha Hedgpeth from Diocese of Connecticut to assistant to the rector, Christ Church, Charlotte
March 1	The Rev. Gale H. Cooper from Diocese of Virginia to associate rector, St. John's, Charlotte
March 20	The Rev. Janet C. Watrous from priest-in-charge, Good Shepherd, Raleigh, to assistant to the rector, Good Shepherd, Raleigh
April 21	The Rev. John E. Shields from vicar, Christ Church, Walnut Cove, and St. Elizabeth's, King, to non-parochial (remaining director, Medicorp Recovery Network, Forsyth Memorial Hospital)
April 30	The Rev. Clifford C. Coles from vicar, Epiphany, Rocky Mount, and Missioner, Christian Social Ministries, to vicar, Epiphany, Rocky Mount
June 1	The Rev. Kevin Matthews from non-parochial, Diocese of Washington, to interim vicar, Chapel of Christ the King, Charlotte

- June 1 The Rev. Diana P. Johnson from Diocese of Nevada to interim rector, St. Paul's, Louisburg, and interim vicar, St. Matthias, Louisburg
- June 20 The Rev. Scott White from ordination to the diaconate (transitional), Diocese of Rhode Island, to assistant to the rector, St. Martin's, Charlotte
- June 29 The Rev. Kimberly Lucas ordained to the diaconate (transitional)
- June 29 The Rev. Neil Willard ordained to the diaconate (transitional)
- June 29 The Rev. Helen Jenner ordained to the diaconate (transitional)
- June 29 The Rev. Wylie W. Miller from deacon and ordained to the priesthood and assigned as chaplain, Pender Correctional Institution
- June 29 The Rev. R. Bradley Mullis ordained to the diaconate (transitional) and assigned as assistant to the rector, Church of the Nativity, Raleigh
- June 29 The Rev. Kenneth Kroohs from deacon-in-charge, St. Christopher's, High Point, and St. Paul's, Thomasville, to ordained to priesthood and assigned as vicar, St. Christopher's, High Point, and St. Paul's, Thomasville
- June 29 The Rev. Michael Dunnington ordained to the diaconate (transitional) and assigned as assistant to the rector, Holy Comforter, Burlington
- June 29 The Rev. Jamie E. L'Enfant from deacon ordained to the priesthood and assigned as assistant to the rector, St. Paul's, Winston-Salem
- June 29 The Rev. Reed Freeman ordained to the diaconate (transitional) and assigned as deacon-in-charge, All Saints, Charlotte
- June 29 The Rev. Lisa Frost-Phillips ordained to the diaconate (transitional) and assigned as part-time assistant to the rector, St. Luke's, Durham
- July 14 The Rev. Marvin B. Aycock from assistant to the rector, St. Andrew's, Charlotte, to vicar, Emmanuel, Warrenton, and vicar of All Saints, Warrenton
- July 21 The Rev. Henry N. Parsley, Jr., from rector, Christ Church, Charlotte, to Bishop Coadjutor Elect, Diocese of Alabama
- July 27 The Rt. Rev. James Gary Gloster from vicar, Chapel of Christ the King, Charlotte, to Bishop Suffragan, Diocese of North Carolina
- July 28 The Rev. Anne C. Pugh from deacon, St. John's, Wake Forest, to non-parochial
- July 31 The Rev. Barbara K. Armstrong from deacon, Holy Family, Chapel Hill, and CSM Coordinator, Diocesan House, Raleigh, to deacon, Holy Family, Chapel Hill

- July 31 The Rev. Gary R. Brower from chaplain, UNC-Charlotte, to chaplain, University of California at Berkeley
- July 31 The Rev. Kevin F. Donlon from assistant to the rector, Holy Comforter, Charlotte, to St. Mary's, Tampa, Florida
- July 31 The Rev. Kevin B. Matthews from interim vicar, Chapel of Christ the King, Charlotte, to non-parochial
- July 31 The Rev. Glenn H. Gould from rector, St. Mark's, Huntersville, to non-parochial
- August 1 The Rev. William H. Hinson, Jr., from assistant to the rector, St. Peter's, Charlotte, to interim vicar, Chapel of Christ the King, Charlotte
- August 1 The Rev. Daniel A. Brown from Diocese of Lexington to deacon-in-charge, Calvary, Wadesboro, and All Souls', Ansonville
- August 12 The Rev. Fiona Bergstrom from deacon, St. Mark's, Raleigh, to assistant to the rector, All Saints, Concord
- August 12 The Rev. Kimberly D. Lucas from ordained deacon, to assistant to the rector, St. Luke's, Bethesda, Maryland
- August 15 The Rev. Ida L. Johnson from non-parochial, Diocese of Massachusetts, to part-time interim chaplain, UNC-Charlotte
- August 31 The Rev. Philip F. Wiehe from chaplain, NCSU, Raleigh, and assistant to the rector, St. Paul's, Smithfield, to chaplain, NCSU, Raleigh
- September 1 The Rev. Brian S. Suntken from assistant to the rector, Christ Church, Charlotte, to vicar, St. Patrick, Mooresville
- September 1 The Rev. Julie C. Clarkson from non-parochial to interim assistant to the rector, St. Peter's, Charlotte
- September 1 The Rev. Helen M. Jenner assigned as assistant to the rector, St. Paul's, Smithfield
- September 1 The Rev. Clifford C. Coles from vicar, Church of the Epiphany, Rocky Mount, to rector, St. Stephen's, Winston-Salem
- September 1 The Rev. Fred W. Paschall, Jr., from assistant to the rector, Christ Church, Charlotte, to priest-in-charge, Christ Church, Charlotte
- September 1 The Rev. Canon E. T. Malone, Jr., from deacon, Chapel of the Cross, Chapel Hill; Canon for Publications and Records, Secretary of the Diocese, and Historiographer, Diocesan House, to Canon for Publications and Records, Secretary of the Diocese, and Historiographer, Diocesan House
- September 1 The Rev. Geoffrey Schmitt from assistant to the rector, St. Margaret's, Charlotte, to non-parochial
- September 9 The Rev. William M. Todd from Diocese of Western North Carolina to part-time interim, St. Mark's, Huntersville

- October 5 The Rev. Wilberforce Mundia from Diocese of Western Massachusetts to priest-in-charge, Epiphany, Rocky Mount
- October 14 The Rev. Kamila Blessing from priest-in-charge, St. John's Battleboro, and part-time interim vicar, Christ Church, Rocky Mount, to priest-in-charge, Christ Church, Rocky Mount; Church of the Advent, Enfield; St. John's Parish, Battleboro
- December 31 The Rev. Fred L. Horton, Jr. from assistant to the interim rector, St. Paul's, Winston-Salem, to non-parochial

Judgments for Remarriage of Divorced Persons

In accordance with Title I, Canon 19, Section 3(c), 131 favorable judgments and 2 unfavorable judgments were given.

Baptisms

January 14	All Saints', Greensboro	1
February 18	St. Paul's, Smithfield	1
April 6	St. Mark's, Raleigh	6
May 26	St. Stephen's, Durham	2
June 23	Church of the Good Shepherd, Asheboro	1
November 3	St. Christopher's, High Point	3
November 3	St. Paul's, Thomasville	1
November 24	St. Mark's, Huntersville	4
December 8	St. Andrew's, Greensboro	1
December 12	St. Paul's, Cary	2
December 15	St. Stephen's, Winston-Salem	3
December 22	St. Peter's, Charlotte	1

Dedications & Consecrations

- March 17 Dedicated memorial garden, banner, and aumbry, St. John's, Henderson
- September 20-21 Dedicated new altar, St. Barnabas, Greensboro
- November 10 Dedicated altar, pew cushions, and aims table, St. Augustine's, Raleigh

Out of the Diocese

- Feb. 26-March 1 Court for the Trial of a Bishop, Diocese of Delaware
- March 7-13 House of Bishops, Kanuga, Hendersonville
- April 16-17 Court for the Trial of a Bishop, Indianapolis
- May 6-10 Bishop's College, New York
- May 14-15 Court for the Trial of a Bishop, Wilmington, Delaware
- May 28-31 Small Church Conference, Trinity Center, Salter Path
- June 5-8 Province IV Synod, Kanuga, Hendersonville
- October 3-9 House of Bishops Interim Meeting, White Hall, Pennsylvania

Institutions

February 8	Celebration of New Ministry, Warren Pittman, All Saints', Greensboro, by the Dean of the Convocation for Bishop Johnson
April 21	Celebration of New Ministry, Janice Chalaron, St. Andrew's, Rocky Mount, by the Dean of the Convocation for Bishop Johnson
April 26	Celebration of New Ministry, Robert Sawyer, Church of the Good Shepherd, Raleigh, by the Dean of the Convocation for Bishop Johnson
May 5	Celebration of New Ministry, Martha Hedgepeth, Christ Church, Charlotte, by the Dean of the Convocation for Bishop Johnson
October 1	Celebration of New Ministry, Marvin B. Aycock, All Saints' and Emmanuel, Warrenton
October 28	Celebration of New Ministry, Clifford C. Coles, St. Stephen's, Winston-Salem

Marriages

None

Burials

None

Vestry Meetings

January 22	St. Alban's, Davidson
February 25	All Saints', Charlotte
May 11	St. John's, Charlotte
June 18	St. Mark's, Huntersville
July 1	Christ Church, Charlotte
August 7	St. John's, Wake Forest
October 13	St. Paul's, Louisburg
October 21	Holy Innocents, Henderson
October 27	St. Timothy's, Raleigh
November 10	St. Timothy's, Raleigh
November 23	St. Patrick, Mooresville
December 21	St. Martin's, Charlotte

Board Meetings

January 22-23	University of the South, Sewanee, Tennessee
March 3-4	The Summit, Brown Summit
March 13	Thompson Children's Home

March 29	Penick Village, Southern Pines
April 26	The Summit, Brown Summit
April 26-28	Board of Visitors, Brown Summit
May 1-4	University of the South, Sewanee, Tennessee
August 20	The Summit, Brown Summit
October 14	The Summit, Brown Summit
November 7-8	Penick Village Board Retreat, Southern Pines
December 13	Penick Village, Southern Pines

Visitations

St. Titus', Durham	January 7
Holy Cross, Raleigh	January 7
All Saints', Greensboro	January 14
Church of the Redeemer, Greensboro	January 14
St. Mary's House, Greensboro	January 14
St. Alban's, Davidson	January 28
St. Clare's, Matthews	January 28
Church of the Epiphany, Rocky Mount	February 11
Calvary, Tarboro	February 11
St. Paul's, Smithfield	February 18
St. Michael's, Raleigh	February 18
Chapel of Christ the King, Charlotte	February 25
St. Margaret's, Charlotte	February 25
All Saints', Charlotte	February 25
St. John's, Battleboro	March 3
St. Mary's, Speed	March 3
St. John's, Henderson	March 17
St. Philip's, Durham	March 17
with St. Andrew's, Durham	
St. Alban's, Littleton	March 31
St. Anna's, Littleton	March 31
St. Andrew's, Rocky Mount	March 31
St. Mark's, Raleigh	April 6
St. Mary's-by-the-Highway, Eden	April 14
Church of the Epiphany, Eden	April 14
Trinity, Statesville	April 21
Church of the Holy Comforter, Charlotte	April 21
Church of the Messiah, Mayodan	April 28
St. Michael and All Angels, Charlotte	May 12
St. John's, Charlotte	May 12
St. Paul's, Winston-Salem	May 19

St. Matthews, Kernersville	May 19
St. Stephen's, Durham	May 26
Trinity, Fuquay-Varina	May 26
St. Paul's, Salisbury	June 2
St. Matthew's, Salisbury	June 2
Trinity, Scotland Neck	June 16
Church of the Good Shepherd, Asheboro	June 23
St. Thomas', Sanford	June 30
St. Barnabas', Greensboro	September 8
St. Andrew's, Haw River	September 8
St. Stephen's, Erwin	September 22
St. Christopher's, Garner	September 22
Grace Church, Weldon	September 29
with St. Mark's, Halifax	
St. Paul's, Louisburg	October 13
St. John's, Williamsboro	October 13
St. Mark's, Wilson	October 27
St. Timothy's, Wilson	October 27
St. Christopher's, High Point	November 3
St. Paul's, Thomasville	November 3
St. Augustine's, Raleigh	November 10
St. Matthias', Louisburg	November 10
St. Mark's, Huntersville	November 24
St. Patrick, Mooresville	November 24
St. Andrew's, Greensboro	December 8
St. Paul's, Cary (1997)	December 12
St. Stephen's, Winston-Salem	December 15
St. Elizabeth's, King	December 15
St. Martin's, Charlotte	December 22
St. Peter's, Charlotte	December 22

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OFFICIAL ACTS OF THE BISHOP SUFFRAGAN • 1996

January 1 – February 4

The Right Reverend Huntington Williams, Jr.

Summary of Official Acts

Ordinations to the Diaconate	1
Baptisms	8
Marriages	0
Institutions	0
Burials	0
Vestry Meetings	0
Board Meetings	0
Out of Diocese	0
Dedications and Consecrations	0
Morning Prayer	0
Noonday Prayer	0
Evening Prayer	0
Visitations	4
Sermons and Addresses	5
Celebrated Holy Communion	4
Confirmations	22
Received	5
Reaffirmations	0

Ordinations to the Diaconate

January 6 Nancy Espenshade Titus

Baptisms

January 8 St. Titus, Durham 8

Visitation Record

St. Mark's, Wilson	January 14
St. Timothy's, Wilson	January 14
St. Titus', Durham	January 21
Holy Cross, Raleigh	January 21

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**Address of the Bishop Suffragan
to the 181st Convention
of the Episcopal Diocese of North Carolina**

Bishop Johnson, members of the 181st Convention, and guests,

In the beginning of my first ever address to you the Diocese of North Carolina, I want to thank you for several things: your hospitality since our consecration in July, your cards, notes, and expressions of love and support, your encouragement and presence in our continued journey together, and your understanding as you watch the new fledgling bishop try his wings. I pray that we will all grow in our faith, our courage, and our willingness to risk as we seek to be faithful to our Lord's call to love, serve, and care for the outcasts in our world.

I am thankful for the very special people of the Chapel of Christ the King and Christ Church in Charlotte, with whom I worked so closely for the last several years. They have taught me much about the ministry of Christ, its ingredients of love, acceptance, sacrifice, and challenge. The staff at Diocesan House has been especially welcoming and warm as we made the move into the office, the schedules, and the routine. They are a hard working team of people who have an utmost concern and desire to serve you, the Diocese, and to work with you at all levels. I particularly want to thank Bob and Connie Johnson for their warm reception and welcome to Judy and to me, their collegiality in our new roles, in finding our new home, in a new city and a new community.

I consider it a privilege and an honor to be working with Robert Carroll Johnson, Jr., our Diocesan, a man whom I admire and with whom I am pleased to minister in the often challenging, confusing, and complex tasks of the episcopacy.

I have been in this "briar patch" known as the Episcopal Church since my cradle days, and trusting in the Spirit, I truly believe that we in this church, as strange as it may sometimes seem, are called to serve the world in the name of Jesus Christ. It is my privilege today to share with you some of the ways in which we are called to carry out that service.

In 1630, John Winthrop, Governor of the Massachusetts Bay Colony, stood before his people (who would elect him as their Governor twelve times) and he said to them, "We must delight in each other, make each other's conditions our own, rejoice together, mourn together, labor and suffer together, always having before our eyes our community as members of the same body."

Those people in the new America stood on the edge of a new frontier facing a hostile, dangerous, unknown, frightening, and relentlessly challenging new world. Mental, physical, and spiritual hardships which they could not imagine lay ahead of them all.

A supremely important ingredient to help them cope, conquer, and even survive was their life together as a community. John Winthrop was a man of deep faith who knew of God's abiding presence, but who knew also that the divine presence in no way relieved them of the responsibilities of working together. To make it in that new land and in that hostile environment required a total commitment to the community in which they lived.

In addition to making an incredibly wise statement about survival, John Winthrop spoke the truth of what it means to be a Christian in a community. His statement was a bedrock enunciation of what it means to be in the Body of Christ.

We too stand on the edge of a new frontier. We too face a hostile, unknown, dangerous, frightening, and relentlessly challenging world. Mental, physical, and spiritual hardships lie ahead of us. If we are to be true to our calling as followers of Christ we must delight in each other, make each other's conditions our own, rejoice together, mourn together, labor and suffer together, always having before our eyes our community as members of the same body, and then spread that community of Christ as far as we possibly can.

The Rev. James Barnett, here in Charlotte, has helped people come together as neighborhoods and small communities to win back their space from the drug dealers and gangs. He has led marchers and held vigils in some of the most dangerous neighborhoods in the city, and he has challenged the people to work hard and to give their utmost. To those who might have said that God would act like the Great Magician in the sky and would do it for them he said, "Jesus ain't gonna fix nothin' that we can fix by our wits, our sacrifice, our grit and our strainin'. We got to work together."

Our challenges and our hardships will be different than those of our 17th century pioneer forebears, but our challenges will be no less serious, the way just as dangerous, and our need for community no less necessary for our survival.

One of the challenges facing us is in the area of higher education. An Episcopal student in a letter to the American Academy of Religion stated her deep concern about spiritual life in the academic setting:

"In college I have come to realize that the very institution of higher education strongly contests the validity of spirituality....It is a forum in which learning is revered, where books serve as our altar, and papers as our testimony. It is an environment in which knowledge is seen as salvation and scholastic aptitude as an inner strength....If I graduate knowing formulas and facts, but with weak emaciated faith what will become of me? Will my peers and I enter the wider world with nothing larger than ourselves, or our check books? I appeal to you as a child, a Christian and a would-be academic, as a member of a drowning generation. I appeal to you my elders for spiritual support in a secular world."

Our Diocese has more than 40 institutions of higher learning within our

boundaries. I believe we have a mandate to continue and even expand, wherever possible, this part of our diocesan ministry. Along with our existent ministry through the college chaplains already hard at work, we could consider the potential of the lay and clergy leadership in the congregations with close geographical proximity to the campuses. We will reach out to our own as well as to the sojourners who might be looking for a spiritual home and not leave any of them starving for spiritual food.

Another challenge facing us is seen and known deeply by all of us — violence, crime, addiction, and abuse (four small words for a gigantic challenge). We already have more people in prisons and jails than does any nation on the face of the earth, and many seriously propose, as a solution to this ever growing problem, the building of more jails. As Christians, I believe that we have a moral mandate to deliver a more creative and compassionate response to these human tragedies than “more jails,” and to speak this loudly in the public arena.

The establishment of Mary’s House in Greensboro, a halfway house for women in the process of recovery from addictions and incarceration and for their children is one such response. This compassionate response to human brokenness was spearheaded by the Rev. Beth McKee-Huger and her associates in the struggle to “...respect the dignity of every human being.” Through the body politic they fought the demon NIMBY (Not In My Back Yard) and emerged as a witness to care, compassion, and love. Justice, peace, and the redemption of women’s lives.

Racism continues to be a blight on the complexion of the face of the society, the Church, and the world. It is a malignancy that spews its cancerous venom into the whole of our surroundings and life, a crippling malignancy. Another O.J. Simpson verdict reveals the great divide between black and white. It is deep, confusing, and complex. As we stand beside one another — black, yellow, white, red and all other possible combinations — we must call ourselves to stand not just beside but with and together as true partners in community with one another. Following Jesus Christ can lead us into the same kind of community that John Winthrop called for his people so long ago. (“...delight with one another, make each other’s conditions our own, rejoice together, mourn together, labor and suffer together...because we are of the same body.”)

We can do this because of the redemption of Jesus Christ whose life, death, and resurrection saves and yet convicts us all.

We can stand with all sorts and conditions of folks because our savior and Lord, Jesus Christ, calls us to unite neighbor to neighbor regardless of the differences that we can and often do allow to separate us.

We can be reconciled with one another because Jesus Christ and the Holy Spirit deliver us from the stifling bonds of stereotype.

Using the imagery of John’s Gospel, Martin Luther King said it beautifully:

“Darkness cannot drive out darkness — Only light can do that.

Hate cannot drive out hate — Only love can do that.”

Our commitment to Jesus Christ can help in the driving away of the darkness and hate of racism.

Challenges abound in our own household, the Church.

The Church has always had the laborious task of hammering out its shape and response to God as Creator, Redeemer, and Holy Spirit. The mingling of the precious past and the calling of the spirit to the future through a muddled present has always been difficult and ripe with the opportunities for division and discord.

— Jew? Gentile? Circumcised? Uncircumcised?

— The Canon of Scripture?

— The Holy Book in the language of the people? Even English? Even modern English?

— To support or not support the revolution of 1776?

— Slavery? Integration?

— the new Prayer book?

— Women on vestries? Women as delegates to General Convention?

Women in Holy Orders? (This one, unfortunately, as do many of our household squabbles, still smolders and is unsolved in some quarters of our Church.)

In these moments, in all of these struggles we have known that there were those for and those against...all claiming Scripture, reason, tradition, and the Spirit on their side. We have always been at the cross roads — we are now, and we always will be. The trick is not to remember an alleged past when it was not so, but to utilize our resources as a people of God, a people of many tongues and reasons — all of whom fall short of the glory of God and all who need the Spirit to bless their efforts and bring us together.

We give power — devastating amounts of power — to many things in which we differ. Rather than on those that divide us, we need to concentrate on those things that can unite us.

Baptism is the Sacrament that speaks primarily of God’s adoption of us as children, with God the primary actor and we the recipients of the free gift of grace. As we live into that gift we often are given the opportunity to reaffirm our own Baptismal Covenant.

The story is told of two hoboes who were bedding down for the night near the parish church where Phillips Brooks preached. After bedding down comfortably in their makeshift home, one of the hoboes sat up and said, “Man, I don’t want to forget to get up in the morning and go hear Mr. Brooks preach.” His partner grumbled and snarled, “Are you crazy? Besides, you don’t believe all that stuff do you?” Where upon his companion replied, “No, I don’t believe it, but he does.”

Does our life as Christians reflect the kind of image that makes people want

to come and hear us because they know we believe what we say and we say what we believe? Do people respond to us because we live out the promise we make to seek and serve Christ in all persons and love our neighbor as we love ourselves? Do they turn their lives and attention to us because we work for justice and peace among all people and respect the dignity of every human being? We have this gift to give. Will we give it?

We are the Body of Christ in the world and as that body we, through our life together worship, our rejoicing and our mourning, our struggling and working, I believe that God's Kingdom can and is being build. (Be it ever so ragly at times.) But God does take and redeem what we offer even if it is only two small fish and five loaves of bread. May we strive to strengthen and build anew the small offerings as parishes, as a diocese and yes, as a national church?

There is and should be a call from many for the building of new congregations and a strategy for that initiative. I rejoice at the power and growth that is coming before us tomorrow in the person of the folks of St. Alban's of Davidson who seek to be seated as a parish after 30 years as a mission. I also rejoice in the energy that is centering around this concern for new congregations. But I raise a serious caution, a caution about the nature of this growth. The Church exists to serve the world. I believe that in this time and place in our life, we are called to an ever increasing inclusivity which builds families that have none of the racial, class, economic, and sexual barriers that separate and keep folks out because they are not "our kind of folks." The Church is a house of worship for all people and as Edmond Browning our Presiding Bishop said, "In this Church there will be no outcasts ." In the building of congregations let us build them for Christ and not for ourselves. Let us build them so that they reflect Christ's invitation to all to come and be fed and nurtured by his love.

Finally, Prayer can unite us as no other thing. This is not an easy challenge, this is not a glib ecclesiastically correct bugle call to empty piety, but an honest call to put God at the center of our energies, dialogue, actions, and interactions with all others.

"...Where two or three are gathered together there am I in the midst of them."

I must admit to a limited and shortsighted understanding and interpretation of the passage, one limited by time and space. As I have prayed for each of the clergy and their spouses on their day of prayer and the clergy on their day of birth, it has become a praying with and not just for. Their images and their spaces have come vividly into my mind and there has been a real presence. We are one in Christ and Christ is in us. In prayer like this we can become more of a community and at one with one another. This will have far reaching effects on our relationships. I know that it will also affect gravely the communities in which we live and minister as we pray with them.

I would like to close with a parable as told by Joseph P. Klock.

A small group of people were preparing to leave their country which was under siege of war. They were being forced to travel over some of the most dangerous terrain in their country in order to escape. As they were about to leave, they were approached by a young woman who was carrying an infant and a frail old man who wanted to escape with them.

The leaders of the group agreed to take these frail refugees with them with the firm understanding that the men would carry the infant, but that the old man and the woman would have to make it on their own. All agreed to this plan.

Several days into their dangerous and grueling journey the old man collapsed saying that he was too exhausted to continue. He pleaded to be left behind to die in peace. They faced his harsh reality and decided that this was in fact what they would do.

Suddenly the young mother walked up to the old man, knelt down beside him, and handed the infant to him. She told him that it was his turn to carry the child. She led the others as they walked away to continue their journey of escape. It was several moments before she paused to turn and look back. As she did she saw the old man stumbling along the trail with the child in his arms."

The infant represents all of the children who have great need and must be carried and supported by others. Jesus is the young mother who places her cherished precious child in the arms of the old man. We are the old man who may want to give up, who may want to be left in peace, who may believe that he can't go on any longer. It is into our arms that the children of Christ are placed. It is back at us that the Christ looks to see if we struggle on carrying the precious child whom he has given us.

What will Christ see?

*J. Gary Gloster
Bishop Suffragan of North Carolina
February 7, 1997*



OFFICIAL ACTS OF THE BISHOP SUFFRAGAN • 1996

July 27 – December 31

The Right Reverend James Gary Gloster

Summary of Official Acts

Ordinations to the Diaconate	0
Ordinations to the Priesthood	1
Baptisms	8
Marriages	1
Institutions	3
Burials	0
Vestry Meetings	2
Board Meetings	2
Out of Diocese	4
Dedications and Consecrations	3
Morning Prayer	12
Noonday Prayer	0
Evening Prayer	1
Visitations	24
Sermons and Addresses	31
Celebrated Holy Communion	33
Confirmations	109
Received	5
Reaffirmations	40

Ordinations to the Priesthood

December 15

Dan Brown

Baptisms

September 8	St. Luke's, Tarboro	1
September 22	St. Paul's, Monroe	3
October 13	Emmanuel, Southern Pines	4

Dedications and Consecrations

September 21	Consecration, Clifton Daniels, Diocese of East Carolina
September 28	Consecration, Henry Parsley, Diocese of Alabama
October 26	Consecration, Neff Powell, Diocese of Southwestern Virginia

Out of Diocese

October 3	House of Bishops, Allentown, PA (continued)
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DIOCESE OF NORTH CAROLINA ---

November 13	LARC Conference, Trinity Center, Salter Path, N.C.
November 18	Companion Diocese Visit, Costa Rica
December 1	St. Peter's Catholic Church, Charlotte

Institutions

October 13	Celebration of New Ministry, Brian Suntken, St. Patrick, Mooresville
November 1	Celebration of New Ministry, Reed Freeman, All Saints', Charlotte
December 15	Celebration of New Ministry, Dan Brown, Calvary, Wadesboro, and All Souls', Ansonville

Marriages

August 10	Amanda Beth Carver to George William Kawe-kiuokalani Hiatt, Trinity Episcopal Church, Columbus, Georgia
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Burials

None

Vestry Meetings

August 21	St. Paul's, Salisbury
September 1	Christ Church, Cleveland

Board Meetings

September 25	Thompson Children's Home, Charlotte
October 24	St. Mary's College, Raleigh

Visitation Record

St. Luke's, Tarboro	September 8
St. Michael's, Tarboro	September 8
St. Anne's, Winston-Salem	September 15
Trinity, Mount Airy	September 15
St. Paul's, Monroe	September 22
Christ Church, Albemarle	September 22
Galloway Memorial, Elkin	September 29
Christ Church, Walnut Cove, with St. Philip's, Germanton ...	September 29
Duke Episcopal Student Center, Durham	September 30
Calvary, Wadesboro	October 13
Emmanuel, Southern Pines	October 13
St. Mark's, Roxboro	October 20
St. Luke's, Yanceyville	October 20

—OFFICIAL ACTS OF THE BISHOP SUFFRAGAN

St. Cyprian's, Oxford	November 3
St. Stephen's, Oxford	November 3
Good Shepherd, Ridgeway	November 10
Emmanuel, Southern Pines	November 10
All Saints, Warrenton	November 10
St. David's, Laurinburg	November 17
Messiah, Rockingham, with All Saints', Hamlet	November 17
Good Shepherd, Rocky Mount	November 24
Saviour, Jackson	November 24
Christ Church, Raleigh	December 4
St. Andrew's, Charlotte	December 15

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REPORTS

PRESENTED TO THE 181ST ANNUAL CONVENTION

ACTS

In 1996 the ACTS Committee made ten grants, seven in April and three in October.

In April \$2,500.00 was granted to the Helping Hand Center from the Emergencies Fund.

\$2,000.00 was granted to East Wake Cooperative Ministries for the tornado victims in Wake and Franklin counties from the Diocesan Disaster Relief Fund.

\$2,000.00 was sent to St. Bartholomew's Anglican church in French West Indies from the World Disaster Relief Fund.

\$1,500.00 was sent to the Augustine Project in Chapel Hill, a new project; \$2,500.00 was sent to Roanoke Rapids for Partners, Today and Tomorrow, a new program; \$2,500.00 was sent for Neighbors in Ministry, a new program in Winston-Salem; and \$1,500.00 was granted to Walnut Creek 2000, a new program in Raleigh.

In October, a grant was made to Orange Congregations in Ministry from the Diocesan Disaster Relief Fund for Hurricane Fran victims; a grant was made for supplies for a new program of Sacramental Ministry for Hispanic farmworkers in the Newton Grove area, and a grant was sent for a new program designed by St. Cyprian's and St. Stephen's in Oxford.

Grants are normally made twice a year, in April and October, in four areas, World Disaster Relief, Diocesan Disaster Relief, New Programs, and Emergencies. The Committee is composed of a chairman and a representative from each of the seven convocations.

— Jane Ruffin House, *Chairman*

Admission of Congregations

The Commission has received notification from Bishop Johnson that St. Alban's, Davidson, has requested permission to apply for admission into union with the Diocese of North Carolina. Assuming application is made and all is in order, the Commission will recommend to the Convention the acceptance of St. Alban's, Davidson, as a parish in the Diocese of North Carolina.

— The Very Rev. Dr. Winston B. Charles, *Chairman*

Armed Forces Commission

The office of the Bishop for the Armed Forces in New York has episcopal oversight over the work of the Church, not only in and for the Uniformed Services and the Veterans Administration, but now all prisons and jails —

federal, state, and local. In this Diocese we have two VA hospitals, in Salisbury and Durham. We hope not only to continue but also to increase the presence of the Church in those VA hospitals. The resources of the VA hospitals are increasingly strained due to federal budgetary cutbacks.

We have available for free distribution to all active duty and reserve Armed Forces members from the Diocese a Prayer Book for the Armed Forces and the Episcopal Church Service Cross, distributed by the Church since World War I, for attachment to dogtags. Requests for these items should be made to the Chair of this Commission.

In this Diocese we have three federal prisons in the Butner complex, in Granville County, all for men. The Federal Correctional Institution is an 850-bed high-security prison, the Low Security Correctional Institution is a 990-bed low security prison opened in 1996, while the Federal Prison Camp is a 220-bed minimum-security prison. Inmates of these prisons are from all over the country and elsewhere. Diana Johnson is our volunteer priest at the LSCI facility, while Jim Craven serves at the FCI and the Camp. There are weekly Eucharists, and other services as appropriate, at all three institutions. There are also baptisms, confirmations, and memorial services for family members of inmates who cannot go home for the funeral. There are some Episcopalians coming into prison now, but more coming out. Discretionary account funds are used for the aid of inmate families and former inmates in getting a fresh start. Inmates themselves are active in literacy tutoring of other inmates. Lay ministry among the inmates is both strong and encouraged, in that it is the only ministry available on a 24-hour-a-day basis.

Bishop Keyser visited the two Butner prisons then open on Ash Wednesday 1996. It is expected there will be an episcopal visit to all three Butner prisons in 1997. Prisons remain an expensive growth industry, and we will continue to need a high level of attention from the Church. On a nationwide basis, the Episcopal Church has a very high presence in prison ministry, rivaled only by that of the Roman Catholic Church, and exceeding that of all Protestant denominations.

In this Diocese, St. Philip's, Durham, has long sponsored a very active and vital ministry to inmates at the Durham County Jail. There are 38 other county jails in the Diocese, as well as 42 state prisons. Please let us know, and let your own parish know, of the ministry being provided in those places.

The Episcopal Church has chaplaincy slots available now in the Armed Forces, the Federal Bureau of Prisons, and the VA hospitals. In general, the Church is looking for bishops, priests, or transitional deacons under 40, who are in good health, U. S. Citizens, and able to relocate. In the Armed Forces, there are active duty and reserve slots available in the Army, Navy, and Air Force. Navy chaplains serve not only the Navy, but also the Marine Corps and Coast Guard. If interested, let us know. We have available to loan a 25-minute video, *The Military Chaplaincy*.

Please remember those serving in the Armed Forces, especially those in harm's way, the sick and the dying in VA hospitals, and those confined in prisons and jails, especially those condemned to die, and their victims, as well as all those who care for all of them.

— *The Reverend James B. Craven III*

Department of Budgets of the Diocesan Council

In February of 1996, Joseph Ferrell and May Sherrod were named by Bishop Johnson to serve as the Department of Budgets for the period of time from February 1996 through January 1997. Periodic reports of the activities of the Department for the 12-month period have been filed with the Diocesan Council and are available for review. The work of the Department was made possible by the able assistance of the Diocesan Treasurer and Business Manager, Ms. Letty Collins, and her staff.

This year has been a challenging one for all of us concerned with the administration of the budget. Unfunded programs, overexpanded department budgets, unexpected requests for funds not included in the 1996 budget, and failure of parishes and missions to fulfill their asking pledge have made it difficult to keep the 1996 budget in balance. The Council has dealt with each request and amended the budget when necessary.

After the 1995 parochial reports were filed with the Treasurer of the Diocese, the askings to support the mission and ministry of our Diocese, based on the net operating income, were sent to each parish and mission. With the financial increase that was indicated, the Department had high hopes that all budget requests would be honored. We continue to struggle with trying to fund all of the budget requests and keeping the budget to the pledged amount as the unified budget requires. Parishes and missions that were unable to accept their full asking were visited by members of the Council. These visits were noted and reported back to Council.

The members of the Department attended the budget hearings held by the Department of Mission and Outreach at the Summit in September and the Department of Higher Education at St. Stephen's, Durham. The Department met with all department heads of Council to formulate a proposed budget which was presented to Council in October for approval. Following approval of said budget, it was presented by members of the Department to each Convocation for comment and suggestions. Adjustments were made and the resulting proposed budget was then approved for presentation to Convention for adoption in February 1997.

— *May H. Sherrod, Chairman*

[The Proposed 1997 Budgets may be found on pages 237-241]

Chancellor

The following constitutes the report of the activities of the undersigned Chancellor of the Diocese of North Carolina during the calendar year 1996.

1. During the calendar year 1996, I attended and acted as Parliamentarian of the Diocesan 180th Annual Convention in February 1996 and at the reconvened Convention in March 1996; served throughout the year as an *ex officio* member of the Commission on Constitution and Canons; served as an elected member of the Standing Committee; and otherwise performed to the best of my ability the canonical duties imposed on the Chancellor to "advise regarding any questions of law which may arise in the administration of diocesan affairs."

2. This year, as in past years, I have repeatedly advised many congregations, both parishes and missions, and/or their rectors or vicars, that a congregational meeting must be held annually to elect vestry people to replace those who are currently rotating off; that the election process cannot be postponed in order to "freeze" a vestry membership because of a vacancy in the office of rector or vicar or for any other reason; that only enrolled, confirmed adult (sixteen years of age and older) communicants in good standing may vote in a congregational meeting, including a vestry election, or serve on a vestry; that each vestry person must be elected by a majority vote of those qualified voters present and voting even though this may require more than one ballot; that all other matters before a congregational meeting must each be decided by a majority vote of those qualified voters present and voting; and that neither proxy nor absentee voting is allowed for any reason. Familiarity with Diocesan Canons 19 (missions) and 22 (parishes) will certainly be helpful. These canons also deal with between-election vestry vacancies and with canonically permissible by-laws.

In passing, (and in repetition of previous reports) it has been my observation that a great many questions directed to the Chancellor by individual clergy, congregations and/or parishioners involve matters that are plainly answered by resort to the Canons of the Diocese that are always available in the current diocesan *Journal of Convention*, and that a resort to them first would often obviate the necessity of asking the particular question. Also, it might be well to note that the Chancellor's canonical duty is "to advise" and not "to rule."

3. At his request, I advised the Bishop that Mission Vestry elections are governed by Canon 19 and that there is no canonical authority for a Mission to elect a Vestry for two year terms without any right of succession.

4. For the Council and its member Thomas C. Church, Jr., I conferred with Mr. Church and the Diocesan Business Administrator and advised them regarding a proposed contract of sale involving a purchase money note and deed of trust, of a lot on Bald Head Island belonging to the Diocese.

5. I followed and advised both Grace Church, Weldon, a parish, and the Diocese, both represented by Thomas H. Wellman, an attorney and parishioner of Grace Church, in a lawsuit to reform and modify, and which did reform and modify, a trust under the will dated July 17, 1963, of Edwin H. Smith, Jr. who died June 30, 1967, in order annually to provide Grace Church, the charitable remainder beneficiary of said trust, with current earned income therefrom (but not realized gains or unrealized appreciation) in order to protect and preserve said parish's existence as intended by the Testator, and, further to effect his intentions, to change the scholarship provisions of said trust to students of pharmacy from Halifax County from repayable scholarship loans to non-repayable scholarship grants from principal.

The order allowing these revisions is dated October 30, 1995, and provides that it is retained by the court for further orders, and shall be calendared for review in three years for a report and reassessment. (The case is 95-CVS-563, Halifax County Superior Court.) See Item 14 of my 1995 Chancellor's Report.

6. I advised T. Perry Jenkins, a Tarboro lawyer, the Grantee language to use in a conveyance to the Diocese of property adjacent to Saint Mary's Church, Speed, and purchased for cash by said mission.

7. At its request I furnished to the Standing Committee of the Diocese of East Carolina a copy of the pertinent provisions of our Constitution and our Canons regarding our Bishop election process.

8. On July 27, 1996, I attended and participated in, to the extent required of the Chancellor, the ordination and consecration of Right Reverend James Gary Gloster to be Suffragan Bishop of the Diocese of North Carolina.

9. I discussed with a parishioner and shared his concerns of possible perils and legal pitfalls that could be involved in a parish allowing a for-profit corporation to use regularly a substantial part of parish facilities without paying a fair value for such use.

10. I advised a rector that the title to any real estate purchased by a parish, for whatever use, must be taken in the name of the parish.

11. I advised the vicar of a mission that no vestry member elected to fill the third year of the term of a member who moved away, can be reelected to the vestry until one year after the expiration of that term.

12. At the request of Mr. John C. Koch, the Director of The Summit, I examined proposed Bylaws for The Summit and made suggestions for certain changes that I thought would be helpful and promote consistency.

13. I conferred with a member of a parish vestry and examined the copies of inconsistent documents pertinent to the employment of a lay employee, and made suggestions for the resolution of the problems caused thereby.

14. At the request of the Diocesan Business Administrator, I made

suggestions for additions and/or changes in two proposed real estate contracts, one for the possible sale of property adjacent to the Diocesan House property, and the other for the purchase of property adjacent to the Conference Center.

15. Aside from the foregoing, at various times during the year, as in past years, I have conferred with and/or given advice to the Bishop, the Diocesan Business Administrator, the Director of the Conference Center, and other diocesan officials, clergy, and lay people in a great many matters, both legal and otherwise, arising in the administration of diocesan, institutional, or congregational affairs.

— *Joseph B. Cheshire, Jr., Chancellor*

Christian Education & Formation

No report submitted

Christian Social Ministries

Christian Social Ministries is constituted to enable and advise parishes and missions around the Diocese in regard to doing Christian social ministry; to represent the Diocese in ecumenical and community activity centered around social concerns; to do direct advocacy work on behalf of the poor; to advise and counsel the Bishops, diocesan staff, various diocesan commissions and committees regarding Christian social ministry; to act upon Episcopal Church USA and Diocesan Convention resolutions pertaining to Christian social ministry; and to hold up at all times the needs of the poor and disenfranchised in a prophetic way to the Church and to the world.

The Aging Committee co-sponsored the 11th Annual National Symposium of Ministry with the Aging at Kanuga. Several members of Committee attended. Tapes of the lectures are available to interested congregations. Pilot workshop sessions were conducted based upon the new book, *A Gospel for the Mature Years*, co-authored by Dr. Harold Koenig and members of the Committee, Tracy and Betty Lamar.

Greensboro Episcopal Housing Ministry (GEHM) contended with wavering public funding, dwindling affordable land, and stalling development plans for 82 acres. Families in GHEM homes increased to seventy-four; families assuming mortgages increased to ten. There are 31 families with special needs living in GHEM apartments. A project implemented by GHEM volunteers, the Eastside Park After School Program, expanded from once a week to five days.

The Pastoral Concerns on Homosexuality Committee is being revitalized by The Rev. Julie Clarkson. The Committee has focused on how this issue can best be addressed in the Diocese and getting resources lined up for use.

The Peace Initiatives Network (PIN) continues to promote awareness of

the Anglican community's voice in the Palestinian/Israeli conflict. Sr. Ruth Rosenbaum, TC, from Research and Report Services, did a seminar for PIN to assist the various committees and commissions in the Diocese to begin the implementation of the Jubilee 2000 resolution passed at the 1994 General Convention.

The Racism Committee worked with Linda Brown and Yvonne Johnson in developing a model workshop to be used throughout the Diocese to address the sin of racism. The Committee is presently working on a grant proposal so that the workshops can be given.

Several members of the Christian Social Ministries Commission and committees participated in the Province IV Justice, Peace, and Integrity in Creation Conference. This was an opportunity to build networks on the issues across dioceses.

— Ann Thompson, *Chair*

Communications Commission

During 1996, the Communications Commission undertook two initiatives toward realizing the recommendations of its 1995 audit of communications within the Diocese of North Carolina: creating an Internet homepage for the Diocese and sponsoring a workshop for parish communicators.

The Commission's chairman also consulted with members of an *ad hoc* committee of the Diocesan Council's Department of Mission & Outreach on the audit report, which was submitted to the Council in December 1995. Those consultations led to a Council response in July 1996, which called for the Communications Commission, the Council, and/or diocesan staff to initiate or further study the audit's recommendations. (Those recommendations were summarized in the Commission's report for 1995.)

- In March, Commission member Thomas Rightmyer organized a volunteer task force to develop the homepage. Working largely by e-mail on the CAROLINA Episcopal list, the group considered various options for the page and a prototype was produced in subsequent weeks. Primary designers were Bob Gotwals of Chapel Hill and Kara Slade of Durham.

A formal proposal to establish and maintain the page as an official Diocesan site was submitted to Bishop Johnson in May and approved by him.

The homepage is located at <http://rtpnet.intercenter.net/~dofnc/dnc.html>. There is presently no charge to the Diocese for its maintenance; any future cost should be no more than \$25 a year. It carries information from the diocesan *Journal of Convention*, such as lists of Diocesan House staff, college chaplaincies, clergy, church addresses, diocesan committees and departments; as well as links to other Internet sites of interest to members of the Anglican Communion.

Unfortunately, the page is not yet fully operational. Volunteers have labored intensively in recent weeks, but an apparent disinterest in the page and the opportunities Internet communication affords — particularly its

quick and inexpensive two-way connections — at the diocesan home office has made progress slower than anticipated and dampened enthusiasm for the project among those who have contributed to it *gratis*.

- In August, the Commission sponsored a workshop for parish communicators — individuals responsible for Sunday bulletins, church newsletters and other forms of sharing information — at The Summit. Thirty-seven people registered, representing a geographical cross-section of the Diocese.

Workshop programs covered both big-picture items, such as communications strategies and electronic vistas, and nuts-and-bolts such as newsletter layout and desktop publishing.

Reaction to the program was enthusiastic among both those in the audience and those leading the sessions, leaving the Commission feeling such workshops — perhaps on varied, specific topics — should be offered at least once a year. A mailing has been sent to participants, soliciting their estimates of this program and suggestions for future ones.

- The Commission has discussed content and format for a Diocesan Page, a printed newsletter to be provided monthly (perhaps weekly, later) by the diocesan office for insertion in parishes' own newsletters or bulletins. While a Commission member has volunteered to design a draft Page, and while the Diocesan Council's response to the Communications Audit endorsed the Page, the idea has also met apparent disinterest on the part of some Diocesan staff. Again, disinterest in (if not hostility to) innovative approaches to communications at the home office serves to cool the enthusiasm of those whose labors' only reward is appreciation.

- As 1996 ends, the Commission has some tasks immediately ahead and partially under way: to develop a network of volunteers to help parishes use electronic communications and to identify the mission, objectives, content, guidelines, and schedules for *all* ongoing diocesan publications. In 1997, the Commission will be reviewing diocesan communications on a broader level, including telephone systems, Bishops' visitations and services, as well as printed publications.

The Commission also plans to offer at least one parish communicators workshop in 1997, and investigate sponsoring an Internet demonstration during the annual Convention of 1997 or 1998.

Making the most of any of these initiatives, on the part of the Commission, Council, or diocesan staff, will require willing cooperation all around. The Commission's work over the past three years has been informed by the realization communication is a process, not a set of products; and that it takes place only as an interaction between two parties. Communications are the link among the diocesan home office and its branches and members, those members and branches with one another; and as such, the key to strengthening bonds and unities among the Diocese's constituencies. No less, in this Decade of Evangelism, they are what we are supposed to be about.

— Jim Wise, Chair

Companion Diocese

The Companion Diocese met five times in what was an exciting and meaningful year. Planning continued to take place between the Diocese of North Carolina and the Diocese of Costa Rica as we entered the second year of our five-year relationship.

Under our sponsorship, two March trips to Costa Rica were made by college students. On the first week-long trip, the students were from UNC-Greensboro, UNC-Chapel Hill, and UNCC. The second week trip included students from St. Augustine's, North Carolina Central, NC State, and Duke. Before going, the students engaged in small-group work and talked about how to become immersed in another culture, reviewing the history of the region, manners and taboos, as well as reviewing logistical items.

Then in late April and May, Bishop and Mrs. Wilson were present in our Diocese for a month. They had a very full schedule including the meeting of the Board of Visitors at The Summit, meeting with college students, participating in the Celebration of New Ministry, going to suppers, confirmations, and conferences as well as some sight-seeing and a little rest. The churches, large and small, of the Diocese were involved and the Wilsons gained a sense of who we are and of our ministry here in the Diocese of North Carolina.

The following were in Costa Rica in November attending the Diocesan Convention there as well as exploring the country, visiting churches and most importantly being with and enjoying the people: Martha Alexander, Bishop and Judy Gloster, Worth and Gaynell Jennings, Aimee McGirt, and Shara Partin.

Books have been sent to Costa Rica from the churches in Oxford. There have been two students from North Carolina who have gone to Costa Rica and worked in the Diocese on our behalf. Ramsay Hoke, a former UNC-Chapel Hill student, and Ken Colston, a graduate of Guilford College, are there now.

Three *ad hoc* members were added to the commission representing the Environmental Stewardship Committee, the Episcopal Church Women, and the Youth Commission.

We have set up an internal evaluation process and developed a new mission statement. We are continuing to interact with people in the Diocese who have requested programs.

Our future plans include "pen-pal" relations and the yoking of parishes and missions in North Carolina to those in Costa Rica. We are looking forward to Bishop Wilson and others — adults and young people — coming to our Diocesan Convention in February 1997. Also there will be another youth trip and an adult trip to Costa Rica in 1997. The Episcopal Church Women of both dioceses plan to meet yearly, and there is a possibility of working with Habitat for Humanity in Costa Rica.

There continues to be a clergy shortage in Costa Rica, and there is also a need for English teachers.

We have been enriched by our brothers and sisters of Costa Rica. We appreciate their hospitality and their spirituality. We look forward to their help with our migrant ministry, and in 1998 we would like to ensure that each convocation has the opportunity to host someone from our Companion Diocese.

Our new mission statement is:

The Companion Diocese Commission, a commission of Convention accountable to the Bishop and Council of the Diocese of North Carolina, has the mission of furthering a partnership between the Diocese of North Carolina and a companion diocese, based on "mutual responsibility and interdependence in the Body of Christ." In fulfillment of its mission, its goals are to:

- 1. Establish and implement between this Diocese and its companion mutually agreed upon programs that enable us to share with one another our talents, ministries, and resources.*
- 2. Explore one another's history and culture.*
- 3. Communicate with and effectively involve the congregations of this Diocese in this mission.*

We invite you to be a part of this "people to people" relationship.

— Martha B. Alexander, Chairman

Constitution and Canons

As of the date of this report, the Commission on Constitution and Canons has met on six occasions during 1996. It has considered the following matters which will be presented to the Convention for its action:

A. Canonical changes contemplated by the work of the Task Force on Structure. The Commission has worked closely with the Task Force in drafting canonical and rule of order changes which will be required if the proposals of that body are adopted by the Convention. These will be reflected in the report of the Task Force and will be presented as a part of its report.

B. New Canon on Historical Properties. The Commission will present a new Canon dealing with historical parishes, cemeteries, and other property. The development of this canon is occasioned by the rewrite of Canon 15 dealing with the Diocesan Council which removes this function from the structure of that body.

C. Youth Presence at Convention. The Commission will present a new Canon in response to the request of the 179th Convention of the Diocese that it, in consultation with the Youth Commission, present a proposal for implementing the concept of an official youth presence, with seat and voice, at Con-vention. The Commission continues to have reservations concerning the substance of this matter.

D. Legal Powers of a Parish Vestry. The Commission will present an amendment to Canon 23 making clear that the requirements for alienation of

real property of a parish, like those applied to the Diocese, apply to affiliated entities as well as to the parish itself. This is consistent with the current application of the canon.

E. Deputies to the Synod of the Fourth Province. It will present an amendment to Canon 35 clarifying the procedure for the selection of deputies to the annual meeting of the Synod of the Fourth Province of the Episcopal Church. Again, this amendment is intended to bring the canon into conformity with current practice.

In addition, the Commission may present or report on other matters to which it is asked to give attention at or prior to Convention.

— *Alfred L. Purrington III, Chair*

The Diaconate

Our main focus for this year was looking at the role of the deacon in supporting and facilitating lay ministry. What were we doing and how well were we doing it? This evaluation led to a revision of the course on Diaconal Formation that is part of the curriculum of those in process to be deacons. We also revised the Statement of Ministry of the Deacon as it is understood and practiced in this Diocese. This new statement was approved by the Bishop and is available to all interested persons. It is hoped that every deacon has a copy as well as every congregation that has a deacon or is considering one.

We continued to develop a core of deacons for two dioceses. Margie Holm of the Diocese of Southern Virginia and our own Nancy Titus were ordained this year. We continue to have those interested in ordination to come to our program from Southern Virginia. There are presently four people from our Diocese and two from Virginia in the program.

At our annual retreat with the Bishop we discussed ways that deacons could be deployed more effectively and agreed to send him an annual letter about our ministry and placement.

— *The Rev. Harriette Sturges, Chair*

Diocesan Council

Canonical Requirements:

Canon 15.5 directs the Council to report annually regarding:

1. An evaluation of present work and program of the Diocese.
2. Strategic objectives toward which the Council believes the Diocese should work.
3. Objectives the Council believes should be included in the program and budget of the Diocese for 1998.

This report addresses the work of this Diocese during the year 1996 (Parts IA and IB), sets objectives toward which the Diocese should work (Part II), and projects objectives for the program and budget for the year 1998 (Part III). The order of items listed in the report does *not* indicate priority.

IA. Evaluation of 1996 work and program of the Diocese based on the objectives in the Report of Diocesan Council for 1995 (in order listed in the 1995 report):

1) The **Department of New Congregational Development** hosted a conference on developing strategies for the planting and growth of new congregations. Working with a consultant, the department developed a proposed plan and recommendation for new congregational development in our Diocese. Council approved a demographic study of our Diocese to assist us in the support and development of congregations. The Department continues to work with the Canon for Congregational Support and the Commission on Small Churches to clarify areas of responsibility and provide mutual support. The Council accepted the report of the Department of New Congregation Development and approved the recommendations contained in the report.

2) Diocesan Council received the report of the **Communications Commission** and encouraged the Commission to implement several of its proposals including: assisting parishes in newsletter development and publication, assisting parishes in getting "on line," developing a home page for Diocesan House, and reviewing diocesan communications.

3) **Christian formation** continued to be a priority this year through the work of the Christian Education and Formation Committee, the Diaconate, and Residency Programs.

4) **The Stewardship Commission** continued to provide support and education for parishes through a consultants network. The Diocese was unable to find a part-time Stewardship Officer in 1996, though funding had been allocated for this position.

5) The Council continued its support for our **ministry in higher education** by working through the Department of Higher Education to evaluate and support the programs and ministry on college campuses.

6) Diocesan Council continues to gratefully acknowledge the commitment of **the laity** of our Diocese. Without their wealth of talent and their generous support the continuation of the ministry of our missions, parishes, and Diocese would be impossible.

7) It was our pleasure to welcome **Gary Gloster** as our **Bishop Suffragan**. We continue to support Gary in his new and developing ministry. Gary has already supported us through his leadership in our diocesan response to the human need left in the wake of Hurricane Fran.

8) **Full partnership with the National Church** was maintained as we prepare to send deputies to the next General Convention. We also maintain full partnership by giving our share of financial support to the budget of the National Church.

9) Diocesan Council eagerly awaits the report of the **Task Force on Structure of the Diocese**. Council plans to do its part in implementing and

responding to the recommendations of the Task Force as directed by Diocesan Convention.

10) A formal examination of the mission and **mission statement** of our Diocese was not made in 1996.

11) **Communication of the value of the Diocese** on a tangible and visible level continued through the ministry of our Bishops and our diocesan staff. The expanding ministry of our Canon for Congregational Support is but one example of the commitment of the Diocese to support our missions and parishes. The Diocese united in its great diversity to celebrate as we witnessed the consecration of our new Bishop Suffragan, Gary Gloster.

IB. Evaluation of other 1996 work and program:

1) Diocesan Council responded to Resolution 11 of the One Hundred Eightieth Convention of the Diocese of North Carolina by an article in the March/April 1996 issue of **The Communicant**. The Council revised the format of its report to conform more closely to Canon 15.5.

2) Diocesan Council received a report from **The Summit** Board recommending a Capital Funds Campaign for The Summit in the near future. Diocesan Council concurred with the report and encouraged The Summit to propose a Capital Funds Campaign to Diocesan Convention.

3) The Diocese continued to develop a relationship with our new companion diocese, **The Diocese of Costa Rica**.

II. Objectives toward which the Council believes that the Diocese must work.

1) Maintain **full partnership with the National Church** by our participation in its programs and through giving our share of financial support to the National Church budget.

2) Expand the Diocesan role of **congregational support** by building the ministry of the congregational support staff, communicating the existence of parish grants for outreach, and by promoting communication and cooperation between our diocesan organizations and our missions and parishes.

3) Focus on **Clergy Deployment** by working to make good matches between clergy and congregations through careful screening and search processes.

4) Continue to assist congregations in their stewardship efforts and in every member canvasses. Hire a full-time **Stewardship Officer**.

5) Hire a full-time **Christian Social Ministries director** who will assist congregations in the development of outreach programs and work with our bishops to remind us that outreach is the life blood of Christian community.

6) Support the **Summit** through a **Capital Funds Campaign** to renovate and expand the spiritual center of our Diocese for Christian education and formation, fellowship, and youth ministry.

7) Begin to implement in 1997 the plan proposed for the development of **new congregations**.

8) Coordinate the efforts of our Diocese, parishes, and missions in the support of **Youth Ministry**.

9) Continue to work with the **Communications Commission** to assimilate advancing technology and to promote diocesan interest and support.

10) Explore the benefits and costs of holding a second meeting of the **Department of Missions and Outreach** each year to foster education and communication between the various ministries of our Diocese.

11) Evaluate the **mission and mission statement** of the Diocese.

12) Further understand and evaluate our Diocese's long-standing commitment to mission and **ministry in higher education** — both as the Diocese supports chaplaincy programs on various campuses *and* as parishes located near institutions of higher learning can be encouraged to reach out to those communities.

13) Respond to the recommendations of the **Task Force on Structure of the Diocese** as directed by Diocesan Convention.

III. Objectives to be included in the program and budget of the Diocese for 1998:

1) Continue the current ministry of the Diocese and formulate a budget for the Diocese for 1998 based on the anticipated income from parishes and considering the emerging ministry and changing needs of the Diocese.

2) Make necessary changes in program and budget process in response to the restructuring of the organization of the Diocese.

3) Continue our **full partnership with the National Church** by pledging our share of financial support to the National Church budget.

4) Fund **new congregational development** in the budget or through alternative methods.

5) Hire a full-time **Stewardship Officer**.

— *The Rev. Robert M. Alves*

Ecumenical Relations

1996 National Highlights

The Standing Committee on Ecumenical Relations of the Episcopal Church met twice in 1996, and continues to monitor our ecumenical relationships on the national level. Dialogue with the Roman Catholic Church continues, and preliminary discussions have been held with the United Methodist Church to explore the possibility of a dialogue on the national level, to accompany the dialogues now being held on the international and state levels between the two traditions.

The highlight of the year was the joint meeting of the House of Bishops with the Conference of Bishops of the Evangelical Lutheran Church in America in October of 1996. This meeting was a further step in the process of consideration of the proposed Concordat between the two churches, to be

voted on by each church in the summer of 1997. This vote will begin the process of final approval of the Concordat in the year 2000.

The Concordat will provide both for immediate interchangeability of ministry for the two churches, while also providing that all future ordinations of bishops be done by bishops of both churches, thus eventually providing for an historic episcopate in the ELCA. In order to approve the Concordat and make ministry and sacraments interchangeable *immediately*, the Episcopal Church must set aside the Preface to the Ordinal in the Book of Common Prayer, which provides that "no persons are allowed to exercise the offices of bishop, priest, or deacon in this church unless they are so ordained, or have already received such ordination with the laying on of hands by bishops who are themselves duly qualified to confer holy orders" (BCP, page 510). This setting aside (a constitutional matter requiring reaffirmation by Convention in the year 2000 before final implementation) is to accommodate Lutheran clergy (the overwhelming majority) who presently have not been ordained by bishops in historic succession. For their part, the ELCA must set aside their own requirement of subscription to the Augsburg Confession for Episcopal clergy who under the Concordat might administer the sacraments in Lutheran churches.

1996 Local highlights

The Commission continued to represent the Diocese, its people, clerics, and bishops as directed by the Rt. Rev. Robert C. Johnson, Jr., diocesan bishop.

The eleventh in a series of Lutheran/Anglican/Roman Catholic (LARC) Study Days was held in November at Trinity Conference Center, Salter Path, North Carolina. LARC XI was sponsored by the Diocese of East Carolina, the Diocese of North Carolina, the Diocese of Raleigh (Roman Catholic), and the North Carolina Synod of the Evangelical Lutheran Church. The speaker was Bishop Roger White of the Diocese of Milwaukee, and his subject was "New Millenium: New Church."

Bishop White (the first bishop to be speaker at LARC) provided a thought-provoking picture of some of the challenges that mainstream Protestant Churches will face in the new century (and, indeed, which they are already facing), with implications as well for the Roman Catholic church. Old patterns of mainstream, establishment religion are wearing out, but new ways of being the Church are still in the process of emerging. The projection that in fifty years some 60% of our present congregations will no longer exist could not help but be a sobering note in this ecumenical gathering. The challenge Bishop White presented was for the churches to reorder their life so as to meet the new situation in which they find themselves.

As resolved by the 1994 General Convention, the process of dialogue on

the Lutheran/Episcopal Concordat leading up to the 1997 General Convention has continued in North Carolina. Congregations that are interested in pursuing the Lutheran/Episcopal dialogue on the local level should know that an audio tape and discussion guide are available from the Ecumenical Commission.

The local North Carolina Episcopal-United Methodist Dialogue Committee chaired by Dr. Patricia Page, made up of clerical and lay members of each church, continued to pursue the dialogue. The Committee is at work on the new document from the Anglican-Methodist International dialogue, recently released and replacing the interim report of the same name, "Sharing in the Apostolic Communion," which outlines areas of agreement and identifies issues to be addressed, and which is currently garnering responses from involved groups worldwide. A discussion guide for use between individual Episcopal parishes and Methodist charges is available from the North Carolina Conference, United Methodist Church, Raleigh, as well as a video.

A second meeting was held in the summer between representatives of the Diocese of North Carolina, the Diocese of Western North Carolina, and the Southern Province of the Moravian Church. It was decided at this meeting to ask the respective bishops concerned to begin the process by which an official national-level dialogue might take place between our two churches.

The Commission invites your inquiries about ecumenical affairs, especially at this time when Lutheran/Episcopal dialogue has reached a new stage, and when our two churches are contemplating entering a new relationship. Correspondance may be addressed to the Ecumenical Officer, Christ Church, P.O. Box 657, Albemarle, NC 28002.

— *The Rev. John Bauerschmidt, Ecumenical Officer*

Episcopal Appalachian Ministries

"Episcopal Appalachian Ministries serves the needs of the people of Appalachia in the name of the Risen Christ by proclaiming the Gospel in ways which will renew and empower and serve justice, so that all may share in the good creation with which God has blessed us.

The mission of Episcopal Appalachian Ministries is to inspire, nurture, and affirm those who serve the unique needs of the people of Appalachia through networking, education advocacy, consciousness-raising, and other appropriate programs, working through Diocesan channels and with the authority of the respective bishops."

Episcopal Appalachian Ministries focuses on strengthening ministry with and among Appalachians and other low-income groups by supporting dioceses in local community and church projects, operating as a clearing house, organizing conferences, interfacing with the Commission on Religion in Appalachia (CORA), advocating for Appalachia with the national church,

providing current updates on legislative action on regional issues, maintaining communications with bishops and diocesan councils, serving as a communications link among dioceses of the region, providing technical assistance on issues such as small church ministry development and Appalachian culture, and publishing a quarterly newspaper.

Some of our recent activities include:

- Calling together groups of Diocesan Appalachian Committees to share information and resources, including workshops on family workcamps led by John McHenry of St. Michael's, Raleigh
- Revising and updating a ministry handbook
- Publishing a quarterly newsletter to share the culture, news, and issues of Appalachia and to feature various diocesan ministries. The winter 1996 issue features a story on a workcamp in which John McHenry and his family and the Rev. Scott Benhase and his family participated. (Each congregation in the diocese is on our mailing list.)
- Working with the CORA volunteer coordinator to find work camp sites for eight Episcopal groups and providing cultural and educational materials for them
- Co-sponsoring an ecumenical seminar on "Ministry in Northern Appalachia: Context and Issues"
- Providing staff support for Synagogy 4 which was attended by a team of four persons from the Diocese: the Rev. Randy Foster, Aimee McGirt, Frances Taylor-Cox, and Lindsey Pratt
- Maintaining a library of books and videos on Appalachian issues
- Sharing of information on welfare reform legislation and its challenge to congregations
- Providing information and resources to implement the Charleston Charter drawn up at an EAM-sponsored conference on public policy and public welfare. The Charleston Charter provides for educating Episcopalians about the Gospel mandates of public welfare.

EAM is providing oversight and funding for a book of case studies on 10-12 cluster or regional or area ministries. People present at the 1995 EAM conference on cluster ministries asked for examples of cluster ministries. They wanted to know some of the creative methods by which other dioceses or clusters were working to stimulate "possibility thinking." The participants also requested models of diocesan strategies for small church development, redevelopment, or revitalization that would show how those strategies fit into the overall long-range ministry development plan.

This resource will offer models of cluster ministry in multi-cultural settings, across diocesan lines, and in both rural and urban areas. The resource will draw on the experience and expertise of Native American, African-American, Hispanic, and Asian congregations, but the primary focus will be on cluster ministries as they are working on the local level.

The Diocese of North Carolina pledged \$3,500 to the EAM coalition for 1996. The Rev. Scott Allen, Pittsboro, serves on the EAM Board of Governors. Laura Hooper of Winston-Salem is Diocesan EAM Chairperson.

EAM (then known as APSO) provided some of the initial funding for the migrant ministry survey that lead to the founding of the Diocese's Episcopal Hispanic Migrant Ministry.

EAM is the Episcopal representative on CORA, a nineteen-denomination planning and coordinating group. In that capacity, EAM advocates for denominational funds for grassroots community projects screened and selected by CORA's Appalachian Development Projects Coalition (CORA/ADPC). The North Carolina Occupational Safety and Health Project (NCOSH) is the only ADPC project in the Diocese. However, the Appalachian Women's Guild of Tracy City, Tennessee, is an ADPC project that has been adopted by the Diocese of North Carolina ECW.

—Laura Hooper

Episcopal Church Women

In 1996 the Episcopal Church Women have continued to play a vital role in the life and mission of this Diocese. With active branches in over 80 churches and liaison relationships with about 10 others we remain the key source of networking and leadership training for women. This report will highlight some of the diocesan activities for the year; it is not a complete listing and doesn't include any of the activities undertaken on the branch level where ECW is the most visible.

1. Our Annual Meeting at The Summit in April welcomed Dr. Samuel Proctor as keynoter and examined the "Family in the 90s." Dr. Proctor's address inspired and delighted the 177 women present and was followed by workshops on ethics, families, and heroes and heroines that examined some hard questions about society today. In addition, officers and liaisons attended training sessions about ECW's work and organization that were designed to inform and assist them in their churches. Delegates to the Annual Meeting voted to change the schedule for special meetings; the Altar Guild Festival, Harris-Evans Conference on current issues, and the Worship Retreat will rotate their schedule so each will be held once every three years. Including the Annual Meeting, there will be two diocesan-wide women's meetings each year. We hope to encourage more convocation and city-wide meetings to promote greater cooperation and friendship among women. The delegates voted \$4,000 to the Appalachian Woman's Guild in Tracy City, Tenn., for their work among severely disadvantaged women and families there. We took up a collection of goods for their thrift shop project which filled a pick-up truck and van before we were through. A group of three women traveled to Tracy City to work for 4 days with the group in better organizing their thrift shop and other outreach programs. Several branches have continued to send

contributions of money and goods to the group. We hope to maintain a close relationship with this grassroots, resident-based group for some time. In keeping with our efforts to reduce violence in our lives, the delegates instructed me to write a letter to Bishop Edward Salmon of South Carolina, Chairman of the Standing Commission on Human Affairs of the National Church, urging the Commission to examine closely the effect of violence in our lives as a subject for special attention for the church in the next triennium.

2. Coordinator Shirley Howsam reported that the '96 United Thank Offering Ingatherings resulted in contributions of over \$60,000 which were forwarded to the UTO national office for distribution worldwide. We received word that our application for Operation Spring Plant in Oxford was awarded \$20,000 to fund a coordinator who will research and develop ways to help poor farmers in seven counties. We are concerned that the number of applications for the awards is trending down, and urge groups and churches to be in contact with Howsam or the Bishop's office about the criteria for the grants, which can be up to \$30,000. We are entitled to apply for 2 grants a year for our Diocese.

3. The first year of awarding our Youth Scholarships and Inside the Diocese Current Grants through convocations met with mixed results, as convocation presidents decided on the procedures for the awards and publicized their availability. The Charlotte, Greensboro, and Sandhills Convocations claimed their money for scholarships and projects. We plan to continue funding \$214 for Youth Scholarships and \$457 for Current Grants in each convocation for at least one more year before re-evaluating. Churches are encouraged to contact their branch president, liaison, or ECW convocation president, or the diocesan youth coordinator for information about these awards.

4. The Lex Mathews Scholarship for Women awarded \$7,535 in grants to 10 women for the 1996-97 academic year. This scholarship for women over 35 is designed to assist women who are returning to school for education or training for employment. Need and a feasible plan for using the skills acquired are the primary requirements for applicants. In consultation with Bishop Johnson the awards will no longer be given to women to attend seminary. Chairman Colleen Hartsoe of St. Mary's, High Point, encourages all interested people to inquire about the qualifications for applying. Those wishing to contribute to the fund may do so by sending a check — made out to the Diocese of North Carolina and marked for the Lex Mathews Scholarship Fund — to the Diocesan House, Raleigh.

5. In cooperation with the Companion Diocese Commission we have begun to explore the possibility of a close relationship with the ECW in Costa Rica. Aimee McGirt of All Saints', Hamlet, and I went on the November trip with members of the Commission and had the opportunity to meet many women and talk first-hand with them about some possible joint efforts. Mrs.

Eulalia Wilson met with several members of the diocesan ECW Executive Board and others for a get-acquainted luncheon in June. At its January '97 meeting the ECW Executive Board will talk about ways to expand the relationship beyond the mutual prayer we now share.

Several other items of diocesan interest are: The Church Periodical Club Coordinator Sally Park of St. Paul's, Cary, has seen some success in educating the Diocese about the mission of this national committee. The contributions to the book fund for our diocesan seminarians and other outreach efforts were up and several vestries have included CPC in their outreach budgets. Anne Butler, St. Paul's, Winston-Salem, Chairman of our Cottage Campaign, anticipates a successful conclusion to the \$100,000 fundraising effort for a new cottage at The Summit by the time of the 1997 Annual Meeting. With information and suggestions supplied through our Secretary of Missions, Sandra Smith, of Christ Church, Raleigh, we continue to support the work of seven missionary efforts around the world. Branches in each convocation are assigned a missionary to be in contact with during the year. In addition there is a joint collection of money for a Christmas gift to each of them and the Epiphany Offering grant each year for one of them. In 1996 the award went to John and Gail Macdonald in Honduras and was for \$1,628.

The members of the Episcopal Church Women look forward to continuing their joint efforts on behalf of the mission and ministry of this Diocese.

— *Shara Partin, President*

Evangelism and Renewal

This Commission wants to be a resource for all the parishes and missions of the Diocese in the area of numerical growth. We do this by offering training and planning workshops, and on-site consultation, whenever requested by a congregation or Convocation. We are also an umbrella organization for all the renewal groups and activities of the Diocese, seeking to provide support for the leadership of these groups and to facilitate communication between them.

In the past calendar year, members of this Commission have led workshops for one Convocation, and in two parishes. We the members of this Commission have received a lot of practical training in Church growth principles and methods that we are eager to share with congregations interested in growing numerically. We feel that we are currently not being sufficiently utilized, and hope, in the coming year, to receive more invitations from vestries and interested congregations.

We exhibit a display with informational brochures at Diocesan Convention, the annual ECW Conference, and clergy conferences.

— *The Rev. John W. Wesley, Chair*

Department of Finance and Business Methods of Diocesan Council

In 1996 the Department of Finance and Business Methods of the Diocesan Council (1) advised the Treasurer of the Diocese on several matters relating to the financial affairs of the Diocese, (2) advised the Council as to revisions in the rates for diocesan health and dental insurance coverage, (3) advised the Council as to changes in the minimum clergy salary schedule, and (4) advised the Department of Budgets with respect to recommendations for salary increases for the Bishop, the Bishop Suffragan, and other members of the diocesan staff.

— *Joseph S. Ferrell Chair*

Historic Churches

All except one of the seven churches designated as Diocesan Historic Churches — Grace, Lawrence; St. Mary's, Orange County; Old Trinity, Scotland Neck; St. James, Kittrell; St. Andrew's, Woodleaf; St. John's, Williamsboro; and St. Philip's, Germanton — held at least one service in the year.

Richard Moore, chairman of the St. James, Kittrell, committee, is overseeing the restoration and painting of that building, and it is hoped that a service can be scheduled there in 1997.

Several other churches are being considered for the designation, but the committee has put such action on hold until the diocesan restructuring and the resulting rewritten canons are in place.

— *Jane Ruffin House, Chairman*

Institutions

The Commission on Institutions has solicited and reviewed reports from the several institutions which "belong" to the Diocese as follows:

Penick Village

The Episcopal Home for the Aging in the Diocese of North Carolina, now known as Penick Village, is recognized as an outstanding model for institutions of that type. Nineteen ninety-six has been a year of planning which has confirmed that it is in a sound position, financially and otherwise, for going into the 21st century. It met the requirements of the North Carolina Department of Insurance on cash reserve a year ahead of the schedule. It exceeds the state and federal standards for nursing home care with its quality care for all residents regardless of racial, physical, mental, religious, or financial status. It continues to provide a theological approach for residents through a chaplaincy, and by educational sessions and committee meetings.

Its Benevolent Assistance Program allows it "both to admit and to

continue to support approximately 15% per cent of the residents who have limited resources,” and to provide a substantial amount of free services to its residents. Its endowment fund now exceeds \$1,000,000.00 due to the generosity of numerous individuals by special gifts, memorials, and bequests, striving toward the goal of Bishop Penick “... that no one will be turned away for lack of funds.” With its excellent leadership, lay and professional, it appears to be in sound condition for continuing to perform its dedicated service.

Thompson Children’s Home

After a nationwide search, Thompson Home welcomed its new executive director, Frank Kuhn, Ph.D., on February 1, 1996. It has adopted as its slogan “Where miracles happen.” Its residential treatment program for children, many of them abused, with serious emotional and behavioral problems, is a team approach of masters-level social workers, a child psychiatrist, a clinical psychologist, special education teachers and recreational and speech therapists and others, including the chaplain, working together to help each child. Thompson’s on-campus school is a state of the art facility for special needs of its children.

Thompson has also expanded its outreach programs. It has created its own foster care program to help fill the gaps in the county foster care program. Thompson Child Care Development Center opened in May 1996, and has built a partnership with the United Way, the YMCA, the Junior League, and other community agencies for serving children from birth to 5 years. Its continuing group homes in Goldsboro and Fletcher, N. C., help bridge the gap from adolescence to adulthood.

The 110-year-old, but modern, Thompson Children’s Home is an important part of the outreach program and service of our Diocese.

The Summit

Nineteen ninety-six has been a year of growth and transition for our diocesan camp and conference center. The Executive Director, John Koch, returned after a sabbatical refreshed and renewed, and the board of directors has engaged management consultants to help reorganize to become a more efficient operation. They are facing the reality that The Summit’s facilities are aging. In order to meet the changing needs of the various ministries that call The Summit their home, the board is working on a program of new construction and some renovation. It is their mission to insure that The Summit remains the “Heart of the Diocese.”

St. Augustine’s College

Dr. Bernard W. Franklin was inaugurated last March as the ninth president of St. Augustine’s College. His vision for the twenty-first century includes

leading the college into "A New Era of Excellence," with centers for excellence in teaching, excellence in management, and in science, urban and international studies, as well as for visual and performing arts and technological research. New programs involve radio and commercial television stations on campus. It is reaching out in community partnerships, aided by grants which it has received, offering community services including internships and volunteer work for its students while they are pursuing their college requirements toward baccalaureate degrees.

St. Augustine's has a Christian origin and continues to emphasize its chapel built in 1896 and now designated as an historic site. It maintains its identity with the Episcopal Church, with its chaplain and student-led worship services and devotions. Its graduates include many distinguished leaders, lay and clerical, in our church.

St. Mary's College and High School

For more than 150 years, St. Mary's has continued to prepare young women in high school and college for further education "by nurturing each student's individual potential in a challenging academic environment." The students are in grades 9 through 12 and in freshman and sophomore years of college. It plans to start a complete 10th grade boarding program in 1997. Ninety trees were lost on the campus as a result of Hurricane Fran, but there was no major damage to its buildings. Major gifts from alumni and others have resulted in enhancement and improvement of its attractive campus, which has been and is the site of quality teaching in small classes, and "in an atmosphere that encourages moral and ethical growth and lasting friendships; a community bound by a strong honor code and a chapel program which sponsor spiritual growth." Many of its graduates are leaders in our Diocese and elsewhere.

The University of the South — Sewanee

Our Diocese is one of 28 dioceses of the Episcopal Church which own "Sewanee," which consists of the College of Arts and Sciences and the School of Theology, located on the Cumberland Plateau in Tennessee. It is consistently ranked among the nation's top liberal arts institutions, and its School of Theology is one of 11 accredited Episcopal Seminaries in the United States, offering theological education and training for the ordained parish ministry.

Sixty North Carolinians presently attend the College of Arts and Sciences and five, the School of Theology. A low student-teacher ratio "allows for productive, stimulating and supportive relationships between undergraduates and the faculty." Its current capital improvements campaign has reached \$83 million toward a \$91.5 million-dollar goal. At a time when financial support for seminary education is decreasing, Sewanee has experienced an

increase. A good many churches in this Diocese participate in helping to support the education of future clergy at its seminary in accordance with the General Convention's resolution asking each Episcopal congregation to give one per cent of its net disposable budget income to seminary education, or by special offerings. Beautiful All Saints Chapel is the spiritual center of the campus.

Sewanee is an outstanding educational institution for our sons and daughters and for future clergy, and its outreach programs for Christian education, such as the EFM and DOCC programs, have touched the lives of many lay and clergy participants in this Diocese.

In summary, these institutions, plus others such as Kanuga Conference Center near Hendersonville, N. C., which is well known nationally, contribute much to the programs and outreach of our Diocese and the Church beyond. We commend the reading of the full reports of those institutions published in the *Journal of Convention*. All of them appear to be thriving and in good condition, but all of them need more support, financially and otherwise, to help in achieving their goals for services. We commend consideration of these institutions for gifts, small or large, including lifetime gifts or bequests in wills.

—James B. Craighill, Chairman

Investment Committee

The Investment Committee is responsible for the investment of the Common Trust Fund of the Diocese. The Common Trust Fund consists of 113 individual funds which include funds owned by the Diocese and funds owned by other diocesan institutions and churches. The funds owned by other diocesan institutions and churches represent 113,000 shares out of a total of 425,673. The Investment Committee supervises the investment of these funds. Income is disbursed to the Treasurer of the Diocese, and from that office in accordance with the trust or bequest; or if no designation is made by the donor, it is disbursed as directed by the Convention, the Council, or the Trustees, or the church or diocesan institution for which the funds are held.

For the year beginning October 1, 1995, we followed a new policy regarding the distribution of income. The distribution is now being made quarterly at the rate of 1 1/4% of the market value of the fund at the end of each calendar quarter. This represents an annual rate of distribution of 5%. As a consequence, the income distributed to each individual fund increased from a \$1.42 per share in the previous year, to \$2.05 in the year ending September 30, 1996.

The primary goal of our investment policy is the preservation of capital with a secondary goal of achieving sufficient total return to provide an income distribution of 5% and offset the erosion of economic inflation. Our specific investment objective is to obtain a compound rate of real total return

of 4% measured over the most recent five-year period. The real return is the sum of the actual total return achieved, less a factor for inflation as measured by the CPI. The total return for the fund for the year ending September 30, 1996, was 13.14%. The average annual total return over the past five years has been 10.43%. During the year, additional funds amounting to \$3,553,376 were added to the Common Trust Fund.

Listed below is a comparison of the market value, income and income distribution for each share of the Common Trust Fund for the last five years as of September 30th:

	<u>1992</u>	<u>1993</u>	<u>1994</u>	<u>1995</u>	<u>1996</u>
Number of shares	279,221	284,248	303,488	329,109	425,673
Market Value/share	\$31.52	\$32.83	\$31.31	\$35.85	\$39.23
Net Current Income	\$435,319	\$457,237	\$450,938	\$479,602	\$627,779
Per share	\$1.56	\$1.60	\$1.49	\$1.46	\$1.47
Income Distributed	\$440,000	\$435,032	\$471,000	\$468,000	\$872,130
Per share	\$1.58	\$1.53	\$1.55	\$1.42	\$2.05

As of September 30, 1996, the funds supervised by the Investment Committee were invested as follows:

Diocesan Common Trust Fund

	<u>Carrying Value</u>	<u>Market Value</u>
Money Market Funds	\$2,824,828	\$2,824,828
Self Help Credit Union	50,000	50,000
Government and Agency Bonds	1,182,714	1,194,041
Corporate Bonds	3,658,719	3,659,675
Mutual Funds Fixed	110,508	106,169
Asset Backed Securities	281,103	307,716
Common and Preferred Stocks	6,771,716	8,556,352
	<u>\$14,879,588</u>	<u>\$16,698,781</u>

— *John W. Red, Jr., Chairman*

Kanuga Conferences, Inc.

Kanuga Conferences is pleased to be invited once again to report to the Diocese of North Carolina. We have missed the opportunity to tell the Kanuga story to North Carolina friends. Thank you for resuming the invitation.

Despite ice storms which slowed traffic, interrupted electrical power, and caused some early-year lost conferences, the Kanuga program rebounded well. The summer season was particularly good, and in the closing months of the year, Kanuga hosted two international conferences in addition to its traditional Thanksgiving and Christmas at Kanuga programs and the always popular Winterlight conference.

A highlight of the year was the Bowen Conference featuring Presbyterian clergyman and author Frederick Buechner and Michael Mayne, Dean of Westminster Abbey, London. The overflow crowd forced the sessions from the Balthis Building (our largest meeting hall) into St. Paul's-Colhoun Gymnasium.

A most pleasant surprise was the response to the Lenten Retreat on Centering Prayer offered by the Rev. Tom Ward, Chaplain, the University of the South, attracting 89 persons, a greater number than usual for a retreat. However, even with that number the program was well-handled and evaluations were excellent.

The summer conferences were similarly well attended, three of the four weeks filled slightly beyond capacity. Guest Periods and Camp Kanuga also attracted their usual good enrollments, a couple of Guest Period weeks and camp sessions having waiting lists.

Numbers are one thing. Quality of programs and the effect they have upon lives and upon parishes from which participants come remain, however, the crucial tests of an event's worth. Evaluations returned by participants indicate that the Kanuga offerings throughout the year did very well indeed.

Looking ahead to 1997, Kanuga offers Alabama's bishop coadjutor Henry Parsley, late of Christ Church, Charlotte, as leader for the March Lenten Retreat, which will follow by two weeks the Bowen Conference keynoted by Roman Catholic priest and author Andrew Greeley with Virginia's Bishop Peter Lee, another long-time North Carolinian, as chaplain.

The summer conference offerings are again strong. Education Week, June 22-27, will combine the previous three separate conferences, CE, Bible, and Preschool, into one, entitled Christian Formation for All Ages into the 21st Century. Bishop Roger White of Milwaukee will keynote.

Kanuga is especially grateful for the service of Richard Austin, St. John's Charlotte; John Elliot, St. Martin's, Charlotte; Monroe Freeman, St. Titus; Durham, Jane Goodrum, St. Paul's, Winston-Salem; Vivan Varner, Chapel of the Cross, Chapel Hill, for their service as members of Kanuga's Board of Directors. We welcome Bishop Gloster to our number as he represents Bishop Johnson. We are also pleased to have Marshall Acee, St. Martin's, Charlotte; Dudley Colhoun, and Tommy Goodrum, St. Paul's Winston-Salem; Roy Rodwell, Tom Metzloff, St. Philip's, Durham; and Vivian Patterson, St. Titus, Durham, as directors of Kanuga's endowment corporations. In addition to his director duties, Monroe Freeman joins the Program Committee January 1, and Gilbert Galle, St. Martin's, Charlotte, becomes an endowment director that same day.

Kanuga enjoys — and appreciates — the frequent presence of so many persons and families from the Diocese of North Carolina who come our way for our programs, and bring as clients other groups with which they are associated.

Many North Carolina parishes have Parish Family Weekends at Kanuga, bringing a number of first-time visitors who quickly become regulars. Those parishes are All Saints', Concord; Christ Church, St. John's, Holy Comforter, St. Margaret's, St. Martin's, and St. Peters, Charlotte; St. Paul's, Winston-Salem; and St. Patrick, Mooresville.

Gift support for Kanuga has been particularly encouraging in recent years. The 1994 and 1995 totals were both over \$1 million and by early December in 1996, the year's total giving had passed the \$800,000 level. While the Diocese of North Carolina is the only one of the Carolina dioceses that does not contribute to Kanuga, many parishes are faithful financial supporters, as are persons and families. To all of them, we are truly grateful.

For that support ... for the daily prayers ... for the warm, good words spoken on our behalf to others, we say "Thank you," and pledge to work hard in maintaining Kanuga as a place in which all of us throughout our Church can take pride.

— *Albert S. Gooch, Jr., President*

Liturgy

1-3 February – In consultation with the Bishop and the college chaplains, planned and assisted with daily services and Convention Eucharist for the 180th Annual Convention at the Benton Convention Center in Winston-Salem.

11 February – In consultation with the rector and committee from Saint Ambrose Church in Raleigh, planned and assisted with the diocesan-wide Absalom Jones Service at Saint Ambrose Church.

4-5 March – Assisted with the liturgies at the Clergy Retreat at The Summit, Brown Summit.

11 March – Winter Commission meeting at Saint Mary's Church, High Point.

23 March – Assisted with planning and worship at the reconvened 180th Annual Convention held at Saint Andrew's Church, Greensboro, to elect a Suffragan Bishop.

16 April – A letter was sent to all diocesan clergy and wardens of vacant cures from May Sherrod, director of the Diocesan Altar Guild, and Philip R. Byrum, chair of the Commission on Liturgy. The letter announced a new sacristy at The Summit, and included an inventory of the sacristy's contents. We are grateful to The Summit staff and the Commission on Liturgy for their efforts making this sacristy a reality.

19-20 April – Assisted with the planning of liturgies at the 114th Annual Meeting of the Episcopal Church Women held at The Summit, Brown Summit.

2-5 June – Represented at the provincial meeting of the Altar Guild at Kanuga by Margaret Motsinger, May Sherrod, and Philip R. Byrum.

29 June – In consultation with the Bishop and the ordinands, planned and

assisted with the Diocesan Ordination Service in Saint Paul's Church, Winston-Salem, in which 3 priests and 7 transitional deacons were ordained.

30 June - 6 July – The Commission and Diocese were represented by Shirley Kuhn, organist and choir director of Saint Andrew's Church, Rocky Mount, at the Leadership Program for Musicians Serving Small Congregations, held at the Virginia Seminary in Alexandria. It is hoped that musicians in our Diocese will participate in this exciting new program, which leads to the Presiding Bishop's Diploma in Church Music.

27 July – In consultation with the Presiding Bishop's Office, the Bishop, and Suffragan Bishop-elect and Planning Committee, planned and assisted with the Ordination and Consecration of James Gary Gloster as a Bishop of the Church of God in Duke University Chapel, Durham.

20-21 September – Sponsored a Workshop at The Summit on the "Future of Anglican Worship" with the Rev. Dr. Carl Daw and Dr. David Lowry as leaders.

14 October – Fall Commission meeting at The Summit.

14-16 October – Planned and assisted with liturgies at the Clergy Conference at The Summit.

19 October – In consultation with the Youth Commission, assisted with the Diocesan Acolyte Festival at Duke University Chapel, Durham.

Throughout the year the Commission has consulted with our Bishop, with clergy, vestries, parish musicians, and interested parishioners about a variety of musical and liturgical concerns. These have included workshops and Lenten programs, as well as assistance with planning ordination services, celebration of a new ministry, funerals, and the visitation of a bishop.

— *The Rev. Philip R. Byrum, Chair*

Ministry

No report submitted

Ministry with the Deaf

The Committee is aware of service of worship offered to deaf people in the following churches in 1996: Church of the Nativity, Raleigh; St. Paul's, Winston-Salem; St. Mark's, Huntersville; and St. Bartholomew's, Pittsboro. We continue to seek outside sources of income to support deaf ministry in the Diocese.

Robert Lewis, delegate, and Dorothy Eakes, alternate, attended and served at the 1996 Annual Convention on behalf of Ephphatha, the special mission to deaf people.

The Committee remains available for consultation with congregations seeking to offer ministry with deaf people.

— *The Rev. Diane B. Corlett, Chair*

Department of Ministry in Higher Education of the Diocesan Council

The Department of Ministry in Higher Education supports and evaluates campus ministry in the Diocese of North Carolina.

We are a Diocese rich in institutions of higher learning, with more than 30 colleges and universities within our borders. In particular, the Diocese funds campus chaplaincies in Greensboro, Charlotte, and Winston-Salem, as well as at UNC-Chapel Hill, Duke University, and N.C. State University. The Department also makes funds available to parishes near campuses who wish to reach out in particular ways to students in their midst. St. Titus' Church in Durham is currently using such diocesan funds, for example, to reach out to students at North Carolina Central University.

Much of the work of the Department focuses on supporting the six diocesan-funded chaplaincies. We were, therefore, notably disappointed that the chaplaincy in Charlotte was cut from a full-time position to a 1/4-time position in 1996. We are grateful to the Rev. Ida Johnson for serving as the 1/4-time interim there this year.

Our chaplains, the Rev. Charlie Hawes, the Rev. Ida Johnson, the Rev. Bob McGee, the Rev. Stephen Stanley, the Rev. Anne Hodges-Copple, and the Rev. Phil Wiehe, are truly domestic missionaries for the Diocese of North Carolina. As such, they have developed the following missions statement:

The mission of the Episcopal Chaplains at Duke, N.C. State, UNC-CH, Greensboro, Winston-Salem, and Charlotte, is to encourage, enable, and sustain the Body of Christ in the university setting through:

- *being ministers of sign and sacrament and reconciliation*
 - *vocational mentoring*
 - *prophetic teaching and living*
 - *pastoral companionship and nurturing discipleship (service and outreach)*
 - *stewardship of all that God has given us.*
- (adopted 10/29/96)*

In addition to their regular missionary work on the college campus in 1996, these chaplains also coordinated and staffed several diocesan-wide functions. They led devotions for our Diocesan Convention in 1996, introducing many of their students to the work and structure of the Diocese. They facilitated two diocesan-wide spring mission trips, with representatives from 8 campuses (44 people) traveling to the Diocese of Costa Rica, establishing the campus ministry connection with the Companion Diocese program. College students and chaplains also helped to organize and staff the leadership teams for the Vocare weekends in the Diocese. Our campus chaplains are a valuable resource in our Diocese and we are grateful for their insight and their ministry.

In 1996, the Department also welcomed Gary Gloster as Bishop Suffragan.

Bishop Gloster meets regularly with the chaplains and with members of the Department. He will play a key role in guiding the future of this ministry in our Diocese.

And what will that future be like? First, we will continue to work with the chaplains, supporting them in their ministry, helping them to develop and strengthen their own advisory boards and working to find ways to simplify their budget processes. We will also explore new models for ministry on college campuses — both through diocesan-funded chaplaincies and through the efforts of local parishes and convocations. And we will work to develop effective ways of supporting those models for ministry. As a part of these efforts, we will continue to bear in mind the call specifically to develop ministry on our Diocese's historically African-American campuses. To do all of this work we will need to expand and strengthen the Department significantly in 1997.

Ministry in higher education is an important and long-standing ministry of our Diocese.

It deserves our attention, our support, our enthusiasm. It is an honor to be involved in this corner of God's mission field in this time.

— *The Rev. Lisa G. Fischbeck, Chair*

Department of Mission & Outreach of the Diocesan Council

The Department of Mission and Outreach is the canonical institution charged with responsibility for the work of Diocesan Council with respect to small congregations, social ministries, hospital chaplaincies, deaf ministries, youth, evangelism, stewardship, communications, and education and training of clergy and laity. This is a report on its 1996 work and activities.

In 1996 there were seventeen members of the department: three members appointed by Bishop Johnson from Diocesan Council (the Rev. Lisa Fischbeck, Julia Elsee, and Tom Fennimore); and fourteen *ex officio* members (the seven Deans and the seven Lay Wardens of the diocesan convocations). While the department was able to meet as a whole only one time during the year (at the September budget hearings), there were numerous meetings and reports involving the three members from Diocesan Council.

General Convention Questionnaire. During March and April the Department considered and prepared a response to a request for information made by the General Convention Committee on the State of the Church. The committee had submitted a questionnaire that requested data and opinions about the strength of lay and ordained leadership in our Diocese and about trends and patterns that influenced that leadership. On April 22 Diocesan Council approved and adopted an extensive response document prepared by the Department. It was then sent to the Committee on the State of the Church.

Communications Commission. During April, May, and June the Depart-

ment considered and prepared a response to a 1995 Communications Commission report that had been made to Diocesan Council. The report concerned an audit of diocesan communications made by Turner Coley Associates, and numerous recommendations and strategies proposed by the Communications Commission for improvements to communications channels and media. For this work the three Department members from Diocesan Council were joined by Judy Lane, the Rev. Robert Alves, and the Rev. Ted Malone. In addition, Jim Wise, chair of the Communications Commission, offered valuable assistance toward an understanding of the technologies and methods that are critical to those improvements. The Department was finally able to guide Council members through a debate on proposed responses to the report. On June 22 Diocesan Council accepted the Commission's report and approved a series of responses to its recommendations. Most of the responses involved acknowledgments and encouragement of the fine volunteer work done and to be done by the Communications Commission. Further, many of the responses included commitments for cooperation by Diocesan Council and diocesan staff with that volunteer work. Diocesan Council delayed its consideration of some of the Commission recommendations until after additional development work had been accomplished by the Commission.

Evaluations of 1996 Programs. During April and May the Department reviewed the form to be used by various diocesan commissions and groups for self-evaluating their 1996 programs. Revisions were made to the form so that it could be used in connection with the 1997 budget and with the preparation of the 1996 report of Diocesan Council.

Liaisons to Diocesan Commissions. During April and May all of the members of the Department were assigned to be liaisons to one or more of the diocesan commissions and groups within the scope of the Department's responsibilities. During July and August, Department members became familiar with the activities, needs, and 1997 budget requests of their liaison commissions and groups.

Christian Social Ministries. Julia Elsee was the liaison from the Department to the Christian Social Ministries Commission. As liaison, she enthusiastically reported at Diocesan Council meetings on a variety of CSM activities and issues in order to keep Council members up to date on CSM work. In addition, Department members met in Raleigh on April 30 for programming and staffing discussions with several diocesan staff members and other persons involved with CSM work in our Diocese.

The Summit. Lisa Fischbeck was the liaison from the Department to The Summit. As liaison, she diligently reported at Diocesan Council meetings on activities and issues that were occurring at The Summit camp and conference center, including plans for a capital funds drive.

Hearings on 1997 Budget. On September 16 and 17 the Department met

at The Summit for hearings and discussions in connection with the 1997 budget process and 1996 program review. Nearly all of the regular members and *ex officio* members of the Department attended the meeting. They were joined by members of the Departments of Budgets and Planning and Review, Bishop Johnson, Bishop Gloster, and Letty Collins. In addition, representatives of the various diocesan commissions and groups were invited to make presentations at the hearings concerning their 1996 programs and their 1997 budget requests. As always, it was fascinating and moving to learn about and discuss the wonderful ministries in our Diocese. Knowledge of such good works, however, led to the inevitable discomfort that Department members felt when hard choices had to be made in the preparation of a 1997 budget. The Department limited its overall budget recommendation to an 8% increase over 1996 total amounts, a percentage that was consistent with 1995 income growth reported by the parishes and missions of our Diocese. Discussions were enhanced by the insights and values that Department members were able to contribute through their roles as liaisons to ministry commissions and groups.

Hearings on 1998 Budget. Several Department members questioned if the schedule for future budget hearings could include at least one weekend day instead of only weekdays. The question arose because job conflicts prevented some Department members from being able to attend the September 16 and 17 (Monday and Tuesday) budget hearings. As the hearings on the 1998 budget are already scheduled for September 22 and 23 (Monday and Tuesday) any rescheduling of them will have to be considered by 1997 Department members. Sunday - Monday scheduling seems like the most likely alternative.

Additional Department Meeting. Several Department members encouraged the scheduling of a spring Department meeting at which representatives from relevant diocesan commissions and groups would also be present. The spring meeting would provide an opportunity for ministry and program discussions to occur in a setting that would be unrelated to the budget process. Like the scheduling of the hearings on the 1998 budget, the additional spring meeting will also have to be considered by 1997 Department members.

Although the entire department was able to meet only one time during 1996, much of the Department's work occurred by means of numerous one-hour telephone conferences. The conferences offered an opportunity for efficient conduct of department work without time-consuming travel for department members.

I offer thanks to all of those persons with whom I have come in contact through the Department of Mission and Outreach. It has been a pleasure and an honor to have worked with so many talented and dedicated individuals!

— C. Thomas Fennimore, Chair

Francis J. Murdoch Society

Founded by Margaret Murdoch in honor of her brother, the Rev. Francis J. Murdoch, late rector of St. Luke's, Salisbury, the Murdoch Society makes funds available to women and men preparing for the ordained ministry of the Episcopal Church in Episcopal seminaries. Loans are converted to non-repayable grants when the recipients are ordained.

Application forms are available from the Chair of the Society, whose name appears in the *Journal of Convention*.

The Murdoch Society has a small endowment which produces approximately \$2,800 per year. During 1996, the Society made a grant/loan to Carolyn Eklund.

For additional information regarding the Murdoch Society, see Canon 37.

— *The Rev. Anne C. Pugh, Chair*

Department of New Congregational Development of Diocesan Council

Overview

In the last few years numerous statistical analyses of comparing population growth to church growth have been prepared. The details of these analyses vary but one trend has consistently appeared in all of them: that growth in mainline Protestant Christian denominations has failed to keep up with the growth of the population in this country. The Episcopal Church in the Diocese of North Carolina is no exception. Over the past twenty years, the population encompassed by the Diocese of North Carolina has increased by 37%. At the same time, baptized membership in the Diocese has increased by only 10.5%. The segment of the population identifying themselves as Episcopalian has decreased from 1.34% in 1975 to 1.1% in 1995.

In the Diocesan Conventions of 1987, 1988, 1992, 1994, 1995, and 1996 resolutions and strategies were proposed to counter this trend. Unfortunately none has yet borne the fruit envisioned. As Christians and Episcopalians we find this trend disturbing. We take the Great Commission seriously and are concerned that we are failing to live up to it. Through prayer, conversation, and research we have come to realize that the creation of new congregations is the most effective means of evangelization. We, therefore, present a plan designed to promote new church growth amongst the unchurched population in our Diocese. This plan calls for visionary leadership, the commitment of human and monetary resources, and the willingness to trust the direction of the Holy Spirit.

Ingredients for Success

Our research into theoretical and existing diocesan plans for the development of new congregations indicates that there are several ingredients for

success which they all hold in common. We understand prayer, organized and informal, individual and communal, to be the undergirding foundation for all of these ingredients. Using these ingredients as a starting point we have developed our own list of key ingredients which serve as an outline for our plan:

1. Target specific unchurched population groups for membership;
2. Seek strong visionary leadership by the bishops;
3. Hire a full time Director of New Congregational Development to promote, develop, and oversee church planting;
4. Support and empower local congregations to be the principal sponsors of new congregations in partnership with the Diocese;
5. Start each congregation with the full-time visionary leadership of a trained church-planting priest;
6. Initiate a program of recruitment, education, training, and support to raise up church-planting priests;
7. Fully fund new congregations with budgets of \$110,000.00 to \$140,000.00 from the beginning;
8. Limit outside funding of new congregations to no more than 3 to 5 years.
9. Start with program-size churches from the outset. Focus on building community.
10. Locate church sites for visibility and accessibility.
11. Allow for a flexible approach to liturgy and architecture within the boundaries of orthodox Anglicanism as defined by the Chicago Lambeth Quadrilateral.
12. Organize a program of ongoing prayer support throughout the Diocese.

Conclusion and Recommendations

In preparing this report, the Department has deliberately avoided recommending a specific strategy or procedure for a diocesan initiative in the development of new congregations. While we have identified certain broadly agreed upon criteria, methods, and strategies generally agreed upon as having the highest potential for success, we also recognize that a high degree of flexibility is critical to the long-term success of our efforts. It is our intent that certain performance standards and procedures be established for the development of new congregations. We have, however, refrained from setting these standards and procedures so as not to hamper the work of the diocesan director once he or she is hired. Flexibility is a key feature of the plan and we believe that by not establishing these details prematurely, we will insure that the over-all plan will retain its ability to respond to changing conditions and new learnings in the field of new congregational development.

Summary of Recommendations

Based on the above elements the Department presents the following recommendations:

1. That the Bishop recruit and hire an expert diocesan Director of New Congregational Development with responsibility for implementing a church planting strategy within the Diocese.

2. That the Diocesan Convention and Diocesan Council create and establish funding for this position.

3. That the Diocesan Convention and Diocesan Council create and establish new sources of funding and work to restructure existing sources of funding to support the development of new congregations in the Diocese.

4. That the congregations and convocations in high-growth areas of the Diocese be encouraged and given support to sponsor a new church plant.

5. That a Council of Advice be formed to work closely with the Director of New Congregational Development, providing support, accountability, and a connection with the existing congregations of the Diocese.

6. That a system of peer support be established for church-planting clergy working within the Diocese.

7. That Bishop Johnson declare the month of February 1997 a month of prayer for the furtherance of the Great Commission and the planting of new congregations within our Diocese.

— *The Rev. F. Gregory Proctor, Chair*

North Carolina Episcopal Church Foundation

After authorization by the Diocesan Convention of 1953, the North Carolina Episcopal Church Foundation, Inc., was established in 1955 for the purpose of aiding the expansion of the Church in the Diocese. There are twelve Trustees of the Foundation with the Bishop, the Bishop Coadjutor, and Suffragan Bishop being ex-officio members with the power to vote. Four directors are elected annually for three-year terms by the Diocesan Convention after nomination by the Bishop. The Board meets quarterly. Through the Foundation, funds are available to parishes and missions and to other institutions owned by the Diocese for erection of buildings, acquisition of buildings and property, and repairs, renovations, and improvements to existing facilities.

Low interest loans are available to parishes and missions up to a maximum of \$75,000.00 per borrower, repayable over ten years. For wholly owned diocesan institutions, the maximum limit per loan is \$300,000.00. Grants also are available to missions up to a maximum of \$7,500.00 each for the same purposes, especially if the need is an emergency.

Funding decisions are based on the need for the project and funds available. Currently, the interest rate of parishes and institutions is 6% and for missions 5%. Our funds were originally obtained through a capital improvement drive by the Diocese in 1955, through gifts, and also from money received from the ACTS campaign.

The funds are managed by the Wachovia Charitable Funds Management

and a representative of that organization meets with us. Our investments are in accordance with the guidelines of the Social Responsibility in Investments Committee. The Foundation is audited annually.

During the twelve months from July 31, 1995, until July 31, 1996, loans totaling \$197,900.00 were made to one parish and three missions and grants totalling \$26,725.00 were made to four missions. During the same period, four loans were paid off. As of July 31, 1996, our total assets were \$2,214,238.00.

The Foundation is in sound financial condition.

— Charles Blanchard, Chair

Overseas Mission

The purpose of the Overseas Mission Commission is to support parishes in their existing mission programs, to encourage and assist parishes in creating new mission programs, and to support existing diocesan mission programs. Our efforts are presently with two countries — Haiti and Honduras.

Haiti

- St Croix Episcopal School in Port-au-Prince received school supplies collected by the ECW of this Diocese. Mrs. Marge Fraser was instrumental in asking for and receiving a \$10,000.00 grant from St. Luke's in Salisbury for needed repairs to the school. Operated by the Order of St. Margaret, this school includes first grade through high school, a fine art music school and a craft school. It is considered one of the finest schools in Haiti. The Diocese of Haiti runs several schools and is one of the major educators in the country.

- St. Vincent's Childrens Hospital in Port-au-Prince, which is also run by the Episcopal Diocese of Haiti, received medical supplies collected by churches in the Raleigh area. This hospital received the Easter offering of \$8,200.00 from Christ Church in Raleigh. St. Vincent's treats children living with effects of malnutrition which causes blindness, the need to amputate feet and legs, tuberculoses of the spine and other conditions resulting from poor water and sanitary conditions.

- CODEP, an agriculture project sponsored by the Haiti Fund, Inc. (a joint Presbyterian and Episcopal project based in the Diocese of East Carolina), gives loans to farmers to build water cisterns to capture rain water. The farmers repay the loans by planting trees on their property. So far over one-and-a-half million trees have been planted. This is helping the country to redevelop the rain forest. Most of the trees in the country were cut down 200 years ago to make railroad ties for South America, causing the top soil to wash into the ocean and destroying both the land and the sea. St. Luke's of Salisbury gave this project a very generous gift of \$10,000.00. Lars Bergstrom, a member of the Commission, has been elected to the Haiti Fund Board of Directors.

Honduras

- Your commission was able to bring Juana Lainez, a leader from the United Communities of southern Honduras, to an international women's conference on sustainable development held at the University of North Carolina in Chapel Hill. Women from all over the world were brought together to learn from and encourage each other. It is very unusual for women to be community leaders in countries like Honduras. Juana combines being a school teacher with being the treasurer of the United Communities. This is the leadership arm of the six farm co-operatives we have been working with.

- Peggy Wade, Church of the Nativity in Raleigh, led a medical trip to southern Honduras in March. The trip included nurses, clergy, and lay members of this Diocese working with the health providers in each of the six communities. They took with them medicine that they had collected and conducted training classes on sanitation.

- A \$4000.00 grant from the CERN Foundation in Asheville enabled the rebuilding of the sewer system in El Corpus, Honduras. This program was developed and lead by Lincoln Balassa who saw the need while traveling with our 1995 mission group. Only four per cent of towns in Central America have sewer systems. The old system was not only causing health problems in El Corpus but the sewage was running into the river causing problems down stream.

- The Church of the Redeemer, a new church in Tegucigalpa, has the support of the Diocesan ECW, Good Shepherd, Raleigh, and Emmanuel, Southern Pines. The Rev. John Macdonald, who was the rector there, has recently been promoted to the position of Canon to the Diocese of Honduras for Evangelism. One of the challenges for John is lack of funds to carry out his new responsibilities. The purpose is to grow the church in that part of the world by reaching to the unchurched. The unchurched represent a very large part of the population. (If you or your parish are interested in this ministry please get in touch with the Overseas Commission.)

- Dr. Jeff Boyer and Margo Tesch led a group into the southern mountains to evaluate the projects that we have been involved in over the last seven years. We met with each of the six farm co-operatives and their leadership council to ask how effective they felt our mutual ministry had been. We have been working together in areas of sustainable development, education, women leadership development, health care, and sanitation. Much progress had taken place in each of these areas with the farmers taking more and more leadership responsibility. We feel the Lord has His hand in this ministry and with His guidance we are looking for ways to expand this program to more villages.

As you can tell, your Diocese is very active in mission ministry. If you or your parish would like to learn more about our work please contact me at (910) 692-8358.

— William Bryant, Chairman

Parish Grants

The Parish Grant Commission was established in 1972 to provide seed money to congregations of the Diocese for new and innovative social outreach programs in their communities or for programs meeting particular needs in their communities. Congregational participation and ecumenical cooperation is encouraged.

In 1966 the Commission approved seven applications:

St. Andrew's, Greensboro	\$3,000
St. Andrew's Food Pantry	
Chapel of the Cross, Chapel Hill	5,000
Head Start Carr Court Neighborhood Project	
St. Anne's, Winston-Salem	3,000
Neighbors in Ministry	
Church of the Holy Family, Chapel Hill	2,000
The Augustine Project	
All Saints', Roanoke Rapids	3,000
Partners: Today & Tomorrow	
Church of the Holy Comforter, Burlington	3,000
Family Abuse Shelter	
St. Ambrose, Raleigh	3,000
Walnut Creek 2000	
Total	<u>\$22,000</u>

The Commission is funded through Mission and Outreach program funds and through income received from investment of ACTS monies.

— *The Rev. Meta Ellington*

Penick Village

The Penick Village, an Episcopal Retirement Community, models a ministry for older adults in which the quality of life takes precedence in all things. It provides a program to enhance self-direction, dignity, and personal privacy for all residents. The year 1996 has been a year of planning which has resulted in a sound financial position, a positive marketing program, an undergirding ethical approach, employee policy enhancements, training, increased social responsibility, and visions for the 21st century.

First — *Sound Financial Position*: The Penick Village met the requirement of the North Carolina Department of Insurance to have a cash reserve of \$1,344,000 in March 1996, a year ahead of the required time schedule. This was the result of sound financial planning, special gifts, and solid investments through the common trust fund of the Diocese of North Carolina. In addition, Penick Village has received a special grant to assist in the

benevolent assistance program from The Lettie Pate Whitehead Foundation and it will receive income for 25 years from the Elizabeth T. Williams Charitable Trust for the Penick Village Endowment Fund.

Second — *Positive Marketing Program*: The Penick Village has identified its market as being primarily with communities of the Episcopal Church and others who appreciate the quality of life provided by church sponsorship. To this end, increased circulation of the Village's newsletter, *The Trumpet*, to all who request to be on the mailing list, selected advertising in church publications, displays at church conventions, sponsorship of church programs on ministry with older adults and related issues, hosting of meetings at the Penick Village, and personal tours of the facility by request make Penick Village more visible and assist in its marketing efforts.

Third — *An Undergirding Ethical Approach*: The Penick Village exceeds the state and federal standards for nursing home care through its quality care for all residents, regardless of their racial, physical, mental, religious, or financial status. In addition, through its Ethics Committee, it continues to provide a theological approach for residents through chaplaincy, special educational sessions, and committee meetings. Herein a resident and their family jointly make decisions about advanced medical directives in context of their own personal faith in God.

Fourth — *Employee Policy Enhancements*: The Penick Village continues to require the highest ethical and professional standards of its staff through initial screening and continuous training opportunities. The screening program has included drug testing and, now, criminal background checks as a means of enhancing the quality of staff. The Personnel Policy has been updated through employee participation. The benefit package for employees, including health, dental and life insurance, pension plan, as well as sick, medical, holiday and vacation leave, is being reviewed in the light of providing employees more choices of benefit options.

Fifth — *A Training Center*: The Penick Village is an approved site for nurses and certified nursing assistants clinical training by the State Board of Nursing and the Sandhills Community College. In addition, the Penick Village is a training site for the Administrators-in-Training program of the University of North Carolina at Chapel Hill and has interns in Nursing Home Administration doing their 12-50 weeks required training.

Sixth — *Increased Social Responsibility*: The Penick Village has historically sought to serve the needs of the greater Southern Pines Community as a ministry of the Episcopal Church. The Village provides office space and reduced costs for meals for the Meals-On-Wheels program, developed the Intergenerational Day Care Center, provided volunteer staff services for community service programs, and continues to explore other ways of helping the community meet its goals.

Seventh — *A Vision for the 21st Century*: The Penick Village has spent

long hours studying and in visitations to other facilities, culminating in the Planning Retreat held in November. The Board and its committees will now be refining their goals and objectives within the next year as a means of making Penick Village the Episcopal retirement community that can best serve people's changing needs in the twenty-first century.

Other continuing aspects of Penick Village:

New Residents' Profile Perspectives

During the last year, Penick Village received 20 new residents who came from the following areas: Southern Pines — 14; Raleigh — 1; Greensboro — 1; and other areas of North Carolina — 1. In addition, there were 3 residents from other states: South Carolina, Tennessee, and California.

The average age of new residents was 82.6 years with 8 Episcopalians, 10 other denominations, and 2 unaffiliated.

Resident Life

The Resident Council continues to involve the total resident group in the life and work of Penick through a variety of committee assignments. The many activities include continuing educational and art studies programs, monthly entertainment, day and overnight bus trips, musical programs, library, welcoming of new residents, house, grounds, and food committees. Staff support is provided for the residents to help them accomplish their goals and purposes.

Kinder-Elder Care

The program has been serving an average of 14 older adults from the community and 30 pre-school children. The program is an unique intergenerational program. Approximately one-third of the children are employees' children. Several residents volunteer on a regular basis to provide the grandparenting model for many of the children.

Benevolent Assistance

The unique service of Penick Village in the Diocese is its Benevolent Assistance Program which allows us both to admit and to continue to support the approximately 15 per cent of the residents who have limited resources. In 1996, the village provided free services in the amount of \$690,486 to its residents, with \$252,763 in benevolent assistance and an additional \$437,723 in contract adjustments for 20+ medicaid recipients.

Friends of Penick

The volunteer organization has added a special zest to the quality of life for the residents at Penick through its many activities. The Friends have sponsored day trips, provided volunteers, and supported Penick's ministry through their presence and their gifts. In addition, the Friends have sponsored a special lecture series on issues and concerns of the older person.

Endowment Fund

The assets of the Endowment Fund now exceed \$1 million. Numerous individuals have made this possible through special gifts, memorials, and

bequests. The Endowment Fund growth in assets greatly strengthens our ability to continue to strive toward the goal of Bishop Penick — "... that no one be turned away for lack of funds."

Statistical Summary for 1995-96

Current Census as of 9-30-95

Residents in Residential Section	142
Residents in Nursing Center	53
Residents in Personal Care	<u>20</u>
Total Residents	215

The year 1996 was a year of service to older adults in which residents were supported within an atmosphere of freedom and security, encouraging them to function at the highest levels of self-direction. Residents found numerous opportunities to explore talent development, new friendships, and a deeper spiritual life. Such directions have been possible because of the leadership of our Bishop, the Right Reverend Robert C. Johnson, Jr., and the members of the Board of Directors. Each, as a member of the Episcopal Church, has a personal commitment to service to our Lord. For twenty-five years, Penick Village has benefitted greatly from the outstanding leadership and ministry of its gifted Executive Director, the Reverend Philip S. Brown. The uniqueness of the sponsorship permeates the life and ministry of Penick Village. The success of Penick in meeting the needs of our residents and enhancing their overall quality of life has always depended on the support of those who share in our commitment and vision. For these and all other blessings, we give thanks to God!

— Mahlon W. DeLoatch, Jr., President

**Department of Property Management
of the Diocesan Council**

The Department of Property Management is the Council's agency responsible for supervising, coordinating, and reviewing the work of all agencies charged with holding title to property, maintaining such property, and overseeing the Historic Churches Committee, and the Investment Committee.

The activities of the department for 1996 included:

1. Reviewed the excess property adjacent to Diocesan House. It recommended to the Diocesan Council the sale of property zoned residential.
2. Closed the sale of a lot at Bald Head Island that was donated to the ACTS campaign.
3. Advised The Summit board on the purchase of additional property for the waste water treatment facility.
4. In connection with the diocesan trust funding, reviewed the work of the Investment Committee chaired by John Red, Jr.
5. Reviewed the Department's responsibilities with the Task Force on Structure.

— Thomas C. Church, Jr., Chair

The Department of Records and History of the Diocesan Council

The Department of Records and History met quarterly during 1996. The 1996 *Journal of Convention* was completed and distributed in August.

The Rev. Canon E. T. Malone, Jr., Historiographer and Superintendent of Archives, has reported to the Department on the acquisition of valued material for the Archives. Numerous people have used the Archives for research. As the volume of material increases there is need for additional shelving and for binding library journals and other materials.

The annual meeting of Church Historians took place on October 26 at Christ Church, Raleigh. We are grateful to Christ Church and the Very Rev. Dr. Winston Charles for their hospitality.

Mr. Malone has written a 6-page booklet, *Guidlines for Church Historians*. This was presented to those present and copies are available by contacting Penelope Olson of the diocesan staff. Mr. Malone encourages historians to research, write, and publish their church histories.

The program was given by three historians — one from a small church, one from a medium and one from a large — who reviewed the methods each used in producing their own written histories.

Dr. Philip E. Blank, Jr., discussed the procedure being used by Christ Church, Raleigh, as its history is being written. This year is the 175 anniversary of Christ Church. Jane Ruffin House told how the history of the small churches of St. Paul's and St. Matthias', Louisburg, has been accomplished. Dr. Patrick M. Valentine and J. Robert Boykin III outlined the research and work that has gone into the publishing of the history of St. Timothy's and St. Mark's, Wilson.

After lunch Christ Church offered a tour of the church. This was conducted with enthusiasm and pride in the historic building by docent Eric E. Jackson.

— *Hanna R. Kitchin*

Saint Augustine's College

Since the inauguration of Dr. Bernard W. Franklin as ninth president of Saint Augustine's, held on March 22, 1996, at the Raleigh Civic Center, Dr. Franklin's vision and plans for the twenty-first century have been announced. Initiatives leading the college into "A New Era of Excellence" have helped create new direction and new awareness. Therefore, some highlights of advancement will be presented in this report.

Centers of excellence for the institution have been created. They include the Center of Excellence for Mathematics and Science, Center for Teaching Excellence, Center of Excellence for Management Science, Center of Excellence for Urban and International Studies, Center of Excellence for Visual and Performing Arts, and Center of Excellence for Technological Research.

This new era of excellence will require a synergy of individual, community, and corporate partnerships to ensure real success and future growth. Saint Augustine's College will seek to attract global resources for students through partnerships by providing opportunities that will inspire students to become more involved with offering community services during internships and volunteer work while pursuing their college requirements leading toward the baccalaureate degrees — bachelor of arts and bachelor of sciences. Growing to face challenges will encourage problem-solving effectiveness while development of intellectual and spiritual life occurs on campus and becomes part of total development. Thus, moving toward the year 2000 for Saint Augustine's students is an awareness by the institution for the need to meet the intellectual, technological, and ethical challenges that it faces.

Other initiatives include an annual scholarship program which has been created and which was introduced when John Hope Franklin, the Distinguished Professor of History and renowned historian, was presented in October of last year; a partnership with Raleigh's Enloe High School made possible by a \$300,000 grant to fund a summer program in science and mathematics; a partnership with the City of Raleigh made possible by a \$300,000 grant from the U.S. Department of Housing and Urban Development to help students make application of principles learned from classroom experiences. And, \$250,000 from a grant from Glaxo Wellcome Foundation has been received for development of a health and wellness center on campus. The Roberts brothers, two Episcopalians, have contracted with Saint Augustine's to put WRMY-TV into operation and operate in the commercial television studio, WAUG-TV, on campus.

Concern for the religious life of students continues to be a priority because of the development of students' effectiveness. Because Saint Augustine's origin is Christian and it maintains identity with the Protestant Episcopal Church, the college strives to emphasize moral and Christian values. Therefore, the Chapel stands uniquely for Episcopal, Anglican, and ecumenical religious worship services and activities. The Sunday worship service and student-led devotions are held in the Chapel. The weekly schedule includes Evangelical Outreach Ministry and Community Word Ministry. A full-time Chaplain is available to carry out religious services and provide counseling. An artistic awareness of the Chapel's designation as historic site is expressed by tourists who visit this Raleigh landmark.

— Thelma Roundtree, Distinguished Professor of Humanities

Saint Mary's College and High School

Saint Mary's College and High School opened its doors for its 155th consecutive year in August. Over a century and a half after the Rev. Aldert Smedes opened his Episcopal school for girls, Saint Mary's continues to prepare young women in high school and college for further education by

nurturing each student's individual potential in a challenging academic environment. This year's group of outstanding and energetic young women carry on Saint Mary's winning traditions of excellence in the classroom, in the chapel program, in community outreach programs, in athletic and fine arts activities, in the residence halls, and in all aspects of campus life.

The opening enrollment for 1996-97 was 359 students in grades 9-12 and in the freshman and sophomore years of college. This year a number of 10th-grade students began residing on campus, as Saint Mary's kicks off its plans to start a complete 10th-grade boarding program beginning with the 1997-98 academic session.

The dining hall building on campus was dedicated Chan-Poyner Hall this summer in response to a major gift from Jimmy and Florence Poyner of Raleigh. Mr. Poyner is the great-grandson of Saint Mary's founder, the Rev. Aldert Smedes. The gift symbolized the tradition of involvement in and support of Saint Mary's by the founder's family through the generations. The naming of the building was in memory of Mr. Poyner's brother, George Smedes Poyner, and Mrs. Poyner's sister, Edythe Mae Chan.

Fall of 1996 brought the dedication and naming of the fine arts building on campus in memory of the Rev. Theodore DuBose Bratton, who served as the third rector (president) of Saint Mary's from 1899-1903. Bratton succeeded Bennett Smedes, who served as Saint Mary's second rector. The Rev. Mr. Bratton was later elected Bishop of Mississippi. He also founded All Saints' College (later All Saints' Episcopal School) in Vicksburg and served as chancellor of the University of the South from 1935 until his retirement in 1938. The naming of the building came in response to a major gift to Saint Mary's from John and Michelle Bratton of Raleigh and their family. John Bratton is grandson of Theodore DuBose Bratton. Bratton Hall now houses the fine arts department with music classrooms and practice rooms, an art studio and faculty offices.

The restoration of the columns on the front porch of historic Smedes Hall was completed in October. The project, which began in May with the goal of simply stripping and painting the Smedes columns, brought to light severe structural damage necessitating a major restoration effort. After six months of work, the columns once again stand strong and straight as a symbol of the tradition and strength of this institution, as it prepares to enter the third century in which it will have offered excellence in women's education.

Unfortunately, over 90 trees were lost on the campus as a result of Hurricane Fran. There was, thankfully, no major damage to any of our historic buildings, although many campus buildings received some minor damage. The serpentine brick wall bordering the campus along Hillsborough Street was also damaged severely in three places by falling trees. School was closed for one week as a result of hurricane damage and loss of electricity, but all students, faculty, and staff made it safely through the storm.

As Saint Mary's looks to the future, it builds on its 155-year tradition as an institution that provides quality teaching in small classes; solid grounding in the academic fundamentals of a liberal arts curriculum; personal attention of faculty and staff in and out of the classroom; opportunities for leadership and involvement in campus life; an atmosphere that encourages moral and ethical growth and lasting friendships; a community bound by a strong honor code and a chapel program that fosters spiritual growth.

— *The Rev. Meta Ellington, Chaplain*

Secretary of the Diocese

The Secretary of the Diocese, working under the canonical supervision of the Department of Records and History of the Diocesan Council, supervised and coordinated publication of the 1996 *Journal of Convention*, served as Secretary of Convention for the 180th Annual Convention, February 1-3 and March 23, 1996, and served as Secretary of Diocesan Council during 1996.

Additionally, the Secretary served as staff liaison with the Department of Records and History, member of the Historic Churches Committee, member of the St. James', Kittrell, Subcommittee, member of the Dispatch of Business Commission, member of the Ecumenical Commission, delegate to the North Carolina Council of Churches, and member of the Task Force on the Structure of the Diocese.

He was aided in many of these activities by Penelope Olson, Assistant to the Secretary of the Diocese, who completed the formatting and computer work for the *Journal*. It was returned from the printer in early August.

The Secretary is Historiographer of the Diocese and also serves as Superintendent of the Diocesan Archives, in which latter capacity he assists parishes and individuals who are conducting research in church history. He also acts as liaison with state and local historical and preservation organizations. During 1996 additional books and materials were added to the Archives collection, which is open by appointment to church or public researchers. The Secretary wrote a booklet, *Guidelines for Church Historians: The Episcopal Diocese of North Carolina*, which was distributed at the annual diocesan meeting of parish historians, held October 26 at Christ Church, Raleigh.

During 1996, the Secretary attended the Province IV Synod at Kanuga, the Episcopal Church Women's annual meeting, the Absalom Jones Festival, the inauguration of the new president at St. Augustine's College, the Acolyte Festival, the national Episcopal Communicators Convention, Seattle, Wash., several vestry meetings, ordinations, ribbon-cuttings, and ecumenical events, and presented the Roanoke-Chowan Award for Poetry at the annual meeting of the N.C. Literary and Historical Association.

The Secretary is also Canon for Publications and Records, and in that capacity serves as diocesan communications officer and editor of the dioc-

esan newspaper, *The Communicant*, as well as being staff liaison with the Communications Commission. During 1996 *The Communicant* received three awards from the national Episcopal Communicators organization: for Feature Writing (Award of Merit, 2nd place nationally); for Photography, Entire Issue (Award of Merit, 2nd place nationally); and Humor, Written (Award of Excellence, 1st place nationally). Penelope Olson, full-time Assistant to the Canon for Publications and Records, received an Award of Merit (2nd place nationally) for her graphic design of a diocesan policy guidelines booklet. The Communications Office also arranged for production of a video of Bishop Gloster's consecration service.

— *The Rev. Canon E. T. Malone, Jr.*

Small Church

This past year was a very busy and worthwhile time for our Commission of nineteen members. We have met together five times, including one meeting at St. David's, Laurinburg. Regretfully our meeting planned for Church of the Messiah, Mayodan, was canceled due to Hurricane Fran.

The renewed interest of the 1995 Convention and Council to develop a Department on New Congregational Development led to a special conference in February. Led by the Seabury Institute it included members of that new Department plus other diocesan representatives. Out of it came a realization of three forms of church development in this Diocese: (1) new congregations, (2) revitalizing congregations with growth potential, and (3) witnessing congregations in small communities where community growth is limited or stagnant. All three styles have been, in the past, the responsibility of the Small Church Commission. During the year, with the support of our bishops and our Canon for Congregational Support, an "umbrella type" organization was designed with the Rev. Canon Vicki Wesen. While small witnessing congregations and most revitalizing congregations remain our responsibility, the Bishop and Commission formed a special team to study future support of the latter. The Department of New Congregational Development has spent a great deal of time organizing under the Rev. Gregory Proctor, Chair, and will make a special report to the 1997 Convention.

At the present time the Small Church Commission remains responsible for assistance to all existing new congregations. That responsibility will continue for the foreseeable future, presumably when they acquire parish status. Any new congregations begun will be under the responsibility of the Department for New Congregational Development. The Small Church Commission strongly urges Convention to receive, approve and provide the significant future funding necessary for the success of the Department of New Congregational Development.

Your Small Church Commission has also been involved in a study of cluster congregations. It helped underwrite a special conference on Cluster

Ministry led by the Rt. Rev. Jack Smith, Bishop of West Virginia. This fall All Saints' and Emmanuel churches in Warrenton initiated a cluster ministry with the Rev. Marvin Aycock as vicar. Conversations on clustering are taking place in two other regions of the Diocese. The true value of cluster ministries is to involve three or more churches in a shared, clearly-defined team ministry and can be very beneficial to the witness of the Church in small and large communities.

Of the sixty some small churches in our Diocese, twenty receive financial assistance. We commend St. Christopher's, Garner, and St. David's, Laurinburg, for their stewardship which enabled them to withdraw requests for assistance in 1997. A committee, under the Rev. Henry Presler, oversees the requirements and administration of fiscal assistance to these twenty congregations.

Our Commission helps fund an annual conference for small church vestries at The Summit, and The Virginia/Carolinas Small Church Conference at Trinity Center. The latter will meet in late May, 1997, and the keynoter will be the Rt. Rev. Robert C. Johnson, Jr. A special committee has met with and will work with a United Methodist Church Small Church study team at Duke Divinity School. That denomination is seeking to develop a national conference on Small Church Ministry.

Our General Convention designated 1997 as the Year of the Small Church. Your chairman is a member of a special committee to plan its observance at the 1997 General Convention in Philadelphia.

The Small Church Commission members have worked faithfully and enthusiastically all year. Several have provided special consultations to individual congregations and all their volunteer time, travel, and ministry are greatly appreciated.

— *The Rev. Harrison T. Simons, Chair*

Standing Committee

The Standing Committee of the Diocese of North Carolina met monthly from February 1996 through February, 1997 with the exception of August; and at those meetings took the actions described herein:

Membership and Organization

New members of the Committee elected in 1996 to serve until 1999 were the Rev. Frederick J. Warnecke, Jr.; the Reverend M. Blair Both and Mahlon W. DeLoatch. Holdover members of the Committee were, until 1997, the Rev. Timothy E. Kimbrough, Joseph B. Cheshire, Jr. and J. Ward Purrington; and until 1998, the Reverend Diane B. Corlett, the Rev. Stephen Elkins-Williams and Carolyn O. Darst. The Committee organized itself and elected the Rev. Mr. Kimbrough as president and Mr. Purrington as Secretary. (2/3/96)

Council of Advice — meetings with the Bishop

The Committee met with Bishop Johnson in its capacity as a Council of Advice in 1996 at its February, May, June, July, October, November, and December meetings, and in 1997 at its January and February meetings.

Episcopal Elections

The Committee, on the dates indicated, gave its canonical consent in connection with each of the episcopal elections in the dioceses indicated:

Pittsburgh: to the ordination and consecration of the Reverend Canon Robert W. Duncan as Bishop of the Diocese of Pittsburgh. (2/19/96)

Utah: to the ordination and consecration of the Reverend Carolyn Tanner Irish as Bishop of the Diocese of Utah. (2/19/96)

Long Island: to the election of a Suffragan Bishop for the Diocese of Long Island. (2/19/96)

Pennsylvania: to the election of a Bishop Coadjutor for the Diocese of Pennsylvania. (2/19/96)

Alabama: to the election of a Bishop Coadjutor for the Diocese of Alabama. (2/19/96)

Indianapolis: to the election of a Bishop Coadjutor for the Diocese of Indianapolis. (3/18/96)

Southern Virginia: to the election of a Bishop Coadjutor for the Diocese of Southern Virginia. (5/20/96)

North Carolina: to the ordination and consecration of the Reverend Gary J. Gloster as Suffragan Bishop of the Diocese of North Carolina. (6/17/96)

East Carolina: to the ordination and consecration of the Reverend Canon Clifton Daniel III as Bishop Coadjutor of the Diocese of East Carolina. (6/17/96)

Alabama: to the ordination and consecration of the Reverend Henry N. Parsley, Jr., as Bishop Coadjutor of the Diocese of Alabama. (7/15/96)

Western Massachusetts: to the ordination and consecration of the Reverend Gordon P. Scruton as Bishop of the Diocese of Western Massachusetts. (9/16/96)

Southwestern Virginia: to the ordination and consecration of the Reverend F. Neff Powell, Jr., as Bishop Coadjutor of the Diocese of Southwestern Virginia. (9/16/96)

New York: to the election of a Bishop Coadjutor for the Diocese of New York. (9/16/96)

Maine: to the election of a Bishop for the Diocese of Maine. (12/16/96)

West Missouri: to the election of a Bishop Coadjutor for the Diocese of West Missouri. (12/16/96)

Pennsylvania: to the ordination and consecration of the Reverend Charles Ellsworth Bennison, Jr., as Bishop Coadjutor of the Diocese of Pennsylvania. (12/16/96)

Louisiana: to the election of a Bishop Coadjutor for the Diocese of Louisiana. (1/27/97)

Long Island: to the ordination and consecration of the Reverend Rodney R. Michel as Suffragan Bishop of the Diocese of Long Island. (1/27/97)

The Committee withheld its consent to the ordination and consecration of The Reverend Edwin M. Leidel, Jr., D. Min., as Bishop of the Diocese of Eastern Michigan. (6/17/96)

Real Estate Transactions

The Committee, on the dates indicated, consented and advised the Bishop to give his written consent to the following real estate transactions:

St. Matthews, Salisbury: for St. Matthews, Salisbury, to lease its vicarage located on Highway 70 West, Salisbury, N.C., on a month-to-month basis for a rental of not less than \$400 per month, *nunc pro tunc*. (3/18/96)

Emmanuel, Southern Pines: for Emmanuel, Southern Pines, to purchase property located at 385 Indiana Avenue in Southern Pines, N.C., for the purchase price of \$122,000 and to encumber the property to finance the sale with a loan of \$61,000 from First Citizens Bank at a variable prime rate (currently 8.25%) payable in 59 consecutive payments of \$618.71 each, with the remaining unpaid principal and accrued interest due as a "balloon payment" at maturity on or about May 1, 2001. (3/18/96)

St. Titus, Durham: for St. Titus, Durham, to borrow \$43,986.00 from Centura Bank at 9 3/4% interest, principal and interest payable in 19 quarterly payments of \$2,100.00 each plus a final quarterly payment of all principal and interest then remaining due, the loan being secured by a Deed of Trust on the Rectory of the Church located at 2504 East Weaver Street, Durham, N.C., for the purpose of building a parking lot. (6/17/96)

Holy Trinity, Greensboro: for the Trustees of the Diocese to convey to Holy Trinity, Greensboro, with proper recitals citing the error in conveyance to the Diocese, two parcels of land described as follows: (1) In Vance County, being lots 10, 11, and 12 (Park Avenue) as shown on Plat recorded in Plat Book K, Page 53, Vance County Registry, and conveyed to the Diocese by deed from R.H. McCaskill and wife recorded in Book 762, Page 495, Vance County Registry; and (2) In Guilford County, Gilmer Township, being all of Lot 20 and the easternmost 15 feet of Lot 21 of the E. H. Sampson Subdivision as shown on Plat recorded in Plat Book 7, Page 41, Guilford County Registry, and conveyed to the Diocese by deed from Joan H. Cochran and husband dated and recorded in the Guilford County Registry on December 20, 1991. (6/17/96)

St. Luke's Yanceyville: for the Trustees of the Diocese, acting through St. Luke's, Yanceyville, to list for sale at \$500 per acre the following two parcels of land: (1) 30 acres, more or less, near Milton, N.C.; and (2) 90 acres, more or less, near Semora, N.C. (7/15/96)

All Saints, Roanoke Rapids: for All Saint's, Roanoke Rapids, to list for sale at \$3,500.00 Lot 108, Lake Gaston Estates, Warren County, N.C., as

more fully described in deed recorded at Book 610, Page 255, Warren County Registry. (7/15/96)

Thompson Children's Home: for the Trustees of the Diocese to sell 1.218 acres of land bounded by Baxter Street, Kings Drive and Cecil Street in the City of Charlotte, Mecklenburg County, N.C., to 1300 Baxter Street, LLC for a purchase price of \$700,000 of which \$25,000 will be paid in cash at closing and the balance financed at 7.25% on a 20 year amortization schedule, with the entire debt payable in full at the end of five years. (9/16/96)

St. Ambrose, Raleigh: to extend the time within which St. Ambrose, Raleigh, might conclude the sale of its property at 112 Maple Street, Raleigh, N.C., until December 12, 1996. (10/21/96)

Holy Trinity, Greensboro: for Holy Trinity, Greensboro, to (1) reconvey to Joan H. Cochran and husband, Thomas R. Cochran the property commonly known as 1321 Buff St. in the City of Greensboro, Gilmer Township, Guilford County, and being all of lot 20 and the eastern-most 15 feet of lot 21 of the E. H. Sampson subdivision as shown on Plat recorded in Plat Book 7, Page 41, Guilford County Registry; and (2) to convey lots 10, 11, and 12 (Park Avenue) in Vance County, as shown on Plat recorded in Plat Book K, Page 53, Vance County Registry to Webster Investment Company for the purchase price of \$3,000. (10/21/96)

Holy Trinity, Greensboro: for the Trustees of the Diocese to convey to Holy Trinity, Greensboro, two parcels of land in the city of Greensboro, Morehead Township, Guilford County, N.C., described as follows: (1) on the north side of West Smith Street, being the eastern half of Lot 2, Block 3 of the property of J. F. Jordan, Fisher Estate as per plat thereof recorded in Plat Book 2, Page 60-61 as per survey by Edward M. Gerringer dated June 26, 1989, together with the use of a nine foot alley across the north end of the western half of said Lot 2 to Simpson Street; and (2) beginning at the northwest intersection of North Greene Street and West Smith Street and running along the west margin of Greene Street, North 03 degrees 39 minutes 30 seconds East 75 feet to an iron pipe; thence North 86 degrees 20 minutes West 95 feet to an iron pipe; thence South 03 degrees 39 minutes 30 seconds West 97.46 feet to the North margin of Smith Street; thence along the north margin of Smith Street North 80 degrees 21 minutes 30 seconds East 997.62 feet to the beginning, together with and subject to an alleyway as described in the deed from Merrimon Insurance Agency, Inc. recorded in Book 3904, Page 2087. (10/21/96)

Christ Church, Charlotte: for Christ Church, Charlotte, to rent two church rectories located at 735 Hempstead Place and 2508 Oxford Place, Charlotte, N.C., for not more than three thousand dollars a month and for a period not to exceed thirty-six months beginning November 1, 1996. (10/21/96)

The Summit Camp and Conference Center, Brown Summit: for the Trustees of the Diocese to purchase from J. T. Bowman and wife, Nancy, for

\$78,000, 30 acres of land, more or less, adjacent to the Summit Camp and Conference Center near Brown Summit, N.C., for use as a waste water treatment plant, reserving to the seller the right to harvest the timber thereon until December 31, 2000, subject to the condition to be expressly stated in the deed that the timber rights may only be exercised to the extent that the exercise thereof does not impede the intended use by the Summit; and for the Trustees to encumber the said property to secure the balance of the purchase price by execution of a purchase money note and deed of trust in the amount of \$58,000 with interest thereon at 7% payable in five annual installments of \$11,600 each, plus accrued interest. (11/18/96)

The Ordination Process

Postulants Seeking Admission As Candidates for Holy Orders:

The Committee met separately with and interviewed each of the following named persons, Postulants applying to the Bishop for admission as Candidates for Holy Orders under the provisions of TITLE III, CANON 5, SECTION 1. It appearing to the Committee that all the documentation required by Subsections (a), (b), and (c) of Section 1 of said Canon was in order with respect to each such applicant, and the Committee having discovered in its interview with each applicant no compelling reason why such applicant should not be so admitted, the Committee approved each applicant as a Candidate for Holy Orders on the date indicated by such person's name:

Sanford Allen Key (4/15/96)

Gayanne Silver (4/15/96)

Joan C. Vella (4/15/96)

Albert Lee Moore (11/18/96)

Candidates Seeking Ordination To The Diaconate:

The Committee met separately with and interviewed each of the following persons, Candidates for Holy Orders applying to the Bishop to be ordained Deacons under the provisions of TITLE III, CANON 6 (the Diaconate) or TITLE III, CANON 7 (Transitional to the Priesthood) of the Canons of General Convention. All testimonials, certificates and other documents required by the Canons of General Convention as well as satisfactory reports of the Commission on Ministry interviews required by Diocesan Canon 32, Section 4, having been presented, the Committee, on the date indicated by each such person's name, recommended each such person to the Bishop to be ordained Deacon at such time as each shall have completed the requisite canonical time as a Candidate for Holy Orders or the time as a candidate has been shortened as provided by Canon.

Under TITLE III, CANON 7:

Michael Gerard Dunnington (3/18/96)
Reid Harlow Freeman (3/18/96)
Helen McLeroy Jenner (4/15/96)
Kimberly Danielle Lucas (4/15/96)
Robert Bradley Mullis (4/15/96)
Lisa Frost-Phillips (3/18/96)
Neil Allan Willard (3/18/96)

Under TITLE III, CANON 6:

Thomas James Bland, Sr. (11/18/96)
Martha Ann Hart (11/18/96)

Deacons Seeking Ordination To The Priesthood:

The Committee met separately with and interviewed each of the following Deacons applying to the Bishop to be ordained Priest. It appearing to the Committee that all testimonials, certificates and reports required by TITLE III, CANON 7, Sections 11 and 12 and all other canonical requirements have been complied with and having no reason to suppose the existence of any sufficient obstacle — medical, psychological, moral or spiritual — as to any of them, the Committee, on the date indicated by each such persons name, recommended each of them to the Bishop to be ordained Priest at such time as each shall have completed the requisite time as a Deacon or such shorter time as the Bishop may have consented to in accordance with Canon.

The Reverend Richard E. Bardusch (3/18/96)
The Reverend Jamie E. L'Enfant (4/15/96)
The Reverend Kenneth C. Kroohs (4/15/96)
The Reverend Wylie Wayne Miller (4/15/96)

Other Matters in the Ordination Process:

The Committee considered and approved the request of the Bishop that the time of the Reverend Jamie Elizabeth L'Enfant and Richard M. Bardusch as Deacons seeking ordination to the Priesthood be shortened to not less than six months. (2/19/96)

The Committee considered and approved the request of the Bishop that the time of Robert Bradley Mullis as a Candidate seeking ordination to the Diaconate be shortened to not less than six months. (2/19/96)

The Committee considered and approved the request of the Bishop that the time of the following Deacons seeking ordination to the Priesthood be shortened by eight days to June 21, 1997: the Reverend Messers. Michael Gerard Dunnington, Reid Harlow Freeman, Robert Bradley Mullis and Neil

Alan Willard; and the Reverend Mss. Lisa Frost-Phillips, Helen McLeroy Jenner and Kimberly Danielle Lucas. (1/27/97)

The Committee considered and did not consent to the request of the Bishop that the time of the Reverend Kimberly Danielle Lucas (10/21/96) and the Reverend Neil Alan Willard (1/27/97) as Deacons seeking ordination to the priesthood be shortened to a greater extent.

Episcopal Transition

The Committee proposed a Special Rule of Order for the Election of a Suffragan Bishop. (2/19/96)

The Committee gave its consent for the Bishop to ask the reconvened 180th Annual Convention of the Diocese to approve the creation of the position of Assistant Bishop and to authorize the Bishop to appoint a Bishop for the position under such conditions as the Bishop may determine and to pay such Bishop from funds appropriated for the salary of the Suffragan Bishop, all in accordance with TITLE III, CANON 27 of the Canons of General Convention. (3/18/96)

The Committee requested and received consents to the ordination and consecration of the Reverend J. Gary Gloster as Suffragan Bishop of the Diocese of North Carolina.

Status of Parishes and Missions (Canon 25, Section 1)

The Committee received advice of the President of parishes and missions delinquent in the submission of canonically mandated parochial reports and audits. (5/20/96; 6/17/96; 7/15/96; 9/16/96; 10/21/96, 12/16/96; 1/27/97)

The Committee forgave the audit past due from St. Matthias, Louisburg, for 1992. (12/16/96)

The Committee by resolution advised the Bishop to change the status of the following parishes to that of mission as provided in CANON 25, SECTION 1, Subsection (a): St. Stephen's, Winston-Salem; Emmanuel, Warrenton; St. Joseph's, Durham; St. Philip's, Durham; and St. Andrew's, Rocky Mount; and to request the 181st Convention of the Diocese to dissolve the union of the following missions with the Convention as provided in CANON 25, SECTION 1, Subsection (b): St. Matthew's Kernersville; St. Elizabeth's, King; Church of the Epiphany, Rocky Mount; and All Saints', Warrenton. (12/16/96)

The Committee by resolution advised the Bishop to exercise his discretion with leniency with regard to the audit delinquency of Epiphany, Rocky Mount, because of recent deaths and pastoral vacancies. (1/27/97)

Proceedings under TITLE IV, Canons of the General Convention.

The Committee considered Charges filed with it under TITLE IV, Canons of the General Convention, and forwarded to the Church Attorney the

Statement required by TITLE IV, CANON 3, SECTION 11 of the Canons of General Convention. (10/21/96 & 11/18/96)

With regard to Charges filed with it under TITLE IV, Canons of the General Convention, the Committee determined in one instance that no offense had occurred (1/27/97) and in the other instance that a presentment would not issue. (2/5/97)

Other Actions of the Committee

The Committee responded to a request for advice from St. Timothy's Church, Raleigh, on the proper procedure for acquisition and financing of property for the benefit of the church's parochial school. (9/16/96)

Pursuant to Diocesan Canon 31, Section 5, the Committee nominated Charles F. Blanchard of St. Michael's Church, Raleigh, to the Ecclesiastical Court as the Church Attorney. (10/21/96)

At the request of the Bishop and with more than two thirds of all its members being present and voting in the affirmative, the Committee advised and consented to the Bishop's remission and termination of the Sentence of Suspension pronounced in this Diocese upon Arthur Hancock upon its conclusion, all in accordance with TITLE IV, CANON 13, Section 2(a) of the Canons of General Convention. (11/18/96)

A majority of all of its members being present and voting, the Committee consented to the Bishop's acceptance of the renunciation of the ministry of this church by Warren J. A. Soule and the pronouncement of a Sentence of Deposition upon him by the Bishop. (11/18/96)

The Committee by resolution advised the Bishop to issue a Pastoral Direction and Solemn Warning to the Reverend Jay C. James and a Pastoral Letter to St. Timothy's Church, Raleigh. (2/5/97)

— *J. Ward Purrington, Secretary*

State of the Church

Under Canon 12, Section 3, "The Commission on the State of the Church shall:

(a) Receive, review, and evaluate the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein, and submit to the delegates to the Convention its analysis and recommendations.

(b) Keep the structure and organization of the Diocese under continuing study."

The following is our review of the 1995 information as published in the *1996 Journal of Convention* unless otherwise noted. Financial updates are noted with an asterisk (*).

We continued to have full payment of assessments by parishes and missions. The total assessment due, carried over to the following year, decreased considerably between 1994 and 1995.

Year	Assessment	Paid Current Year	*Paid Following Year
1995	895,579	886,161	9,418
1994	875,694	849,067	26,267
1993	838,946	823,196	15,750
1992	741,987	731,405	10,582

Our performance in regard to Quota payments declined in 1995. The shortfall, based on the assigned Quota, increased for the third straight year.

Year	Assigned	Accepted	Paid in Year	*Paid Following Year	*Short-fall
1995	1,878,797	1,795,924	1,764,052	34,637	120,856
1994	1,769,429	1,688,363	1,613,936	37,964	117,529
1993	1,719,997	1,616,808	1,604,145	12,027	103,825
1992	1,717,548	1,538,383	1,515,204	12,027	190,317

Our performance in the area of Seminary Assistance leaves much to be desired. The shortfall between assessment and payment increased drastically in 1995.

Year	Assessed	Paid	Shortfall
1995	194,512	118,832	75,680
1994	186,837	145,082	41,755
1993	175,239	122,760	52,479
1992	173,808	137,694	36,114

The Summary of Statistics on page 277 of the 1996 *Journal of Convention* reveals an increase in the number of Baptized Persons, as well as Communicants in Good Standing.

Year	Confirma-tions	Marriages	Burials	Baptized Persons	Communicants
1995	1,100	406	479	45,340	34,323
1994	1,123	444	580	44,494	34,012
1993*	930	483	517	43,561	32,649
1992	844	455	489	43,272	33,701

*1992 figures were used to compile 1993 totals where figures were not available by June 15, 1994.

Statistics show that the number of Sunday Holy Communion services increased while there was little change in weekday Holy Communion services and a great decrease in private services.

Year	Sundays	Weekdays	Private
1995	9,356	4,918	2,680
1994	9,171	4,940	3,953
1993*	8,112	4,543	3,751
1992	8,765	4,951	4,061

*1992 figures were used to compile 1993 totals where figures were not available by June 15, 1994.

1995 statistics show an increase in attendance at worship and participation in Church School for Preschool and Grades 1-12. Adult attendance in Church School declined.

Year	Avg. Sunday Service	Church School		
		Preschool	1-12	Adults
1995	15,933	2,576	5,591	3,417
1994	15,420	2,192	5,264	3,759
1993*	13,717	2,196	4,991	3,385
1992	14,285	3,461	5,335	3,685

*1992 figures were used to compile 1993 totals where figures were not available by June 15, 1994.

Using the Summary of Statistics, we had an increase of two deacons over 1994. The number of parishes decreased by one to 69, and the number of missions decreased from 54 to 51.

In 1995 an "average" parish would have 657 baptized members, (45,340/69) and 489 communicants in good standing (33,741/69). The amount pledged would be 252,530 (17,424,592/69), with an average pledge of 1,371.00 (17,424,592/12,705). The average attendance would have been 231 (15,933/69).

The structure and organization of the Diocese is being addressed by a special Task Force that will make its report at the 1997 Diocesan Convention.

— *The Rev. Robert M. Alves, Chairman*

Stewardship

Stewardship . . . all that we are . . . all that we have . . . all of the time.

Your Stewardship Commission exists for congregations and individuals to educate them about stewardship by offering conferences, educational materials and consultant teams; to call them to a lifestyle which includes giving to others and caring for the environment as evidence of following Jesus Christ; to encourage them in their efforts to become better stewards of God's creation, as well as their time, talent and money; and to promote an understanding of planned giving and providing assistance on an individual basis on the avenues available for giving back to God from our accumulated wealth.

The Environmental Stewardship Committee, under the committed and blessed leadership of Scott Evans met bimonthly in 1996. The major focus of their work this year was the completion and publication of their third educational resource for the Diocese. A cassette tape, "Standing on Holy Ground" is divided into four fifteen-minute segments with a study guide for discussion and is intended for youth and adult groups. The tape is available through Education/Liturgy Resources, Oxford, North Carolina.

This committee also provided some financial support to the Haw River Assembly, which helped assure their continued use of The Summit for their Haw River Festival, which brings hundred of students there to learn about the bio-diversity of our Conference Center land.

Education about the inter-connectedness of God's world and the awakening of God's children to their responsibility to care and manage His creation continues to be the role of this committee.

The Stewardship Commission sponsored three conferences during 1996. In April, we brought nationally renowned Bruce Rockwell into the Rocky Mount Convocation at the Church of the Good Shepherd and drew people from as far away as Charlotte. In the fall, we had conferences at St. Luke's in Salisbury and St. Martin's in Charlotte. Tom Gossen of Kansas was the guest presenter at these two conferences, and they both proved to be very valuable for those in attendance.

The Consultants' Network, under the wonderful leadership of Bill Wrenn, has reached out to a record number of new congregations and continues to serve many congregations through a three-year covenant. In addition, many congregations have begun year-round planning and have solicited the support and help of your Stewardship Commission.

Following the stated priorities of the Diocesan Council and our Bishops, we requested a full-time Diocesan Stewardship/Planned Giving Officer in the 1997 budget. We feel this position will provide a very valuable communications link, as well as an information source to all of the congregations of this Diocese. We will continue to communicate this message.

Your Stewardship Commission recognizes that giving is trending downward in the mainline churches in this country. With this comes the challenge and recognition that too many of us are still asking for money and not giving back to God. The sooner we realize and practice the enhanced joy of returning to God versus a church budget, the sooner we will see increased giving by more committed Christians of time, talents, and treasures.

We are thankful for the opportunity to serve you, your congregations, and our Diocese.

— Skip Sprye, Chair

The Summit

Growth and transition took place at your diocesan camp and conference center, The Summit, during 1996. Executive director John Koch was granted a sabbatical to enable him to have some time away for personal reflection and spiritual renewal. Returning in September, John was both refreshed and renewed.

Our Board of Directors engaged Regina Clark, president of Management Consultants of Greensboro, to help us reorganize in order to become a more efficient operation. The results are already evident, and we have just

experienced the two most productive months — October and November — in our history.

Still facing us is the reality that The Summit is aging. In order to meet the changing needs of the various ministries that call The Summit their home, we will need to embark on a program of major new construction and some renovation. The Board of Directors is exploring several options to help us achieve this goal. It is our mission to ensure that The Summit remains the heart of the Diocese.

— *The Rev. Jay Alan Hobbs*

Thompson Children's Home

Thompson Children's Home adopted as its slogan "where miracles happen." It's an appropriate phrase to describe what we do. Some of the miracles we see are small ones — a little hand reaches out for the first time in trust. Some are large ones — a child who had all but lost hope finds a home with a loving family.

New Executive Director

Thompson's Board of Trustees conducted a nationwide search for a new executive director, one who had the far-reaching vision and talent to lead our agency into the future. We could not be more pleased than to have found Frank Kuhn, Ph.D. Dr. Kuhn joined Thompson on February 1, 1996. His clinical background and his record in innovative program services offer us an unprece-dented opportunity to build on the strong foundation of the Thompson program. Dr. Kuhn's ability to engage all our stakeholders in creating a unified vision for Thompson helps ensure our future. We are indeed fortunate.

Thompson Child Development Center

We also had the pleasure during 1996 of continuing to build a partnership with the United Way, the Johnston YMCA, the Junior League, Child Care Resources and other community agencies in the Success by Six effort. The Thompson Child Development Center, part of the initiative, opened in May 1996. We have developed a program that will surely strengthen and protect families in Charlotte's North Davidson neighborhood. The philosophy of the Center is based on the premise that all children can learn, and can learn best in a stimulating educational environment. Relying on the most up-to-date practices in the field of early childhood development, the goal is to establish and maintain exceedingly high quality care and to develop learning environments appropriate to the individual needs, growth patterns, and aptitudes of each child who joins the Thompson Child Development Center family. The center serves children from birth to five years, working to enhance and expand all areas of a child's development: cognitive, social, emotional,

physical and spiritual. Thompson is proud to acknowledge its strong commitment in a program steeped in community collaboration, insightful planning, innovative techniques, and a proactive change process.

Residential Treatment

The Residential Treatment Program continues to heal the lives of children. These forty children have serious emotional and behavioral problems — most often, as a result of child abuse. They come to us angry, oppositional, lacking in trust, far behind in their schoolwork — and we give them a place and care that can restore them to a healthy life.

We provide a coordinated team of child-care professionals to do this healing, loving work. Masters-level social workers, a child psychiatrist, clinical psychologist, special education teachers, recreational therapists, a speech therapist, a registered nurse, and our chaplain work together to help each child come to grips with what has happened to him or her, and to build a sound future. This team develops an individual treatment plan for each child, then meets regularly to review and revise the plan as the child responds to care.

The Thompson School

The children at Thompson have many special needs, and one of the greatest is for an education suited to them. Thompson's on-campus school is a state-of-the-art facility designed and operated especially for those needs.

Since most of the children in residential treatment have suffered abuse and neglect, they are usually far behind in their academic development. They believe that is their fault; they have come to expect to fail. So the Thompson School has three goals: to bring the children up to their grade level, to instill in them a love of learning, and — as in everything we do — to show the children they can succeed.

Foster Care Program

Thompson has created its own private foster care program because county-run foster care programs are under severe financial constraints, caseloads are too high, and recruiting new foster families has become more difficult. Children can be admitted from our residential program or directly from the community to the foster care program.

Because of the children's emotional and behavioral problems, foster homes need to be therapeutic environments. Thompson offers its foster parents extensive training, using Model Approach to Partnerships in Parenting (MAPP), a ten-week course considered to be state-of-the-art in foster care and adoption training. The program provides presentations, exercises, role plays, and testimonials to educate the prospective foster family on topics such as working in partnership, permanency planning, separation and attachments

issues, the stages of grieving, facilitating contact with birth parents, behavior and discipline issues, and dealing with children who have been physically and sexually abused.

Once a child is placed with a foster family, we offer continuing support and guidance, even sponsoring support groups for parents and for children. Many foster placements, happily, lead to adoption.

Thompson Group Homes

Thompson continues to operate two group homes for adolescents, one in Fletcher and one in Goldsboro. While the boys have greater freedom than in residential care, the staff works carefully with them to promote the skills that will help them later in life. Part of Thompson's continuum of care, the homes admit boys directly from the community or as a step-down from the residential treatment program.

The group homes help these boys bridge the gap to adulthood. It's not just a matter of staying out of trouble, but getting headed in the right direction for productive, healthy, and happy lives.

These miracles are possible because of our donors, our supporters, our friends, our volunteers, our corporate partners. They are possible because 110 years ago, the Episcopal Church placed its trust in our services, and that crucial partnership continues today, ever stronger.

— Frank Kuhn, Ph.D., *Executive Director*

— James L. McDonald, *President, Board of Trustees*

Trustees of the Diocese

The Trustees of the Diocese of North Carolina carried out their responsibilities as set forth in Canon 10, and — with the consent of the Ecclesiastical Authority acting with the advice and consent of the Standing Committee — took the following actions with regard to real property vested in them:

January 30, 1996: On behalf of the Diocese, executed a deed for Lot 754, Stage 1, Bald Head Island, Map Book 12, Pages 1-9, Brunswick County Registry, to Patrick S. Moeller and wife Monica Moeller in consideration of a purchase price of \$39,000 paid at closing and the balance by promissory note secured by purchase money deed of trust in the amount of \$26,000 with interest at 8% per annum payable in equal annual installments of \$13,000 plus accrued interest \$13,000 on January 23 of each year for two years.

On behalf of and acting through St. Luke's, Yanceyville, listed for sale at \$500 per acre the following two parcels of land: (1) 30 acres more or less near Milton, N.C., and (2) 90 acres more or less near Semora, N.C.

September 25, 1996: On behalf of the Diocese, executed contract to sell 1.218 acres of land, more or less, bounded by Baxter Street, Kings Drive, and Cecil Street in the City of Charlotte, Mecklenburg County, N.C., to 1300 Baxter Street, LLC for a purchase price of \$700,000 of which \$25,000 is to be paid in cash at closing and the balance financed at 7.25% on a 20-year

amortization schedule, with the entire debt payable in full at the end of five years.

November 13, 1996: On behalf of the Diocese, executed non-warranty deeds to Holy Trinity Episcopal Church, Greensboro, for the property described below in order to correct the erroneous designation of the Diocese as Grantee in prior deeds intended to convey the property to the Church: (1) In Vance County, Lots 10, 11 & 12, Plat Book K, Page 53, Vance County Registry; (2) In Guilford County, Gilmer Township, all of Lot 20 and the easternmost 15 feet of Lot 21 of the E. H. Sampson Subdivision, Plat Book 7, Page 41, Guilford County Registry; (3) In Guilford County, Morehead Township, City of Greensboro, the eastern half of Lot 2, Block 3 of the property of J. F. Jordan, Fisher Estate, Plat Book 2, Page 60-61; together with the use of a nine foot alley across the north end of the western half of the said Lot 2 to Simpson Street; (4) In Guilford County, Morehead Township, City of Greensboro, a lot beginning at the northwest intersection of North Greene Street and West Smith Street, together with and subject to an alleyway as described in deed from Merrimon Insurance Agency, Inc., recorded in Book 3904, Page 2087.

— J. Ward Purrington

The University of the South

The University of the South, located atop Tennessee's Cumberland Plateau between Chattanooga and Nashville, prepares men and women for the ordained ministry at its School of Theology and young persons for life at its College of Arts and Sciences. Sewanee, as it is commonly known, is owned by twenty-eight dioceses of the Episcopal Church, primarily in the Southeast. Governed by 18 regents and 125 trustees representing the owning dioceses, this university is a source of pride for the Episcopal Church.

The College of Arts and Sciences has an enrollment of 1,242 student (1995-96); the seminary, 75 in the masters programs and 33 pursuing Doctor of Ministry degrees. Over seven thousand lay and clergy participate in Sewanee's Education for Ministry (EFM) and Disciples of Christ in Community (DOCC) programs so popular in churches. Sewanee undergraduates are outstanding: the middle 50% range of SAT scores of incoming freshmen will fall between 1150 and 1310 and the average high school grade point average will be approximately 3.4. Sixty North Carolinians presently attend the College of Arts and Sciences and five, the School of Theology. A low student-teacher ratio allows for productive, stimulating, and supportive relationships between the undergraduates and the faculty. The fine liberal arts education prepared graduates well to enter graduate programs or to begin their careers.

The Reverend Tom Ward, as chaplain, leads a campus-wide concern for the spiritual life of the Sewanee community. All Saints Chapel is the spiritual

(and geographical) center of the campus. Through worship, music, outreach, and small groups, the faith is presented to the students and their spiritual lives are nurtured. Many Episcopal clergy claim Sewanee as their alma mater and as being instrumental in their decision to serve the church.

Sewanee is a fully integrated Macintosh campus, with state of the art computer lab, campus-wide e-mail addresses, and full access to the Internet. Public radio recently featured Sewanee's paper-less course taught by a religion professor. Sewanee's Internet address is <http://www.sewanee.edu>

The University's fiscal stability is admirable. For the nineteenth year, Sewanee is showing a balanced budget. This has enabled the Campaign for Sewanee to finance capital improvements that make the campus most beautiful and usable. The School of Theology will soon build a stunning Chapel of the Apostles for its new location, formerly the Sewanee Military Academy. The College hopes to construct a much-improved student center and refectory as a focal point of college social life.

Churches throughout the diocese support Sewanee through the annual 1% seminary offering, helping to prepare our clergy for ordained ministry. Parishioners also encourage outstanding students to apply. Such support enables Sewanee, one of our diocesan institutions, to continue the ministry it began in 1857.

— *The Reverend Dr. Winston B. Charles, Clergy Trustee*

Youth

Growth and exploration have been steady during 1996 for the Youth Commission and the Youth Ministries Programs of our Diocese. Our six Junior and Senior Conferences at The Summit were full. After some struggle with filling the Work Weekends, the Commission redesigned that offering and had a successful weekend where help was offered to the conference center as they cleaned up after Hurricane Fran.

In 1995 we had cancelled the Leadership Training Event due to a lack of interest. Again, the Commission redesigned that program and had a successful weekend of training youth and adults for leadership in the church. We expect to see this conference continue to grow.

Eighteen of our youth and adults attended the National Episcopal Youth Event at Indiana State University in Terre Haute, Indiana, along with over 1,300 young people from all over the world. It was an exciting and enriching event.

Our new Bishop Suffragan, Gary Gloster, brought his side-kick "Eggplant" to the Bishops' Ball to teach and inspire us while we were also having a lot of fun.

Commission members worked hard this year to develop and implement a process whereby youth from each convocation might be nominated and

elected as observers/delegates to our Diocesan Convention. We hope that this process — along with a youth presence at Convention — will be supported in the coming year.

A particularly encouraging sign of growth is that we now have twelve congregations in our Diocese which employ either a part-time or full-time lay youth minister. These folks contribute much to our life together as church leaders and diocesan leaders. Several of these new leaders are young adults who had come through the programs here as youth and, after finishing college, chose to return to offer their gifts for ministry in a place that had fed them at an earlier time in their lives.

Presently we are searching for a new camp director, as Terry Brown, director for the past 3 years, has moved on to a full-time position. We anticipate that this change, as with all change, will breathe new life into our summer camp program.

The Youth Commission members, along with the Youth Coordinator, have been able to visit twelve parishes this year to meet with youth and adults regarding local ministry programs. Although our schedules are busy, we are working hard to make local ministry a priority and hope that this, too, grows in the coming year.

We look to 1997 with anticipation of our first summer trip to Costa Rica, our hopes of Canon 44 passing and youth presence at Convention becoming official, our first convocational youth event, and the welcome of our new Commission Chair, Kep Short of St. John's in Charlotte. We close the 1996 year with much appreciation for the great support offered to this ministry by Bishops Johnson and Gloster and by the entire diocesan family.

— *The Reverend Sally L. Harbold*

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Treasurer of the Diocese¹

Last year, convention approved the use of the Unified Budget. One of the benefits is a much clearer presentation of the Diocesan budget. The next step for the Diocesan Business Office was reprogramming the accounting system, and reformatting the financial statement reports based on the Unified Budget. The copies of the financial statements in your packet are based on the new presentation. And, I believe you will agree with me when we review the statements that they are also much clearer.

You will find Financial Statements in your packet: the Trust Fund Financial Statement and the Diocesan Operating Statement.

Usually, I start with the Operating Statement, then move briefly to the Trust Fund statement. This year I will be presenting the Trust Fund Financial Statement first. These are printed on grey paper. The first page of the Trust Fund report represents the balance sheet. As you can see, trusts are held for the diocesan operating budgets, other diocesan programs, The Summit and diocesan churches and institutions. At December 31, 1996, the income not yet distributed and market value of the trusts totalled \$17,731,489. Pages two through four is a report of Market Values for each trust fund. Trusts listed as designated are those trusts in which a governing body has invested the funds. The governing body so establishing the corpus can at any time change its designation for the funds. Restricted funds are by donor, and with the help of the Chancellor of the Diocese these funds have been expended in the last 14 years only as the restrictions allow. Usually the principal cannot be touched. New diocesan trusts which I would like to point out and to which donations to the principal may be made include The Allen Manning Seminary Trust fund. This trust has been established in memory of Sara Jo and Henry Manning's son. Allen Manning was one of our senior seminarians. The income from this trust will be used to financially assist seminarians in all three of our North Carolina dioceses. The next trust is the L.J.Collins/R.C. Johnson, Jr., Endowment. This trust was established from a gift which was given to the Diocese by an anonymous donor in honor of Bishop Johnson and myself. We were to name the trust to be established and one of the criteria is that it be in our names. The Bishop and I chose to establish a fund which would be used to offset the budget costs for the medical benefits plan for retired clergy and diocesan employees. Presently, this plan is budgeted in the operating budget in the amount of \$212,770. The third trust to note is the Mary & Huntington Williams, Jr., trust which was established in honor of Hunt Williams' ministry; the income will be used as scholarships for youths at diocesan youth events held at The Summit. As I previously stated, donations for these trusts are most welcome. Pages five

¹Page numbers cited in this report refer to the written report distributed at Convention, not to the page numbers in this *Journal*.

through seven is a report of the receipt of income and disbursement of the trust funds.

Mr. John Red, Chairman of the Diocese Investment Committee, regularly points out to the committee and myself the ministries that are being assisted from trust fund income. Pages eight and nine reflect some of these ministries. The first column names the trusts and total disbursements for these trusts. The second column labeled Clergy Salary Assistance is mainly used to assist those churches who hire seminarians who have graduated and are newly ordained. Funding is for the first three years of their ministry. Not all churches need assistance, but for those that do it helps the Bishop to place our seminarians. Trust fund expenditures shown in the third column are funds that have been restricted by the donor to be used through the Bishop's Discretionary Account. The Bishop's discretionary funds are audited annually. The majority of the money disbursed from the Bishops' discretionary funds is used for pastoral assistance. The fourth column is made up of a various number of miscellaneous items. As you read down you can see that some funds flow directly to the operating budget, which helps fund the budget from sources other than Askings from congregations. Seminary Assistance is given for tuition assistance for our seminarians. Continuing education for our clergy, which includes clergy conference expense, totals \$29,411. Parish Grants received \$19,000. Further down you can see Disaster relief and program money from our ACTS funds which totals \$22,618. If you have questions about the use of any of the other funds, please do not hesitate to ask me about them. The last page is the notes to the Trust Fund. Please note that the investments as well as the income distribution are audited annually by an independent CPA as part of the Diocese audit. Audits of dioceses are required by Canon to be by an independent CPA.

This now brings us to the operating financial reports which are printed on white paper. Page one is the balance sheet. As you can see, our Diocese still is financially sound. For this we should be very grateful. Pages two through five reflect the Statement of Activities. Congregational and Clergy Support as shown at the top of page three actually represents the continuation of the teamwork between churches and the Diocese, and the beginning of new teamwork. Mission Church assistance represents the support of churches in rural areas that need ongoing support to maintain an Episcopal presence, as well as missions in areas of growth until the missions can be self supporting. It also represents support as the Diocese launches into Cluster Ministry. You have a report on this area, and this is one place that is helping fund the process. New Congregation Development budget along with ACTS Mission Church Expansion income has been used for research, study, and to assist programs for the Diocese in New Church Planting and Cluster ministry. This is one of the most exciting programs going on in our Diocese at this time.

Christian Formation continues to grow in our Diocese as the Christian Education and Formation Commission and our Youth and Christian Education Coordinator reach out in assisting churches with their Christian Education programs. Several convocations now have resource materials which can be utilized, and the Diocesan office again is developing a resource center for Christian Education. Page five reflects the revenue that supports our Diocesan programs. Up until November of this year our expenditures were greater than revenue. However, several churches which had not paid their askings during the year caught up, and we ended with Revenue exceeding Expenditures. Using the basis for designating a portion of our income, the net effect of undesignated income is \$14,683. This sum may be expended by action of Council during the year. Sadly, the write-off of Uncollected Askings is the largest I have known as your Diocesan Treasurer. If we had hired a full time CSM officer and Charlotte chaplain and part-time Stewardship Officer as budgeted, the Diocese would have had expenditures that far exceeded current income. Pages six, seven and eight report the Original Askings, the Accepted Askings, and the amount paid on the Accepted Askings.

Page nine and ten are the Statement of Activities for The Summit. The year started very slow with last year's ice and snow storms; however, it picked up momentum during the year. The loss represents expenses that are greater than income. If the fees charged Episcopal groups were the same fees charged other denominations, we would have ended the year with a positive income figure before Diocesan Assistance. The program assistance of \$25,000 was needed as you can see to fund our Diocesan programs held at The Summit. Pages 11 and 12 reflect the Custodial Funds held and expended during the year. At the top of page five we show the Operating Budget Reserves. Theological Education Support reports those churches which send 1% of their income directly to the Diocese as stipulated by a resolution passed by this Convention in 1983. Moneys that are sent by churches directly to seminaries are not reflected in this report. The seminaries receive reports from our office as to which churches have made contributions and the amount of the contribution. Pages 13 through 15 show the Seminary Assistance Assessment and amount paid by each church to the Diocese to be forwarded by the Diocesan Treasurer to the seminary as designated by the church.

Page 16 is the Statement of changes to the Undesignated Net Assets.

Note One on page 17 is the detail regarding the accounts receivable for the old Assessments and Quotas and the current year Askings. More than half of the balance that is outstanding has been paid as of January 31, 1997. Note Two on page 17 is the long term investments the Diocese holds. The Market Value of these investments is shown on the Balance Sheet on page one. Designated Net Assets were established by Convention; Note 3 is an

accounting of these assets. Council needs to review our present method since the change in the budgeting design. The Summit endowments are shown under Note 4. Any donations to these endowments will be gladly accepted. Notes five through seven are general information. On page 19 I have made a final accounting for the ACTS campaign after finally selling some land that had been donated to the ACTS campaign. Then, low and behold, St. Paul's, Cary sent a \$1,000 check in January of this year so these figures should read \$4,360,169.81. Total pledges for the campaign came to \$4,694,102.89.

Pages 20 through 22 are the Suggested Askings and Accepted Askings for 1997.

For those who wish a copy of my oral report to take their time in reviewing the statements with it, I have made extra copies which you can pick up from me at any time Convention is not in session.

As usual I wish to thank the Diocesan House Business staff members Pat Hathaway and Janet Beck for all the work they have done to assist me in my job. And I am going to do something which I am told is a dangerous thing to do, and that is to recognize one person from a group. The group I am referring to is the Diocesan Council. The person I want to recognize is May Sherrod for the work she has done in the last two years as we brought the Unified Budget on board. She has been tireless in her job as Budget Chair, and with her wonderful sense of humor made my job so much easier during this transition. Thank you so much, May. I'll surely miss you as your term ends on Council. Thanks also go to the rest of the Council for their work and the Task Force which developed the Unified Budget.

— Letty Collins

Financial Reports
for the
Diocese of North Carolina

• Year ending December 31, 1996 •

EPISCOPAL DIOCESE OF NORTH CAROLINA

Balance Sheet • December 31, 1996 & 1995

	Operating Budget	Property and Equipment	The Summit	Custodial Accounts	1996 Total All Funds	1995 Totals All Funds
Assets:						
Checking Accounts - Operating	\$ 509,123	\$ 0	\$ 0	\$ 189,315	\$ 698,438	\$ 533,724
Petty Cash	182	0	1,500		1,682	1,700
Short-Term Investments	272,997	0	16,786	80,748	370,531	367,264
Interfund Borrowing	10,287	0	(12,160)	1,873	0	0
Accounts Receivable:						
Churches (Note 1)	9,554	0	0	0	9,554	47,683
Investment Income	20,201	0	0	0	20,201	24,115
Other	30,577	0	144,367	15,507	190,451	101,574
Prepaid Expenses	11,989	0	0	0	11,989	0
Inventories	1,962	0	103,479	0	105,441	108,281
Budget Reserve Investments (Note 2)	1,066,316	0	0	0	1,066,316	991,518
Other Trust Investments:						
Designated (Note 2 & 4)	347,946	0	296,686	0	644,632	594,001
Restricted (Note 2 & 4)	965,318	0	34,403	0	999,721	910,814
Furn/Fixt/Bldg/Land at Cost		871,577	4,590,060	0	5,461,637	5,446,498
Total Assets	\$3,246,452	\$ 871,577	\$5,175,121	\$ 287,443	\$ 9,580,593	\$ 9,127,172

Liabilities & Funds Balance:

Accounts Payable	\$ 26,501	\$	0	\$ 36,377	\$	82,332	\$	145,210	\$	47,577
Payroll Withholdings	571		0	571		0		1,142		1,035
Advance Payments	1,741		0	16,221				17,962		15,618
Custodian Funds	0		0	0		170,096		170,096		24,122
Total Liabilities	\$ 28,813	\$	0	\$ 53,169	\$	252,428	\$	334,410	\$	88,352

Net Assets:

Unrestricted:										
Undesignated	\$ 14,683	\$	0	\$ 53,259	\$	0	\$	67,942	\$	168,450
Property and Equipment	0		871,577	4,651,899		0		5,523,476		5,514,434
Undesignated Contributions				10,245		0		10,245		6,645
Designated										
(Note 3 operating acct)	2,237,638		0	289,207		16,818		2,543,663		2,288,479
Designated Contributions	0		0	16,893		0		16,893		128,273
Property & Equipment Reserves	0		0	16,748		18,197		34,945		14,649
Temporarily Restricted:										
Restricted Contributions	0		0	46,860		0		46,860		7,076
Temporarily Restricted Income	0		0	2,438		0		2,438		0
Permanently Restricted	965,318		0	34,403		0		999,721		910,814
Total Net Assets	\$3,217,639	\$	871,577	\$5,121,952	\$	35,015	\$	9,246,183	\$	9,038,820
Total Liabilities and Net Assets	\$3,246,452	\$	871,577	\$5,175,121	\$	287,443	\$	9,580,593	\$	9,127,172

UNAUDITED

DIOCESE OF NORTH CAROLINA

Mission and Ministry

Statement of Activities

Years ended December 31, 1996 and 1995

		1996		1996		1995
		Budget		Actual		Actual
The Episcopate:						
Salary of the Bishop	\$	88,123	\$	88,115	\$	85,901
Salary of the Suffragan and temporary assisting bishops		58,510		46,413		68,741
Support Staff (Support staff team to directly assist the bishops)		48,129		46,243		45,469
Benefits (Pension, medical, dental, life)		54,356		49,846		38,946
Travel (Reim. Exp. for the Bishops and their support staff)		29,500		31,141		28,893
Bishops' Transition Costs (For Reserve Account)		22,095		22,095		30,294
Contingent for unplanned costs		1,000		481		588
Total Episcopate costs:	\$	301,713	\$	284,334	\$	298,832
Diocesan Administration:						
Officers of the Diocese Expenses :						
Stipend for the Secretary of the Diocese	\$	3,000	\$	3,000	\$	3,000
<i>Journal</i> preparation, printing, and mailing		9,800		10,085		9,966
Salary of the Treasurer/ Business Administrator		50,387		50,387		48,909
Audit (Annual Diocesan Audit and funding for congregations special audit).		11,500		13,350		13,000
Support Staff (Support staff team to directly assist the officers of the Diocese)		52,296		51,992		57,825
Benefits (Pension, medical, dental, life)		35,170		34,779		43,580
Treasurer and staff travel and professional expenses		6,000		5,006		5,750
Chancellor travel and business expenses incurred		1,750		1,333		1,268

UNAUDITED

CONVENTION REPORTS

	1996 Budget	1996 Actual	1995 Actual
Commissions & Committees required by canon:			
Diocesan Council, Standing Committee, Constitution and Canons, Admission of Congre- gations, Convocation Deans/ Wardens, Commission on Ministry	16,200	16,221	16,165
Convention(s) Expense (For General Convention, Synod, Retired N.C. Bishops expenses for conventions, Diocesan Annual Convention expenses).	8,500	10,114	7,877
Administration (General expenses relating to the episcopate and administration of the Diocese):			
Business Insurance	9,375	8,706	10,810
Diocesan House office expenses	62,144	59,146	61,268
Diocesan Property Capital Expenditures	19,821	19,821	20,993
Contingent for unplanned future costs	1,000	554	588
Total Dioc. Admin. Costs:	\$ 286,943	\$ 284,494	\$ 300,999
Congregational and clergy support:			
New Congregational Devel.	\$ 10,380	\$ 10,132	\$ 0
Salaries for the Canon for Congregational Support and support staff.	50,294	49,911	47,532
Benefits (Pension, medical, dental, life)	14,665	14,537	12,858
Reimbursable travel & professional expenses for the Canon for Congregational Support & business travel for support staff	8,500	8,317	8,292
Congregational Support Program Funds	6,500	6,208	5,759
Mission Church Assistance	211,086	168,604	210,470
Small Church	2,000	2,426	3,048
Evangelism & Renewal	950	91	805
Deacon Formation Program	12,150	10,375	11,535

UNAUDITED

DIOCESE OF NORTH CAROLINA

	1996 Budget	1996 Actual	1995 Actual
Resident Program	6,500	7,335	0
Clergy Wellness Program	2,000	292	315
Moving Clergy	1,500	1,500	6,000
Benefits for Retired employees	175,435	165,638	147,784
Total Congregational and Clergy Support Costs	\$ 501,960	\$ 445,366	\$ 454,398

The Summit:

Capital repairs and renovations	\$ 60,000	\$ 60,000	\$ 53,154
Equip. & furniture	22,500	22,500	30,898
major repairs & purchase			
Diocese Support for The Summit programs	25,000	25,000	55,000
Total Summit Asking Approved by Council	\$ 107,500	\$ 107,500	\$ 139,052

Programs Established by Convention:

Christian Formation:

Christian Education & Formation	\$ 15,575	\$ 13,716	\$ 15,598
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Youth Program:

Salaries for this program-- includes the Coordinator for Youth Ministries and Christian Education and support staff.	\$ 46,845	\$ 46,458	\$ 43,234
Benefits (Pension,medical, dental, life)	14,044	14,079	11,636
Reimbursable travel and professional expenses for the coordinator and business travel for support staff	5,000	5,064	4,220
Youth Program Funds	66,726	57,245	55,694
Total Youth Program	\$ 132,615	\$ 122,846	\$ 114,784

Ministry in Higher Education:

Salaries (Includes 3 full-time and 3 part-time chaplains and part-time secretarial assistance)	\$ 218,675	\$ 207,701	\$ 188,650
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UNAUDITED

CONVENTION REPORTS

	1996 Budget	1996 Actual	1995 Actual
Benefits (Pension, medical, dental, life)	72,182	69,244	48,566
Program and office expenses for the six diocesan-based programs	59,814	55,021	93,809
Program assistance to colleges and universities not covered by Episcopal chaplains	11,050	4,555	13,076
Total Min. in Higher Education	\$ 361,721	\$ 336,521	\$ 344,101
Worship (Provides liturgical and musical training)	\$ 6,900	\$ 6,915	\$ 5,277
Stewardship (Includes Environ- mental and Planned Giving	40,940	9,880	18,432
Ecumenical Relations	2,300	1,388	1,017
Total Christian Formation	\$ 560,051	\$ 491,266	\$ 499,209

Communication:

Salaries includes the Canon for Publications and Records and support staff	\$ 54,609	\$ 54,223	\$ 52,194
Benefits (Pension, medical, dental, life)	18,679	19,462	16,009
Reimbursable travel and professional expenses for the Canon and business travel for support staff	5,000	5,511	5,071
Publication of <i>The Communicant</i>	43,100	41,798	40,445
Communications Commission	1,500	557	3,079
Total Communications Budget	\$ 122,888	\$ 121,551	\$ 116,798

Ministry of the Diocese:

Christian Social Ministry:			
Salaries (Includes a part-time co-ordinator and three part-time field missionaries and support staff)	\$ 53,684	\$ 37,675	\$ 42,756
Benefits (Pension, medical, dental, life)	10,523	5,092	7,482
Travel for the Co-ordinator, Missioners, and support staff	5,000	1,099	6,270

UNAUDITED

DIOCESE OF NORTH CAROLINA

	1996 Budget	1996 Actual	1995 Actual
Program Funds	42,800	38,581	47,829
Total for Christian Social Min.	\$ 112,007	\$ 82,447	\$ 104,337
Companion Diocese	\$ 12,000	\$ 7,196	\$ 4,351
Overseas Ministry	7,000	6,260	7,000
Parish Grant	0	0	13,000
(Approximately \$30,000 available trust income)			
Episcopal Appalachian Ministries	3,500	3,500	3,500
NC Council of Churches	12,500	12,500	12,500
Province IV Assessment	3,418	3,418	2,610
National Church Asking	681,789	681,789	681,789
Miscellaneous Committee	2,500	1,853	1,644
Administration General Expenses (Relating to the programs of the Diocese):			
Business Insurance	8,125	7,545	9,368
Office Expenses	53,857	51,952	53,099
Property Capital Expenditures	17,178	16,916	18,194
Contingent for unplanned costs	3,000	75	1,572
Total:			
Ministry of the Diocese	\$ 916,874	\$ 875,451	\$ 912,964
Total:			
Operating Budget Expenses	\$ 2,797,929	\$ 2,609,962	\$ 2,722,252

UNAUDITED

CONVENTION REPORTS

	1996 Budget	1996 Actual	1995 Actual
<hr/>			
Revenue:			
Askings	\$ 2,718,417	\$2,718,417	\$ 2,691,503
Less: Uncollected Askings	0	(90,190)	(2,414)
Other Income:			
Designated Long-Term Investments	42,000	51,795	45,499
Designated Other Investments	14,000	16,901	14,825
Restricted Income	10,000	7,033	10,584
Interest Income	12,500	28,059	20,580
Other Income	9,700	8,629	25,546
Total Estimated Revenue	<u>\$ 2,806,617</u>	<u>\$ 2,740,644</u>	<u>\$ 2,806,123</u>
Revenue Over (Under)	\$ 8,688	\$ 130,682	\$ 83,871
Expenditures	<u><u> </u></u>	<u><u> </u></u>	<u><u> </u></u>

UNAUDITED

Episcopal Diocese of North Carolina

Report of 1996 Asking

	1996 Original Asking (*Adjusted)	1996 Accepted Asking	Amount Paid
Missions:			
Advance, Church of the Ascension\$	2,421.00 \$	2,421.00 \$	2,421.00
Ansonville, All Souls	2,724.00	2,724.00	2,724.00
Apex, Prince of Peace	1,628.00	1,628.00	1,628.00
Battleboro, St. John's	752.00	752.00	752.00
Charlotte, All Saints'	8,348.00	9,350.00	9,350.00
Charlotte, Chapel of Christ the King	1,498.00	1,498.00	1,498.00
Charlotte, St. Michael & All Angels	5,108.00	5,108.00	5,107.92
Clemmons, St. Clement's	9,670.00	9,670.00	9,670.00
Cooleemee, Good Shepherd	1,100.00	1,100.00	1,100.00
Davidson, St. Alban's	4,987.00	4,987.00	4,987.00
Durham, St. Andrew's	567.00	567.00	0.00
Eden, St. Mary's	2,504.00	2,504.00	2,504.00
Elkin, Galloway Memorial	3,181.00	3,181.00	3,181.00
Fuquay-Varina, Trinity	1,879.00	1,879.00	1,879.00
Garner, St. Christopher's	7,999.00	7,999.00	6,399.20
Gaston, St. Luke's	146.00	146.00	146.00
Greensboro, Holy Spirit	4,233.00	4,233.00	4,233.00
Greensboro, St. Barnabas'	7,172.00	7,172.00	7,172.00
Halifax, St. Mark's	1,026.00	1,026.00	1,026.00
Hamlet, All Saints'	2,415.00	2,415.00	2,415.00
Haw River, St. Andrew's	2,526.00	2,526.00	2,526.00
Henderson, St. John's	3,269.00	3,269.00	3,269.00
High Point, St. Christopher's	4,428.00	4,428.00	4,428.00
Jackson, Saviour	1,876.00	1,876.00	1,822.90
Kernersville, St. Matthew's	5,251.00	5,251.00	5,251.00
King, St. Elizabeth's	2,508.00	2,508.00	2,508.00
Laurinburg, St. David's	5,492.00	5,492.00	5,492.00
Littleton, St. Alban's	2,425.00	2,425.00	2,425.00
Littleton, St. Anna's	352.00	357.00	357.00
Louisburg, St. Matthias'	407.00	407.00	407.00
Mayodan, Messiah	4,953.00	5,453.00	5,453.00
Matthews, St. Clare's	3,983.00	3,983.00	0.00
Mooresville, St. James'	1,111.00	1,111.00	1,111.00

UNAUDITED

CONVENTION REPORTS

	1996 Original Asking (*Adjusted)	1996 Accepted Asking	Amount Paid
Mooresville, St. Patrick	3,665.00	3,665.00	3,665.00
Oxford, St. Cyprian's	2,704.00	2,704.00	2,704.00
Raleigh, St. Augustine's	526.00	526.00	526.00
Ridgeway, Good Shepherd	665.00	665.00	665.00
Rocky Mount, Christ Church	4,158.00	4,158.00	4,133.82
Rocky Mount, Epiphany	3,361.00	3,361.00	3,361.00
Roxboro, St. Mark's	8,754.00	8,754.00	8,754.00
Salisbury, St. Matthew's	4,749.00	4,749.00	4,352.50
Salisbury, St. Paul's	4,197.00	4,197.00	4,197.00
Speed, St. Mary's	1,083.00	1,083.00	1,083.00
Tarboro, St. Luke's	2,200.00	2,200.00	2,200.00
Tarboro, St. Michael's	3,513.00	3,513.00	3,513.00
Thomasville, St. Paul's	2,550.00	2,550.00	2,550.00
Troy, St. Mary Magdalene	1,499.00	1,499.00	1,499.00
Walnut Cove, Christ Church	3,134.00	3,134.00	3,134.00
Warrenton, All Saints'	1,391.00	1,391.00	1,391.00
Wilson, St. Mark's	826.00 *	826.00	826.00
Woodleaf, St. George's	256.00	256.00	256.00
Yanceyville, St. Luke's	576.00	576.00	576.00
Totals - Missions	\$ 157,746	\$ 159,253	\$ 152,629.34

Parishes:

Albemarle, Christ Church	14,121.00	14,121.00	14,121.00
Asheboro, Good Shepherd	29,988.00	29,988.00	29,988.00
Burlington, Holy Comforter	43,918.00	43,918.00	43,918.00
Cary, St. Paul's	46,722.00	42,302.00	42,302.00
Chapel Hill, Chapel of the Cross	91,493.00	91,493.00	91,492.60
Chapel Hill, Holy Family	38,681.00	38,681.00	38,681.00
Charlotte, Christ Church	213,817.00	213,817.00	213,817.00
Charlotte, Holy Comforter	69,669.00	69,669.00	69,669.00
Charlotte, St. Andrew's	24,379.00	20,000.00	5,000.00
Charlotte, St. John's	87,976.00	87,976.00	87,975.00
Charlotte, St. Margaret's	47,417.00	47,417.00	35,563.00
Charlotte, St. Martin's	50,062.00	50,062.00	50,062.00
Charlotte, St. Peter's	50,007.00	50,007.00	50,007.00
Cleveland, Christ Church	10,413.00	7,974.00	2,658.00
Concord, All Saints'	40,466.00	40,466.00	40,466.00

UNAUDITED

DIOCESE OF NORTH CAROLINA

	1996 Original Asking (*Adjusted)	1996 Accepted Asking	Amount Paid
Durham, St. Joseph's	13,132.00	5,200.00	6,618.67
Durham, St. Luke's	32,804.00	32,804.00	32,804.00
Durham, St. Philip's	49,879.00	49,879.00	49,879.00
Durham, St. Stephen's	48,733.00	48,733.00	48,732.96
Durham, St. Titus'	12,773.00	12,773.00	12,773.00
Eden, Epiphany	9,691.00	10,000.00	10,000.00
Eden, St. Luke's	9,933.00	3,936.00	3,632.75
Enfield, Advent	1,800.00	1,800.00	1,800.00
Erwin, St. Stephen's	9,287.00	9,287.00	9,287.00
Greensboro, All Saints'	13,475.00	13,475.00	13,500.00
Greensboro, Holy Trinity	100,302.00	100,302.00	100,302.00
Greensboro, Redeemer	11,383.00	11,383.00	9,936.00
Greensboro, St. Andrew's	34,817.00	34,817.00	34,817.00
Greensboro, St. Francis'	82,551.00	79,216.00	79,216.08
Henderson, Holy Innocents	29,409.00	29,409.00	29,409.00
High Point, St. Mary's	49,004.00	49,004.00	49,004.00
Hillsborough, St. Matthew's	19,948.00	19,948.00	19,948.00
Huntersville, St. Mark's	11,900.00	11,900.00	11,900.00
Lexington, Grace	32,051.00	32,051.00	32,051.00
Louisburg, St. Paul's	10,063.00	10,063.00	10,063.00
Monroe, St. Paul's	21,173.00	21,173.00	21,173.00
Mount Airy, Trinity	12,400.00	12,400.00	12,400.00
Oxford, St. Stephen's *	23,822.00	23,822.00	15,322.00
Pittsboro, St. Bartholomew's	11,915.00	12,150.00	9,113.40
Raleigh, Christ Church	110,382.00	110,382.00	110,382.00
Raleigh, Church of the Holy Cross	33,985.00	33,985.00	8,496.25
Raleigh, Church of the Nativity	19,242.00	19,242.00	19,242.00
Raleigh, Good Shepherd	71,824.00	71,824.00	71,823.96
Raleigh, St. Ambrose	22,578.00	22,578.00	22,578.00
Raleigh, St. Mark's	28,065.00	28,065.00	28,065.20
Raleigh, St. Michael's	104,383.00	104,383.00	104,383.00
Raleigh, St. Timothy's	25,773.00	16,226.00	16,226.00
Reidsville, St. Thomas'	20,163.00	18,695.00	18,695.00
Roanoke Rapids, All Saints'	16,463.00	16,463.00	16,463.00
Rockingham, Messiah	5,200.00	5,200.00	5,200.00
Rocky Mount, Good Shepherd	34,870.00	34,870.00	34,870.08
Rocky Mount, St. Andrew's	19,452.00	19,452.00	19,452.00

UNAUDITED

CONVENTION REPORTS

	1996 Original Asking (*Adjusted)	1996 Accepted Asking	Amount Paid
Salisbury, St. Luke's	49,120.00	49,120.00	49,120.00
Sanford, St. Thomas'	23,316.00	23,316.00	23,316.00
Scotland Neck, Trinity	13,386.00	13,386.00	13,386.00
Smithfield, St. Paul's	17,715.00	17,715.00	14,400.00
Southern Pines, Emmanuel	65,192.00	65,192.00	65,192.00
Statesville, Trinity	24,609.00	24,609.00	24,609.00
Tarboro, Calvary	32,563.00	32,563.00	32,563.00
Wadesboro, Calvary	13,438.00	13,438.00	13,438.00
Wake Forest, St. John's	16,333.00	17,000.00	16,149.75
Warrenton, Emmanuel	4,886.00	4,886.00	4,896.00
Weldon, Grace Church	2,304.00	2,304.00	2,304.00
Wilson, St. Timothy's	40,453.00	40,453.00	40,453.00
Winston-Salem, St. Anne's	12,658.00	12,658.00	12,658.00
Winston-Salem, St. Paul's	199,157.00	199,157.00	199,157.00
Winston-Salem, St. Stephen's	9,579.00	9,579.00	9,579.00
Winston-Salem, St. Timothy's	49,007.00	49,007.00	49,007.00
Totals – Parishes	<u>\$2,597,470.00</u>	<u>\$2,559,164.00</u>	<u>\$2,485,505.70</u>
Total All Congregations	<u><u>\$2,755,216.00</u></u>	<u><u>\$2,718,417.00</u></u>	<u><u>\$2,638,135.04</u></u>

*St. Stephen's, Oxford, had a Parochial Report correction after the first of the year. The adjustment brings its Asking to \$15,322.

UNAUDITED

The Summit — An Episcopal Conference Center
Statement of Activities

Years Ended December 31, 1996 and 1995

	1996	1996	1995
	Budget	Actual	Actual
Income and Direct Expense			
Sales - Rooms	\$ 264,048	\$ 264,648	\$ 234,109
Cost of Room Sales:			
Supplies	\$ 10,800	\$ 10,294	\$ 6,588
Equipment Rental	1,000	573	0
Linen Rental/Cleaning	8,500	6,667	13,161
Direct Labor	25,500	24,930	21,415
Total Cost of Room Sales	\$ 45,800	\$ 42,464	\$ 41,164
Gross Profit on Room Sales	\$ 218,248	\$ 222,184	\$ 192,945
Sales - Food	\$ 364,510	\$ 334,187	\$ 300,345
Cost of Food Sales:			
Supplies	\$ 15,000	\$ 14,182	\$ 12,276
Linen Cleaning	3,250	2,641	1,169
Raw Food	128,180	108,060	90,727
Direct Labor	90,250	110,468	83,175
Total Cost of Food Sales	\$ 236,680	\$ 235,351	\$ 187,347
Gross Profit on Food Sales	\$ 127,830	\$ 98,836	\$ 112,998
Sales - Other	\$ 3,000	\$ 5,198	\$ 2,830
Cost of Sales - Other	3,000	5,022	2,406
Gross Profit on Other Sales	\$ 0	\$ 176	\$ 424
Sales - Facilities	\$ 260,491	\$ 311,215	\$ 271,770
Direct Labor - Facilities	17,000	13,411	11,682
Gross Profit on Facilities	\$ 243,491	\$ 297,804	\$ 260,088
Sales - The Summit Programs	\$ 4,500	\$ 8,214	\$ 6,439
Costs of Summit Programs:			
Summit Program Staff	\$ 10,000	\$ 180	\$
Program Contractual Services	10,000	9,094	
Program Operating Expenses	8000	-128	
Program Supplies	2,000	2,777	3,977
Total Cost - The Summit Programs	\$ 30,000	\$ 11,923	\$ 3,977
Gross Profit - Summit Programs	\$ (25,500)	\$ (3,709)	\$ 2,462

UNAUDITED

CONVENTION REPORTS

	1996 Budget	1996 Actual	1995 Actual
Endowment Income	\$ 5,000	\$ 4921	\$ 3852
Other Direct Income (Non-refundable deposits, commissions, interest)	\$ 10,000	\$ 8,274	\$ 10,614
Gross Profit (Loss) on Sales	\$ 579,069	\$ 628,486	\$ 583,383
Administrative & Overhead Expense:			
Supervisor Salaries	\$ 187,193	\$ 182,172	\$ 174,400
Social Sec/Pension/Insurance	125,500	123,252	118,389
Director's Travel	4,000	2,162	2,283
Licenses/Dues	2,200	786	1,979
Marketing & Sales	13,000	9,197	21,487
Employee Training	0	63	318
Administrative Supplies	3,000	3,518	2,631
Insurance: Prop/Liab/Comp/Vehicle	31,000	47,771	25,884
Electricity	85,000	79,026	71,129
Telephone	14,000	12,146	11,995
Trash Removal	6,500	4,446	5,523
Water/Waste Treatment Plant	9,000	14,064	9,750
VEH: Gas/Oil	4,000	4,268	3,645
VEH: Operation/Maint/Repair	1,200	4,739	2,587
Postage	4,000	3,669	3,736
Office Supplies/Printing	6,000	8,936	9,186
Accounting/Audit	11,000	12,525	9,200
Office: Support Staff	44,000	45,692	45,308
Maint: Materials/Supplies	12,000	19,770	14,134
Maint: Contractual Services	15,000	21,513	16,128
Maint: Support Staff	32,000	39,292	31,330
Contingent	2,500	6,959	4,677
Uncollectible Accounts	1,500	1,056	380
Total Admin/Overhead Expenses	\$ 613,593	\$ 647,022	\$ 586,079
Net Income (Deficit) fr. Operations	\$ (34,524)	\$ (18,536)	\$ (2,696)
Dioc. Summit Program Assistance	\$ 25,000	\$ 25,000	\$ 55,000
Budgeted Operating Income (Def.)	\$ (9,524)	\$ 6,464	\$ 52,304

UNAUDITED

DIOCESE OF NORTH CAROLINA

Custodial Funds

Report of Receipts and Disbursements

Restricted and Designated Payables

Year-Ended December 31, 1996

	Balance			Balance
	1/1/96	Receipts	Disbursements	12/31/96
Custodial Funds:				
Lay Employees' Workshop \$	0.00 \$	1,586.02 \$	340.00 \$	1,246.02
Spouses of Clergy Retreat	57.99	228.23	0.00	286.22
Costa Rica College Trip	0.00	15,461.15	13,460.85	2,000.30
Seminary Tuition Fund	(4,264.53)	52,897.07	43,193.50	5,439.04
ACTS Campaign	3,214.05	49,918.59	0.00	53,132.64
Sexual Misconduct Workshops	2,946.44	1,964.27	1,230.72	3,679.99
Archives	599.79	97.66	0.00	697.45
NCSU Chaplaincy House	(2,615.33)	15,993.42	10,328.25	3,049.84
Consecration Video	(2,214.27)	503.00	1,228.63	(2,939.90)
Convention Account	7,192.76	36,871.16	43,594.81	469.11
Archives Conferences	430.09	19.11	0.00	449.20
AIDS Retreat Fund	10,024.24	513.31	0.00	10,537.55
Elderhostel	312.88	6,412.12	6,725.00	0.00
Honduras '94 Medical Trip	5,159.37	5,097.98	9,797.42	459.93
Principal in Transit	22,545.03	167,730.33	153,264.27	37,011.09
Treasurer's Workshops	57.68	2,158.69	1,790.35	426.02
Dupont Award	1,124.65	0.00	1,124.65	0.00
Grants/Dupont	0.00	73,245.00	33,241.25	40,003.75
Grants/Dom & For. Miss. Soc.	0.00	26,000.00	23,900.00	2,100.00
Insurance Administration	0.00	1,503.05	832.25	670.80
Parish Grant	4,000.00	19,094.77	23,000.00	94.77
St. Stephen's, Winston-Salem	(4,119.19)	11,194.26	7,061.64	13.43
St. Mark's, Raleigh	949.85	12,878.04	14,643.81	(815.92)
St. Michael/All Angels/Mortgage	(41,885.85)	23,500.00	0.00	(18,385.85)
St. Michael/All Ang/King Pension	(383.40)	4,600.80	4,600.80	(383.40)
Special Business Seminar	1,080.77	53.98	0.00	1,134.75
Isabelle Henderson	2,900.00	0.00	0.00	2,900.00
Refugee Resettlement	261.13	8.94	270.07	0.00
Presiding Bishop's Fund	600.15	8,670.75	9,120.90	150.00
Good Friday Offerings	528.45	612.31	1,140.76	0.00
Long Range Plng/Dupont Grant	3,722.62	212.10	450.00	3,484.72
Reviews for Church Personnel	(240.00)	2,400.00	2,560.00	(400.00)
Canon Discretionary Funds	125.00	334.00	459.00	0.00
Pastorate Start-Up Workshops	153.00	0.00	0.00	153.00
St. Luke's, Tarboro	48,000.00	8,656.83	42,323.26	14,333.57
Companion Diocese-Costa Rica	300.00	300.00	0.00	600.00
Strategy Planning	3,000.00	0.00	3,000.00	0.00
Group Health Ins. Cobra Rec.	(516.76)	54,314.77	53,850.86	(52.85)
Hurricane Fran Disaster Relief	0.00	7,190.23	0.00	7,190.23
Ord. and Deacon Disc. Fund	0.00	1,361.00	0.00	1,361.00
Total Custodial Funds \$	63,046.61 \$	613,582.94 \$	506,533.05	\$170,096.50

UNAUDITED

CONVENTION REPORTS

	Balance 1/1/96	Receipts	Disbursements	Balance 12/31/96
Operating Budget Reserves:				
Moving Clergy	\$ 13,360.97	\$ 2,289.07	\$ 11,827.38	\$ 3,822.66
Gen'l. Conv. Deputy Reserve	3,380.70	5,961.08	0.00	9,341.78
Ret. Bishops Conv. Reserve	1,000.00	1,014.05	530.00	1,484.05
Furniture/Equipment Reserve	2,496.80	983.75	3,755.24	(274.69)
Property Replacement Reserve	(38,205.75)	49,985.06	0.00	11,779.31
Vehicle Purchase Reserve	(11,912.92)	43,071.36	24,466.00	6,692.44
Bishops in Transition Reserve	(9,560.88)	44,605.88	32,875.44	2,169.56
Total Dioc. Budget Reserves	\$ (39,441.08)	\$ 147,910.25	\$ 73,454.06	\$ 35,015.11
Theological Education Support:				
Undesignated	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
General Theological Sem.	0.00	39,542.07	39,542.07	0.00
Berkeley Divinity School	0.00	6,547.83	6,547.83	0.00
Bexley Hall	0.00	1,205.50	1,205.50	0.00
Church Div. School of Pacific	0.00	300.00	300.00	0.00
Episcopal Divinity School	0.00	6,478.00	6,478.00	0.00
Episcopal Sem. of Southwest	0.00	1,662.00	1,662.00	0.00
Nashotah House	0.00	1,826.00	1,826.00	0.00
Virginia Theological Sem.	0.00	61,385.18	61,385.18	0.00
University of the South	0.00	36,387.26	36,387.26	0.00
Seabury-Western Theol. Sem.	0.00	4,490.83	4,490.83	0.00
Trinity Epis. School for Min.	0.00	11,010.70	11,010.70	0.00
Total Theol. Ed Support	\$ 0.00	\$ 170,835.37	\$ 170,835.37	\$ 0.00
Total Funds Held in Custody	\$ 23,605.53	\$ 932,328.56	\$ 750,822.48	\$ 205,111.61

UNAUDITED

DIocese of North Carolina

Report of 1% Seminary Assistance Fund

For the Year Ending December 31, 1996

	Assessment	Amount Paid	Balance Unpaid
Advance, Ascension	\$ 391.00	\$ 391.00	\$ 0.00
Albemarle, Christ Church	1,152.00	1,152.00	0.00
Ansonville, All Souls'	400.00	400.00	0.00
Apex, Prince of Peace	533.00	533.00	0.00
Asheboro, Good Shepherd	2,077.00	2,076.60	0.00
Battleboro, St. John's	188.00	188.00	0.00
Burlington, Holy Comforter	3,215.00	1,000.00	2,215.00
Cary, St. Paul's	3,241.00	1,000.00	2,241.00
Chapel Hill, Chapel of the Cross	6,821.00	6,821.00	0.00
Chapel Hill, Holy Family	2,831.00	2,831.00	0.00
Charlotte, All Saints	834.00	834.00	0.00
Charlotte, Chapel of Christ the King	218.00	218.00	0.00
Charlotte, Christ Church	16,552.00	16,552.00	0.00
Charlotte, Holy Comforter	5,024.00	5,024.00	0.00
Charlotte, St. Andrew's	1,321.00	0.00	1,321.00
Charlotte, St. John's	6,175.00	1,000.00	5,175.00
Charlotte, St. Margaret's	4,232.00	0.00	4,232.00
Charlotte, St. Martin's	3,767.00	3,767.00	0.00
Charlotte, St. Michael & All Angels	619.00	0.00	619.00
Charlotte, St. Peter's	5,103.00	2,000.00	3,103.00
Clemmons, St. Clement's	960.00	600.00	360.00
Cleveland, Christ Church	753.00	0.00	753.00
Concord, All Saints'	2,872.00	2,872.00	0.00
Cooleemee, Good Shepherd	126.00	126.00	0.00
Davidson, St. Alban's	847.00	847.00	0.00
Durham, St. Andrew's	332.00	0.00	332.00
Durham, St. Joseph's	903.00	1,826.00	(923.00)
Durham, St. Luke's	2,524.00	2,524.00	0.00
Durham, St. Philip's	3,150.00	21.00	3,129.00
Durham, St. Stephen's	2,999.00	0.00	2,999.00
Durham, St. Titus'	1,356.00	0.00	1,356.00
Eden, Epiphany	836.00	836.00	0.00
Eden, St. Luke's	698.00	0.00	698.00
Eden, St. Mary's	279.00	279.00	0.00
Elkin, Galloway	410.00	410.00	0.00
Enfield, Advent	238.00	238.00	0.00
Erwin, St. Stephen's	643.00	684.96	(41.96)

UNAUDITED

CONVENTION REPORTS

	Assessment	Amount Paid	Balance Unpaid
Fuquay-Varina, Trinity	262.00	262.00	0.00
Garner, St. Christopher's	624.00	100.00	524.00
Greensboro, All Saints'	960.00	960.00	0.00
Greensboro, Holy Spirit	450.00	450.00	0.00
Greensboro, Holy Trinity	8,181.00	8,181.00	0.00
Greensboro, Redeemer	932.00	932.00	0.00
Greensboro, St. Andrew's	2,441.00	2,441.00	0.00
Greensboro, St. Barnabas'	831.00	831.00	0.00
Greensboro, St. Francis'	5,258.00	5,258.00	0.00
Halifax, St. Mark's	90.00	90.00	0.00
Hamlet, All Saints'	162.00	162.00	0.00
Haw River, St. Andrew's	255.00	255.00	0.00
Henderson, Holy Innocents	1,924.00	1,924.00	0.00
Henderson, St. John's	390.00	0.00	390.00
High Point, St. Christopher's	413.00	413.00	0.00
High Point, St. Mary's	3,225.00	3,225.00	0.00
Hillsborough, St. Matthew's	1,544.00	700.00	844.00
Huntersville, St. Mark's	1,103.00	100.00	1,003.00
Jackson, Saviour	150.00	150.00	0.00
Kernersville, St. Matthew's	456.00	456.00	0.00
King, St. Elizabeth's	243.00	243.00	0.00
Laurinburg, St. David's	666.00	666.00	0.00
Lexington, Grace Church	2,592.00	2,592.00	0.00
Littleton, St. Alban's	191.00	191.00	0.00
Littleton, St. Anna's	31.00	31.00	0.00
Louisburg, St. Matthias'	49.00	49.00	0.00
Louisburg, St. Paul's	770.00	770.00	0.00
Matthews, St. Clare's	256.00	0.00	256.00
Mayodan, Messiah	532.00	532.00	0.00
Monroe, St. Paul's	1,393.00	365.00	1,028.00
Mooresville, St. James'	113.00	113.00	0.00
Mooresville, St. Patrick	485.00	485.00	0.00
Mt. Airy, Trinity	1,140.00	0.00	1,140.00
Northampton Co., St. Luke's	7.00	7.00	0.00
Oxford, St. Cyprian's	161.00	161.00	0.00
Oxford, St. Stephen's	1,985.00	1,985.00	0.00
Pittsboro, St. Bartholomew's	1,077.00	900.00	177.00
Raleigh, Christ Church	9,057.00	8,518.00	539.00
Raleigh, Good Shepherd	4,762.00	4,762.00	0.00

UNAUDITED

DIOCESE OF NORTH CAROLINA

	Assessment	Amount Paid	Balance Unpaid
Raleigh, Holy Cross	3,073.00	2,400.00	673.00
Raleigh, Nativity	2,344.00	2,344.00	0.00
Raleigh, St. Ambrose	1,586.00	1,586.00	0.00
Raleigh, St. Augustine's	59.00	59.00	0.00
Raleigh, St. Mark's	2,178.00	0.00	2,178.00
Raleigh, St. Michael's	7,191.00	1,000.00	6,191.00
Raleigh, St. Timothy's	2,675.00	0.00	2,675.00
Reidsville, St. Thomas'	1,322.00	709.56	612.44
Ridgeway, Good Shepherd	77.00	77.00	0.00
Roanoke Rapids, All Saints'	1,139.00	1,139.00	0.00
Rockingham, Messiah	376.00	0.00	376.00
Rocky Mount, Christ Church	360.00	0.00	360.00
Rocky Mount, Epiphany	337.00	337.00	0.00
Rocky Mount, Good Shepherd	3,327.00	3,327.00	0.00
Rocky Mount, St. Andrew's	1,662.00	1,662.00	0.00
Roxboro, St. Mark's	709.00	709.00	0.00
Salisbury, St. Luke's	3,280.00	0.00	3,280.00
Salisbury, St. Matthew's	484.00	484.00	0.00
Salisbury, St. Paul's	401.00	100.00	301.00
Sanford, St. Thomas'	1,615.00	1,615.00	0.00
Scotland Neck, Trinity	956.00	956.00	0.00
Smithfield, St. Paul's	1,339.00	1,339.00	0.00
Southern Pines, Emmanuel	5,033.00	5,033.00	0.00
Speed, St. Mary's	58.00	58.00	0.00
Statesville, Trinity	1,884.00	1,884.00	0.00
Tarboro, Calvary	2,241.00	2,241.00	0.00
Tarboro, St. Luke's	295.00	295.00	0.00
Tarboro, St. Michael's	267.00	267.00	0.00
Thomasville, St. Paul's	365.00	365.00	0.00
Troy, St. Mary Magdalene's	127.00	127.00	0.00
Wadesboro, Calvary	869.00	869.00	0.00
Wake Forest, St. John's	1,161.00	1,086.25	74.75
Walnut Cove, Christ Church	271.00	297.00	(26.00)
Warrenton, All Saints'	150.00	150.00	0.00
Warrenton, Emmanuel	419.00	0.00	419.00
Weldon, Grace Church	455.00	455.00	0.00
Wilson, St. Mark's	81.00	81.00	0.00
Wilson, St. Timothy's	2,788.00	2,788.00	0.00
Winston-Salem, St. Anne's	1,035.00	1,000.00	35.00

UNAUDITED

CONVENTION REPORTS

	Assessment	Amount Paid	Balance Unpaid
Winston-Salem, St. Paul's	11,924.00	23,174.00	(11,250.00)
Winston-Salem, St. Stephen's	694.00	694.00	0.00
Winston-Salem, St. Timothy's	3,729.00	3,729.00	0.00
Woodleaf, St. George's	30.00	30.00	0.00
Yanceyville, St. Luke's	57.00	57.00	0.00
	<u>\$ 209,813.00</u>	<u>\$ 170,835.37</u>	<u>\$ 39,368.63</u>

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DIOCESE OF NORTH CAROLINA

Statement of Changes to Undesignated Net Assets

December 31, 1996

	Operating Budget		The Summit		Total Changes
Undesignated Net Assets 1/1/96	\$ 102,657	\$	65,794	\$	168,451
Income Over (Under) Expenses 1996	\$ 130,682	\$	6,464	\$	137,146
Changes to Undesignated Net Assets in 1996:					
Accounts Receivable Reserve	\$ 38,129	\$	0	\$	38,129
Budget Reserves	(144,629)				
Equip. Repl. Reserve (15%)	(3,710)				
Prop. Maint Res. (5%)	(205)				
Prior Year Corrections*	(8,241)		(18,999)		(27,240)
Transfer - Budget Reserves	(100,000)				(100,000)
Transfer to The Summit	0		0		0
Total Changes	\$ (218,656)	\$	(18,999)	\$	(89,111)
Undesignated Net Assets 12/31/96	\$ 14,683	\$	53,259	\$	216,486
*1995 Pension for Youth Director Paid in 1996	\$ (3,203)				
*1995 Youth expenses net	(38)				
*ACTS Supplies	(75)				
*Funding from Liturgy and Worship for Sacristy	(1,623)				
*Write Off Prior Year Consecr. Video Expenses	(1,944)				
*Prior Year Adjustment Re Custodian Checking	(1,358)				
	\$ (8,241)				
*Prior Yr A/R Cr-Workers' Comp		\$	(6,444)		
*Prior Yr Prepd. Airfare-Postema			449		
*Adj Prop & Eqpt for 1994 & 1995			(13,004)		
		\$	(18,999)		

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Notes to Financial Statements

December 31, 1996

Note 1: Accounts Receivable Churches. Unpaid balance is included in revenue amounts on Page 5.

Churches:	Askings
Balance 12/31/95 Assessments	\$ 9,420.70
Balance 12/31/95 Quota	38,261.70
1995 Write offs - Quotas	(12,286.60)
Paid on 1995 Assessments and Quotas	(35,395.80)
1996 Asking	2,718,417.00
1996 Over/(Under) Payments	1,428.67
1996 Write offs	(72,156.79)
Receipts as of 12/31/96	(2,638,135.04)
Unpaid Balance	\$ <u><u>9,553.84</u></u>

Note 2: Long term investments in the Common Trust Fund:

Designated Funds (Designated by Governing Bodies):

Maintenance Fund, 8,104 shares

Cost: \$ 105,630.72 Appreciation: \$ 221,981.41 Market Value: \$327,612.13

Funds invested to cover the Episcopate and mandatory expenses by Canon.

Program Funds, 18,273 shares

Cost: \$ 373,767.52 Appreciation: \$ 364,936.40 Market Value: \$738,703.92

Funds invested to cover programs of the Episcopal Diocese of N.C.

Permanent Episcopal Fund, 7,292 shares

Cost: \$ 78,654.69 Appreciation: \$ 216,131.55 Market Value: \$294,786.24

Income is used for the support of the Episcopal Maintenance Budget.

Diocesan House, 1,315 shares

Cost: \$ 20,039.30 Appreciation: \$ 33,120.86 Market Value: \$ 53,160.16

Proceeds from the condemnation of Diocesan House property. The trustees directed that the income be used for the upkeep of the Diocesan House.

Restricted Funds (Principal cannot be invaded – Restricted by Donor):

Julian E. Ingle, 208 shares, restricted by donor

Cost: \$ 2,097.84 Appreciation: \$ 6,310.76 Market Value: \$ 8,408.60

Income is used for the work of Diocesan Missions.

UNAUDITED

DIocese of North Carolina

James G. Jacocks, Managed by Agent; restricted by donor

Cost: \$ 11,733.08 Appreciation: \$ 3,481.06 Market Value: \$ 15,214.14
The income of this fund is for the support of Missions of the Church in the Diocese of North Carolina.

William H. Williamson, Managed by Agent; restricted by donor

Cost: \$ 613,533.32 Appreciation: \$ 328,161.84 Market Value: \$ 941,695.16
The income from this trust is payable to the Treasurer of the Episcopal Diocese of North Carolina to support and maintain mission clergy of the church in this Diocese.

Note 3: Designated Net Asset (by Governing Bodies):

Accounts Receivable Asking	\$ 9,553.84
Budget Reserves	1,166,457.00
Equipment Replacement (Non-Budget) 15%	53,707.85
Property Repair/Renov. (Non-Budget) 5%	63,054.78
CSM Co-ordinator Search Committee Reserve	10,000.00
Permanent Episcopal Trust Fund	294,786.24
Diocesan House Trust Fund	53,160.16
Appreciated Value Reserve Trusts	586,917.81
	<u>\$ 2,237,637.68</u>

Note 4: The Summit (An Episcopal Conference Center) Endowments

<u>Name of Trusts</u>	<u>Market Value</u>
Designated Trusts (by Governing Bodies):	
Capital Improvements	\$ 42,447.28
New Capital Assets	37,636.59
Winslow Smith Estate Trusts:	
Youth Operating Subsidy	97,790.44
Support Youth Facility Capital Items	97,790.44
Reinvestment 10% Income	<u>21,021.51</u>
to Winslow Smith Trust	
Total Designated Trusts	<u>\$ 296,686.26</u>
RESTRICTED TRUSTS (BY DONORS):	
General Operating Subsidy	\$ 7,317.10
Speakers Forum	27,085.41
Total Restricted Trusts	<u>\$ 34,402.51</u>

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Note 5: Other Income – Diocese Operating Statements

Bookkeeping fees charged	\$	7,200.00
to the Conference Center		
Asking Overpayment		1,429.00
Total Other Income	\$	<u>8,629.00</u>

Note 6: The Diocese carries its health and dental insurance with Blue Cross/Blue Shield. It is a self-administered plan. It's Stop-Loss is set at \$75,000. Reserve funding should be based on three months experience.

Three months experience – Oct/Nov/Dec	\$	374,624.98
Reserve Funding in Bank	\$	356,934.79

Reserve funding is short \$17,690.19

Note 7: The Diocese has a contingent liability in the amount of \$24,489.94. This is for a loan from the Episcopal Church Building Fund to St. Stephen's, Winston-Salem, and St. Mark's, Raleigh.

Note 8: As of 1996 the final receipts were received from the ACTS Campaign.

The final accounting of the distribution from the ACTS campaign is as follows:

The Summit	\$ 2,900,000.00
Lex Mathews Scholarship Fund	\$ 69,910.89
Minority Theological Education	\$ 57,743.06
Parish Grants	\$ 118,257.81
Diocesan Disaster Relief	\$ 117,891.38
World Disaster Relief	\$ 59,297.39
New Programs	\$ 127,290.17
Emergencies	\$ 115,649.47
Mission Church Expansion	\$ 329,017.28
Congregational Support	\$ 200,629.30
Total Diocese Distribution	<u>\$ 4,095,686.75</u>
Fund Raising Counsel Fee	\$ 263,483.06
Total	<u>\$ 4,359,169.81</u>

The attached financial reports have been prepared by the Diocesan Treasurer from records maintained at the Diocesan House. They are unaudited. The Episcopal Diocese of North Carolina has its books audited annually by an independent Certified Public Accountant as required by Canon.

UNAUDITED

DIOCESE OF NORTH CAROLINA

Asking for year 1997

City/Church	Total Asking 1997	Total Accepted 1997
Missions:		
Advance, Church of the Ascension	\$ 4,125	\$ 4,125
Ansonville, All Souls	4,098	4,098
Apex, Prince of Peace	3,602	3,602
Battleboro, St. John's	2,073	1,554
Charlotte, All Saints'	9,992	9,992
Charlotte, Chapel of Christ the King	2,394	2,394
Charlotte, St. Michael & All Angels	6,778	6,778
Clemmons, St. Clement's	11,900	11,900
Cooleemee, Good Shepherd	1,359	1,359
Davidson, St. Alban's	8,996	8,996
Durham, St. Andrew's	3,652	0
Eden, St. Mary's	2,851	2,851
Elkin, Galloway Memorial	4,413	4,413
Fuquay-Varina, Trinity	2,623	2,623
Garner, St. Christopher's	6,920	6,920
Gaston, St. Luke's	72	100
Greensboro, Holy Spirit	4,675	4,675
Greensboro, St. Barnabas'	10,100	10,100
Halifax, St. Mark's	985	1,000
Hamlet, All Saints'	1,777	1,777
Haw River, St. Andrew's	2,626	2,626
Henderson, St. John's	4,127	4,127
High Point, St. Christopher's	4,548	4,548
Jackson, Saviour	1,610	1,610
Kernersville, St. Matthew's	4,794	4,794
King, St. Elizabeth's	2,612	2,612
Laurinburg, St. David's	6,980	6,980
Littleton, St. Alban's	1,970	1,970
Littleton, St. Anna's	341	341
Louisburg, St. Matthias'	544	544
Mayodan, Messiah	5,827	5,827
Matthews, St. Clare's	0	0
Mooresville, St. James'	1,235	1,235
Mooresville, St. Patrick	5,194	5,194
Oxford, St. Cyprian's	1,691	1,691
Raleigh, St. Augustine's	979	979

UNAUDITED

CONVENTION REPORTS

City/Church	Total Asking 1997	Total Accepted 1997
Ridgeway, Good Shepherd	830	830
Rocky Mount, Christ Church	3,963	3,963
Rocky Mount, Epiphany	3,673	1,884
Roxboro, St. Mark's	7,970	7,970
Salisbury, St. Matthew's	5,213	1,043
Salisbury, St. Paul's	4,333	4,333
Speed, St. Mary's	634	634
Tarboro, St. Luke's	3,137	3,137
Tarboro, St. Michael's	2,938	2,938
Thomasville, St. Paul's	3,982	3,982
Troy, St. Mary Magdalene	1,395	1,395
Walnut Cove, Christ Church	2,849	2,849
Warrenton, All Saints'	1,489	1,489
Wilson, St. Mark's	854	854
Woodleaf, St. George's	369	369
Yanceyville, St. Luke's	587	587

Total – Missions	<u>\$ 182,678</u>	<u>\$ 172,592</u>
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Parishes:

Albemarle, Christ Church	\$ 16,828	\$ 16,828
Asheboro, Good Shepherd	31,224	31,224
Burlington, Holy Comforter	50,879	50,879
Cary, St. Paul's	46,969	46,969
Chapel Hill, Chapel of the Cross	99,661	99,661
Chapel Hill, Holy Family	32,266	32,266
Charlotte, Christ Church	250,588	250,588
Charlotte, Holy Comforter	79,657	79,657
Charlotte, St. Andrew's	18,168	12,000
Charlotte, St. John's	92,601	89,000
Charlotte, St. Margaret's	54,757	39,750
Charlotte, St. Martin's	57,882	57,882
Charlotte, St. Peter's	69,674	69,674
Cleveland, Christ Church	10,820	2,500
Concord, All Saints'	42,164	42,164
Durham, St. Joseph's	12,392	5,200
Durham, St. Luke's	38,467	38,467
Durham, St. Philip's	49,100	49,100

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DIOCESE OF NORTH CAROLINA

City/Church	Total Asking 1997	Total Accepted 1997
Durham, St. Stephen's	46,544	46,544
Durham, St. Titus'	18,950	18,950
Eden, Epiphany	11,961	12,000
Eden, St. Luke's	9,603	5,000
Enfield, Advent	2,572	2,572
Erwin, St. Stephen's	9,230	9,230
Greensboro, All Saints'	13,789	13,789
Greensboro, Holy Trinity	119,810	119,810
Greensboro, Redeemer	13,057	13,057
Greensboro, St. Andrew's	34,422	34,817
Greensboro, St. Francis'	82,699	82,699
Henderson, Holy Innocents	27,482	27,482
High Point, St. Mary's	48,371	48,371
Hillsborough, St. Matthew's	22,415	22,415
Huntersville, St. Mark's	15,698	3,200
Lexington, Grace	37,997	37,997
Louisburg, St. Paul's	10,963	10,963
Monroe, St. Paul's	20,506	20,506
Mount Airy, Trinity	16,115	16,115
Oxford, St. Stephen's	21,475	21,475
Pittsboro, St. Bartholomew's	15,418	15,418
Raleigh, Christ Church	127,456	127,456
Raleigh, Church of the Holy Cross	42,337	8,500
Raleigh, Church of the Nativity	28,965	28,965
Raleigh, Good Shepherd	71,152	71,152
Raleigh, St. Ambrose	23,836	22,500
Raleigh, St. Mark's	31,933	31,933
Raleigh, St. Michael's	117,442	117,442
Raleigh, St. Timothy's	41,756	20,000
Reidsville, St. Thomas'	19,200	12,850
Roanoke Rapids, All Saints'	15,942	15,942
Rockingham, Messiah	3,863	3,863
Rocky Mount, Good Shepherd	44,573	44,573
Rocky Mount, St. Andrew's	21,701	21,701
Salisbury, St. Luke's	51,070	51,070
Sanford, St. Thomas'	24,112	24,112
Scotland Neck, Trinity	13,734	13,734
Smithfield, St. Paul's	19,431	19,431

UNAUDITED

CONVENTION REPORTS

City/Church	Total Asking 1997	Total Accepted 1997
Southern Pines, Emmanuel	73,621	50,186
Statesville, Trinity	27,042	25,830
Tarboro, Calvary	33,323	33,323
Wadesboro, Calvary	11,727	11,727
Wake Forest, St. John's	16,696	17,850
Warrenton, Emmanuel	4,464	4,464
Weldon, Grace Church	4,750	4,750
Wilson, St. Timothy's	42,466	42,466
Winston-Salem, St. Anne's	12,976	12,976
Winston-Salem, St. Paul's	194,252	194,252
Winston-Salem, St. Stephen's	9,882	8,382
Winston-Salem, St. Timothy's	54,344	54,344
Total – Parishes	<u>\$ 2,837,221</u>	<u>\$ 2,691,993</u>
Total – All Congregations	<u><u>\$ 3,019,899</u></u>	<u><u>\$ 2,864,585</u></u>

UNAUDITED

Trust Fund Balance Sheet

December 31, 1996

DIocese of North Carolina

DIOCESAN ADMINISTERED

	Operating Budgets	Other Diocesan Programs	The Summit	Trusts Held for Church/ Institutions	1996 Total	1995 Total
ASSETS:						
Cash - NationsBank	\$ 0	\$ 399,356	\$ 19,427	\$ 130,226	\$ 549,009	\$ 248,560
Accounts Receivable	0	3,285	160	1,071	4,516	60
Earned Income Receivable	0	0	0	0	0	192,548
Short Term Investments	0	72,741	3,538	23,720	100,000	100,000
Market Value of Investments	2,379,580		331,089		2,710,669	
(Also included in the Dioc. Operating Statements)						
Market Value of Investments not included elsewhere		9,095,744		7,726,404	16,822,148	17,190,321
TOTAL ASSETS	\$ 2,379,580	\$ 9,571,126	\$ 354,214	\$ 7,881,422	\$ 20,186,342	\$ 17,731,489
LIABILITIES & NET ASSETS:						
Liabilities:						
Accounts Payable	\$ 0	\$ 14,695	\$ 715	\$ 4,792	\$ 20,202	\$ 22,611
TOTAL LIABILITIES	\$ 0	\$ 14,695	\$ 715	\$ 4,792	\$ 20,202	\$ 22,611

UNAUDITED

Report of Market Values

Trust Funds

As of December 31, 1996

Common Trust Fund:	Shares Held	Market Value	Diocesan Programs		Administered for Churches & Institutions	
			Designated	Restricted	Designated	Restricted
<i>Managed by NationsBank</i>						
Permanent Episcopal	7,292	294,786.24	294,786.24			
Martha Clark	228	9,217.12		9,217.12		
Bynum	247	9,985.22	9,985.22			
M. Murdoch fbo/St. Paul's	225	9,095.85				9,095.85
Emma J. Karrer	2,471	99,892.59		99,892.59		
E. H. Butler	124	5,012.82				5,012.82
M. Murdoch fbo/St. Matthew's	1,870	75,596.58				75,596.58
Ida T. Erwin	113	4,568.14				4,568.14
Margaret Mills	148	5,983.04				5,983.04
Lex Mathews Scholarship	4,161	168,212.50		168,212.50		
Good Shepherd-Cooleemee	235	9,500.11				9,500.11
Alexander B. Andrews	2,985	120,671.55	120,671.55			
St. George's-Woodleaf	104	4,204.30				4,204.30
Francis J. Murdoch	1,686	68,158.20		68,158.20		

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Helen L. Webb	347	14,027.81			14,027.81
Julian E. Ingle	208	8,408.60		8,408.60	
St. James - Kittrell	853	34,483.36			34,483.36
Rena H. Clark	2,297	92,858.47		92,858.47	
Mrs. Junius Daniels	58	2,344.71			2,344.71
Mary Belle Heathman	20	808.52			808.52
Church's Program Reserve	18,273	738,703.92		738,703.92	
Episcopal Maintenance Reserve	8,104	327,612.13		327,612.13	
William H. & Sallie W. Ruffin	521	21,061.94			21,061.94
St. Paul's - Louisville	587	23,730.05			23,730.05
J. Locke Erwin	1,827	73,858.26			73,858.26
Edmonia C. Wilkins	1,600	64,681.57			64,681.57
St. Luke's - Yanceyville	1,151	46,530.30			46,530.30
St. Andrew's-Rowan Co Cemetery	34	1,374.48			1,374.48
Elizabeth A. C. Blanchard	2,081	84,126.46			84,126.46
Annie M. Winstead	221	8,934.14		8,934.14	
Mattie Clark Williamson	302	12,208.65		12,208.65	
Louis W. Alston	74,851	3,025,924.96		3,025,924.96	
Lucy C. Oertel	82	3,314.93			3,314.93
Bishop's Discretionary Fund	2,171	87,764.80		87,764.80	
Anne Cannon Reynolds	8,209	331,856.86		331,856.86	
Good Samaritan	21,559	871,543.68		871,543.68	
Thompson Orphanage	19,680	795,583.27			795,583.27
Mary P. & Eliza B. Gray	735	29,713.09			29,713.09
Carolyn S. Mayer	15,263	617,021.72		617,021.72	

UNAUDITED

	Shares Held	Market Value	Diocesan Programs		Administered for Churches & Institutions	
			Designated	Restricted	Designated	Restricted
Joseph T & Bradeene B Vail	79	3,193.65				3,193.65
Rose P. Moncure	3,062	123,784.35				123,784.35
Emily Gilliam Gary	64	2,587.26				2,587.26
Ann Gibbons Tarr Cemetery Fund	249	10,066.07				10,066.07
Allan R Hartman fbo/St. Paul's	1,804	72,928.47				72,928.47
Allan R Hartman fbo/St. Matthew	2,220	89,745.67				89,745.67
Ann Gibbons Tarr Bldg Fund	1,899	76,768.93				76,768.93
Tullie Grimes	3,107	125,603.52		125,603.52		
Henry A. & Mary H. Crute	1,699	68,683.74		68,683.74		
St. Andrew's, Durham	1,305	52,755.90			52,755.90	
Augusta L. Philbrick	909	36,747.22		36,747.22		
Messiah, Mayodan	1,975	79,841.31				79,841.31
Joyce & Robert Estill Endowment	97	3,921.32		3,921.32		
Henry G. Taylor	842	34,038.67				
Diocesan House	1,315	53,160.16		53,160.16		
William A. & Hilda R. Erwin	5,849	236,451.55		236,451.55		
Deaf Mission	5,065	204,757.58		204,757.58		
Parish Grant	7,004	283,143.56			283,143.56	
Duke Rectory	1,761	71,190.15		71,190.15		
Minority Edu. Theology - ACTS	1,847	74,666.78			74,666.78	
A. M. Doby Memorial	1,844	74,545.51				74,545.51
Diocesan Missions	1,632	65,975.20		65,975.20		

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Diocesan Disaster Relief - ACTS	2,111	85,339.24	85,339.24
World Disaster Relief - ACTS	1,830	73,979.54	73,979.54
New Program - ACTS	3,945	159,480.49	159,480.49
Emergencies - ACTS	3,564	144,078.19	144,078.19
Carol & Philip Brown Endowment	100	4,042.60	4,042.60
Scott Evans/Mary Harris	609	24,619.42	24,619.42
Henry C. & Marian A. Bourne	270	10,915.01	10,915.01
Keith & Carmen Reeve	902	36,464.23	36,464.23
Elizabeth Montgomery	343	13,866.11	13,866.11
William H. Van Every, Jr.	5,062	204,636.31	204,636.31
Good Shepherd, Asheboro	752	30,400.34	30,400.34
The Rev. J. B. Griswold	72	2,910.67	2,910.67
Thompson Home Special Trust	59,689	2,412,986.27	2,412,986.27
Mission Church Expansion-ACTS	11,541	466,556.23	466,556.23
Maude B. Inscoe	3,426	138,499.40	138,499.40
Holy Trinity - Townsville	293	11,844.81	11,844.81
Cursillo	638	25,791.77	25,791.77
St. Mark's - Roxboro	147	5,942.62	5,942.62
St. Mark's - Siler City	482	19,485.32	19,485.32
Fulton Family Trust	1,403	56,717.65	56,717.65
Louise Erwin	171	6,912.84	6,912.84
The Summit Capital Impr & Repair	1,050	42,447.28	42,447.28
The Summit New Capital Assets	931	37,636.59	37,636.59
G Calhoun & A Pruitt	800	32,340.78	32,340.78
Emmanuel So. Pines Reserve	2,199	88,896.73	88,896.73

UNAUDITED

	Shares Held	Market Value	Diocesan Programs		Administered for Churches & Institutions	
			Designated	Restricted	Designated	Restricted
The Wolfe Mem. Fund, So. Pines	1,732	70,017.80			70,017.80	
Emmanuel So. Pines General Endow	1,080	43,660.06			43,660.06	
Burkhardt Mem. Fund, So. Pines	1,334	53,928.26			53,928.26	
Fred Pace Memorial	351	14,189.52			14,189.52	
Sears Memorial	392	15,846.98			15,846.98	
Emmanuel So Pines Mem Garden	366	14,795.91			14,795.91	
Emmanuel So Pines Scholarship	1,007	40,708.96			40,708.96	
St. Matthias - Louisville	297	12,006.52			12,006.52	
Emmett G. Jones	449	18,151.26				
Holy Comforter, Charlotte	5,858	236,815.39			236,815.39	
W. Smith/Youth Summit Capital	2,419	97,790.44				
W. Smith/Youth Summit Oper.Subs.	2,419	97,790.44			97,790.44	
W. Smith Estate 10% Reinv. End.	520	21,021.51			21,021.51	
The Summit Gen. Oper. Subsidy	181	7,317.10				7,317.10
St. John's, Williamsboro	990	40,021.72			40,021.72	
Allen Manning Seminary Trust	409	16,534.23				16,534.23
Speakers Forum (The Summit)	670	27,085.41				27,085.41
Penick Home Reserve Funds	16,483	666,341.41			666,341.41	
Penick Home Endowment Funds	20,985	848,339.17			848,339.17	
L.J. Collins/R.C. Johnson, Jr. E	69	2,789.39				2,789.39
St. David's, Laurinburg	389	15,725.71			15,725.71	

UNAUDITED

Mary & Hunt Williams Scholarship	587	23,730.05	23,730.05		15,725.71
St. Timothy's, W/S, Pitser	389	15,725.71			15,725.71
St. Timothy's, W/S, Randolph	389	15,725.71			
St. Matthew's, Hillsborough, Gen	12,420	502,090.66		502,090.66	
Kate Graham Murphy, Hillsborough	581	23,487.50			23,487.50
Matheson-Webb, Hillsborough	2,292	92,656.35			92,656.35
Totals Common Trust Fund	425,939	17,219,001.12	3,518,717.63	2,793,071.34	4,609,653.12
Individually Held Trust Funds:					
Managed by NationsBank:					
William H. Williamson		941,695.16	941,695.16		
Managed by other agents:					
William A. Erwin I		151,160.49			151,160.49
Lawrence S. Holt		564,861.82	564,861.82		122,674.56
William A. Erwin, II		122,674.56			49,844.84
St. Philip's - Germanton		49,844.84			
Elsie B. Krebs		468,365.26	468,365.26		
Jacock Trust		15,214.14	15,214.14		
Total Trusts Administered by Diocese		19,532,817.39	3,518,717.63	2,793,071.34	4,933,333.01

UNAUDITED

Report of Receipts and Disbursements

Trust Funds

As of December 31, 1996

	Balance 1/1/96	Receipts	Disbursements	Balance 12/31/96
Held in Common Trust Fund				
<i>Managed by NationsBank</i>				
Permanent Episcopal	\$ 0.00	\$ 14,318.94	\$ 14,318.94	\$ 0.00
Martha Clark	108.49	447.71	439.53	116.67
Bynum	117.53	485.03	476.16	126.40
M. Murdoch fbo St. Paul's	107.06	441.82	433.74	115.14
Emma J. Karrer	1,175.77	4,852.18	4,763.49	1,264.46
E. H. Butler	59.00	243.50	239.05	63.45
M. Murdoch fbo St. Matthew's	889.80	3,672.03	3,604.91	956.92
Ida T. Erwin	53.77	221.89	217.84	57.82
Margaret Mills	70.42	290.96	285.42	75.96
Lex Mathews Scholarship	1,941.40	8,146.38	7,951.90	2,135.88
Good Shepherd-Coolesmee	4,059.61	540.28	0.00	4,599.89
Alexander B. Andrews	1,420.34	5,861.51	5,754.36	1,527.49
St. George's-Woodleaf	49.49	204.22	200.49	53.22
Francis J. Murdoch	2,431.24	3,376.59	1,000.00	4,807.83
Helen L. Webb	2,559.01	733.71	0.00	3,292.72
Julian E. Ingle	0.00	408.45	408.45	0.00
St. James - Kittrell	488.52	1,675.00	2,790.79	(627.27)
Rena H. Clark	1,092.97	4,510.51	4,428.06	1,175.42
Mrs. Junius Daniels	27.60	113.89	111.81	29.68
Mary Belle Heathman	9.52	39.27	38.56	10.23
Church's Program Reserve	0.00	35,881.81	35,881.81	(0.00)
Episcopal Maintenance Reserve	0.00	15,913.44	15,913.44	0.00
William H. & Sallie W. Ruffin	247.91	1,023.06	1,004.36	266.61
St. Paul's - Louisburg	279.31	1,152.66	1,131.59	300.38
J. Locke Erwin	869.33	3,587.58	3,522.00	934.91
Edmonia C. Wilkins	6,904.93	3,275.54	1,860.00	8,320.47
St. Luke's - Yanceyville	547.68	2,260.17	2,218.86	588.99
St. Andrew's-Rowan Co Cemetery	16.18	66.77	65.55	17.40
Elizabeth A. C. Blanchard	990.19	4,086.36	4,011.66	1,064.89
Annie M. Winstead	105.16	433.96	426.03	113.09
Mattie Clark Williamson	143.70	593.03	582.19	154.54
Louis W. Alston	80,836.62	148,608.35	122,955.23	106,489.74
Lucy C. Oertel	261.59	166.98	0.00	428.57
Bishop's Discretionary Fund	1,033.02	4,263.09	4,185.16	1,110.95
Anne Cannon Reynolds	27,237.81	16,730.27	10,400.00	33,568.08
Good Samaritan	12,739.93	42,431.29	44,100.00	11,071.22
Thompson Orphanage	9,364.26	38,644.67	37,938.26	10,070.67
Mary P. & Eliza B. Gray	349.73	1,443.29	1,416.90	376.12
Carolyn S. Mayer	(5,569.40)	29,971.21	19,410.66	4,991.15
Joseph T & Bradeene B Vail	106.22	156.35	106.22	156.35
Rose P. Moncure	9,410.12	6,180.03	5,000.00	10,590.15

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CONVENTION REPORTS

	Balance			Balance
	1/1/96	Receipts	Disbursements	12/31/96
Emily Gilliam Gary	30.45	125.67	123.37	32.75
Ann Gibbons Tarr Cemetery Fund	118.48	488.95	480.01	127.42
Allan R Hartman fbo St Paul's	858.39	3,542.43	3,477.67	923.15
Allan R Hartman fbo St Matthew	1,056.33	4,359.31	4,279.62	1,136.02
Ann Gibbons Tarr Bldg Fund	10,322.10	3,946.55	0.00	14,268.65
Tullie Grimes	17,578.44	6,469.90	0.00	24,048.34
Henry A. & Mary H. Crute	6,921.52	3,458.38	6,017.51	4,362.39
St. Andrew's, Durham	620.95	2,562.57	2,515.72	667.80
Augusta L. Philbrick	14,376.85	2,065.13	0.00	16,441.98
Messiah, Mayodan	11,113.23	3,923.76	14,024.15	1,012.84
Joyce & Robert Estill Endowment	46.16	190.49	187.01	49.64
Henry G. Taylor	1,484.98	1,704.60	3,731.82	(542.24)
Diocesan House	0.00	2,582.20	2,582.20	0.00
William A. & Hilda R. Erwin	10,818.98	11,763.06	510.00	22,072.04
Deaf Mission	2,709.13	10,544.14	7,450.81	5,802.46
Parish Grant	19,119.88	13,985.67	19,000.00	14,105.55
Duke Rectory	2,597.29	3,521.23	493.25	5,625.27
Minority Ed. for Theol. - ACTS	14,570.32	3,922.98	0.00	18,493.30
A. M. Doby Memorial	877.42	3,620.97	3,554.78	943.61
Diocesan Missions	11,677.67	3,444.01	0.00	15,121.68
Diocesan Disaster Rel - ACTS	12,879.78	4,375.95	5,750.00	11,505.73
World Disaster Relief - ACTS	3,514.15	3,658.28	2,000.00	5,172.43
New Program - ACTS	10,240.96	7,875.59	12,367.50	5,749.05
Emergencies - ACTS	11,616.57	7,234.25	2,500.00	16,350.82
Carol & Philip Brown Endow.	47.58	196.36	192.77	51.17
Scott Evans/Mary Harris	632.82	1,203.71	1,219.59	616.94
Henry C. & Marian A. Bourne	128.47	530.19	520.50	138.16
Keith & Carmen Reeve	3,415.88	4,249.16	5,000.00	2,665.04
Elizabeth Montgomery	(785.69)	673.53	0.00	(112.16)
William H. Van Every, Jr.	13,711.14	10,738.49	3,695.70	20,753.93
Good Shepherd, Asheboro	1,596.60	1,424.48	2,631.98	389.10
The Rev. J. B. Griswold	90.43	137.26	190.54	37.15
Thompson Home Special Fund	28,401.59	117,208.42	115,065.88	30,544.13
Mission Church Expansion	38,099.44	23,462.97	7,354.39	54,208.02
Maude B. Inscoe	20,344.79	6,773.89	0.00	27,118.68
Holy Trinity - Townsville	139.42	575.34	279.77	434.99
Cursillo	10,906.44	1,436.59	2,856.00	9,487.03
St. Mark's - Roxboro	69.95	288.65	283.38	75.22
St. Mark's - Siler City	637.20	943.36	860.66	719.90
Fulton Family Trust	578.60	2,561.92	2,422.58	717.94
Louise Erwin	81.37	335.77	329.64	87.50
The Summit Impr & Repair	7,335.97	2,188.54	1,502.58	8,021.93
The Summit New Capital Assets	(1,273.50)	1,828.16	554.66	0.00
G Calhoun & A Pruitt	575.09	1,577.67	1,734.01	418.75
Emmanuel So Pines Reserve	547.20	3,309.39	2,731.31	1,125.28
Emmanuel So Pines General Endow	513.89	2,120.74	2,081.97	552.66
Fred Pace Memorial	167.02	691.77	335.16	523.63

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DIOCESE OF NORTH CAROLINA

	Balance			Balance
	1/1/96	Receipts	Disbursements	12/31/96
Sears Memorial	166.06	731.02	333.24	563.84
Emmanuel So Pines Mem Garden	137.51	646.92	275.95	508.48
Emmanuel So Pines Scholarship	453.94	1,933.44	910.93	1,476.45
St. Matthias, Louisburg	1,517.15	583.20	1,600.00	500.35
Emmett Gaylord Jones Trust	1,637.27	910.03	0.00	2,547.30
The Wolfe Memorial Fund	824.13	3,401.04	3,338.87	886.30
Burkhardt Memorial Fund	605.25	2,569.21	1,214.57	1,959.89
Holy Comforter, Charlotte	2,787.39	11,503.07	11,292.80	2,997.66
Winslow Smith/ Youth CC Cap. Exp.	7,986.79	4,734.69	1,507.61	11,213.87
Winslow Smith/ Youth CC Oper. Subs	1,121.52	4,734.69	4,618.36	1,237.85
Winslow Smith/ 10% Reinv. CC Endow	703.58	1,021.10	103.61	1,621.07
The Summit/General Operating Subs	105.07	348.71	361.16	92.62
St. John's, Williamsboro	4,950.84	1,956.06	7,314.34	(407.44)
Allen Manning Seminary Trust	414.58	797.23	0.00	1,211.81
The Summit Speakers Forum	280.97	1,099.73	1,158.60	222.10
Penick Home Reserve Funds	7,518.06	32,001.83	31,085.19	8,434.70
Penick Home Endowment Funds	5,832.22	40,538.03	35,631.78	10,738.47
L. J. Collins/R. C. Johnson, Jr.	0.00	129.95	94.48	35.47
St. David's, Laurinburg	0.00	578.26	190.75	387.51
Mary & Huntington Williams, Jr.	0.00	1,116.66	0.00	1,116.66
St. Timothy's, W/S, Pitser	0.00	390.14	190.75	199.39
St. Timothy's, W/S, Randolph	0.00	390.14	190.75	199.39
St. Matthew's, Hillsborough	0.00	12,453.32	6,087.55	6,365.77
Kate Graham Murphy Fund, Hillsbor	0.00	582.21	284.41	297.80
Matheson-Webb, Hillsborough	0.00	2,298.59	1,123.83	1,174.76
Totals Common Trust Fund	<u>\$ 490,689.89</u>	<u>\$ 828,725.48</u>	<u>\$ 711,391.44</u>	<u>\$ 608,023.93</u>
Individually Held Trusts				
Managed by NationsBank				
William H. Williamson	\$ 0.00	\$ 5,884.12	\$ 5,884.12	\$ 0.00
Managed by other agents				
William A. Erwin I	1,323.56	5,331.21	5,106.22	1,548.55
Lawrence S. Holt	9,089.55	12,444.85	2,000.00	19,534.40
William A. Erwin, II	2,236.32	3,466.92	4,489.91	1,213.33
St. Philip's - Germanton	15,219.37	1,655.45	13,872.00	3,002.82
Elsie B. Krebs	0.05	10,000.00	10,000.05	0.00
Jacock Trust	0.00	736.81	736.81	0.00
	<u>\$ 528,558.74</u>	<u>\$ 868,244.84</u>	<u>\$ 753,480.55</u>	<u>\$ 633,323.03</u>

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Detail of Trust Fund Disbursements

For the Year Ending December 31, 1996

Description of Distribution from Trust Funds:

Administered by the Diocese Name of Trust	Total Disbursed	Clergy Salary Asst.	Trans. to Bishop's		Other Distribution Descriptions	Amount
			Discretionary Account	Account		
Permanent Episcopal	\$ 14,318	\$			Diocesan Operating Budget	\$ 14,318
Martha Clark	440				Trans to Cust for Sem. Asst.	440
Bynum	476		476			
Emma J. Karrer	4,763				Trans to Cust for Sem. Asst.	4,763
Lex Mathews Scholarship	7,952				Trans. to ECW of N.C.	7,952
Alexander B. Andrews	5,754		5,754			
Francis J. Murdoch	1,000				Seminarian Assistance	1,000
Julian E. Ingle	409				Diocesan Operating Budget	409
Rena H. Clark	4,428		4,428			
Church's Program Reserve	35,882				Diocesan Operating Budget	35,882
Maintenance Reserve	15,913				Maintenance Budget	15,913
Annie M. Winstead	426		426			
Mattie C. Williamson	582				Trans to Cust for Sem. Asst.	582
Louis W. Alston	122,955	80,499			Trans to Cust for Sem. Asst.	37,000
					Seminarian Expenses	5,456
Bishop's Disc. Fund	4,185		4,185			
Anne C. Reynolds	10,400				Lay Continuing Education	400
					Clergy Conference Expense	10,000
Good Samaritan Fund	44,100				Minority Assistance	44,100

U N A U D I T E D

Description of Distribution from Trust Funds:

Administered by the Diocese Name of Trust	Total Disbursed	Clergy Salary Asst.	Trans. to Bishop's Discretionary Account	Other Distribution Descriptions	Amount
Carolyn S. Mayer	19,411			Clergy Continuing Education	7,025
Tullie Grimes	0			Clergy Conference	12,386
Henry A. & Mary H. Crute	6,017			Youth Scholarships	6,017
Augusta L. Philbrick	0				
Joyce and Robert Estill	187		187		
Diocesan House	2,582			Diocesan Operating Budget	2,582
William A. & Hilda R Erwin	510			Bishop's Discretionary Use	510
Deaf Missions	7,451			Deaf Work Program	7,451
Parish Grants	19,000			Transfer to Parish Grant	19,000
Duke Rectory Fund	493			Capital Exp. Duke Chaplaincy	493
Minority Education - ACTS	0				
Diocesan Missions	0				
Diocesan Disaster Rel.-ACTS	5,750			Tornado Relief	5,750
World Disaster Rel.-ACTS	2,000			Hurricane - French W. Indies	2,000
New Programs-ACTS	12,368			Seed Money-Various Programs	12,368
Emergencies - ACTS	2,500			Helping Hand Center	2,500
Elizabeth Montgomery	0				
Wm. H. Van Every, Jr.	3,696			Clergy Wellness Asst.	3,696
Mission Church Exp.-ACTS	7,354			Planning Expenses	7,354
Maude Inscow	0				
St. Mark's-Siler City	861			Invested in Principal	861

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The Summit-Cap. Impr & Repair	1,503	Unbudgeted Repairs	1,503
The Summit-New Cap Assets	555	Land Purchase Payments	555
Emmett Gaylord Jones	0		
Winslow Smith - The Summit	1,508	Youth Facility Capital Exp.	1,508
Winslow Smith-The Summit	4,618	Youth Oper. Subsidy	4,618
Winslow Smith-The Summit	104	Invest in Endowments	104
The Summit Operating Endow.	361	General Operating Subsidy	361
Allen Manning Seminary Trust	0		
The Summit Speakers Forum	1,159	Spring Speaker Costs	1,159
Collins/Johnson, Jr. Clergy	94	Invest in Endowments	94
Williams, Jr., Youth Endow.	0		
William H. Williamson	5,884	Diocesan Operating Budget	5,884
Lawrence S. Holt	2,000		
Elsie B. Krebs	10,000	Trans to Cust for Sem. Asst.	10,000
Jacock Trust	737	Diocesan Operating Budget	737
	<u>\$ 392,686</u>		<u>\$ 294,731</u>
Trusts Held for Churches & Institutions:			
Churches & Institutions	\$ 207,790	Income Distribution	\$ 207,790
Thompson Children's Home	153,004	Income Distributed	153,004
	<u>\$ 753,480</u>		<u>\$ 655,525</u>
Totals			

U N A U D I T E D

**Notes to the Financial Statements
For the Year Ending December 31, 1996**

Note 1: These statements are prepared on the Modified Accrual Basis of Accounting.

Note 2: These funds are audited annually by an Independent Certified Public Accountant as required by Canon Law. As a part of the Audit, the auditors review the expenditures, verifying that they are being expended as restricted by donors of the designation of a diocesan governing body. The principal which is held and invested by NationsBank under the supervision of the diocesan Investment Committee is also a part of the independent audit.

Proposed 1997 Budget
Summary of Narrative Budget
Mission and Ministry

	1996 Budget	1997 Proposed Budget	% of Annual Change	% of Total Budget
The Episcopate				
Salary/Housing Allowance of the Bishop	\$ 88,123	\$ 90,767	3.00%	3.15%
Salary/Housing Allowance of the Bishop Suffragan	58,510	69,944	19.54%	2.09%
Support Staff (Support staff team to directly assist the bishops)	48,129	53,295	10.73%	1.72%
Benefits (Pension, medical, dental, life)	54,356	60,178	10.71%	1.94%
Reimbursable Travel & Professional Expenses for the Bishops & Their Support Staff & Reserve Funding for the Bishops' Cars	29,500	42,000	42.37%	1.05%
Bishops' Transition Costs (Transfer to reserve account)	20,595	18,000	-12.60%	0.74%
Contingent for Unplanned Costs	1,000	1,000	0.00%	0.04%
Total Episcopate Costs	\$ 300,213	\$ 335,184	11.65%	10.73%
Diocesan Administration				
<i>Officers of the Diocese Expenses:</i>				
Stipend for the Sec'y. of the Diocese	\$ 3,000	\$ 3,590	19.67%	0.11%
Preparation, Printing, and Mailing of The Journal of Convention	9,800	9,350	-4.59%	0.35%
Salary of the Treasurer/Business Administrator	50,387	51,899	3.00%	1.80%
Audit (Annual Diocesan Audit and funding to assist Congregations required by the Diocese to have an audit by a CPA chosen by the Diocese)	11,500	13,500	17.39%	0.41%
Support Staff (Support staff team to directly assist the officers of the Diocese)	60,964	63,314	3.85%	2.18%
Benefits (Pension, medical, dental, life)	37,283	37,052	-0.62%	1.33%
Reimbursable Travel & Professional Expenses for the Business Administrator & Business Travel for Support Staff	6,000	6,000	0.00%	0.21%
Chancellor Travel and Business Expenses	1,750	1,750	0.00%	0.06%
<i>Commissions & Committees required by canon:</i>				
Diocesan Council, Standing Committee, Constitution & Canons, Admission of Congregations, Convocation Deans & Wardens, Commission on Ministry	14,700	16,300	10.88%	0.53%
Conventions Expenses	8,500	10,755	26.53%	0.30%

DIocese of North Carolina

	1996 Budget	1997 Proposed Budget	% of Annual Change	% of Total Budget
Administration (General expenses relating to the episcopate and administration of the Diocese)				
Business Insurance/Sexual Ethics Committee	9,375	17,850	90.40%	0.34%
Diocesan House Office Expenses	62,948	71,333	13.32%	2.25%
Diocesan Property Capital Expenditures	17,143	20,893	21.87%	0.61%
Contingent for Unplanned Future Costs	1,000	1,000	0.00%	0.04%
Total Diocesan Administration costs	\$ 294,350	\$ 324,586	10.27%	10.52%
Congregational and Clergy Support				
New Congregational Development	\$ 11,380	\$ 11,500	1.05%	0.41%
Salaries for the Canon for Congregational Support and Support Staff	50,294	51,978	3.35%	1.80%
Benefits (Pension, medical, dental, life)	14,665	15,144	3.27%	0.52%
Reimbursable Travel & Professional Expenses for the Canon for Congre- gational Support & Business Travel for Support Staff	7,000	10,850	55.00%	0.25%
Congregational Support Program Funds	7,000	15,320	118.86%	0.25%
Mission Church Assistance	211,086	213,088	0.95%	7.54%
Small Church	2,000	3,900	95.00%	0.07%
Evangelism & Renewal	950	1,400	47.37%	0.03%
Spiritual Development Program	1,500	10,000	566.67%	0.34%
Deacons Formation Program	12,150	12,650	4.12%	0.43%
Resident Program	6,500	8,960	37.85%	0.23%
Clergy Wellness Program	2,000	650	-67.50%	0.07%
Moving Clergy	1,500	3,000	100.00%	0.05%
Benefits for Retired Employees	175,435	212,770	21.28%	6.27%
Total Congregational and Clergy Support Costs	\$ 503,460	\$ 571,210	13.46%	17.99%
The Summit				
Capital Repairs and Renovations	\$ 60,000	\$ 60,000	0.00%	2.14%
Equip. & Furniture, Major Repairs, & Purchase of New Items	22,500	22,500	0.00%	0.80%
Diocese Support for The Summit Programs	25,000	20,000	-20.00%	0.89%
Total Summit Asking Approved by Council	\$ 107,500	\$ 102,500	-4.65%	3.84%
Programs Established by Convention				
Christian Formation				
Christian Education & Formation	\$ 15,575	\$ 15,575	0.00%	0.56%

CONVENTION REPORTS

	1996 Budget		1997 Proposed Budget	% of Annual Change	% of Total Budget
Youth Program:					
Salaries for This Program — Includes the\$ Coordinator for Youth Ministries and Christian Education and Support Staff	46,845	\$	49,180	4.98%	1.67%
Benefits (Pension, medical, dental, life)	14,044		14,649	4.31%	0.50%
Reimbursable Travel and Professional Expenses for the Coordinator and Business Travel for Support Staff	5,000		5,000	0.00%	0.18%
Youth Program Funds	66,726		63,200	-5.28%	2.38%
Total Youth Program:	\$ 132,615	\$	132,029	-0.44%	4.74%
Department of Higher Education:					
Salaries (Includes 2 full-time and 4 part-time chaplains and part- time secretarial assistance)	\$ 227,324	\$	206,244	-9.27%	8.12%
Benefits (Pension, medical, dental, life)	84,469		63,286	-25.08%	3.02%
Program and Office Expenses for the Six Diocesan Programs (UNC-G, NCSU, Duke, Winston-Salem and Charlotte area colleges, and UNC-Chapel Hill)	59,522		70,199	17.94%	2.13%
Less: Congregation and Other Misc. Income (20,645)			(21,000)	1.72%	-0.74%
Program Assistance to Colleges and Univer- sities not covered by Episc. Chaplains	16,050		12,700	-20.87%	0.57%
Total Ministry in Higher Education:	\$ 366,720	\$	331,429	-9.62%	13.11%
Worship (Provides liturgical and musical training)	\$ 6,900	\$	7,200	4.35%	0.25%
Stewardship (Includes environmental and planned giving)	40,940		13,500	-67.02%	1.46%
Ecumenical Relations	2,300		2,300	0.00%	0.08%
Total Christian Formation	\$ 565,050	\$	502,033	-11.15%	20.20%
Communications					
Salaries for the Canon for Publication and Records and Support Staff	\$ 54,609	\$	59,173	8.36%	1.95%
Benefits (Pension, medical, dental, life)	18,679		19,616	5.02%	0.67%
Reimbursable Travel and Professional Expenses for Canon and Business Travel for Support Staff	5,000		6,000	20.00%	0.18%
Publication of <i>The Communicant</i>	43,100		41,250	-4.29%	1.54%
Communications Commission	1,500		1,850	23.33%	0.05%
Total Communications Budget	\$ 122,888	\$	127,889	4.07%	4.39%

DIOCESE OF NORTH CAROLINA

	1996 Budget	1997 Proposed Budget	% of Annual Change	% of Total Budget
Ministry of the Diocese				
<i>Christian Social Ministry:</i>				
Salaries for the Future CSM Officer and Support Staff	\$ 45,016	\$ 49,820	10.67%	1.61%
Benefits (Pension, medical, dental, life)	8,410	15,633	85.89%	0.30%
Reimbursable Travel and Professional Expenses for the CSM Officer and Business Travel for Support Staff	5,000	6,000	20.00%	0.18%
CSM Commission Program Funds	42,800	56,500	32.01%	1.53%
Total for Christian Social Ministry:	\$ 101,226	\$ 127,953	26.40%	3.62%
Deaf Ministries Program	\$ 9,000	\$ 9,000	0.00%	0.32%
Deaf Ministries Funded from Trust Funds	(9,000)	(9,000)	0.00%	-0.32%
Total Funding for Deaf Ministries from Budget	\$ 0	\$ 0	0.00%	0.00%
Companion Diocese	\$ 12,000	\$ 17,000	41.67%	0.43%
Overseas Ministry	7,000	7,000	0.00%	0.25%
Parish Grants	\$ 30,000	\$ 30,000	0.00%	1.07%
Parish Grants Budgeted from Trust Funds	(30,000)	(25,000)	-16.67%	-1.07%
Total Funding Parish Grants from the Budget	\$ 0	\$ 5,000	100.00%	0.00%
Episcopal Appalachian Ministries	\$ 3,500	\$ 3,500	0.00%	0.13%
NC Council of Churches	12,500	13,125	5.00%	0.45%
Province IV Assessment	3,418	3,817	11.67%	0.12%
National Church Asking	681,789	712,000	4.43%	24.37%
Total Ministry of the Diocese	\$ 821,433	\$ 889,395	8.27%	29.36%
Program Administrative General Expenses				
Miscellaneous Committee	\$ 2,500	\$ 1,500	-40.00%	0.09%
Program General Administrative Expenses:				
Business Insurance/Sexual Ethics	8,125	8,250	1.54%	0.29%
Office Expenses	54,553	61,820	13.32%	2.09%
Property Capital Expenditures	14,856	15,107	1.69%	0.53%
Contingent for Unplanned Costs	3,000	13,000	333.33%	0.11%
Total Program Administrative General Expenses	\$ 83,034	\$ 99,677	20.04%	2.97%
Total Episc. Dioc. of N.C. Budget	\$ 2,797,928	\$ 2,952,474	5.52%	100.00%

CONVENTION REPORTS

	1996 Budget	1997 Proposed Budget	% of Annual Change	% of Total Budget
Estimated Revenue				
Suggested Askings	\$ 2,755,216	\$3,019,899	9.61%	
Less: Non-acceptances of Suggested Askings	(36,799)	(155,314)	322.06%	
Other Estimated Income Sources:				
Trust Fund Income:				
Designated by Council for Budget purposes	56,000	67,690	20.88%	
Restricted by Donor for Budget Purposes	10,000	6,310	-36.90%	
Interest earned on Short-term investments	12,500	12,500	0.00%	
Other Income	9,700	14,700	51.55%	
Total Estimated Revenue	<u>\$ 2,806,617</u>	<u>\$ 2,965,785</u>	<u>5.67%</u>	
Revenue Over (Under) Proposed Budget	<u>\$ 8,689</u>	<u>\$ 13,311</u>	<u>-53.19%</u>	

RESOLUTIONS ADOPTED at the 181st Convention

On Adoption of the Report of the Task Force on Structure

Resolved:

That the Report of the Task Force on Structure be adopted by the Diocesan Convention.

On Establishing Chartered Committees

Resolved:

That the 181st Diocesan Convention request the Diocesan Council to charter the following committees in accordance with Canon 16:

Committee on Social Ministries, in the Department of Outreach, which shall be composed of one representative from each Convocation and two at-large members, and shall meet at least four times annually, at which meetings reports, including plans for ongoing programs, accounting of expenditures, and budget requests shall be made by each participating body; to be responsible for identifying to the Diocese ways to be faithful to the Baptismal Covenant; to educate, oversee, coordinate, and provide resources and networking for the many diverse ministries under way in the Diocese; to give accountability for such ministries to take place; to raise up, from time to time, issues of conscience that need to be addressed by the Diocese or by local congregations.

Committee on Global Mission, in the Department of Outreach, with oversight and coordination of all mission work outside the United States, including activities done by local congregations and in the Companion Diocese when such a relationship exists.

Committee on Education and Formation, in the Department of Christian Formation, to provide educational resources for congregations seeking information on curricula, maintain a network of programs offered in congregations, sponsor conferences as needed, and serve as a catalyst in the Diocese for Christian formation.

Committee on Youth, in the Department of Christian Formation, to serve as a resource for congregations as they seek to respond to the needs of their youth, sponsor diocesan-wide programs for youth, and organize work programs when needed.

Committee on Higher Education, in the Department of Christian Formation,

RESOLUTIONS ADOPTED AT CONVENTION

to serve as the coordinating body for diocesan ministry in educational institutions.

Committee on Small Churches, Developing Congregations, and New Congregations, in the Department of Congregational Support and Development, to be responsible for the planting, growth, and nurturing of congregations.

Committee on Stewardship, in the Department of Congregational Support and Development, to develop and nurture an understanding of year-round stewardship, offering consultants to congregations and the Diocese on every-member canvasses and development of resources, and providing leadership in caring for God's natural world.

Committee on Budgets, in the Department of Finance, to coordinate preparation of the diocesan budget for approval by Diocesan Convention.

Committee on Social Responsibility in Investments, in the Department of Finance, to study the social implications of diocesan investments, recommend appropriate action for the Diocese in this field, and carry out actions authorized by the Diocesan Council.

Committee on Grants, in the Department of Finance, to act as the granting agency for the Diocese, including the work of the Parish Grants Committee, ACTS granting committee, and the Continuing Education Committee.

Committee on Property Management, in the Department of Business Affairs and Administration, to have oversight for all diocesan property, including historic churches and cemeteries, including those at deconsecrated churches.

Committee on Communications, in the Department of Business Affairs and Administration, to function as an editorial advisory board for *The Communicant* and monitor other diocesan written and electronic communications.

Be it further

Resolved:

That, at the adjournment of this Convention, each of the above committees shall, under the direction of the Diocesan Council, begin the transition process; and be it further

Resolved:

That each of these committees shall develop a charter to present to the Diocesan Council and upon approval begin functioning as a chartered committee.

**On Establishment of Diocesan Officers
for Ecumenical Relations, Evangelism, and Liturgy**

Resolved:

That there be the following appointments by the Bishop:

Diocesan Officer for Ecumenical Relations

Diocesan Officer for Evangelism

Diocesan Officer for Liturgy; and be it further

Resolved:

That these officers are appointed for three-year renewable terms and are accountable to the Bishop; be it further

Resolved:

That these officers may call upon others to help in the discharge of their duties as needed.

Resolutions from “On Amending Canon 15” to “On Amending Rule of Order XIII,” which appeared in the original Task Force on the Structure of the Diocese Report, were passed, with minor amendments, and are printed as amended in the Canons of the Diocese and in the Rules of Order, both of which appear at the back of this Journal of Convention, in the section, Constitution & Canons.

On Amending Canon 15.

On Establishing a New Canon 16 on Chartered Committees

On Amending Canon 6.

On Amending Canon 10.

On Amending Canon 5.

On Amending Canon 8.

On Amending Canon 12.

On Amending Canon 13.

On Amending Canon 16, to be Renumbered Canon 17.

On Amending Canon 17, to be Renumbered Canon 18.

On Amending Canon 18, to be Renumbered Canon 19.

On Amending Canon 19, to be Renumbered Canon 20.

On Amending Canon 21.

On Amending Canon 25.

On Amending Canon 36.

On Amending Canon 43.

On Amending Rule of Order III.

On Amending Rule of Order XIII.

On Amending Canon 23, *Legal Powers of a Parish Vestry*

Resolved:

That Canon 23 entitled "Legal Powers of a Parish Vestry" be amended as follows:

Section 1. The vestry of a parish shall be the trustees, shall have charge of all the secular concerns thereof, shall hold the property belonging thereto, and shall be authorized to collect, invest, and disburse its funds.

Section 2. Before the vestry of any parish shall be authorized to sell, mortgage, or otherwise convey or encumber any real property held by it or by a corporation or other entity formed or controlled by or affiliated with such parish, including encumbrances arising from purchase money obligations, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese. Upon obtaining this consent, the vestry may, by appropriate resolution, authorize the wardens of the parish to execute such instruments as may be necessary or convenient for the purpose, and instruments so executed shall have the same force and effect as if executed individually by the members of the vestry. In such instruments, a recital by the wardens of their authority to act on behalf of the vestry, and of the fact that the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, has been obtained, shall be prima facie true, and in the absence of notice or knowledge to the contrary, may be relied upon by the grantee or grantees in such instruments.

On Amending Canon 35,

Deputies to the Synod of the Fourth Province

Resolved:

That Canon 35 entitled "Deputies to the Synod of the Fourth Province" be amended as follows, with Section 2 stricken entirely.

Section 1. The deputies and alternate deputies to the Synod of the Fourth Province from the Diocese of North Carolina shall be enrolled confirmed

adult communicants of this Church in good standing, and clergy canonically resident in this Diocese, and (1) shall be deputies and alternate deputies to General Convention in the years when that body meets and (2) in other years shall be elected by the Diocesan Council, upon nomination of the Bishop, and shall be members of such departments, committees and organizations of this Diocese as may be prescribed from time to time by the Ordinances of the Fourth Province.

On Adoption of a New Canon 44, *Youth Presence in Convention*

Resolved:

That the 181st Convention adopt a new Canon 44, to be entitled “Youth Presence in Convention”

Section 1. For purposes of this Canon, the term “the youth of the Diocese” shall mean the enrolled confirmed communicants in good standing of the parishes and missions of the Diocese between the ages of fourteen and nineteen who have not matriculated at an institution of higher learning.

Section 2. The youth of the Diocese shall be entitled to be represented at the sessions of the Convention with seat and voice by seven (7) of their number, one from each Convocation of the Diocese, elected for a one-year term by the delegates of each such Convocation upon receipt of nominations from the Youth Commission of the Diocese or delegates of that Convocation. Each Convocation shall elect, for a one-year term, one alternate representative, subject to the same qualifications to fill any vacancy that may occur.

Section 3. Nothing in this Canon shall be deemed to restrict or otherwise limit the election of an enrolled confirmed adult communicant in good standing of a parish or mission who is also a member of the youth of the Diocese as a delegate from such parish or mission.

On Adoption of a New Canon 45, *Historic Properties*

Resolved:

That the 181st Convention adopt a new Canon 45, to be entitled “Historic Properties”

Section 1. Historic Properties Commission. There shall be a Historic Properties Commission responsible for oversight of historic churches, cemeteries and other historic diocesan properties other than those which are

occupied, used, and/or maintained by parishes and missions in union with the Convention. The membership of the Commission shall be named by the Bishop and shall be eight persons, at least one being a member of the Diocesan Council Department of Business Affairs and Administration, one being the diocesan Historiographer, three being chosen from active support groups for historic churches and three being chosen from congregations without historic churches.

Section 2. Historic Churches. The Commission shall recommend to the Diocesan Council the Historic Church designation for qualified church buildings after establishing criteria and examining each potentially qualified church for such designation. The Commission, in developing the criteria to be applied in determining whether a given site meets the Historic designation shall observe the following minimum standards:

- (a) The church building must be at least 100 years old.
- (b) The church building must have architectural or historic significance.
- (c) The structure must be physically sound or restorable.
- (d) There must be an active congregation able and willing to maintain the structure or, in the alternative, there must be an endowment sufficient to maintain and (if necessary) restore the building, or there must be an organized group, committee or other body from the community in which the structure is located or elsewhere that is able and willing to maintain and (if necessary) restore the building.
- (e) There must be at least one service of the Church regularly scheduled at the building in each calendar year.

The Bishop shall assign a member of the clergy who resides in a place convenient to the site to have general clerical oversight of each Historic Church that is not occupied and used by a congregation in union with the Convention.

Section 3. Historic Cemeteries. The Commission shall have the following responsibilities with respect to Historic Cemeteries, that is, those identifiable burial places that are owned by the Diocese but are no longer associated with or maintained by parishes or missions in union with the Convention:

- (a) It shall establish and maintain a list of Historic Cemeteries. The list shall include the location, size, and general condition of each Historic Cemetery;
- (b) It shall provide for the maintenance and supervision of each Historic Cemetery and ensure that records with respect to such property are maintained on a current basis.

Section 4. Other Historic Properties. The Historic Properties Commission shall have oversight of all historic properties other than churches and cemeteries owned by the Diocese. In exercise of this oversight, the Commission shall

advise the Bishop regarding the status of such properties and make recommendations about actions to be taken with respect to such properties.

On Revising the Asking Formula for Parishes and Missions

Resolved:

By this 181st Convention of the Episcopal Diocese of North Carolina that the Diocesan Council continue to gather information regarding the impact of the present diocesan asking formula on the congregations of the Diocese; and be it further

Resolved:

That the Diocesan Council report to the 183rd Convention as to the efficacy of the present formula; and if deemed necessary, that Council propose a new formula at that time.

On Affirming the Importance to Christians of the City of Bethlehem

Resolved:

That the 181st Convention of the Diocese of North Carolina affirms the importance to Christians throughout the world of the celebrations which will take place in Bethlehem in commemoration of two millennia of Christianity.

On the Expression of Solidarity with the Israeli-Palestinian Peace Effort

Resolved:

That the 181st Convention of the Diocese of North Carolina expresses its solidarity with the people of good will in Israel and Palestine who are working for peace in that land; and be it further

Resolved:

That the Diocese of North Carolina encourages Episcopalians who visit the Holy Land to plan their itineraries in such a way as to meet and converse with both Palestinians and Israelis during their visit.

On Affirming the Holiness of Jerusalem to Judaism, Islam, and Christianity

Resolved:

That the Convention affirm that any resolution of the question of Jerusalem respect equally the claims of Judaism, Islam, and Christianity to that holy city, resulting in a shared city.

On Health Insurance Coverage for Retired Clergy

Resolved:

By the 181st Convention that it be the policy of this Diocese to continue to provide health insurance coverage after retirement for members of the clergy and their spouses and lay members of the Diocesan staff and their spouses. This benefit is provided only for persons who have served in this Diocese for a substantial portion of their working years. The specific conditions of eligibility are set by the Diocesan Council.

It is the sense of the Convention that the cost of providing this benefit should be considered an obligation of the Diocese and its parishes and missions and should be funded apart from the regular diocesan budget. To this end, the Diocesan Council is directed to devise an equitable method of assessing the cost of health insurance coverage for retired clergy of the Diocese and lay members of the diocesan staff and to report its recommendations to the 182nd Convention.

On the Detoxification of North Carolina's Warren County PCB Landfill

Resolved:

That the 181st Convention of the Episcopal Diocese of North Carolina urge Governor James B. Hunt, Jr., and his administration to make available without further delay the necessary funding for full-scale detoxification of the state's Warren County PCB landfill and reaffirm the previous commitment of this Diocese to environmental stewardship based on pollution prevention and environmental justice.

Regarding the Response of the Convention Committee on Program of the Church to the Report of the Diocesan Council

Resolved:

That the 181st Convention of the Episcopal Diocese of North Carolina accept the Report of Diocesan Council and commend that body for its engagement with a difficult task; and be it further

Resolved:

That this Convention commend the Department of New Congregational Development of the Diocese of North Carolina for the Report, Plan and

Recommendations for the Development of New Congregations in the Diocese of North Carolina, which is included in the Council Report; and be it further

Resolved:

That this Convention endorse Bishop Johnson's request that Lent 1997 be a Season of Prayer for the strengthening of existing congregations and the establishment of new congregations in the Diocese of North Carolina.

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**RESOLUTIONS PROPOSED BUT NOT ADOPTED
at the 181st Convention**

**On the Expansion of Jewish Settlements
in the West Bank and Gaza**

Asking that the 181st Convention of the Diocese of North Carolina express its dismay at the actions of the Israeli government in encouraging the expansion of Jewish settlements in the West Bank, East Jerusalem, and Gaza, in contravention of the Oslo accords; that the people of the Diocese of North Carolina deplore the policies of the Israeli government which make it illegal for Palestinian Christians and Muslims to visit holy sites in their own land, especially those in Jerusalem; and that the Diocese of North Carolina urge the President of the United States and his Secretary of State to use their influence to persuade the Israeli government to return to full implementation of the Oslo accords, including redeployment from Hebron, and to remove travel restrictions on Palestinians; and that a copy of this resolution be sent to President Clinton, and the Secretary of State.

**On Reducing the Diocesan Commitment
to the General Convention Budget**

Asking that the 181st Convention of the Episcopal Diocese of North Carolina request the Diocesan Council, as it establishes its budget priorities for the 1998 Budget, to make an in-depth study of the possibility of reducing the commitment to the General Convention Budget to a figure at or near the minimum amount the General Convention asks of us, and to use the approximately \$140,000 annual savings to found and support new mission churches in the rapidly growing parts of our own Diocese.

**On Withdrawing North Carolina
From the Southeast Low-Level Radioactive Waste Compact**

Asking that the 181st Convention of the Episcopal Diocese of North Carolina vigorously urge the North Carolina Low-Level Radioactive Waste Authority to cease and desist immediately all efforts to site the proposed regional low-level radioactive waste facility and to withdraw from the Southeast Regional Low-Level Radioactive Waste Compact. The solicitation and proliferation of vast quantities of radioactive waste into North Carolina is inconsistent with the Episcopal Church's commitment to environmental stewardship based on pollution prevention, waste reduction, and justice, and would undermine this commitment by accelerating the economics of waste expansion.

On Protecting the Unborn

Asking that the 181st Annual Convention of the Episcopal Diocese of North Carolina support legislation to protect the life of unborn children from the practice of partial birth abortion when such abortions are performed as means of birth control, family planning, sex selection, or for reasons of mere convenience.

PAROCHIAL STATISTICS: Membership and Communicants; 1997 Pledge Information

	BAPTIZED MEMBERS			COMMUNICANTS			CONFIRMATIONS & RECEPTIONS			STATISTICAL GIVING INFORMATION		
	Under 16		Total	Under 16		Total	Under 16		Receptions	No. of Pledging Units		Average Pledge
	16 years or older	16		16 years or older	16		16 years or older	Under 16		Pledging	Units	
MISSIONS:												
1 ADVANCE, ASCENSION	39	4	43	39	0	39	0	0	0	0	25	1,120
2 ANSONVILLE, ALL SOULS'	11	0	11	11	0	11	0	0	0	0	4	250
3 APEX, PRINCE OF PEACE	83	34	117	83	0	83	0	0	0	0	28	2,353
4 BATTLEBORO, ST. JOHN'S	14	3	17	14	3	17	0	0	0	0	0	0
5 CHARLOTTE, ALL SAINTS'	82	15	97	76	6	82	0	0	0	0	47	1,455
6 CHARLOTTE, CHRIST THE KING	28	26	54	16	6	22	0	0	0	0	16	1,000
7 CHARLOTTE, ST. MICHAEL & ALL ANGELS	117	40	157	107	30	137	0	2	0	0	68	944
8 CLEMMONS, ST. CLEMENT'S	160	54	214	155	6	161	7	0	0	0	80	1,500
9 COOLEEMEE, GOOD SHEPHERD	23	6	29	21	1	22	1	1	1	1	15	553
10 DAVIDSON, ST. ALBAN'S	197	70	267	139	4	143	2	0	0	0	57	1,625
11 DURHAM, ST. ANDREW'S	0	0	0	0	0	0	0	0	0	0	0	N/A
12 EDEN, ST. MARY'S	56	9	65	55	5	60	3	1	0	0	17	860
13 ELKIN, GALLOWAY MEMORIAL	71	16	87	71	16	87	1	0	0	0	17	1,587
14 FUQUAY-VARINA, TRINITY	56	26	82	45	0	45	0	0	2	2	18	1,537
15 GARNER, ST. CHRISTOPHER'S	72	31	103	72	0	72	0	0	2	2	34	1,765
16 GASTON, ST. LUKE'S	1	0	1	1	0	1	0	0	0	0	0	0
17 GREENSBORO, HOLY SPIRIT	54	24	78	54	0	54	0	0	0	0	0	0
18 GREENSBORO, ST. BARNABAS'	203	49	252	110	12	122	1	2	8	0	47	1,357
19 HALIFAX, ST. MARK'S	27	0	27	27	0	27	0	0	0	0	11	227
20 HAMLET, ALL SAINTS'	38	8	46	38	0	38	0	0	0	0	24	784
21 HAW RIVER, ST. ANDREW'S	59	16	75	47	1	48	4	0	0	0	20	1,346
22 HENDERSON, ST. JOHN'S	81	12	93	47	10	57	3	0	2	2	24	826
23 HIGH PT., ST. CHRISTOPHER'S	81	21	102	81	0	81	2	0	0	0	32	1,447
24 JACKSON, SAVIOUR	54	12	66	39	5	44	0	0	0	0	12	1,073
25 KERNERSVL., ST. MATTHEW'S	223	28	251	68	28	96	2	3	0	0	43	1,406

26 KING, ST. ELIZABETH'S	37	15	52	27	14	41	3	3	0	14	20,538	1,467
27 LAURINBURG, ST. DAVID'S	103	27	130	89	2	91	3	1	1	48	60,013	1,250
28 LITTLETON, ST. ALBAN'S	31	1	32	31	1	32	0	0	0	17	14,248	838
29 LITTLETON, ST. ANNA'S	14	0	14	14	0	14	0	0	0	10	2,000	200
30 LOUISBURG, ST. MATTHIAS'	25	3	28	15	3	18	0	0	0	15	5,234	349
31 MAYODAN, MESSIAH	93	16	109	97	1	98	2	1	2	37	41,874	1,132
32 MOORESVILLE, ST. JAMES'	51	17	68	47	17	64	4	1	0	26	17,250	663
33 MOORESVILLE, ST. PATRICK'	89	32	121	85	29	114	2	0	1	37	52,385	1,416
34 OXFORD, ST. CYPRIAN'S	55	8	63	34	7	41	0	1	0	18	16,000	889
35 RIDGEWAY, GOOD SHEPHERD	13	0	13	10	0	10	0	0	0	5	5,360	1,072
36 ROCKY MT., CHRIST CHURCH	77	5	82	77	0	77	0	0	0	14	17,600	1,257
37 ROCKY MOUNT, EPIPHANY	57	10	67	50	4	54	0	0	0	26	26,745	1,029
38 ROXBORO, ST. MARK'S	106	28	134	85	6	91	2	5	2	25	41,207	1,648
39 SALISBURY, ST. MATTHEW'S	49	12	61	45	5	50	0	0	0	24	14,371	599
40 SALISBURY, ST. PAUL'S	84	26	110	78	5	83	0	3	0	37	28,200	762
41 SPEED, ST. MARY'S	25	2	27	13	2	15	0	0	0	0	0	0
42 TARBORO, ST. LUKE'S	38	4	42	29	1	30	1	1	2	19	15,686	826
43 TARBORO, ST. MICHAEL'S	123	55	178	123	55	178	1	0	0	32	18,147	567
44 THOMASVILLE, ST. PAUL'S	39	5	44	39	2	41	3	1	0	20	23,880	1,194
45 TROY, ST. MARY MAGDALENE	26	1	27	22	0	22	0	0	0	10	11,500	1,150
46 WALN. COVE, CHRIST CHURCH	59	15	74	59	15	74	0	0	0	22	18,832	856
47 WARRENTON, ALL SAINTS'	21	5	26	21	5	26	0	0	0	19	10,390	547
48 WILSON, ST. MARK'S	54	18	72	42	0	42	1	0	0	18	0	0
49 WOODLEAF, ST. GEORGE'S	11	0	11	11	0	11	0	0	0	6	2,100	350
50 YANCEYVILLE, ST. LUKE'S	16	2	18	17	0	17	0	0	0	8	3,000	375
TOTALS - MISSIONS	3,126	810	3,937	2,576	307	2,883	48	26	23	1,146	1,311,675	1,145

PARISHES:

1 ALBEMARLE, CHRIST CHURCH	118	50	168	117	1	118	4	0	2	68	77,530	1,140
2 ASHEBORO, GOOD SHEPHERD	304	68	372	251	19	270	19	9	4	114	207,323	1,819
3 BURL., HOLY COMFORTER	505	125	630	517	16	533	0	0	0	191	270,967	1,419
4 CARY, ST. PAUL'S	830	340	1,170	520	36	556	23	28	15	262	337,470	1,288
5 CH. HILL, CH. OF THE CROSS	1,262	257	1,519	1,068	15	1,083	12	18	5	598	659,775	1,103
6 CHAPEL HILL, HOLY FAMILY	417	194	611	400	1	400	21	1	6	217	307,209	1,416
7 CHARL., CHRIST CHURCH	2,017	1,059	3,076	2,291	117	2,408	19	0	19	1,152	1,704,107	1,479

PAROCHIAL STATISTICS: Membership and Communicants; 1997 Pledge Information

	BAPTIZED MEMBERS			COMMUNICANTS			CONFIRMATIONS & RECEPTIONS			STATISTICAL GIVING INFORMATION		
	Under		16 years or older	Under		16 years or older	Under		16 years or older	Total		Average Pledge
	16			16			Recep-			Pledges		
	16 years or older	16	Total	16 years or older	16	Total	tions	Pledging Units				
8 CHARL., HOLY COMFORTER	860	222	1,082	915	115	1,030	8	9	5	294	484,179	1,647
9 CHARLOTTE, ST. ANDREW'S	271	39	310	225	25	250	0	0	0	90	91,863	1,021
10 CHARLOTTE, ST. JOHN'S	1,386	476	1,862	984	65	1,049	13	19	2	528	803,337	1,521
11 CHARL., ST. MARGARET'S	166	53	219	138	42	180	6	0	0	71	221,718	3,123
12 CHARLOTTE, ST. MARTIN'S	590	156	746	508	6	514	13	5	1	244	440,173	1,804
13 CHARLOTTE, ST. PETER'S	654	155	809	595	11	606	29	2	2	312	500,079	1,603
14 CLEVELAND, CHRIST CHURCH	146	19	165	133	16	149	0	2	1	14	17,788	1,271
15 CONCORD, ALL SAINTS'	376	132	508	357	2	359	3	0	1	173	312,914	1,809
16 DURHAM, ST. JOSEPH'S	162	27	189	95	15	110	4	0	1	47	84,432	1,796
17 DURHAM, ST. LUKE'S	445	213	658	429	23	452	5	3	4	190	254,177	1,338
18 DURHAM, ST. PHILIP'S	961	145	1,106	706	3	709	7	1	1	178	302,276	1,698
19 DURHAM, ST. STEPHEN'S	469	270	739	589	37	626	2	4	0	235	316,018	1,345
20 DURHAM, ST. TITUS'	176	59	235	162	24	186	2	0	0	78	124,000	1,590
21 EDEN, EPIPHANY	175	58	233	155	11	166	3	11	0	41	57,160	1,394
22 EDEN, ST. LUKE'S	96	7	103	91	2	93	1	0	0	24	27,260	1,136
23 ENFIELD, ADVENT	32	1	33	28	0	28	2	0	0	10	10,124	1,012
24 ERWIN, ST. STEPHEN'S	88	31	119	88	10	98	2	2	0	44	54,000	1,227
25 GREENSBORO, ALL SAINTS'	152	24	176	128	4	132	1	1	2	78	108,765	1,394
26 GREENSBORO, HOLY TRINITY	1,290	371	1,661	1,151	33	1,184	15	1	4	561	860,547	1,534
27 G'BORO., THE REDEEMER	171	41	212	102	0	102	0	5	2	47	70,750	1,505
28 GREENSBORO, ST. ANDREW'S	721	201	922	751	87	838	11	8	1	211	224,000	1,062
29 GREENSBORO, ST. FRANCIS'	1,590	280	1,870	1,297	74	1,371	12	17	0	345	507,927	1,472
30 HEND., HOLY INNOCENTS	259	60	319	239	10	249	0	10	0	140	205,500	1,468
31 HIGH POINT, ST. MARY'S	549	149	698	519	24	543	11	11	0	229	351,751	1,536
32 HILLSB., ST. MATTHEW'S	206	86	292	191	12	203	3	0	8	109	133,377	1,224
33 HUNTERSVILLE, ST. MARK'S	214	30	244	192	11	203	7	2	2	55	52,332	951
34 LEXINGTON, GRACE	327	75	402	300	50	350	1	0	0	113	216,593	1,917
35 LOUISBURG, ST. PAUL'S	97	30	127	83	0	83	0	0	2	49	50,597	1,033

36	MONROE, ST. PAUL'S	328	53	381	318	30	348	8	5	0	135	173,008	1,282
37	MOUNT AIRY, TRINITY	98	16	114	98	16	114	0	0	0	47	107,087	2,278
38	OXFORD, ST. STEPHEN'S	219	39	258	215	11	226	4	0	1	105	115,512	1,100
39	PITTSB., ST. BARTHOLOMEW'S	261	53	314	138	39	177	5	0	3	87	113,371	1,303
40	RALEIGH, CHRIST CHURCH	1,696	556	2,252	1,659	92	1,751	41	42	8	740	1,060,000	1,432
41	RALEIGH, GOOD SHEPHERD	711	182	893	564	41	605	11	6	0	280	431,510	1,541
42	RALEIGH, HOLY CROSS	113	59	172	113	2	115	12	0	1	0	0	0
43	RALEIGH, NATIVITY	333	166	499	303	76	379	4	10	1	148	238,919	1,614
44	RALEIGH, ST. AMBROSE	298	67	365	297	51	348	3	1	0	98	125,000	1,276
45	RALEIGH, ST. MARK'S	236	78	314	234	0	234	1	0	6	147	235,716	1,604
46	RALEIGH, ST. MICHAEL'S	1,157	408	1,565	974	89	1,063	8	30	1	478	779,826	1,631
47	RALEIGH, ST. TIMOTHY'S	438	195	633	242	26	268	7	5	2	186	144,768	778
48	REIDSVILLE, ST. THOMAS'	151	34	185	114	10	124	1	0	3	70	116,400	1,663
49	ROAN, RAPIDS, ALL SAINTS'	250	63	313	199	15	214	4	0	0	96	121,150	1,262
50	ROCKINGHAM, MESSIAH	43	18	61	35	1	36	0	0	0	10	10,040	1,004
51	ROCKY MT., GOOD SHEPHERD	453	128	581	294	27	321	6	10	0	207	318,940	1,541
52	ROCKY MT., ST. ANDREW'S	401	73	474	340	20	360	4	0	0	113	146,602	1,297
53	SALISBURY, ST. LUKE'S	461	100	561	378	13	391	12	1	1	147	246,979	1,680
54	SANFORD, ST. THOMAS'	365	118	483	339	20	359	3	0	0	66	122,394	1,854
55	SCOTLAND NECK, TRINITY	150	13	163	81	0	81	0	0	0	62	70,126	1,131
56	SMITHFIELD, ST. PAUL'S	249	58	307	249	37	286	7	6	2	105	140,000	1,333
57	SOUTHERN PINES, EMMANUEL	702	156	858	702	0	702	12	0	0	371	431,138	1,162
58	STATESVILLE, TRINITY	251	79	330	251	0	251	4	2	1	130	163,186	1,255
59	TARBORO, CALVARY	308	137	445	342	20	362	5	3	2	185	227,666	1,231
60	WADESBORO, CALVARY	133	19	152	91	7	98	0	4	0	48	64,400	1,342
61	WAKE FOREST, ST. JOHN'S	188	104	292	128	12	140	3	0	0	66	94,902	1,438
62	WARRENTON, EMMANUEL	62	9	71	63	0	63	0	0	6	30	32,000	1,067
63	WELDON, GRACE CHURCH	33	2	35	32	1	33	3	1	0	10	11,260	1,126
64	WILSON, ST. TIMOTHY'S	564	126	690	434	53	487	11	7	3	210	279,867	1,333
65	WINSTON-SALEM, ST. ANNE'S	153	82	235	150	95	245	3	0	1	72	99,500	1,382
66	WINS-SALEM, ST. PAUL'S	1,891	538	2,429	1,728	15	1,743	13	20	6	785	1,101,253	1,403
67	WINS-SALEM, ST. STEPHEN'S	90	18	108	88	3	91	3	4	0	63	79,277	1,258
68	WINS-SALEM, ST. TIMOTHY'S	644	193	837	547	34	581	13	9	3	266	399,095	1,500
TOTALS - PARISHES		31,512	9,443	40,955	28,055	1,772	29,827	470	335	141	12,675	18,248,910	1,440

PAROCHIAL STATISTICS: Membership and Communicants; 1997 Pledge Information

	16 years or older			Under 16			16 years or older			Under 16			16 years or older			Under 16			No. of		
	16 years or older	Under 16	Total	16 years or older	Under 16	Total	16 years or older	Under 16	Total	16 years or older	Under 16	Total	16 years or older	Under 16	Total	Recep- tions	Pledging Units	Total Pledges	Average Pledge		
CHAPELS:																					
1 BROWN SUMMIT, THE SUMMIT (CONF. CENT.)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
2 CHARLOTTE, THOMPSON CHILDREN'S HOME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
3 DURHAM, EPISCOPAL UNIVERSITY CENTER	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0		
4 GREENSBORO, ST. MARY'S HOUSE	68	1	69	44	0	44	1	0	0	0	0	0	0	0	0	0	21	10,105	481		
5 RALEIGH, BISHOP'S CHAPEL	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0		
6 RALEIGH, CHESHIRE HOUSE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
7 RALEIGH, ST. AUGUSTINE'S CHAPEL	20	2	22	20	0	20	0	0	0	0	0	0	0	0	0	0	12	16,000	1,333		
8 RALEIGH, ST. MARY'S COLLEGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
9 SO.PINES, TRANSFIGURATION																					
PENICK VILLAGE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
TOTALS - CHAPELS	88	3	91	64	0	64	4	0	0	0	0	0	0	0	0	0	33	26,105	791		
TOTALS:																					
MISSIONS/PARISHES/CHAPELS	34,726	10,256	44,983	30,695	2,079	32,774	522	361	164								13,854	19,586,690	1,414		

Year Ending December 31, 1996

	Holy Eucharist Svs.			Other Sacraments and Services					Sunday Church School					
	Sunday	Weekday	Private	Marriages	Burials	Average			Teachers and Leaders	Nursery and Grades	Students	Adult Average		
						All	Sunday	Baptisms						
													Attendance	
MISSIONS														
1	ADVANCE, ASCENSION	47	7	0	0	0	1	28	0	2	4	0	0	14
2	ANSONVILLE, ALL SOULS'	12	0	0	0	0	8	8	0	0	0	0	0	0
3	APEX, PRINCE OF PEACE	48	3	0	0	0	3	64	0	0	12	9	12	8
4	BATTLEBORO, ST. JOHN'S	17	0	0	0	0	0	15	0	0	0	0	0	0
5	CHARLOTTE, ALL SAINTS'	39	6	65	0	4	42	53	0	4	7	5	10	7
6	CHARLOTTE, CHRIST THE KING	50	4	0	1	1	21	34	0	0	4	0	14	21
7	CHARLOTTE, ST. MICHAEL & ALL ANGELS	59	4	2	0	0	8	80	0	3	5	8	30	0
8	CLEMMONS, ST. CLEMENT'S	125	38	25	1	1	7	127	2	2	36	25	47	17
9	COOLEEMEE, GOOD SHEPHERD	44	2	1	1	1	7	15	0	0	0	0	0	0
10	DAVIDSON, ST. ALBAN'S	92	5	2	1	1	16	97	0	7	8	5	15	12
11	DURHAM, ST. ANDREW'S	0	0	0	0	0	0	0	0	0	0	0	0	0
12	EDEN, ST. MARY'S	23	2	1	0	2	116	26	0	0	8	3	6	25
13	ELKIN, GALLOWAY MEMORIAL	49	7	2	1	6	1	46	1	3	4	4	8	0
14	FUQUAY-VARINA, TRINITY	54	3	0	3	0	6	36	0	4	4	10	9	8
15	GARNER, ST. CHRISTOPHER'S	89	4	8	1	1	9	42	0	0	4	5	18	16
16	GASTON, ST. LUKE'S	1	0	0	0	0	0	0	0	0	0	0	0	0
17	GREENSBORO, HOLY SPIRIT	53	6	0	0	1	8	44	1	0	5	4	20	14
18	GREENSBORO, ST. BARNABAS'	51	87	14	2	2	138	57	0	1	3	6	18	4
19	HALIFAX, ST. MARK'S	27	0	0	0	0	13	8	0	0	0	0	0	0
20	HAMLET, ALL SAINTS'	45	3	6	1	1	5	32	0	0	2	2	4	6
21	HAW RIVER, ST. ANDREW'S	50	9	6	2	2	10	47	0	2	5	3	12	12
22	HENDERSON, ST. JOHN'S	45	3	14	0	0	38	52	0	0	5	2	10	10
23	HIGH PT., ST. CHRISTOPHER'S	47	5	3	3	0	14	54	0	5	4	5	15	0
24	JACKSON, SAVIOUR	33	3	0	1	0	10	20	0	1	4	2	8	0
25	KERNERSVIL., ST. MATTHEW'S	52	19	3	0	0	4	65	0	2	10	4	22	9
26	KING, ST. ELIZABETH'S	50	5	2	0	1	10	31	0	0	3	3	6	8
27	LAURINBURG, ST. DAVID'S	71	43	35	0	4	18	57	0	2	2	3	6	7

PAROCHIAL STATISTICS: Sacraments and Other Services; Church School

Year Ending December 31, 1996

	Holy Eucharist Svcs.				Other Sacraments and Services				Sunday Church School			
					Average							
	Sunday	Weekday	Private	Marrriages	Burials	Other	All	Sunday	Baptisms	Teachers	Nursery	Adult
								Attend.	(Adults)(Children)	Leaders	and	Average
										1-12	Grades	Attendance
28 LITTLETON, ST. ALBAN'S	26	1	5	0	0	23	0	22	0	1	0	0
29 LITTLETON, ST. ANNA'S	12	0	0	0	0	0	0	14	0	4	0	0
30 LOUISBURG, ST. MATTHIAS'	26	0	0	0	0	3	10	10	0	0	0	0
31 MAYODAN, MESSIAH	42	15	9	1	3	59	43	43	1	2	6	5
32 MOORESVILLE, ST. JAMES'	51	4	1	0	0	0	47	47	1	2	3	10
33 MOORESVILLE, ST. PATRICK'	49	9	1	0	1	3	67	67	0	3	8	11
34 OXFORD, ST. CYPRIAN'S	31	12	5	1	2	23	33	33	0	2	1	6
35 RIDGEWAY, GOOD SHEPHERD	42	0	22	0	1	8	8	8	0	0	0	0
36 ROCKY MT., CHRIST CHURCH	35	2	45	0	0	16	29	29	0	1	1	3
37 ROCKY MOUNT, EPIPHANY	34	2	0	1	1	1	25	25	0	1	4	2
38 ROXBORO, ST. MARK'S	36	68	18	2	1	63	58	58	3	4	8	2
39 SALISBURY, ST. MATTHEW'S	43	3	30	0	4	5	35	35	0	2	2	2
40 SALISBURY, ST. PAUL'S	48	1	11	2	1	19	68	68	0	1	6	5
41 SPEED, ST. MARY'S	46	0	1	1	0	0	46	46	0	0	0	0
42 TARBORO, ST. LUKE'S	30	1	20	0	0	48	28	28	1	0	2	0
43 TARBORO, ST. MICHAEL'S	52	50	25	2	2	20	45	45	0	4	6	10
44 THOMASVILLE, ST. PAUL'S	44	6	6	0	4	30	29	29	1	0	0	0
45 TROY, ST. MARY MAGDALENE	13	1	0	0	0	39	12	12	0	1	0	0
46 WALN. COVE, CHRIST CHURCH	51	10	9	1	0	0	44	44	0	0	8	5
47 WARRENTON, ALL SAINTS'	30	0	8	0	0	6	18	18	0	0	0	0
48 WILSON, ST. MARK'S	26	0	0	0	1	30	25	25	1	18	1	12
49 WOODLEAF, ST. GEORGE'S	11	0	0	0	0	0	0	0	0	0	0	0
50 YANCEYVILLE, ST. LUKE'S	46	1	0	0	0	4	11	11	0	0	0	0
TOTALS - MISSIONS	2,097	454	405	29	49	913	1,855	12	78	194	165	267

PARISHES:

1 ALBEMARLE, CHRIST CHURCH	107	217	34	1	4	352	100	0	4	8	10	36	10
2 ASHEBORO, GOOD SHEPHERD	95	96	32	11	4	12	172	4	12	43	21	38	31
3 BURL., HOLY COMFORTER	98	51	25	8	6	114	177	3	6	39	14	84	36
4 CARY, ST. PAUL'S	141	65	17	12	5	35	317	5	35	55	85	168	18

5	CH. HILL, CH. OF THE CROSS	218	210	60	32	25	245	629	3	26	49	56	180	110
6	CHAPEL HILL, HOLY FAMILY	140	31	41	8	4	237	315	5	20	30	40	150	60
7	CHARLOTTE, CHRIST CHURCH	125	213	73	25	24	102	759	2	82	127	137	196	300
8	CHARL., HOLY COMFORTER	99	125	73	6	5	243	368	1	21	32	97	112	73
9	CHARLOTTE, ST. ANDREW'S	100	9	15	4	5	5	119	0	4	2	4	8	10
10	CHARLOTTE, ST. JOHN'S	127	67	42	22	13	50	447	1	29	80	110	190	125
11	CHARL., ST. MARGARET'S	104	54	0	3	1	0	186	0	8	17	17	32	12
12	CHARLOTTE, ST. MARTIN'S	102	7	48	5	13	5	133	2	18	20	25	88	56
13	CHARLOTTE, ST. PETER'S	106	107	49	16	9	320	312	4	22	27	57	104	90
14	CLEVELAND, CHRIST CHURCH	94	8	106	0	4	21	66	0	1	1	0	3	10
15	CONCORD, ALL SAINTS'	103	15	24	4	6	4	224	1	4	31	44	95	42
16	DURHAM, ST. JOSEPH'S	102	129	16	1	1	187	76	1	1	5	5	16	12
17	DURHAM, ST. LUKE'S	107	65	5	6	8	191	261	1	17	15	15	44	25
18	DURHAM, ST. PHILIP'S	140	63	12	3	4	276	212	2	6	19	15	69	110
19	DURHAM, ST. STEPHEN'S	130	57	20	7	8	32	250	0	10	30	41	128	45
20	DURHAM, ST. TITUS'	99	44	38	0	5	59	104	0	4	5	15	15	10
21	EDEN, EPIPHANY	100	50	30	1	4	22	89	0	7	11	10	35	23
22	EDEN, ST. LUKE'S	27	4	5	1	7	79	63	0	0	9	4	5	33
23	ENFIELD, ADVENT	28	2	1	1	0	7	15	0	1	0	0	0	10
24	ERWIN, ST. STEPHEN'S	92	7	0	2	4	23	27	0	2	5	2	12	7
25	GREENSBORO, ALL SAINTS'	102	53	27	3	5	19	131	1	5	8	2	25	6
26	GREENSBORO, HOLY TRINITY	143	119	174	16	19	44	424	1	16	31	93	158	174
27	GREENSBORO, THE REDEEMER	50	28	11	3	1	21	96	0	4	5	5	16	10
28	GREENSBORO, ST. ANDREW'S	105	56	42	10	7	26	246	2	10	26	38	55	40
29	GREENSBORO, ST. FRANCIS'	98	70	21	14	3	39	345	1	14	81	95	163	75
30	HEND., HOLY INNOCENTS	123	9	58	4	4	32	130	1	4	8	23	47	10
31	HIGH POINT, ST. MARY'S	82	23	25	3	5	28	195	3	13	18	16	89	43
32	HILLSB., ST. MATTHEW'S	102	25	80	7	5	27	130	1	9	15	18	35	25
33	HUNTERSVILLE, ST. MARK'S	146	0	7	2	6	18	125	3	16	8	24	26	15
34	LEXINGTON, GRACE	91	7	15	2	4	11	98	1	4	16	9	35	16
35	LOUISBURG, ST. PAUL'S	51	20	11	1	3	4	44	0	1	5	0	18	6
36	MONROE, ST. PAUL'S	104	50	30	5	6	58	112	1	8	8	11	28	15
37	MOUNT AIRY, TRINITY	39	4	1	1	3	15	50	0	1	23	0	23	60
38	OXFORD, ST. STEPHEN'S	79	62	30	4	5	68	100	1	5	15	6	51	12
39	PITTSB., ST. BARTHOLOMEW'S	75	52	16	4	3	7	111	0	3	14	43	28	16
40	RALEIGH, CHRIST CHURCH	188	187	206	20	11	342	625	0	53	55	90	182	220

PAROCHIAL STATISTICS: Sacraments and Other Services; Church School

Year Ending December 31, 1996

	Holy Eucharist Svcs.										Other Sacraments and Services					Sunday Church School			
	Sunday		Weekday		Private		Marriages	Burials	All		Average	Baptisms	Baptisms	Teachers and Leaders	Nursery	Students and Grades	Adult Average		
									Other	Attend.								(Adults)	(Children)
41 RALEIGH, GOOD SHEPHERD	140	107	30	21	15	38	343	2	14	23	36	102	50						
42 RALEIGH, HOLY CROSS	49	7	1	2	0	0	167	0	2	66	37	52	0						
43 RALEIGH, NATIVITY	136	107	150	5	3	23	250	0	10	22	5	39	50						
44 RALEIGH, ST. AMBROSE	80	36	21	1	1	71	161	1	8	12	22	43	4						
45 RALEIGH, ST. MARK'S	100	11	40	3	2	4	183	0	10	25	37	63	23						
46 RALEIGH, ST. MICHAEL'S	118	118	118	16	14	324	468	3	19	66	144	365	200						
47 RALEIGH, ST. TIMOTHY'S	110	113	126	6	7	675	209	6	17	11	23	33	10						
48 REIDSVILLE, ST. THOMAS	87	53	9	2	5	21	76	0	4	17	7	29	18						
49 ROANOKE RAPIDS, ALL SAINTS'	78	44	22	2	4	47	108	4	7	20	26	60	45						
50 ROCKINGHAM, MESSIAH	45	6	2	0	1	7	30	0	3	3	0	6	8						
51 ROCKY MT., GOOD SHEPHERD	134	107	52	6	13	30	195	2	7	26	48	81	65						
52 ROCKY MT., ST. ANDREW'S	101	25	12	2	1	68	115	1	9	12	20	55	4						
53 SALISBURY, ST. LUKE'S	96	122	41	11	14	10	242	1	6	17	26	67	0						
54 SANFORD, ST. THOMAS'	102	16	14	1	4	16	122	0	2	15	21	45	14						
55 SCOTLAND NECK, TRINITY	50	33	24	0	4	66	43	0	1	9	0	8	8						
56 SMITHFIELD, ST. PAUL'S	141	110	2	5	3	307	160	2	14	11	22	34	23						
57 SO. PINES, EMMANUEL	142	140	62	7	30	74	301	0	14	18	21	99	75						
58 STATESVILLE, TRINITY	78	50	24	2	2	69	140	2	6	12	12	28	25						
59 TARBORO, CALVARY	83	96	28	4	8	33	124	3	4	8	5	18	129						
60 WADESBORO, CALVARY	24	5	17	2	3	44	61	0	0	6	4	17	10						
61 WAKE FOREST., ST. JOHN'S	109	23	8	6	1	2	138	6	1	12	10	45	20						
62 WARRENTON, EMMANUEL	23	4	28	1	1	22	30	0	1	3	0	3	8						
63 WELDON, GRACE CHURCH	22	2	3	0	0	38	21	0	0	2	2	0	12						
64 WILSON, ST. TIMOTHY'S	129	109	34	7	12	94	220	2	7	15	48	100	50						
65 WINSTON-SALEM, ST. ANNE'S	106	10	24	2	2	8	140	0	7	14	16	29	26						
66 WINSTON-SALEM, ST. PAUL'S	138	151	70	15	25	104	535	3	41	65	238	421	250						
67 WINS.-SALEM, ST. STEPHEN'S	39	14	5	0	2	0	56	5	3	5	6	14	15						
68 WINS.-SALEM, ST. TIMOTHY'S	140	88	60	6	6	25	265	1	18	30	32	102	62						
TOTALS - PARISHES	6,762	4,168	2,547	413	442	5,600	13,286	95	741	1,541	2,165	4,745	3,250						

CHAPELS:

1 BROWN SUMMIT, THE SUMMIT (CONF. CENT.)	14	20	0	0	0	0	15	0	0	0	0	0	0	0	0	0	0	0	0	0
2 CHARLOTTE, THOMPSON CHILDREN'S HOME	11	1	0	0	0	0	27	30	0	0	2	0	0	34	0					
3 DURHAM, EPISCOPAL UNIVERSITY CTR.	27	40	0	0	0	0	112	40	0	0	0	0	0	0	15					
4 GREENSBORO, ST. MARY'S HOUSE	44	17	4	1	1	1	28	28	1	0	0	0	0	0	0					
5 RALEIGH, BISHOP'S CHAPEL	2	1	0	0	0	0	131	0	0	0	0	0	0	0	0					
6 RALEIGH, CHESHIRE HOUSE	0	33	0	0	0	0	9	0	0	0	0	0	0	0	0					
7 RALEIGH, ST. AUGUSTINE'S CHAPEL	46	0	0	6	2	2	50	30	0	2	0	0	0	0	0					
8 RALEIGH, ST. MARY'S COLLEGE	2	7	0	10	1	1	95	5	0	0	0	0	0	0	0					
9 SO PINES, TRANSFIGURATION PENICK VILLAGE	5	115	6	0	13	166	38	171	0	0	0	0	0	0	0					
TOTALS - CHAPELS	151	234	10	17	17	633	171	171	1	2	2	0	0	34	15					
TOTALS:																				
MISSIONS, PARISHES, CHAPELS	9,010	4,856	2,962	459	508	7,146	15,312	15,312	108	821	1,737	2,330	5,191	3,532						

PAROCHIAL STATISTICS: 1996 Receipts; Disbursements; Property Valuation and Insurance

		Property Valuation and Insurance											Long Term Property Debt	
		Normal Operating Income	Unrestr. Bequests	Diocesan Assistance	Receipt of		Trans- mittal of Special Offering	All Operating Expenses	Outreach	Building and Contents		Insurance Coverage Property		Bonding
					Special Offering	Special Offering				Land				
MISSIONS:														
1	ADVANCE, ASCENSION	32,539	0	0	1,756	1,891	21,118	1,125	14,730	100,613	507,200	10,000	0	
2	ANSONVILLE, ALL SOULS'	7,954	0	0	0	600	12,066	11,100	8,000	412,000	370,800	10,000	0	
3	APEX, PRINCE OF PEACE	63,498	0	0	1,457	0	52,268	7,000	0	5,150	7,560	10,000	0	
4	BATTLEBORO, ST. JOHN,S	13,799	0	0	0	0	12,504	0	2,500	677,000	798,700	10,000	0	
5	CHARLOTTE, ALL SAINTS'	69,458	0	1,000	2,373	2,373	59,710	1,714	53,000	729,962	801,579	10,000	0	
6	CHARLOTTE, CHRIST THE KING	22,154	0	55,000	190,650	220,468	75,647	0	10,000	341,100	341,100	10,000	0	
7	CHARLOTTE, ST. MICHAEL & ALL ANGELS	69,348	0	0	0	540	60,180	525	34,000	380,000	1,050,000	10,000	42,000	
8	CLEMMONS, ST. CLEMENT'S	129,841	0	9,700	349	949	104,352	4,638	78,331	457,719	485,300	10,000	256,037	
9	COOLEEMEE, GOOD SHEPHERD	17,842	0	5,600	209	264	19,932	666	10,000	174,790	682,500	10,000	0	
10	DAVIDSON, ST. ALBAN'S	117,174	0	0	4,860	7,355	90,240	5,185	20,000	460,100	460,100	10,000	0	
11	DURHAM, ST. ANDREW'S	28,728	0	6,350	0	0	31,731	0	8,500	250,700	314,300	10,000	0	
12	EDEN, ST. MARY'S	25,237	0	0	1,234	698	19,276	2,269	10,200	289,800	289,800	10,000	0	
13	ELKIN, GALLOWAY MEMORIAL	41,998	0	0	1,421	1,421	22,016	1,410	20,000	429,570	506,500	10,000	62,500	
14	FUQUAY-VARINA, TRINITY	33,401	0	8,800	90	90	34,951	3,262	125,000	231,600	253,700	10,000	10,125	
15	GARNER, ST. CHRISTOPHER'S	71,272	0	3,500	1,302	453	63,346	683	40,000	130,000	425,800	10,000	0	
16	GASTON, ST. LUKE'S	758	0	0	0	0	701	7	1,000	13,700	32,500	10,000	0	
17	GREENSBORO, HOLY SPIRIT	33,245	0	12,000	149	1,684	30,784	2,655	19,000	171,151	244,500	10,000	63,777	
18	GREENSBORO, ST. BARNABAS'	83,882	0	0	1,670	2,501	73,986	800	120,000	526,400	557,000	10,000	17,550	
19	HALIFAX, ST. MARK'S	10,691	0	0	0	945	8,295	0	3,000	173,300	651,200	10,000	0	
20	HAMLET, ALL SAINTS'	22,453	600	15,000	301	301	41,535	70	2,500	295,200	615,100	10,000	0	
21	HAW RIVER, ST. ANDREW'S	42,524	8,750	2,000	482	482	27,143	1,165	12,000	439,900	372,925	10,000	0	
22	HENDERSON, ST. JOHN'S	36,736	0	0	1,565	800	24,409	1,515	40,000	540,000	540,000	10,000	0	

23	HIGH PT., ST. CHRISTOPHER'S	66,647	0	1,000	0	0	51,694	25	30,000	253,609	794,800	10,000	2,891
24	JACKSON, SAVIOUR	18,752	0	0	95	315	14,427	25	20,800	460,200	563,310	10,000	0
25	KERNERSVL., ST. MATTHEW'S	58,444	0	10,000	0	0	65,909	3,075	42,500	167,683	303,700	10,000	4,410
26	KING, ST. ELIZABETH'S	26,913	0	4,200	0	0	21,378	843	30,000	160,000	725,700	10,000	48,938
27	LAURINBURG, ST. DAVID'S	71,362	1,257	3,524	199	788	64,944	1,889	35,000	182,500	258,900	10,000	0
28	LITTLETON, ST. ALBAN'S	20,932	0	0	0	2,000	12,524	2,083	10,000	482,500	482,500	10,000	0
29	LITTLETON, ST. ANNA'S	1,516	0	0	0	0	2,022	0	50,000	25,318	37,620	10,000	0
30	LOUISBURG, ST. MATTHIAS'	7,287	0	2,476	0	0	6,459	0	14,000	12,000	177,600	10,000	0
31	MAYODAN, MESSIAH	41,326	0	5,250	0	705	64,391	643	21,500	162,949	260,800	10,000	0
32	MOORESVILLE, ST. JAMES'	19,504	0	0	0	0	13,267	895	6,000	45,000	190,000	10,000	0
33	MOORESVILLE, ST. PATRICK	66,919	0	5,333	421	371	36,198	3,194	90,000	0	15,000	10,000	0
34	OXFORD, ST. CYPRIAN'S	47,130	0	19,544	313	60	56,404	5,973	4,000	160,000	441,500	10,000	0
35	RIDGEWAY, GOOD SHEPHERD	7,597	695	0	320	320	8,868	652	2,000	69,000	163,400	10,000	0
36	ROCKY MT., CHRIST CHURCH	35,468	0	0	0	0	38,394	0	34,717	561,051	776,700	10,000	0
37	ROCKY MOUNT, EPIPHANY	34,033	0	7,390	0	537	37,233	0	17,000	291,700	291,700	10,000	10,500
38	ROXBORO, ST. MARK'S	80,492	0	26,674	4,290	3,457	83,240	4,500	30,000	681,918	770,100	10,000	11,470
39	SALISBURY, ST. MATTHEW'S	35,597	11,667	0	8	648	45,902	0	18,000	763,100	763,100	10,000	0
40	SALISBURY, ST. PAUL'S	43,510	0	0	601	601	37,479	1,153	100,000	541,200	919,300	10,000	0
41	SPEED, ST. MARY'S	8,755	0	0	7,500	208	8,368	100	2,000	120,200	519,420	10,000	0
42	TARBORO, ST. LUKE'S	21,527	0	0	68	68	17,428	737	15,000	131,521	375,200	10,000	37,200
43	TARBORO, ST. MICHAEL'S	30,499	0	0	0	0	25,180	495	81,500	237,000	510,600	10,000	0
44	THOMASVILLE, ST. PAUL'S	36,089	1,100	1,000	216	581	35,072	2,257	35,000	390,000	875,250	10,000	0
45	TROY, ST. MARY MAGDALENE	11,817	0	0	0	0	9,206	200	16,500	106,065	118,900	10,000	3,920
46	WALN. COVE, CHRIST CHURCH	24,954	0	0	0	0	17,503	1,150	16,000	403,300	1,032,900	10,000	0
47	WARRENTON, ALL SAINTS'	15,126	875	0	0	292	18,031	0	9,330	718,400	1,025,700	10,000	0
48	WILSON, ST. MARK'S	8,449	0	0	0	181	7,782	217	14,000	668,000	601,200	10,000	0
49	WOODLEAF, ST. GEORGE'S	2,500	0	0	0	0	3,403	30	1,500	31,500	38,700	10,000	0
50	YANCEYVILLE, ST. LUKE'S	8,305	0	2,000	150	57	7,744	422	1,900	28,900	194,690	10,000	0
TOTALS - MISSIONS		1,825,982	24,944	207,341	224,049	255,004	1,696,540	76,347	1,380,008	15,084,369	23,536,454	500,000	571,318

PAROCHIAL STATISTICS: 1996 Receipts; Disbursements; Property Valuation and Insurance

		Property Valuation and Insurance										Long Term Property Debt			
		Normal Operating Income	Unrestr. Bequests	Diocesan Assistance	Receipt of Special Offering		Trans- mittal of Special Offering	All Operating Expenses		Outreach	Land		Building and Contents	Insurance Coverage Property	Bonding
					Special Offering	Offering		Operating Expenses	Expenses						
PARISHES:															
1	ALBEMARLE, CHRIST CHURCH	103,967	10,000	0	4,998	1,276	112,139	4,214	33,200	955,137	1,475,700	10,000	37,410	0	
2	ASHEBORO, GOOD SHEPHERD	231,521	0	0	0	2,513	176,584	8,600	75,000	1,605,000	1,659,600	45,000	0	0	
4	BURL., HOLY COMFORTER	290,906	6,488	9,500	1,751	1,751	255,135	1,084	210,200	1,803,857	1,875,000	25,000	0	0	
5	CARY, ST. PAUL'S	352,201	0	0	41,166	13,712	287,972	18,891	43,500	1,354,900	1,438,100	10,000	156,477	0	
6	CH. HILL, CH. OF THE CROSS	761,930	27,274	43,092	28,197	19,405	640,028	53,842	69,000	3,244,822	4,500,000	60,000	0	0	
7	CHAPEL HILL, HOLY FAMILY	319,367	0	0	34,256	10,285	214,919	63,132	326,766	126,359	1,407,100	10,000	0	0	
8	CHARL., CHRIST CHURCH	1,768,400	0	0	422,451	809,520	1,029,184	222,764	485,000	5,981,490	6,466,490	45,000	0	0	
9	CHARL., HOLY COMFORTER	511,852	9,764	0	21,174	4,137	371,809	9,986	214,875	3,077,312	3,454,500	10,000	245,304	0	
10	CHARLOTTE, ST. ANDREW'S	112,063	0	0	2,603	10,421	118,548	166	164,680	693,827	1,871,200	10,000	0	0	
11	CHARLOTTE, ST. JOHN'S	715,094	0	0	60,067	60,067	510,871	70,450	290,000	4,500,650	4,791,650	350,000	0	0	
12	CHARL., ST. MARGARET'S	360,367	0	0	87,141	109,250	296,214	28,115	91,400	921,625	883,500	10,000	345,088	0	
13	CHARLOTTE, ST. MARTIN'S	436,688	0	0	21,553	29,618	329,091	67,599	158,700	1,978,120	1,978,120	13,000	153,000	0	
14	CHARLOTTE, ST. PETER'S	642,515	0	0	5,454	6,297	444,246	111,350	150,310	575,926	3,714,400	10,000	9,143	0	
15	CLEVELAND, CHRIST CHURCH	61,219	0	0	0	150	66,508	0	82,000	421,750	1,207,300	10,000	0	0	
16	CONCORD, ALL SAINTS'	313,294	0	0	1,266	986	260,530	21,392	502,500	1,907,791	1,920,000	40,000	0	0	
17	DURHAM, ST. JOSEPH'S	103,016	0	0	8,080	6,646	99,957	450	100,000	603,007	1,093,400	10,000	0	0	
18	DURHAM, ST. LUKE'S	271,282	0	0	15,202	7,107	194,775	9,410	211,000	1,684,070	1,804,200	45,000	152,055	0	
19	DURHAM, ST. PHILIP'S	328,244	0	0	0	0	251,682	15,073	226,305	996,588	3,819,700	10,000	76,478	0	
20	DURHAM, ST. STEPHEN'S	318,680	148,185	0	0	10,551	401,294	8,216	35,278	2,280,154	3,195,444	10,000	0	0	
21	DURHAM, ST. TITUS'	124,538	0	0	232	233	117,400	8,490	95,174	505,100	535,900	10,000	0	0	
22	EDEN, EPIPHANY	74,807	0	0	1,087	630	75,702	1,252	28,860	500,000	1,027,000	10,000	63,750	0	
23	EDEN, ST. LUKE'S	67,819	0	0	112	912	40,724	1,500	25,000	491,789	753,000	10,000	0	0	

24	ENFIELD, ADVENT	19,508	0	0	0	238	16,997	120	20,000	720,000	979,000	10,000	0
25	ERWIN, ST. STEPHEN'S	69,299	0	0	0	685	58,894	0	25,000	460,700	460,700	10,000	0
26	GREENSBORO, ALL SAINTS'	117,395	0	0	4,505	3,024	97,496	2,560	25,000	1,049,255	987,100	75,000	0
27	GREENSBORO, HOLY TRINITY	856,073	0	0	188,383	123,770	685,418	52,168	137,968	8,321,873	5,963,000	35,000	164,667
28	G'BORO., THE REDEEMER	125,562	0	0	0	4,782	111,380	900	200,000	794,550	794,550	10,000	15,424
29	GREENSBORO, ST. ANDREW'S	252,660	0	0	0	0	211,475	5,368	75,000	1,239,000	2,392,150	10,000	0
30	GREENSBORO, ST. FRANCIS'	532,011	0	0	53,096	11,041	420,538	22,633	200,260	1,300,074	3,238,910	51,000	0
31	HEND., HOLY INNOCENTS	200,559	0	0	0	0	154,522	11,886	110,000	2,885,000	2,606,365	10,000	0
32	HIGH POINT, ST. MARY'S	376,912	0	0	19,241	19,241	276,125	15,356	353,000	2,250,000	2,570,000	25,000	0
33	HILLSB., ST. MATTHEW'S	158,688	0	0	9,519	9,519	123,400	3,700	10,000	1,021,000	1,021,000	10,000	0
34	HUNTERSVILLE, ST. MARK'S	98,397	25,440	0	935	935	131,232	1,598	130,000	828,250	1,018,754	10,000	0
35	LEXINGTON, GRACE	243,819	0	0	0	1,000	168,943	21,834	258,914	1,861,421	1,978,987	10,000	0
36	LOUISBURG, ST. PAUL'S	58,387	5,000	0	1,461	1,513	38,643	1,120	25,000	787,978	922,978	10,000	2,890
37	MONROE, ST. PAUL'S	171,733	0	0	19,704	848	151,843	7,856	158,400	1,271,566	1,818,700	10,000	0
38	MOUNT AIRY, TRINITY	110,653	0	0	1,155	426	60,430	3,158	40,000	649,972	660,000	10,000	0
39	OXFORD, ST. STEPHEN'S	127,397	0	0	5,395	2,508	144,082	2,392	33,000	2,746,900	2,758,600	10,000	72,000
40	PITTSB., ST. BARTHOLOMEW'S	121,323	0	0	988	0	105,749	6,778	10,000	447,600	1,001,500	10,000	0
41	RALEIGH, CHRIST CHURCH	1,012,800	2,874	0	78,731	78,731	915,830	216,283	501,650	5,963,932	8,000,000	100,000	0
42	RALEIGH, HOLY CROSS	232,370	1,430	0	30,940	2,934	254,280	78,965	0	45,813	38,880	10,000	0
43	RALEIGH, NATIVITY	176,370	0	1,250	0	0	249,719	17,695	116,979	505,703	659,400	10,000	231,066
44	RALEIGH, GOOD SHEPHERD	506,556	0	0	0	0	398,516	40,358	600,000	5,735,708	6,995,760	35,000	0
45	RALEIGH, ST. AMBROSE'	158,490	404	200	7,780	3,241	149,618	3,224	185,000	820,000	900,000	10,000	174,559
46	RALEIGH, ST. MARK'S	243,139	0	200	4,295	5,267	166,493	13,477	92,808	1,259,173	1,374,300	10,000	56,450
47	RALEIGH, ST. MICHAEL'S	746,086	0	0	0	0	593,796	30,999	170,463	3,703,883	3,632,400	45,000	0
48	RALEIGH, ST. TIMOTHY'S	239,422	0	0	0	0	243,079	3,962	280,800	1,939,242	3,883,700	25,000	0
49	REIDSVILLE, ST. THOMAS'	127,612	0	0	0	1,194	105,526	0	72,550	803,469	1,393,200	10,000	177,780
50	ROAN, RAPIDS, ALL SAINTS'	130,359	0	0	1,681	4,966	113,535	3,139	30,000	1,038,106	1,114,000	60,000	48,750
51	ROCKINGHAM, MESSIAH	43,791	30	0	169	169	39,790	141	35,000	405,000	405,000	10,000	0
52	ROCKY MT., GOOD SHEPHERD	338,088	500,000	0	289,281	231,716	305,946	52,931	174,010	2,898,784	3,483,500	10,000	0

PAROCHIAL STATISTICS: 1996 Receipts; Disbursements; Property Valuation and Insurance

	Normal Operating Income	Unrestr. Bequests	Receipt of			Transmittal of Special Offering	All Operating Expenses	Outreach	Property Valuation and Insurance					Long Term Property Debt
			Diocesan Assistance	Special Offering					Land	Building and Contents	Insurance Coverage	Bonding		
52	ROCKY MOUNT, ST. ANDREW'S	146,644	0	0	234	0	125,320	1,250	80,000	751,980	834,900	10,000	0	
53	SALISBURY, ST. LUKE'S	348,031	0	0	6,592	2,699	335,021	7,058	84,900	4,066,620	3,142,700	10,000	0	
54	SANFORD, ST. THOMAS'	166,347	0	0	0	260	150,119	1,960	88,500	899,894	1,839,060	10,000	0	
55	SCOTLAND NECK, TRINITY	90,274	0	0	1,484	2,022	83,935	0	50,000	628,000	1,331,700	10,000	0	
56	SMITHFIELD, ST. PAULS'	140,073	0	11,658	433	433	143,343	2,650	20,000	766,800	766,800	15,000	0	
57	SO. PINES, EMMANUEL	577,133	63,913	0	19,302	17,270	454,041	89,125	80,650	3,732,992	4,475,000	45,000	113,510	
58	STATESVILLE, TRINITY	170,666	0	0	1,228	1,228	135,647	12,138	50,000	900,000	1,269,000	50,000	0	
59	TARBORO, CALVARY	223,984	0	0	439	439	189,195	9,357	500,000	5,551,600	5,551,600	25,000	0	
60	WADESBORO, CALVARY	94,371	0	0	709	739	59,735	5,042	17,600	1,546,400	1,546,400	50,000	0	
61	WAKE FOREST, ST. JOHN'S	121,813	0	0	3,436	2,797	100,564	2,797	150,000	517,475	693,500	10,000	0	
62	WARRENTON, EMMANUEL	50,880	0	0	0	1,266	30,256	1,452	12,000	350,000	916,900	10,000	0	
63	WELDON, GRACE CHURCH	60,783	0	0	0	1,343	54,526	7,424	25,000	766,710	903,900	10,000	0	
64	WILSON, ST. TIMOTHY'S	277,745	0	0	666	3,454	262,891	7,456	101,000	3,037,268	3,504,000	10,000	0	
65	WINSTON-SALEM, ST. ANNE'S	121,671	0	0	4,515	4,515	94,789	14,517	10,285	265,753	537,900	10,000	66,000	
66	WINSTON-SALEM, ST. PAUL'S	1,282,600	6,000	0	11,076	6,205	1,004,902	81,926	275,000	9,569,500	12,498,000	250,000	243,600	
67	WINS-SALEM, ST. STEPHEN'S	74,257	0	0	3,600	4,440	73,860	1,435	136,100	541,826	488,300	10,000	42,596	
68	WINS-SALEM, ST. TIMOTHY'S	389,722	0	0	14,708	14,066	485,352	32,427	37,019	1,085,907	1,679,200	25,000	0	
TOTALS - PARISHES		20,202,223	806,802	65,900	1,542,471	1,676,391	16,572,103	1,624,591	9,407,604	124,941,951	155,902,598	1,974,000	2,647,997	

CHAPELS:

- [illegible]

[illegible]

DIOCESE OF NORTH CAROLINA

Summary of Statistics (as of December 31, 1996)

	1996	1995	1994	1993	1992
Priests	205	201	201	204	194
Deacons	24	23	24	22	21
Deacons — Transitional	8	5	2	5	6
Priests Ordained	5	5	6	6	2
Clergy Deceased	0	1	3	3	1
Candidates for Holy Orders	7	7	9	11	5
Postulants for Holy Orders	9	4	15	11	5
Parishes	68	68	69	67	67
Missions	50	51	54	55	53
Chapels and Student Centers	9	9	9	8	8
Baptisms — Children	821	807	884	788	878
Baptisms — Adults	108	100	97	75	91
Receptions	164	163	141	152	122
Confirmations	883	937	1,123	925	844
Marriages	459	406	444	441	455
Burials	508	479	580	485	489
Baptized Persons	44,982	45,340	44,494	43,848	43,272
Communicants in Good Standing	32,774	34,323	34,012	32,803	33,701
Church School: Total Enrollment	11,053	11,584	11,890	11,131	11,572

PAROCHIAL SUMMARIES

Summary of Property Valuation with Insurance and Indebtedness

	1996	1995	1994	1993
Total Property (Cost)	156,191,038	153,324,998	151,469,700	132,257,810
Insurance	185,429,702	165,923,328	161,046,874	150,309,455

Receipts

Normal Oper. Income	22,071,505	21,051,139	19,629,979	18,727,116
Assistance from Diocese	301,943	354,876	344,262	389,167
Total Operating Revenue	23,205,194	21,601,177	20,288,944	19,341,771
Total Receipts	29,242,816	27,774,510	25,455,360	24,324,106

Disbursements

Spec. Offerings Transmit.	1,958,838	1,326,787	897,852	652,194
Outreach	1,703,174	1,479,450	1,592,096	1,514,610
All Operating Expenses	18,323,904	17,120,051	16,187,484	15,340,834
Gross Disbursements	27,445,038	24,644,254	23,910,685	22,657,865

THE STANDING COMMITTEE'S "CHECK-LIST"
of Requirements Regarding Real Estate Transactions

Under the canons, real estate or any interest therein may be conveyed, mortgaged, otherwise encumbered, leased (as Lessor) or otherwise alienated by the Trustees of the Diocese or by any Vestry of any congregation, or by the governing body of any Diocesan institution, only with the written consent of the Ecclesiastical Authority (normally the Bishop) who can only act with the advice and consent of the Standing Committee. To assist the Standing Committee and the Bishop in performing their duties in the usual transactions that occur, a seeker of such consents shall furnish in writing to the Bishop, with copy to the President of the Standing Committee, at least one week prior to the meeting of the Standing Committee at which action is desired, such of the following information as is appropriate to its particular transaction.

All Transactions

Every document that is executed under any of the following categories should contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese.

Sale

1. An authorizing resolution that identifies the property, sets forth the terms of sale including the price agreed or sought, gives the provisions of any listing with a real estate agent, and gives the reasons for the sale, including the application or reservation of the proceeds of sale and a statement that the property is not needed for the ongoing operations of the congregation or institution.

2. The Standing Committee generally discourages purchase money financing. If the sale contemplates any purchase money financing by the Seller, an explanation thereof with copies of pertinent documents that will be involved.

3. Unless otherwise specifically authorized by the Standing Committee, two independent appraisals by two separate competent appraisers who are not business associates and who are not members of or otherwise connected with any party involved in the transaction.

Lease (as Lessor)

1. An authorizing resolution that identifies the property, sets forth the terms of the lease including the rental payments, term, renewal or cancella-

tion options and other pertinent provisions, gives the reasons for the lease including the application of the rents to be received and a statement that the property is not otherwise needed during the lease period for the ongoing operations of the congregation or institution, and contains facts supporting the opinion of the Vestry or other governing body that the rent and other provisions of the lease are fair and adequate.

2. A copy of the proposed lease.

Right of Way or Easement Grant

1. An authorizing resolution that identifies the property, sets forth the details of the proposed right of way or easement grant, states the consideration or lack of consideration to be paid and the Vestry or other governing body's opinion thereof, states whether the Vestry or other governing body considers that the grant will enhance or injure the property, states the application to be made of any consideration to be paid for the grant, and states whether the Grantee has the power of eminent domain.

2. A map locating the right of way or easement on the property.
3. A copy of the proposed right of way or easement.

Mortgage Loan

1. An authorizing resolution that identifies the property to be mortgaged as security for the loan, and sets forth the reason or reasons for the loan, its amount, rate of interest and time period, the schedule and source of repayment, and the terms of any repayment privileges or penalties.

2. Unless otherwise specifically authorized by the Standing Committee, two independent appraisals by two separate competent appraisers who are not business associates and who are not members or otherwise connected with any party involved in the transaction.

3. Where there are any contracts or other papers of any sort to be signed other than ordinary notes or deeds of trust, an exact copy of said contracts or other papers.

4. If the mortgagor is a parish or mission, the following additional information:

- (a) a statement of ALL capital assets of the parish or mission, including real estate, endowment funds, funds held in reserve, special funds, investments, bank accounts, and other assets of any kind.

- (b) a copy of the previous full year's statement of receipts and disbursements.

- (c) a copy of the current year's budget, with an indication as to whether or not receipts and disbursements are current.

- (d) a copy of the proposed budget for the next year, if then available.

(e) statement as to status of acceptance and payments for the Church's asking the current and past three years, and of acceptance for next year.

(f) statement as to status of current operating obligations.

(g) statement as to all obligations other than current operating ones, including as to each: date obligation arose; purpose of obligation; original amount; amount now owed; security given, if any; source and schedule of repayments.

(h) statement as to total number of baptized persons and total number of communicants in good standing.

Other Transactions

If a particular contemplated transaction does not fit any of the foregoing categories, the seeker of the required consents should address appropriate inquiries directly to the President of the Standing Committee.

• 1997 •

CONSTITUTION AND CANONS

of the
Diocese of North Carolina
of the
Episcopal Church

181st Convention

Together with the
Rules of Order
Incorporating amendments passed
through the 181st Annual Convention in
1997

and
By-Laws
of the
Diocesan Council

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to the Constitution and Canons

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CONSTITUTION

Article I

The Church in the Diocese of North Carolina accedes to and adopts the Constitution of the Protestant Episcopal Church in the United States of America, as set forth in General Convention thereof, and acknowledges its authority accordingly.

Article II

Section 1. There shall be an annual Convention of the Church in this Diocese at such time and place as may be determined by the next preceding convention, or in the event of no such determination, then at such time and place as may be fixed by the Ecclesiastical Authority and the Standing Committee.

Section 2. The time and place of the annual Convention may be changed, or special conventions called, by the Ecclesiastical Authority of the Diocese, subject to such canonical provisions as may hereafter be made.

Section 3. Written notice of a special convention shall be given by the Secretary to every member of the clergy who is eligible for a seat and vote in the convention and to the senior warden of every parish and every mission therein at least 60 days before the date thereof. This notice shall specify the purpose for which the special convention is called, and no other business shall be in order except by unanimous consent of the delegates.

Article III

Section 1. The Convention shall be composed of the two orders, clerical and lay.

Section 2. The Bishop of the Diocese, or in the Bishop's absence, the Bishop Coadjutor, or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named above, if present, preside at all meetings of the Convention and shall appoint all committees unless it be otherwise ordered.

Section 3. Every member of the clergy of the Church who is canonically connected with the Diocese and who is resident therein, and every member of the clergy not so connected with the Diocese but actually resident therein and regularly serving a parish or mission in the Diocese, shall be entitled to a seat in the Convention and to a vote therein. The restriction of residence as above required shall not apply to professors, tutors, or students in any recognized theological seminary of this Church, or college maintained and governed in part by the Diocese, or to any officers or members of the staff of the Executive Council, or to chaplains in the Armed Forces of the United States, or to members of the clergy in charge of congregations of this Diocese.

Section 4. Each parish and mission in union with the Convention shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to the number of enrolled confirmed adults who are communicants in good standing of the parish or mission as specified by canon.

These delegates shall be elected by the vestry from among the enrolled confirmed adults who are communicants in good standing of the parish or mission.

The delegates shall be chosen in a manner provided by canon to assure that approximately one-third of the entire lay membership of the Convention is subject to election each year. The initial terms of delegates elected by virtue of this article shall be determined by the Secretary of the Convention in accordance with canon. Subject to changes in representation required by changes in the numbers of enrolled confirmed adults who are communicants in good standing of parishes and missions, and upon the expiration of each term thereafter, each vestry shall elect for a term of three years a successor for each lay delegate whose term has expired.

Each vestry shall be entitled to elect, for one-year terms, a number of alternate delegates, subject to the same qualifications, equal to the delegates elected, who shall be authorized, in the order of their election, to fill any vacancy that may occur in the delegation originally chosen.

Section 5. When a mission desires to be admitted into union with the Convention, it shall follow the same procedure, so far as applicable, as that prescribed for the admission of a parish.

Section 6. No person, clerical or lay, under ecclesiastical censure publicly declared by a competent tribunal, shall be admissible to a seat in the Convention. No person shall be allowed to represent more than one parish or mission in the same convention.

Section 7. If any parish or mission shall neglect or decline to appoint delegates, or if any of those appointed shall neglect or be prevented from attending, such parish or mission shall nevertheless be bound by the acts of the Convention.

Article IV

Section 1. The Convention shall be the sole judge of the election of its own members. It shall have power to adopt rules of order for its own government, elect officers and raise funds, and shall also have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any canon infringing the Episcopal Authority, or affecting the spiritual condition of the Diocese,

against the express dissent of the Bishop stated at that or the ensuing annual Convention. This shall not prevent the Convention from offering independently of the Bishop resolutions of advice or inquiry, or from any proceedings necessary for the purpose of impeachment.

Article V

To constitute a quorum, except in the case of the election of a Bishop under Article XII, the presence of one-third of all the clergy entitled to vote, and of one or more delegates from one-third of all parishes and missions entitled to representation in the Convention, shall be necessary. Any lesser number shall be competent to receive reports and to recess or adjourn.

Article VI

Section 1. Upon any question before the Convention, on the request of any clerical or lay delegate sustained by ten other delegates present and voting, the two orders shall vote separately. In all cases of a vote by orders each clerical member shall be entitled to one vote, and each lay delegate shall be entitled to one vote, and a concurrence of majorities of both orders shall be necessary to a decision. When no such division is called for, each member shall be entitled to one vote.

Section 2. All elections shall be by ballot, unless otherwise unanimously ordered.

Article VII

Section 1. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Secretary, who shall hold office until the next annual Convention, or until a successor is elected and qualified.

Section 2. Should a vacancy occur in the office of Secretary, by death or otherwise, the unexpired term shall be filled by appointment by the Ecclesiastical Authority.

Section 3. The Secretary shall perform the duties prescribed by canon, and such other services as may be required by the Ecclesiastical Authority.

Section 4. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Treasurer of the Diocese, who shall have such powers and perform such duties as may be prescribed by canon or required by the Ecclesiastical Authority.

Section 5. The Secretary and the Treasurer shall be eligible to hold other offices in the Diocese either by election or appointment.

Article VIII

Section 1. The Standing Committee or Council of Advice to the Bishop, shall consist of five clergy of the Diocese and four members of the laity who are enrolled confirmed adult communicants in good standing. The term of office shall be for three years, with three members being elected at each annual Convention. No member of the Standing Committee shall be eligible for re-election until one year shall have elapsed following expiration of the term of office for which elected.

Section 2. The Committee shall have power to fill any vacancy that may occur in its own body between the annual meetings of the Convention.

Section 3. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and as such may invite the temporary services of other bishops, and, for due cause, may change the time or place of the annual meetings of the Convention. It may also summon special conventions when there is no Bishop, and shall do so upon the call of one-third of the clergy of the Diocese, or of one-third of the parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call special conventions for the purpose of proceedings relative to impeachment of a Bishop, and shall do so upon a similar requisition by the clergy or laity.

Article IX

Section 1. Any 100 or more confirmed adult communicants in good standing of the Protestant Episcopal Church in the United States may organize themselves into a parish, and be received into union with the Convention, by taking such steps as may be provided for by canon. And the Ecclesiastical Authority of the Diocese may organize a mission in such manner as shall be provided by canon, in any part of the Diocese not included within the neighborhood of a parish in union with the Convention.

Section 2. It shall always be competent for the Ecclesiastical Authority of the Diocese, with the written consent of the rector of any parish, a copy of which shall be filed with the Secretary of the Convention, to organize a mission within the neighborhood of said parish. The ministers of such a mission shall be independent of the rector and responsible only to the Ecclesiastical Authority. If the consent of the rector be denied, an appeal may be taken to the Bishop, whose decision, if with the advice and consent of the Standing Committee, shall be final.

Section 3. In all parochial and mission elections only those shall be entitled to vote who are enrolled confirmed adult communicants in good standing,

and who thereby consent to be governed by the Constitution and Canons of this Church as are or may be adopted by the General Convention, and the Convention of the Diocese pursuant thereto.

Section 4. Any parish ceasing to be represented in the Convention for two successive years, or any parish resisting the authority of the Convention, may be suspended from the right of representation, or its connection with the Convention be dissolved, by a vote of a majority of all the clergy present and entitled to vote, and a majority of lay delegates present and entitled to vote. No such suspension or dissolution shall take place without previous inquiry by a committee appointed for the purpose, and a report upon the facts of the case; nor until 30 days' notice to the rector or vestry, or in the case there be none then to a member of the parish in default.

Section 5. Any parish which receives aid from the mission funds of the Diocese and does not, for two consecutive years, pay its proportion of the salary of the minister serving it, shall be deprived of the right to vote in the Convention until such arrears be paid or remitted by the Convention.

Section 6. Any parish or mission which shall fail to observe and comply with the conditions and requirements of Title I, Canon 8, of the General Convention relative to the Church Pension Fund, shall be deprived of the right to vote in the Convention until its obligation is fully discharged."

Section 7. Each parish and mission shall pay its proportionate share of (1) the stipends of the Bishop and any other bishops serving in this Diocese, together with the necessary expenses of that office, (2) the necessary expenses of the Convention and the officers and entities of the Diocese established by this Constitution, (3) any obligation of this Diocese mandated by the Constitution or Canons of General Convention, and (4) the necessary expenses of deputies from this Diocese to the General Convention and the Synod of the Fourth Province.

It is expected that each parish and mission will uphold the mission and ministry of the Diocese by accepting its share of the cost of diocesan programs."

Article X

Section 1. Any presbyter regularly called to the charge of a parish and entering thereupon, shall during the time of such charge, be held to be the rector of said parish.

Section 2. Rectors are recognized as having, by virtue of their office, the exclusive regulation, under their canonical superiors, of all the spiritual concerns of the parishes they serve; as being entitled at all times to have

access to the church building, and to open the same for the services or instruction of this Church, as they may deem proper; to call meetings of the vestry or congregation; when present, to preside in the same, and, in case of a tie, to cast the deciding vote.

Article XI

The Convention shall pass canons for the trial of members of the clergy.

Article XII

When a Bishop is to be elected the Convention shall vote by written ballot and separately by orders; and a concurrence on the same ballot of a majority of all the clergy including those not present who, if present, would be entitled to vote in the Convention and of a majority of all lay delegates representing the parishes and missions in union with the Convention and including those not present who, if present, would be entitled to vote, shall be necessary to an election.

Article XIII

No new canon, or change in an existing canon, shall be considered or adopted, without first having been submitted to and reported on to the Convention by its Commission on Constitution and Canons. Nor shall the same be adopted on the day on which proposed, except by a two-thirds vote of those entitled to vote at that Convention.

Article XIV

This constitution may be altered or amended only upon:

(a) The concurrence of a majority of both orders who are present and entitled to vote at the annual Convention at which the alteration or amendment is proposed, voting separately by orders; and

(b) The adoption of the proposed alteration or amendment at the next ensuing annual Convention by the concurrence of a majority of both orders who are present and entitled to vote, voting separately by orders. At this Convention the consideration of a proposed amendment may be postponed to the next annual Convention by a vote of two-thirds of both orders present and entitled to vote, not voting by orders unless required under the provision of Article VI.

Article XV

[Amended on Second Reading in 1991]

All constitutional and canonical enactments shall take effect from and after the adjournment of the Convention at which they shall have been ratified or adopted.

CANONS

Canon 1 *Members of Convention*

Section 1. Clergy. Before the opening of the annual Convention or of a Special Convention, the Secretary shall apply to the Ecclesiastical Authority for a list of clergy entitled to seats, and shall receive such list at least 120 days before the opening of an annual Convention, or 60 days before a Special Convention. From this list the Secretary shall prepare, at least 90 days prior to the annual Convention and 30 days prior to a Special Convention, and publish from this list the official clergy roll of the Convention (showing names, addresses, and telephone numbers), which roll shall be *prima facie* evidence of the right to seats therein. After the Secretary's publication of the roll, the Ecclesiastical Authority may certify to the Secretary additional clergy entitled by the Constitution to seat and vote in the Convention until one hour prior to the opening session of the Convention.

Section 2. Laity. The clerks of the several parish and mission vestries electing lay delegates to the Convention shall furnish three certificates showing the names, addresses, and telephone numbers of the lay persons elected. One shall be handed to the delegates-elect, one shall be forwarded to the Secretary of the Convention, and one shall be forwarded to the person or agency who is designated by the Secretary of the Convention in the host community. The latter two shall be mailed at least 110 days before the opening session. From these certificates the Secretary shall prepare and publish at least 90 days before the opening of the Convention the roster of lay delegates to that Convention. The Secretary shall not insert any name upon the roll without the evidence of one of these certificates or an amended certificate signed by the rector or clerk of the vestry of the parish or by the vicar or clerk of the mission, submitted to the Secretary not later than one hour prior to the opening session of the Convention, unless specially directed to do so by the Convention upon recommendation of its Committee on Credentials. Defective or doubtful certificates shall be laid aside, to be acted on after the Convention shall have organized.

Each congregation (parish or mission) shall be represented in the Convention in accordance with the average number of its enrolled confirmed adult communicants in good standing, as contained in the last three annual statistical reports printed in the Journal as follows:

<i>Enrolled Confirmed Adult Communicants in Good Standing</i>	<i>Number of Lay Delegates</i>
1 - 49	1
50 - 149	2
150 - 299	3
300 - 599	4
600 - 999	5
1000 and over	6

Section 3.

(a) Lay persons who meet the constitutionally required qualifications shall be elected delegates and alternate delegates to the Convention in accordance with the terms of this section. The length of initial terms under this system shall be prescribed by rule of order; upon the expiration of initial terms each lay delegate shall be elected for a term of three years except as may be required under the provisions of Subsection (b) below. At the time delegates are chosen the vestries shall elect for one-year terms alternate delegates equal in number to the number of delegates authorized by Section 2, above.

(b) Should the average number of enrolled confirmed adult communicants in good standing of a congregation at any time require that it elect a greater or smaller number of lay delegates than initially prescribed, the Secretary of the Convention, not later than 200 days prior to the Convention at which the new representation is first to take effect, shall notify the parish or mission of that fact, specifying in the notice which delegates, if any, are to be elected for terms of less than three years in order to maintain so far as possible the division among the Convention's lay membership prescribed by the Constitution. Upon the expiration of the initial terms required under this subsection, each lay delegate from the affected parish or mission shall be elected for a term of three years.

Canon 2

Worship at the Convention

The Holy Eucharist shall be celebrated at each annual or special Convention. Other devotional services may be held at the discretion of the Ecclesiastical Authority.

Canon 3

Rules of Order

The Convention shall adopt rules of order, which shall continue in force until altered.

Canon 4

Presiding Officer of the Convention

In the absence of the Bishop of the Diocese and of any other bishop qualified by the provisions of the Constitution to preside, the President of the Standing Committee, as representing the Ecclesiastical Authority, shall act as presiding officer of the Convention, unless the Convention itself shall otherwise provide.

Canon 5

Secretary of the Convention

[Amended in 1997]

Section 1. The Secretary shall:

(a) Take all necessary steps to inform the Convention delegates not only of the time and place of annual and special Conventions, but also of the particular business of each Convention.

(b) Notify vestries of the number of lay Convention delegates their parishes and missions are entitled to elect and the length of terms for which such delegates are to be elected.

(c) Prepare the canonical lists of the clerical and lay delegates entitled to membership in the Convention.

(d) From the roster of the preceding annual Convention ascertain the names of clerical and lay delegates whose membership in the next annual Convention can be presumed and, not later than August 15, inform those persons that Convention Committees are to be appointed by the Bishop and request that, not later than September 10, they inform the Bishop in writing of the committees to which they have an interest in being named.

(e) Call the Convention to order for the purpose of organization in the absence of the Bishop, Bishop Coadjutor or Suffragan Bishop (if there be such), and the President of the Standing Committee.

(f) Keep a record of all Convention proceedings, prepare and issue its journals, and preserve sufficient copies thereof for the use of the members of the next ensuing Convention.

(g) Preserve and have ready for reference all Convention papers not specially given into other hands.

Section 2. The Secretary shall mail notices of all Conventions to each member of the clergy who is entitled to a seat and vote therein, and to the senior warden of each parish and mission. These notices shall include the forms for certifying lay delegates and alternates and, in the case of the annual Convention, shall be sent at least 140 days prior to the date thereof, and not later than 60 days prior to the date of a Special Convention.

Section 3. The Secretary, who shall be a member of the clergy canonically resident in this diocese, or an enrolled confirmed adult communicant in good standing resident in this Diocese, shall, *ex officio*, always have a seat and voice in the Convention, and shall serve as Secretary of the Diocesan Council.

Section 4. The Secretary shall be accountable to the Diocesan Council for the due performance of the duties of the office, including publication of the *Journal of the Convention*.

Section 5. The Secretary shall receive all applications for admission or re-admission of parishes and missions into union with the Convention of the Diocese at least 30 days before the opening session of the Annual Convention. Such applications shall be referred to the Bishop for endorsement, verified by the Secretary, and reported to the Convention for appropriate action. Upon the report of the Secretary that the appropriate constitutional and canonical requirements have been met, the parish or mission applying may be received in its appropriate status by vote of the Convention, and its delegates admitted to seats and votes therein.

Section 6. The Secretary shall solicit and receive reports from each of the institutions related to the Diocese.

Section 7. The Secretary shall receive, review, and evaluate the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein.

Canon 6

Treasurer of the Diocese ***[Amended in 1997]***

Section 1. The Treasurer shall be a person knowledgeable in finance and investing and shall:

(a) Have custody of and be responsible for all money, stocks, bonds and other intangible personal property belonging to the Diocese, both current and permanent; cause current funds to be deposited in a bank designated by the Diocesan Council; and cause trust and permanent funds to be invested as directed by the Trustees of the Diocese;

(b) Hold, use, and dispose of current funds and the income of trust and permanent funds as directed by representatives of the Diocese empowered by canonical authority to do so;

(c) At least quarterly, or such other interval as may be specified by the trust instrument, disburse the accumulated income of trusts held for the benefit of beneficiaries other than the Diocese to those beneficiaries entitled thereto;

(d) Keep a complete record and account of all transactions of the office, reporting them in summary form to the annual Convention;

(e) Give to the annual Convention a summary report of all assets of the Diocese then held by the Treasurer; and

(f) Give bond for the faithful performance of the Treasurer's duties in such amount as the Diocesan Council may prescribe. (This bond shall be deposited with the Trustees of the Diocese.)

Section 2. The Treasurer shall, *ex officio*, always have a seat and voice in the Convention.

Canon 7

Chancellor of the Diocese

The Bishop shall nominate and the Convention confirm a person learned in the law to be Chancellor of the Diocese, whose duty it shall be to advise regarding any questions of law which may arise in the administration of diocesan affairs. The Chancellor shall be an enrolled confirmed adult communicant in good standing and resident of the Diocese. The term of office shall be three years and until a successor has been chosen and confirmed. The Chancellor shall be entitled, *ex officio*, to a seat and voice in all conventions of the Church in the Diocese. The Bishop may, with the advice and consent of the Chancellor, nominate and the Convention confirm one or more Vice-Chancellors to assist the Chancellor in the performance of the duties of that office.

Canon 8

Historiographer and Archives ***[Amended in 1997]***

Section 1. The Historiographer shall be nominated by the Bishop and confirmed by the Convention for a three-year term of office. The Historiographer shall collect, classify and preserve materials relating to the history of the Diocese. It shall also be the duty of the Historiographer, at the request of the Bishop or Diocesan Convention, to prepare and publish materials concerning the history of the Diocese, and, from time to time, to prepare such materials for publication on the Historiographer's own initiative. The Historiographer shall also encourage parishes, missions, and institutions affiliated with the Diocese to preserve historical materials and encourage the writing and publication of materials concerning the history of the Diocese, its parishes, missions, and affiliated institutions.

Section 2. Diocesan Archives shall be a repository for books, papers, and documents which belong to the Diocese and which are important as historical

records of the Diocese. Except for such records as are currently in use by Diocesan officers and agencies, these archival materials shall include, but not be restricted to: journals of the Diocesan Convention; journals of the General Convention; minute books, official records, and reports of all diocesan officers, agencies, boards, and committees operating under the authority of the Diocesan Convention or Diocesan Council (including the minutes of the Diocesan Council); histories and documents of historical interest pertaining to the parishes, missions, and institutions affiliated with the Diocese, including the registers of congregations which have ceased or which may hereafter cease to be active; together with any other documents and records necessary or desirable in preserving an accurate history of the Diocese.

Canon 9 ***The Standing Committee***

Section 1. The Standing Committee shall annually elect a President and a Secretary from its own membership.

Section 2. The President shall call a meeting of the Committee:

- (a) Whenever the President may deem it advisable.
- (b) Whenever required to do so by the Bishop, or by any three members of the Committee.
- (c) Within 30 days after knowledge of a vacancy in the Episcopate.

Section 3. The Standing Committee shall report to the annual Convention the transactions of the preceding year. A record of all its official acts shall be kept by its Secretary and be available for inspection by the Bishop and the Convention.

Canon 10 ***Trustees of the Diocese*** ***[Amended in 1997]***

Section 1. *Membership.* The Trustees of the Diocese shall consist of the Bishop or other Ecclesiastical Authority, and six persons who are enrolled confirmed adult communicants in good standing in the Diocese or clergy of the Diocese elected by the Convention upon nomination of the Ecclesiastical Authority. The Treasurer of the Diocese and the Chancellor of the Diocese shall sit with and advise the Trustees but shall have no vote.

The elected Trustees of the Diocese shall, at the first annual Diocesan Convention at which the number of elected Trustees has been increased from two to six, be elected for such terms, not to exceed three years, as may be specified by the Secretary of the Convention to the end that two members

shall be seated for three-year terms, two for two-year terms and two for one-year terms. Thereafter, all elections shall be for three-year terms. No person who has been seated for two full three-year terms shall be eligible for re-election as a Trustee until one year shall have elapsed following the expiration of the term of office. Any vacancy occurring in the office of elected Trustee shall, on nomination of the Ecclesiastical Authority, be filled by the Diocesan Council for the period until the next annual Diocesan Convention; and the office for the remainder of the term, if there is any such remainder, shall be filled by the next annual Diocesan Convention.

Section 2. *Real and Tangible Personal Property.* (a) The Trustees shall in all cases not otherwise provided for, hold title to all real property and tangible personal property of the Diocese, except property the title to which is vested in a parish or corporation. The Trustees shall convey, mortgage and encumber or otherwise alienate any real property or interest therein and tangible personal property held by them:

(1) If held for the benefit of any parish or corporation, upon an appropriate written resolution of the vestry of such parish or the directors or other governing body of such corporation, and with the written consent of the Ecclesiastical Authority, acting with the advice of the Standing Committee of the Diocese;

(2) If held for the benefit of a mission, upon an appropriate written resolution of the mission vestry, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese;

(3) And if otherwise held, upon an appropriate written resolution of either the Diocesan Council or the Convention, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority acting with the advice and consent of the Standing Committee of the Diocese.

(b) Any real or tangible personal property the title to which is not held by the Trustees but is otherwise held by or for a corporation or institution affiliated with the Diocese, shall be conveyed, mortgaged, encumbered, or otherwise alienated by the title-holder only with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

(c) The consent of the Ecclesiastical Authority required by this section shall be evidenced by the signature of the Bishop who is at the time the Ecclesiastical Authority, and if there is no Bishop who is then the Ecclesiastical Authority, by the signature of the President of the Standing Committee of the Diocese.

Section 3. *Other Property.* The Trustees shall hold title to and possession of all other property not specified in Section 2 of this Canon, including properties delivered to the Trustees in trust for the Protestant Episcopal

Church in the Diocese of North Carolina, its parishes, missions, bishops, and other clergy, organizations and agencies. The Trustees shall deliver the possession of properties not specified in Section 2 above to, and place them in the name of one or more banks or trust companies for purposes of safe-keeping and investment. Any such bank or trust company shall guarantee to the Trustees the safe custody of any property delivered to or held by it.

Section 4. *Investments.* The Trustees may establish a subcommittee to be known as the Investment Committee, which shall consist of five enrolled confirmed adult communicants in good standing of this Diocese elected by the Trustees upon nomination of the Bishop initially for a term of three years. Any vacancy on the Investment Committee shall be filled by the Trustees for the unexpired term. A majority of the Investment Committee shall control its actions. Properties not specified in Section 2, above, belonging to the Diocese or held in trust for its benefit, or for the benefit of any of its parishes, missions, bishops, or other clergy, organizations, or agencies, shall be invested, reinvested, sold, delivered, assigned, and transferred and otherwise managed and controlled by the Trustees through the Investment Committee.

The Trustees are authorized to appoint and employ (and pay reasonable compensation to) such attorneys, investment counsel, investment managers, and other agents as the Investment Committee may deem necessary or advisable in the course of its investment functions; and the Trustees may delegate to an investment manager on the advice of its Investment Committee, as much of the Investment Committees's duties and responsibilities hereunder as the Trustees deem necessary or desirable. The Trustees shall have no authority for the expenditure of current funds of the Diocese without authorization from the Convention or the Diocesan Council.

Section 5. *Administration of Trust Funds.* The Trustees shall be responsible for seeing that the fiduciary responsibilities of the Diocese are faithfully discharged with respect to the expendable principal and income of all trust funds held by the Diocese for its own benefit or for the benefit of others. The Trustees shall maintain complete records that specify in detail the purpose or purposes for which the assets of each trust may be expended as evidenced by the will or other instrument whereby the trust was established. Distributions from trusts whose principal or income is expendable at the direction of the Diocesan Council shall be disbursed by the Trustees at such times and in such manner as the Council may direct. The Trustees shall certify to the Diocesan Council any restrictions as to the use of such funds imposed by the will or other instrument whereby they were obtained, and the Council shall observe any such restrictions.

Section 6. *Records of Trustees.* The Trustees of the Diocese shall keep a

record of their actions and shall make a full report thereof annually to the Diocesan Convention, which report shall be published in the Journal of the Convention.

Canon 11

Disposition of Tangible Personal Property

The provisions of Canon 10, Section 2, regarding the necessary consent of the Ecclesiastical Authority acting with the advice of the Standing Committee do not apply to the disposition of certain tangible personal property, as follows:

It shall not be necessary for any officer, employee, or other representative of the Diocese or of any parish, mission, agency, institution or other organization of the Diocese, to obtain the concurrence or written consent of the Ecclesiastical Authority or of the Trustees for the sale, exchange, abandonment, surrender, or other disposition of any tangible personal property (for example, typewriters and other office equipment, motor vehicles, general furniture and furnishings, appliances, books, etc.) acquired and used directly in the normal and routine course of the conduct of work and program of the Church in the Diocese; excluding, however, such items of personal property as have been consecrated and all furniture, furnishings, and fixtures that are peculiarly designed for and used within a church.

Canon 12

Commission on Constitution and Canons

[Amended in 1997]

Section 1. *The Commission on Constitution and Canons.* The Commission on Constitution and Canons shall receive, consider and present to the Convention all motions or resolutions pertaining to the Constitution, canons, and rules of order and may originate new material touching these subjects. All proposed amendments to the Constitution, canons, and rules of order shall be submitted to the Commission at least four weeks in advance of the annual Convention. However, the Convention, by a two-thirds vote, may waive this requirement, thereby permitting immediate consideration of any proposed amendment.

Section 2. The Bishop shall appoint as members of the Commission six persons, three of whom are clergy of the Diocese and three of whom are enrolled confirmed adult communicants in good standing in the Diocese. The Chancellor of the Diocese shall serve as a member of the Commission, *ex officio*. Appointments shall be for three year terms staggered in such a manner that one clergy member and one lay member are appointed each year. No person who has been seated for two full three-year terms shall be eligible

for reappointment until one year shall have elapsed following the expiration of the term of office. The chair of the Commission shall be designated by the Bishop and shall be entitled to a seat and voice in the Convention but shall not be entitled to a vote therein unless a delegate to the Convention.

Canon 13
Convention Committees
[Amended in 1997]

Section 1. *Resolutions Referred to Committees.* Except by a two-thirds vote of those entitled to vote in the Convention, and subject to the provisions of the Rules of Order, no resolution (other than resolutions of courtesy or appreciation) shall be considered or adopted until the presiding officer of the Convention has referred it to one of the Convention Committees required by Section 2 of this canon and the committee has reported its recommendation on the resolution to the Convention.

Section 2. *Appointment of Committees.* Not later than October 1, the Bishop (or presiding officer of the Convention) shall annually appoint, at least three clerical and five lay persons, being members of the Convention who have served as delegates in at least one prior annual Convention of this Diocese, to each of the Convention Committees listed below, shall name the presiding officer of each such committee, shall notify each committee member of the appointment, and shall inform the committee's presiding officer of the names, addresses, and telephone numbers of the members. Should a larger membership be desired for any Convention Committee, the Bishop (or presiding officer of the Convention) may appoint additional members with the requisite Convention experience but shall retain approximately the same proportion of lay and clerical members. The committees so constituted shall be:

- (a) The Committee on Administration of the Diocese
- (b) The Committee on Credentials
- (c) The Committee on Elections
- (d) The Committee on Faith and Morals
- (e) The Committee on National and International Affairs
- (f) The Committee on the Program of the Church
- (g) The Committee on Social Concerns

In addition, there shall be a Committee on Dispatch of Business which shall be constituted and have the duties and responsibilities set out in Section 7 of this Canon.

Section 3. All of these committees are to serve until the adjournment of the Convention for which they are appointed. The Bishop shall also fill vacancies as they occur.

Section 4. Each Convention Committee shall consider the resolutions referred to it, shall offer the sponsors of resolutions and other interested Convention delegates reasonable opportunity within the time allotted by the Convention's agenda to explain their views thereon, and shall report each resolution to the Convention as prescribed by the Rules of Order. However, at any time prior to the convening of the Convention a Convention Committee to which a resolution has been referred may request the Bishop to refer it to a different Convention Committee.

Section 5. The Committee on Credentials shall review, investigate and make recommendations to the Convention on all matters referred to it regarding the claims of delegates to seats and votes in the Convention.

Section 6. The Committee on Elections shall supervise and conduct all Convention elections, certifying the election results to the presiding officer and the Secretary. The committee may, with the consent of the Bishop, appoint lay persons who are communicants in good standing in the Diocese to assist as tellers.

Section 7. The Bishop or the presiding officer of the Convention shall annually appoint two enrolled confirmed adult communicants in good standing in the Diocese and two clergy of the Diocese, to the Committee on Dispatch of Business to serve until the adjournment of the annual Convention following the one at which they were appointed. The Diocesan Bishop and any other bishops then active in the Diocese and the Secretary of the Convention shall serve as *ex officio* members. The presiding officer of the Committee shall be named by the Bishop, and shall be entitled to a seat and voice in the Convention but shall not be entitled to a vote therein unless a delegate to the Convention. The Committee on Dispatch of Business shall serve the Convention of the Diocese in the following ways:

(a) Before a Convention: the presiding officer of the Committee shall

- (1) Prepare the agenda for the forthcoming Convention;
- (2) Recommend to the Commission on Constitution and Canons four weeks in advance of the Convention any suggested changes in the Rules of Order.

(b) During a Convention: the Committee shall provide requested assistance to the presiding officer of the Convention, and a member of the Committee shall always be entitled to the floor on the business of the Committee. The presiding officer of the Convention shall refer to this Committee without debate all resolutions or motions suggesting orders of the day. The Committee shall also

- (1) Suggest special orders for the dispatch and furtherance of Convention business;
- (2) Recommend the disposition of all resolutions referred to it; and

(3) Recommend the disposition of any unfinished Convention business.

(c) Invitations from a parish or parishes to host a subsequent annual Convention shall be submitted to the Committee at least 60 days prior to the date of the Convention that will act on the invitation, accompanied or supplemented by such information as the Committee may require. The recommendation of the Committee regarding the invitation shall be submitted to the Convention for its action.

Canon 14

Salaries, Compensations and Expenses

Section 1. The salary of the Bishop, the Bishop Coadjutor, or the Suffragan Bishop, shall be such as may from time to time be ordered and provided for by the Convention.

Section 2. The Secretary of the Convention, the Treasurer, and the members of the Standing Committee and of the Diocesan Commission on Ministry, in actual attendance upon the duly called meetings of the bodies to which they severally belong, shall be entitled to have their necessary expenses incurred by such attendance paid out of the funds of the Diocese, and the Treasurer of the Diocese shall pay the same upon the personal application of said parties accompanied by a certificate of the amount actually and necessarily expended in each case.

Canon 15

Diocesan Council

[Amended in 1997]

Section 1. *Composition of the Council.* There shall be a Council of the Church in the Diocese known as the Diocesan Council, which shall be composed of the persons entitled to preside in the Convention and 15 persons to be elected by the Convention. These 15 persons shall consist of six members of the clergy eligible to vote in the Convention and nine members of the laity (who are enrolled confirmed adult communicants in good standing of the Church in the Diocese) who are elected to the Council for terms of three years, staggered so that one-third of the 15 are elected each year. Any member of the Council whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three-year term; otherwise, no elected member shall be eligible for re-election until one year shall have elapsed following the expiration of the term of office. The Council shall fill vacancies in its membership until the next annual meeting of the Convention, which then shall fill all vacancies and unexpired terms. Members take office immediately following adjournment

of the Convention at which elected or, when elected by the Council, immediately following adjournment of the Council meeting at which elected.

Section 2. The Role and Function of the Council. Between sessions of the annual Convention, the Diocesan Council shall, within the limitations established herein, perform all duties specifically committed to it by the Convention and function as and for the Convention in conducting the affairs of the Diocese. In doing so, however, the Council shall not contravene the provisions of the Constitution and Canons of this Diocese and of the General Convention, nor shall it contravene the powers of the Ecclesiastical Authority. Consistent with its stated role and function, the Council shall:

(a) Assist the Bishop and Bishop Coadjutor, if there be one, in planning and developing the work of the Church in the Diocese.

(b) Assist the Bishop and Bishop Coadjutor, if there be one, in administering the work of the Church in the Diocese through whatever departments, divisions, commissions, or other agencies may be established from time to time for that purpose.

(c) Supervise, coordinate, and review the work of all departments, agencies, and diocesan officers charged with holding title to property; be responsible for maintaining such property; and be responsible for designating qualifying church buildings as "Historic Churches."

(d) Direct, coordinate, and administer the financial affairs of the Diocese not vested by canon in other officers or agencies.

(e) Directly or through agents under its direction and control, fix all compensation except that fixed by the Convention.

(f) Supervise and coordinate all departments, agencies, and diocesan officers charged with record-keeping, maintenance of archives, and preserving and writing the history of the Diocese, its departments, agencies, and congregations.

(g) As deemed desirable, adopt by-laws, rules, and regulations for its government and for the government of its officials, agents, employees, departments, and agencies.

(h) Make and preserve a full record of its acts and of the work of each of its departments and furnish to each annual Convention a full report of all its actions and all moneys expended under its direction during the preceding year, including a report from each department of the Council with respect to the work done by such department.

Section 3. Officers and Staff. The Bishop of the Diocese shall serve as presiding officer of the Council; in the absence of the Bishop, the Bishop Coadjutor or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named, serve as presiding officer. The Secretary of the Convention shall, by virtue of that office, serve as Secretary of the Council.

Upon nomination of the Bishop, the Council shall annually employ an Administrator, and such principal administrative staff members as it shall deem necessary. Similarly, upon recommendation of the Bishop, the Council shall have authority to terminate any such employment. Vacancies in such positions shall be filled in the same manner as initial employment. The duties and compensation of persons named to these positions shall be fixed by the Council. In addition to the positions named, the Council shall also have authority to provide for the employment, compensation, and termination of other persons named to staff diocesan offices, departments, and agencies not otherwise provided for by canon.

Section 4. Departments. The Diocesan Council shall organize from its membership, supplemented as herein provided, a Department of Outreach, a Department of Christian Formation, a Department of Congregational Support and Development, a Department of Finance, a Department of Business Affairs and Administration, and such other departments as in its judgment may be necessary; and it shall provide the manner and means by which its departments shall be staffed and financed. From the Council membership the Bishop shall appoint the members of each department and designate its chair. The chair of each chartered committee within a department shall be a member of the department. Subject to confirmation by the Council, the Bishop may appoint additional members to departments of the Council. Each department shall meet at least three times each year and report its activities to meetings of the Council. The Bishop and the Bishop Coadjutor, if there be one, shall be members of each department. The chairs of the several Departments, the Bishop and the Bishop Coadjutor, and a minimum of two other members of the Diocesan Council appointed by the Bishop, shall constitute the Council Committee on the State of the Church.

Subject to Council review and approval:

(a) The Department of Outreach shall be responsible for the work of the Diocese with respect to those programs and activities that embody our ministry locally, nationally and overseas;

(b) The Department of Christian Formation shall oversee those bodies that provide program and resources for education and formation throughout the Diocese.

(c) The Department of Congregational Support and Development shall coordinate the work of those agencies that work directly with congregations.

(d) The Department of Finance shall oversee the development and administration of the diocesan budget and disbursement of grants;

(e) The Department of Business Affairs and Administration shall oversee the business, personnel and property affairs of the Diocese, including the work of the Treasurer and the annual audit of the Diocese and shall include a committee on administrative and personnel policies consisting of three

persons elected by the Diocesan Council from its membership which shall be responsible for formulating and reviewing administrative and personnel policies and reporting to Council as may be necessary or appropriate.

Section 5. *Investment Income.* The Ecclesiastical Authority shall recommend to the Diocesan Council each year a plan for the expenditure of all trust fund income and expendable principal except that designated for the Bishop's discretionary use. The Council shall have power and authority to prescribe and designate the purposes, and to make allocations and apportionments among such purposes, for which any investment income not otherwise designated for specific purposes shall be expended. To the extent feasible, the Council shall use Diocesan trust funds to supplement and not to supplant support from the Diocesan budget.

Section 6. *Planning Function.* The Bishop and the Diocesan Council working through the Council Committee on the State of the Church shall have responsibility for a continuing study of the long-range objectives of the Church's work in the Diocese. The Council Committee on the State of the Church shall present to the Council and the Convention an annual report which shall, within the context of these long-range objectives, evaluate the present work and program of the Diocese and make specific recommendations for the program and the budget of the Diocese of the fiscal year next following that for which a budget is being adopted. The Convention may by resolution express its opinion on this report for the guidance of the Diocesan Council in preparing and submitting a program and a budget for the Diocese for such fiscal year.

Section 7. *Structure and Organization of the Diocese.* The Council Committee on the State of the Church shall keep the structure and organization of the Diocese under continuing study, shall review all chartered committees at least every five years to determine if they are viable, and shall, from time to time, make such recommendations to the Convention as it may find appropriate to enable the Diocese to fulfill its ministry.

Canon 16

Chartered Committees

[Adopted in 1997]

Section 1. *Chartered Committees.* A chartered committee is one created by action of the Diocesan Council in response to a resolution of the General Convention, a resolution of the Convention of this Diocese or a formal request by the Bishop of this Diocese.

Section 2. *Temporary Bodies.* The Bishop, the Convention or the Diocesan Council may establish temporary bodies for specific purposes. Any such temporary body shall be accountable to the body that created it and shall continue in existence for not more than three years.

Section 3. *Appointments.* The Bishop, in consultation with the Diocesan Council, shall appoint the members of all chartered committees and temporary bodies and shall designate the chair of each.

Section 4. *Chartering Committees.* Each chartered committee shall have a charter approved by the Diocesan Council. The charter shall specify its charge, the Department of the Diocesan Council to which it is accountable, the number of its members and their terms of office. In approving the charter, the Diocesan Council shall observe the following guidelines: (1) terms of office shall be no longer than three years; (2) terms of office of members shall be staggered; (3) no member who has served two successive terms shall be eligible for reappointment until one year shall have elapsed following the expiration of the last term; (4) the number of members shall not exceed nine. If the Diocesan Council shall determine that a greater number of members is necessary to carry out the charge, it may authorize such greater number. In making appointments to chartered committees and temporary bodies, the Bishop shall give due consideration to the diversity of the Diocese. The Diocesan Council shall report all charters to the Convention, and they shall be documented in the Journal.

Section 5. *Vacancies.* When a vacancy in any chartered committee or temporary body occurs for reasons other than expiration of term and there are more than twelve months remaining in the unexpired term, the appointment to fill the vacancy shall be for the remainder of the term. When a vacancy occurs and there are fewer than twelve months remaining in the unexpired term, the appointment shall be for the remainder of the unexpired term and the full succeeding term.

Section 6. *Members to Hold Over.* Members of all chartered committees and temporary bodies shall continue in office until their successors are appointed and have undertaken exercise of their offices.

Section 7. *Accountability.* Each chartered committee shall report at least annually to the Diocesan Council in such format and according to such schedule as the Council may prescribe. Each such body shall also report to each Annual Convention.

Section 8. *Expiration.* All committees of the Diocese that are in existence

on January 1, 1997 and are not established by the Constitution or Canons shall expire and cease to exist at the adjournment of the 182nd Diocesan Convention in 1998.

Canon 17
Business Methods in Church Affairs
[Renumbered in 1997]

In this Diocese, and in all its parishes, missions, and institutions, the following standard business methods shall be observed:

(a) Trust and permanent funds, and all securities of whatsoever kind, shall be deposited with a federal or state bank, or savings and loan association, or a diocesan corporation, or with some other agency approved in writing by the Department of Business Affairs and Administration of the Diocesan Council, under either a deed of trust, or an agency agreement, providing for at least two signatures on any order of withdrawal of such funds or securities. But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities, and trust and permanent funds of missions shall be deposited with the Trustees of the Diocese, added to the Common Trust Fund and invested as a part of those funds. Income from such invested funds shall be paid quarterly to the parish, mission or organization entitled thereto.

(b) Records shall be made and kept of all trust and permanent funds showing, in respect to each trust and each fund, at least the following:

- (1) Source and date.
- (2) Terms governing the use of principal and income.
- (3) To whom and how often reports of condition are to be made.
- (4) How the funds are invested.

(c) Treasurers and custodians other than banking institutions shall be adequately bonded, except treasurers of funds that do not exceed \$500 at any one time during the fiscal year.

(d) Books of account shall be so kept as to provide the basis for satisfactory accounting. The Department of Business Affairs and Administration may establish a system of accounts.

(e) The fiscal year begins January 1st.

(f) All accounts shall be audited annually by a certified or independent public accountant, or by such an accounting agency as shall be permitted by the Department of Business Affairs and Administration.

(g) The expense, if there be any, of auditing the account of the Treasurer of the Diocese by a certified public accountant shall be paid by the Treasurer out of the Episcopal Maintenance Fund.

(h) All buildings and their contents shall be kept adequately insured.

(i) The Department of Business Affairs and Administration may require copies of any or all accounts described in this section to be filed with it, and

shall report annually to the Convention of the Diocese upon its administration of this canon.

(j) Minutes of all meetings of governing bodies shall be made and kept, showing all resolutions which have been officially enacted.

Canon 18

The Mission and Ministry of the Diocese [Renumbered in 1997]

Section 1. By June 1 of each year, the Diocesan Council shall ask each parish and mission to pledge to support the Mission and Ministry of the Diocese through the diocesan budget for the ensuing calendar year. To assist each congregation in this regard, the Council shall establish an appropriate percentage of that congregation's total normal operating income in the previous calendar year as determined from that year's required parochial report, reduced by the congregation's disbursements during the same period for outreach other than support of the diocesan budget. In so doing, the Council shall be guided by any directives that may have been approved by the Convention. Each parish and mission shall submit its pledge by August 31. Thereafter, the Council shall prepare and adopt a budget for the Mission and Ministry of the Diocese for the ensuing calendar year to be recommended to the Convention. In preparing the budget, the Council shall take into consideration its recommendations to the last preceding Annual Convention concerning proposed new programs for the ensuing calendar year, the action of the Convention with respect to such recommendations, the proposed budgets submitted by each department and agency of the Diocese, and any other information believed pertinent. If the amount pledged by the parishes and missions is insufficient to meet the expenses of the Diocese, the Council shall so notify the parishes and missions and may request appropriate increases in the amounts pledged.

Section 2. Each parish and mission shall pledge and pay at a minimum its proportionate share of the following items:

1. The stipends of the Bishop and any other bishops serving in this Diocese together with the necessary expenses of that office.

2. The necessary expenses of the Convention and the officers and entities of the Diocese established by the Constitution.

3. Any obligation of this Diocese mandated by the Constitution or Canons of General Convention and the necessary expenses of deputies from this Diocese to the General Convention and the Synod of the Fourth Province.

The minimum pledges required by this section shall be set out in a schedule adopted by the Convention as a part of the annual budget.

The Council shall report to the Standing Committee the failure of any parish or mission to comply with the provisions of this Canon, upon which report the Standing Committee shall determine whether that congregation

remains in compliance with the provisions of Canons 19 or 21, as appropriate.

Section 3. In the event that any parish or mission shall, for good reason, believe that it cannot meet its share of the Budget for the Mission and Ministry of the Diocese, it may so notify the Council and request that the amount asked of it be reduced. The Council may take action on the request, but it may not reduce the amount asked of any parish or mission below the amount required of it for the expenses specified in Section 2, above.

Section 4. The Convention shall have the power to act on the budget recommended by the Council and to make any modification which, in its discretion, it deems wise.

Section 5. It shall be the duty of each parish and mission to remit the diocesan pledge to the Treasurer of the Diocese in twelve equal monthly installments on or before the twenty-fifth day of the month for which it is payable.

Section 6. The Council shall have power to expend all moneys provided in the budget for the purposes therein specified, to expend any surplus received in any year over and above diocesan and national obligations, and to amend the budget when in its judgment a change is necessary and prudent.

Canon 19

Convocations

[Amended & renumbered in 1997]

Section 1. The Convention of the Diocese of North Carolina shall establish, on recommendation of the Bishop and Diocesan Council, at least two convocations of the Diocese of North Carolina, and the Convention shall determine the number and the boundaries of the convocations in response to recommendations from the Bishop and Diocesan Council.

In determining the number of convocations and in defining their boundaries, the Bishop, Council, and Convention shall consider at least

- (a) the furtherance, welfare, and efficiency of diocesan programs and administration;
- (b) the communicant strength produced in each convocation under each proposal for drawing boundaries;
- (c) the geography of each convocation as proposed, including the convenience of travel among the congregations in the territory; and
- (d) the regional or community ties and economic, social, and other similarities existing within each proposed convocational area.

Section 2. Each convocation shall elect a dean from among the resident clergy, and a warden, to serve with and assist the dean, from among resident lay enrolled confirmed adult communicants in good standing, each to serve for a 3-year term, and each to be eligible for re-election. At a meeting where the dean and warden are to be elected, the presence of a majority in each order

shall constitute a quorum, and a simple majority of those present and entitled to vote shall be necessary to an election.

Section 3. Each convocation shall meet at stated times for at least the following purposes:

- (a) To advance the missionary work of the Diocese;
- (b) To provide education and training for both clergy and laity;
- (c) To offer opportunities for worship and devotion;
- (d) To participate in the administration of diocesan affairs through two annual meetings as described in Section 4, below.

Section 4. The two meetings referred to in Section 3(d), above, shall be composed of (1) those members of the clergy resident in the convocation who are eligible to vote in the next succeeding annual Convention and (2) those members of the laity who have been elected to represent the parishes and missions of the convocation as delegates in the next succeeding annual Convention.

One such meeting is to be held not later than 75 days before the Convention is to convene and is to be devoted to hearings on tentative programs and supporting budgets being proposed for Convention adoption.

The second such meeting is to be held not later than 10 days prior to the date on which the Convention is to convene and is to be devoted to (1) review and discussion of the budgets as revised for Convention adoption, (2) election of a dean and a warden, (3) other matters of business.

Section 5. All members of the clergy resident or doing duty in any convocation shall be members of the convocation, and each parish and mission in the convocation shall be invited to send lay delegates to every meeting of the convocation. The number and nature of the lay delegates to be sent, and the purpose of the meeting, shall be indicated by whomever shall have called the meeting — dean, warden, or Bishop.

Canon 20

Missions

[Amended and renumbered in 1997]

Section 1. *Definition.* A mission is a congregation of adult communicants of the Protestant Episcopal Church in the United States of America that has been organized under the Constitution and canons of this Diocese, but which is not recognized as a parish.

Section 2. *Establishment of Missions.* Missions may be established outside the neighborhood of existing parishes by the Ecclesiastical Authority at its

discretion. Pending the selection of a vestry under the provisions of Section 3 of this canon, the Ecclesiastical Authority shall appoint a vestry. With the approval of the Ecclesiastical Authority a mission so established shall be admitted into union with the Convention upon application of the mission and by vote of the Convention.

A mission in the form of a special ministry may be established by the Ecclesiastical Authority of the Diocese, acting with the advice of the Standing Committee, for such period of time and in such places as may be designated by that authority.

Missions may also be established within the neighborhood of an already existing parish by the rector of the parish with the consent of the Ecclesiastical Authority. Missions so established shall be accounted an integral part of the parish to which they belong until such time as they may be received by the annual Convention as missions in union with the Convention. And every mission so established shall, within five years of its establishment, make application to the Convention of the Diocese to be received as a mission in union with the Convention.

In cases where a parish is supporting a mission within the parish, the Diocesan Council, in determining the share of the Budget for the Mission and Ministry of the Diocese of that parish, shall give due regard to the expense borne by the parish in support of the mission.

Section 3. *Mission Vestry and Officers.*

(a) *Annual Meeting.* Upon the first Monday in Advent, unless some other appropriate date has been designated by the vestry, an annual meeting of the members qualified to vote in the mission shall be held.

(b) *Other Mission Meetings.* Upon the call of the Vicar or a majority of the vestry, a meeting of the members qualified to vote in the Mission may be held at any time, provided that notice of at least one week has been given.

(c) *Persons Qualified to Vote in Mission Meetings.* Members of the Mission who are enrolled confirmed adult communicants in good standing of this church may vote when present at any meeting of that Mission, in accordance with the provisions of Article IX, Section 3 of the Constitution of this Diocese.

(d) *Voting.* Motions, resolutions, elections, and all other matters presented to a mission meeting for vote shall be decided by a majority of the qualified members present and voting.

(e) *Vestry.* There shall be elected at each annual meeting from among its enrolled confirmed adult communicants in good standing, a vestry of not fewer than three nor more than nine persons, who shall hold office until the next annual meeting or until their successors are duly elected and qualified.

(f) *Filling Vestry Vacancies.*

(1) In case of a vacancy on a vestry by reason of death, resignation

or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this Canon.

(2) A person elected to fill a vacancy shall hold office until the expiration of the term of the person whose office is to be filled.

(g) **Rotating System.** Upon majority vote at its annual meeting, a congregation may adopt a rotating system for its vestry if the number to be elected is either six or nine persons by electing one-third in number to serve one year, one-third in number to serve two years, and one-third in number to serve three years. Thereafter such a congregation shall annually elect from its qualified members who have not served on the vestry during the past year one-third of the members of its vestry whose terms of office shall be for three years.

(h) **Officers.** A senior and a junior warden shall be elected annually by the vestry from among its members. The senior warden shall be elected on the Vicar's nomination. If there be no Vicar the election of the senior warden shall proceed as in the case of the other vestry officers. The vestry shall also elect a clerk and a treasurer who need not be members of the vestry and whose terms of office shall be for one year or until their successors are elected.

(i) **Report to the Diocesan Council.**

The names and mailing addresses of the foregoing officers of the Mission vestry shall be reported promptly to the Diocesan Council. If a Mission fails to elect a vestry and officers, the Bishop may appoint such vestry members and officers.

(j) **Vestry Meetings.** All the provisions of Canon 22, Section 5 relating to vestry meetings of parishes shall apply equally to vestry meetings of missions.

Section 4. Admission to Union with Convention. In order to be admitted into union with the Convention, a mission congregation comprising 20 or more adult communicants shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of any already existing parishes or missions in union with the Convention, obtain and present to the Convention written statements from the rectors of such parishes or vicars of such missions that they have been consulted with regard to the wisdom of the establishment of the new congregation.

Third. Assume a name with the consent of the Bishop and elect a vestry.

Fourth. Subscribe and present to the Secretary of Convention, at least 30 days before the meeting of the Convention, a certificate in the following words, viz:

"We, the undersigned, being adult communicants, desirous to form ourselves into a mission of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that

(a) We consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese;

(b) We have assumed the name of _____; and

(c) We have elected the following persons as members of the Vestry:

_____.
 (d) We have the ability and it is our purpose to provide a suitable place of worship and to bear our share of the Budget for the Mission and Ministry of the Diocese according to the canons; and

(e) With the advice and consent of the Ecclesiastical Authority, it is our purpose to provide and, if within the financial ability of our congregation, pay for regular priestly ministrations.

In witness whereof, we have hereunto subscribed our names; this _____ day of _____, in the year of our Lord _____."

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Section 3, of the Constitution, a book shall be kept by the vestry of each mission, and shall be available at elections for vestry members.

Section 5. *Report of Mission Officers.* (a) Upon the establishment of a mission, the Bishop shall promptly file with the Secretary of the Convention a copy in writing of the appointment of the member of the clergy designated as the vicar, as well as the officers appointed for the mission, together with their respective post office addresses.

(b) The ministers and officers of all missions and of all parishes supported wholly or in part by appropriations of missionary funds, whether diocesan or general, shall make reports to the Diocesan Council as to their work.

Section 6. *Maintaining Status.* In order to maintain its status as a mission in union with the Convention, a congregation

(a) must at all times meet the minimum of standard business methods prescribed by Canon 16, and submit to the Department of Business Affairs and Administration of the Diocesan Council, on or before September 1 each year, a certified copy of its annual audit for the preceding fiscal year as prescribed by Canon 16(f);

(b) must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary has been designated as the Bishop's agent for that purpose, a complete and correct parochial report as prescribed in Canon 30; and

(c) must not fail for two consecutive years to be represented at the Diocesan Convention;

(d) must, beginning three years following the adoption of this canon, be able to demonstrate that it has maintained an average of at least 20 adult communicant members during the preceding three years, or during the term of its union with the Convention if less than three years; provided that the provisions of this (d) shall not apply to missions in union with the Convention prior to February 1, 1987;

(e) must be subject to the Constitution and Canons of the Episcopal Church, and of the Diocese of North Carolina;

(f) must, within its financial ability, pay for regular priestly ministrations, including at least two celebrations of the Holy Eucharist each calendar month;

(g) must, under the provisions of Canon 17, Section 3, have reported to the Diocesan Council by August 31 what steps it has taken and expects to take in order to accept and pay its share of the Budget for the Mission and Ministry of the Diocese according to the canons and, if accepting less than its share, to explain why it is unable to carry out the intention it certified when admitted to union with Convention.

(h) must maintain a suitable place of worship.

Canon 21

Organization of Parishes *[Amended in 1997]*

Section 1. In order to organize a new parish in the Diocese of North Carolina, the proposed congregation, comprising 100 or more enrolled confirmed adult communicants in good standing at the time of its application for admission into union with the Convention shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of any existing parishes or missions, obtain written statements from the rectors or vicars thereof that they have been consulted as to the wisdom of the establishment of the new congregation.

Third. Assume a name and elect a vestry.

Fourth. Subscribe and present to the Secretary of Convention, at least 30 days before the meeting of the Convention, a certificate in the following words, viz:

"We, the undersigned, enrolled confirmed adult communicants in good standing, desirous to form ourselves into a parish of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that we consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese; that we have assumed the name of _____, and have elected the following persons to serve as a vestry: _____; that we have the ability and that it is our purpose either to employ and support a full-time priest at a salary in an amount not less than that adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector as may be prescribed by the minimum salary schedule, or, with the permission of the Bishop, to employ a resident priest on a part-time basis. It is also our purpose to provide and maintain a suitable place of worship and to pay our share of the Budget for the Mission and Ministry of the Diocese according to the canons. In witness

whereof, we have hereunto subscribed our names, this _____ day of _____, in the year of our Lord _____.”

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Sec. 3, of the Constitution, a book shall be kept by the vestry of each parish, and shall be available at elections for members of the vestry. For the purposes of this canon the expression “full-time” shall mean being on call at all times at least five days (including Sunday) a week.

Section 2. *A Multi-Congregation Parish.* Whenever more than one and not more than three contiguous congregations shall organize themselves into a parish and shall have been admitted to union with the Convention, it shall have only one vestry, elected according to by-laws assuring proper representation for its component congregations; a single parish budget which shall include at least the minimum compensation of its rector; and a single set of lay representatives in Diocesan Convention. Under its by-laws the parish is authorized to establish whatever local advisory bodies it considers desirable.

Section 3. *Organization of a Mission.* Any parish which may wish to locate or establish a mission in the neighborhood of another parish or mission, or any parish or mission which shall deem its rights encroached upon, or its prosperity or usefulness endangered by the proposed location in its neighborhood of a parish or mission by whatever authority, may ask for a determination of the matter under the good offices of the Bishop. In such case the Bishop shall call for, and appoint the time and place of, a conference of the rectors, vicars, and vestries of the parishes and missions in interest. But if such conference with the advice of the Bishop shall not result in an amicable adjustment of the differences between the parties thereto, the Bishop or either of the parties in interest may lay the matter at issue before the Standing Committee of the Diocese. After careful investigation and consideration, the Standing Committee shall render its decision, which shall be final.

Section 4. To maintain its status as a parish, the parish must meet the following standards:

(a) It must have an average of at least 100 enrolled confirmed adult communicants in good standing for the three years preceding the date of ascertaining whether this standard has been met, or the term of its existence if less than three years.

(b) It must maintain and control a suitable place of worship.

(c) It must bear its share of the Budget for the Mission and Ministry of the Diocese according to the canons.

(d) It must employ and support as rector a full-time resident priest, or, with the permission of the Bishop, a resident priest on a part-time basis. The full-

time rector and any full-time assistants shall be paid a salary for each in an amount not less than the minimum salary adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector or assistant to the rector as may be prescribed under said minimum salary schedule; provided that in the case of a vacancy in a parish the Bishop may deem it expedient and proper to maintain divine services in the parish under the provisions of Canon 26, Section 1, and may procure the part-time services of a minister for the parish until a rector can be obtained. The parish shall pay to the part-time minister such compensation for the temporary services as may be approved by the Bishop.

(e) It must not fail for two consecutive years to be represented at the annual Convention of the Diocese.

(f) It must be subject to the Constitution and Canons of the Protestant Episcopal Church in the United States of America, and of the Diocese of North Carolina.

(g) It must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary be designated as the Bishop's agent for such purpose, a complete and correct parochial report as prescribed and required by the provisions of Canon 30.

(h) It must at all times meet the minimum standard of business methods prescribed by Canon 16, and submit to the Department of Business Affairs and Administration of the Diocesan Council, on or before September 1, each year, a certified copy of its annual audit for the preceding fiscal year prepared as prescribed by Canon 16(f).

(i) It must, under the provisions of Canon 17, Section 3, have reported to the Diocesan Council by August 31 what steps it has taken and expects to take in order to accept and pay its share of the Budget for the Mission and Ministry of the Diocese according to the canons and, if accepting less than its full share, to explain why it is unable to carry out the intention it certified when admitted to union with Convention.

(j) It must comply with any decision of the Bishop rendered under Canon 42.

Canon 22

Meetings, Vestries and Wardens of Parishes

[Amended in 1991]

Section 1. Parish Meetings.

(a) ***Annual Meeting.*** An annual meeting of the members qualified to vote in a parish shall be held on the first Monday in Advent unless the vestry of the parish designates some other date for the required annual meeting.

(b) ***Other Parish Meetings.*** Upon the call of the vestry, a meeting of the

members qualified to vote in a parish may be held at any time, provided that notice of at least one week has been given.

(c) *Persons Qualified to Vote in Parish Meetings.* An enrolled confirmed adult communicant in good standing in this Church may vote when present at any meeting of that parish, in accordance with the provisions of Article IX, Section 3 of the Constitution of this Diocese.

(d) *By-Laws.* For the orderly conduct of parish meetings, for the adoption of a rotating vestry system as authorized by Section 2 of this canon, and for the election of members of the vestry, by-laws not inconsistent with the Constitution and Canons of the Diocese may be adopted by any parish meeting.

(e) *Voting.* Motions, resolutions, elections, and all other matters presented to a parish meeting for vote shall be decided by a majority of the qualified members present and voting.

Section 2. *Vestries.*

(a) *Size and Composition.* A vestry shall be composed of not fewer than three nor more than 15 members of the parish who are enrolled confirmed adult communicants in good standing of the Protestant Episcopal Church.

(b) *Vestry Plan One.* At each annual parish meeting a vestry shall be elected who shall hold office until the next annual parish meeting or until their successors are duly elected.

(c) *Vestry Plan Two.* As an alternative to Vestry Plan One, a parish may adopt a rotating vestry system. At the first election following the adoption of a rotating system, which shall be held at the annual parish meeting, one-third of the members of the vestry are elected to serve for one year, one-third for two years, and one-third for three years. Thereafter, at the annual parish meeting, one-third of the vestry shall be elected from among those who have not served on the vestry during the past year, except that those appointed during the past year to fill unexpired terms of one year or less may, under provisions of parish by-laws, be made eligible for election to a full term, and the terms of those so elected shall be for three years. A parish may include in its rotating system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(d) *Vestry Plan Three.* As an alternate to Vestry Plans One and Two, a parish may adopt a two-year rotating system, as follows: At the first election after such a system is adopted, one-half of the members of the vestry shall be elected for one year and one-half for two years. Thereafter, at the annual meeting, one-half of the vestry shall be elected from among those who have not served on the vestry during the past year, and the terms of those so elected shall be for two years. Persons appointed during the past year to fill unexpired terms of one year or less under provisions of parish by-laws, may be made eligible for election for a full term, and the terms of those so elected shall be

for two years. Should a parish vote to change the Vestry Plan Two to Vestry Plan Three, the change shall be effected by electing for two-year terms those who are to take the place of persons whose terms of office had been three years. A parish may include in its rotating vestry system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(e) *Filling Vestry Vacancies.*

(1) In case of a vacancy on a vestry by reason of death, resignation, or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this canon.

(2) A person elected to fill a vacancy on a vestry shall hold office until the expiration of the term of the person whose office is to be filled.

(f) *By-Laws.* For the orderly conduct of its meetings and other business, a vestry may adopt by-laws not inconsistent with the Constitution and Canons of the Diocese. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

(g) *Nomination and Election Procedures.*

(1) Nominations of persons to be elected to a vestry may be received at an annual parish meeting in accordance with by-laws adopted by the parish. By-laws governing the nomination of persons for election to the vestry may provide for taking preferential ballots prior to the time of the annual parish meeting, but if this is done, the by-laws shall provide that the number of nominees presented for election at the annual parish meeting shall be at least twice the number of positions to be filled on the vestry at that meeting.

(2) A majority of those present and voting in an annual parish meeting shall be necessary to elect a member of the vestry. Nominees receiving a majority shall be declared elected. If additional ballots are required, the nominees to be voted on shall be limited to twice the number of positions remaining to be filled and, within that number, shall be those not elected on the previous ballot who received the highest number of votes. However, should there be a tie vote for the last position on any subsequent ballot, the number of nominees to be placed on that ballot shall be increased to include the two or more nominees whose votes were tied.

(3) Nominations and elections for members of the vestry may be by paper ballot or by voice vote in accordance with the by-laws adopted by a parish meeting as provided in Section 1 of this canon.

Section 3. Wardens.

(a) **Election.** Each vestry shall annually elect from among its own number a Senior and a Junior Warden. The vestry shall elect the Senior Warden upon nomination by the rector unless there is no rector, in which case the election shall proceed without the rector's nomination. If a vacancy occurs in the office of Senior Warden or Junior Warden, a successor shall be nominated and elected in the same manner.

(b) **Duties.** In the absence of the rector, the wardens shall preside in all meetings of the vestry or congregation, in order of their official seniority. As representatives of the vestry, they shall (subject to the vestry's directions and consistent with the rights of the rector) have charge of the church building and they shall see that it is kept from all uses inconsistent with the doctrine or discipline of the Protestant Episcopal Church and, so far as possible, in good repair, as becomes the house of God. The wardens shall see that the church is prepared for public worship and that order is preserved during that worship; that suitable books are provided for the services, vestments for the clergy, and, when necessary, the elements for the Holy Communion.

Section 4. Treasurer. In the absence of any other appointment, the Junior Warden shall act as treasurer of the parish.

Section 5. Vestry Meetings in Certain Cases.

(a) Should the rector refuse to call a meeting of the vestry and, in the opinion of the wardens or a majority of the vestry, such a meeting would be of importance, the wardens or any three members of the vestry may call a vestry meeting. In such a case, however, the rector shall be notified of the time and place of the called meeting of the Vestry.

(b) Except by unanimous consent, all vestry members shall receive at least three days advance notice of the time and place of each vestry meeting other than regular meetings that have been scheduled by the vestry at the beginning of each year.

(c) At each vestry meeting, the presence of a majority of the membership shall be necessary to constitute a quorum. Motions, resolutions, elections and all other matters presented to the vestry for vote shall be decided by a majority of the members present at a meeting at which a quorum is present.

(d) Accurate minutes of each vestry meeting shall be kept, signed by the secretary or clerk, presented at the next meeting for approval, revised if necessary, thereafter approved, and preserved with the records of the parish.

Canon 23

Legal Powers of a Parish Vestry *[Amended in 1997]*

Section 1. The vestry of a parish shall be the trustees, shall have charge of all the secular concerns thereof, shall hold the property belonging thereto, and shall be authorized to collect, invest and disburse its funds.

Section 2. Before the vestry of any parish shall be authorized to sell, mortgage, or otherwise convey or encumber any real property held by it or by a corporation or other entity formed or controlled by or affiliated with such parish, including encumbrances arising from purchase money obligations, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese. Upon obtaining this consent, the vestry may, by appropriate resolution, authorize the wardens of the parish to execute such instruments as may be necessary or convenient for the purpose, and instruments so executed shall have the same force and effect as if executed individually by the members of the vestry. In such instruments, a recital by the wardens of their authority to act on behalf of the vestry, and of the fact that the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, has been obtained, shall be *prima facie* true, and in the absence of notice or knowledge to the contrary, may be relied upon by the grantee or grantees in such instruments.

Canon 24

Junior or Associate Vestry

Section 1. The Congregation of each parish and mission in the Diocese shall have the authority at any regular annual meeting, notice of which shall include a copy of such proposed action, to create and elect a junior or associate vestry, composed of no more than six enrolled confirmed adult communicants in good standing, and prescribing the number, term of office, and defining the scope of authority delegated to such junior or associate vestry. If a junior or associate vestry is established, all matters which have been or may be placed specifically within the power and authority of the regular vestry of parishes and missions by the Constitution and Canons of the General Convention of the Protestant Episcopal Church in the United States or by the Constitution and Canons of the Diocese of North Carolina, shall remain in the sole and exclusive jurisdiction of the vestry.

Section 2. Any regular vestry of a parish or mission may, in its discretion, invite the junior or associate vestry to meet jointly with it, participate in discussion of all matters and vote on all matters coming before the vestry, except matters of contract, real property, trusts committed to the vestry, or other matters concerning which minors are not authorized to act under the laws of North Carolina.

Section 3. The congregation at any annual meeting shall have the authority to change, modify, amend or rescind any action theretofore authorized under the provisions of this canon.

Canon 25

Status of Parishes and Missions

[Amended in 1997]

Section 1.

(a) By December 15 of each year, the Bishop and Standing Committee shall have made an annual survey of the parishes and missions of the Diocese. If, after any survey, they shall find that a parish does not meet the standards set in Canon 21, Section 4, they shall notify the parish that unless, within one year from said notice, it meets the aforesaid standards, the Bishop, with the advice of the Standing Committee, will change its status to that of mission. Such a change will go into effect at the end of the following December if all such standards are not met.

(b) If, after any survey, the Bishop and the Standing Committee shall find that a mission does not meet the standards set in Canons 16, 19, and 20, they shall notify the mission that unless the mission meets the aforesaid standards within one year from said notice, the Bishop, with the advice of the Standing Committee, will request the Convention next following the end of that year to dissolve the mission's union with the Convention.

(c) Should any parish fail to meet the numerical membership requirements set forth in Canon 21, Section 4(a), it may yet maintain parish status if it demonstrates to the Bishop and the Standing Committee that

(1) It has the financial and other resources to meet and is meeting the requirements in Canon 21, Sections 4(b-j);

(2) It, in fact, accepts and pays its full share of the Budget for the Mission and Ministry of the Diocese according to the canons;

(3) It maintains the normal church programs, particularly outreach and Christian Education programs, appropriate to the character and needs of its membership.

(d) Any parish or mission affected by this canon is entitled, upon its request, to a hearing before the Standing Committee within the year's time granted in this canon.

Section 2. If a parish is dissolved or if its status is changed from parish to mission, the property belonging to it shall vest in the Trustees of the Diocese, in trust for the interests of the Church in the late parish, and shall, upon the *bona fide* reorganization and admission into union with the Convention as a parish, be reconveyed to the parish.

Section 3. Upon the dissolution of a parish or mission, the Trustees of the Diocese, upon failure of the congregation of the parish or mission to reorganize within a reasonable time, and upon the adoption of a resolution by the Trustees that it will be for the best interest of the Church in the Diocese, shall have the power and the authority to sell and convey such property and to execute and deliver a good and sufficient deed upon the payment of such sale price as may be determined or to manage, rent, lease or otherwise dispose of said property by instrument sufficient for that purpose, first having obtained the written consent of the Bishop, acting with the advice and consent of the Standing Committee. The net proceeds and income from such a sale shall then be held by the Trustees of the Diocese to be used for such purposes as the Bishop and Diocesan Council may direct upon recommendation of the Department of Congregational Support and Development.

Canon 26

Filling Vacant Cures

Section 1. When a parish or congregation becomes vacant, the wardens or other proper officers shall inform the Bishop. If the authorities of the parish shall for 30 days have failed to make provision for services, the Bishop shall take such measures as may be deemed expedient for the temporary maintenance of divine services therein.

Section 2. No rector shall be elected by any vestry until the member of the clergy who is proposed by the vestry shall have been approved in writing by the Ecclesiastical Authority of the Diocese.

Section 3. Written notice of the election signed by the wardens shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified minister and has accepted the office, it shall send notice thereof to the Secretary of the Convention, who shall so record it. Such record shall be sufficient evidence of the relation between the minister and the parish.

Section 4. No assistant minister shall be called by the rector of a parish without the consent of the vestry, and until the proposed assistant be approved in writing by the Ecclesiastical Authority of the Diocese.

Section 5. In case of a vacancy in a mission, the Bishop shall appoint a vicar for a term of not more than four years; at the end of such term the vicar may be re-appointed.

Canon 27

Memorials

No memorial shall hereafter be placed in any church without the consent both of the rector or vicar and of the vestry. No memorial heretofore placed in any church, and none hereafter placed in accordance with this canon, shall be altered or removed without the consent both of the rector or vicar, and of the vestry. When there is no rector or vicar, the consent of the Ecclesiastical Authority of the Diocese, with that of the vestry, shall suffice, and if there be no vestry, the consent of the Ecclesiastical Authority, with that of the vicar, must be obtained.

Canon 28

Collections and Offerings

[Amended in 1996]

Section 1. Annually on Thanksgiving Day all clergy of the diocese shall take an offering from the congregations they serve for the Thompson Orphanage and Training Institution.

Section 2. It shall be the duty of each parish and mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as special offerings. Any funds so contributed shall not be used, even temporarily, for any purpose other than that for which they were contributed.

Section 3. It shall be the duty of the treasurer of such funds in each parish or mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as herein provided. Any funds contributed for the above purposes shall not be used, even temporarily, for any purpose other than that for which they were contributed.

Canon 29

Clergy Liable to Missionary Duty

All clergy receiving aid from the missionary funds of the Diocese shall be liable to perform regular missionary duty. The sphere of such duty shall be fixed by the Bishop and the amount of aid therefor shall be determined by the Bishop and the Diocesan Council.

Canon 30***Definitions, Registers, and Reports******[Amended in 1996]***

Section 1. *Registers.* Each congregation of this Diocese shall, by and under the supervision of its rector or vicar and vestry, keep and maintain in a permanent book known as its Parish or Mission Register, an up-to-date record of all baptisms, confirmations, marriages and burials solemnized within that congregation. This record shall specify the names of the persons in each instance; the parentage and date of birth of those baptized, with the names of their sponsors or witnesses; the date when each rite was performed; and the name or names of the officiating minister or ministers. In the case of each individual baptism, the officiating minister shall sign the Register. This Register signed by the minister, or by the Senior Warden if there is no minister, shall be presented to the Bishop for inspection at every annual visitation.

Section 2. *Other Required Reports.* Every minister canonically resident in this Diocese shall keep a record of all baptisms, marriages and burials solemnized by him or her that are not otherwise reported in the Register of a congregation of this Diocese as required by Section 1, as well as any other otherwise unreported official acts done or performed or services held by him or her during the preceding calendar year, and shall annually before February 1 report them to the Ecclesiastical Authority. If he or she has not performed any such official acts or held any such services in that period, he or she shall report that fact and the causes or reasons which have prevented him or her from performing them.

The provisions of this Section 2 shall apply equally to otherwise unreported rites solemnized or services held in this Diocese by clergy who are not canonically resident in but are licensed to serve in this Diocese.

Section 3.

(a) *Definitions.* A *member* of this Church is a person who has been baptized with water in the Name of the Father, and of the Son, and of the Holy Spirit, and whose baptism has been duly recorded in this Church.

An *adult member* is a member who is 16 years of age, or older.

A *confirmed member* is:

- (1) one who has been baptized in this church as an adult and has received the laying on of hands by the Bishop at Baptism, or
- (2) one who has been baptized in this church as an adult and at some time after the Baptism has received the laying on of hands by the Bishop in Reaffirmation of Baptismal Vows, or
- (3) any baptized person who received the laying on of hands at Confirmation by any bishop in apostolic succession and has been

received into the Episcopal Church by a Bishop of this Church, or
 (4) any baptized person who has received the laying on of hands by
 a Bishop of this Church at Confirmation or Reception.

A *communicant* is a member who has received the Holy Communion in this Church at least three times during the preceding year.

A *communicant in good standing* is a communicant who, for the preceding year, has been faithful in corporate worship (unless for good cause prevented) and has been faithful in working, praying, and giving for the spread of the Kingdom of God.

An *enrolled member of a congregation* is a member whose baptism has been recorded in that congregation, or who has been duly transferred to that congregation.

(b) For statistical purposes the minister in charge of a parish or mission shall annually report the number of baptisms, confirmations, marriages and burials. The minister shall also report the total number of baptized members, distinguishing those 16 and over from those under 16 years of age; the total number of confirmed communicants in good standing, distinguishing those 16 and over from those under 16 years of age; as well as other items required by the Parochial Report form approved by the Executive Council of the Episcopal Church.

(c) The minister in charge of a parish or mission shall also maintain for current and future use lists of families and individuals within that cure, and for purposes of the enrollment or removal of each member maintain an indication of the member's status as baptized, under 16 or adult, whether or not a communicant, and if so whether in good standing, and whether considered confirmed or not.

Section 4. *Letters of Transfer.* At least once a year rectors and vicars shall instruct the people of their cures in regard to the law of this church concerning letters of transfer. When members move their residence, the rector or vicar of their former congregation shall promptly inform the rector or vicar of a congregation in the area to which they have moved, and that member of the clergy shall use all diligence to see that these persons may become affiliated with an appropriate parish or mission without delay.

Section 5. *Parochial Reports.* A report of every parish or mission in this Diocese shall be prepared annually for the year ending on December 31 preceding, upon the blank form prepared by the Executive Council of this Church and approved by the General Convention Committee on the State of the Church. It shall be sent in duplicate not later than February 1 to the Bishop, or, if there is no Bishop, to the Secretary of the Convention. The Bishop may require that this report be mailed directly to the Secretary, who shall report to the Bishop any parish or mission whose report has not been

received by February 1. The report shall include all information necessary to complete the prescribed form in accordance with the provisions of Title I, Canon 6, Section 1, of the Canons of the General Convention. In every parish and mission the preparation and delivery of this report shall be the joint duty of the rector or vicar and vestry unless there is no rector or vicar, in which case it shall be the duty of the vestry to prepare and deliver the report.

In administering the provisions of Canon 17 with respect to establishing each parish's and mission's share of the diocesan budget, the Diocesan Council may estimate the income and expenses of any parish or mission that has failed to submit its parochial report by February 1.

Section 6. *Printing Reports.* The parochial reports required by Section 5 of this canon, or such parts of them as the Bishop may deem fit, shall be printed in the *Journal of the Convention*.

Canon 31

Ecclesiastical Discipline ***[Amended in 1996]***

Section 1. Title IV of the Canons of the Episcopal Church as originally adopted by the 71st General Convention and as thereafter may be amended or modified by subsequent General Conventions is incorporated into the Canons of the Diocese by reference.

Section 2. Pursuant to Title IV, Canon 4, there is hereby established an Ecclesiastical Court for the Trial of any Priest or Deacon subject to the jurisdiction of this Diocese. Trials by any such Court shall be conducted as provided in Title IV.

Section 3. (a) The Ecclesiastical Court shall consist of five (5) members elected by the Diocesan Convention for three year terms. There shall be at all times three (3) members who shall be either priests or deacons canonically and actually resident in the Diocese and two (2) lay members who are enrolled confirmed adult communicants in good standing.

(b) At the first election under this canon, the Diocesan Council shall nominate at least six persons who are either priests or deacons and four lay persons for election as members of the Court. Additional nominations may be made pursuant to the Rules of Order of the Convention. Those elected by the Convention shall be the three priest and/or deacon nominees receiving the highest number of votes and the two lay nominees receiving the highest number of votes. The priest or deacon receiving the highest number of votes shall serve an initial three-year term, the next highest, an initial two-year term and the next highest, an initial one-year term. The lay person receiving the

highest number of votes shall serve an initial three-year term and the next highest, an initial two-year term. To each Convention thereafter, the Diocesan Council shall nominate two candidates for each vacancy, and the Convention shall elect one person to fill each vacancy. Additional nominations may be made pursuant to the Rules of Order of the Convention.

(c) Any vacancy on the Ecclesiastical Court occurring by reason of death or resignation between Conventions, shall be filled by the Diocesan Council until the next Convention at which time the remainder of the term, if there be any, shall be filled by election. Any other vacancy shall be filled as provided in Title IV, Canon 4, Section 8.

Section 4. Annually within two months following the Convention, the Ecclesiastical Court shall elect a Presiding Judge from its membership.

Section 5. When necessary, the Ecclesiastical Court, upon nomination by the Standing Committee, shall elect a duly licensed attorney of the State of North Carolina to be the "Church Attorney" who shall perform such duties as are defined for that office in Title IV."

Canon 32

Diocesan Commission on Ministry

Section 1. *Membership and Term.* There shall be a Commission on Ministry composed of 16 clerical and lay persons who are enrolled confirmed communicants in good standing canonically resident in the Diocese appointed by the Bishop and confirmed by the annual Convention of the Diocese. At each annual Convention the Bishop shall appoint and present for Convention confirmation four persons to serve for four years or until their successors are duly appointed and confirmed. If a vacancy occurs on the Commission between annual sessions of the Convention, it may be filled until the next annual Convention by appointment of the Bishop and confirmation by the Standing Committee.

Section 2. *Adoption of Rules.* For the performance of its duties, the Commission may, with the Bishop's approval, adopt rules not inconsistent with the canonical and other legislative actions of the General Convention or the Diocesan Convention.

Section 3. *Assistance to Bishop.* The Commission on Ministry shall assist the Bishop in matters pertaining to:

(a) The enlistment and selection of persons for the ministry and in the guidance and pastoral care of all candidates for Holy Orders;

(b) The guidance and pastoral care of deacons and professional church workers;

- (c) The continuing education of the ministry; and
- (d) Such other related matters as may be directed from time to time by the Bishop.

Section 4. *Examinations.* Under the guidance and oversight of the Bishop, the Commission on Ministry shall interview each candidate, alike to the diaconate and priesthood, to ascertain personal readiness for that ordination.

Section 5. *Reports under Canons of General Convention.* In cases in which the conduct and evaluation of the examinations of persons for Holy Orders is assigned to the Commission on Ministry, it shall make the report required by Title III, Canon 30, of the General Convention and shall transmit a copy of the report to the General Board of Examining Chaplains.

Canon 33

Diocesan Conference Center

Section 1. The Diocesan Conference Center, located at Brown Summit in Rockingham County, North Carolina, is a conference and retreat center, owned by the Diocese of North Carolina as a facility for the use of the Diocese's committees, agencies, institutions, departments, parishes and missions and, to the extent not so used, of other organizations. It shall be maintained and operated by or under the supervision of a Board of Directors constituted as hereinafter provided.

Section 2. The Board of Directors shall consist of the Bishop who shall be its presiding officer, the Treasurer of the Diocese who shall be its Treasurer, the Bishop Coadjutor (if there is one), the Suffragan Bishops (if there are any), the President of the Episcopal Churchwomen, a representative of the current diocesan youth organization elected by it annually, and nine clerical members who are active in and canonically resident in the Diocese, and nine lay members who are enrolled confirmed adult communicants in good standing in the Diocese, elected by the Diocesan Convention from a list composed of (1) at least the number to be elected and not more than twice that number, nominated by the Diocesan Council, and (2) any other nominees that may be nominated in the manner prescribed by the Rules of Order of the Convention. Vacancies occurring between Conventions may be filled by appointment by the Bishop. Each annual Convention shall elect three directors in each order for three-year terms and shall also fill any unexpired terms that may have arisen since the previous Convention that were not filled by the Bishop's appointment. No director who has completed two consecutive full terms or a consecutive combination of an unexpired term and a full term shall be thereafter eligible for re-election until one year has elapsed.

The Bishop may designate any member of the clergy who is canonically resident in the Diocese or any enrolled confirmed adult communicant in good standing of the Protestant Episcopal Church in the United States of America and resident in the Diocese to serve for the Bishop on the Board. The Bishop may designate a member of the Board of Directors to serve as presiding officer of the Board of Directors. Any such designee as a member of the board or as presiding officer shall serve a term of one year, and such appointment shall be announced by the Bishop at the annual Convention of the Diocese, and if no such designee is announced the Bishop shall serve *ex officio* until the next annual Convention of the Diocese.

Section 3. The Board of Directors shall be responsible for and supervise the maintenance, operation and improvement of the Conference Center, and in the performance of its duties shall elect such additional officers, create such committees, engage such employees, and adopt such by-laws, rules and regulations, as it shall deem necessary and desirable.

Section 4. Without limiting the generality of the application of other canons, the Conference Center specifically shall be subject to such provisions of Canon 16 and of Canon 23 as are applicable to Diocesan institutions.

Section 5. The Board of Directors shall submit to each annual Convention a full report of the operations of the Conference Center for the previous year, with appropriate appraisals of its physical and financial condition and its prospects for the future. This report shall be published in the *Journal of the Convention*.

Canon 34

Deputies to the General Convention

Section 1. At the annual Convention held in the year preceding the calendar year in which the triennial meeting of the General Convention is to be held, there shall be elected as clerical deputies four ordained persons, presbyters or deacons, canonically resident in this Diocese, and four lay deputies, who are enrolled confirmed adult communicants in good standing of this Church and resident in this Diocese.

Section 2. There shall also be elected, subject to the same provisions as the deputies, four alternate clerical and four alternate lay deputies who shall succeed to vacancies in the original deputation in the order of their election; and in this order shall the Secretary insert their names in the Journal.

Section 3. Deputies elected to represent this Diocese in the General Conven-

tion who find themselves unable to attend shall notify the Bishop immediately. The Bishop shall inform the Secretary of the Diocese, who shall certify to the Secretary of the General Convention the name and mailing address of the alternate deputy elected to serve in the resigned deputy's place.

Canon 35

Deputies to the Synod of the Fourth Province

[Amended in 1997]

Section 1. The deputies and alternate deputies to the Synod of the Fourth Province from the Diocese of North Carolina shall be enrolled confirmed adult communicants of this Church in good standing and clergy canonically resident in this Diocese, and (1) shall be deputies and alternate deputies to General Convention in the years when that body meets and (2) in other years shall be elected by the Diocesan Council, upon nomination of the Bishop, and shall be members of such departments, committees and organizations of this Diocese as may be prescribed from time to time by the Ordinances of the Fourth Province.

Canon 36

The Church Pension Fund

[Amended in 1997]

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of The Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of North Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its rules.

Section 2. It shall be the duty of the Treasurer of the Diocese to:

(a) To be informed of, and to inform the clergy and laity of this Diocese of, the pension system created by the General Convention and committed by it to the Trustees of The Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their surviving spouses and minor orphan children in the event of death.

(b) To receive reports from The Church Pension Fund, from time to time, on the status of the pension assessments payable to said Fund, under its rules

and as required by canon law, by this Diocese and by the parishes, missions and other ecclesiastical organizations within this Diocese.

(c) To make an annual report to the Convention of this Diocese on such matters relating to The Church Pension Fund as may be of interest to the said Convention. Also make interim reports to the Diocesan Council just prior to its stated meetings.

(d) To cooperate with The Church Pension Fund in doing all things necessary or advisable in the premises to the end that the clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established rules.

Section 3. It shall be the duty of this Diocese and of the parishes, missions and other ecclesiastical organizations therein, each through its treasurer or other proper official, to inform The Church Pension Fund of salaries and other compensation paid to the clergy by said Diocese, parish, mission and other ecclesiastical organization for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the canon of the General Convention and in accordance with the rules of said Fund.

Section 4. It shall be the duty of every member of the clergy canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts as dates of birth, of ordination or reception, of marriage, birth of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with the Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

Section 5. Any parish or mission failing for two calendar years to pay the pension assessments in full shall be deprived of its rights to the floor of, and to vote in, Convention until all such arrears are paid in full, when its restoration to rights shall be declared.

Section 6. It shall be the duty of the Treasurer of the Diocese, upon notification of arrears of four months or more to the Pension Fund, to deduct from the amount payable to any member of the clergy officiating in, or in charge of, any aided parish; or the missionary in charge of any mission; or a member of the clergy connected with any institution or agency, of the Diocese, the unpaid assessments due from such congregation or agency on any stipend payable by such congregation, institution or agency, including any prior year's arrears, and to pay the same to the Church Pension Fund.

Canon 37

The Murdoch Memorial Society

Section 1. "The Francis J. Murdoch Memorial Society for the Increase of the Ministry" shall be composed of six persons together with the Bishop, *ex officio*. The Bishop shall annually nominate, and the Convention shall confirm or reject two clergy and one lay person, who is an enrolled confirmed adult communicant in good standing, to serve two-year terms as members of the Society.

Section 2. The Society shall choose from among its members such officers as it shall deem necessary, shall hold meetings at its own discretion, keep a record of all its activities, and report annually to the Convention in such form as in its judgment may seem best.

Section 3. It shall be diligent in aiding fit persons who desire to prepare for the ministry of the Church.

Section 4. Aid from the Society shall, under all ordinary circumstances, be in the form of a loan, adequately protected by good and legal security, and with or without interest, as the Society may decide. Such a loan may, at the discretion of the Society, be canceled upon the ordination of the beneficiary, and shall be canceled in the event of death before ordination. Otherwise it shall be in full legal force and effect until paid.

Section 5. Necessary expenses incurred in the discharge of their duty by members of the Society may be paid from the funds at the disposal of the Society.

Canon 38

Permanent Episcopal and Missionary Funds

Section 1. There shall be established, to aid in the support of the Episcopate, a fund to be called the Permanent Episcopal Fund, to include all sums hitherto contributed specifically to that object or which may hereafter be contributed, whereof the principal shall remain untouched, and only the interest be applied to the support of the Episcopate.

Section 2. When any funds shall be contributed or collected for a Permanent Missionary Fund, the amount shall be invested and only the interest thereof shall be applied to current missionary expenses.

Canon 39

Consecration of Churches, Chapels or Other Buildings

Section 1. In this Diocese, no church, chapel or other building or part of a building used in whole or in part for church purposes shall be dedicated or consecrated except according to the rubrics pertaining thereto as set forth in the Book of Common Prayer, and in accordance with the canons of the Episcopal Church not inconsistent with those rubrics.

Section 2. No previously consecrated church, chapel, building or part of a building that is owned or controlled by this Diocese or by any congregation or institution of this Diocese shall be removed, taken down, or otherwise disposed of for any worldly or common use, without the previous written consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese, nor until the Sentence of Consecration previously placed thereupon has been properly removed therefrom.

Canon 40

Suffragan Bishop May Act as Ecclesiastical Authority

In the event of the Bishop's death, disability, or extended absence from the Diocese, and if there be no Bishop Coadjutor, the Suffragan Bishop may be placed in charge of the Diocese by the Standing Committee and become temporarily the Ecclesiastical Authority thereof in accordance with the provisions of the Constitution and Canons of the General Convention.

Canon 41

Pastoral Mediation

Section 1. Except as provided in Title III, Canon 21, Section 1 of the Canons of the General Convention, a rector may not resign a parish without the consent of the vestry thereof, nor may a rector canonically chosen and in charge of a parish be removed therefrom by its vestry against the rector's will, except as provided by canon.

Section 2. If a rector and the vestry of the parish served are unable to agree in a matter or matters that might lead to a request by either party for dissolution of the pastoral relation, either or both parties shall promptly deliver to the Ecclesiastical Authority a written notice describing their differences and requesting mediation thereof by the Ecclesiastical Authority.

Upon receiving such a request, the Bishop shall mediate the disagreement and seek a solution. As part of the mediation process, the Bishop may appoint a committee composed of one presbyter and one lay person, neither of whom

is affiliated with the parish in which the disagreement exists, to investigate and make a written report thereof, stating the nature of the dispute and the position of each party. This report shall be delivered to the Bishop, the rector, and the vestry within 21 days after the committee's appointment.

In the absence of the Bishop, the Standing Committee shall exercise the role assigned the Bishop in this canon.

Canon 42

Dissolution of the Pastoral Relation

Section 1. If the pastoral mediation called for by Canon 41 has been exhausted without success and a rector or the vestry of the parish served wishes to have the pastoral relation dissolved, each party, within 60 days of the conclusion of the pastoral mediation process, may request final disposition of the dispute by giving notice thereof to the Ecclesiastical Authority and to the other party concerned.

Section 2. Within 30 days after receiving the written notice provided for in Section 1, the Bishop shall conduct a hearing on the issue. The Bishop shall fix the date, time, and place for the hearing, notify the parties affected, and conduct the hearing as ultimate arbiter and judge. In all cases, the Bishop shall consult and seek the advice of the Standing Committee before reaching a decision.

Section 3. At the Bishop's request, the Standing Committee shall be present at the hearing provided for in Section 2 and shall be permitted to question persons present for the hearing. The Chancellor shall be available to the Bishop for consultation at the hearing.

Section 4. Each party, his, her, or their representative may present a statement of position and the reasons supporting it. No testimony or other evidence shall be presented at the hearing unless, exercising discretion, the Bishop shall allow it for compelling reasons in the interests of justice. Oral statements and testimony shall be subject to cross-examination.

Section 5. The Bishop shall render a decision not later than 15 days following the close of the hearing and that decision shall be final and binding.

Section 6. If the pastoral relation is to be dissolved:

(a) The Bishop shall set forth in writing the reasons and conditions for the dissolution. A copy shall be provided each of the parties to the matter at issue, and a copy of the decision shall be available for public inspection.

(b) The Bishop shall require just and compassionate compensation or

indemnity (if any) and shall undertake to offer such supportive services as may be suitable.

Section 7. In the event of the failure or refusal of either party to comply with the terms of the decision, the Bishop may impose such penalties as may be provided by the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

(a) In the case of a rector, inhibit such rector from officiating in the parish until the decision is complied with.

(b) In the case of a vestry, recommend to the Diocesan Convention that the union of the parish with Convention cease until the parish complies with the decision.

Section 8. Statements made during the course of the proceedings under this Canon are not admissible in any proceeding under Title IV of the Canons of the General Convention or Canon 31 of this Diocese. However, this rule does not require the exclusion of evidence in proceedings under the above Canons of the General Convention or of this Diocese, which evidence is otherwise discoverable and admissible.

Canon 43

The Chapel of Christ the King ***[Amended in 1997]***

Section 1. The Chapel of Christ the King, a unique urban mission of the Diocese of North Carolina, is located in the Optimist Park neighborhood of the inner city of Charlotte. This mission shall be admitted into union with the Convention upon the recommendation of the Secretary of the Convention by vote of the Convention. Its unique character is defined by the composition of its vestry as specified in Section 2 of this canon. Under the administration of its vicar and vestry the mission shall function both as a worshipping congregation and a focus of evangelism and service with broadly based support.

Section 2. The vestry shall be composed of 13 persons elected by the qualified voters of the congregation of The Chapel of Christ the King at its annual meeting as follows: Six confirmed adult communicants in good standing enrolled in the Chapel congregation elected from those nominated by members of that congregation; five confirmed adult communicants in good standing enrolled in other Episcopal congregations in Mecklenburg County elected from those nominated by the vicar of the mission with the approval of the vestry of each nominee's congregation; and two other persons resident in the neighborhood of the mission elected from those nominated by the vicar of the mission.

Section 3. The vicar of the mission shall be appointed by the Bishop, and, with the vestry, shall be responsible for the planning, administration, evaluation and accountability of the mission and activities of The Chapel of Christ the King under a unified budget and in accordance with all the standards for maintaining its union with the Convention as specified in Canon 19, Section 6.

Section 4. In addition to filing with the Secretary of the Convention its annual Parochial Report, the vicar and vestry of the mission shall report annually its status and condition to the vestries of the other Episcopal congregations represented on the mission's vestry, including but not limited to a copy of its canonically required annual audit.

Section 5. Upon the adoption of this canon the mission known as "The Chapel of Hope" shall be dissolved, and the congregation heretofore bearing that name shall be designated "The Chapel of Christ the King."

Section 6. The Provisions of this Canon take precedence over contrary provisions, if any, in Canon 20.

Canon 44

Youth Presence in Convention

[Adopted in 1997]

Section 1. For purposes of this Canon, the term "the youth of the Diocese" shall mean the enrolled confirmed communicants in good standing of the parishes and missions of the Diocese between the ages of fourteen and nineteen who have not matriculated at an institution of higher learning.

Section 2. The youth of the Diocese shall be entitled to be represented at the sessions of the Convention with seat and voice by seven (7) of their number, one from each Convocation of the Diocese, elected for a one-year term by the delegates of each such Convocation upon receipt of nominations from the Youth Commission of the Diocese or delegates of that Convocation. Each Convocation shall elect, for a one year term, one alternate representative, subject to the same qualifications to fill any vacancy that may occur.

Section 3. Nothing in this Canon shall be deemed to restrict or otherwise limit the election of an enrolled confirmed adult communicant in good standing of a parish or mission who is also a member of the youth of the Diocese as a delegate from such parish or mission.

Canon 45
Historic Properties
[Adopted in 1997]

Section 1. *Historic Properties Commission.* There shall be a Historic Properties Commission responsible for oversight of historic churches, cemeteries and other historic diocesan properties other than those which are occupied, used and/or maintained by parishes and missions in union with the Convention. The membership of the Commission shall be named by the Bishop and shall be eight persons, at least one being a member of the Diocesan Council Department of Business Affairs and Administration, one being the diocesan Historiographer, three being chosen from active support groups for historic churches and three being chosen from congregations without historic churches.

Section 2. *Historic Churches.* The Commission shall recommend to the Diocesan Council the Historic Church designation for qualified church buildings after establishing criteria and examining each potentially qualified church for such designation. The Commission, in developing the criteria to be applied in determining whether a given site meets the Historic designation shall observe the following minimum standards:

- (a) The church building must be at least 100 years old.
- (b) The church building must have architectural or historic significance.
- (c) The structure must be physically sound or restorable.
- (d) There must be an active congregation able and willing to maintain the structure or, in the alternative, there must be an endowment sufficient to maintain and (if necessary) restore the building, or there must be an organized group, committee or other body from the community in which the structure is located or else where that is able and willing to maintain and (if necessary) restore the building.
- (e) There must be at least one service of the Church regularly scheduled at the building in each calendar year.

The Bishop shall assign a member of the clergy who resides in a place convenient to the site to have general clerical oversight of each Historic Church that is not occupied and used by a congregation in union with the Convention.

Section 3. *Historic Cemeteries.* The Commission shall have the following responsibilities with respect to Historic Cemeteries, that is, those identifiable burial places that are owned by the Diocese but are no longer associated with or maintained by parishes or missions in union with the Convention:

- (a) It shall establish and maintain a list of Historic Cemeteries. The list shall include the location, size and general condition of each Historic Cemetery;

(b) It shall provide for the maintenance and supervision of each Historic Cemetery and ensure that records with respect to such property are maintained on a current basis.

Section 4. *Other Historic Properties.* The Historic Properties Commission shall have oversight of all historic properties other than churches and cemeteries owned by the Diocese. In exercise of this oversight, the Commission shall advise the Bishop regarding the status of such properties and make recommendations about actions to be taken with respect to such properties.

RULES OF ORDER

I. The Order of Business at the Annual Convention or any Special Convention shall be proposed by the Bishop or the presiding officer for adoption by the Convention. Upon adoption, only the Convention may make any change in the Order of Business prescribed under the authority thereof.

II. Any of the rules of order may be suspended by simple majority vote of the Convention, except those rules which specify a larger majority for a specific action. Any such rule may be suspended upon the affirmative vote of two-thirds of the delegates present and voting.

III. (a) Resolutions for Convention action may be submitted by members of the Convention, canonical commissions, or Convention committees. The presiding officer of the Convention shall refer to an appropriate Convention Committee for consideration and report all such resolutions except those which accompany the reports of the Commission on Constitution and Canons and the Committee on Dispatch of Business. To assure timely reports, it is appropriate for Convention Committees to meet for consideration of resolutions referred to them at any time after they have been appointed.

(b) While preambles or any recital of reasons, explanatory comments, or argument regarding any resolution may separately accompany its introduction or its report from a Convention Committee, they shall not constitute a part of the resolution for purposes of legislative action. Only the text of the adopted resolution shall be printed in the Journal of the Convention.

(c) Reports from institutions (and portions of such reports) which propose no resolutions shall be deemed filed and received by title and need not be referred to committee.

IV. After the President has taken the chair no member shall continue standing except to address the Chair.

V. Speakers shall address the Chair and shall confine themselves to the point in debate.

VI. No motion shall be considered unless seconded and, if required by the presiding officer, reduced to writing.

VII. When the President is putting any question, the members shall continue in their seats and shall not hold any private discourse.

VIII. When a question is under consideration, no motion shall be received except to lay upon the table, to call for the previous question, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purposes shall have precedence in the order herein

named. The motions to lay on the table, to call for the previous question, and to adjourn shall always be in order and shall be decided without debate; and of these the motion to adjourn shall take precedence.

IX. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be indivisible.

X. All amendments shall be considered in the order in which they are moved. When a proposed amendment is under consideration, a motion to amend the same may be made. No amendment to a second amendment shall be in order. But when an amendment to an amendment is under consideration, a substitute for the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under color of a substitute.

XI. In a vote by orders the individual votes of the clergy and laity shall be taken separately. A majority of affirmative votes in both orders shall be necessary to any decision on any vote by orders.

In any vote by orders, upon the request of any two members of the clergy who do not serve the same congregation (parish or mission), or any two lay delegates representing different congregations, the vote shall be by roll call of the clergy and lay delegates. The votes of the lay delegates shall be announced by a member designated by the delegation when the name of that church is called. The delegation shall be polled upon request of any member thereof.

XII. A question once decided shall stand as the action of the Convention and shall not be drawn again into debate. A member of the Convention who voted on the prevailing side may move to reconsider any vote so long as the motion is made on the same or succeeding day to that on which the vote was taken, except that such a motion may be voted on at any time with the consent of two-thirds of the Convention.

XIII. (a) Reports to the Convention from all commissions, committees, temporary bodies, and institutions of the Diocese shall be in writing. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by corresponding resolutions to be introduced in accordance with Rule of Order III(a).

(b) Reports to the Convention by commissions, committees, or temporary bodies that require no action or expression of opinion by that body and which have been distributed in advance shall be received as presented.

(c) A Convention Committee report on resolutions referred to it may include statements of reasons for the committee's recommendations, may be

accompanied by a minority report (if signed by one-fourth of the committee's membership), and, with respect to each resolution or group of related resolutions requiring separate action, shall take one of the following forms:

1. Recommend adoption.
2. Recommend adoption of a substitute resolution.
3. Recommend rejection. In this event the resolution shall lie upon the table unless (a) a majority of the delegates present and voting call for placing the resolution on the agenda for immediate consideration, or (b) the report is accompanied by a minority report recommending adoption, in which case the question shall be adoption of the minority report.
4. Report without recommendation. In this case the presiding officer shall put the original resolution, stating that the committee makes no recommendation.

XIV. All questions of order shall be decided by the presiding officer without debate. Any member may appeal from such decision, when, on motion by the member, duly seconded, the question shall be decided by majority vote of the Convention. On such an appeal no member shall speak more than once without leave.

XV. No member shall be absent from the sessions of the Convention without leave or unless unable to attend.

XVI. When the Convention is about to rise, every member shall remain seated until the President leaves the chair.

XVII. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: Provided, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall first be disposed of.

XVIII. (a) No nomination shall be received unless the person to be nominated has indicated assent thereto. When elections are to be conducted for different terms of office on the Standing Committee, Diocesan Council, or other Diocesan agency or institution, the nominator shall state for what term the candidate is proposed. Nominations for election by the annual Convention, unless otherwise provided for, may be submitted in writing to the Secretary of the Convention at least 40 days before the opening session thereof by delegates eligible to vote in that Convention. Any nomination received by the Secretary after the specified date shall be returned to the nominator and may be submitted from the floor of the Convention in

accordance with the provisions of this rule of order. At the first business session of the Convention the presiding officer shall call for nominations from the floor, at which time the Secretary shall read the names of all persons whose nominations have been received at least 40 days before the opening of the Convention, after which additional nominations may be received from the floor, provided that any such nomination is seconded by two delegates other than the nominating delegate, each of the seconders being from a parish or mission other than that of the nominator and different from that of each other. Each nomination, whether by voice from the floor or in writing, shall be accompanied by a brief biography of the nominee on a form prepared by the Commission on Dispatch of Business and made available by the Secretary of the Convention to all delegates who are properly certified to the Secretary. The information to be included on the biographical form (to be signed by the nominator) shall include at least the following: nominee's name, age, address and home congregation, occupation, and prior as well as present parochial and diocesan offices.

(b) The names and biographies of all persons nominated in writing to the Secretary at least 40 days before the opening session of the Convention shall be given to the deans of the convocations and shall be included in the advance materials distributed by the Secretary to members of the Convention prior to the meetings of each convocation which are to be held not later than 10 days prior to the Convention. The Secretary shall also post the biographical forms in a conspicuous place in or adjacent to the room in which the Convention meets so that they may be seen throughout the Convention session by all delegates.

(c) All nominations shall be reported to the Convention by the Secretary in the form of an official ballot on which the names of nominees for the designated office shall be printed in alphabetical order, with space opposite each name in which to indicate a choice, and with instructions as to the number of nominees to be voted for and the manner of marking the ballots. If candidates are to be chosen for different terms to the same office, the term in each instance shall be printed as part of the title of the office. Delegates may vote for fewer candidates than the number of positions to be filled, but ballots containing votes for more than the number of positions to be filled shall be rejected.

(d) All elections shall be conducted by secret ballot. The results shall be determined by a majority of votes cast on the ballot or by such larger majority as may be required by the Constitution or by canon.

(e) Nominees receiving a majority vote (as herein defined) on any ballot shall be declared elected. If subsequent ballots be required, the nominees to be voted on shall be limited to the number remaining which is equal to twice the number of offices to be filled and who received on the preceding ballot the highest number of votes exclusive of those declared elected.

(f) After the election of Deputies to the General Convention or delegates to other meetings, the alternates for these deputies or delegates shall in like manner be elected from among those already nominated for deputies or delegates.

XIX. (a) Resolutions to be acted on at the annual Convention shall be submitted to the Secretary of the Convention on or before the 40th day preceding the opening date of the Convention. Upon submission, resolutions shall be referred to the appropriate Convention Committee as prescribed by Rule of Order III, (a), and the texts thereof shall be included in the advance materials distributed by the Secretary of the Convention to the members of the Convention prior to the Convention. Resolutions submitted to the Secretary later than specified shall be returned to the introducer without action.

Resolutions may be introduced during the Convention but may be acted upon only as follows: If introduced in the first business session of the Convention, the question before the Convention shall be whether the resolution shall be considered. Upon the affirmative vote of two-thirds of the delegates, the resolution shall be referred to an appropriate Convention Committee for study and report to that Convention. Such resolutions that fail to receive the required vote, as well as resolutions introduced after the close of the first business session of the Convention, shall not be considered.

This rule shall not apply to resolutions of courtesy.

(b) Any portions of the Bishop's address meriting the Convention's response shall be referred by the Diocesan Bishop to an appropriate Convention Committee.

(c) If a resolution submitted for Convention action would require adoption or amendment of a rule of order, canon or constitutional provision, the presiding officer of the Convention, at the time the resolution is referred to an appropriate Convention Committee under Rule of Order III, (a), shall request the Canonical Commission on Constitution and Canons to consider the measure and prepare whatever rule, canonical or constitutional provision would be suitable to accomplish the resolution's proposal and, if the resolution receives favorable Convention action, report the rule, canonical or constitutional provision for Convention consideration.

XX. If a resolution submitted for Convention action would substantially affect diocesan finances, the presiding officer of the Convention shall, at the time the resolution is referred to an appropriate Convention Committee under Rule of Order III, (a), also request the Convention Committee on Administration of the Diocese to consider the measure. The Convention shall not take up the resolution until its Committee on the Administration of the Diocese has, without recommendation, furnished the Convention with an analysis of the effect adoption of the resolution would have on the fiscal affairs of the Diocese.

Pledges of Askings Required by Canon

Payment required by Canon monthly

1% Theological Seminary Assistance Required by Resolution

Payment required by December 20

Asking Pledges and Theological Seminary Assistance checks

should be made payable to

The Episcopal Diocese of North Carolina

and mailed to:

Letty J. Collins, C.P.A., Treasurer,

The Episcopal Diocese of North Carolina

P.O. Box 17025, Raleigh, North Carolina 27619.

Thompson Children's Home Offering required by Canon:

Payment required by Canon on Thanksgiving Day.

Thanksgiving Day offerings

should be made payable to

The Thompson Children's Home

and mailed to:

The Thompson Children's Home

P.O. Box 25129, Charlotte, North Carolina 28212.

BY-LAWS OF DIOCESAN COUNCIL

I. The Bishop Coadjutor, if any, and any Suffragan Bishops of the Diocese shall have seat and voice in the Council.

II. The Treasurer and the Business Administrator of the Diocese shall have seat and voice.

III. Members of the Council shall attend each annual and special Convention of the Church in this Diocese. The Secretary of Convention and the Committee on the Dispatch of Business are requested to take appropriate steps to facilitate such attendance by lay members of the Council who are not otherwise members of the Convention.

IV. Unless otherwise directed, the Secretary of Council shall be the person designated to communicate actions of Council to affected persons or entities. Exceptions to this policy must have prior approval of Council. (November 1993)

V. Proceedings of regular Council meetings shall be reported in each next issue of *The Communicant*. (June 1995)

PRE-CONVENTION TIMETABLE

The following are required to occur prior to the convening of an annual Convention of the Diocese:

200 Days (Early July): Secretary of the Convention to notify rectors, vicars, and Senior Wardens of vacant cures of the dates of Convention. Mailing includes **lay delegate strength table** — indicating the number of lay delegates each church should elect to send to Convention; the **Certificate of Election**; and the **Certificate of Change in Lay Delegation**. Delegates are elected at **August or September meetings** of parish vestries and mission committees.

By August 15: Secretary to notify **lay delegates continuing in their terms** and **clerical delegates** that **Convention Committees** are to be appointed, and that they must inform the Bishop in writing before **September 10** of the committees to which they have an interest in being named.

By October 1: The Bishop to appoint all **Convention Committees** by **October 1**, naming the presiding officer of each, notifying all members of their appointment, and informing the presiding officer of the committee members' names, addresses, and telephone numbers.

110 Days (Early October): **Deadline for delegate election forms** to be returned to the office of Secretary of the Diocese. Election forms certified.

90 Days (Late October): Secretary to publish and distribute the **names of clerical and lay delegates**. Mailing includes lists of certified delegates and clergy eligible to vote, a memo regarding Council/Committee/Board vacancies, a memo giving the Rule of Order regarding nominations and resolutions, and nomination forms for the Lay and Clergy orders.

75 Days (Mid-November): Convocation meetings of delegates for hearings on programs and supporting budgets.

60 Days (Late November): Department of Budgets of Diocesan Council to prepare final budgets.

40 Days (Mid-December): **Final date for submission of nominations and resolutions.**

30 Days (Late December): **Nominations and resolutions** edited, printed, and mailed to all delegates, prior to Convocation meetings.

10 Days (Mid-January): Convocation meetings to review and consider revised budgets, resolutions, and nominations.

Form of Deed to the Trustees of the Diocese

This Deed, made by _____ and _____, of the County of _____ and State of _____, of the first part, to _____ (Bishop), _____, and _____, Trustees for the Protestant Episcopal Church in the Diocese of North Carolina, in the State of North Carolina, authorized under the law and Canons of said Church to hold its Property in said Diocese, by virtue of Sec. 61-2 of the General Statutes of North Carolina, of the Second Part,

Witnesseth:

That the said _____ and _____, in consideration of _____ Dollars to _____ in hand paid by said Trustees, the receipt whereof is hereby acknowledged, ha___given, granted, bargained and sold, and do ___ hereby give, grant, bargain, sell and convey to the said Trustees, and their successors in office, in fee simple, that certain lot or parcel of land, situated in the County of _____ and State of North Carolina, adjoining the lands of _____ and others, and bounded as follows: Beginning _____ a n d containing _____ acre____, more or less. *To have and to hold* by said Trustees, their successors in office and assigns, in fee simple forever, to and for the *use and benefit* of the Protestant Episcopal Church in the Diocese of North Carolina.

And the said _____ covenant ___ with said Trustees, their successors in office and assigns, that _____ seized of said premises in fee, and ha ___ right to convey the same in fee simple; that the same are free from encumbrances, and that _____ w i l l warrant and defend the title to the same against the claims of all persons whomsoever.

In testimony whereof, the said _____ and _____ ha ___ hereunto set his/her/their hand ___ and seal ___ this _____ day of _____, A.D. 19 ____.

_____(SEAL)
_____(SEAL)

(Sample)

AFFILIATED INSTITUTIONS

Education/Liturgy Resources

140 College St.
Oxford, NC 27565
The Rev. Harrison Simons • Margo Acomb
(919) 693-5547 • FAX (919) 693-3376

Episcopal Appalachian Ministries

P.O. Box 51931
Knoxville, TN 37950-1931
(423) 558-3185 • (800) 956-2776 • FAX (423) 558-9437
A Coalition of Episcopal Dioceses

Episcopal Farmworker Ministry

P.O. Box 160
Newton Grove, NC 28366
Holly Christofferson, Director
(910) 567-6917

Episcopal Housing Ministry — Greensboro

601 North Greene St.
Greensboro, NC 27401
(910) 379-7411

Episcopal Housing Ministry — Raleigh

P.O. Box 17111 • 4020 Barrett Dr., Suite 206
Raleigh, NC 27619
(919) 881-0110 • FAX (919) 881-0305
Robert A. Henley, Executive Director

The Servant Center, Inc.

1116 Grove St.
Greensboro, NC 27403
(910) 275-8585
Gail Haworth, Director

Kanuga Conferences

P.O. Drawer 250
Hendersonville, NC 28793
(704) 692-9136
Albert S. Gooch, Executive Director

The Episcopal Diocese of North Carolina
P.O. Box 17025 • Raleigh, NC 27619

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JOURNAL OF CONVENTION



The Episcopal Diocese of
North Carolina

1998

DIOCESAN INSTITUTIONS

The Diocesan House

P.O. Box 17025 • Raleigh, NC 27619
201 St. Alban's Drive • Raleigh 27609
Tel.: (919) 787-6313 • 1 (800) 448-8775
FAX: (919) 787-0156
E-Mail: DIOCESE_OF_NC.parti@ecunet.org

The Penick Village

P.O. Box 2001 • Southern Pines, NC 28387
East Rhode Island Avenue • Southern Pines 28388
Tel.: (910) 692-0300 • FAX (910) 692-8287

A Community for the Ageing

The Rev. Philip S. Brown, Executive Director

Saint Mary's School

900 Hillsborough Street
Raleigh, NC 27603-1689
Tel.: (919) 424-4000 • FAX: (919) 424-4137
An Episcopal School for Young Women
Dr. Clauston L. Jenkins, Jr., President

Saint Augustine's College

1315 Oakwood Avenue
Raleigh, NC 27610-2298
Tel.: (919) 516-4000 • FAX: (919) 834-6473
A four-year, co-educational liberal arts college
Dr. Bernard W. Franklin, President

Thompson Children's Home

P.O. Box 25129 • Off Margaret Wallace Road
Charlotte, NC 28212
Tel.: (704) 536-0375 • FAX: (704) 531-9266
Frank Kuhn, Executive Director

The Summit: An Episcopal Center

P.O. Box 660 • 339 Conference Center Drive
Brown Summit, NC 27214
Tel.: (336) 342-6163 • FAX: (336) 342-0583
John C. Koch, Executive Director

JOURNAL
of the
**One Hundred Eighty-second
Annual Convention**
of the
Diocese of North Carolina
in
The Episcopal Church

Raleigh, North Carolina

January the Twenty-ninth, Thirtieth, and Thirty-first,
1998

Together with
THE CONSTITUTION & CANONS
AND RULES OF ORDER

The One Hundred Eighty-third
Annual Convention
of the
Diocese of North Carolina
will be held in
Greensboro, North Carolina
January 21 through January 23, 1999
at the
Koury Convention Center/Four Seasons Hotel

The Mission Statement
Episcopal Diocese of North Carolina
Adopted by Diocesan Convention • January 1986



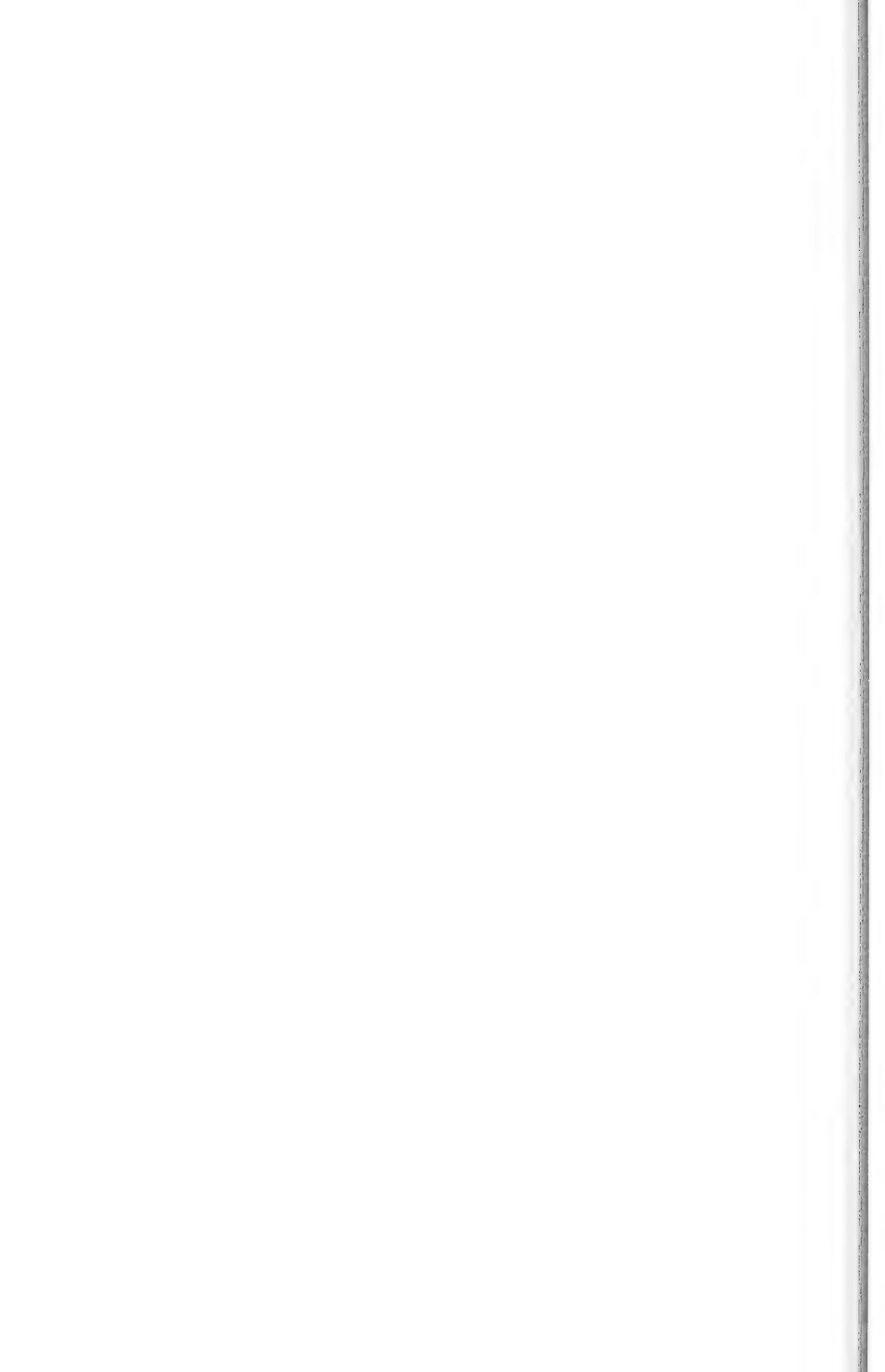
“We fulfill our baptismal covenant by:

- Deepening our spiritual lives as part of the worshiping community.
- Being faithful stewards of all that God has entrusted to us.
- Witnessing boldly to the Gospel in the world by word and example.

Within the framework of this mission perspective and objective
are strategies, aspirations, and goals
which touch and influence the broad base
of our congregational and diocesan mission and ministry emphases.

These emphases respond to the needs
of our total communicant group —
young and old...rich and poor...male and female...
single and married...families —
and to the physical and financial needs
of a growing and serving Church.”





IN MEMORY OF

Earle Hugo Fisher

IN MEMORIAM

Earle Hugo Fisher

Born in Salisbury, North Carolina, March 24, 1913

Son of Albert Luther Vastine Fisher and Cora Ann Brown

Roanoke College, B.S., 1936

Lutheran Theological Seminary, B.D., 1939

Ordained Deacon by Bishop Fraser, June 1961

Ordained Priest by Bishop Baker, January 1962

Married Kaja Westergard, October 9, 1954

Assistant to the Rector, St. Michael's, Tarboro, 1961-1962

Rector, St. Michael's, Tarboro, 1962-1964

Rector, St. Marks, Halifax,

and Church of the Advent, Enfield, 1964-1971

+ *Died November 15, 1997* +

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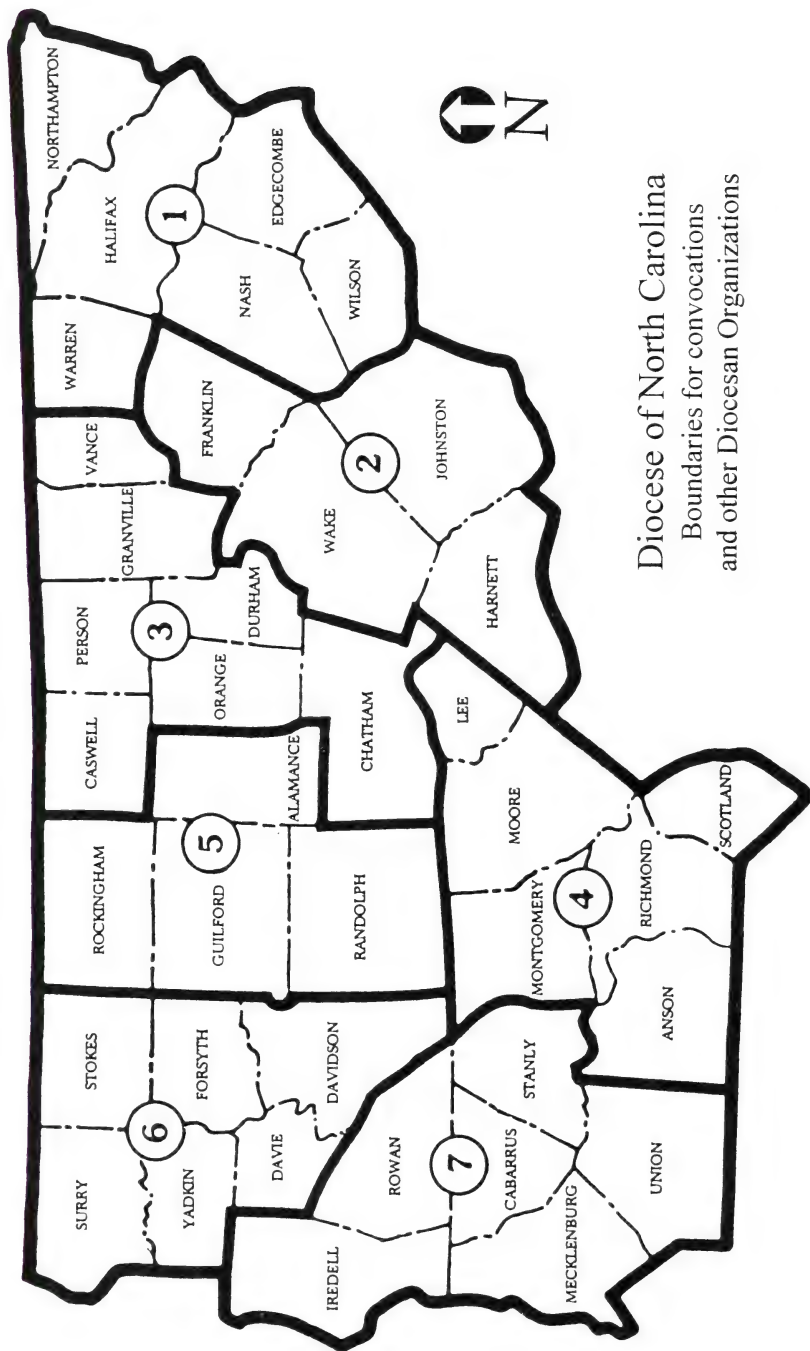
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Diocese of North Carolina

Boundaries for convocations
and other Diocesan Organizations

Boundaries for Convocations and other Diocesan Organizations are shown in the map opposite. Below is a list of groupings by towns and cities, or counties.

1. Rocky Mount

Battleboro
Enfield
Halifax
Jackson
Littleton
Northampton County
Ridgeway
Roanoke Rapids
Rocky Mount
Scotland Neck
Speed
Tarboro
Warrenton
Weldon
Wilson

2. Raleigh

Apex
Cary
Erwin
Fuquay-Varina
Garner
Louisburg
Raleigh
Smithfield
Wake Forest

3. Durham

Chapel Hill
Durham
Henderson
Hillsborough
Oxford
Pittsboro
Roxboro
Yanceyville

4. Sandhills

Ansonville
Hamlet
Laurinburg
Rockingham
Sanford
Southern Pines
Troy
Wadesboro

5. Greensboro

Asheboro
Burlington
Eden
Greensboro
Haw River
High Point
Mayodan
Reidsville
Thomasville

6. Winston-Salem

Clemmons
Cooleemee
Elkin
Fork
Germanton
Kernersville
King
Lexington
Mount Airy
Walnut Cove
Winston-Salem

7. Charlotte

Albemarle
Charlotte
Cleveland
Concord
Davidson
Huntersville
Monroe
Mooresville
Salisbury
Statesville
Woodleaf

DIOCESAN OFFICERS AND EXECUTIVE STAFF
(as of August 1, 1998)

The Bishop

The Right Reverend Robert Carroll Johnson, Jr., M.Div., M.A., D.D.

The Bishop Suffragan

The Right Reverend James Gary Gloster, D.Min., D.D.

Business Administrator and Treasurer

Letty J. Collins, C.P.A., M.B.A.

Coordinator for Christian Social Ministries

The Reverend Kathleen D. M. Awbrey, M.Div.

Canon for Congregational Support/Deployment Officer

The Reverend Canon Vicki Smaby Wesen, M.Ed., M.Div.

Canon for Publications and Records

Secretary of the Diocese

The Reverend Canon E. T. Malone, Jr., M.A.

Stewardship Officer

William E. Wrenn

Coordinator for Youth Ministries and Christian Education

The Reverend Sally L. Harbold, M.Div.

Executive Director of The Summit: An Episcopal Center

John C. Koch

Chancellor

Joseph B. Cheshire, Jr.

Historiographer

The Reverend Canon E. T. Malone, Jr., M.A.

DIOCESAN HOUSE STAFF

(as of August 1, 1998)

Marguerite Acomb

*Assistant to the Canon for Congregational Support
and to the Stewardship Officer*

Patricia Hathaway

*Insurance Administrator and
Assistant to the Business Administrator & Treasurer*

Natasha Long (temp.)

Bookkeeper

Sara Jo Manning

Assistant to the Bishop

Penelope Olson

*Assistant to the Canon for Publications and Records
and to the Secretary of the Diocese*

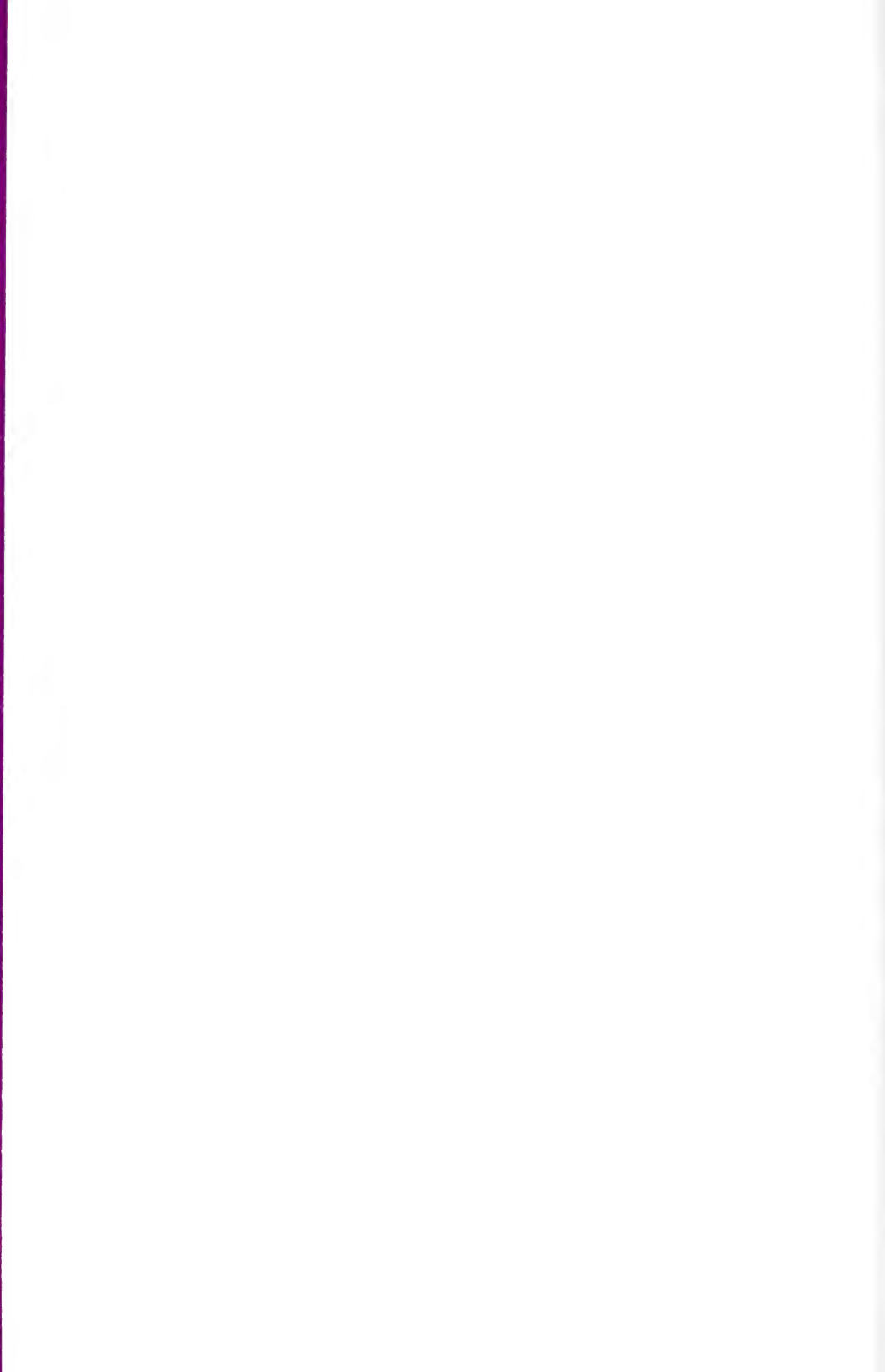
Ann Tart (temp.)

Receptionist

*Production Coordinator — membership and mailing database
General Staff Assistant*

Sandra Taylor

*Assistant to the Bishop Suffragan
and to the Coordinator for Christian Social Ministries*



DIOCESAN ORGANIZATIONS

(As of August 1998)

STANDING COMMITTEE

To Convention 1999

(Vacant)

Mahlon W. DeLoatch, Jr., *Sec'y.*

The Rev. Frederick J. Warnecke, Jr., *President*

To Convention 2000

The Rev. Dr. Clifford C. Coles
Sydenham B. Alexander, Jr.

Scott T. Evans

To Convention 2001

The Rev. Elizabeth Wade Grant
The Rev. Timothy E. Kimbrough

Shara Partin

DIOCESAN COUNCIL

Chair: The Rt. Rev. Robert C. Johnson, Jr.

Secretary: The Rev. Canon E. T. Malone, Jr.

Treasurer: Letty J. Collins

Until Convention 1999

The Rev. Robert M. Alves
The Rev. Lisa G. Fischbeck

Ira J. Folsom, Jr.
"B" Merrill Holt
(vacant)

Until Convention 2000

The Rev. Virginia Herring
The Rev. Dr. Fred Paschall

Judy Lane
A. Zachary Smith III
W. C. "Skip" Sprye

Until Convention 2001

The Rev. Dr. Pat Earle
The Rev. Henry Presler

Marshall Harvey
J. Ward Purrington
May H. Sherrod

DEPARTMENTS OF COUNCIL

Outreach

The Rev. Virginia Herring, Chair
"B" Merrill Holt

Marshall Harvey

Chairs of Chartered Committees in the Department:

The Rev. Tom Garner (CSM); William Bryant (Global Mission); Judy Cox
(Environmental Ministry)

Christian Formation

The Rev. Lisa Fischbeck, Chair

The Rev. Pat Earle

Chairs of Chartered Committees in the Department:

(Vacant) (Christian Education & Formation); Kep Short (Youth); Robert
Wright (Ministry in Higher Education)

Congregational Support and Development

Judy Lane, Chair
(vacant)

The Rev. Henry Presler

Chairs of Chartered Committees in the Department:

The Rev. Pat Earle (Small Churches); The Rev. Bollin M. Millner, Jr. (New Congregational Development); Skip Sprye (Stewardship); The Rev. Michael G. Dunnington (Congregational Support)

Finance

A. Zachary Smith, Chair
May Sherrod

The Rev. Fred Paschall

Chairs of Chartered Committees in the Department:

A. Zachary Smith (Budgets); The Rev. Charles Hawes (Social Responsibility in Investments); The Rev. James Prevatt (Grants)

Business Affairs and Administration

The Rev. Fred Paschall, Chair
Ira J. Folsom, Jr.

Skip Sprye

Chairs of Chartered Committees in the Department:

Thomas C. Church, Jr. (Property Management); The Rev. Jay Sidebotham (Communications)

COMMITTEES OF COUNCIL

Administrative & Personnel Policies

May Sherrod, Chair
Skip Sprye

J. Ward Purrington

On the State of the Church

The Rev. Robert Alves, Chair
The Bishops

The Chairs of the Departments of Diocesan Council: The Rev. Virginia Herring, the Rev. Lisa Fischbeck, Judy Lane, A. Zachary Smith, the Rev. Dr. Fred Paschall

Two additional members of Diocesan Council: The Rev. Pat Earle, Marshall Harvey

Committee on Capital Funds Campaign (Ad Hoc)

Members from Diocesan Council:

(Chair to be named)

Bertha "B" Holt

A. Zachary Smith

Skip Sprye

The Rev. Lisa Fischbeck

At-large:

Julia Elsee

The Rev. Janet Watrous

Joe Ferrell

John Koch

TRUSTEES OF THE DIOCESE

The Bishop

Until 1999

The Rev. Timothy E. Kimbrough

Thomas Hilliard III

Until 2000

The Rev. Diane B. Corlett

Thomas C. Church, Jr.

Until 2001

The Rev. G. Kenneth G. Henry

J. Ward Purrington

INVESTMENT COMMITTEE

of the Trustees of the Diocese

Until 1999

Mary Reinhart

Until 2000

Sharon Nicholson

Until 2001

John W. Red, Jr., Chair

DIOCESAN TRUSTEES OF THOMPSON CHILDREN'S HOME

Until 1999

The Rev. Brian Suntken

Until 2000

The Rev. Dr. Fred Paschall

Until 2001

F. Ty Smithdeal, Jr.

OFFICERS OF THOMPSON CHILDREN'S HOME

The Rt. Rev. Robert H. Johnson, Chair (WNC)

Henry Pharr, *President*

Jo Rankin, *Secretary*

Gilbert Galle, *Asst. Secretary/Treasurer*

Emily Ayscue, *Vice-President*

Donald T. Carmichael, *Treasurer*

DIOCESAN TRUSTEES OF THE UNIVERSITY OF THE SOUTH

Until 1999

Thomas M. Goodrum

Until 2000

The Rev. Winston B. Charles

Until 2001

Jeffrey William Runge

TRUSTEE OF ST. MARY'S SCHOOL

Sarah Ellen Archie

DIocese of North Carolina ---

TRUSTEES OF THE FRANCIS J. MURDOCH MEMORIAL SOCIETY (Canon 37)

Until Convention 1999

The Rev. Douglas Dailey
The Rev. Grayce O'Neill, Chair
Vivian Varner

Until Convention 2000

The Rev. Marvin Aycock
The Rev. Carlton Morales
Emilie Sigel

The Bishop (*ex officio*)

DIRECTORS OF THE NORTH CAROLINA EPISCOPAL CHURCH FOUNDATION

Until Convention 1999

George Bason
Thomas Wellman

Gertrude Murchison
A. J. Howard Clement III

Until Convention 2000

Richard Safrit
The Rev. Dr. Sarah Lemmon

James H. M. Thorp
F. Ty Smithdeal

Until Convention 2001

Charles F. Blanchard, President
Robert G. Darst

The Rev. E. Dudley Colhoun
Anne Tomlinson

The Bishop (*ex officio*)

Letty Collins, Secretary

BOARD OF DIRECTORS OF THE SUMMIT: AN EPISCOPAL CENTER

Until Convention 1999

The Rev. Meta L. T. Ellington
The Rev. Ralph Macy
The Rev. John W. Simons

David Thompson Acomb
Marion G. Follin III
Gwynne S. Taylor

Until Convention 2000

The Rev. Randal Foster
The Rev. Janice Chalaron
The Rev. Martha Hedgpeth

Anne V. Butler
Gertrude Murchison
Gerald S. Workman

Until Convention 2001

The Rev. Diane B. Corlett
The Rev. Gay M. Silver
The Rev. Janet C. Watrous

Greg Current
Polly G. Redd
Connie Sessoms, Jr.

Youth Commission Representative: Clayton McDaniel

ECW Representative: Gail Fennimore

BOARD OF DIRECTORS OF THE PENICK VILLAGE

Until Convention 1999

Nancy W. Anderson
The Rev. William E. Pilcher III
Mahlon W. DeLoatch, Jr.
William E. Easterling, Jr.
The Rev. Douglas G. Hodsdon

Cecil L. Patterson
Robert G. Darst
Alfred L. Purrington III
Marian L. Safriet
The Rev. Fred L. Thompson

Until Convention 2000

Anne H. Bailey
William R. Bonsal III
William O. Bryant
John E. Campion
William C. Findt III

Margaret Motsinger
Alice Robbins
Ann Taws
Valerie O'D. von Isenburg
The Rev. Patsy Hayes Walters

Until Convention 2001

Henry S. Craumer
Nancy B. Ellis
Alice Herring
J. Tate Lanning, Jr.
W. Ray Long

Marie B. Osborne
Gail Perry
J. Norfleet Pruden III
Watson N. Sherrod, Jr.
John H. White

CONVOCATION DEANS AND LAY WARDENS

	<i>Convocation Deans:</i>	<i>Lay Wardens:</i>
(I) Rocky Mt.	The Rev. John G. Steed	Velinda E. Hardy
(II) Raleigh	The Rev. Diane B. Corlett	Jane Ruffin House
(III) Durham	The Rev. Monroe Freeman	Judith M. Cox
(IV) Sandhills	The Rev. Mary Page Markham	Howard C. Broughton
(V) Greensboro	The Rev. David Williams	James R. Turner
(VI) Wins.-Salem	The Rev. Howard G. Backus	John D. Hunter
(VII) Charlotte	The Rev. Henry A. Presler	Vivian Hunsicker

CANONICAL COMMISSIONS

ON CONSTITUTION AND CANONS

(Canon 12)

Until 1999

Alfred L. Purrington III, Chair
The Rev. Sealy Cross

Until 2000

The Rev. G. Kenneth G. Henry
A. Zachary Smith III

Until 2001

The Rev. Frederick Warnecke
G. Dudley Humphrey

Ex officio: Chancellor of the Diocese

ON MINISTRY

(Canon 32)

Until 1999

The Rev. William Poulos
The Rev. Claudia Dickson
Alice Freeman
(vacant)

Until 2000

The Rev. William Smyth, Chair
The Rev. Jamie L'Enfant
Kent Otto
Kenneth Pierce

Until 2001

The Rev. Winston B. Charles
The Rev. Marion Thullbery
Grady Hall
Mary Lou Steed

Until 2002

The Rev. Barbara Armstrong
The Rev. John Shields
Jan Freeman
Alice Robbins

ON HISTORIC PROPERTIES

(Canon 45)

J. Robert Boykin III
Thomas C. Church, Jr.
Dennis Daniels
Lucy C. Davis

Elizabeth Etheridge
Jane Ruffin House, Chair
The Rev. Canon E. T. Malone, Jr.
Elizabeth Matheson

Historic Church Committees

On Grace Church, Lawrence

Joe Andrews, Chair
Ginger Bishop
Laurinda Ellis
Yvonne Ellis
Linda Flanary
Meade Horne

The Rev. Noah Howard
Teresa Johnson
Jaquelin Drane Nash
The Rev. William E. Smyth
Jane Thorne

On St. Andrew's, Woodleaf

Guy Etheridge, Chair
Ward Ratledge
F. L. Watson
Jane Watson

Helen Ratledge
Elizabeth Etheridge
The Rev. Edwin Bailey
Ila Benson

On St. James, Kittrell

Richard Moore, Chair
Bennett Perry
Durwood Matheny
Betsy Olive
Evelyn Woodlief
The Rev. Canon E. T. Malone, Jr.

Mary Jane Singletary
Noel Moore
Mary Jo Pearce
Lucille Olive
Nancy Olive
Hazel Peck

On St. John's, Williamsboro

The Rev. Harrison T. Simons, Chair	I. W. Murfree
Olivia Taylor Feduccia	Jean Fields
Bennett Perry, Jr.	Maryann Brewer
Ethel N. White	Nicholas Long, Jr.
Mary Ann Evans	Harris Woltz
Ann Wortham	Thelma Dempsey
Alice Rollins	Richard Davis IV

On St. Mary's Chapel, Orange County

Mary Lena Bacon, Chair	Elizabeth Matheson
Dottie Burns	Polly Roberts
The Rev. N. Brooks Graebner	Miriam Saxon
Max Isley	Mildred Walker
Jeanne Johnson	The Rev. Bruce Lawrence
Wayne Walker	Lawrence F. London

On St. Philip's, Germanton

NOTE: This committee inactive and in process of reorganization.

CHARTERED COMMITTEES

*(NOTE: Each Chartered Committee reports
to the Department of Council
whose name appears under the name of the Committee)*

CHARTERED COMMITTEE ON THE BUDGET

(Department of Finance)

A. Zachary Smith, Chair

*(Chair of the Department of Finance of Diocesan Council is by charter
also Chair of the Budget Committee)*

All members of Diocesan Council

The Bishops (*ex officio/voting*)

Treasurer and Business Administrator (*ex officio/non-voting*)

**CHARTERED COMMITTEE ON
CHRISTIAN EDUCATION AND FORMATION**

(Department of Christian Formation)

(Chair to be named)

Until 1999

The Rev. Robert Cook

Cecil Patterson

The Rev. Douglas Dailey

CHRISTIAN EDUCATION AND FORMATION (*continued*)

Until 2000

The Rev. Nancy Allison

Lucy Paynter

The Rev. Michael Dunnington

Until 2001

The Rev. Joan Vella

Priscilla Laite

Julia Workman

Ex officio

Penny Barnhill, ECW representative

The Rev. Sally L. Harbold, Diocesan Staff

CHARTERED COMMITTEE ON CHRISTIAN SOCIAL MINISTRIES

(*Department of Outreach*)

Until 1999

Bertha "B" Holt

Connie Sessoms

The Rev. Katherine Johnson

Until 2000

The Rev. Thomas J. Garner, Chair

Bett Hargrave

Cleta Baker

Margaret Moore

Until 2001

Pete Armstrong

The Rev. Ginny Going

Christy Bulkeley

The Rev. Kathleen Awbrey, CSM Coordinator (*ex officio*)

Non-voting Liaisons with Diocesan Outreach Ministries:

Aging:

Nancy Anderson

AIDS/HIV:

Debra Smithdeal

Child Advocacy (HCSC):

Judy Gloster

Episcopal Appalachian Ministries:

The Rev. Beth McKee-Huger

Global Mission:

Bill Bryant

Farmworker/Hispanic Ministry:

The Rev. Bobbie Armstrong

Pastoral Concerns on Homosexuality:

Patricia Boswell, Doug Hutto

Peace Initiatives Network:

Ann Thompson

Presiding Bishop's Fund for World Relief:

Connie Johnson

Racism:

Gail Stroud

Raleigh Episcopal Housing Ministry:

Deb Brown

CHARTERED COMMITTEE ON COMMUNICATIONS

(Department of Business Affairs and Administration)

Until Convention 1999

The Rev. Willard S. Taylor, Jr.
The Rev. Jay Sidebotham, Chair

Henry S. Manning

Until Convention 2000

Karen E. Bourey
The Rev. Fred L. Horton

The Rev. Warren L. Pittman

Until Convention 2001

Kaye Lasater
Juanita Bouser

(vacant)

The Rev. Canon E. T. Malone, Jr. *(liaison)* The Bishop *(ex officio)*
The Rev. Canon Vicki S. Wesen *(liaison)*

CHARTERED COMMITTEE ON CONGREGATIONAL SUPPORT

(Department of Congregational Support and Development)

The Rev. Ken Kroohs
The Rev. Warren Pittman
The Rev. Michael Dunnington, Chair
(Three appointments pending)

The Rev. Doug Dailey
Susan Brown

CHARTERED COMMITTEE ON ENVIRONMENTAL MINISTRY

(Department of Outreach)

Until Convention 1999

The Rev. Monroe Freeman
Judy Cox, Chair

Ellyn Pearson-Mullis
Hildegard Ryals

Until Convention 2000

The Rev. Harriette H. Sturges
The Rev. Janet Watrous

Martha Brimm
Ed Milligan

Until Convention 2001

The Rev. Thomas Droppers

Scott T. Evans
Fred Yeats

CHARTERED COMMITTEE ON GLOBAL MISSION

(Department of Outreach)

William Bryant, Chair
(Members to be recruited)

CHARTERED COMMITTEE ON GRANTS
(continuing the former ACTS, Parish Grants,
and Continuing Education Committees)
(*Department of Finance*)

The Rev. James Prevatt, Chair

One from Diocesan Council: May Sherrod

The seven Wardens of Convocations: Velinda Hardy, Jane House, Judith Cox, Howard Broughton, James Turner, John Hunter, Vivian Hunsicker

Non-voting resource persons:

Canon for Congregational Support: The Rev. Vicki Wesen

CSM Coordinator: The Rev. Kathleen Awbrey

CHARTERED COMMITTEE ON
MINISTRY IN HIGHER EDUCATION
(*Department of Christian Formation*)

Robert Wright, Chair

(*other appointments pending*)

CHARTERED COMMITTEE ON
NEW CONGREGATIONAL DEVELOPMENT

(*Department of Congregational Support and Development*)

The Rev. Sealy Cross

Janet Broughton

The Rev. John K. Gibson

Lewis H. Myers

The Rev. John W. Gibson, Jr.

William W. Neal

The Rev. Bollin M. Millner, Jr., Chair

The Rev. Filmore Strunk

Consultant: Rand Weston, Rand Weston & Associates, Inc.

CHARTERED COMMITTEE ON PROPERTY MANAGEMENT
(*Department of Business Affairs and Administration*)

Until 1999

Until 2000

Ira J. Folsom, Jr.

Thomas C. Church, Jr.

H. Wade Gresham

Until 2001

H. Gilliam Nicholson, Jr.

CHARTERED COMMITTEE ON SMALL CHURCHES
(*Department of Congregational Support and Development*)

Until 1999

The Rev. Henry A. Presler

Cecil Patterson

The Rev. Randal A. Foster

The Rev. Claude Collins

The Rev. W. Lea Powell

Until 2000

Jane House
John Stewart
Shirley Matheny

The Rev. Helen Jenner
Ann Elliot

Until 2001

The Rev. Pat Earle, Chair
Vann Stephens
Martha Jerome

L. C. Cooper
The Rt. Rev. Elliott L. Sorge

CHARTERED COMMITTEE ON
SOCIAL RESPONSIBILITY IN INVESTMENTS
(*Department of Finance*)

Until 1999

Edward Embree

Until 2000

Marshall Harvey
The Rev. Fred Thompson

Until 2001

The Rev. Charles M. Hawes, Chair
William Bryant

Others:

One from Department of Business Affairs and Administration:

The Rev. Dr. Fred Paschall

Treasurer of the Diocese: Letty Collins

One from the Christian Social Ministries Committee: Bertha "B" Holt

CHARTERED COMMITTEE ON STEWARDSHIP
(*Department of Congregational Support and Development*)

Until 1999

The Rev. Monroe Freeman Jr.
The Rev. David Earnest

W. C. Skip Sprye, Chair
Kenneth Whitney

Until 2000

The Rev. Sealy Cross
(*vacant*)
The Rev. Royal Dedrick

Bunnie Collura
Lape Smith

Until 2001

The Rev. Janice M. Chalaron
The Rev. Diane B. Corlett
The Rev. Hank Franklin

Lee Huber
Claudia Stowers

CHARTERED COMMITTEE ON YOUTH

(Department of Christian Formation)

Kep Short, Chair	Katie Jennette
Celeste Moore	John Manning
Ben Hodsdon	Pam Richardson
Sandy Redd	Anna Short
Molly Tyler	Spruill Green
Val Short	Phillip Russo
Sam Laurent	Alex Stallworth
Keenan Fennimore	Wil Anderson
The Rev. Sally Harbold <i>(liaison)</i>	Dee Zeller
Elizabeth Balwah	Fillmore Bowen
Elizabeth Carroll	Jill Carson
Elizabeth Carter	Nancy Carter
Julia B. Dunlap	Caroline Elliot
Emily Herbert	Miller Johnston
Matthew Murphy	Pierce Freelon
Jennifer Price	Becky & Jon Showalter
Richard Sinclair	Regina R. Williams

Representative to The Summit Board: Clayton McDaniel

The Bishops *(ex officio)*

John Koch *(ex officio)*

OTHER DIOCESAN ORGANIZATIONS & OFFICERS

THE ECCLESIASTICAL COURT

Until 1999

The Rev. Philip R. Byrum

June Gregory

Until 2000

The Rev. Brooks Graebner

Until 2001

The Rev. Edward C. Scott

Prezell R. Robinson

ECUMENICAL OFFICER

The Rev. Douglas Dailey

Liaison to the North Carolina Council of Churches:

The Rev. Douglas Dailey

Delegates to the North Carolina Council of Churches:

The Rev. Douglas Dailey

The Rev. Barbara Armstrong

The Rev. Kathleen Awbrey

The Rev. Canon E. T. Malone, Jr.

Julia Elsee

Eloise Hilliard

Laura Hooper

EVANGELISM OFFICER

The Rev. Daniel A. Brown

INTERFAITH RELATIONS OFFICER

The Rev. Dr. Fred Horton

LITURGICAL OFFICER

The Rev. Philip R. Byrum

Liturgical Assistance and Advisory Committee:

The Rev. Diane B. Corlett	Margaret Motsinger
The Rev. Thomas J. Garner	John Mueller
The Rev. Timothy E. Kimbrough	Margaret Mueller
The Rev. Carlton Morales	Jane Scheer
Barbara Beatie	Anne Scoggin
Karen Jacob	May Sherrod
Hanna Kitchin	

BISHOP'S COMMITTEES

(appointed by the Bishop)

BISHOP'S COMMITTEE ON THE DIACONATE

The Rev. Roger Cromack, Chair	The Rev. Barbara Armstrong
The Rev. Kermit Bailey	The Rev. T. J. Bland
The Rev. Virginia Going	E. June Santa
The Rev. Mary Kroohs	Kenille Prosser
The Rev. Scott Allen	Reginald Moss
The Rev. Patsy Walters	Ted Kratt
The Rev. Albert Moore	Harriet Culler
The Rev. Martha Hart	Ray Smart

The Rev. Earl Brill (*ex officio*)

The Bishops (*ex officio*)

BISHOP'S COMMITTEE ON SEXUAL ETHICS

The Rev. Virginia Herring, Chair	Susan Leonard
The Rev. Anne Hodges-Copple	Carolyn Darst
The Rev. Sally L. Harbold	Vivian Hunsicker
The Rev. Will Hinson	Amanda Smith

BISHOP'S COMMITTEE ON CLERGY WELLNESS

Winston Paschall	The Rev. Claudia Dickson
The Rev. Warren Pittman	The Rev. Earl Brill

(continued)

BISHOP'S COMMITTEE ON CLERGY WELLNESS *(continued)*

The Rev. John Campbell	The Rev. Scott Allen
Nancy Freeman	The Rev. Kenneth Bradshaw
The Rev. Monroe Freeman	Bambi Henry
The Rev. James Prevatt	The Rev. Fred Thompson
Connie Johnson	The Rev. Lyonel Gilmer
The Rev. Virginia Herring, Convenor	

BISHOP'S COMMITTEE TO DEFINE A VISION FOR THE DIOCESE

The Bishops, Co-chairs

The Rev. John T. Broome	William Bryant
The Rev. Winston B. Charles	L. C. Cooper
The Rev. Diane B. Corlett	Carolyn Darst
The Rev. Stephen Elkins-Williams	Julia Elsee
The Rev. Lisa Fischbeck	Gail Fennimore
The Rev. Monroe Freeman	Alice Freeman
The Rev. Elizabeth Wade Grant	Sam Laurent
The Rev. Virginia Herring	Gertrude Murchison
The Rev. Henry A. Presler	Connie Sessoms
The Rev. John Steed	May Sherrod
The Rev. Fred Thompson	Ruth Wright
Don Weyl, Consultant	

1998 CONVENTION COMMITTEES

(per Canon 13)

Administration of the Diocese

Anne Butler, Chair

John W. (Bill) Adams	The Rev. Marty McCarthy
The Rev. T. Scott Allen	Robert Millikin
Kenneth F. Clark III	May Sherrod
The Rev. Reed Freeman	

Credentials

The Rev. John N. Ogburn, Chair

Howard C. Broughton	The Rev. Grayce O'Neill
Mary Ellen Droppers	Dan Walker
Brenda Gilchrist	The Rev. Charles L. Wood
Jane Ruffin House	

Dispatch of Business

The Rev. Frederick J. Warnecke, Jr., Chair

The Bishop	The Bishop Suffragan
Chancellor/Parliamentarian	Secretary of Convention
Assistant Secretary of Convention	Chair of Local Planning Comm.

Elections

The Rev. Lisa G. Fischbeck, Chair

The Rev. Robert Cook	The Rev. Ken Kroohs
Julie Davis	Susan McConnell
May M. Gibson	Donnie Pope
Julie Hege	

Faith & Morals

The Rev. Elizabeth Wade Grant, Chair

H. Colcock Brown	The Rev. Gay Silver
Dan Hall	Jo Singer
The Rev. Robert Hamilton	Arthur Turbyfill, Jr.
Wadie Mikhail	

National & International Affairs

The Rev. Monroe Freeman, Jr., Chair

Margaret Bratton	Robert Merritt
The Rev. Fiona Bergstrom	The Rev. Timothy Patterson
"B" Merrill Holt	Robert Powell
Robert Huffman	

Program of the Church

The Rev. G. Kenneth G. Henry, Chair

Stuart Collins	The Rev. Edward Scott
Mahlon DeLoatch	Jeanne Tinsley
Lane Drew	H. P. Bud Wansley
The Rev. Pat Earle	

Social Concerns

Mary Lou Steed, Chair

Barbara Bonner	Joanne Stevenson-Jenkins
John Druesedow	The Rev. Brian Suntken
The Rev. Charlie Hawes	Jerry Workman
The Rev. Helen Jenner	

EPISCOPAL CHURCH WOMEN

EXECUTIVE BOARD:

President:	Gail Fennimore (704) 372-1091
Vice-President:	Vivian Edwards
Secretary:	Gail Greer
Treasurer:	Julie Lowry
Assistant Treasurer:	Amy Elliott
Immediate Past President:	Shara Partin

Devotional Life:	Bernice Foster
Christian Education:	Penny Barnhill
Coordinator of Altar Guild:	May Sherrod

Christian Social Ministries:	Ann Proctor
Pastoral Care:	Dorothy Stephens
CWI (Church Women's Issues):	<i>(to be announced)</i>

United Thank Offering:	Gertrude Murchison
Church Periodical Club:	Sally Park
Missions:	Sandra Smith

Promotions Coordinator:	Karen Bourey
Yearbook Editor:	Anne Butler

Lex Mathews Scholarship Fund Coord:	Elizabeth Devereux
--	--------------------

CONVOCATION CHAIRMEN:

(I) Rocky Mount:	Notie Vay Meadows
(II) Raleigh: (co-chairs)	Carolyn Owens
	Annette Watson
(III) Durham:	Mina Hampton
(IV) Sandhills:	Ann Saunders
(V) Greensboro:	Sarah Brown
(VI) Winston-Salem:	Linda Hill
(VII) Charlotte:	Ann Cramer

EX-OFFICIO:

The Bishops:	The Rt. Rev. R. C. Johnson, Jr. The Rt. Rev. J. Gary Gloster
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DIOCESAN CLERICAL DIRECTORY

(As of August 1, 1998)

The name in parentheses, following clergy name, is that of the spouse. The first address and telephone listing is for the church. The second is home. One listing signifies home address, except in a few cases where only the church address is known. Where requested, a non-church-related workplace telephone is given.

- *A list of E-mail addresses and web sites may be found starting on page 54* •

Unless otherwise indicated, all clergy listed below are priests. The parish or mission (if any) to which clergy are assigned is indicated in each case; the institutional affiliation or responsibilities of chaplains, professors, and certain professional persons are also indicated. There are two symbols employed in the roster:

+ — *to identify retired clergy*

* — *to identify a deacon (but not a transitional deacon)*

The Bishop

Robert Carroll Johnson, Jr. (Connie), Diocesan House, Raleigh

Mail: P.O. Box 17025, 27619	(919) 787-6313
201 St. Alban's Dr., 27609	FAX (919) 787-0156
4416 Keswick Dr., 27609	(919) 510-5035

The Bishop Suffragan

J. Gary Gloster, D.Min. (Judy), Diocesan House, Raleigh

Mail: P.O. Box 17025, 27619	(919) 787-6313
201 St. Alban's Dr., 27609	FAX (919) 787-0156
8633 Langtree Ln., 27613	(919) 845-8465

The Retired Bishop

+Robert Whitridge Estill, D.Min., D.D. (Joyce)

3224 Landor Rd., Raleigh 27609	(919) 781-5222
--------------------------------	----------------

The Retired Bishop Suffragan

+Huntington Williams, Jr., D.D. (Mary)

1513 Myers Park Dr., Charlotte 28207-2669	(704) 442-9232
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Priests and Deacons

*(Clergy licensed to serve in the Diocese,
 but not canonically resident, are listed separately, starting on p. 46.)*

+Aiken, Warwick, Jr. (Marianne), Vicar, St. Mary's-by-the-Highway,
 Eden

212 Nature Lane, 27288 (919) 623-2961

Mail: 700 Riverside Dr., 27288-2634 (919) 627-0375

FAX (call first) same as home #

+Akers, John Shelley, III (Sandra)

3903 Cascade Dr., 27410 (336) 855-7008

Allen, T. Scott (Deven Ann Hubert-Allen), Rector, St. Bartholomew's,
 Pittsboro

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+Young, Franklin Woodrow, Ph.D. (Jean)

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+Zunes, John Athas (Helen)

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+ + + + +

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Without Canonical Residence
(Holding valid licenses as of August 1, 1998)**

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- Alling, Frederic A.** (Martha)
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- Blackburn, Robert E., Jr.**, Priest Associate, All Saints', Concord
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FAX (704) 782-2019
Mail: 506 Queens Gate, Kannapolis 28083-4073 (704) 932-5665
- +Butler, C. Roger** (Joyce)
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- +Caldwell, R. Martin** (Elizabeth)
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- Carlin, Christine**, Assistant to the Rector, St. Francis', Greensboro
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4506 Tenby Dr., 27455
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- +Crittenden, William, D.D., LL.D.** (Mary), Ret. Bishop of Erie, Pennsylvania
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- DesHarnais, Gabriel A., Ph.D.** (Mary), Food for the Poor, Inc.
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1422 Lexington Ave., 28203 (704) 375-9608

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+Irwin, Bruce Foster
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+Jones, Roland M. (Marcia)
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DIOCESE OF NORTH CAROLINA ---

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(w) (919) 941-2472

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+King, Kale Francis (Amory)

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LaVallee, Armand A.

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FAX same as above

+McKenzie, Frank Erwin (Martha)

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El Centro Hispano, 1852 Liberty St., 27703 (919) 687-4635

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+Montague, Eugene (Barbara)

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FAX (919) 467-5055

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302 College St., 27565 (919) 693-8517

Platt-Hendren, Barbara

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403 E. Main St., 27701 (919) 682-5708

210 Selkirk Pl., Durham 27707 (919) 490-8634

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17 Glenmore Dr., Durham 27707 (919) 493-5877

Robinson, Robert N. (Katie)

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Rojas, Jesus Antonio (Tony) (Lucia), Priest-in-Charge, Episcopal Farm-worker Ministry, Newton Grove

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+ + + + +

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(but not holding valid licenses as of August 1, 1998)

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+Dickson, Elton Robert, Jr.

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Web Pages

Diocese of N.C. *[new page being created]*

Churches:

Holy Family, Chapel Hill <http://www.rtpnet.org/~tchf/>
Holy Comforter, Charlotte [holycorforter - clt.org](http://www.holycomforter-clt.org)
St. Peter's, Charlotte www.st-peters.org
St. Paul's/Clayton, Smithfield
..... <http://netministries.org/see/churches/ch04931>
St. Luke's, Durham .. <http://www.geocities.com/Athens/Forum/2628>
All Saints', Hamlet www.hows.net/28345asec
Trinity, Mt. Airy <http://www.geocities.com/Heartland/Rridge/7686>
Holy Cross, Raleigh <http://www.church-holy-cross.org>
Nativity, Raleigh <http://www.localweb.com/nativity>
St. Mark's, Raleigh <http://www.geocities.com/~stmarks>
St. Michael's, Raleigh <http://stmichaels-raleigh.org>
Messiah, Rockingham www.hows.net/28379cotm

Individuals:

The Rev. Fred Horton <http://www.wfu.edu/~horton/>
The Rev. Raymond Taylor www.ored.com

Organizations:

Anglican Student Fellowship/UNC-CH
..... www.unc.edu/student/orgs/ecm/
Education/Liturgy Resources .. <http://www.quikpage.com/E/eliturgy>
The Haden Institute www.hadeninstitute.com

LIST OF CLERGY

In Order of Canonical Residence In the Diocese

(as of August 1, 1998)

The Bishop

Robert Carroll Johnson, Jr.
Consecrated May 14, 1994

The Bishop Suffragan

James Gary Gloster
Consecrated July 27, 1996

The Retired Bishop

Robert Whitridge Estill
Consecrated March 15, 1980

The Retired Bishop Suffragan

Huntington Williams, Jr.
Consecrated April 28, 1990

Priests

Canonical Residence	Ordained Priest
June 18, 1939	William Penn Price June 19, 1940
Feb. 21, 1945	Robert Lansing Hicks Nov. 21, 1945
Aug. 13, 1950	Franklin Woodrow Young June 15, 1950
June 18, 1952	George Ian Robertson McMahon Feb. 3, 1953
June 17, 1953	Bruce Daniel Sapp Dec. 18, 1953
Apr. 1, 1956	George Blogett Stuart Hale May 21, 1946
Nov. 1, 1956	Huntington Williams, Jr. Jan. 24, 1953
Apr. 1, 1957	Levering Bartine Sherman Dec. 13, 1949
Dec. 1, 1957	Loren Benjamin Mead June 21, 1956
June 29, 1958	William Brown Patterson, Jr. Feb. 8, 1959
June 29, 1958	Roderick Laury Reinecke Dec. 30, 1958
June 30, 1958	William Lee Williams Jan. 25, 1954
Oct. 30, 1959	Robert Macbeth Bird July 15, 1938
Nov. 15, 1959	Arthur James Calloway July 7, 1953
Apr. 5, 1960	Albert Arnold Nelius May 5, 1955
June 21, 1960	William Edward Pilcher III Dec. 21, 1960
Oct. 20, 1960	Woodson Lea Powell IV Apr. 29, 1961
Mar. 1, 1961	Edward Dudley Colhoun, Jr. Dec. 21, 1953
Mar. 1, 1964	Louis Chester Melcher, Jr. June 17, 1955
Aug. 1, 1964	Claude Alvin Collins Dec. 20, 1958
Sept. 15, 1964	Charles Inglesby Penick Mar. 4, 1952
Sept. 19, 1964	Robert Carroll Johnson, Jr. June 29, 1965

DIOCESE OF NORTH CAROLINA

June 29, 1965	Thomas Joseph Garner	June 29, 1966
June 29, 1965	James Thomas Prevatt, Jr.	June 29, 1966
June 29, 1965	Thomas Cecil Walker	Dec. 3, 1967
June 29, 1966	Philip Robert Byrum	June 24, 1967
July 1, 1966	Paul Charles Morrison	Jan. 9, 1965
Sept. 9, 1966	Carlton Owen Morales	June 14, 1958
Aug. 13, 1967	Theodore Hall Partrick	Dec. 22, 1949
Oct. 1, 1967	Jacob Astor Viverette, Jr.	Jan. 3, 1956
June 1, 1968	Ichabod Mayo Little, Jr.	Jan. 30, 1961
June 29, 1968	Wilson Rosser Carter	June 24, 1969
July 15, 1968	John Robley Campbell	Oct. 29, 1956
Sept. 1, 1969	Thomas Droppers	Dec. 8, 1956
Nov. 1, 1969	Wilbur Henry Tyte	Nov. 8, 1954
Feb. 1, 1970	Keith John Reeve	Jan. 6, 1968
Sept. 1, 1970	Harrison Thayer Simons	June 8, 1963
Nov. 16, 1970	Roland Jackson Whitmire, Jr.	May 26, 1954
Feb. 24, 1972	Harmon Lee Smith	June 24, 1972
June 1, 1972	James Michael Coram	May 31, 1969
June 1, 1972	Lawrence Kemster Brown	Jan. 6, 1968
June 24, 1972	John Nelson Wall, Jr.	June 24, 1974
June 28, 1972	William McCabe Coolidge	June 23, 1973
Sept. 1, 1972	John Griffith Steed	May 30, 1972
Nov. 1, 1972	John Tol Broome	Mar. 14, 1959
Mar. 1, 1973	Edward Scipio Brightman	Apr. 11, 1953
Mar. 4, 1973	Warwick Aiken, Jr.	July 27, 1951
Dec. 16, 1973	Robert Lee Haden, Jr.	June 4, 1961
June 22, 1974	David Hendren Wright	June 14, 1975
Oct. 1, 1974	George Arthur Magoon	Dec. 21, 1957
Feb. 1, 1975	George William Poulos	Mar. 11, 1967
Apr. 16, 1975	Charles Morris Hawes III	Dec. 19, 1964
June 1, 1975	John William Sutphin Davis	Dec. 21, 1955
July 20, 1975	George Kenneth Grant Henry	Feb. 19, 1972
Sept. 15, 1975	William Hoitte Hinson, Jr.	June 12, 1976
June 12, 1976	Noah Baker Howard	June 18, 1977
Oct. 1, 1976	Hugh Albert Whitesell	June 3, 1964
Jan. 1, 1977	Starke Spotswood Dillard, Jr.	Oct. 26, 1954
Aug. 1, 1978	Walter Dewey Edwards, Jr.	Nov. 22, 1955
Aug. 1, 1978	Downs Calvin Spitler, Jr.	Dec. 30, 1961
Dec. 15, 1978	George Markis House	Jan. 24, 1971
Nov. 7, 1979	Robert Earl Hamilton	May 1, 1971
Nov. 19, 1979	William Sidney McInnis	May 29, 1974
Jan. 2, 1980	Robert Rector McGee	May 19, 1977
Feb. 1, 1980	Robert Whitridge Estill	Feb. 11, 1953

Apr. 8, 1980	James Gary Gloster	Dec. 21, 1962
Jan. 15, 1981	Glenn Edward Busch	Dec. 11, 1971
May 5, 1981	Frederick Colnut Hammond	Mar. 21, 1947
May 5, 1981	Richard William Pfaff	Dec. 17, 1966
Oct. 31, 1981	Charles Edward Hocking	Mar. 27, 1965
Mar. 15, 1982	John Athas Zunes	Dec. 22, 1955
June 29, 1982	William Derek Shows	June 24, 1983
Oct. 1, 1982	Stephen John Elkins-Williams	June 14, 1975
Oct. 1, 1982	George Blake Holmes	Mar. 15, 1949
Jan. 10, 1983	Lyonel Wayman Gilmer	Mar. 19, 1982
Jan. 17, 1983	William Emory Smyth	Dec. 21, 1980
Jan. 27, 1983	James Bryan Griswold	Dec. 19, 1953
Mar. 15, 1983	Harold Christopher Nichols	Aug. 22, 1945
Apr. 25, 1983	Antoinette Ray Wike	Apr. 30, 1984
Apr. 27, 1983	Royal Fred Dedrick	Aug. 13, 1977
Apr. 29, 1983	Joe Carroll Coulter	Jan. 6, 1967
Apr. 29, 1983	Anna Louise Reynolds Pagano	Apr. 29, 1984
May 31, 1983	Bruce Bennett Lawrence	Dec. 2, 1967
June 1, 1983	Geoffrey Mack Georgi	Dec. 27, 1974
Sept. 1, 1983	Joseph Allison Hayworth	Feb. 16, 1955
Jan. 1, 1984	Claudius Miller III	July 6, 1955
Mar. 1, 1984	Jerry William Fisher	May 19, 1979
May 15, 1984	Richard Byron Smith	Dec. 17, 1961
May 31, 1984	Timothy Edward Kimbrough	June 2, 1985
June 16, 1984	Fred Leonard Thompson	June 30, 1985
July 1, 1984	John Shelley Akers III	Dec. 15, 1962
Oct. 10, 1984	Earl Hubert Brill	Nov. 17, 1956
Feb. 1, 1985	David Rankin Williams	Apr. 15, 1973
Apr. 1, 1985	Nelson Bainbridge Hodgkins	Jan. 23, 1961
Apr. 25, 1985	John Edward Shields	Apr. 25, 1986
May 30, 1985	Rachel Fowler Haynes	June 27, 1980
June 2, 1985	Henry Airheart Presler	June 7, 1986
June 8, 1985	Elizabeth Goodwin Saunders	June 21, 1986
June 11, 1985	Fred Lane Horton	June 11, 1986
June 27, 1985	James Ralph Fouts	June 27, 1986
July 29, 1985	Frederick John Warnecke, Jr.	May 30, 1959
Aug. 19, 1985	Edward Wilbur Conklin	Jan. 1, 1950
Aug. 31, 1985	Glenn Hamilton Gould	May 23, 1977
Nov. 1, 1985	Janet Couper Watrous	June 22, 1978
Dec. 14, 1985	James Braxton Craven III	Dec. 29, 1995
Apr. 21, 1986	Norman Brooks Graebner	May 3, 1987
June 16, 1986	Robert Bruce Cook	June 29, 1974
June 26, 1986	Victoria Jamieson-Drake	July 2, 1987

June 29, 1986	Diane Bishop Corlett	June 29, 1987
June 29, 1986	Christopher Columbus Gray	July 26, 1987
July 29, 1986	Thomas Otey Feamster, Jr.	June 13, 1973
Oct. 1, 1986	William Worth Jennings III	Dec. 10, 1973
Dec. 14, 1986	Edward Chisholm Scott	Dec. 15, 1987
Jan. 22, 1987	Raymond George Taylor, Jr.	Mar. 2, 1963
Jan. 29, 1987	Jay Alan Hobbs	Feb. 24, 1973
Mar. 12, 1987	Edward Lawrence Baxter	Mar. 12, 1987
July 13, 1987	Stephen Mark Pogoloff	Mar. 25, 1980
July 22, 1987	Mary Blair Both	Sep. 24, 1988
Aug. 30, 1987	Julie Cuthbertson Clarkson	Sep. 18, 1988
Sept. 14, 1987	Anne Elliott Hodges-Copple	Sep. 24, 1988
Feb. 5, 1988	Carol Eileen Henley	Mar. 18, 1983
May 28, 1988	Virginia Norton Herring	June 4, 1989
June 5, 1988	Vicki Smaby Wesen	June 16, 1989
June 20, 1988	Thomas Lindley Ehrich	Dec. 21, 1977
Oct. 2, 1988	Marvin Brady Aycock, Jr.	June 24, 1995
Oct. 12, 1988	Edwin Pearson Bailey	June 16, 1956
Jan. 1, 1989	Catherine Jane Bruce	June 18, 1988
Jan. 1, 1989	Jane Todd Gurry	Mar. 1, 1981
May 16, 1989	Frederick William Pinkston, Jr.	July 14, 1982
June 3, 1989	Patty Ann Trapp Earle	June 29, 1990
June 3, 1989	Timothy Jay Patterson	July 15, 1990
Oct. 10, 1989	Robert Allen Rea	May 29, 1989
May 1, 1990	Howard Gene Backus	Feb. 16, 1973
May 26, 1990	Janice Chalaron	May 26, 1991
June 1, 1990	Stephen Ranson Stanley	Feb. 14, 1983
June 30, 1990	Randal Arthur Foster	June 29, 1991
Aug. 12, 1990	Fred W. Paschall, Jr.	June 10, 1979
Aug. 27, 1990	John W. Gibson, Jr.	Feb. 8, 1975
Sept. 24, 1990	W. David Woodruff	Jan. 10, 1956
Nov. 10, 1990	John Kenneth Gibson	Nov. 16, 1991
Dec. 31, 1990	Samuel Alison Mason	Dec. 18, 1973
Jan. 8, 1991	James T. Horton	May, 1973
May 1, 1991	Rebecca Elizabeth Holmes	Dec. 10, 1984
May 7, 1991	Brian S. Suntken	June 14, 1990
June 1, 1991	Steven B. Clark	Jan. 21, 1986
Nov. 1, 1991	Gary Durward Jones	Apr. 20, 1986
Dec. 1, 1991	Douglas G. Hodsdon	June 22, 1985
Dec. 2, 1991	June T. Chandler	Jan. 25, 1987
Dec. 31, 1991	Monroe Freeman, Jr.	Apr. 27, 1986
Jan. 2, 1992	Ralph E. Macy	Dec. 21, 1950
Jan. 18, 1992	Lisa Galen Fischbeck	Jan. 23, 1993

Jan. 26, 1992	Bollin M. Millner, Jr.	Apr. 21, 1985
Feb. 11, 1992	Samuel K. Frazier, Jr.	June 29, 1963
June 15, 1992	Eugenia Sealy Cross	June 15, 1993
June 20, 1992	Charles M. Riddle III	June 24, 1964
July 1, 1992	Gary D. Steber	April 27, 1980
July 18, 1992	Clifford Carleton Coles	July 11, 1993
Sept. 14, 1992	James D. Franklin, Jr.	Jan. 5, 1983
Dec. 1, 1992	Ann Brewster Jones	Apr. 8, 1978
Jan. 14, 1993	Fiona Bergstrom	Dec. 21, 1995
Feb. 13, 1993	Martha Clark-Boothby	Feb. 14, 1994
Mar. 18, 1993	Arthur Bailey Hancock	May, 1991
Apr. 1, 1993	Robert M. Alves	Jan. 13, 1990
Apr. 2, 1993	Jay C. James	Dec. 14, 1985
July 1, 1993	Lois Lovette Boney	Apr. 16, 1989
July 1, 1993	Kenneth Earl Bradshaw	Feb. 2, 1989
July 16, 1993	Philip F. Wiehe	Jan. 31, 1976
Aug. 15, 1993	John W. Wesley	May 23, 1971
Sept. 8, 1993	Douglas G. Dailey	July 2, 1989
Dec. 1, 1993	Mary Page Markham	Feb. 2, 1992
Apr. 4, 1994	Winston B. Charles	Dec. 6, 1974
May 24, 1994	Randall James Keeney	May 20, 1989
June 23, 1994	Grayce Westerfield O'Neill	Dec. 23, 1994
Aug. 11, 1994	Wendell R. Phillips	Dec. 17, 1966
Sept. 1, 1994	Nancy J. Allison	Sept. 14, 1988
Sept. 30, 1994	John W. Simons	Dec. 18, 1959
Oct. 1, 1994	Clifford A. H. Pike	June 14, 1972
Oct. 19, 1994	M. Filmore Strunk, Jr.	Jan. 15, 1989
Nov. 1, 1994	R. Franklin Gose	June 1965
Jan. 5, 1995	Tambria Elizabeth Lee	May 6, 1994
Apr. 25, 1995	Claudia A. Dickson	Dec. 21, 1988
May 15, 1995	John L. Jenkins	June 2, 1962
June 10, 1995	Kenneth Charles Kroohs	June 29, 1996
June 18, 1995	T. Scott Allen	Apr. 7, 1984
June 30, 1995	Locke E. Bowman, Jr.	Feb. 15, 1984
July 1, 1995	Sally L. Harbold	Dec. 18, 1992
Aug. 1, 1995	Scott Anson Benhase	Mar. 17, 1984
Aug. 15, 1995	Martin F. McCarthy	June 4, 1979
Aug. 28, 1995	Deven Ann Hubert-Allen	Dec. 21, 1986
Sept. 12, 1995	Kathleen Davie Awbrey	Dec. 21, 1985
Nov. 30, 1995	Raleigh Daniel Hairston	May 5, 1971
Nov. 30, 1995	Jamie E. L'Enfant	June 29, 1996
Dec. 14, 1995	Warren Lewis Pittman	Jan. 4, 1975
Jan. 2, 1996	Robert Claremont Sawyer	Dec. 6, 1980

Mar. 1, 1996	Gale H. Cooper	Apr. 30, 1991
Mar. 18, 1996	Martha H. Hedgpeth	Feb. 10, 1983
Apr. 1, 1996	Marion F. Thullbery	Sept. 14, 1986
May 10, 1996	John (Jay) Sidebotham	June 24, 1990
June 11, 1996	Diana P. Johnson	Dec. 8, 1994
June 29, 1996	Michael G. Dunnington	June 21, 1997
June 29, 1996	Reed H. Freeman	June 21, 1997
June 29, 1996	Lisa Frost-Phillips	June 21, 1997
June 29, 1996	R. Bradley Mullis	June 21, 1997
Nov. 8, 1996	Kamila Blessing	May 1984
Jan. 31, 1997	Daniel Aaron Brown	Dec. 15, 1996
Mar. 11, 1997	Charles Frederick Benz	July 1979
Mar. 13, 1997	C. Anne Hallmark	June 1987
June 20, 1997	Louise K. Oakes	1994
June 21, 1997	Sanford Allen Key	June 20, 1998
June 21, 1997	Gayanne Miller Silver	June 20, 1998
June 21, 1997	Joan Christine Vella	June 20, 1998
Oct. 8, 1997	Donald P. Goodheart	Feb. 1975
Nov. 19, 1997	Wylie W. Miller	June 26, 1996
Jan. 23, 1998	Charles W. Smithers	Oct. 1992
Feb. 4, 1998	James Alan Hubbard	April 1982
May 1, 1998	Timothy H. Graham	Dec. 14, 1996
June 1, 1998	Charles L. Holt	Mar. 28, 1998
July 14, 1998	R. Scott White	Jan. 25, 1997

Transitional Deacons

Canonical Residence		Ordination to the Transitional Diaconate	
June 29, 1996	Helen M. Jenner	June 29, 1996	
June 20, 1998	Carolyn M. Eklund	June 20, 1998	
June 20, 1998	Elizabeth Dowling-Sendor	June 20, 1998	

Deacons

Canonical Residence		Ordination to the Diaconate
June 30, 1960	James Alfred Martin, Jr.	June 11, 1952
Oct. 4, 1987	Barbara Keegan Armstrong	Oct. 4, 1987
Oct. 4, 1987	Virginia Lee Going	Oct. 4, 1987
Oct. 4, 1987	Patsy Hayes Walters	Oct. 4, 1987
Oct. 2, 1988	Kermit Marshall Bailey	Oct. 2, 1988
Oct. 2, 1988	Meta Louise Turkelson Ellington	Oct. 2, 1988
Oct. 2, 1988	Patricia Ross Pittman Shoemaker	Oct. 2, 1988
June 17, 1989	Council Foy Bradshaw	June 17, 1989
June 17, 1989	Delia Kimball Higgins	June 17, 1989
June 17, 1989	Elizabeth Peabody Wade Grant	June 17, 1989

June 17, 1989	Beverly Anne Carmack Pugh	June 17, 1989
June 9, 1990	Harriette Horsey Sturges	June 9, 1990
May 25, 1991	Mary Jeanne Eckert Kroohs	May 25, 1991
May 31, 1992	Charlotte Murray Davis	May 31, 1992
May 31, 1992	Katherine Ann Bradley Johnson	May 31, 1992
May 31, 1992	William Carter Lofton, Sr.	May 31, 1992
May 31, 1992	John Nelson Ogburn, Jr.	May 31, 1992
June 6, 1993	Elizabeth Shepherd McKee-Huger	June 6, 1993
June 11, 1994	Roger Marvin Cromack	June 11, 1994
Apr. 29, 1995	Nan M. Cushing	Apr. 29, 1995
Apr. 29, 1995	Jack Davis Durant	Apr. 29, 1995
Dec. 16, 1995	Sarah McCulloh Lemmon	Dec. 16, 1995
Jan. 6, 1996	Nancy Espenshade Titus	Jan. 6, 1996
Jan. 19, 1997	T. J. Bland	Jan. 19, 1997
Jan. 25, 1997	Martha Hart	Jan. 25, 1997
Jan. 27, 1997	Charles L. Oglesby	Oct. 4, 1987
Dec. 20, 1997	Albert Lee Moore	Dec. 20, 1997
Mar. 23, 1998	Carol J. Burgess	Oct. 25, 1987

Candidates for Holy Orders + Priesthood

Name	Date of Admission
Catherine Caimano	Apr. 27, 1998
Melanie Mudge	Apr. 27, 1998
Russell Settles	Apr. 27, 1998

Candidates for Holy Orders + Deacons

Talmage Bandy	Apr. 27, 1998
John Blazer, Jr.	Apr. 27, 1998

Postulants for Holy Orders + Priesthood

Name	Date of Admission
George Allen Clement, Jr.	Jan. 4, 1988
Julia Boyd	Feb. 20, 1998

Postulants for Holy Orders + Deacons

None

DIRECTORY OF CHURCHES

With Location, Mailing Address, Telephone, FAX, and Clergy

(as of August 1, 1998)

**Missions; +Congregations not in union with Convention*

Albemarle

Christ Church – 428 Pee Dee Ave., P.O. Box 657, 28002 (704) 982-1428
Willard S. Taylor, Jr.

Ansonville

*All Souls' – 223 East Morgan St., Wadesboro, 28170 (704) 694-3223
Daniel A. Brown

Apex

*The Prince of Peace – P.O. Box 1496, 27502 (919) 362-5683
Stephen M. Pogoloff

Asheboro

Church of the Good Shepherd, 505 Mountain Road, 27203 (336) 625-5234
Jay A. Hobbs
William J. Accles
John N. Ogburn

Battleboro

*St. John's – Main Street, P.O. Box 577, 27809 (919) 445-5690
Kamila Blessing

Burlington

Church of the Holy Comforter (336) 227-4251
320 E. Davis St., P.O. Box 1336, 27216 FAX (336) 226-6393
David R. Williams
Michael G. Dunnington

Cary

St. Paul's – 221 Union St., P.O. Box 4345, 27519 (919) 467-1477
James A. Hubbard FAX (919) 467-0152
Antoinette Ray Wike
John K. Gibson

Chapel Hill

Chapel of the Cross – 304 E. Franklin St., 27514 (919) 929-2193
Stephen J. Elkins-Williams Tambria E. Lee FAX (919) 933-9187
Stephen R. Stanley Gordon Lyall
Victoria Jamieson-Drake Martha A. Hart
William Joyner

Church of the Holy Family – 200 Hayes Rd., 27514 (919) 942-3108
Timothy E. Kimbrough Peter Robinson FAX (919) 942-3129
Lisa G. Fischbeck Roger M. Cromack
Barbara K. Armstrong

Charlotte

*All Saints' – 6600 The Plaza, 28215 (704) 536-4091
Reed Freeman

*Chapel of Christ the King (704) 334-3097
425 E. 17th St., Box 5331, 28225
William H. Hinson, Jr.
Patsy Hayes Walters

Christ Church (704) 333-0378
1412 Providence Rd., P.O. Box 6124, 28207 FAX (704) 333-8420
Philip J. Tierney Rachel P. Haynes (888) 632-6121
Fred W. Paschall, Jr. Martha Hedgpeth FAX (888) 632-6122
Elizabeth G. Saunders

Church of the Holy Comforter – 2701 Park Rd., 28209 (704) 332-4171
Charles M. Riddle III FAX (704) 332-5081
W. Carter Lofton

St. Andrew's – 3601 Central Ave., 28205 (704) 537-0370
Markis House FAX (704) 535-7084

St. John's – 1623 Carmel Rd., 28226-5097 (704) 366-3034
Martin F. McCarthy Charles L. Holt FAX (704) 366-3039
Gale H. Cooper Michael Thompson

St. Margaret's – 5008 Pineville-Matthews Rd., 28226 (704) 541-3080
M. Filmore Strunk, Jr. FAX (704) 543-7772
Frederick W. Pinkston, Jr.

St. Martin's – 1510 E. 7th St., 28204 (704) 376-8441
Janet Watrous FAX (704) 376-4203

*St. Michael and All Angels' – 4228 Hovis Rd., 28208 (704) 399-3151
Ida Louise Johnson

St. Peter's – 115 W. 7th St., 28202 (704) 332-7746
Gary D. Jones FAX (704) 332-7747
Julie Cuthbertson Clarkson
Rowan A. Greer III

Clemmons

*St. Clement's – P.O. Box 1547, 27012 (336) 766-4323
Randall Keeney FAX same as above

Cleveland

Christ Church – Hwy. Old 70, P.O. Box 37, 27013 (704) 278-4652

Concord

All Saints' – 525 Lake Concord Rd. NE, 28025 (704) 782-2024
Edward C. Scott FAX (704) 782-2019
Fiona Bergstrom
Robert E. Blackburn, Jr.

Coolemee

*Church of the Good Shepherd – P.O. Box 1047, 27014 (704) 284-4500
Edwin Bailey

Davidson

St. Alban's – 406 Lorimer Rd., P.O. Box 92, 28036 (704) 892-0173
Gary D. Steber FAX same as above
Rachel F. Haynes
Robert W. Herbert

Durham

*Iglesia el Buen Pastor – 1852 Liberty St., 27703 (919) 682-3301
Nicholas Menjivar

St. Joseph's – 1902 W. Main St., 27705 (919) 286-1064
Steven B. Clark
Elizabeth Wade Grant

St. Luke's – 1737 Hillandale Rd., 27705 (919) 286-2273
John (Jay) Sidebotham FAX (919) 416-9529
Lisa Frost-Phillips

St. Philip's – 403 E. Main St., P.O. Box 218, 27702 (919) 682-5708
Scott Benhase FAX (919) 683-1857
Elizabeth Dowling-Sendor
Harriette H. Sturges

St. Stephen's – 82 Kimberly Dr., 27707 (919) 493-5451
Samuel A. Mason W. Derek Shows FAX (919) 493-5452
Susan G. Eastman
William H. Marchl III

St. Titus' – 400 Moline St., 27707 (919) 682-5504
Monroe Freeman, Jr. FAX same as above
Nan M. Cushing

Eden

Church of the Epiphany – 538 Henry St., 27288 (336) 623-9410
Thomas J. Garner

St. Luke's – 600 Morgan Rd., 27288 (336) 627-4668
Nelson P. Hodgkins

*St. Mary's-by-the-Highway – 212 Nature Lane, 27288 (336) 623-2961
Warwick Aiken, Jr.

Elkin

*Galloway Memorial Chapel (336) 526-2172
300 W. Main St., P.O. Box 747, 28621
William E. Pilcher III

Enfield

Church of the Advent – 200 Batchelor Ave., 27823 (252) 445-5690

Erwin

St. Stephen's – 203 Denim Dr., 28339 (910) 897-5291

Fork

*Church of the Ascension – No phone
183 Fork Bixby Rd., Advance, 27006
Edwin Bailey

Fuquay-Varina

*Trinity Church – S. Main St., P.O. Box 821, 27526 (919) 552-1056
R. Franklin Gose
Helen M. Jenner

Garner

*St. Christopher's – 1101 Vandora Springs Rd. (919) 772-7125
P.O. Box 505, 27529
W. Worth Jennings III

Greensboro

All Saints' – 4211 Wayne Rd., 27407-7314 (336) 299-0705
Warren Pittman

DIOCESE OF NORTH CAROLINA ---

*Church of the Holy Spirit – 3910 Yanceyville St. (336) 621-7321
P.O. Box 13003, 27405
Louise K. Oakes

Holy Trinity Church – 607 N. Greene St., 27401 (336) 272-6149
Timothy Patterson FAX (336) 272-6197
Jamie E. L'Enfant
Wilson R. Carter

Church of the Redeemer – 901 E. Friendly Ave. (336) 275-0033
P.O. Box 20311, 27420 FAX (336) 275-4154
Carlton O. Morales

St. Andrew's – 2105 W. Market St., 27403 (336) 275-1651
G. William Poulos
Robert Hamilton
T. J. Bland

*St. Barnabas' – 1300 Jefferson Rd., 27410 (336) 294-1282
James T. Prevatt, Jr.

St. Francis' – 3506 Lawndale Dr., 27408 (336) 288-4721
Frederick J. Warnecke, Jr. FAX (336) 288-4760
Thomas Droppers
Christine Carlin

+St. Mary's House – 930 Walker Ave., 27403 (336) 334-5219
Charles M. Hawes III FAX (c/o Copy 1) (336) 273-8555
Elizabeth S. McKee-Huger

Halifax

*St. Mark's – King St., 27839 No phone
Ben R. Duffey

Hamlet

*All Saints' – 217 Henderson St., P.O. Box 687, 28345 (336) 582-0861
Randal Foster

Haw River

*St. Andrew's – E. Main St. (Hwy. 70) (336) 578-3623
P.O. Box 217, 27258
Samuel Frazier, Jr.

Henderson

Church of the Holy Innocents – 210 Chestnut St., 27536 (252) 492-0904
Ralph E. Macy
Thomas N. Rightmyer

*St. John's – N. Church and Main Sts. (252) 492-0082
P.O. Box 974, 27536
John W. Simons

High Point

*St. Christopher's – 303 Eastchester Dr. (336) 869-5311
P.O. Box 5028, 27262
Kenneth C. Kroohs
Patricia Shoemaker

St. Mary's – 108 W. Farriss Ave., 27262 (336) 886-4756
Glenn E. Busch FAX (336) 886-6150
C. Robert Wickizer
Delia Higgins

Hillsborough

St. Matthew's – P.O. Box 628, 210 St. Mary's Rd., 27278 (919) 732-9308
N. Brooks Graebner FAX (919) 732-5457
Katherine Johnson

Huntersville

St. Mark's – 8600 Mt. Holly-Huntersville Rd., 28078 (704) 399-5193
William M. Todd

Jackson

*Church of the Saviour – Calhoun and Church Streets No phone
P.O. Box 613, 27845
Ben R. Duffey

Kernersville

*St. Matthew's – P.O. Box 1173, Kernersville 27285 (336) 996-4422
Charles W. Smithers FAX same as above

King

*St. Elizabeth's – Dalton Rd. at Pilot View No phone
P.O. Box 2153, 27021

Laurinburg

*St. David's – Covington and Azure Ct. (910) 276-1757
P.O. Box 334, 28352
Jane Bruce

DIOCESE OF NORTH CAROLINA ---

Lexington

Grace Church — 419 S. Main St., 27292 (336) 249-7211
Robert B. Cook, Jr.
FAX (336) 249-8711

Littleton

*St. Alban's — Mosby Ave. at College St. (252) 586-6444
P.O. Box 280, 27850
Charles F. Benz (*supply*)

*St. Anna's — Bacon Road, P.O. Box 780, 27850 No phone
Charles F. Benz (*supply*)

Louisburg

*St. Matthias' — South Main Street, 27549 No phone
Francis Lee Cutair III

St. Paul's — 301 Church St., P.O. Box 247, 27549 (919) 496-4180
Francis Lee Cutair III

Mayodan

*Church of the Messiah — 114 S. Second Ave., 27027 (336) 548-2801
Patty Ann T. Earle

Monroe

St. Paul's — 116 S. Church St., P.O. Box 293, 28110 (704) 289-8434
Henry A. Presler

Mooreville

*St. James' — 788 Shinnville Rd., 28115 (704) 664-7115

*St. Patrick — 201 N. Church St., 28115 (704) 663-5659
Brian S. Suntken
Gayanne M. Silver

Mount Airy

Trinity Church — 472 N. Main St., P.O. Box 1043, 27030 (336) 786-6067
Wylie W. Miller

Northampton County

+St. Luke's — Star Route, Box 174, Gaston 27832 (252) 537-5451

Oxford

*St. Cyprian's — 408 Granville St. (919) 693-9740
Mail: 140 College Street, 27565
Walton Pettit

St. Stephen's – 140 College Street, 27565 (919) 693-9740
Walton Pettit FAX (919) 693-3376

Pittsboro

St. Bartholomew's — 204 W. Salisbury St., 27312 (919) 542-5679
T. Scott Allen FAX (919) 545-0111

Raleigh

Christ Church — 120 E. Edenton St. (919) 834-6259
P.O. Box 25778, 27611 FAX (919) 834-8939
Winston Breeden Charles Blount Grant
Nancy J. Allison Albert Moore
R. Scott White

Church of the Good Shepherd (919) 831-2000
P.O. Box 28024, 27611 FAX (919) 831-2005
125 Hillsborough Street, 27603
Robert C. Sawyer
Robert Dale Harmon

Church of the Holy Cross – 725 N. Boylan Ave., 27605 (919) 828-0077
John W. Gibson, Jr. FAX (919) 834-7555

Church of the Nativity – 8849 Ray Road, 27613 (919) 846-8338
Diane Corlett FAX (919) 846-7476
Brad Mullis

Ephphatha – *the diocesan congregation of the hearing impaired*
8849 Ray Road, 27613 (919) 846-8338
Diane Corlett FAX (919) 846-7476
Brad Mullis

St. Ambrose – 813 Darby Dr., 27610 (919) 833-8055
Arthur J. Calloway
R. Franklin Gose

*St. Augustine's College Chapel (919) 516-4000
1315 Oakwood Ave., 27610-2298
Thomas Logan

St. Mark's – 1725 New Hope Rd., 27604 (919) 231-6767
C. Anne Hallmark FAX (919) 231-4991
John N. Wall, Jr.
Virginia L. Going

DIOCESE OF NORTH CAROLINA _____

+Saint Mary's School Chapel (919) 839-4131
900 Hillsborough St., 27603

St. Michael's – 1520 Canterbury Rd., 27608 (919) 782-0731
G. Kenneth G. Henry FAX (919) 782-5085
Claudia Dickson
Timothy Graham

St. Timothy's – 4523 Six Forks Rd. (919) 787-7590
P.O. Box 17787, 27619 FAX (919) 787-1131
Jay C. James

Reidsville

St. Thomas' – 315 Lindsey St., P.O. Box 72, 27320 (336) 349-3511

Ridgeway

*Chapel of the Good Shepherd – P.O. Box 70, 27570 No phone

Roanoke Rapids

All Saints' – 700 Roanoke Ave., P.O. Box 264, 27870 (252) 537-3610
Robert M. Alves FAX (252) 535-5252

Rockingham

Church of the Messiah – 202 N. Lawrence St.
P.O. Box 1313, 28379 (910) 895-4739
Randal A. Foster FAX (910) 895-7777

Rocky Mount

Christ Church – Fairview Rd. (252) 442-5561
P.O. Box 1334, 27802-1334
Kamila Blessing

*Church of the Epiphany – Virginia St. at Stokes Ave. (252) 442-7516
P.O. Box 1471, 27802-1471
Wilberforce O. Mundia

Church of the Good Shepherd – 231 N. Church St. (252) 442-1134
P.O. Box 7791, 27804-0791 FAX (252) 442-5882
Bollin Millner
Carolyn H. Eklund

St. Andrew's – 301 Circle Dr., 27804 (252) 443-2070
Janice Chalaron

Roxboro

*St. Mark's – 422 N. Main St., 27573 (336) 597-2171

Mail: P.O. Box 1071, 27573

Grayce O'Neill

Salisbury

St. Luke's – 131 W. Council St., 28144 (704) 633-3221

Clifford A. H. Pike

*St. Matthew's

No phone

4401 Statesville Blvd., 28147

Wendell R. Phillips

*St. Paul's – 929 S. Church St., Box 1852, 28145-1852 (704) 637-9404

Wendell R. Phillips

Sanford

St. Thomas' – 312 N. Steele St., P.O. Box 759, 27330 (919) 774-8644

Douglas G. Hodsdon

Scotland Neck

Trinity Church – 1305 Main St., P.O. Box 372, 27874 (252) 826-4616

John Steed

Smithfield

St. Paul's – 218 S. Second St., 27577 (919) 934-2675

Kenneth E. Bradshaw

FAX (919) 934-9936

Nancy E. Titus

Southern Pines

Emmanuel – Box 2319, 350 E. Massachusetts Ave., 28387 (910) 692-3171

James D. Franklin, Jr.

Carol J. Burgess

FAX (910) 693-3735

Mary Page Markham

Sarah M. Lemmon

Speed

*St. Mary's – P.O. Box 211, Speed 27881 (252) 823-4865

Noah B. Howard

Statesville

Trinity Church – 801 Henkel Rd., 28677 (704) 872-6314

P.O. Box 1103, 28687-1103

Douglas G. Dailey

Tarboro

Calvary – 411 E. Church St., P.O. Box 1245, 27886 (252) 823-8192
William Emory Smyth
C. Foy Bradshaw

*St. Luke's – 301 Panola Street, P.O. Box 64, 27886 (252) 641-1244
William Emory Smyth

*St. Michael's – 3402 Western Blvd. (252) 823-4926
P.O. Box 331, 27886
Noah B. Howard

Thomasville

*St. Paul's – 108 Salem Street, P.O. Box 1201, 27361 (336) 472-7396
Kenneth C. Kroohs
Patricia Shoemaker

Troy

*St. Mary Magdalene – Box 613, 27371 No phone

Wadesboro

Calvary – 308 E. Wade St. (704) 694-3223
Mail: 223 E. Morgan St., 28170
Daniel A. Brown

Wake Forest

St. John's – 830 Durham Rd., P.O. Box 608, 27588 (919) 556-3656
Jerry W. Fisher

Walnut Cove

*Christ Church – Summit Ave., P.O. Box 476, 27052 (336) 591-7727

Warrenton

*All Saints' – Front and Franklin Sts., Box 578, 27589 No phone
Marvin B. Aycock

*Emmanuel – Box 704, 27589 (252) 257-2557
Marvin B. Aycock

Weldon

Grace Church — Washington Ave. and Fifth St. (252) 536-4312
P.O. Box 308, 27890
W. Lea Powell IV

Wilson

*St. Mark's – P.O. Box 4405, 706 E. Nash St., 27893 (252) 291-6076
Philip R. Byrum
Joan C. Vella

St. Timothy's – P.O. Box 1527, 27894 (252) 291-8220
202 N. Goldsboro St., 27893 FAX (252) 291-1096
Philip R. Byrum
Joan C. Vella

Winston-Salem

St. Anne's – 2690 Fairlawn Dr., P.O. Box 11437, 27106 (336) 768-0174
Virginia N. Herring FAX (336) 768-0243

St. Paul's – 520 Summit St., 27101 (336) 723-4391
Donald P. Goodheart FAX (336) 723-8067
John E. Shields
Fred L. Horton, Jr.

St. Stephen's – 810 N. Highland Ave., 27101 (336) 724-2614
Clifford C. Coles

St. Timothy's – 2575 Parkway Dr., 27103 (336) 765-0294
Howard Backus FAX (336) 765-1594
Sealy Cross
Mary Kroohs

Woodleaf

*St. George's – Cool Springs Rd., Box 32, 27054 (704) 278-2217

Yanceyville

*St. Luke's – 237 Parkway Dr., P.O. Box 858, 27379 (919) 694-9610
Charles L. Wood

+ + + + +

College and University Chaplaincies

Chapel Hill

University of North Carolina – 304 E. Franklin St., 27514 (919) 929-2193
Stephen R. Stanley FAX (919) 933-9187

Charlotte

Charlotte area colleges
Office of Religious Affairs, UNCC, 28223 (704) 547-3505
William H. Hinson, Jr. (*interim*) FAX (704) 547-2616

Durham

The Episcopal Center at Duke University
505 Alexander Ave., 27705 (919) 286-0624
Anne Hodges-Copple
Harriette H. Sturges

North Carolina Central University
Teddra Hussey-Bynes

Greensboro

University of North Carolina at Greensboro
St. Mary's House, 930 Walker Ave., 27403 (336) 334-5219
Charles M. Hawes FAX (*c/o Copy 1*) (336) 273-8555
Elizabeth McKee-Huger

Raleigh

North Carolina State University
The Sarah F. Cheshire House, 2208 Hope St., 27607 (919) 834-2428
Philip F. Wiehe FAX (919) 834-7287

St. Augustine's College
1315 Oakwood Ave., 27610-2298 (919) 516-4210
Thomas Logan

Saint Mary's School – 900 Hillsborough St., 27603 (919) 828-2521

Winston-Salem

Winston-Salem area colleges – Box 7204, 27109 (336) 759-5249
Robert R. McGee

+ + + + +

**DELEGATES TO THE 182ND ANNUAL CONVENTION
EPISCOPAL DIOCESE OF NORTH CAROLINA**

The Bishop + The Rt. Rev. Robert Carroll Johnson, Jr.*, Raleigh
The Bishop Suffragan + The Rt. Rev. J. Gary Gloster*, Raleigh

Parishes and Missions, alphabetically by town

[The number in front of the name indicates years remaining in term.]

(An asterisk [*] indicates registered voting attendance at Convention.)

DELEGATES

ALTERNATES

Albemarle

Christ Church, The Rev. Willard S. (Tom) Taylor*

2 Larry Lambert*

David Cook

2 Judy Lambert*

Ansonville

All Souls', The Rev. Daniel A. Brown*

3 Ollie Brewer*

Mattie Gaddy

Apex

The Prince of Peace, The Rev. Stephen M. Pogoloff*

2 Ronald W. Bordwell*

Patricia P. Bordwell

3 Carl A. Kammire*

Joan B. Kammire* (*Sat.*)

Asheboro

Good Shepherd, The Rev. Jay A. Hobbs*, The Rev. William J. Accles*,
The Rev. John N. Ogburn, Jr.*

1 William McDuffy Johnson

Hugh Gouldman*

2 Clark Robertson Bell*

3 Larry Peraldo*

Battleboro

St. John's, The Rev. Kamila Blessing*

2 Parker Philips*

Robert Marriott

Burlington

Holy Comforter, The Rev. David R. Williams*, The Rev. Michael Dunnington*

1 Gregg Lee*

Curtis Odem

2 Bertha "B" Holt*

Charles Bell

3 Sandra Small*

Robert Windham

3 Betsey Savage*

Harriet Whitley

Cary

St. Paul's, The Rev. James A. Hubbard*, The Rev. Antoinette Ray Wike*,
The Rev. John K. Gibson*

- | | |
|---------------------|-------------------|
| 1 Yvon Colgan | Ottis Cowper* |
| 2 Emery Anderson* | Vicki Reardin |
| 3 Nancy Fierke* | Dorothy W. White* |
| 3 Bruce Lindquist | |
| 3 Margaret Haughey* | |

Chapel Hill

Chapel of the Cross, The Rev. Stephen J. Elkins-Williams*, The Rev.
Stephen R. Stanley*, The Rev. Tambria E. Lee*, The Rev. Victoria
Jamieson-Drake*, The Rev. Martha Hart*, The Rev. Gordon Lyall

- | | |
|-------------------------------|------------------------|
| 1 Sydenham B. Alexander, Jr.* | David L. Dodson |
| 1 Phyllis C. Barrett | Peter DeSaix* |
| 2 Joseph S. Ferrell* | Janet M. Turchi |
| 2 Kim S. Sullivan* | Penelope Olson |
| 3 Richard M. Taylor* | Katherine D. Kopp |
| 3 Vivian H. Varner* | Mary Arthur Stoudemire |

Holy Family, The Rev. Timothy M. Kimbrough*, The Rev. Lisa G.
Fischbeck*, The Rev. Barbara Armstrong*, The Rev. Peter Robinson, The
Rev. Roger Cromack*

- | | |
|-----------------------|---------------|
| 1 David Frauenfelder* | Barbara Post |
| 2 Kim Gotwals* | Todd Granger |
| 3 John Powell* | Char Sullivan |
| 3 Diane Pettit* | Liz Sendor |

Charlotte

All Saints', The Rev. Reed Freeman*

- | | |
|-----------------------|--------------|
| 2 John Hubert Spivey* | Keith Emery |
| 3 Sarah Shaw* | John Freeman |

Chapel of Christ the King, The Rev. William H. Hinson, Jr.*, The Rev.
Patsy Hayes Walters*

- | | |
|---------------------|-----------|
| 1 Joanne S. Jenkins | David Dye |
|---------------------|-----------|

Christ Church, The Rev. Fred W. Paschall, Jr.*, The Rev. Elizabeth
Saunders, The Rev. Rachel F. Haynes*, The Rev. Martha Hedgpeth*, The
Rev. Sanford A. Key*

- | | |
|----------------------|-------------------|
| 1 Zachary Smith* | Susan Schenck |
| 1 David Kern* | Martha Alexander* |
| 2 Emmett Sebrell | William B. Webb |
| 2 Anne B. Tomlinson* | Mary Davis Smart |
| 3 Bruce Rinehart* | William Neal |
| 3 Joseph Kluttz* | Jeanna DeVaney |

LIST OF DELEGATES

Holy Comforter, The Rev. Charles M. Riddle III*, The Rev. W. Carter Lofton*

- | | |
|---------------------|----------------|
| 1 Hugh Tobin | Anna Munoz |
| 2 Marla Walsh | Tom Fennimore* |
| 2 Bobby Brenner* | Polly Redd* |
| 3 Vivian Hunsicker* | Gail Fennimore |
| 3 Mary Amos* | Gail Greer |

St. Andrew's, The Rev. G. Markis House*

- | | |
|-------------------|------------------|
| 2 Dan Julian* | Rebecca Thompson |
| 3 Becky Weber* | William Thompson |
| 3 Bobbie Kendall* | Jon Wells |

St. John's, The Rev. Martin F. McCarthy*, The Rev. Gale H. Cooper, The Rev. Charles L. Holt*, The Rev. Michael Thompson

- | | |
|---------------------|--------------------|
| 1 Merrill E. Gowdy* | Skippy Krell* |
| 1 Helen Robinson* | Ronald C. Riley |
| 2 Toni Robinson* | J. Michael Simpson |
| 2 Margaret Bruhl* | Sandy Fussell |
| 3 Jim Hacker | Donna Weinstein |
| 3 Judy Lane* | Mariana Pundsack |

St. Margaret's, The Rev. M. Filmore Strunk, Jr.*, The Rev. Frederick W. Pinkston, Jr.

- | | |
|-----------------|--------------|
| 1 Terry Casto* | Pennie Stark |
| 2 George Rose* | Larry Wright |
| 3 Donald Dixon* | Rick Jordan |

St. Martin's, The Rev. M. Blair Both, The Rev. Scott White*

- | | |
|----------------------|----------------|
| 1 Barbara C. Bonner* | John Andrews |
| 1 John Elliot, Jr.* | Luther Wade |
| 2 Gyni Garner* | Joe Dyer |
| 3 Robert Drennan* | Wesley Nichols |

St. Michael & All Angels, The Rev. Ida Louise Johnson*

- | | |
|-------------------|---------------------|
| 1 Madie M. Smith* | Ida Peeler |
| 3 Donnie Simmons* | Connie Sessoms, Jr. |

St. Peter's, The Rev. Gary Jones*, The Rev. Rowan A. Greer III, The Rev. Julie C. Clarkson*

- | | |
|------------------|----------------|
| 1 Ellison Clary* | Nelda Leon |
| 1 Sue Coonen* | Sally Johnston |
| 2 Diane Britt* | Adele Hagood |
| 3 John Hurst* | Mark Boyd |

Clemmons

St. Clement's, The Rev. Randall Keeney*

1 Sandra Terry Walker

John Mueller

3 Samuel S. Krause*

Jimmy Hutto

Cleveland

Christ Church

1 F. Grady Hall III*

Jerry E. McCoy

2 Mitchell S. Brawley*

Concord

All Saints', The Rev. Edward C. Scott*, The Rev. Fiona Bergstrom*, The Rev. Robert E. Blackburn, Jr.*

1 Robert Fallis*

1 Susan Duncan*

Charles Collier (Chuck)

2 Wadie Mikhail*

William MacRae (Bill)

3 Joseph Hunter*

Jeanne McCarthy

Cooleemee

Good Shepherd, The Rev. Edwin Bailey*

2 Robert K. Rockhill*

Aris Rockhill

Davidson

St. Alban's, The Rev. Gary D. Steber*, The Rev. Robert W. Herbert

1 Wilson Sadler*

Kenneth Whitney

1 James Grogan*

Ora Whitney

Durham

St. Andrew's

[not represented at the 182nd Convention]

St. Joseph's, The Rev. Steven B. Clark*, The Rev. Elizabeth Wade Grant*

2 Steve Pearce*

3 George Brine*

St. Luke's, The Rev. J. Sidebotham*, The Rev. Lisa Frost-Phillips

1 John Druessedow*

1 Bill Gutknecht*

2 Julie Hege*

3 Debbie McIntosh*

St. Philip's, The Rev. Scott Benhase*, The Rev. Thomas Rightmyer*, The Rev. Harriette Sturges*

- | | |
|-------------------------|--------------------|
| 1 Elizabeth Newman* | Virginia Bristol |
| 2 Donna Hicks* | Mike Woodard |
| 2 Edward L. Embree III* | Donna Rewalt-Pitts |
| 3 Clyde Ryals* | Jill Beimdiek |
| 3 Jacqueline Harris* | Irene Nashold |

St. Stephen's, The Rev. Samuel A. Mason*, The Rev. Susan G. Eastman, The Rev. W. Derek Shows*

- | | |
|--------------------|---------------------|
| 1 Scott Evans* | Joel C. Huber III |
| 1 John S. Thomas* | Joyce Roughton |
| 2 Nancy Anderson* | Donald Parry |
| 3 Stephen Griffin* | Frank Creel |
| | Mary Louise Gardner |

St. Titus', The Rev. Monroe Freeman, Jr.*, The Rev. Nan M. Cushing*

- | | |
|--------------------------|---------------------|
| 1 Deborah Debourg-Brown* | Carol Dorsey |
| 2 Julia W. Davis* | Patricia Valentine |
| 3 Marguerite Peebles* | Vivian R. Patterson |

Eden

Epiphany, The Rev. Thomas J. Garner*

- | | |
|------------------------|-----------------|
| 2 Carmen Schindel Fix* | Anne S. Shelton |
| 2 Virginia K. Sharrow* | Howard Mizell |
| 3 W. Mark Parker* | P. Theodore Fix |

St. Luke's, The Rev. Nelson P. Hodgkins*

- | | |
|-------------------------|------------------|
| 2 Alice Alcorn* | Wayne Kirkman |
| 3 Linda Priddy-Hundley* | W. Dennis Alcorn |

St. Mary's-by-the-Highway, The Rev. Warwick Aiken, Jr.*

- | | |
|-------------------------|--------------------|
| 1 Camilla R. Hutcherson | Marianne S. Aiken* |
| 2 Ruby C. Williams* | Ezra Roberson |

Elkin

Galloway Memorial

- | | |
|-----------------------|----------------|
| 2 Marie Titus* | John Shannon |
| 3 Margaret Motsinger* | Sylvia Shannon |

Enfield

Advent, The Rev. Kamila Blessing*

- | | |
|----------------|-----------------|
| 2 May Sherrod* | LeWare H. Craig |
|----------------|-----------------|

Erwin

St. Stephen's, The Rev. George Poffenbarger II*

- | | |
|-------------------|---------------|
| 1 Donnie R. Pope* | Lloyd Maynard |
| 1 Vann Stephens* | Sarah Wells |

Fork

Ascension, The Rev. Edwin Bailey*

- | | |
|-------------------------|--------------|
| 1 Margaret Ann Schulte* | David Joyner |
|-------------------------|--------------|

Fuquay-Varina

Trinity, The Rev. R. Franklin Gose*

- | | |
|------------------------|---------------|
| 2 Timothy G. Woodcock* | Dawn Erickson |
|------------------------|---------------|

Garner

St. Christopher's, The Rev. W. Worth Jennings III*

- | | |
|--------------------------|-------------------|
| 1 William Douglas Baker* | Gaynell Jennings* |
| 1 Carmalee Scarpitti | |

Greensboro

All Saints', The Rev. Warren Pittman*

- | | |
|-----------------|-------------|
| 1 Bill Dagan | Leon Kortz* |
| 3 Hall Parrish* | |

Holy Spirit, The Rev. Louise K. Oakes*

- | | |
|-----------------------|----------------|
| 1 Margaret Akingbade* | Robert Emmaus* |
| 1 Mary Ellen Droppers | |

Holy Trinity, The Rev. Timothy J. Patterson*, The Rev. Wilson R. Carter*

- | | |
|-------------------------|------------------------|
| 1 James G. Exum, Jr. | Adelaiede H. Brinkley* |
| 1 Ann L. Vaughn* | Carolyn O. Darst |
| 2 H. Colcock Brown* | Daniel G. Pierce |
| 2 Marion G. Follin III* | D. Hayes Clement, Jr. |
| 3 Frank M. Houston* | June G. Gregory |
| 3 Alice H. Rice* | Ann P. Shepherd |

Redeemer, The Rev. Carlton Owen Morales*

- | | |
|---------------------|-------------------|
| 1 Chewan Moore* | Nannie K. Bridges |
| 2 Brenda Gilchrist* | Calvin Morrow |
| 3 Charlotte Maye* | Anthony Grice |

St. Andrew's, The Rev. G. William Poulos*, The Rev. Robert E. Hamilton*,
The Rev. T. J. Bland*

- | | |
|-----------------------|------------------|
| 1 Susan J. McMullen | Leslie B. Bland* |
| 1 Marcia H. Moore* | Lindsay Cox |
| 2 Bonnie Yarina* | Ann Moag |
| 2 Kelly Root* | Monica Root |
| 3 Mark C. Courtright* | |

St. Barnabas', The Rev. James T. Prevatt, Jr.*

- | | |
|---------------------|------------------|
| 1 Gilbert Priestley | Roger McFarland* |
| 3 John C. Maddocks* | Joey White |

St. Francis', The Rev. Frederick J. Warnecke, Jr.*, The Rev. Thomas Droppers*

- | | |
|----------------------|-----------------|
| 1 Elizabeth Proutt* | Bet Frassinetti |
| 1 Kristin Patterson* | Ginger Sallez* |
| 2 Jim Schenck* | Jim Weeks |
| 2 Olivia Rivers* | George Asnip |
| 3 Gloria Thompson | Mary Plybon* |
| 3 Jim Woody | |

Halifax

St. Mark's, The Rev. Ben R. Duffey*

- 1 W. Con Proctor*

Hamlet

All Saints', The Rev. Randal Foster*

- | | |
|----------------------|-----------------|
| 2 Joseph F. Maurice* | Aimeé D. McGirt |
| | Evelyn Holland |

Haw River

St. Andrew's, The Rev. Samuel K. Frazier, Jr.*

- | | |
|---------------------|-----------------|
| 1 Thomas K. Gibson* | William Ormsby |
| 2 May M. Gibson* | George Mordecai |

Henderson

Holy Innocents, The Rev. June T. Chandler*, The Rev. Ralph E. Macy*

- | | |
|--------------------------|---------------------|
| 1 Thomas C. Church, Jr.* | Richard C. Palamar |
| 2 Robert A. Nelson* | Jane L. Zollicoffer |
| 3 Stephanie Rogers* | Marion Church |

St. John's, The Rev. John W. Simons*

- | | |
|-------------------------|-----------------|
| 1 Calvin C. Worley, Jr. | Dorothy Gelhard |
| 3 Cheryl Neville* | Robert Gelhard* |

High Point

St. Christopher's, The Rev. Kenneth C. Kroohs*, The Rev. Patricia Shoemaker*

- | | |
|------------------------|-------------------|
| 3 Gertrud K. Lauer* | Flora-Ann London* |
| 3 Ann Crockett Holland | Tanya Tysinger |

St. Mary's, The Rev. Glenn Busch*, The Rev. Sarah Claire Franklin*, The Rev. Delia Higgins*

- | | |
|--------------------|-----------------|
| 1 Colleen Hartsoe* | Sumner Finch |
| 1 Amos Kearns* | Claudia Stowers |
| 2 David Idol* | Mary Adkins |
| 3 Jim Armstrong* | David Penley |

Hillsborough

St. Matthew's, The Rev. N. Brooks Graebner*, the Rev. Katherine Johnson*

- | | |
|------------------|---------------|
| 1 Steven Burke* | Judith M. Cox |
| 2 Jerry Workman* | Neal Saxon |
| 3 Ellen McRae* | Miriam Saxon |

Huntersville

St. Mark's, The Rev. William M. Todd*

- | | |
|---------------------|---------------|
| 1 Joan B. Blythe* | Joanne Isgett |
| 2 Ruth P. Mullen* | David Fahey |
| 3 Marie B. Osborne* | Mark Blythe |

Jackson

Saviour, The Rev. Ben R. Duffey*

- 1 Duncan Jones*

Kernersville

St. Matthew's, The Rev. Charles W. Smithers*

- | | |
|--------------------|---------------|
| 2 Anne Webb* | Debbie Walker |
| 3 William Radisch* | |

King

St. Elizabeth's

- | | |
|-----------------------|-------------|
| 1 Priscilla Matheson* | George Eddy |
|-----------------------|-------------|

Laurinburg

St. David's, The Rev. Jane Bruce*

- | | |
|----------------------|-----------------|
| 1 Barbara Cook* | Carol Whitehead |
| 3 Jackie Williamson* | Oren Whitehead |

Lexington

Grace Church, The Rev. Robert B. Cook, Jr.*

- | | |
|-------------------|-----------|
| 1 Linda Stoner* | Jim Nance |
| 2 Staley Nance* | |
| 3 Sandy Reynolds* | |

Littleton

St. Alban's, The Rev. Charles F. Benz*

1 Betty Bullock*

Leslie H. Youmons

St. Anna's, The Rev. Charles F. Benz*

3 Jean Harris*

Louisburg

St. Matthias', The Rev. Francis Lee Cutair*

1 Edith Anderson

Robert Taylor

St. Paul's, The Rev. Francis Lee Cutair*

1 Jane Ruffin House*

David Mauney

2 Richard Marshall*

Stephanie Jackson

Mayodan

Messiah, The Rev. Pat Earle*

1 Helen Watson*

Betty Ann Cardwell

2 Pamela McHugh*

Melvin Nelson, Jr.

Monroe

St. Paul's, The Rev. Henry Presler*

1 Robert Huffman

Nannette Hoyt*

2 Lane Drew

Earl Miller

3 John W. Adams*

Carol Pyle

3 Jo DeVonne Secrest Singer*

Lilian Arkwright

Mooreville

St. James'

1 Mike Shinn*

Dorothy Collins

St. Patrick, The Rev. Brian Suntken*, The Rev. Gayanne M. Silver*

1 Robert H. Millikin*

Jane Jennings

3 F. Ty Smithdeal*

Mount Airy

Trinity, The Rev. Wylie W. Miller*

1 Robert Merritt*

Cama Merritt

2 Steve Woronoff*

Fred Lambert

Oxford

St. Cyprian's

2 Charles Venable*

Jauncey McDougale

St. Stephen's

- 1 James P. Johnson
- 2 Robert Powell*
- 3 Preston Johnson*

John Tyson
Walter Sweeney*
Mac Harris
Susie Kohout

Pittsboro

St. Bartholomew's, The Rev. T. Scott Allen*, The Rev. Helen M. Jenner*

- 1 Dan Hall*
- 2 Julie Davis*

Judy Walls
Jim Hinkley

Raleigh

Christ Church, The Rev. Winston B. Charles*, The Rev. Nancy J. Allison*,
The Rev. Albert L. Moore*

- 1 Jennette Herbert*
- 1 Margaret Bratton*
- 2 Alfred L. Purrington III*
- 2 Kenneth F. Clark III*
- 3 E. Tremont Smith*
- 3 Katherine Blanton*

Martin Brinkley
Craig Dalton, Jr.
James Smith
Ann Ball Hodge
Richard McElroy
Susan Small

Good Shepherd, The Rev. Robert C. Sawyer*, The Rev. Janet Watrous*,
The Rev. Charles L. Oglesby*

- 1 Gail S. Duncan*
- 1 C. Edward Sharp, Jr.*
- 2 John E. Campion*
- 3 Kathryn E. MacLeod*
- 3 Thomas M. Sturtevant*

Sandra B. Bartlett
Christian E. Yetter
A. D. Sawyer
Robert E. Gilliam

Holy Cross, The Rev. John W. Gibson, Jr.

- 1 Jere Royall*
- 1 Neal Jones*

Michael Mangum
Andrew Alspaugh

Nativity, The Rev. Diane B. Corlett*, The Rev. Brad Mullis*, The Rev.
Jack D. Durant*

- 1 Virginia Lindquist*
- 2 Ron Taylor*
- 3 Chuck Till*

James Lee
Bill Wolf
Emilie Sigel

Ephphatha, The Rev. Diane B. Corlett*, The Rev. Brad Mullis*, The Rev.
Jack D. Durant*

- 1 Robert Lewis*

Nancy Lewis

St. Ambrose, The Rev. Arthur J. Calloway*, The Rev. R. Franklin Gose*

- | | |
|--------------------|-----------------|
| 1 Ann Thompson* | James H. Colson |
| 2 James Revis* | Lillian Abron |
| 3 Joseph Springer* | |

St. Augustine's, The Rev. Raleigh Daniel Hairston*

- | | |
|------------------------|------------------|
| 3 Bernard W. Franklin* | Thelma Roundtree |
|------------------------|------------------|

St. Mark's, The Rev. C. Anne Hallmark*, The Rev. John N. Wall, Jr.

- | | |
|---------------------|----------------|
| 1 JoAnn Roebuck* | Patricia Watts |
| 2 Arthur Turbyfill* | |
| 3 Carl Bass* | |

St. Michael's, The Rev. G. Kenneth G. Henry*, The Rev. Claudia Dickson*

- | | |
|-----------------------|--------------------|
| 1 Martha Crampton* | Diana Sendall* |
| 1 Elizabeth Dempsey* | Keith Allen |
| 2 John Margeson | Nancy Gregg |
| 2 Dan Walker* | Priscilla Swindell |
| 3 Robert R. Price* | Norman Wood |
| 3 Deborah L. Radisch* | Martha Stebbins |

St. Timothy's, The Rev. Jay C. James*

- | | |
|------------------|--|
| 1 Bob Michaud* | |
| 2 James Harmer* | |
| 3 Annette Bandy* | |

Reidsville

St. Thomas, The Rev. John W. Wesley, Jr.*

- | | |
|-------------------|-------------------|
| 2 Kenneth Howard* | Mary Brent Trigg* |
| 3 Scott Smith | |

Ridgeway

Good Shepherd

- | | |
|---------------------|----------------|
| 1 Alice S. Rollins* | Robert Gelhard |
|---------------------|----------------|

Roanoke Rapids

All Saints', The Rev. Robert M. Alves*

- | | |
|------------------|--------------|
| 1 Nicholas Long* | Kash Long |
| 2 Val Short* | Tony Short |
| 3 Scott Barber* | Peggy Barber |

Rockingham

Messiah, The Rev. Randal Foster*

- | | |
|-----------------------|--------------|
| 2 Frances Cox-Taylor* | Ralph Stamey |
|-----------------------|--------------|

Rocky Mount

Christ Church, The Rev. Kamila Blessing*

1 Elsie E. S. Crisp*

3 Laddie Crisp

Epiphany, The Rev. Wilberforce O. Mundia*

1 Clarence C. Stewart, Jr.*

Raymond Kulwicz

Good Shepherd, The Rev. Bollin Millner*

1 Howard Weeks*

Leila Lou Baldwin

2 Susan Brooks*

Janice Cox

2 Judy Clayton*

Rick Kroncke

3 Louis Booth*

Churchill Young

St. Andrew's, The Rev. Janice Chalaron*

1 Richard Verrone

Leonard Pittman

1 Linda Hutcheson*

Carol Verrone

2 Benjamin Yelverton*

Ken Craig*

3 Lisa Nelson*

Roxboro

St. Mark's, The Rev. Grayce O'Neill*

2 Frederick Earnest Barwick III*

Frances Barwick

3 Frances Dean Drewry*

John W. Jennette, Jr.

Salisbury

St. Luke's, The Rev. Clifford A. H. Pike*, The Rev. John W. Gladstone*

1 Katharine Osborne*

Theodore A. Blanton

2 Edmund L. Speir*

George E. Simons

3 Timothy S. Messinger*

Elizabeth W. Betty*

3 Juanita W. Bouser

St. Matthew's, The Rev. Wendell R. Phillips*

1 Bill McIntosh

Mildred Hill*

1 Brenda McIntosh

Sue Wales

Sonya Christie*

St. Paul's, The Rev. Wendell R. Phillips*

1 Jim Carmichael*

2 Billie Ruth Sholtzberger*

Sanford

St. Thomas', The Rev. Douglas G. Hodsdon*

- | | |
|---------------------|---------------|
| 1 Pat Stoehrmann* | Gordy Reese |
| 2 Peggy Nelson | Linda Pate* |
| 2 Jeane Tinsley* | David Puckett |
| 3 Lynda Turbeville* | Marty Pate |

Scotland Neck

Trinity, The Rev. John G. Steed*

- | | |
|-------------------|------------------|
| 2 Mary Lou Steed* | Hanna R. Kitchin |
| 3 G. Vance Byrum* | Libby Phillips |

Smithfield

St. Paul's, The Rev. Kenneth E. Bradshaw*, The Rev. Nancy E. Titus*,
The Rev. Marion Thullbery

- | | |
|-----------------------|-------------------|
| 2 Ernie Nieradka | Elizabeth Wellons |
| 3 Julia Stokes Elsee* | Penny Caldwell* |
| 3 James E. Caldwell* | |

Southern Pines

Emmanuel, The Rev. James D. Franklin, Jr.*, The Rev. Mary P.
Markham*, The Rev. Sarah M. Lemmon* (*Sandhills Deacon*)

- | | |
|------------------------|--------------------|
| 1 Myrta Macdonald* | Penelope Broughton |
| 1 Alice Robbins* | Somerled Macdonald |
| 2 Howard C. Broughton* | Wayne Robbins |
| 2 Susan McConnell* | William R. Howell |
| 3 Joanne Kilpatrick* | Lynn Thompson |

Speed

St. Mary's, The Rev. Noah Baker Howard*

- | | |
|--------------------|--|
| 1 Alva L. Manning* | |
|--------------------|--|

Statesville

Trinity, The Rev. Douglas G. Dailey*

- | | |
|---------------------|------------------|
| 1 Bud Wansley* | William Findt |
| 2 Marie Atwell* | Flint Norwood |
| 2 Chris Shoobridge* | Haydee Patterson |

Tarboro

Calvary, The Rev. William E. Smyth*, The Rev. C. Foy Bradshaw*

- | | |
|-------------------------|-----------------------|
| 1 Jacqueline B. Aycock* | William E. Urquhart |
| 2 Mahlon W. DeLoatch* | Mary Jane Jenkins |
| 2 W. G. Clark IV* | Janice W. Davidson |
| 3 William R. Bourne* | Katherine B. Bridgers |

St. Luke's, The Rev. William E. Smyth*

2 Reginald A. Moss*

Judith L. Moss

St. Michael's, The Rev. Noah B. Howard*

1 Ervin Ray Rogister*

1 Dennis Gary Palmer*

Thomasville

St. Paul's, The Rev. Kenneth C. Kroohs*, The Rev. Patricia Shoemaker*

2 Joseph Weaver*

Susan Weaver

Troy

St. Mary Magdalene

3 Rory Fletcher

Dina Fletcher

Bette J. Hanham*

Wadesboro

Calvary, The Rev. Daniel A. Brown*

2 Thomas E. Pond

Lib Taylor*

3 John Dunlap*

Ann Saunders

Wake Forest

St. John's, The Rev. Jerry W. Fisher*

1 Frank Sullivan*

Pansy Sullivan

2 Durward Matheny*

Shirley Matheny

3 Robin Little*

Laura Santos

Walnut Cove

Christ Church

2 Tom Grubbs*

Joanne Marshall

2 Barbara Grubbs*

Jack Marshall

Warrenton

All Saints', The Rev. Marvin B. Aycock*

1 L. C. Cooper*

Margaret Cooper

Emmanuel, The Rev. Marvin B. Aycock*

1 Deborah Ferruccio*

Samuel Massey

3 Pamela St. Louis*

Dell Bunch

Weldon

Grace, The Rev. W. Lea Powell IV*

1 E. B. Grant*

Jane Grant

Wilson

St. Mark's, The Rev. Philip R. Byrum*, The Rev. Joan C. Vella*
 1 Alice B. Freeman* Gertrude Johnson

St. Timothy's, The Rev. Philip R. Byrum*, The Rev. Joan C. Vella*
 1 Patrick M. Valentine* Elise Ross*
 2 Harriet L. Culler* Catherine Batten
 2 Betty Jean Gauss R. D. Mercer
 3 Eva Morriss* Tim McCarthy

Winston-Salem

St. Anne's, The Rev. Virginia Herring*
 2 Stuart Collins* Ron Sigrist
 3 Margaret Gillespie*

St. Paul's, The Rev. Donald P. Goodheart*, The Rev. John Shields*, The
 Rev. Jamie L'Enfant*, The Rev. Fred Horton, Jr.*
 1 Carroll L. McCullough* Mark E. Skoggard*
 1 Linda Hill* Ann J. Cross
 2 Anne Butler* Susan Carson
 2 Alice M. Foster* Bruce T. Brown
 3 Edwin L. Robins* Ann Humphrey
 3 John D. Hunter Dorothy W. Stephens

St. Stephen's, The Rev. Clifford C. Coles*
 2 Laura L. Hooper William H. Murchison
 3 Paula S. Stevenson* Gertrude L. Murchison*

St. Timothy's, The Rev. Howard Backus*, The Rev. Sealy Cross*, The
 Rev. Mary Jeanne E. Kroohs*
 2 Seth Box* Kathy Gilbert
 2 Jane Welch Helen Jones
 3 Alan Kirby* Debbie Tyrrell*
 3 Lea Thullbery* David Weston

Woodleaf

St. George's
 1 Guy W. Etheridge* Elizabeth Etheridge

Yanceyville

St. Luke's, The Rev. Charles L. Wood*
 3 Robert J. Millikin* Lelia W. Shelton

**DIoCESAN OFFICERS AND DIoCESAN HoUSE STAFF
PRESENT AT THE CoNVENTION**

Officers:

Joseph B. Cheshire, Jr. Chancellor
Letty J. Collins, CPA Treasurer, Business Administrator
The Rev. Canon E. T. Malone, Jr. Secretary of the Diocese
..... Canon for Publications and Records

Diocesan House Staff:

The Rev. Kathleen D. Awbrey Coord. for Christian Social Ministries
The Rev. Sally L. Harbold ... Coord. for Youth Ministries & Christian Ed.
The Rev. Canon Vicki S. Wesen Canon for Congregational Support
Sara Jo Manning Assistant to Bishop Johnson
Penelope Olson Assistant to the Secretary of the Diocese
..... Assistant to the Canon for Publications & Records

OTHER CLERGY PRESENT AT THE CoNVENTION

The Rev. Dr. Earl H. Brill	The Rev. Diana Johnson
The Rev. John Tol Broome	The Rev. Robert R. McGee
The Rev. Caudé A. Collins	The Rev. William S. McInnis
The Rev. Edward W. Conklin	The Rev. Elizabeth McKee-Huger
The Rev. Thomas Droppers	The Rev. Nicolas Menjivar
The Rev. Meta L. T. Ellington	The Rev. Richard W. Pfaff
The Rt. Rev. Robert W. Estill	The Rev. William P. Price
The Rev. Virginia Going	The Rev. Roderick L. Reinecke
The Rev. Jane Gurry	The Rev. Harrison T. Simons
The Rev. Charles M. Hawes III	The Rev. Philip F. Wiehe
The Rev. Joseph A. Hayworth	The Rt. Rev. Huntington Williams
The Rev. Anne Hodges-Copple	The Rev. Tony Rojas
The Rev. Deven Hubert-Allen	The Rev. Rosa Brown (<i>Costa Rica</i>)

+ + + + +

NECROLOGY:

Diocesan Convention, 1998

(Former delegates, who have died since the 1997 Convention)

Joseph Melville BROUGHTON III, Christ Church, Raleigh
Andrew Davis BRUCE, Jr., Trinity, Scotland Neck
James Lee BULLA, Jr., St. Mary's, High Point
Albert L. BUTLER, Jr., St. Paul's, Winston-Salem
Joseph CHAPLIN, Church of the Holy Comforter, Charlotte
William Francis CLINGMAN, Jr., St. Paul's, Winston-Salem
James Evans DAVIS, St. Philip's, Durham
Gertrude Goss EMBREE, St. Philip's, Durham
The Rev. Earle H. FISHER, served Advent, Enfield;
St. Mark's, Halifax; and St. Michael's, Tarboro
The Rev. Allen J. GREEN, retired to Wagram, N.C.
E. Craig JONES, Jr., St. Paul's, Smithfield
Raymond Usher JORDAN, Trinity, Fuquay-Varina
John KING, St. Paul's, Louisburg
Oliver Henry LACKIE, St. Andrew's, Charlotte
Harlee Wingate LYON, St. Timothy's, Wilson
H. Gilliam NICHOLSON, St. Michael's, Raleigh
Katherine NOWELL, Church of the Holy Comforter, Charlotte
The Rev. Willis M. ROSENTHAL, served Ravenscroft School,
Raleigh; St. Christopher's, Garner; All Saints', Hamlet;
St. Matthew's, Salisbury; and Good Shepherd, Cooleemee
Luther Winborne SELF, Church of the Good Shepherd, Asheboro
Joseph VAIL, St. Stephen's, Erwin
O. W. "Joe" WALL, St. Paul's, Louisburg
Elizabeth C. WEBB, St. Paul's, Louisburg
George Betton WHITAKER, Jr., St. Paul's, Winston-Salem

*Blessed are those who have died in the Faith;
May light perpetual shine upon them.*

JOURNAL OF PROCEEDINGS

of the 182nd Annual Convention

First Business Day—Thursday, January 29

The one hundred and eighty-second Annual Convention of the Episcopal Diocese of North Carolina was held at the North Raleigh Hilton Hotel in Raleigh, North Carolina, on Thursday, Friday, and Saturday, January 29-31, 1998. The Raleigh Convocation was host for the Convention.

Registration began at 3:00 p.m. on Thursday.

An orientation session for new delegates was held at 4:30 p.m. by the Rev. G. Kenneth G. Henry, rector of St. Michael's Church, Raleigh.

An opening celebration of the Holy Eucharist was conducted at 7:00 p.m. in the Grand Ballroom of the hotel, with the Rt. Rev. Robert C. Johnson, Jr., Bishop of the Diocese of North Carolina, as celebrant and the Rev. Jack Durant, deacon at Church of the Nativity, Raleigh, as preacher.

The Convention was called to order at 8:45 p.m. by Bishop Johnson, with the business session continuing in the same room.

The Rev. Winston B. Charles, rector of Christ Church, Raleigh, and dean of the convocation, welcomed the delegates to the city and introduced the Convention planning co-chairs Olivia Hardin and Jane Pullen, both of Christ Church.

The Rev. John N. Ogburn, Jr., deacon at Good Shepherd, Asheboro, and chairman of the Committee on Credentials, certified that a quorum was present.

Next followed the Bishop's Annual Address, in which Bishop Johnson listed good as well as bad things happening in the Diocese and the Episcopal Church and characterized North Carolina as being part of the "vast center" of the Church.

The Rev. Frederick J. Warnecke, Jr., rector of St. Francis, Greensboro, served as chairman of the Dispatch of Business Committee. He explained the procedure for motions and legislative handling of resolutions. Mr. Warnecke also explained this Convention's new practice of beginning its sessions with Bible study at round tables.

Mr. Warnecke moved adoption of the agenda, and it was approved. He moved, and it was approved by Convention, that the 183rd Annual Convention be held January 21-23, 1999, at the Koury Convention Center in Greensboro.

The Bishop appointed Joseph Blount Cheshire, Jr., Chancellor of the Diocese, to serve as Parliamentarian, and the appointment was approved by Convention.

The Bishop then called for concurrence and approval of his appointments of persons to serve on committees at this Convention only. So approved.

Nominated by the Bishop and elected by the Convention as Secretary was the Rev. Canon E. T. Malone, Jr., Secretary of the Diocese. Canon Malone then nominated the Rev. Sealy Cross, assistant to the rector, St. Timothy's, Winston-Salem, as Assistant Secretary, and she was elected. Letty J. Collins,

CPA, was nominated by the Bishop and elected by the Convention as Treasurer of the Diocese.

In the next item, as a special order of business, the Rev. Robert Alves, chairman of the Diocesan Council Committee on the State of the Church, presented the Report of the Diocesan Council. Mr. Alves repeated last Convention's objectives, showing how they are represented in the 1998 budget. He then presented specific recommendations to be used in determining the 1999 budget. This report was referred to the Committee on Program of the Church for a response.

Next, the Bishop called for presentation of late resolutions. The following, having received a two-thirds vote of the Convention in order to be eligible for consideration, was referred to the Committee on Social Concerns: No. 14 "On Supporting Detoxification of the Warren County PCB Landfill."

The floor was then open for late nominations, but there were none.

Bishop Johnson then recognized the volunteer pages at Convention, thanking them for their work.

Canon Malone presented the report of the Secretary of the Diocese. He moved, and it was duly seconded, that the Church of the Holy Trinity, Townsville, because it failed to meet various canonical requirements, be declared no longer in union with the Convention. So adopted.

The Convention recessed at 9:50 p.m. Shortly afterward, the Convention committees to which resolutions were assigned held open hearings.

Second Business Day—Friday, January 30

The day began at 8:30 a.m. with Bible study, followed by Morning Devotions led by the Rev. Arthur Calloway, rector of St. Ambrose', Raleigh.

The business session reconvened at 9:15 a.m.

Bishop Johnson recognized the youth delegation.

Next followed the Bishop Suffragan's Address, in which the Rt. Rev. J. Gary Gloster spoke about the meaning of baptism, the temptation to be exclusive, and the need to share Christian redemption more widely.

Bishop Johnson then introduced members of the diocesan staff Crystal Partlow, Sandra Taylor, Latoya Walker, Penelope Olson, Sara Jo Manning, and Pat Hathaway.

Elections began with a report by the Rev. Lisa Fischbeck, assistant to the rector at Holy Family, Chapel Hill, and chair of the Elections Committee.

She moved, and it was duly seconded, that the rules be suspended and the candidates for The Summit Board be elected by acclamation, there being the same number of nominees as there were positions open. So adopted, and Greg Current, Polly G. Redd, and Connie Sessoms, Jr., were thus elected in the lay order and the Rev. Diane B. Corlett, the Rev. Gay M. Silver, and the Rev. Janet C. Watrous in the clergy order.

Ms. Fischbeck moved, and it was duly seconded, that the rules be

suspended and the candidates for the Penick Village Board be elected by acclamation, there being the same number of nominees as there were positions open. So adopted, and Henry S. Craumer, Nancy B. Ellis, Alice Herring, J. Tate Lanning, Jr., W. Ray Long, Marie B. Osborne, Gail Perry, J. Norfleet Pruden III, Watson N. Sherrod, Jr., and John H. White were thus elected.

Balloting then took place in all other categories.

Next, Ms. Collins made the report of the Treasurer of the Diocese.

It was announced that the offering from the previous night's Eucharist was \$2,850.60, which would be divided between the discretionary funds of the Revs. Antonio Rojas and Nicolas Menjivar.

Mrs. Scott T. Evans, head of the Diocese of North Carolina deputation, reported on the 1997 General Convention.

The Rev. Monroe Freeman, chairman, presented the report of the Convention Committee on National and International Affairs.

The Committee recommended adoption of Resolution No. 3 "On Ecumenical Observance of the Millennium." Mr. Freeman moved, and it was duly seconded, adoption of this resolution, and it was so adopted.

Next, Mr. Henry, chairman, presented the report of the Convention Committee on Program of the Church.

The Committee recommended rejection of Resolution No. 1 "On Reporting Deputies' Votes at General Convention in The Communicant," and it was thereby rejected.

The Committee recommended rejection of Resolution No. 1a "On Reporting Deputies' Votes at General Convention to the 182nd Annual Convention," and it was thereby rejected.

The Committee presented Resolution No. 5 "On Qualifications for Trustees of the University of the South" without recommendation. This resolution was approved, with approximately 430 in favor and 50 opposed.

Mr. Henry moved, and it was duly seconded, adoption of Resolution No. 15 "Regarding the Response of the Convention Committee on Program of the Church to the Report of the Diocesan Council."

Judy Lane moved, and it was duly seconded, to amend the resolution by deleting its second resolve, which directs the Council to examine the reasons that congregations close. After debate this proposed amendment was defeated.

Convention then adopted Resolution No. 15.

Next, Bill Wrenn presented the report of the Stewardship Committee.

John Koch, executive director, presented the report of The Summit, emphasizing its new speakers' program.

The Rev. Elizabeth W. Grant, chair, presented the report of the Convention Committee on Faith and Morals.

The Committee recommended rejection of Resolution No. 8 "On Endorsing the Kuala Lumpur Statement on Human Sexuality," but presented a

minority report favoring adoption. After debate, Convention rejected the minority report—and thus the original resolution as well—by a vote of approximately 420-60.

The Rev. Kathleen Awbrey, diocesan Coordinator for Christian Social Ministries, presented the report of the Committee on Christian Social Ministries. She introduced the convocational representatives appointed by the Bishop to serve on the Committee, as well as the interim head of the Newton Grove Migrant Ministry.

Ms. Fischbeck reported for the Elections Committee that Marshall Harvey, J. Ward Purrington, and May Sherrod had been elected to the Diocesan Council, lay order, and the Revs. Pat Earle and Henry A. Presler to the Diocesan Council, clergy order.

She reported that a run-off would be needed between Joseph B. Cheshire, Jr., and Shara Partin for Standing Committee, lay order.

She reported that the Rev. Timothy E. Kimbrough had been elected to the Standing Committee, clergy order, and that a run-off would be needed in that order for one position between the Rev. Elizabeth W. Grant and the Rev. Douglas Dailey.

She reported, additionally, that Jeffrey W. Runge had been elected trustee for the University of the South; that Prezell R. Robinson, lay, and the Rev. Edward C. Scott, clergy, had been elected to the Ecclesiastical Court; and that Foss Tyra Smithdeal, Jr., had been elected to the board of the Thompson Children's Home.

Bishop Johnson introduced clergy new to the Diocese or ordained since the last Diocesan Convention: Susan G. Eastman, St. Stephen's, Durham; James A. Hubbard, St. Paul's, Cary; Charles W. Smithers, St. Matthew's, Kernersville; Wylie W. Miller, Trinity, Mount Airy; Louise K. Oakes, Holy Spirit, Greensboro; Charles L. Holt, St. John's, Charlotte; Donald P. Goodheart, St. Paul's, Winston-Salem; John W. Gladstone, St. Luke's, Salisbury; Robert W. Herbert, St. Alban's, Davidson; F. Lee Cutair III, St. Paul's and St. Matthias', Louisburg; Joan Vella, St. Timothy's and St. Mark's, Wilson; Sanford A. Key, Christ Church, Charlotte, Gay M. Silver, St. Patrick, Mooresville; and Albert Lee Moore, Christ Church, Raleigh.

He introduced the senior seminarians, Carolyn Eklund and Elizabeth Dowling-Sendor, and acknowledged the retiring convocation deans, Mr. Warnecke, Virginia Herring, Mr. Charles, and Randal Foster.

The Rev. C. Anne Hallmark, interim rector of St. Mark's, Raleigh, was the officiant for Noonday Prayers.

Convention recessed at 12:25 p.m. for lunch.

Convention reconvened at 1:30 p.m. for participation in group discussions led by the Visioning Committee. Delegates were asked to give three answers each to general questions about what are the subjects of celebration and concern in the Diocese.

At 2:30 p.m. Convention returned to its regular business session.

At this point balloting took place for the run-off election in two Standing Committee races, in the lay order between Mr. Cheshire and Ms. Partin, and in the clergy order between Ms. Grant and Mr. Dailey.

The Rev. Scott Benhase, rector of St. Philip's, Durham, presented a report on the Durham Hispanic mission. He said the mission will be self-supporting and self-governing, Hispanic in nature but with strong Anglican roots. It will be a worshipping congregation rather than a social ministry. He then introduced the newly-hired vicar the Rev. Nicolas Menjivar and his wife Gladys.

The Rev. Sally Franklin, chair, presented the report of the Christian Education and Formation Committee. She presented awards for achievement in Christian Education to St. Paul's, Winston-Salem; St. Matthew's, Hillsborough; St. Mark's, Huntersville; St. Francis, Greensboro; and St. John's, Charlotte.

Mary Lou Steed, chair, presented the report of the Convention Committee on Social Concerns.

The Committee recommended adoption of Resolution No. 7 "On Endorsing Recommendations of the Transit 2001 Commission." So adopted.

The Committee recommended adoption of Resolution No. 11 "On Church Monitoring of Welfare Reform." After lengthy debate a vote was taken, and the chair, being unable to determine which side prevailed, called for a count. The resolution was adopted by a margin of 207-181.

The Committee next recommended adoption of substitute Resolution No. 12 "On Supporting the Work of the Farmworker Labor Organizing Committee." So adopted.

The Committee recommended adoption of substitute Resolution No. 13 "On Supporting Ministries for Children."

Terry Casto moved, and it was duly seconded, to amend the resolution by deleting the phrase "at-risk" in two locations. The proposed amendment was defeated, and the Committee substitute was adopted.

Finally, the Committee recommended adoption of substitute Resolution No. 14 "On Supporting Detoxification of the Warren County PCB Landfill." After discussion, the resolution was adopted.

Next came a special order of business, in which the Convention suspended its rules at 3:25 p.m. and adjourned into a committee of the whole to allow delegates 40 minutes for sharing and expression of concerns in a non-legislative context.

Convention reconvened at 4:08 p.m. and heard a report from the Elections Committee. Ms. Fischbeck announced that in the Standing Committee run-offs Ms. Partin was elected in the lay order and Ms. Grant in the clergy order.

Alfred L. Purrington III presented the report of the Penick Village, in which he spoke of the long-range plan to add new units to the facility and to construct a chapel.

Ms. Herring next presented the report of the Bishop's Committee on

Sexual Ethics.

Bishop Johnson then recognized clergy who have retired since the last Convention: Roderick L. Reinecke, Harrison Simons, John S. Akers III, John L. Jenkins, Jr., and Claude Collins. He mentioned those who have died: Willis M. Rosenthal, Allen J. Green, and Earle H. Fisher.

Mr. Henry was officiant for Closing Devotions, after which the Convention recessed at 4:45 p.m.

The Convention banquet took place at 7:00 p.m. in the Grand Ballroom, with entertainment supplied by the Collegiate Concert Choir of St. Augustine's College, Raleigh.

Third Business Day—Saturday, January 31

Convention returned to session at 9:15 a.m., Saturday, following Morning Devotions and Bible study.

Mr. Ogburn reported for the Credentials Committee that registration stood at 303 lay delegates and 180 clergy delegates.

Joseph S. Ferrell, chairman of the Diocesan Council Department of Finance, presented the proposed 1998 budget. He explained 1997 changes in the budget preparation process and how the entire Council now participates in making the budget. The 1998 budget contains a 2.3% cost of living increase for diocesan employees and funding for a new Stewardship Officer. He moved, and it was duly seconded, adoption of the budget.

The Rev. Warwick Aiken, Jr., spoke to protest the small amount in the budget for evangelism.

Diocesan Evangelism Officer the Rev. Daniel Brown explained that most evangelism work is local rather than at the diocesan level and is integrated with congregational development.

George Rose moved, and it was duly seconded, that the budget be amended to reduce giving to the National Church from \$712,000 to \$601,533. After discussion this amendment was defeated.

Convention then voted to adopt the budget.

Next, Gail Fennimore, president, presented the report of the Episcopal Church Women, in which she reminded her audience of the possibilities for United Thank Offering grants and Lex Mathews Scholarships.

Mr. Charles thanked all the members of the various Convention planning committees.

Anne Butler, chairman, presented the report of the Convention Committee on Administration of the Diocese.

The Committee recommended adoption of substitute Resolution No. 2 "On the Mission of Convocations." So adopted.

The Committee recommended rejection of Resolution No. 4 "On Establishing a Chartered Committee for Environmental Ministry." However, Ms. Evans moved, and it was duly seconded, that Convention consider the

resolution. By a simple majority this motion was approved, and the resolution brought to the floor.

Next, Ms. Evans moved, and it was duly seconded, to amend the resolution by deleting its second and third resolves, which related to charter and 1998 funding. So approved.

In debate following, Ann Thompson, former chair of the Christian Social Ministries Commission, argued that environment should be a subcommittee under CSM.

Robert Millikin opposed the resolution, arguing that creation of a new chartered committee defeats the consolidation aim of the 1997 diocesan restructuring.

Mr. Ferrell moved, and it was duly seconded, to delete the word "direct" and substitute the word "authorize" in the first resolve. So approved.

The amended resolution was then adopted by Convention.

The Committee next recommended adoption, with the insertion of the word "consecutive," of Resolution No. 6 "On Limiting Terms of Convocation Deans and Wardens," and it was so adopted.

The Committee recommended rejection of Resolution No. 9 "On Conflicts of Interest and Church Leadership." However, Sydenham B. Alexander, Jr., moved, and it was duly seconded, that Convention consider the resolution. By a simple majority this motion was approved, and the resolution brought to the floor.

Discussion followed, in which Mr. Alexander explained the need for this resolution and urged its adoption.

Mr. Kimbrough moved, and it was duly seconded, to amend the resolution by deleting its second resolve, which required renunciation or transfer of gifts. This amendment was adopted.

Convention then adopted the amended Resolution No. 9.

Finally, the Committee recommended rejection of Resolution No. 10 "On Amending Canon 1, Section 3, to Require Local Reporting by Diocesan Convention Lay Delegates," and it was thereby laid upon the table.

Mr. Ferrell, as a point of personal privilege, challenged the delegates to go home and communicate the spirit of this resolution.

The Rev. Sally Harbold, diocesan Coordinator for Youth Ministries and Christian Education, presented the report of the Youth Committee, with assistance from members of the Committee. Spruill Green, youth parishioner of Trinity, Scotland Neck, and a student at St. Mary's School, narrated a slide show of a youth trip to Costa Rica.

Martha Alexander, chair of the Companion Diocese Subcommittee of the Global Mission Committee, introduced the Rev. Rosa Brown, first woman ordained priest in Costa Rica, who briefly addressed Convention. Ms. Alexander then showed a video of Companion Diocese work in Costa Rica.

The Rev. Philip Wiehe, Episcopal chaplain at N.C. State University in Raleigh, introduced members of a team of students from seven campus

ministries who will travel to Costa Rica in March to build a Habitat House.

The Rev. Barbara Armstrong introduced the Rev. Antonio Rojas, sacramental minister for Episcopal Farmworker Ministries at Newton Grove, and he spoke briefly about his work.

The Rev. Douglas Hodsdon presented the report of the Global Mission Committee.

Canon Wesen presented the report of the Committee on Congregational Support.

Frank Ballard presented the report of Kanuga Conferences.

Frank Kuhn, executive director, presented the report of Thompson Children's Home.

George A. Brine, trustee, presented the report of the University of the South.

Bishop Johnson then announced the hiring of William E. Wrenn, parishioner at St. Timothy's, Wilson, as new Stewardship Officer for the Diocese.

Bishop Johnson announced his appointments to existing commissions, committees, and agencies. He nominated as Trustees of the Diocese for three-year terms the Rev. G. Kenneth G. Henry and J. Ward Purrington, and the nomination was confirmed by Convention. He announced the appointment of the Rev. Janet Watrous to act as Presiding Officer of the Summit Board during 1998. He announced the appointment of the Rev. Canon E. T. Malone, Jr., to a second three-year term as Historiographer.

He announce appointment of Mr. Warnecke to serve as chair of the Convention Dispatch of Business Committee, through the conclusion of the 1999 Convention. Also appointed were the Rev. David Williams, Dean of the Greensboro Convocation; James Turner, Lay Warden of the Greensboro Convocation; and John Freeman, the chair of the local planning committee. Others serve ex officio on Dispatch of Business.

Eleanor Upton, Convention planner from the Raleigh firm of Upton Associates, presented gifts to the local Convention Committee co-chairs, Olivia Hardin and Jane Pullen.

The Rev. Carlton Morales, rector of Church of the Redeemer, Greensboro, read a final resolution of courtesy, expressing the appreciation of the Convention to its host convocation.

Closing worship was led by Bishop Gloster.

The 182nd Annual Convention of the Episcopal Diocese of North Carolina adjourned at 12:30 p.m.

Robert C. Johnson, Jr.
Bishop of North Carolina

E. T. Malone, Jr.
Secretary of Convention

**Address of the Bishop
to the 182nd Convention
of the Episcopal Diocese of North Carolina**

Bishop Gloster, Members of Convention, and Guests:

Some good things have happened in the Episcopal Church and in our Diocese since we last met together in Convention. I have chosen to mention only sixteen of those good things. There are many others.

First, a new Presiding Bishop has been installed, Frank Griswold, who wants to emphasize our unity in Christ while respecting our diversity on issues.

Second, Bishop Edmond Browning, after a 12-year tenure as Presiding Bishop, has left a legacy of openness and inclusiveness in our Church which, I hope, will ensure that there will indeed be "no outcasts" in the Episcopal Church. People may choose to leave or choose not to join, but we will never ask people to leave or discourage them from joining.

Third, in our Diocese we continue to be strong supporters of the National Mission and worldwide mission of our Church. We are fourth from the top among the one hundred domestic dioceses in actual dollars given to the National Mission, and we are seventh in percentage of our diocesan income given to the National Mission of our National Church.

Fourth, furthermore, the congregations in our Diocese are sixth among all dioceses in giving to support our Episcopal seminaries. Of the 1 percent quota asked for seminary support, we give 67 percent of the 1 percent of our budgets. Not perfect, but respectable.

Fifth, Gary Gloster and I have a mutually supportive and trusting relationship as your bishops. His deep faith and practical wisdom and dependable sense of humor are a blessing to me and to us all.

Sixth, your bishops and Diocesan Council and our many commissions and committees have carried out substantially the restructuring provisions approved by our 1997 Convention. A few changes in the Chartered Committees have been requested and approved by Council, and two or three charters are still being negotiated. But reports thus far are that the revised structure has resulted in more efficiency than before, more accountability, and more communication and cooperation in accomplishing our diocesan work.

Seventh, at the request of the Task Force on Structure approved at last year's Convention, the Trustees of the diocese and I are studying the suggestion to divide the Treasurer's position from the Business Administrator's position. We are awaiting the recommendations of an independent organizational consultant and hope to have a report for you no later than next year's Convention.

Eighth, we have a new Coordinator of Christian Social Ministries, Kathleen Awbrey, whom you will hear from later in this Convention. Kathleen continues a tradition in this Diocese, begun by Bishop Fraser and Lex

Mathews in 1975, a tradition of strong advocacy for peace and justice ministries in our congregations.

Ninth, the Racism Sub-committee of the Chartered Committee on Christian Social Ministries has received a grant from the Jessie Ball duPont Fund to provide anti-racism training to every bishop, priest, deacon, and congregation in our Diocese. Gary Gloster and I enthusiastically endorse this training, and we ask and expect all of you to respond positively when you are invited to participate. Unfortunately, racism is alive and well in our society and in our Church. A sure sign of spiritual blindness is to believe that racism is somebody else's problem, not ours.

Tenth, after two years of endorsing the hiring of a Diocesan Stewardship Officer; and after two years of trying to find a part-time person for that position, with no success, your Diocesan Council has budgeted a full-time position for 1998; and a search committee has made its recommendations to me to fill that position.

We as a Diocese are increasingly experiencing tension between competing priorities. On one hand, some congregations are asking for a smaller diocesan budget in favor of increased congregational spending on worthy local ministries. On the other hand, many congregations have increased expectations from the Diocese and increased requests for more diocesan spending! I believe that the Stewardship Officer will address both poles of that tension. As the Stewardship Officer challenges, educates, and assists us all to honor God appropriately with "our" resources, there will be more and more money for local ministries and for more diocesan support to congregations. I hope you will approve that increase from part-time to full-time Stewardship Officer in the 1998 budget.

Eleventh, we are, I believe, providing excellent support to congregations. With three Chartered Committees—the Committee on Small Churches, the Committee on Congregational Support, and the Committee on New Congregational Development—Canon Vicki Wesen and Diocesan Council and those three committees try to offer to every congregation the resources and encouragement it needs for its particular circumstances. Assisting with this comprehensive support for our congregations are our Coordinator for Youth Ministries, Sally Harbold, who oversees our many diocesan-wide youth conferences and assists local congregations with their own youth programs; and our treasurer, Letty Collins, who provides treasurers' workshops and parochial report workshops and financial advice to every congregation; and The Summit, with John Koch and his staff, which provides the setting where many of our ministries are lived and planned and nurtured.

Last year's Convention endorsed the report of the Department of New Congregational Development titled "Plan and Recommendations for the Development of New Congregations." That plan included the hiring of a full-time Director of New Congregational Development; but the 1997 budget did

not include the funding for such a position. Diocesan Council has not yet found or proposed the funding of that position in the diocesan budget. However, it is still possible to fund the position from the ACTS Campaign money reserved for the development of new churches; and Diocesan Council continues to keep that option open.

Twelfth, meanwhile the Raleigh and Charlotte Convocations have begun regional planning and fund-raising to establish a new congregation in each of those two convocations. I am very grateful to the Raleigh and Charlotte Convocations and to Vicki Wesen again for these two "pilot" projects, and Gary and I are following their progress with great interest. We are eager to learn if such regional cooperative efforts to open new churches might be more effective than the traditional parochial or diocesan missions.

Thirteenth, another good thing happening in our Diocese is your response to the opportunities for ministry to and with our Spanish-speaking brothers and sisters. In addition to the Newton Grove ministry of Father Tony Rojas, partially funded by our Diocese, and the new Hispanic Center at the former St. Andrew's Mission in Durham, with Father Nicolas Menjivar. Several of you are hosting Hispanic congregations and outreach in your own congregations.

Fourteenth, another good thing is the Vision Committee now at work in our Diocese. Its purpose is to listen to everyone in the Diocese and to formulate a vision statement of what kind of Diocese we want to be and what ministries we want to support. Each one of you will have the opportunity at this Convention to assist the Vision Committee by expressing your opinions. Please take advantage of that opportunity during tomorrow's agenda, and be as honest and outspoken as the Spirit leads you! The Committee needs your ideas and will include them in special convocation meetings later this year when all members of the Diocese will be invited to participate in a similar exercise.

The Vision Committee is a result of Diocesan Council's endorsement of a Capital Funds Campaign to rebuild, remodel, and expand The Summit, and to fund a couple of other diocesan projects. It became obvious to the Capital Funds Committee, after hearing from professional advisors, that no campaign could succeed unless we as a Diocese can agree on a common vision for the future. So the Vision Committee is pursuing such a vision. If the common vision can be identified, then the Capital Funds Committee will resume its work. If the common vision cannot be identified and endorsed by the Diocese at large, then the campaign will wait. So, please help. We need your vision to inform the common vision.

Fifteenth, another good thing that strengthens our life and work as a Diocese is *The Communicant*. Even as we anticipate increased electronic communication, Canon Ted Malone continues to provide us with the one communications instrument that is available to every person in the Diocese. As I visit the congregations around the Diocese, I regularly hear expressions of appreciation for *The Communicant* and its function as a unifying force

among us. And I occasionally have people ask why they don't receive it. Just two weeks ago, a parishioner who joined one of our parishes five years ago told me during coffee hour that she has never received a single issue of *The Communicant*. Please remember that your church secretary or somebody in your congregation must be responsible for updating your mailing list with new people and changes of address regularly throughout the year. Please send all additions and changes to Diocesan House.

Sixteenth, and probably the most important of all the good things, the one that undergirds all the rest, is the faithful discipleship and the day-in, day-out ministries of our congregations. You, the clergy and lay ministers of Christ, are the front line of the Christian mission. You are where the faith meets the world. It is in you and through you that the love and compassion of Christ come to life for other people.

Several of your congregations have recently completed your own capital funds campaigns, or you are in the middle of one, or you are planning one soon. And still you support the wider Episcopal mission through your Diocese and National Church Mission. I commend you for your faithfulness; and I acknowledge that without you and your leadership, the Church would be dead in its tracks, a mausoleum instead of a mission.

Some disturbing things have also happened and are continuing to happen in the Episcopal Church and in our Diocese since we last met together in Convention. I have chosen to mention only four.

First, a small group of two bishops, two priests, and a lay person has formed a nonprofit corporation in Wisconsin to compete with the Episcopal Church in as many states as possible. The corporation's name is "The Protestant Episcopal Church in the United States of America, Incorporated." Its purpose, in addition to confusing members of the Church and the general public, may be to prepare a strategy for retaining title to church property in case an unhappy priest or congregation decides to secede from the Episcopal Church.

Second, a larger but still minority group is beginning to carry out its threat to protest the ministries of ordained women as mandatory in every diocese and to protest certain views on human sexuality. This group's strategy is to ignore diocesan boundaries and the canonical prerogatives of bishops and to establish a separate "Anglican" province in the United States which disregards the Constitution and Canons of the Episcopal Church.

Third, some dioceses are beginning to withhold money from the National Mission of our Church as a way to coerce the General Convention and the Presiding Bishop and the Executive Council to change decisions and policies.

Fourth, some congregations are adopting the same strategy with their dioceses and with their bishops: withholding money to control decisions and policies. As far as I am aware, only a very few vestries in this Diocese are beginning to consider such action.

Please be very careful in such conversations and before taking such actions. What you think is the cure may be worse than what you think is the disease. When your rector or vicar prepares the sermon for Sunday, do you really want her or him to be worried about your financial pledge? Is that the kind of timid preaching you want to encourage? And do you really want a bishop so spineless that you with your check book can control what he says or how he votes?

It is not my job as your bishop to mold you or this Diocese into my own image. But it is my job to preach and teach the Gospel as God leads me to understand it.

It is not your job to mold me into your image. It is your job to be faithful to the Gospel as God leads you to understand it.

And if God seems to be leading us to understand part of the Gospel differently, particularly these days on issues of sexuality, that does not necessarily mean that one of us is right and the other is wrong. It might just mean that God likes a little excitement in the church. Or it might just mean that both of us are partly right and partly wrong. But in any case, it cannot mean that we can dismiss each other; it means that we need each other.

When you pray for me (and please do!), don't ask God to change my mind to agree with you. And I promise when I pray for you, I will not ask God to change your mind to agree with me. Let's never begin a prayer assuming that we know the full mind of God. Let's pray that we both be open together to the Spirit and that we both honor the Christ in each of us.

Some people worry that the Episcopal Church is off course and out of touch with God and with the grass roots of the Church. Some other people—and I am one of those—believe that God has used the Episcopal Church to lead the Anglican Communion on the issue of women's ministries in the Church. And some people—and I am one of those—believe that God is providing us now the opportunity for the Episcopal Church to lead the Anglican Communion on the issue of full and equal inclusion of gay and lesbian Christians in the Church's ministries and sacraments.

As far as I can tell from your comments and letters, this is the most serious objection that some of you have to my leadership as your bishop. If that is true, if that is your major negative criticism of me, we are truly blessed! Some dioceses and bishops have a long list of grievances with each other.

If you disagree with me, I am almost certainly not going to change your mind. If I disagree with you, you almost certainly are not going to change my mind. I do change my mind often, but I almost never change it back again to a previous conviction.

We have both arrived at where we are prayerfully and carefully. And when we must disagree with each other, cannot we still agree with Saint Paul (1 Cor. 12:21): "The eye cannot say to the hand, 'I have no need of you,' nor again the head to the feet, 'I have no need of you.'"

Shortly before he was installed, Presiding Bishop Frank Griswold said in an interview: "I think it's very important not to lose sight of the fact that there is a vast center" within the Church, comprised of people "who can talk with one another civilly and who have a profound sense of being one Church."

Unless I seriously misread this Diocese, based on my thirty-four years of ordained ministry here, we are part of the "vast center." We can talk to one another not only civilly but charitably and cordially, and we do know that we are one in Christ, one in that sacred mystery, the holy catholic Church of God. Amen.

Robert C. Johnson, Jr.
Bishop of North Carolina
January 29, 1998



OFFICIAL ACTS OF THE BISHOP • 1997

January 1 – December 31

The Right Reverend Robert Carroll Johnson, Jr.

Summary of Official Acts

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Candidates Admitted	2
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Clergy Changes	60
Notices Received on Deposition, Renunciation, Suspensions, Restorations, Resignations, and Inhibitions	66
Diocesan Depositions, Renunciations, Suspensions, Restorations	2
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Judgments for Remarriage of Divorced Persons	135
Baptisms	42
Marriages	1
Burials	2
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Dedications, Consecrations, and Deconsecrations	5
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Pastoral Letters	0
Vestry Meetings	3
Visitations	48
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Celebrated Holy Communion	65
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Sermons and Addresses	62
Confirmations	326
Receptions	64
Reaffirmations	42
Lay Readers' Licenses Issued or Renewed	181
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Postulants Admitted

January 11	Patsy Smith
January 11	William Oldland
January 11	Zelda Kennedy
January 11	Russell Settles
January 11	Talmage Bandy

Candidates admitted

April 27	Carolyn Eklund
April 27	Elizabeth Dowling-Sendor

Ordinations to the Diaconate

January 25	Martha Ann Hart
June 21	Joan Christine Vella
June 21	Gayanne Marie Silver
June 21	Sanford Allen Key
December 20	Albert Lee Moore

Ordinations to the Priesthood

June 21	Reed Freeman
June 21	Michael Dunnington
June 21	Lisa Frost-Phillips

Clergy Transferred into the Diocese by Letters Dimissory

January 27	The Rev. Charles L. Oglesby, from the Diocese of Western North Carolina
January 31	The Rev. Daniel Aaron Brown, from the Diocese of Lexington
March 11	The Rev. Charles Frederick Benz, from the Diocese of San Diego
March 13	The Rev. C. Anne Hallmark, from the Diocese of Oklahoma
June 20	The Rev. Ida Louise Johnson, from the Diocese of Massachusetts
June 24	The Rev. Steven B. Clark, from the Diocese of Northwestern Pennsylvania
October 8	The Rev. Donald Goodheart, from the Diocese of Olympia
October 30	The Rev. Louise K. Oakes, from the Diocese of Chicago
November 19	The Rev. Wylie W. Miller, from the Diocese of East Carolina

Clergy Transferred Out of the Diocese by Letters Dimissory

February 1	The Rev. William M. Skidmore, Jr., to the Diocese of Western North Carolina
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March 21	The Rev. F. Greg Proctor, to the Diocese of Mississippi
April 11	The Rev. David A. Pfaff, to the Diocese of Massachusetts
June 22	The Rev. John Crawford Bauerschmidt, to the Diocese of Louisiana
June 24	The Rev. Neil Alan Willard, to the Diocese of South Carolina
December 1	The Rev. Leland F. Smith, to the Diocese of Southwestern Virginia
December 12	The Rev. Dr. Geoffrey Schmitt, to the Diocese of Florida

Clerical Changes

January 1	The Rev. Charles E. Hocking from rector, St. Paul's, Cary, to retired
January 1	The Rev. Julie C. Clarkson from interim assistant to the rector, St. Peter's, Charlotte, to assistant to the rector, St. Peter's, Charlotte
January 1	The Rev. John E. Shields from non-parochial (Director, Mediacorp Recovery Network, Forsyth Memorial Hospital) to part-time assistant to the rector, St. Paul's, Winston-Salem
January 1	The Rev. Timothy J. Patterson from interim rector, Holy Trinity, Greensboro, to rector, Holy Trinity, Greensboro
January 1	The Rev. Anne C. Pugh from non-parochial to deacon, St. Ambrose, Raleigh
January 1	The Rev. Patricia R. Shoemaker from non-parochial to deacon, St. Paul's, Thomasville, and St. Christopher's, High Point
January 5	The Rev. Jane T. Gurry from rector, St. Mark's, Raleigh, to retired
January 19	The Rev. David A. Pfaff from assistant to the rector, Christ Church, Raleigh, to Ascension, Ipswich, Massachusetts
January 19	The Rev. T. J. Bland ordained deacon, assigned to St. Andrew's, Greensboro
January 26	The Rev. Martha Hart ordained deacon, assigned to Chapel of the Cross, Chapel Hill
January 31	The Rev. William M. Skidmore, Jr. from rector, Christ Church, Cleveland, to Epiphany, Newton (Western North Carolina)
February 4	The Rev. C. Ann Hallmark from the Diocese of Oklahoma to interim rector, St. Mark's, Raleigh
February 8	The Rev. Gary D. Steber from vicar, St. Alban's, Davidson, to rector, St. Alban's, Davidson

February 12	The Rev. James A. Hubbard from the Diocese of Rochester to interim rector, St. Paul's, Cary
February 23	The Rev. Willard S. Taylor, Jr. from interim rector, St. Stephen's, Erwin, to non-parochial, Diocese of East Carolina
March 21	The Rev. F. Gregory Proctor from assistant to the rector, St. Stephen's & St. Cyprian's, Oxford, to Diocese of Mississippi
March 31	The Rev. Joseph A. Hayworth from interim vicar, St. Matthew's, Kernersville, to non-parochial
April 1	The Rev. Fred Thompson from interim vicar, Holy Spirit, Greensboro, to retired
April 5	The Rev. Willis M. Rosenthal, formerly retired, now deceased
April 14	The Rev. Allen J. Green, formerly retired, now deceased
April 16	The Rev. Dr. Charles L. Oglesby from non-parochial to deacon, Good Shepherd, Raleigh
May 1	The Rev. Samuel K. Frazier, Jr., from priest-in-charge, St. Andrew's, Haw River, to vicar, St. Andrew's, Haw River
May 6	The Rev. Susan G. Eastman from the Diocese of Oregon to part-time assistant to the rector, St. Stephen's, Durham
May 15	The Rev. Charles W. Smithers from non-parochial, Diocese of Southern Virginia, to vicar, St. Matthew's, Kernersville
May 18	The Rev. George Poffenbarger II from interim rector, Trinity, Mount Airy, to non-parochial
May 20	The Rev. Wylie W. Miller from Diocese of East Carolina to rector, Trinity, Mount Airy
May 30	The Rev. Lisa G. Fischbeck from assistant to the rector, St. Stephen's, Durham, to non-parochial
June 1-Dec. 31	The Rev. Helen M. Jenner from transitional deacon, St. Paul's, Smithfield, to transitional deacon, St. Bartholomew's, Pittsboro
June 1	The Rev. G. Kenneth G. Henry from rector, Holy Comforter, Charlotte, to rector, St. Michael's, Raleigh
June 15	The Rev. Patsy Walters from deacon, St. Peter's, Charlotte, to deacon, Chapel of Christ the King, Charlotte
June 15	The Rev. Charles M. Riddle III from interim rector, St. Michael's, Raleigh, to interim rector, Holy Comforter, Charlotte
June 19	The Rev. Kimberly D. Lucas from deacon, to ordained to the priesthood, assistant to the rector, St. Luke's, Bethesda, Maryland

June 19	The Rev. Reed H. Freeman from transitional deacon, to ordained to the priesthood, vicar, All Saints', Charlotte.
June 21	The Rev. Michael G. Dunnington from transitional deacon, to ordained to the priesthood, assistant to the rector, Holy Comforter, Burlington
June 21	The Rev. Lisa Frost-Phillips from transitional deacon, to ordained to the priesthood, assistant to the rector St. Luke's, Durham
June 21	The Rev. R. Bradley Mullis from transitional deacon, to ordained to the priesthood, assistant to the rector, Nativity, Raleigh
June 21	The Rev. Gayanne M. Silver, ordained transitional deacon, assigned to St. Patrick, Mooresville
June 21	The Rev. Sanford A. Key, ordained transitional deacon, assigned to Christ Church, Charlotte
June 21	The Rev. Joan Vella, ordained transitional deacon, assigned to St. Timothy's, Wilson
June 22	The Rev. John C. Bauerschmidt from rector, Christ Church, Albemarle, to Christ Church, Covington, Louisiana
June 29	The Rev. Neil A. Willard from transitional deacon, to ordained to the priesthood
September 3	The Rev. Lisa G. Fischbeck from non-parochial to assistant to the rector, Holy Family, Chapel Hill
September 6	The Rev. Charles L. Holt from ordained transitional deacon, Diocese of Central Florida, to assistant to the rector, St. John's, Charlotte
September 30	The Rev. Michael M. Ligon from deacon, St. Timothy's, Wilson, to non-parochial, Diocese of East Carolina
October 8	The Rev. Roderick L. Reinecke from interim rector, St. Paul's, Winston-Salem, to retired
October 8	The Rev. Donald P. Goodheart from the Diocese of Olympia, to rector, St. Paul's, Winston-Salem
October 15	The Rev. Ida L. Johnson from part-time interim chaplain, UNC-Charlotte, to vicar, St. Michael & All Angels, Charlotte
November 1	The Rev. John W. Gladstone from the Diocese of East Carolina, to deacon, St. Luke's, Salisbury
November 15	The Rev. Earle H. Fisher, formerly retired, now deceased
November 17	The Rev. Robert W. Herbert from non-parochial, Diocese of Western North Carolina, to deacon, St. Alban's, Davidson
November 23	The Rev. Pamela L. Porter from assistant to the rector, Holy Trinity, Greensboro, to assistant to the rector, Christ Church, Covington, Louisiana

November 30	The Rev. June T. Chandler from retired, to part-time interim rector, Holy Innocents, Henderson
November 30	The Rev. Ralph E. Macy from retired, to part-time interim rector, Holy Innocents, Henderson
December 3	The Rev. Ann C. Pugh from deacon, St. Ambrose, Raleigh, to non-parochial
December 20	The Rev. Albert L. Moore ordained deacon (vocational)
December 21	The Rev. Frank E. McKenzie from part-time vicar, Galloway Memorial Chapel, Elkin, to non-parochial, Diocese of Western North Carolina
December 22	The Rev. Robert B. Cook, Jr. from assistant to the rector, St. Francis, Greensboro, to rector, Grace Church, Lexington
December 31	The Rev. Harrison T. Simons from rector, St. Stephen's, Oxford; vicar, St. Cyprian's, Oxford, to retired
December 31	The Rev. Sherrill L. Page from assistant to the rector, Good Shepherd, Rocky Mount, to St. Barnabas', Temple Hills, Maryland
December 31	The Rev. John S. Akers, III, from assistant to the rector, Holy Trinity, Greensboro, to retired
December 31	The Rev. John L. Jenkins, Jr. from assistant to the rector, St. Paul's, Winston-Salem, to retired

Judgments for Remarriage of Divorced Persons

In accordance with Title I, Canon 19, Section 3(c), 135 favorable judgments and 0 unfavorable judgments were given.

Baptisms

January 12	Church of the Nativity, Raleigh	3
January 27	Church of the Good Shepherd, Cooleemee	1
February 2	Church of the Good Shepherd, Raleigh	4
February 2	St. Stephen's, Oxford	2
	(by The Rt. Rev. Clarence Hobgood for Bishop Johnson)	
March 2	Church of the Holy Spirit, Greensboro	2
March 2	St. Matthew's, Hillsborough	6
March 16	St. Luke's, Durham	3
March 29	Church of the Holy Family, Chapel Hill	11
March 29	Christ Church, Raleigh	6
	(by the Rt. Rev. Robert W. Estill for Bishop Johnson)	
April 6	St. Thomas', Reidsville	1
April 13	St. Luke's, Salisbury	1
May 25	All Saints', Concord	1
September 28	Christ Church, Albemarle	1

Dedications & Consecrations

March 16	Dedicated new pulpit, benches, Memorial Garden, Children's Chapel, St. Luke's, Durham
April 6	Dedicated new building, St. Thomas', Reidsville
November 2	Dedicated new day care center, All Saints', Warrenton
November 2	Dedicated memorial post lamp, Emmanuel, Warrenton
November 2	Dedicated new building, Good Shepherd, Rocky Mount

Out of the Diocese

March 4-9	House of Bishops, Kanuga Conference Center
May 27-30	Small Church Conference, Trinity Center, Salter Path
June 4-8	Synod, Kanuga Conference Center
July 16 - 25	General Convention, Philadelphia
November 4-6	Lutheran Anglican Roman Catholic Conference, Trinity Center, Salter Path
December 8-11	Duncan Center, Florida

Institutions

September 3	Celebration of New Ministry, Wylie Wayne Miller, Trinity Church, Mount Airy
September 24	Celebration of New Ministry, Jerry William Fisher, St. John's Church, Wake Forest
September 26	Celebration of New Ministry, G. Kenneth G. Henry, St. Michael's, Raleigh
November 18	Celebration of New Ministry, Charles William Smithers, St. Matthew's, Kernersville
December 1	Celebration of New Ministry, Donald P. Goodheart, St. Paul's, Winston-Salem

Marriages

May 24	The Rev. Charles Edward Hocking and Gail Janice Shirley The Bishop's Chapel, Diocesan House
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Burials

April 8	The Rev. Willis Rosenthal, Emmanuel, Southern Pines
November 17	The Rev. Earl Fisher, Church of the Holy Comforter, Charlotte

Vestry Meetings

April 19	Christ Church, Raleigh
April 27	Chapel of the Cross, Chapel Hill
June 1	Christ Church, Charlotte

Board Meetings

March 9-10	The Summit, Brown Summit
March 25	NCECF, Brown Summit
April 25-27	The Summit Board of Visitors, Brown Summit
Apr. 29-May 3	Sewanee Board of Trustees, Sewanee, Tennessee
May 20	The Summit, Brown Summit
June 13	Penick Village Board Meeting, Southern Pines
June 17	NCECF, Raleigh
June 18	Board of Trustees, Raleigh
July 31	The Summit, Brown Summit
September 3	N.C. Council of Churches, Raleigh
September 8	The Summit, Brown Summit
September 15	Board of Trustees, Raleigh
September 16	NCECF, Brown Summit
October 10	Penick Village, Southern Pines
December 5	Penick Village, Southern Pines
December 16	NCECF, Raleigh

Visitations

St. Timothy's, Raleigh	January 5
St. Ambrose', Raleigh	January 5
Nativity, Raleigh	January 12
The Prince of Peace, Apex	January 12
St. Clement's, Clemmons	January 19
Grace Church, Lexington	January 19
Good Shepherd, Cooleemee.	January 26
St. Mary's, High Point	January 26
Good Shepherd, Raleigh	February 2
St. Stephen's, Oxford	February 2
(The Rt. Rev. Clarence Hobgood for Bishop Johnson)	
St. Joseph's, Durham	February 16
Holy Spirit, Greensboro	March 2
St. Matthew's, Hillsborough	March 2
St. Bartholomew's, Pittsboro	March 12
St. Luke's, Durham	March 16
Holy Innocents, Henderson	March 16
Holy Family, Chapel Hill	March 29
Christ Church, Raleigh	March 29
(The Rt. Rev. Robert W. Estill for Bishop Johnson)	
St. Thomas', Reidsville	April 6
St. Luke's, Eden	April 6
St. Luke's, Salisbury	April 13
Christ Church, Raleigh	April 20

St. John's, Wake Forest	April 20
Chapel of the Cross, Chapel Hill	April 27
St. Timothy's, Winston-Salem	May 4
St. Anne's, Winston-Salem	May 4
Christ Church, Walnut Cove	May 18
St. Francis', Greensboro	May 18
All Saints', Concord	May 25
Holy Trinity, Greensboro	May 25
St. Andrew's, Charlotte	June 1
Christ Church, Charlotte	June 1
St. Mary Magdalene, Troy	June 15
St. James', Mooresville	June 15
St. Luke's, Tarboro	September 9
St. Michael's, Tarboro	September 9
Galloway Memorial Chapel	September 14
Trinity, Mount Airy	September 14
Christ Church, Albemarle	September 28
St. Paul's, Monroe	September 28
St. Mark's, Roxboro	October 5
St. Luke's, Yanceyville	October 5
Calvary, Wadesboro, with All Souls', Ansonville	October 12
All Saints', Hamlet, with Messiah, Rockingham	October 12
Emmanuel, Warrenton	November 2
All Saints', Warrenton	November 2
Emmanuel, Southern Pines	November 9
St. David's, Laurinburg	November 9
St. Stephen's, Oxford	November 16
St. Cyprian's, Oxford	November 16
Good Shepherd, Rocky Mount	December 14
Saviour, Jackson	December 14

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**Address of the Bishop Suffragan
to the 182nd Convention
of the Episcopal Diocese of North Carolina**

Bishop Johnson, members of the 182nd Convention, and guests,

It was exactly one year, six months, two days, 21 1/2 hours ago that I became your Bishop Suffragan. It is not as though I'm counting or anything like that, but there have been some radical changes in the lives of Gary and Judy Gloster since that day and of course the days and days leading up to that day. In the midst of these changes, I am pleased to work with your diocesan staff, who will be introduced to you shortly, in the carrying out of the many tasks of serving the Diocese, its congregations, people, and programs. I take particular pride and joy in adding to Bob Johnson's introducing the Rev. Kathleen Awbrey, the Coordinator of Christian Social Ministries, a priest concerned for the presence of Christ's ministry where the rubber hits the road. Welcome.

Bob Johnson is a friend and colleague with a quick wit, a wry smile and in all honesty there is only one thing that troubles me about him. He has a serious and even chronic affinity for sun, sand, sweat, and salt. Other than that he can be trusted, and it is a privilege to work with him. He is deeply committed to being a bishop who cares for his flock and who is diligent almost to a fault in reading what you write and about what is going on in your congregations. If you ever want to do something mean to him write him ten letters when it could be said in one. I guarantee that he will read them all—every one—and respond.

One of the more noticeable changes for me can be defined with the word, "focus." While I was in the inner-city of Charlotte the "focus" was on one small congregation, the perils of poverty, racism, classism, and struggling with systems which pushed people aside because they were considered to be of no value or worth. Now I will grant that is not a small thing around which to get one's arms.

But now... the focus is much greater. It is not as easy to remain so narrowly centered as it was in the role as vicar of the Chapel of Christ the King, that small inner city congregation and community center. In the new vocation as Bishop there is a vast array of places: big, little, urban, rural, small town, cities, triangles, and piedmonts. There are equally as many different issues and tensions and concerns about which I did not have to concern myself at all or at least not for very long at a time. In the new "hood" things are more diverse, far flung and much more expanded.

Beyond our own sorely limited North Carolina boundaries there is the National Mission of our Episcopal family which is carried on by and made up of even more diverse and complex mixtures involving people of widely differing backgrounds and cultures. From Spanish Harlem to Navaho Land,

to Chinatown in San Francisco, to remote Alaskan Eskimo villages to the South Bronx, to back country missions in Montana and North Dakota. We are a many splendored Church. Add this to an even greater world known as the Anglican Communion.

There are over 70 million people in our numbers. No computer nor gaggle of computers will ever be able, even in their most miraculous advances, to enumerate or assimilate all of the differences, shades, stances, or cultural variances. It is for this reason that I would like to organize this Pastoral Address around some acts and words with which I believe most Christians are familiar and endorse.

"I baptize you in the name of the Father, and the Son and the Holy Spirit."

"You are sealed by the Holy Spirit in baptism and marked as Christ's own forever."

"Heavenly Father, we thank you that by water and the Holy Spirit you have bestowed upon these your servants the forgiveness of sins and have raised us to the life of grace..."

It is upon these acts, these words, this bedrock of our faith that I choose to base my words to you today.

Virginia Carey Hudson, in her delightful little book, *O Ye Jigs and Juleps*, makes a simple yet profound statement about the essence of our baptism, being marked as Christ's own forever, receiving the gift of forgiveness of sins, and being raised to the new life of grace.

"When you are little and ugly, somebody carries you in Church on a pillow, and you come out a child of God and inheritor of the Kingdom of God. They pour water on your head and that's a sacrament."

"Little." "Ugly." "Somebody carries you" into this holy moment when God picks us up and caresses us with Grace divine — we bring no credentials, we boast of no size, nor beauty, nor wealth, nor purity, nor knowledge. We cannot even move on our own — we are carried.

This metaphor carries over — even if we are big and ugly and can walk — because our theology of baptism is that God is the Actor, the Giver and we the unworthy, loved recipients. This is who we are, what we are like, and how we begin.

Our lives as Christians in an ultimate way must never leave this free grace-filled moment. Ideally our lives are lived in thankful response to this moment and gift of God's love, grace, mercy, and acceptance, but we never leave its presence and our need for it.

There are dangers in our misusing this gift in the life we lead and when the Grace given has been received. First that we use the gift as a cudgel to keep away all who might not in our eyes, "qualify" or "who might not be worthy." Second, that we become puffed up and proud of our alleged accomplishment and become exclusive.

In the year 979 A.D. the first mechanical clock was constructed. The boy emperor in Kaifeng, China, commissioned this work to be done to assist in

astrological fortune telling. The time piece weighed over two tons and took eight years to build.

In spite of its humongous size, the clock kept time with remarkable precision. Every 14 minutes, 24 seconds a gong sounded. In addition to keeping time as accurately as we can today, the clock had massive rings which replicated the celestial movement and timing of the sun, the moon, and selected stars.

This was an incredible invention that traced the sun, the moon, and stars in their courses in their rhythm with this fragile earth our island home.

In 1108 A.D. the Tartars of central and western Siberia invaded and plundered the capital city. They dismantled the massive time piece and carted it back to their homeland. Finding it impossible to reassemble the precision instrument, they melted it down for swords.

Grace, like that ancient timepiece, is precious — it is synchronized with the divine order and will. To take and misuse or misrepresent our gift of Grace is like pillaging, plundering and then to steal it, dismantle it and turn it into swords and instruments of destruction. To be baptized and marked as Christ's own forever means precisely that — Christ's own forever. Bad, good, thick, thin, wise, foolish... We, from our place of Grace, cannot make up the list of requirements for its bestowal on others or say in sword-like fashion that Grace is not for them.

The second misuse of Grace is to think of ourselves more highly than we ought. To forget that we are forever in need of God's Grace and to become puffed up with our own importance is to risk becoming exclusive. In this, we shut out those who are not like us or, God forbid, "as good as we are." Dr. Harvey Cox some months ago lectured at Duke University. He spoke of the Dead Sea Scrolls and how they created the guest list for the Messianic Banquet.

The Chiefs of the clans shall sit before him, each in his order of dignity according to his place in their camps, and in their marches. Excluded will be anyone who is smitten with any human uncleanness, paralyzed or lame, or blind, or deaf or dumb, or smiters...

It was against this backdrop — this kind of a climate — that Jesus made up his guest list for his banquet.

...bring in the folks from the highways and byways...all sorts and conditions ... guests would not know who would be sitting next to them. All marks of exclusiveness would be erased. Lepers, the lame, women, children, would be seated and welcome.

Grace is what sets the table of Jesus. Grace is what makes a place for all God's children at God's table. Believing that he or she is sitting there because we deserve to be, is the one thing that might get us excused, especially when we try to exclude someone else.

We, very unfortunately, spend mountains of time and seas of energy considering, debating, positioning, 'pro'-ing and 'con'-ing, proving our points, daring anyone to prove us wrong, even in the midst of our households.

In the vast sea of differences which exist within and among our congregations, our Diocese, our national mission and in the Anglican Communion, we are tempted, and all too frequently succumb, to the temptations that self-righteously separate one from another to exclude.

We waste the most precious gift and squander beautiful time when we do not push ourselves tirelessly to proclaim in word and act the good news of God in Christ and respect the dignity of every human being — one another, as well as our enemies.

The Roman Emperor Julian was embarrassed by the manner in which he observed Christians' love for one another and others.

...we observe their benevolence to strangers ... the Galileans support not only their own poor, but ours as well, all men see that our people lack from us.

Today, few people, if any, outside the Church, are embarrassed by our love of each other. Rather, they see schisms and bitter rivalry. We all too often forget the Grace that saved us and that empowers us and which all of us still need.

The people, programs, policies, and procedures of our Diocese should always keep the truth of God's Grace alive. The motto at the top of every page should be that it is by God's Grace that we live — by Grace we move and have our being.

To offer any less than that or to forget that we too stand in deep utter need of its power at all times is to betray the love that Christ has for us. Grace — scoops us up as we are who we are and gives us life.

Grace also catapults us to minister. How do we minister? If ministry ever degenerates into "you've got to be like me, as good as me..." "make yourself into my image" we've resorted to making clubs, swords, and spears. We've become exclusive — and have excluded people from the Banquet.

Bennet Sims, retired Bishop of Atlanta, gave me a beautiful gift when he gave me a copy of a statement by St. Augustine.

"REDEMPTION SHARED"

For you I am bishop, but with you I am a Christian. One is an office, accepted; the other is a gift, received. One is danger; the other is safety. If I am happier to be redeemed with you than to be placed over you, I shall, as the Lord commanded, be more fully your servant.

Augustine (354-430)

Sharing the redemption poured upon the world by God whether we are lay person, deacon person, priest person, or bishop person, is our joyous servanthood toward each other and for the world. In all of our programs — because of the shared love of God — let us in humility listen to one another, speak to one another, disagree with one another, but always with respect which comes from knowing that we all need God's Grace, which we received first at our creation and sealed in our baptism.

I want to mention particular programs through which I believe we can be effective in giving pin-stickable, photographable evidence to this Grace shared by all.

The Absalom Jones Initiative is a movement to improve our record in the recruitment, the support, and the deployment of minority clergy. The barriers of racism have blurred our shared redemption and have kept us apart too long.

Too few are being recruited and encouraged to seek vocations in the ordained ministry. Opportunities for placement are too few and far between. Only one predominately white congregation in our Diocese has a person of color on its staff. I speak here of opportunity, not quotas. I press for openness as opposed to "closed systems" which reflect "they look like us." Shared redemption is about diversity, difference, and inclusion. I plead that our systems look that way rather than just give it lip service, in other words "walk the talk."

Welfare reform is an issue about which there are many opinions. Shared redemption and a theology of Grace lead us to always be concerned for the poor, the homeless, the outcast, the hungry and naked. I plead for us to enter vigorously into dialogue and proclaim people as the "bottom line" and not "the almighty dollar." Please read, learn, inwardly digest and take back to your folks at home for study and action the piece entitled "A Statement of Shared Principles on Continuing Welfare Reform (1997)." Also please check at the North Carolina Council of Churches booth for information on the Jubilee Program.

Issues concerning sexuality are undeniably center stage. There are vast differences of opinion, deeply held convictions; and frequently vicious judgmental battle lines are drawn. Shared redemption and Grace lead us to an amazing position. Christ said it this way, "Love one another as I have loved you." "Love your enemies and pray for those who persecute you." (MT 5:44) Even if their views or sexual orientation differ from yours. This is truly amazing.

I want to close with a story and a song. The story is about Robert Louis Stephenson. As a young boy he was looking out the window into the darkening winter night. The lamplighter had started his nightly rounds lighting the street lights near his home.

Excitedly he exclaimed, "Look, papa, there's a man out there punching holes in the darkness."

It is God's Grace that punches holes in the darkness. We, as his loved children, are called to be ministers of the light of Grace. That alone can save. We too can, with God's Grace, punch holes in the darkness of a troubled world.

Will you join me in singing...

Amazing grace how sweet the sound, that saved a wretch like me.

I once was lost but now am found, was blind but now I see.

'Twas grace that taught my heart to fear, and grace my fears relieved.

How precious did that grace appear, the hour I first believed.

*The Lord has promised good to me, His work my hope secures.
He will my shield and portion be, as long as life endures.*

*Through many danger, toils, and snares, I have already come.
'Tis Grace that brought me safe thus far, and grace will lead me home.*

“I baptize you in the name of the Father, and the Son, and the Holy Spirit.”
“You are sealed by the Holy Spirit in Baptism and marked as Christ’s own forever.”

“Heavenly father, we thank you that by water and the Holy Spirit you have bestowed on these your servants the forgiveness of sin and have raised them to the new life of Grace.”

*J. Gary Gloster
Bishop Suffragan of North Carolina
January 30, 1998*



OFFICIAL ACTS OF THE BISHOP SUFFRAGAN • 1997

January 1 – December 31

The Right Reverend James Gary Gloster

Summary of Official Acts

Ordinations to the Diaconate	0
Ordinations to the Priesthood	0
Baptisms	39
Marriages	0
Institutions	4
Burials	0
Out of the Diocese	10
Dedications and Consecrations	2
Morning Prayer	12
Visitations	63
Confirmations	381
Received	59
Reaffirmations	53

Baptisms

January 12	All Saints' Greensboro	2
January 19	St. Margaret's, Charlotte	2
January 26	Calvary, Tarboro	1
February 2	St. Michael's, Raleigh	1
February 23	All Saints, Charlotte	1
February 23	Chapel of Christ the King, Charlotte	3
April 6	Church of the Epiphany, Eden	1
April 27	St. Mary's House, Greensboro	1
May 11	Saint Michael & All Angels, Charlotte	5
June 1	St. John's, Charlotte	5
September 28	St. Stephen's, Erwin	1
October 12	St. Christopher's, High Point	1
October 26	St. Paul's, Louisburg	2
November 2	All Saints', Roanoke Rapids	2
November 9	St. Mark's, Huntersville	2
November 16	St. Stephen's, Winston-Salem	1
December 3	Christ Church, Raleigh	4
December 14	St. Paul's, Salisbury	1
December 14	St. Matthew's, Salisbury	2
December 21	St. Matthew's Salisbury	1

Dedications and Consecrations

April 27	Dedication of House, Greensboro
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Dedications and Consecrations (*continued*)

September 13	El Central Episcopal Ground-breaking Ceremony
October 31	Blessing & Dedication of Cross, Diocesan House, Raleigh

Out of the Diocese

January 27-31	General Theological Seminary
Feb. 27-March 1	JPIC Meeting: "Visions for Justice"
April 9	Covenant Presbyterian Church, Charlotte
May 2	Conference: "Your Child Will Live", Allentown, PA
May 13	Virginia Theological Seminary, Alexandria, VA
May 27	Small Church Leadership Conference, Trinity Center
October 14	Bishops & Wives Conference, Seabrook Island
October 19	St. James' Church, Leesburg, VA
December 8-10	Alban Institute, West Palm Beach, FL

Institutions

March 18	Celebration of New Ministry, Deven Hubert-Allen, Chaplain, Canterbury School; Service at Church of the Redeemer, Greensboro
April 13	Celebration of New Ministry, Timothy J. Patterson Holy Trinity, Greensboro
November 11	Celebration of New Ministry, Louise K. Oaks Church of the Holy Spirit, Greensboro
November 21	Celebration of New Ministry, Ida Louise Johnson St. Michael & All Angels, Charlotte

Marriages

None

Burials

None

Vestry Meetings

March 19	Christ Church, Cleveland
March 29	St. James, Mooresville
March 29	St. Patrick, Mooresville
May 7	Messiah, Mayodan

Board Meetings

June 19	North Carolina Council of Churches
November 4	Raleigh Episcopal Housing Ministry

Visitation Record

Holy Cross, Raleigh	January 5
St. Titus', Durham	January 5
All Saints', Greensboro	January 12
Redeemer, Greensboro	January 12
St. Margaret's, Charlotte	January 19
St. Alban's, Davidson	January 19
Calvary, Tarboro	January 26
Epiphany, Rocky Mount	January 26
St. Michael's, Raleigh	February 2
St. Timothy's, Raleigh	February 18
All Saints', Charlotte	February 23
Chapel of Christ the King, Charlotte	February 23
St. Mary's, Speed	March 2
Advent, Enfield	March 2
with St. John's, Battleboro	
St. Philip's, Durham	March 16
with St. Andrew's, Durham	
Holy Trinity, Townsville	March 16
with St. John's, Henderson	
St. Alban's, Littleton	March 23
St. Anna's, Littleton	March 23
St. Peter's, Charlotte	March 28
St. Mary's-by-the-Highway, Eden	April 6
Epiphany, Eden	April 6
Messiah, Mayodan	April 13
St. Matthew's, Kernersville	April 13
St. Mark's, Raleigh	April 20
St. Paul's, Smithfield	April 20
St. Mary's House, Greensboro	April 27
St. Stephen's, Durham	May 4
Trinity, Fuquay-Varina	May 4
St. Philip's, Durham	May 9
St. Michael & All Angels, Charlotte	May 11
Trinity, Statesville	May 11
Holy Comforter, Burlington	May 18
St. Paul's, Winston-Salem	May 18
St. Andrew's, Rocky Mount	May 25
Christ Church, Rocky Mount	May 25
Holy Comforter, Charlotte	June 1
St. John's Charlotte	June 1
St. Thomas', Sanford	September 7
Good Shepherd, Asheboro	September 7

St. Barnabas', Greensboro	September 14
St. Andrew's, Haw River	September 14
Trinity, Scotland Neck	September 21
St. Mark's, Halifax	September 21
with Grace Church, Weldon	
St. Stephen's, Erwin	September 28
St. Christopher's, Garner	September 28
St. Mark's, Wilson	October 5
St. Timothy's, Wilson	October 5
St. Paul's, Thomasville	October 12
St. Christopher's, High Point	October 12
St. Matthias', Louisburg	October 26
St. Paul's, Louisburg	October 26
All Saint's, Roanoke Rapids	November 2
St. Mark's, Huntersville	November 9
St. Patrick, Mooresville	November 9
St. Elizabeth's, King	November 16
St. Stephen's, Winston-Salem	November 16
St. Andrew's, Greensboro	November 23
St. Augustine's, Raleigh	November 23
St. Paul's, Salisbury	December 14
St. Matthew's, Salisbury	December 14
St. Peter's, Charlotte	December 21
St. Martin's, Charlotte	December 21

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REPORTS

PRESENTED TO THE 182ND ANNUAL CONVENTION

ACTS

The ACTS Committee made only two grants in 1997, both in November: \$5,100 to St. Christopher's, Garner, to replace a furnace in an area used for child care, and \$3,000 to Orange County Child Care Meal Service. One application was denied.

The ACTS Committee will cease to exist at the end of this year and its function will be absorbed in a chartered committee that will also handle the former Parish Grants and Continuing Education Grants.

Members of the Committee were Pete Armstrong, Rocky Mount Convocation; I. W. Murfree, Durham Convocation; the Rev. John Gibson, Raleigh Convocation; the Rev. Jay Hobbs, Greensboro Convocation; R. J. Berrier, Winston-Salem Convocation; Bill Adams, Charlotte Convocation; Nancy Neal, Sandhills Convocation; and Jane R. House, chairman.

Jane Ruffin House, Chairman

Armed Forces Commission

The Office of the Bishop for the Armed Forces in New York has episcopal oversight over the work of the Church, not only in and for the Uniformed Services and the Veterans Administration, but also all prisons and jails—federal, state and local. The office has just appointed a Director for Prison Ministry, the Reverend Jackie Means of the Diocese of Indianapolis.

Here in this Diocese we have two VA hospitals, in Salisbury and Durham. If parishioners are in those facilities, clergy in Salisbury and Durham should be notified.

We have available for free distribution to all active duty and reserve Armed Forces members from the Diocese a Prayer Book for the Armed Forces and the Episcopal Church Service Cross, distributed by the Church since World War I, for attachment to dogtags. If you need these, please ask the Chair of this Commission.

There are three federal prisons in the Butner complex, in Granville County, all for men. The Federal Correctional Institution is an 850-bed high security prison, the Low Security Correctional Institution is a 990-bed low security prison opened in 1996, while the Federal Prison Camp is a 220-bed minimum security prison. A 600-bed Federal Medical Center will open in 1998. Inmates of these prisons are from all over the country and elsewhere, and there are a handful of military prisoners. Diana Johnson is our volunteer priest at the LSCI facility, while Jim Craven serves at the FCI and the Camp. There are weekly Eucharists and other services as appropriate, at all three institutions. There are some Episcopalians coming into prison now, but more

coming out. Discretionary account funds are used for the aid of inmate families and former inmates in getting a fresh start. Inmates themselves are active in literacy tutoring of other inmates. Lay ministry among the inmates is both strong and encouraged, in that it is the only ministry available on a 24-hour-a-day basis.

There are 39 county jails in the Diocese, and 42 state prisons. Please let us know, and let your own parish know, of the ministry being provided in those places. We are aware of only a few ongoing programs sponsored by parishes and individuals in the Diocese.

The Episcopal Church has chaplaincy slots available now in the Armed Forces, the Federal Bureau of Prisons, and the VA hospitals. In general, the Church is looking for bishops, priests, or transitional deacons under 40, who are in good health, U. S. Citizens, and able to relocate. In the Armed Forces, there are active duty and reserve slots available in the Army, Navy, and Air Force. Navy chaplains serve not only the Navy, but also the Marine Corps and Coast Guard. If interested, let us know. We have available to loan a 25-minute video, the Military Chaplaincy, and have loaned it out a few times.

Bishop Keyser's office announced in late December that the third national conference on prison ministry will be held in May 1998 at the Cathedral Center of St. Paul in Los Angeles. Bishop Griswold, the new Presiding Bishop, will be there, and Jim Craven from this Diocese will be on the program.

The North Carolina Council of Churches, of which the Episcopal Church is a member, has convened a group to discuss and plan for an interfaith prison in North Carolina. It would be modeled in part upon Christian-centered prisons in Texas and Brazil, begun by Chuck Colson and Prison Fellowship.

Please remember those serving in the Armed Forces, especially those in harm's way, the sick and the dying in VA hospitals, and those confined in prisons and jails, especially those condemned to die, and their victims, as well as all those who care for all of them.

The Reverend James B. Craven III

**Dept. of Business Affairs & Administration
of the Diocesan Council**
(no report submitted)

Chancellor

The following constitutes the report of the activities of the undersigned Chancellor of the Diocese of North Carolina during the calendar year 1997.

1. During the calendar year 1997, I attended and acted as Parliamentarian of the Diocesan 181st Annual Convention in February 1997; served throughout the year as an ex officio member of the Commission on Consti-

tution and Canons; and otherwise performed to the best of my ability the canonical duties imposed on the Chancellor to “advise regarding any questions of law which may arise in the administration of Diocesan affairs.”

2. This year, as in past years, I have repeatedly advised many congregations, both parishes and missions, and/or their rectors or vicars, that a congregational meeting must be held annually to elect vestry people to replace those who are currently rotating off; that the election process cannot be postponed in order to “freeze” a vestry membership because of a vacancy in the office of rector or vicar or for any other reason; that only enrolled, confirmed adult (sixteen years of age and older) communicants in good standing may vote in a congregational meeting, including a vestry election, or serve on a vestry; that each vestry person must be elected by a majority vote of those qualified voters present and voting even though this may require more than one ballot; that all other matters before a congregational meeting must each be decided by a majority vote of those qualified voters present and voting; and that neither proxy nor absentee voting is allowed for any reason. Familiarity with Articles IX and X of the Diocesan Constitution and with Diocesan Canons 20 (missions) and 21, 22 and 23 (parishes) will certainly be helpful. These Canons also deal with between election vestry vacancies and with canonically permissible bylaws.

In passing, (and in repetition of previous reports) it has been my observation that a great many questions directed to the Chancellor by individual clergy, congregations and/or parishioners involve matters that are plainly answered by resort to the Constitution and Canons of the Diocese that are always available in the current Diocesan Journal of Convention, and that a resort to them first would often obviate the necessity of asking the particular question. Also, it might be well to note that the Chancellor’s canonical duty is to “advise” and not to “rule.”

3. Over a period of time during the year I conferred with the Bishop and advised him at length concerning two disciplinary matters before him. One involved the alleged prohibited personal misbehavior of a clergy person who renounced the ministry and agreed to accept deposition therefrom. The other involved a withdrawal by a clergy person from service as an assistant in a parish and who renounced and resigned from our ministry in order to follow and serve a dissenting group of parishioners that withdrew from the parish and organized a non-Episcopal religious group, understanding that such action would result in deposition. In each instance, the clergy person was duly and canonically deposed from the ministry by the Bishop, acting with the advice and consent of a majority of all the members of the Standing Committee of the Diocese.

4. I analyzed for the Bishop proposed bylaws for Saint Timothy's Church, Raleigh, a parish, in regard to the relationship between that parish and a separate corporation, Saint Timothy's School, Inc., that is being allowed to make all day use of at least a substantial part of the parish's property in the operation of its grammar school. I reached the following conclusions applying the following pertinent canonical provisions: Title III, Canon 14, Section 1(c), Diocesan Constitution Article X, and Diocesan Canon 23.

The rector of a parish, subject to his or her canonical superiors, has the ultimate and exclusive authority and responsibility for the conduct of worship and for the spiritual concerns of the parish, and for these purposes is entitled at all times to free access to and to the use and control of all the parish's property.

The vestry, on the other hand, holds legal title to the parish's property, and it, through its wardens as its representatives acting under its direction, and subject to the above stated prerogatives of the rector, has charge of and is responsible for all the parish's property, its upkeep and maintenance, and its proper use.

Admittedly there is, at least superficially, a somewhat fuzzy area between these two areas of responsibility. However, if such use is to be on a regular and recurring basis then, and particularly if rent or fee or other charges are made, such use would constitute a leasing and consequently an encumbrance of parish property that would have to be authorized by the Vestry and consented to by the Bishop acting with the advice and consent of the Standing Committee.

This latter is where Saint Timothy's Church stands in relation to Saint Timothy's School, Inc., a separate corporation. Given the makeup of the School's personnel and students and its separate legal status, it and its operations do not, in my opinion, embrace such a "spiritual concern" of the parish as can eliminate the Vestry's role in allowing its present or future use of the Church's property by the School or otherwise.

At the request of the rector of Saint Timothy's Episcopal Church, Raleigh, I advised that in my opinion if there is a need for the parish to have a Finance Committee, the vestry and not the rector should be the appointing authority.

6. I advised the Bishop's office that any action, direction or judgment by the Bishop that may have legal or ecclesiastical binding effect should be signed by the Bishop personally and not by someone else for him "in his absence to save time."

7. I conferred by telephone and correspondence with Rev. Gary D. Steber, rector of Saint Alban's Church, Davidson, N.C., concerning a proposed three-way land exchange and street closing, all designed to afford a satisfactory and practical site for a future new church building.

8. At the Bishop's request, I reviewed for possible legal problems a draft

of a proposed Pastoral Response Process to Sexual Misconduct prior to any Title IV proceedings being brought. I found no objection to the process except that it appears unnecessarily complex and ponderous.

9. In connection with the retirement of Rev. Harrison Simons, rector of Saint Stephen's Church, Oxford, and the continuation of the Education/Liturgy Resources bookstore, an adjunct of that parish founded by Mr. Simons, I conferred by correspondence, telephone and mail with him and with representatives of Saint Stephen's as they planned the future operations and financing of that enterprise.

10. Aside from the foregoing, at various times during the year, as in past years, I have conferred with and/or given advice to the Bishop, the Diocesan Business Administrator, the Director of the Conference Center, and other diocesan officials, clergy, and lay people in a great many matters both legal and otherwise arising in the administration of diocesan, institutional, or congregational affairs.

Joseph B. Cheshire, Jr., Chancellor

Christian Education and Formation

The mission of the Christian Education and Formation Chartered Committee is to strengthen the ministry of Christian Formation in our Diocese and to support the congregations of this Diocese in their efforts to nurture, form and equip members as they seek to carry out the ministry to which they are called through baptism.

As part of this mission, the Committee focuses on three areas. The first is the sponsorship of regional Christian Formation Conferences. This year's conference topic was Christian Formation and the Arts. A special focus was made on the liturgical seasons of Advent, Christmas, and Epiphany. The second area of focus for the committee is the *Christian Education and Formation Newsletter*. This newsletter is used to share ideas about Christian Formation with people from all over the Diocese. Parishes share their ideas for programs and new concepts in Christian Formation are discussed. The third area of focus is the Diocesan Resource Center. Located in Oxford, this resource center offers videos and print materials which may be borrowed by parishes.

The committee also sponsors other programs including Christian Education scholarships, Christian Education Awards for parishes doing exciting work in Christian Education, and startup grants for parishes initiating new ideas in Christian Formation. The committee sponsors diocesan membership in the Alban Institute and Education For Ministry.

We have many Christian Formation resources within our Diocese. Many people have years of valuable experience and good ideas to share. Sharing of these ideas is key to the growth of Christian Formation in our Diocese.

The Rev. Sally Franklin

**Department of
Christian Formation
of the Diocesan Council**

The newly formed Department of Christian Formation is made up of two members from Diocesan Council (the Rev. Hank Franklin and the Rev. Lisa Fischbeck), and the Chairs of each of the three Chartered Committees within the Department: Youth (Kep Short), Ministry in Higher Education (Robert E. Wright), and Christian Education and Formation (the Rev. Sally Franklin). The Department met twice in 1997. The first meeting provided an opportunity for the Department to learn about the work and ministry of each of the Chartered Committees within the Department. At the second meeting, the Department heard and reviewed the budget requests of each of the Chartered Committees. The work of these three Committees well reflects our diocesan commitment to nurture the Christian formation of people at all stages and phases of growth and development. Please refer to the reports of the Chartered Committees on Youth, on Ministry in Higher Education, and on Christian Education and Formation for further details about their work.

The Rev. Lisa G. Fischbeck, Chair

The Bishop's Committee on Clergy Wellness

The Clergy Wellness Committee has continued to meet throughout the year. We provided wellness workshops for the fall Clergy Conference. We have maintained on-going discussion about issues relating to clergy and clergy family wellness, such as health insurance, salaries, and family support. Our 1998 budget includes, for the first time, financial support from the diocesan level for the annual Clergy Spouse Retreat. Our plans for the coming year include revision of the diocesan Wellness Manual (currently available through the diocesan Office for Congregational Support) and a second wellness survey for clergy and spouses.

We have received good feedback regarding our work, and hope, with the bishops' support, to continue providing a focal point and enabling mechanism for wellness concerns.

The Rev. Virginia Herring

Christian Social Ministries

The Christian Social Ministries Commission works to identify ways to be faithful to the Baptismal Covenant. We serve as an educational resource and support network for outreach ministries within our Diocese. We act to facilitate communication among Diocesan Council, the Department of Outreach, the Bishops, the Convocations and all whose ministries address issues of compassion and care. We address broader issues of social and economic justice, advocacy work for the poor, and issues relating to non- violence and

peace keeping. The Committee works toward the implementation of diocesan resolutions pertaining to these issues, as well as the resolutions and policies of General Convention. The commission hopes to inspire, encourage, and enable the parishes and missions of the diocese to heed our Lord's directive to feed the hungry, clothe the naked, and minister to the homeless and those in prison.

In 1997 we saw the creation of two new Christian Social Ministries subcommittees. Helping Churches Serve Children (HCSC), Judy Gloster and Jo Rankin serving as co-chairs, will encourage and support local congregations in identifying the needs of "at risk" children in their communities, and in providing programs to help meet these needs. The new Racism Committee, with Gail Stroud as chair, with the assistance from a Jessie Ball duPont grant will be working with clergy and laity through Racial Awareness workshops.

The Episcopal Housing Ministry of Raleigh has obtained tax credits to build 72 new units in Apex which will be called West Haven. Fox Haven, a 48-unit apartment complex that opened in 1996, was dedicated by Bishop Gloster on November 4, 1997. The ministry has property under contract in Southeast Raleigh with enough land for 140 lots.

Representatives from the Peace Initiative Network attended the American Friends of SABEEL conference in Washington, DC (SABEEL is an ecumenical group supporting Palestinian Christians and working for tolerance and peace in the Middle East). With other denominations, PIN has started a North Carolina chapter of Friends of SABEEL. PIN sponsored one of the North Carolina sites for the nation-wide teach-in on the Jewish settlement of Har-Homa/Abu Ghneim. PIN assisted in the circulation of the petitions for the sharing of the city of Jerusalem, also for the closing of the US Army School of the Americas at Ft. Benning, GA, and worked to avert the launching of Cassini. The Episcopal Peace Fellowship helped sponsor and staff the peace booth at the North Carolina State Fair in October.

In February, representatives from CSM, along with Bishop Gloster, attended the national church conference on "Justice, Peace, and the Integrity of Creation."

A highlight of the year occurred on September 13, when Bishop Daniels of East Carolina and Bishop Gloster of our Diocese broke ground in Newton Grove for "El Centro Episcopal." When completed, the community center will house both the program and the sacramental ministries of the Episcopal Farmworker Ministry. Our Diocese, represented by the Rev. Bobbie Armstrong and the Rev. Kathleen Awbrey, helped to host the National Churches' Committee on Migrant Ministry which met in Kinston, North Carolina, on October 9-11 and visited ministry sites in North and East Carolina.

The Christian Social Ministries Committee is also actively involved in issues pertaining to ministry to the aging, issues of economic justice, AIDS/HIV, and pastoral concerns on homosexuality. We are represented in, and support, both

Episcopal Appalachian Ministries and our Global Missions work.

In July, the Rev. Kathleen Awbrey was called by Bishops Johnson and Gloster to be the new Coordinator of Christian Social Ministries for the Diocese. Kathleen has served as a priest in our Diocese for several years. She brings gifts and talents which will enrich and inspire our ministries. We look forward to working with her in fulfilling our Baptismal promises to "seek and serve Christ in all persons, loving our neighbors as ourselves, respecting the dignity of every human being and to strive for justice and peace."

The Rev. Thomas Garner, Chair

Communications Commission

The Communications Committee has spent the past year working on defining its role within the new diocesan structure. The committee envisions for itself a broad role that includes an advisory role for diocesan communications, and also seeks to support communications within congregations (which includes newsletters, bulletins), communication between congregations and with the wider community (which includes public relations) and communications from congregations to the Diocese. This vision for our work reflects the principle that communications is not a one-way street, but is in many ways best portrayed as a network of messages moving in many directions. Our committee is especially eager to find ways to support the ministry of the Diocese in light of rapidly changing ways that people communicate with each other.

In the past year, we have tried to be of support to diocesan staff in offering advice and feedback on communications. We offered a workshop in the fall with a specific goal of helping parishes with their communications (newsletters and bulletins). The workshop was not very well attended, causing us to rethink the ways we may be of support to congregations.

In the coming year, we have set the following goals:

We will continue to offer advice and support to the diocesan communications officer and others at Diocesan House.

We hope that, with the acquisition of a new computer system at Diocesan House, there will be increased capability and responsiveness through e-mail and through the diocesan home page. We will work to offer support through that transition.

Until new computers are up and running, we hope to bring the diocesan home page up to date.

We will be sending a survey to all congregations in January, in hopes of learning how parishes are communicating, and in what ways the Communications Committee can be helpful. We will also ask for feedback on the effectiveness of diocesan communications. We are hopeful that people will fill out these surveys. They will be a great help for us in our ministry.

Based in part on the feedback from those surveys, we plan to offer

workshops of interest to people in the congregations of our Diocese, either at the Summit or at locations throughout the Diocese. Among the members of our Diocese, we have people with great ability and experience in the communications field. In the coming year, we hope to make good use of these resources. Comments, feedback and concerns are welcome. Contact the Rev. Jay Sidebotham at St. Luke's, Durham. 919/286-2273.

The Rev. Jay Sidebotham, Chair

Companion Diocese

The Companion Diocese Commission met several times over the year. Planning and working together have been a major part of this third year of our five-year relationship between the Diocese of North Carolina and the Diocese of Costa Rica. Our formal relationship will continue until the year 2000.

Our mission statement is:

The Companion Diocese Commission, a commission of Convention accountable to the Bishop of the Council of the Diocese of North Carolina, has the mission of furthering a partnership between the Diocese of North Carolina and a companion diocese, based on "mutual responsibility and interdependence in the Body of Christ."

In fulfillment of its mission, its goals are to:

1. Establish and implement between this Diocese and its companion mutually-agreed-upon programs that enable us to share with one another our talents, ministries, and resources.
2. Explore one another's history and culture.
3. Communicate with and effectively involve the congregations of this Diocese in this mission.

Our mission was carried out in the following ways this year:

- In February, Bishop and Mrs. Wilson, along with other adults and youth from Costa Rica, came to North Carolina and attended our Diocesan Convention as well as visited churches and other points of interest.
- A group of young people from our Diocese went to Costa Rica to teach in vacation Bible schools in several churches.
- Two trips to Costa Rica under our sponsorship helped rebuild San Lucas Church in Germania. Volunteers were from the Episcopal Churches of Oxford; Church of the Holy Innocents, Henderson; Chapel of the Cross, Chapel Hill, and its sister parish, St. Paul AME, Carrboro; St. Paul's Lutheran Church, Norlina, and St. Delight's Holiness Church, Manson.
- We were represented at the Diocese of Costa Rica's Diocesan Convention in November by two Companion Diocese Commission members.

Monies have been sent to the Diocese of Costa Rica to help with building projects as well as monies have been given by the Episcopal Church Women to help with the purchase of a computer. Other churches have sent monies to help with the day care center there as well as meeting other needs. Also,

monies have been expended to help with seminary expenses for a Costa Rica priest.

In April 1998, there will be a new province formed with Costa Rica, El Salvador, Guatemala, Nicaragua, and Panama. The first Provincial Synod meeting will take place in the spring in San Jose, Costa Rica. A delegation from the Diocese of North Carolina will be present for this historic event.

We invite you to be a part of this "people to people" relationship.

Martha B. Alexander, Chairman

Department of Congregational Support and Development of the Diocesan Council

This department has one of the most exciting and challenging jobs in the Diocese. Our canonical mission is to "coordinate the work of those agencies that work directly with congregations." Each congregation is an important part of the Body of Christ, with unique gifts to offer. And as we have learned over and over, each congregation has its own unique needs.

The department consists of four Diocesan Council members, Fred Paschall, Skip Sprye, Carl McIntosh, and Judy Lane; Harrison Simons and Jane House from the Small Church Committee; Ken Kroohs from the Congregational Support Committee; Ward Purrington from the New Congregational Development Committee; a representative from the Stewardship Committee [Skip Sprye]; Dan Brown, the Diocesan Evangelism Officer; Rene McSwain, member at large; and Vicki Wesen, Diocesan Canon for Congregational Support; with the Bishop and the Bishop Suffragan *ex officio*. The bodies listed above have provided separate reports of their activities in this annual report.

In its first year as a department of Council, our group met four times to organize and determine how to accomplish our work. Our first tasks were to prepare committee charters to submit to Diocesan Council and to consider the budget requests of our members. We have spent considerable time in ongoing discussions of ways to respond to the needs of developing and growing congregations, the problems and successes of mission churches, the development of clusters, the hiring of a diocesan church planter, and the role of convocations. Our primary achievement has been to provide a place where we can communicate with each other, support and affirm those who work in this area, and serve as a link between those people and Diocesan Council.

The department brings together people who devote countless hours to supporting our congregations, including those who provide stewardship education, assist mission churches, and search for effective ways to plant new churches or provide evangelism and support for existing ones. Of special note is the devoted work of Vicki Wesen; of Harrison Simons, who is retiring after many years of service to the small churches of the Diocese; and of Rene McSwain, who works tirelessly as a volunteer consultant and educator in the

field of church development.

Now we are looking ahead, setting goals that we hope will offer congregations the useful resources they need to nurture the ministries of their members and the mission of the Church.

Judy Lane, Chair

Constitution and Canons

The Commission on Constitution and Canons met on two occasions between the 181st and 182nd Annual Conventions of the Diocese. It received, reviewed, and commented on a number of proposals for canonical change. Two were withdrawn. One is brought forward seeking action during 1998. One other may be brought forward in the form of a late resolution at the 182nd Convention. In each instance, the Commission communicated its comments to those interested in the proposed changes. In addition, on its own motion, the Commission reviewed a proposed canonical change contained in a Convention resolution as to which it had not been consulted and forwarded its comments to the proposer.

Alfred L. Purrington, III, Chair

The Diaconate

This year was the tenth anniversary of the Diaconate as a distinct order in this Diocese. A special celebration and program was held during Clergy Conference in the context of servant ministry. Ginny Going, Bobbie Armstrong, Patsy Walters, and Chuck Oglesby were the first vocational deacons to have gone through this Diocese's formation program.

During 1997 we continued to develop deacons for this Diocese as well as for the Diocese of Southern Virginia and have begun a relationship with the Diocese of East Carolina. In January 1997 Martha Hart and T. J. Bland were ordained to the diaconate. Martha was assigned to Chapel of the Cross, Chapel Hill, and T.J. to St. Andrews in Greensboro. Al Moore has been approved for ordination and will have been ordained in December 1997. There are currently eight participants in the Formation Program.

Other activities of this Commission include:

- the biennial meeting of the North American Association of the Diaconate which was held in San Francisco. The chair of the Commission and Deacon Kermit Bailey, who is on the NAAD board, represented this Diocese;
- the annual spring retreat with both bishops where the deacons came up with a vision statement. A follow-up meeting was held in September to develop strategies;
- the revision of the course of "The Ministry of the Deacon" which was completed and will be implemented in the spring semester of 1998. This course will be available for any deacon wishing a refresher course as well as required for those seeking ordination to the permanent diaconate;

- the Congregational Information Packet on Deacons and Diaconal Ministry in this Diocese which was further revised and approved by the Bishop;
- a regional information session on the diaconate which was held at St. Clements in Clemmons. Kermit Bailey helped organize and lead this meeting.

Anyone interested in more information about the diaconate should contact the Rev. Earl Brill, Director of the Diaconal Formation Program.

The Rev. Harriette H. Sturges, Chair

Diocesan Council

Canonical Requirements:

Canon 15.6 directs the Council Committee on the State of the Church to present an annual report to the Council and Convention which shall include:

1. Long-range objectives for the Church's work in the Diocese.
2. An evaluation of the present work and program of the Diocese in the context of its long-range objectives.
3. Specific recommendations for the program and the budget of the Diocese for the fiscal year next following that for which the budget is being adopted (1999).

Canon 15.2(h) directs Council to furnish to each annual Convention a full report of all its actions and all moneys expended under its direction during the preceding year, including a report from each department of Council with respect to the work done by such department.

Part I – Long range objectives for the Church's work in the Diocese.

Department of Outreach

- Maintain full partnership with the National Church by our participation in its programs and through giving our share of financial support to the National Church budget.
- Support the ministry of the Christian Social Ministries Coordinator who will assist congregations in the development of outreach programs and work with our bishops to remind us that outreach is the life blood of Christian community.

- Strengthen the support of Overseas ministry and our Companion Diocese relationship through the work of the Committee on Global Mission and communicate the work of the committee throughout the Diocese.

Department of Christian Education and Formation

- Through the Chartered Committees on Youth, Ministry in Higher Education and Christian Education and Formation, to promote the Christian Formation of people throughout our Diocese at their respective ages and stages in life and faith.

Department of Congregational Support and Development

- Offer to all congregations of the Diocese the means to be strong, healthy

communities.

- Continue liaison relationships with and financial support of mission churches, through the work of the Committee on Small Churches.
- Encourage and support the establishment of new churches; and study the need for a new church development officer.
- For congregations that need assistance with growth and development, provide individual partners as well as educational training resources.
- For the sake of the Diocese and all its congregations, encourage the diocesan staff to be ministers who provide support to the congregations and convocations, stewardship training and assistance through a Stewardship Officer, clergy deployment that emphasizes good matches between clergy and congregations, Evangelism training to help congregations grow, and awareness of available resources such as leadership training and parish grants.

Department of Finance

- Work with the departments of Council to formulate annual budgets for the Diocese based on anticipated income from parishes and missions considering the emerging ministry and changing needs of the Diocese.
- Continue to study the asking formula.
- Guide the Diocesan Council in making financial decisions between conventions.

Department of Business Affairs and Administration

- Work with the Business Administrator to upgrade both the telephone and computer systems at Diocesan House.
- Ensure the renovation and care of Diocesan House.
- Establish a fund to continue health insurance benefits to eligible retirees.
- Revise the minimum clergy salary policy for the Diocese.

Council Committee on Capital Funds

- Propose a plan for a Capital Funds Campaign to renovate and expand the Summit, if and when recommended by the Visioning Committee.
- Identify other programs to be supported by a Capital Funds Campaign.

Council Committee on the State of the Church

- Guide the Diocesan Council in studying the remaining recommendations of the Task Force on Structure for the Diocese of North Carolina.
- Use the report of the Visioning Committee to develop mission and vision statements for the Diocese.

Part II.A – An evaluation of the work and program of the Diocese in the context of its long-range objectives.

Department of Outreach

- The Diocese continued full partnership with the National Church by our participation in General Convention and various programs of the National Church. The Diocese continues to give our share of financial support to the National Church budget.

- A full-time Christian Social Ministries Coordinator has been hired to assist congregations in the development of outreach programs and work with our bishops to remind us that outreach is the life blood of Christian community.

Department of Christian Formation

- The Chartered Committee on Youth continues to support the youth ministries of our parishes and missions by sponsoring various workshops, retreats and consultations and by providing a resource center for youth ministry. Young people throughout the Diocese are given opportunities for fellowship and growth as well as for leadership by participating in any of the many Diocesan Youth Conferences, work camps, summer camps and mission trips, as well as by serving on the Chartered Committee itself.

- The Chartered Committee on Ministry in Higher Education continues to evaluate our Diocese's long-standing commitment to that ministry and to discern effective ways to support and strengthen it — both as the Diocese supports chaplaincy programs on various campuses *and* as parishes located near institutions of higher learning can be encouraged to reach out to those communities.

- The Chartered Committee on Christian Education and Formation supports the work of the parishes and missions of the Diocese through Christian Formation Conferences, the *Christian Education and Formation Newsletter*, and the Diocesan Christian Education and Formation Resource Center. Plans are underway to create regional resource centers throughout the Diocese.

Department of Congregational Support and Development

- The new Council Department on Congregational Support and Development oversaw the formation of four chartered committees: the Stewardship Committee, the Committee on New Congregational Development, the Committee on Small Churches, and the Committee on Congregational Support. In addition the Department oversaw the work of the Diocesan Evangelism Officer. The Department worked with the Canon for Congregational Support to sponsor several workshops on mission formation and on support of small, growing and declining congregations. The Committee on Congregational Support began a Diocesan Partners program, to train volunteer individuals who will establish partnerships with churches in need of support during times of change and challenge.

- Our Diocese works diligently in the area of Clergy Deployment to make good matches between clergy and congregations through careful screening and thorough search processes.

- Council included in the 1998 budget funding for a full-time Stewardship Officer for 1998, and a search for that person was begun.

Department of Finance

- The Committee on Budgets worked with the departments of Council to form the proposed budget for the Diocese for 1998.

Department of Business Affairs and Administration

- The department made the necessary changes in the administration of the Diocese required by the report of the Task Force on the Structure of the Diocese.

- The department supported the Business Administrator as she sought information and bids to upgrade both the phone and computer systems at Diocesan House.

Council Committee on Capital Funds

- This committee was formed to carry out the goal of supporting the ministry of the Summit through a Capital Funds Campaign. The committee will also study the advisability of including other programs or ministries of the Diocese in this campaign. The Committee's work will be in abeyance pending the report of the Visioning Committee.

Council Committee on the State of the Church

- Diocesan council has implemented most of the changes required by the *Report of the Task Force on Structure for the Diocese of North Carolina*. The reorganization of committees under departments of Diocesan Council seems to have improved communication, established a framework for the support and accountability of committees and streamlined the budget process. The following committee charters have not yet been approved: Youth, Global Mission.

Part II.B – A record of actions of Diocesan Council and the moneys expended under its direction.

The following committee charters were adopted:

Budgets	Property Management
New Congregational Development	Small Churches
Congregational Support	Christian Social Ministries
Grants	Communications
Christian Education and Formation	Stewardship
Social Responsibility in Investments	Ministry in Higher Education

In addition a Council Committee on Capital Funds Campaign was formed. The following actions were taken by Council concerning the expenditure of moneys:

- the deficit for the Gloster consecration video was written off.
- Council endorsed the recommendation of the Small Church Commission not to pay severance to the vicar or employees of the former St. Clare's mission.
- Council renewed its request to the Standing Committee to sell property adjacent to Diocesan House, now zoned Residential, and to designate the funds from the sale for capital improvements and renovation of Diocesan House.
- Council voted to fund the chaplaincy position at UNC-Charlotte at half-time beginning July 1, 1997.

- Council permitted the Stewardship Commission to proceed with the search for a full-time Stewardship Officer with the position to be filled effective Jan. 1, 1998.

- Council authorized the Bishop to appoint a Visioning Committee of 20-25 members to articulate a vision that may be a rallying point for a Capital Funds Campaign to possibly begin in the year 1999.

- Council approved the use of \$10,000 from the Operating Budget to be used for a reserve for the administrative costs of the campaign.

- Council authorized the Committee on Capital Campaigns to retain Holloman Associates as counsel for the visioning process.

- The \$7,568.60 unexpended and designated for the CSM search was released and placed in the undesignated fund balance.

- Authorization was given for the Companion Diocese Commission to designate \$5,000 of its monies for the rehabilitation of the Church of San Lucas in Germania, Costa Rica.

- Council authorized the Committee on New Congregational Development to administer and recommend expenditure of the portion of the ACTS Funds designated for mission expansion.

- The health insurance policy of the diocese was amended to the effect that coverage of dependents is extended only to dependents eligible at the time of employees' retirement.

- Council authorized the use of \$20,000 of income from the Erwin Trust to contribute to the construction of El Centro Episcopal at Newton Grove for the Episcopal Farmworker Ministry.

- To reimburse the Secretary of the Diocese for all in-state travel for 1997.

- The 1998 proposed budget was approved and recommended to Convention.

- The Property Management Committee was authorized to pay half the cost of surveying 4.39 acres, zoned residential, adjoining Diocesan House not to exceed \$4,000.

- Council authorized payment to be made to supply clergy providing services for students at UNC-Charlotte.

- Council authorized the payment of moving expenses for the Stewardship Officer.

- Council authorized raising salary to be paid Stewardship Officer to \$50,000.

- Adopted proposed 1998 budget as amended.

- Authorized Treasurer to pay for audit costs above budgeted amount.

- Authorized Treasurer to use unspent 1997 Charlotte chaplaincy funds to help pay for chaplaincy search.

- Created a trust fund in which future excess funds from retired clergy health benefits line item will be placed.

Part III - Specific recommendations for the program and budget of the Diocese for the fiscal year 1999.

- Continue our full partnership with the National Church by pledging our share of financial support to the National Church budget.
- Continue strong support of efforts to found new missions in growing areas of the Diocese.
- Develop the role of convocations in strengthening their congregations.

The Rev. Robert M. Alves

Ecumenical Relations

From an Episcopal perspective, the biggest ecumenical news of 1997 was definitely the proposed Concordat between the Episcopal Church and the Evangelical Lutheran Church in America. Passed by overwhelming majorities in both houses of the 72nd General Convention meeting in Philadelphia in July, the Concordat failed to get the needed two-thirds majority of the ELCA's Churchwide Assembly when it met in Philadelphia in September. The proposal failed by six votes. This obviously was a real disappointment to those on both sides who had labored to bring our churches to the brink of full communion.

The major sticking point for the Lutherans seemed to be life-long bishops in historic succession. The Concordat embraced this as the future pattern of episcopal ministry in both churches. Strong reservations about this approach to the office of bishop were voiced in the debate prior to the Churchwide Assembly vote, even though the Concordat envisioned the continuation in the ELCA of the present requirement that bishops be elected to six-year terms.

After failing to pass the Concordat, the Lutherans did pass by large majorities several resolutions expressing their continuing commitment to full communion with the Episcopal Church. This led to the appointment before year-end of a drafting team charged with preparing a revised proposal for full communion between our two churches. A revised Concordat could be considered by the next Lutheran assembly in 1999. It remains to be seen if proposed revisions will be substantial enough to require new approval of our church in General Convention in the year 2000. If that turns out to be the case, then it would be 2003 before a second and final vote could be taken by the Episcopal Church. This interesting and important ecumenical initiative continues!

Another exciting, but far less publicized ecumenical action of this year's 72nd General Convention was the approval of a national dialogue between our church and the Moravian Church in America. The approved resolution states the purpose of the dialogue as "to re-affirm those things we hold in common, to explore the possibilities of full communion, mutual recognition of ministries, and shared mission and evangelism. In addition to establishing the dialogue, the convention also allocated funding for it for the next triennium—a very good and positive start! We here in North Carolina can

feel particularly proud of this new national venture because the impetus for it came from our Diocese and state. The historic roots of Moravians in North Carolina, and our close association with them, led to our suggesting an official national dialogue. Again, more information about this will be forthcoming!

As on the national level, ecumenical work on the diocesan level continues on several fronts. The twelfth annual Lutheran/Anglican/ Roman Catholic (LARC) Conference was held in November at the Trinity Conference Center, Salter Path, N.C. LARC XII was sponsored by our Diocese, the Episcopal Diocese of East Carolina, the Roman Catholic Diocese of Raleigh and the N.C. Synod of the Evangelical Lutheran Church. Our bishop was in attendance and the speaker was the Rev. Dr. Walter Bouman, professor of systematic theology at Trinity Lutheran Seminary, Columbus, Ohio, and a leading Lutheran ecumenist. In three lectures, Dr. Bouman explored stumbling blocks to church unity. He reflected on church order, ethics, and dogma. His presentations were both thought-provoking and entertaining. I highly recommend this annual conference to anyone interested in gaining knowledge of the three church traditions represented by the conference.

Local dialogues with Methodists and Moravians complete the picture of diocesan-level ecumenism. Both of these dialogues have many interested and enthusiastic participants from the churches involved and are advancing in a meaningful way the unity of the church. If you would like to be involved with one or both of these initiatives, then please let me know.

In closing, I would like to note how the ecumenical work of the Diocese is to be accomplished, since the adoption by last year's Diocesan Convention of the recommendations of the Task Force on Structure. Those recommendations abolished the Commission on Ecumenical Relations, leaving ecumenical work in the hands of the bishop and an appointed officer. The new structure does permit the officer to "call upon others to help," and that is exactly what I have done. Most of those who served on the former Ecumenical Commission have expressed an ongoing commitment to this important work, and so together we will continue to meet and pray and serve "that we all may be one." If ecumenism is an interest of yours, then you would be most welcome to join our happy band. On behalf of all those who support the ecumenical work of our Diocese, please know that we consider it a privilege to represent you.

The Rev. Douglas G. Dailey, Ecumenical Officer

Episcopal Appalachian Ministries

"Episcopal Appalachian Ministries serves the needs of the people of Appalachia in the name of the Risen Christ by proclaiming the Gospel in ways which will renew and empower and serve justice, so that all may share in the good creation with which God has blessed us."

Bishop Gary Gloster will begin service on the EAM Board of Governors in 1998. The Rev. Scott Allen, St. Bartholomew's, Pittsboro, is a long-term member of the Board. The diocesan EAM Committee is comprised of the Rev. Beth McKee-Huger, the Rev. Scott Allen, the Rev. Pat Earle, Laura Hooper, John McHenry, and the Rev. Kathleen Awbrey.

EAM is the Episcopal representative of CORA (the Commission on Religion in Appalachia), a nineteen-denomination planning and coordinating group. Laura Hooper, St. Stephen's, Winston-Salem, completed many years of service on the CORA Board of Governors this year.

This year's report illustrates the cycles of life in the birthing of new activities and the conclusion of others. For the first time in many years, EAM sponsored a summer workcamp for 45 persons in Grundy County, Tennessee. (Please see the fall issue of *Mountain Echoes*, the EAM newsletter, for more details and photographs.)

In 1995, the Rev. Vicki Wesen was a participant in the EAM small church conference that asked for case studies of regional or cluster ministries. Patricia Ellertson of the Diocese of Southern Ohio has visited six such ministry sites as research for a book of case studies of successful alternatives to the "one priest/one altar" form of ministry. The book entitled *Distinctive Thumbprints of Regional Ministry* will be available early next year and will include a listing of additional resources.

Other recent regional EAM activities:

- Arranging for more than 1,000 Christmas presents collected by an anonymous donor for children to be shared with several groups in the southwestern Virginia coal fields.

- Working with the volunteer coordinator for the Commission on Religion in Appalachia (CORA) to find work sites for six Episcopal groups to do summer Appalachian workcamps. We provided cultural and educational materials for orientation for the workcamp groups.

- Co-sponsoring an ecumenical seminar on Urban Appalachians featuring a tour of several Cincinnati Appalachian community ministries.

- Serving as advocate and broker for community groups in CORA's Appalachian Development Projects Coalition (CORA/ADPC) as they seek funding from Episcopal Church sources such as the Presiding Bishop's Fund for World Relief and the United Thank Offering. \$27,500 from the Presiding Bishop's Fund was raised through this process for ADPC projects in 1997.

- Publishing a quarterly newsletter to share the culture, news, and issues of Appalachia and to feature various diocesan ministries.

- The North Carolina diocesan EAM Committee has been exploring ways Christians can become involved in welfare reform that integrates our commitment to social ministry, stewardship, Christian formation, evangelism, and youth.

Exciting plans for 1998:

- Publishing *Distinctive Thumbprints of Regional Ministry*.
- Sponsoring three workcamps: one for adults, one for youth, and one for families. EAM is the only organization that makes it possible for youth from small congregations that may not have a youth group, or enough members of a youth group to do their own workcamp, to participate in this experience. John McHenry of St. Michael's, Raleigh, will help train staff for the family workcamp. We will be using his model for doing workcamps with young children.
- Co-sponsoring an ecumenical educational seminar in southern Pennsylvania.
- Providing staff support and materials for Synagogy 5, a national gathering for small church people to be held at Waycross Conference Center in the Diocese of Indianapolis, Sept.24-27. Synagogy 4 was attended by a team from our Diocese.
- Providing statistical data on the Appalachian region by county, organized by diocese, to help clergy and lay leaders understand the community in which they minister. These statistics and narratives will detail migration patterns — original settlement and current trends; economic shifts; demographics of age and income; education; and employment.
- Calling together, in conjunction with CORA and the Episcopal Church's Justice, Peace, and Integrity of Creation (JPIC) Network, a task force of ecumenical and grassroots organizations to strategize how to address the social justice issues raised by mountaintop removal/valley fill strip mining. The first step will be to develop educational materials to answer such questions as the impact (both good and bad) on local communities: health, employment, future land use, displacement, and tax policies.
- Developing a "Speakers Bureau," with displays and pictures to give basic facts about EAM, plus specifics as to projects, ministries, and people in the dioceses, as well as facts and figures about Appalachia and Appalachian culture and values for diocesan conventions, Sunday School classes, adult forums, and special events.

Episcopal Appalachian Ministries focuses on strengthening ministry with and among Appalachians and other low-income groups by supporting dioceses in local community and church projects, operating as a clearing-house, hosting workcamps, organizing and advocating for Appalachia with the national church, providing current updates on legislative action for Appalachia on regional issues, maintaining communications with bishops and diocesan councils, serving as a communications link among dioceses of the region, and providing technical assistance on issues such as small church ministry development and Appalachian culture.

The Diocese of North Carolina contributed \$3,500 in 1997 towards these regional activities and \$3,500 is proposed in the 1998 budget.

The Rev. Beth McKee-Huger

Episcopal Church Women

Nineteen ninety-seven has been another vital, spiritually enriching year for Episcopal Church Women as they participated in the life and mission of this Diocese. We continue to have around 80 active branches and have increased liaison relationships to 29. These numbers allow the ECW to more effectively fulfill its mission of networking, spiritual growth, and leadership training for women. This report highlights some key activities on the diocesan level; it is important to remember that many more activities occur at the branch level.

Our annual meeting at St. Michael's, Raleigh, was a resounding success. The Keynote Speaker was the Rev. Elizabeth Geitz. She shared insights from her book *Entertaining Angels*, and the role and importance of hospitality in religion for individuals and the church. She also spoke on women in the Bible, the subject of her next book. Delegates found her engaging, thought-provoking and challenging. There was also an opportunity to share with each other in small group sessions. During the business session, we voted to change the ECW diocesan calendar to the calendar year. The date of the annual meeting will move to November and the yearly special meeting will move to the Spring. The change allows for the budget to be adopted closer to its implementation. Each branch was encouraged to switch over to the calendar year schedule for officer terms and budgeting. Many branches have responded with enthusiasm. Delegates voted to allocate \$3,000 to our companion diocese in Costa Rica for a computer for use by its ECW and monetary assistance for their delegates to attend Triennial. Branches also took up a collection of school supplies and small play equipment that is being taken down to Costa Rica [by groups] as room allows. We hope to sustain a close ongoing relationship with the women in Costa Rica.

This was a very successful year for the United Thank Offering. Coordinator Shirley Howsam reported ingathering contributions of over \$60,000 again. This Diocese continues to be a leader nationally in the level of giving. It being a Triennial year, our delegates voted for the recommended grants at the meeting. The Diocese submitted two grants and had one approved: \$25,000 was awarded to the Episcopal Farmworkers Ministry, El Centro Episcopal Community Center for site development costs; and 126 grants were awarded internationally for a total of \$3,039,451. In non-Triennial years, the national UTO committee decides on the grant recipients. Each diocese can submit two grant requests per year.

Colleen Hartsoe of St. Mary's, High Point, and chairman of the Lex Mathews Scholarship for Women, led the committee through the process of awarding \$8,000 to eight women for the 1997-98 academic year. This scholarship, for women over 35, is designed to assist women who are returning to school for reeducation or training for employment. Need and a feasible plan for using the skills acquired are the primary requirements for

applicants. Each parish ECW president and/or rector receives application information yearly. Contributions are always welcome to further this ministry of self-sufficiency and may be made by sending a check — made out to the Diocese of North Carolina and marked for the Lex Mathews Scholarship Fund — to the Diocesan House, Raleigh.

As mentioned earlier, this was a Triennial year with the meeting being held in Philadelphia in conjunction with General Convention. According to the ECW by-laws, President Gail Fennimore, Past President Shara Partin, new UTO Coordinator Gertrude Murchison, and At-large delegate Ann Butler represented this Diocese. One highlight of the week was the first place award to *Patchwork* in the newsletter competition. We are very indebted to editor Karen Bourey, Secretary of Promotions, for the consistent improvement in this important communication tool. The eight days at Triennial were very busy with wonderful opportunities to meet people from all over the USA and for learning about the church. Triennial is basically an educational opportunity for ECW as opposed to the legislative responsibilities of General Convention.

This fall the Diocesan ECW board presented its yearly special meeting — a very successful Altar Guild Festival — held at the Camp and Conference Center under the leadership of Chairman May Sherrod, (Advent, Enfield). Over 100 people were in attendance to worship and hear keynoters, the Very Rev. Samuel Glenn Candler and Rosemary Dellinger Easton. Dean Candler extolled virtues and foibles, in a historical review of the altar guild, and he challenged us with concepts of what is holy and how things become holy. In the afternoon, Mrs. Easton gave a wonderful demonstration of the opportunities for creativity in altar flower arranging. Earlier in the fall, May made a trip to Costa Rica to assist the women with their Altar Guild activities. Linens were taken for each church and an Altar Guild manual was prepared in Spanish for their use.

The Secretary of Missions, Sandra Smith (Christ Church, Raleigh), continues to guide our commitment to seven missionaries. We have begun a relationship with Eduardo and Hilda Monzon in Costa Rica. The Durham Convocation will be their liaison group within the ECW. \$4,195 was collected for the Missionary Christmas Offering by 44 churches and distributed to the missionaries. \$1,440 was given for the Epiphany Offering and awarded to John and Jamie Cao in China.

CPC Secretary, Sally Park (St. Paul's, Cary), continues to reinvigorate this Diocese's giving to the Church Periodical Club. Two agencies in the Diocese received grants for books — Thompson Children's Home and Thompson Child Development Center. We continue to support our seminarians with grants for books from CPC funds, and the Caos received a grant to buy Bibles for their missionary work in China.

At its September meeting the ECW board created a mission statement to guide its work:

The mission of the board of the Episcopal Church Women of the Diocese of North Carolina is to provide leadership through communication, education and motivation; and to provide fellowship and spiritual development opportunities for the nurture and enrichment of each woman in this Diocese.

Gail Fennimore, President

Evangelism Officer

This year the Evangelism Committee has been busy adjusting to the reorganization of the structure of the Diocese. The work of the former Commission on Evangelism and Renewal is now under the Department of Congregational Support and Development. Much effort has been focused on defining the role of Evangelism under the new structure and the position of the Diocesan Evangelism Officer in this new arrangement.

In the early spring letters were sent to all members of the Committee for Evangelism and Renewal asking about their interest in continuing as members of the committee.

The most notable activity of the year was the "Growing Your Church" conference with the Rev. George Martin, consultant to the Seabury Institute, at St. Mary's Church, High Point. This conference was sponsored by funds from the Evangelism budget.

In November the Evangelism Officer met with the Rev. Hugh Magers, National Evangelism Officer, who conducted a workshop on Evangelism at Church of the Messiah, Rockingham.

The Rev. Daniel A. Brown

Department of Finance of the Diocesan Council *(no report submitted)*

Historic Properties Commission

The Commission on Historic Properties was created by Canon 45 as a result of the diocesan restructuring at the 1997 Convention. It removes the Historic Churches program from the Department of Property Management of the Diocesan Council, adds the responsibility for historic cemeteries — that is, burial places owned by the Diocese, but no longer associated with or maintained by parishes or missions in union with the Diocese — and connects with the work of the Historiographer and the archival program.

The Historic Churches continued their annual services — Grace Church in Lawrence; St. Mary's Chapel in Hillsborough; St. Andrew's in Woodleaf; St. John's in Williamsboro; and Old Trinity in Scotland Neck. Repairs continue on St. James' in Kittrell, and are needed on St. Philip's in Germanton.

The annual Parish Historians Meeting was held at St. Timothy's in Wilson, with the Rev. Canon E. T. Malone, Jr., as featured speaker. His topic was the Episcopal Church in this Diocese during the Civil War.

Members of the Commission are Jane R. House, chairman, Elizabeth Etheridge, Joe Andrews, J. Robert Boykin, Lucy C. Davis, Hanna Kitchin, Eric Jackson, the Rev. Canon E. T. Malone, Jr., Bishop Robert Johnson and Bishop Suffragan Gary Gloster.

Jane Ruffin House, Chairman

Interfaith Officer

I accepted Bishop Johnson's appointment to this position in June with the stipulation that I would have to spend a considerable amount of time in preparation to be a competent adviser in matters of interfaith relations. Most of my activities in the intervening months have been devoted to that process of personal education.

I came to this position with the view that community-based interfaith understanding rather than doctrinal interchange was the most important element in becoming trusted by our neighbors of other faiths and being perceived by them as an honest dialogue partner. I have begun making contacts in the Winston-Salem community to establish opportunities for discussion and interchange between Episcopalians and members of the Buddhist, Muslim, and Jewish communities, with a view toward identifying issues of importance to us and working to develop models for ongoing exchange. To the extent that we gain success in these local discussions, I shall hope to use our experience in Winston-Salem to develop models for interreligious discussion that might be attractive to Episcopal churches throughout the Diocese.

On November 14, 1997, I represented the Diocese at a meeting of the Ecumenical Institute at Camp Caraway. The Ecumenical Institute is seeking to change the focus of its activities from academic theological exchange among Christian denominations to community-based dialogue between Christians and people of other faiths. I intend to continue my association with the Institute.

At the suggestion of Bishop Gloster, I have become a member of the United Religious Initiative. The goal of this initiative is "the creation of United Religions, a permanent, global assembly. In this neutral forum, the world's religions and spiritual movements engage in daily prayer, dialogue, and action for the good of life on this earth. It would appropriately parallel, in religious terms, the United Nations." (United Religions Initiative: <http://www.united-religions.org/>)

The witness of the Diocese of North Carolina in regard to peace in the Middle East was a matter of concern and debate at the last Diocesan Convention. Mindful of this concern, I announced in August a trip to the

Middle East for June 9-22, 1998, that would have as a principal focus the political/military situation there and Christian responses to it. The trip will include Jordan, Syria, Israel, and Palestine, and will include opportunities to meet with those involved in the quest for peace and for the relief of human suffering in the area. I hope that some or all of the participants will serve as an *ad hoc* committee to help me formulate proposals for ways in which the Diocese and its churches may become involved positively in the Middle East. For additional information about this trip, see

<http://www.wfu.edu/~horton/trip/>

The Rev. Fred L. Horton, Jr.

Investment Committee

The Investment Committee is responsible for the oversight of the investment of the "Common Trust Fund" of the Diocese. The Common Trust Fund consists of 118 individual funds which include funds owned by other diocesan institutions and churches.

The Common Trust Fund is managed by NationsBank under a policy for Investment Guidelines and Distribution developed by the Investment Committee and approved by the Trustees. The primary goal of our investment policy is the preservation of capital with a secondary goal of achieving sufficient total return to provide income distribution of 5% annually and offset the erosion of economic inflation. The policy and guidelines are monitored constantly and reviewed formally each year.

Income is received by the Treasurer of the Diocese, and is credited to each fund "owned" by the Diocese, and is disbursed as directed by the diocesan institutions and churches whose funds are managed in the Common Fund. Disbursements from the funds "owned" by the Diocese are made in accordance with instructions of the donor or instructions from the Trustees of the Diocese for designated funds.

Following the policy of distribution of income adopted two years ago, a distribution of income was made quarterly at the rate of 1 1/4% of the market value of the Fund at the end of each calendar quarter in the period October 1996 through September 1997. This represents an annual rate of distribution of 5%. As a consequence the income distributed to each fund increased from \$2.05 per share in the previous year to \$2.17 in the year ending September 30, 1997.

Listed below is a summary of the investment performance of the Common Trust Fund for periods ended September 30, 1997:

	<u>1 Year</u>	<u>5Years</u>	<u>10Years</u>
<u>Total Return</u>	32.39%	14.86%	12.82%
Equities	49.84%	20.87%	15.88%
Fixed Income	9.37%	7.65%	9.38%
Cash	5.40%	4.71%	5.78%

Comparative Indices

	<u>1Year</u>	<u>5Years</u>	<u>10Years</u>
S&P 500	40.38%	20.75%	14.73%
Lipper Growth & Inc. Avg.	35.43%	19.08%	13.37%
Lipper Growth Avg.	34.61%	18.91%	13.37%
Leh. Gov't. Corp.	9.59%	6.95%	9.42%
90-day T-Bill	5.24%	4.59%	5.64%
CPI	2.22%	2.67%	3.45%

Listed below is a comparison of the market value and income distribution for each share of the Common Trust Fund for the last five years as of September 30th, 1997:

	<u>1993</u>	<u>1994</u>	<u>1995</u>	<u>1996</u>	<u>1997</u>
No. of shares	284,248	303,488	329,109	425,673	446,651
Mkt. Val./share	\$32.83	\$31.31	\$35.85	\$39.23	\$49.16
Income Distr.	\$435,032	\$471,000	\$468,000	\$872,130	\$970,969
Per share	\$1.53	\$1.55	\$1.42	\$2.05	\$2.17

As of September 30, 1997, the assets supervised by the Investment Committee were invested as follows:

<u>Description</u>	<u>Market Value</u>	<u>%of Total</u>	<u>Estimated Current Income</u>	<u>Current Yield</u>
Cash & Cash Equivalents	\$897,111	4.09%	\$50,337	5.61%
Fixed Income	\$6,618,950	30.14%	\$446,030	6.74%
Equities	\$14,443,085	65.77%	\$183,623	1.27%
TOTAL	\$21,959,146	100.00%	\$679,990	3.10%

John W. Red, Jr., Chairman

Kanuga Conferences

The year 1997 was another good one for Kanuga Conferences, marked by excellent attendance at virtually all of its conferences, guest periods, and its summer Camp Kanuga for Boys and Girls.

In addition, enrollment at the Mountain Trail Outdoor School continues to grow at an amazing pace. Mountain Trail is an environmental/adventure based program designed for schools and for church youth groups which offers courses during the academic year. Just over 2,400 students, parents, and teachers participated in 1997.

The quality of Kanuga-sponsored programs continues to receive high marks on the evaluation forms completed by guests as they depart. Program content — and our guests' response to it — is most important to the Kanuga staff, because everything we do, from mowing the lawns, to scrambling eggs to making beds, to providing hospitality, to seeking gift support, is directed to providing meaningful, perhaps life-changing, experiences for those who come our way.

Especially significant programs of 1997 were the Young Peoples conferences, Christian Education, and Renewal, all of which had good enrollments and received excellent evaluations for program content.

Highlights for 1998 will be the May 31-June 3 introduction to the Alpha Course; the week of June 21-26 when Madeleine L'Engle and Esther de Waal will keynote respectively the Christian Education and Spirituality conferences; June 26-28, an old-fashioned tent revival featuring four of our Church's most out-standing preachers; followed by a week of Renewal, Christianity and Literature and Christian clowning.

Kanuga is grateful for the service of North Carolinians on its various boards and committees, Dick Austin, John Elliot, Joe Mayhew, Marshall Acee, Ben Latimer, Gilbert Galle, Charlotte; Monroe Freeman and Roy Rodwell, Durham; Jane and Tommy Goodrum, Dudley Colhoun, Winston-Salem; Vivian Varner, Chapel Hill; and Bishop Gloster are board members. Father Freeman is also a member of the Program Committee.

North Carolina sets an excellent example of support for Kanuga. Your people serve on our board and our committees, your people come in good numbers for all of our programs, your parishes come for family weekends, your parishes and people support us with your financial gifts, your people speak well of Kanuga to their friends, and most important — and we know because we feel the results — you include Kanuga in your daily prayers. Thank You!

Albert S. Gooch, Jr., President

The Liturgical Officer

24-25 Jan. - Joined with the Rev. Monroe Freeman, rector, Saint Titus' Church, Durham, and the Department of Music at North Carolina Central University, in welcoming to this Diocese Dr. Horace Clarence Boyer, General Editor of *Lift Every Voice and Sing II*, an African-American hymnal used widely in our Church. More than 100 church musicians, organists, pianists, choir members and music lovers participated in this excellent offering celebrating the African-American singing tradition through stylistic singing of Negro Spirituals, 19th century white gospel hymns, and songs of social consciousness.

6-7 Feb. - In consultation with the Bishop and the Convention Worship Committee, planned and assisted with Convention Eucharist and Daily

Services for the 181st Annual Convention held in Charlotte. The opening Eucharist was held on Thursday evening, 6 February, at the Covenant Presbyterian Church, with the Bishop of Costa Rica as celebrant, assisted by the Bishop and Bishop Suffragan of North Carolina. Glenn E. Busch, rector of Saint Mary's Church, High Point, and Convention Chaplain, was preacher. Others assisting at Eucharist and the daily services were clergy from the Charlotte Convocation, a team of acolytes from Holy Comforter Church, ushers and readers from the several Charlotte churches, organists and choir conductors from Saint Peter's, Holy Comforter, and Christ Church in Charlotte. The combined boys choirs of Christ Church and Saint Peter's Church, Charlotte, and a 150-member Charlotte Convocation Choir, provided musical leadership for this beautiful liturgy. Convocation churches represented included Christ Church, Albemarle, Christ Church, Charlotte, Holy Comforter, Charlotte, Saint Andrew's, Charlotte, Saint John's Charlotte, Saint Peter's, Charlotte, All Saints', Concord, Saint Paul's, Monroe, Saint James', Mooresville, and Saint Luke's, Salisbury. Special gratitude goes to Saint Luke's Church, Salisbury, serving as our Altar Guild; to Judy Lane, local Worship Committee chairperson for designing and producing our worship booklets, and to Douglas Zeller and Ben Hutto, our music co-chairs for the Eucharist. A large congregation attended the Eucharist, and it was a joy to worship in that beautiful worship space.

16 Feb. - Supported the annual diocesan-wide Absalom Jones Festival Eucharist held at the Church of the Redeemer, Greensboro, with Carlton O. Morales as host rector. Preacher was Clifford C. Coles, rector of Saint Stephen's Church, Winston-Salem.

24 Feb. - The Commission on Liturgy met at the Church of the Holy Comforter, Burlington. The main topic of business was Convention's action to re-structure this Commission, namely appointment by the Bishop of an Officer for Liturgy, and the gathering from across the diocese of ad hoc committees as required.

7-8 April - Assisted with the liturgies at the Clergy Retreat at The Summit, led by Brother James Koester, of the Society of Saint John the Evangelist in Cambridge, Mass.

25-26 April - Assisted with the planning of liturgies at the 115th Annual Meeting of the Episcopal Church Women of the Diocese, held at Saint Michael's Church, Raleigh, using the inclusive language rites from Supplementary Liturgical Materials.

5 May - Participated in the planning meeting at The Summit for the 1997 Altar Guild Festival. Committee members include May Sherrod, Chair, Martha Hedgpeth, Vivian Edwards, Hanna Kitchin, Margaret Motsinger, Alice Herring, Philip Byrum, and Rosemary Easton.

3 June - Participated in the meeting of the Advisory Board of the Leadership Program for Musicians Serving Small Congregations at Saint

Matthew's Church, Hillsborough. Members are Shirley Kuhn, Chair, Philip Byrum, Jarrett Follette, Brooks Graebner, Ben Hutto, Timothy Kimbrough, Anne Scoggin, and John Shannon.

21 June - In consultation with the Bishop and the Ordinands, planned and assisted with the Diocesan Ordination Service at Christ Church, Raleigh, in which Bradley Mullis, Michael Dunnington, Lisa Frost-Phillips, and Reed Freeman were ordained to the priesthood, and Sanford Key, Gay Silver, and Joan Vella were ordained to the diaconate. Winston Charles was preacher, and Diane B. Corlett served as Minister of Ceremonies. Dr. David Lynch, organist/choir director, and the Christ Church choir participated in the service. Penelope Olson, Assistant to the Canon for Publications and Records, was an invaluable resource in designing and producing the service booklet.

9 July - Met with May Sherrod and Margaret Rodriguez to work on a Spanish-language Altar Guild Manual for use in Costa Rica, and in Spanish-speaking congregations within our Diocese. Mrs. Sherrod presented a draft of this volume to the Bishop of Costa Rica for his approval, in preparation for her visit to Costa Rica in September to meet with various Altar Guilds in that Diocese.

16-25 July - Represented by May Sherrod, Altar Guild Director of the Diocese of North Carolina, at the National Altar Guild meeting held during the Triennium in Philadelphia. Margaret Motsinger was elected President-elect of this organization during this meeting.

14 Aug. - The Advisory Board of the Leadership Program for Musicians Serving Small Congregations met at Holy Comforter, Burlington, to make plans for the 1998 beginning of the program in this diocese. Shirley Kuhn, Saint Andrew's Church, Rocky Mount, is the coordinator for this important Leadership program. Classes will begin on 17 Jan. 1998 at Holy Comforter, Burlington, and continue with 3d Saturday classes until 21 Nov. 1998. Faculty members include John E. Druessedow, Kristen Farmer, Jarrett Follette, Ben Hutto, Helen Jenner, Cynthia Shannon, John R. Shannon, and Brian S. Suntken.

13-15 Oct. - Planned and assisted with liturgies at the Clergy Conference at The Summit.

1 Nov. - In consultation with the Bishop and the Youth Commission, assisted with the Diocesan Acolyte Festival at Duke University Chapel, Durham. Diane Corlett was Minister of Ceremonies, Bradley Mullis was preacher, and our Bishop Suffragan was the celebrant.

1 Nov. - In consultation with the planning committee, assisted with the 5th Triennial Diocesan Altar Guild Festival, held at The Summit. The Bishop was celebrant for the All Saints' Eucharist, assisted by Martha Hedgpeth. Anne Scoggin was musician. The keynote address was given by Samuel Candler, Dean, Trinity Cathedral in Columbia, S. C., with Rosemary Easton,

Saint Stephen's, Oxford, leading the flower workshop. Festival participants from across the Diocese brought a display of treasures including vestments and altar hangings, linens and banners, kneelers and communion ware. A capacity crowd participated in the day's activities.

During 1997 the diocesan Liturgical Officer, assisted by members of the Liturgical Committee, consulted with the Bishops, and assisted various clergy and congregations with a variety of musical and liturgical concerns including the celebration of a new ministry and the liturgies of Holy Week.

We are excited about the Leadership Program for Musicians Serving Small Congregations, leading to the Presiding Bishop's Diploma in Church Music. We are indebted to Shirley Kuhn, our coordinator, for her leadership and dedication to this important venture. This Program is committed to preparing capable and confident musical leaders who can encourage their congregations to sing well and to take their appropriate part in liturgical worship.

We are deeply indebted to the members of the Diocesan Liturgical Commission who have served faithfully through the years. At the pleasure of the Bishop, appointments will be continue to be made to the Liturgical Committee, and for special ad hoc committees as needed. Changes have been made in our structure through the years, and some will remember when there were two separate commissions, one for liturgy, and the other, music. Whatever the shape of Commission or Committee there must be an underlying commitment to the centrality of worship, and the mutual respect of musicians and clergy as colleagues in planning and leading worship in the family of God.

A longtime Commission member, Cristina Britton (Mrs. William J.), died in Charlotte on 22 Sept. 1997. For many years she served her parish church, Christ Church, as director of the Junior Choir, and she shared leadership in the diocesan Junior Choir Camp for more than 20 years. We are most grateful to Cris Britton for offering her talents to God and the people of God, especially the children of this Diocese. With innumerable other musicians and clergy, she has served this Commission and this Diocese well. We convey our sympathies to her family, and we commend her to God.

The Rev. Philip R. Byrum

Ministry

The Commission on Ministry advised the Bishop regarding aspirants, postulants, and candidates in the ordination process.

The Commission met six times in 1997 to interview men and women who think themselves called to the ordained ministry.

In addition, the Commission on Ministry met with the Standing Committee in May to review mutual concerns. Members of the Commission have redoubled their efforts to maintain supportive contact with postulants and

candidates. The guidelines to the ordination process have also undergone revision this year and a new edition will be published in January 1998. Bishop Johnson continues to work closely with the Commission to ensure that a close, consistent, and compassionate relationship exists with those in the process.

William E. Smyth, Chair

Ministry with the Deaf

The committee met several times during the year to develop goals for ministry with deaf people in our Diocese and to present those goals to Diocesan Council for their consideration that we continue our work as a chartered committee. We continue to offer courses in American Sign Language, interpreted and signed services of worship and Christian education opportunities throughout the Diocese. We sent an interpreter to a national conference for Episcopal religious interpreters. We continue to offer information to congregations seeking to offer ministry to deaf and hard-of-hearing people.

The Rev. Diane B. Corlett, Chair

Ministry in Higher Education of the Dept. of Christian Formation

The Committee on Ministry in Higher Education envisions, supports, and coordinates the Episcopal Diocese of North Carolina's ministry in higher education.

Specifically, it oversees and evaluates the program of the six diocesan-funded campus chaplaincies: Duke University (the Rev. Anne Hodges-Copple); North Carolina State University (the Rev. Phil Wiehe); the University of North Carolina at Chapel Hill (the Rev. Stephen R. Stanley); the University of North Carolina at Charlotte (until October, the Rev. Ida Louise Johnson); the University of North Carolina at Greensboro (the Rev. Charlie Hawes); and, in Winston-Salem, Wake Forest University, Salem college, and the North Carolina School of the Arts (the Rev. Bob McGee). In addition, it is able to make some funds available to parishes which wish to reach out in particular ways to students on nearby campuses which lack a diocesan-funded chaplaincy; at present, the Committee is assisting the work of St. Titus', Durham, on the campus of North Carolina Central University, through the lay chaplaincy of Teddra Hussey-Bynes.

Through its budget, the Committee also supports joint ventures of the chaplaincies and diocesan-wide student programs, such as the forthcoming spring mission trip to Costa Rica. It is currently planning a one-day retreat for members of the several chaplaincies' local advisory boards.

The Committee was formed in the summer of 1997 as a result of the

restructuring of the Diocese brought about by last year's Convention. In making the transition from the former department of the same title, the Committee has spent considerable time defining itself, developing its charter, and setting an ambitious agenda. Since June, it has been meeting on a bi-monthly basis, and alternating its meeting sites among the various campuses under its purview in order to gain a better understanding of the distinctive settings and challenges of each of the chaplaincies. Its members have taken on their charge with great energy, and attendance at each of the meetings has been excellent.

Two of the diocesan-funded chaplains regularly meet with the Committee as resource persons. In addition, the chair on occasion joins the chaplains at their monthly meetings, and he keeps both the Bishop Suffragan and the Chair of the Department of Christian Formation apprised of the Committee's work.

Among items on its agenda, four stand out as particularly worthy of note at this time:

- The Committee has undertaken a review of the overall mission of ministry in higher education within the Diocese, with an examination of the various existing models and of the rationale for the means and level of support provided at different locations. It is expected that, out of this process, the Committee will generate ways of helping to strengthen existing chaplaincies and of developing new models for ministry on college and university campuses, through diocesan-funded chaplaincies as well as through the ministries of local congregations and convocations.

- In consultation with the diocesan business administrator and treasurer, the Committee is working with the chaplains to develop greater clarity and consistency in the format of annual budget requests and reports. It is also examining long-range financial and fund-raising issues for campus ministry.

- The Committee is working to help the chaplains strengthen their own advisory boards in order to provide for a greater degree of local support and accountability.

- The Committee is exploring means of implementing a plan to conduct, every three or four years on a rotating basis, an on-site evaluation of diocesan-funded chaplaincies, to supplement the annual reports made by chaplains at the time of budget hearings.

In October, the chaplaincy at the University of North Carolina at Charlotte was vacated when the Rev. Ida Louise Johnson accepted a call to St. Michael and All Angels, Charlotte. She had filled that chaplaincy on an interim basis, beginning in the fall of 1996 at one-quarter time (it had previously been full time). Diocesan Council increased the position to half-time in the summer of 1997, to the delight of the Committee, which sees great opportunity for an expanded ministry on that campus. With strong local support and involvement, the Committee has begun to make provisions for interim pastoral and

sacramental ministry at the University of North Carolina at Charlotte, while a search committee addresses the longer-term issue.

The Committee commends our chaplains for their hard and productive work in mission and evangelism, in providing pastoral and sacramental care, at institutions of higher education within our Diocese, where future leaders of the Church are being formed.

Robert E. Wright, Chair

Francis J. Murdoch Society

Founded by Margaret Murdoch in honor of her brother, the Rev. Francis J. Murdoch, late rector of St. Luke's, Salisbury, the Murdoch Society Funds are available to women and men preparing for the ordained ministry of the Episcopal Church in Episcopal seminaries. Loans are converted to non-repayable grants when the recipients are ordained.

Application forms are available from the Chair of the Society, whose name appears in the *Journal of Convention*.

The Murdoch Society has a small endowment which produces approximately \$2,800 per year. During 1997, the Society made a grant/loan to Sanford Key.

For additional information regarding the Murdoch Society, see Canon 37.

The Rev. Anne C. Pugh, Chair

North Carolina Episcopal Church Foundation

After authorization by the Diocesan Convention of 1953, the North Carolina Episcopal Church Foundation, Inc., was established in 1955 for the purpose of aiding the expansion of the Church in the Diocese. An initial capital funds campaign in 1955 raised over \$300,000 to start the fund which has grown over the years by additional gifts and investment income and additions through the ACTS campaign. There are twelve Trustees of the Foundation with the Bishop, the Bishop Coadjutor, and Suffragan Bishop being ex-officio members with the power to vote. Four directors are elected annually for three-year terms by the Diocesan Convention after nomination by the Bishop. The Board meets quarterly. Through the Foundation, funds are available to parishes and missions and to other institutions owned by the Diocese for erection of buildings, acquisition of buildings and property, and repairs, renovations, and improvements to existing facilities.

Low interest loans are available to parishes and missions up to a maximum of \$75,000.00 per borrower, repayable over ten years. For wholly owned diocesan institutions, the maximum limit per loan is \$300,000.00. Grants also are available to missions up to a maximum of \$7,500.00 each for the same purposes, especially if the need is an emergency.

Funding decisions are based on the need for the project and funds available. Currently, the interest rate for parishes and institutions is 6% and for missions 5%.

The funds are managed by the Wachovia Charitable Funds Management. A representative of Wachovia meets with the board at its quarterly meetings and gives a Treasurer's report. Roughly thirty-two percent of the assets are invested in church notes (the money lent to churches) and the balance in stocks and bonds.

During the twelve months from July 31, 1996, until July 31, 1997, the foundation made a record number of grants and loans. Loans to four parishes and two missions total \$290,818.07, and there were seven grants made to missions totaling \$52,500. During the same period, five loans were paid off totaling \$118,793.00. As of July 31, 1997, our total assets were \$2,589,130.

The Foundation remains in sound financial condition.

Charles F. Blanchard, Chair

New Congregational Development

New Congregational Development met twice during the year as a Committee and twice with the Bishop. The Committee focused its attention and energies on trying to achieve funding for the implementation of the first and primary recommendation contained in its Report to the 181st Diocesan Convention, previously approved and accepted by Council and commended by Convention, to wit: "that the Bishop would recruit and hire a Diocesan Director of New Congregational Development who will be accountable for the implementation of a church planting strategy within the Diocese."

The Committee sponsored and/or funded, in whole or in part, the following programs related to its area of responsibility: Diocesan-wide Presentation of the Percept Demographic Study in March, 1997, and Presentations of Focal Area Studies for the Charlotte Convocation and the Raleigh and Durham Convocations.

Ward Purrington, Chair

Department of Outreach of the Diocesan Council

The work of the following committees, or programs, comes under the umbrella of the Outreach Department: Christian Social Ministries, Tri Diocesan Task Force on Hispanic Ministry, Episcopal Farmworker Ministry (in Newton Grove), Farmworker Sacramental Ministry (salary of the Priest in the wider Newton Grove area), Neighbors in Ministry (serving Hispanics in Winston-Salem), Global Mission (comprised of the Overseas Ministry and Companion Diocese Committees), Parish Grants, Episcopal Appalachian Ministries, the North Carolina Council of Churches, the Province IV assessment, the National Church Asking, and Miscellaneous Committee Expenses (for the Armed Forces and Prison Ministry Committees, etc.).

Two of the above committees have been designated in the Report of the Task Force on Structure as Charter Committees, Christian Social Ministries

and Global Mission. As such, they have each submitted a charter describing the charge and make-up of the committee.

The department has had one meeting this year at which time budget requests were made and a final total request was submitted to the Finance Department of the Diocesan Council. Those present agreed unanimously that the program of the National Church should be supported at the level requested.

It was interesting and enlightening to hear the representatives of each committee present describe the directions in which their work was moving and the needs each one was facing. We came away with both a renewed sense of the breadth and scope of our diocesan Outreach thrust and also realization of the very real need we are experiencing for additional funds. A lot is being done with the money that is available. So much more needs to be done if we are to be serious about our calling to be disciples for Christ in our Diocese and in our world.

Julia S. Elsee, Chair

Overseas Mission

This was both a transitional and a busy year for your Overseas Commission. "Transitional" in preparing for the new Global Mission Committee that will join the Companion Diocese and the Overseas Commission in 1998. "Busy" in the ministry to Haiti, Honduras and Mexico.

The Global Mission Committee will be an administrative committee designed to collect mission information from the various diocesan churches and organizations, to assist in the coordinating of programs and will serve the existing overseas ministries. The ongoing ministries are the companion relationship with Costa Rica, three ministries to Honduras, two to Haiti, and one to Mexico.

Martha Alexander, chairperson of the Companion Diocese, will be making that commission's report. This is a major ministry of our Diocese and has had a very active and exciting year.

Honduras

There are three ministries to Honduras:

1. Church of the Redeemer, Tegucigalpa

The Rev. John Macdonald, a South American missionary, and his wife Gail led the team that started this thriving church. John is the son of Somerled and Myrta Macdonald, Emmanuel, Southern Pines. The Rev. Mary Markham led a group from Emmanuel to the Church of the Redeemer to teach in a summer Bible study for children. They also visited a boys' orphanage operated by the Episcopal Diocese of Honduras and a trade school managed by the Diocese. Emmanuel and Good Shepherd, Raleigh, are supporting this ministry. Bishop Leo Frade of the Diocese of Honduras has recently appointed John Macdonald Canon of the Diocese.

2. Medical Mission

Peggy Wade, Church of the Nativity, Raleigh, led a medical mission to southern Honduras. This was the seventh trip for Peggy, who along with twenty other people from this Diocese, took medical supplies and clothing collected from across the Diocese. The trip was almost canceled because of the loss of her translator and lack of funds. Then Peggy received a phone call from Good Shepherd in Raleigh with a gift of \$3,000.00 in support of the trip. The purpose of the trip is to continue the teaching of health providers in six communities. The health providers have their training in emergency medicine, caring for the patients until they can get to the hospital that is some three to four hours away. This is the fifth year we have replenished their medical supplies and supported them with continuing education. The team took with them 500 pairs of blue jeans, 500 health kits and sports bags. They are able to replenish the medical chest with donated medical supplies and gifts of money to buy medical supplies. The Church of the Nativity, Raleigh, has been the heart of this ministry for the last several years.

3. Credit Union

We have received word that southern Honduras is in the midst of a major drought. The six farm cooperatives that we have been working with, as well as their neighbors, have lost their summer crop due to lack of rain. The anticipated fall crop due for harvesting in November has not even germinated. This means they will lose both their food and seeds for planting for an entire year. The churches in this Diocese were able to send down with the medical team over \$9,000.00 to replenish the existing grain fund. Without this fund our friends would have to sell their farms and seek work in the large cities. Most would end up in cardboard housing and jobless.

We are assisting six communities consisting of sixty-six families or approximately two hundred people. We must be making a difference because thirty other communities have asked to join the program. If it had not been for the drought we would have been able to expand this ministry. Last spring Emmanuel, Southern Pines, sent \$6,000.00 to the United Communities (the name of the committee that manages the credit union and grain fund). This money will support the manager of the credit union, pay the expenses of the treasurer, assist in the purchasing of additional silos, and help them buy land. The land will be for future building of a warehouse to house the silos and to be a store front for the selling of the grain.

We also supported the completion of a sewer system in El Corpus, Honduras. Because only a small number of villages in Central America have sewer systems, their rivers and streams are polluted. We supported the creation of a Spanish school in El Corpus for Americans wanting to improve their Spanish skills. Local school teachers are being used as teachers. Students will live in local homes. This will bring new dollars into the community and at the same time help us with our Spanish language skills.

Haiti

1. St. Croix Episcopal School

This school in Port-au-Prince received a gift of \$10,000.00 from St. Luke's Church in Salisbury. This is one of the major schools in Haiti consisting of a regular school (first grade through high school), a music school, and a trade school. This is the school that Bishop Fraser loved and supported, and it continues to have Mrs. Fraser's strong backing.

2. CODEC

St. Luke's, Salisbury, also gave a \$5,000.00 grant to CODEC. St. Mark's, Raleigh, Christ Church, Raleigh, and All Saints, Concord, raised the total to \$10,000.00. This is an agriculture project run by the Haiti Fund, Inc., based in New Bern, N.C., uniting the work of the Episcopal and Presbyterian churches in the two Carolinas and Virginia. Over two million trees has been planted over the last seven years. The need for reforestation is great in Haiti. CODEC also operates several schools and water projects.

Small Parish Mission Program

When a small parish starts a mission committee, wonderful things happen. The Rev. Doug Hodsdon and members of St. Thomas, Sanford, developed a mission committee and also they went on a mission journey to Mexico. This is a small parish that developed a mission trip on its own. Eight of them went to Juarez, Mexico, where they visited an orphanage and Sunday school rooms in a new church, working alongside and living with the Mexicans. Doug will be sharing these experiences with the Convention in January.

You and/or your church can become part of this exciting ministry by getting in touch with one of the Global Mission board members.

William Bryant, Chair

Parish Grants

(no report submitted)

Penick Village

The Penick Village, an Episcopal Retirement Community, models a ministry for older adults in which the quality of life takes precedence in all things. It provides a program to enhance self-direction, dignity, and personal privacy for all residents. The year 1997 has been a year of continuous planning for the 21st century, resulting in a new, bold, and exciting expansion plan for the Southern Pines campus. In addition, Penick Village has the following vital components of its program which will be detailed in this report, to include: first, a sound financial position; second, an undergirding ethical approach; third, an employee enhancement program; fourth, a training center; and fifth, other aspects of being a continuous care retirement community.

The bold, new, and exciting expansion plan includes a major face-lift for Penick Village, which will allow it to be both able to serve older persons with dignity and respect, while remaining competitive with other continuous care retirement communities. The program will include a new, modern apartment building, offering spacious units with a variety of meal options; a wellness center, to include an indoor lap pool, and exercise and therapy areas; a new building for the intergenerational day care program — the Kinder-Elder Kare; new entrance, roads, and walking trails; a renovation of the South Building (originally built in 1964) to be state-of-the-art while maintaining the quality and esthetic aspects of the building; a new chapel; and a new control building to unify the campus.

The Board has employed Spectrum Marketing to do the initial pre-sales in early 1998; Ernst and Yound to do the financial feasibility study; FSCS Architectural Firm, Roanoke, Va., to develop the plans; and Wheat First Securities to arrange the financing of the project. The Development Committee is working with the Long-Range Planning Committee to develop a list of special gifts and memorials as a part of the potential funding for the project. Area meetings will be held throughout the Diocese by spring 1998 to reveal the details of the program, to sign up prospective residents for the new apartments, and to discuss donor interest in the project. William Bryant is chairperson of this committee and is spearheading this major project for the Board. The project will strengthen the financial position of the Village with the increased number of units, which will help keep the monthly fees as low as possible, making Penick Village very competitive in the market place, and more able to serve those who lack the funds to pay for their care. Penick Village welcomes all communicants and parishes in the Diocese to explore ways of joining in this exciting 21st-century ministry.

The Rev. Philip S. Brown, Executive Director

Saint Augustine's College

Saint Augustine's College, founded in 1867 and located in Raleigh, North Carolina, is a historically Episcopal church-related, coeducational institution of higher learning. The college is rooted in a history of successfully educating a student body of predominantly African-Americans and others to understand themselves against the background of their total heritage and the promise of their individual and collective future. Through a unique relationship with the Protestant Episcopal Church, and as a member of the Association of Episcopal Colleges, it has offered educational quality programs which promoted the development of liberally prepared and professionally-oriented people. Therefore, a primary aim has been to prepare a multi-ethnic student body to become productive citizens who may become knowledgeable agents of change—capable, creative, and responsible citizens of integrity; who make positive contributions to society by providing for maximum develop-

ment of their intellectual capacity, opportunities for personal, social and cultural growth; who engage in experiences by acquiring knowledge and fundamental skills; and who contribute to research related to the teaching-learning process as well as general improvement of the community.

Over the past century, various historical and social changes have transformed this institution into a multicultural place of learning whose primary purpose is to develop leadership and prepare for service to the local and national community and a global society. Under the leadership of Dr. Bernard W. Franklin, President, Saint Augustine's College is committed deeply to academic excellence and admits highly talented students and challenges them to reach the highest possible levels of intellectual and moral development. The college also believes strongly that exquisite talent may be hidden in students whose finest development requires unusual, educational, and financial reinforcement. Hence, the college invites a diversity of talented students, staff, and faculty from all racial, religious, and ethnic backgrounds to participate in this educational enterprise.

The historic Chapel is a distinctive strength of Saint Augustine's College. The Chapel is a place of prayer for all persons of whatever creed, color, class or conviction. Its programs are designed to serve the campus community through the development of outreach programs that are compatible with Saint Augustine's history, philosophy, and mission, which improve understanding of community problems and help develop alternative solutions. The schedule of special programs includes

* A Symposium designed to honor 150 years of St. Mark's Chapel located at Mordecai Park, was held at Saint Augustine's College historic Chapel. The Reverend Canon E.T. Malone, Secretary and Historiographer, Episcopal Diocese of North Carolina, presented results of his findings on "The Role of the Episcopal Church in Antebellum North Carolina." Other presenters included Dr. Alice Ely Jones, Professor, North Carolina Central University; Dr. Donald Mathews, Professor of History, University of North Carolina; Leonard A. Smith, Director of Music, Hayes-Barton United Methodist Church; and Gary G. Roth, President and CEO, Capital Area Preservation.

* The Reverend Vaughn Booker, author of *From Prison to Pulpit* and rector of Mead Episcopal Church was the Religious Emphasis Week speaker.

* Chapel tours were conducted for classes, parents, and Cooperating Raleigh College students who were engaged in research.

The Rev. Dr. Raleigh D. Hairston is the Vicar-Chaplain under whose leadership these programs are planned and administered for the entire campus community of Raleigh.

Thelma Roundtree

Saint Mary's School

Following the vision of the school's founder, the Rev. Aldert Smedes, the

Saint Mary's board of trustees unanimously voted in March 1997 to become an all-girls boarding and day preparatory school with grades 9-12 and an additional post-graduate year. The college program will be phased out by the end of the 1997-98 year. Saint Mary's will once again be Saint Mary's School, just as it was when it was founded in 1842.

"Our goal is to focus all our energies and resources on becoming the best preparatory school for young women on the East Coast," says Saint Mary's President Clauston Jenkins. "This is a decision which the board and administration had contemplated for several years as part of our long-range planning. The board concluded that we could best serve female students in the eastern United States by becoming exclusively a high school. We are excited about this new direction which will position Saint Mary's as an educational leader and build on the school's tradition of excellence."

Saint Mary's emphasis is on preparing young women for college through superior academic programs; small classes; individual attention; and a supportive, collegial atmosphere on the school's historic Raleigh campus. Founded in 1842 by an Episcopal priest, Saint Mary's is building on the rich tradition of excellence the school has enjoyed for 156 years.

Saint Mary's provides a thorough liberal arts education and prepares its students for the next step in their education. Saint Mary's 1997 high school graduates were accepted at schools such as Duke, Wake Forest, UNC-Chapel Hill, Vanderbilt, Smith, William and Mary, Davidson, Emory, the University of the South, Furman and many others. Saint Mary's has excellent teaching faculty who work with students individually to ensure that each student reaches her full potential. The school operates within a strong honor code that teaches personal responsibility. Saint Mary's chapel program emphasizes the school's historical links to the Episcopal Church and represents one of the school's core values. Students attend chapel four times weekly as part of their regular weekday schedule.

Saint Mary's has a strong library and a substantial technological backbone linking its faculty, staff and students to each other and to the Internet. The school is set on a beautiful campus with historic buildings and grounds and excellent resources for academics, athletics and the fine arts. Located in a thriving, growing region, students are offered a variety of educational and cultural riches.

Saint Mary's excellent academic curriculum is combined with programs and activities that instill civility, honor, unselfishness and a set of core values founded on the Christian tradition. With this combination, the Saint Mary's School of 2042 will have much the same fundamental purpose as the Saint Mary's School of 1842. Saint Mary's School continues to do wonderful things for young women.

Mary Virginia Swain

Secretary of Convention's Review of Annual Statistical Reports

Under Canon 5, Section 7 (revised 1997), the Secretary of Convention shall:

(a) Receive, review, and evaluate the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein, and submit to the delegates to the Convention his analysis and recommendations.

(b) Keep the structure and organization of the Diocese under continuing study."

The following is my review of the 1996 information as published in the 1997 *Journal of Convention* unless otherwise noted.

We have moved from a system of assessments and quotas to a new unified budget. In 1996 for the first time the Diocese instituted a system of unified askings and acceptances.

Year	Asking Accepted	Asking Paid Current Year	Write-offs	Asking Paid Following Year
1996	2,718,417	2,636,706	72,158	9,553

Our performance in the area of Seminary Assistance significantly improved in 1996.

Year	Assessed	Paid	Shortfall
1996	209,813	170,835	39,369
1995	194,512	118,832	75,680
1994	186,837	145,082	41,755
1993	175,239	122,760	52,479

The Summary of Statistics on page 268 of the 1997 *Journal of Convention* reveals a decrease in the number of Baptized Persons, as well as Communicants in Good Standing.

				Baptized	
Year	Confirmations	Marriages	Burials	Persons	Communicants
1996	1,047**	455**	508	44,950**	32,172
1995	1,100	406	479	45,340	34,323
1994	1,123	444	580	44,494	34,012
1993*	930	483	517	43,561	32,649

*1992 figures were used to compile 1993 totals where figures were not available by June 15, 1994.

**Includes figures from updated parochial reports.

Statistics show that the number of Sunday Holy Communion services decreased while there was little change in weekday Holy Communion services and an increase in private services.

Year	Sundays	Weekdays	Private
1996	9,010	4,856	2,962
1995	9,356	4,918	2,680
1994	9,171	4,940	3,953
1993*	8,112	4,543	3,751

*1992 figures were used to compile 1993 totals where figures were not available by June 15, 1994.

Statistics for 1996 show a decrease in attendance at worship and participation in Church School for Preschool and Grades 1-12. Adult attendance in Church School increased.

Year	Avg. Sunday Service	Church School		
		Preschool	1-12	Adults
1996	15,337	2,330	5,194	3,512
1995	15,933	2,576	5,591	3,417
1994	15,420	2,192	5,264	3,759
1993*	13,717	2,196	4,991	3,385

*1992 figures were used to compile 1993 totals where figures were not available by June 15, 1994.

Using the Summary of Statistics, we had an increase of one deacon over 1995, and the number of priests increased by four. The number of parishes remained at 68, and the number of missions decreased from 51 to 50.

The Rev Canon. E. T. Malone Jr.

Secretary of the Diocese

As Secretary of the Diocese, working under the canonical supervision of the Diocesan Council (Canon 5, Section 4, revised 1997), I supervised and coordinated publication of the 1997 *Journal of Convention*, served as Secretary of Convention for the 181st Annual Convention, February 6-8, 1997, and served as Secretary of Diocesan Council during 1997.

Additionally, I served as a member of the Historic Properties Commission, member of the St. James', Kittrell, Historic Church Subcommittee, member of the Dispatch of Business Commission, member of the Ecumenical Commission, delegate to the North Carolina Council of Churches, and member of the Task Force on the Structure of the Diocese.

I was aided in many of these activities by Penelope Olson, Assistant to the Secretary of the Diocese, who completed the formatting and computer work

for the *Journal*. It was returned from the printer in early August.

During 1997 I attended the Province IV Synod at Kanuga, the General Convention of the Episcopal Church in Philadelphia, Pa., the diocesan Episcopal Church Women's annual meeting, the national Episcopal Communicators Convention at Durango, Colo., several vestry meetings, ordinations, ribbon-cuttings, and ecumenical events, and presented the Roanoke-Chowan Award for Poetry at the annual meeting of the N.C. Literary and Historical Association.

Actions as Historiographer. The Secretary is Historiographer of the Diocese and also serves as Superintendent of the Diocesan Archives, in which latter capacity he assists parishes and individuals who are conducting research in church history. He also acts as liaison with state and local historical and preservation organizations. The Diocese is a member of Preservation North Carolina and of the N.C. Federation of Historical Societies. During 1997 additional books and materials were added both by purchase and donation to the Archives collection, which is open by appointment to church or public researchers. Acting as Historiographer, I preached for "Elizabeth Cooper Day" at St. John's, Henderson; preached at the centennial celebration at Church of the Messiah, Mayodan; lectured and presided at the annual meeting of diocesan church historians at St. Timothy's, Wilson; lectured at the St. Mark's Chapel 150th Anniversary Symposium at St. Augustine's College in Raleigh; and conducted an historic Morning Prayer service at St. Mark's Chapel, Mordecai Historic Park, Raleigh.

Publications and Records. The Secretary is also Canon for Publications and Records, and in that capacity serves as diocesan communications officer and editor of the diocesan newspaper, *The Communicant*, as well as being staff liaison with the Communications Committee. During 1997 *The Communicant* received five awards from the national Episcopal Communicators organization: for Editorial Writing (Award of Excellence, 1st place nationally); for News Writing (Award of Excellence, 1st place nationally); for Photography, Entire Issue (Award of Excellence, 1st place nationally); for In-Depth Coverage (Award of Merit, 2nd place nationally); and for Graphic Humor/Cartoon (Award of Merit, 2nd place nationally). Penelope Olson, full-time Assistant to the Canon for Publications and Records, received an Award of Merit (2nd place nationally) for her design of Bishop Gloster's consecration service booklet.

Admission of Congregations. Under Canon 5, Section 5 (revised 1997), the Secretary of Convention is now responsible for receiving, processing, and reporting all applications for admission or readmission of parishes and missions into union with the Convention of the Diocese. The 1997 restructuring of the Diocese abolished the Commission on Admission of New Congregations, which formerly carried out this work. During 1997 I received no applications for admission or readmission into union with Convention, nor

for change of status from mission to parish or vice-versa. Because constitutional and canonical requirements regarding making of parochial reports and attendance at Convention have not been met, however, it appears that the mission congregation known as Holy Trinity, Townsville, is no longer in union with Diocesan Convention. I recommend, therefore, that the 182nd Diocesan Convention take appropriate action to declare Holy Trinity, Townsville, no longer in union with Convention.

Reports of Institutions. Under Canon 5, Section 6 (revised 1997), the Secretary of Convention is now responsible for soliciting and receiving reports from each of the institutions related to the Diocese. The 1997 restructuring of the Diocese abolished the Commission on Institutions, which formerly carried out this work. I received reports from The Summit Camp and Conference Center, Penick Village, Thompson Children's Home, Kanuga Conference Center, the University of the South, St. Augustine's College, and St. Mary's School, and found them to be in good order.

Annual Statistical Reports. Under Canon 5, Section 7 (revised 1997), the Secretary of Convention is now responsible for receiving, reviewing, and evaluating the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein. The 1997 restructuring of the Diocese abolished the Commission on the State of the Church, which formerly carried out this work. My evaluation of the statistical reports appears in a separate listing, "Secretary of Convention's Review of Annual Statistical Reports," which is printed preceding this report.

The Rev. Canon E. T. Malone, Jr.

Bishop's Committee on Sexual Ethics

During the past year, the committee has accomplished the following tasks:

The Church Insurance Company warranties require that we provide two four-hour workshops twice annually. One workshop refers to matters of sexual misconduct, and the other to matters of child abuse. During 1997, our committee has produced new materials for these workshops. Trainers have been retrained, using these materials. Beginning in 1998, the Diocese will offer the workshops in the fall and spring of each year, alternating between the cities of Charlotte and Raleigh.

With the Bishop's guidance, we have produced a new procedure for pastoral response in events of sexual misconduct within the church in our Diocese. This procedure is being incorporated in a rewritten, updated booklet, which will be available for all clergy and congregations at Diocesan Convention.

In the process of establishing this procedure, we sought the assistance of the clergy of the Diocese. A draft was mailed to all clergy, with the invitation extended for response via written or electronic means. The bishops hosted a clergy day at The Summit, where everyone had opportunity to study the

draft, test it on a few “cases” and offer feedback for the committee. In addition, we were providing with a continuing education component about boundaries in professional relationships.

Finally, a Response Team Pool of clergy and laity has been formed and trained. This group will meet with the bishops three times annually, and are on call as needed by the bishops. An 800 number is being established to receive questions regarding instances of sexual misconduct within the church.

We are grateful to Bishop Robert Johnson for his guidance, support, and generosity as we have gone about this most important work of healing.

The Rev. Virginia Herring, Chair

Small Church

This has been “The Year of the Small Church” celebrated at General Convention and featured in special articles In *The Living Church* and *Episcopal Life*. Small Churches still play an important role and witness in the Episcopal Church, USA and in our Diocese. Both our bishops participated in the annual Small Church Leadership Conference of the Virginia/Carolinas dioceses at Trinity Center, and several of our congregations were represented there.

This has also been a year of structure change in our Diocese. The Small Church Commission, under the new structure, became the Small Church Committee on a very active Department of Congregational Support and Development. We designed and presented a committee charter clarifying our responsibility to affirm small church ministry and witness. We requested that our number of members not be reduced due to the need of individual liaison support to many of the seventy some congregations with average attendance of one hundred fifty or less.

Some of these are mission congregations; some are developing congregations in growing and changing geographical areas of the Diocese; and some are witnessing congregations in small communities. Twenty congregations from these three categories receive mission assistance amounting to \$200,000. Until such time as the Department clarifies and divides responsibility for the three styles of congregational ministry represented in the Department, the oversight for funding of all mission assistance remains with the Small Church Committee under the direction of the Rev. Henry Presler.

The Warren County Episcopal Church Cluster (Emmanuel and All Saints) was a part of our funding and liaison work and we are pleased with its renewed witness under the priestly leadership of the Rev. Marvin Aycock. Four congregations in the Sandhills Convocation began this Spring an experimental cluster program with clergy and lay leadership from Church of the Messiah, Rockingham; All Saints, Hamlet; St. Mary Magdalene, Troy, and St. David's, Laurinburg. They have initiated some education and youth programs, a shared newsletter and some special developmental workshops. They are working to develop responsible program funding and team leader-

ship and have received some initial assistance in 1997 from our contingency funds.

This Committee has met four times this year, once in Oxford. Henry Presler chaired two meetings in the chair's absence; and Jane House represented the Committee at Department meetings.

Due to health, your Chair has submitted his resignation, effective at this Convention. My twenty-three years on diocesan small church committees and commissions has been an inspiration to my own parochial ministry. The deep commitment of lay and clergy committee members has been a continual strength to many churches of our Diocese. The support of our bishops and their staff through these years has been reassuring of our shared responsibility. Many of our churches have been a bright witness, affirming the importance of small church ministry in each community where the Episcopal Church is called to serve Christ.

We've seen old churches gain now life; new churches start, struggle and become parishes; a few struggling parishes restored to a healthy mission status — which is what each congregation first is — and should ever be. If we have no sense of the true meaning of "mission" we have a limited vision of God's call in Christ Jesus Our Lord.

Harrison T. Simons, Chair

Social Responsibility in Investments

(No report submitted)

Standing Committee

The Standing Committee of the Diocese of North Carolina met monthly from February 1997 through January 1998 with the exception of July, August and October; and at those meetings took the actions described herein:

Membership and Organization

New members of the Committee elected in 1997 to serve until 2000 were the Rev. Dr. Clifford C. Coles, Sydenham B. Alexander, Jr. and Scott T. Evans. Holdover members of the Committee were, until 1998, the Rev. Diane B. Corlett, the Rev. Stephen Elkins-Williams and Carolyn O. Darst; and until 1999, the Rev. M. Blair Both, the Rev. Frederick J. Warnecke, Jr. and Mahlon W. DeLoatch, Jr. The Committee organized itself and elected the Rev. Mr. Elkins-Williams as President and Mr. DeLoatch as Secretary. (2/8/97)

Council of Advice—meetings with the Bishop

The Committee met with Bishop Johnson in its capacity as a Council of Advice in 1997 at its February, April, May, June, September, and December meetings, and in 1998, at its January meeting.

Episcopal Elections

The Committee, on the dates indicated, gave its canonical consent in connection with each of the episcopal elections in the dioceses indicated:

Newark: to the election of a Bishop Coadjutor for the Diocese of Newark. (2/17/97)

Indianapolis: to the election of the Rev. Catherine Waynick as Bishop Coadjutor for the Diocese of Indianapolis. (3/17/97)

Idaho: to the election of a Bishop Coadjutor for the Diocese of Idaho. (4/21/97)

Northwest Texas: to the election of a Bishop Coadjutor for the Diocese of Northwest Texas. (5/12/97)

Louisiana: to the election of the Rev. Charles Jenkins as Bishop Coadjutor for the Diocese of Louisiana. (1/17/97)

West Missouri: to the election of the Rev. Barry R. Howe as Bishop Coadjutor for the Diocese of West Missouri. (1/17/97)

New York: to the election of the Rev. Mark Sisk as Bishop Coadjutor for the Diocese of New York. (1/12/98)

Maine: to the election of the Rev. Canon Chilton Knudsen as Bishop for the Diocese of Maine. (1/12/98)

The Committee took no action for the election of a Bishop of the Diocese of the Virgin Islands, as there was no response to two requests for additional information. (6/16/97)

Real Estate Transactions

The Committee, on the dates indicated, consented and advised the Bishop to give his written consent to the following real estate transactions:

St. Luke's, Yanceyville: for the Trustees of the Diocese, acting through St. Luke's, Yanceyville, to sell 96 acres, more or less, near Semora, N.C., for \$62,400.00 cash pursuant to the terms of the Offer to Purchase and Contract dated December 31, 1996. (2/17/97)

St. Alban's, Davidson: for St. Alban's, Davidson, to purchase a house and lot in Davidson, N.C., near St. Alban's Church for a purchase price not to exceed \$210,000.00, such purchase to be accomplished by means of a substantial down payment and the securing of a first mortgage loan on the property at a competitive rate of interest for approximately 15 years. (2/17/97)

Thompson Children's Home, Charlotte: for the Trustees of the Diocese to donate to the City of Charlotte the fee in a tract of land 41 feet square on Kings Drive, Charlotte, in order to allow the City to rework the bank, widen the sidewalk and install a handrail, provided that the proposed deed is amended to incorporate the requirements of the Committee guidelines for real estate transactions. (3/17/97)

Church of the Good Shepherd, Rocky Mount: for the Church of the Good

Shepherd, Rocky Mount, to sell 85 acres, more or less, located in Edgecombe County, N.C., for a price not less than \$165,000.00 cash by listing such real estate with a realtor for 12 months at a 5% sales commission. (4/21/97)

Thompson Children's Home, Charlotte: for the Trustees of the Diocese to convey a 41-square-foot parcel of land of the Thompson Children's Home, Charlotte, to the City of Charlotte as a donation to the City. (4/21/97)

St. Alban's, Davidson: for St. Alban's, Davidson, to sell the house and lot located at 420 Lorimer Road, Davidson, N.C., for a price between \$220,000.00 and \$240,000.00, with no broker's fee, the sale proceeds to be held in escrow for the purchase of a new site for the relocation of the church. (6/16/97)

Holy Trinity, Greensboro: for Holy Trinity, Greensboro, to purchase two lots and buildings at 206 and 208 West Smith Street, Greensboro, on the block where the Church is located for the purchase price of \$185,000.00, the Church paying \$8,000.00 in cash and financing the balance of the purchase price, \$177,000.00, from Central Carolina Bank at 8.5% interest for 15 years, with a balloon payment, the end of 5 years; the house located on one lot will be leased to the seller on an oral lease for 6 months, while the duplex located on the other lot will continue to be leased to the present tenants on oral leases for no longer than 6 months. (6/16/97)

St. Luke's, Durham: for St. Luke's, Durham, to re-finance the unpaid mortgage balance of about \$139,000.00 from Central Carolina Bank in order to reduce the interest rate and to obtain additional funds for capital improvements by means of a new loan of \$170,000.00 at 8.5% interest for 15 years, with monthly payments of \$1675.00, with a balloon payment at the end of 5 years. (6/16/97)

Prince of Peace, Apex: for Prince of Peace, Apex, to purchase 7 3/4 acres at 1106 N. Salem Street, Apex, for the purchase price of \$232,500.00, the purchase price to be financed as follows: payment by the Church of \$80,000.00 (from its reserve of \$117,000.00), owner financing of \$50,000.00 for a 5-year period at interest not to exceed 9.25%, and by an anticipated loan to be requested from the North Carolina Episcopal Church Foundation in the amount of \$75,000.00 at 5% interest for a 10-year period. (6/16/97)

Trinity Church, Scotland Neck: for Trinity Church, Scotland Neck, to sell for \$9,000.00 a house and lot that had been devised to the Church as a home for its Sexton, but which is no longer needed for that purpose. (1/17/97)

St. Andrew's, Rocky Mount: for St. Andrew's, Rocky Mount, to sell for a price of not less than \$112,000.00 the present Rectory of the parish. (1/17/97)

St. Luke's, Yanceyville: for the Trustees of the Diocese, acting through St. Luke's, Yanceyville, to sell 96.75 acres in Milton Township, Caswell County, for \$50,000.00 cash, the seller having acquired access right-of-way at a price of not more than \$5,000.00, a net of at least \$45,000.00 being realized by the seller as the net sale proceeds. (12/15/97)

Diocesan House, Raleigh: for the Diocese to sell 4.39 acres of Diocesan

House property (of the 12.39 acres adjacent to Diocesan House) for the price of \$135,000.00 cash. (12/15/97)

Episcopal Home for the Ageing in the Diocese of North Carolina (Penick Village): for the Episcopal Home for the Ageing in the Diocese of North Carolina (Penick Village) to sell 19.88 acres, more or less, in Lewisville, Forsyth County, for a price of \$40,000.00 cash. (12/15/97)

St. Alban's, Davidson: for St. Alban's, Davidson, to purchase 2 acres of land in Davidson for the purchase price of \$300,000.00, such purchase to be financed completely by the seller for a period of 10 years with interest annually at 5.5%, with the provision for the lien of the deed of trust to be subordinated to possible later institutional financing or for the debt to be prepaid in full with no penalty. (1/12/98)

The Ordination Process

Postulants Seeking Admission as Candidates for Holy Orders:

The Committee met separately with and interviewed each of the following named persons, Postulants applying to the Bishop for admission as Candidates for Holy Orders under the provisions of TITLE III, CANON 5, SECTION 1. It appearing to the Committee that all the documentation required by Subsections (a), (b), and (c) of Section I of said Canon was in order with respect to each such applicant, and the Committee having discovered in its interview with each applicant no compelling reason why such applicant should not be so admitted, the Committee approved each applicant as a Candidate for Holy Orders on the date indicated by such person's name:

Carolyn Hassig Eklund (4/21/97)

Elizabeth Dowling-Sendor (4/21/97)

Candidates Seeking Ordination to the Diaconate:

The Committee met separately with and interviewed each of the following persons, Candidates for Holy Orders applying to the Bishop to be ordained Deacons under the provisions of TITLE III, CANON 6 (the Diaconate) or TITLE III, CANON 7 (Transitional to the Priesthood) of the Canons of General Convention. All testimonials, certificates and other documents required by the Canons of General Convention as well as satisfactory reports of the Commission on Ministry interviews required by Diocesan Canon 32, Section 4, having been presented, the Committee, on the date indicated by each such person's name, recommended each such person to the Bishop to be ordained Deacon at such time as each shall have completed the requisite canonical time as a Candidate for Holy Orders or the time as a candidate has been shortened as provided by Canon.

Under TITLE 111, CANON 7:

Sanford Allen Key (3/17/97)

Gayanne Silver (3/17/97)

Joan C. Vella (3/17/97)

Under TITLE 111. CANON 6:

Albert Moore (11/17/97)

Deacons Seeking Ordination to the Priesthood:

The Committee met separately with and interviewed each of the following Deacons applying to the Bishop to be ordained Priest. It appearing to the Committee that all testimonials, certificates and reports required by TITLE III, CANON 7, Sections 11 and 12 and all other canonical requirements have been complied with and having no reason to suppose the existence of any sufficient obstacle—medical, psychological, moral, or spiritual—as to any of them, the Committee, on the date indicated by each such person's name, recommended each of them to the Bishop to be ordained Priest at such time as each shall have completed the requisite time as a Deacon or such shorter time as the Bishop may have consented to in accordance with Canon:

The Reverend Michael Gerald Dunnington (3/17/97)

The Reverend Reed Harlow Freeman (3/17/97)

The Reverend Kimberly Danielle Lucas (3/17/97)

The Reverend Robert Bradley Mullis (3/17/97)

The Reverend Lisa Frost-Phillips (3/17/97)

The Reverend Nell Allan Willard (3/17/97)

Other Matters in the Ordination Process:

The Committee considered and approved the request of the Bishop that the time of Kimberly Danielle Lucas as a Candidate seeking ordination to the Priesthood be shortened and that she be ordained to the Priesthood no earlier than April 1, 1997. (3/17/97)

The Committee met with and interviewed the Rev. Helen Jenner, Candidate seeking ordination to the Priesthood. After due consideration, the Committee recommended to the Bishop that the Rev. Ms. Jenner not be ordained to the Priesthood. (11/17/97)

The Committee received the letter from the Bishop informing the Committee that Allie G. Ellington had withdrawn from the Ordination Process as a Candidate for Holy Orders effective November 10, 1997. (11/17/97)

Other Actions of the Committee

A majority of its members being present and voting, the Committee unanimously granted to the Bishop its advice and consent to accept the

resignation of the ministry of this Church of John A. Lancaster, Priest, and to be deposed and accordingly released from the obligations of the ministerial office and deprived of the right to exercise the gifts and functions of a minister of this Church conferred on him at his ordination in accordance with provisions of TITLE III, CANON 14, SECTION 4(c) and TITLE IV, CANON 8, SECTION 1, of the Constitution and Canons of the Episcopal Church in the United States of America.

A majority of its members being present and voting, the Committee unanimously granted to the Bishop its advice and consent, in accordance with TITLE IV, CANON 12, SECTION I (d)(1), of the Constitution and Canons of the Protestant Episcopal Church in the United States of America, to depose the Reverend Jane Langley Bass from the sacred ministry as a result of charges brought under TITLE IV, CANON 1, SECTIONS (b) and 0), and after the Reverend Ms. Bass signed a Waiver and Voluntary Submission to the Discipline of the Church in accordance with TITLE IV, CANON 2, SECTIONS I and 2, of the Constitution and Canons of the Protestant Episcopal Church in the United States of America.

Mahlon W. DeLoatch, Jr., Secretary

Stewardship

Stewardship ... all that we are ... all that we have... all of the time.

Your Stewardship Committee exists for congregations and individuals to educate them about stewardship by offering conferences, educational materials and consultant teams, to call them to a lifestyle which includes giving to others and caring for the environment as evidence of following Jesus Christ; to encourage them in their efforts to become better stewards of God's creation, as well as their time, talents and money, and to live out the theology of returning to God a portion of our wealth in thanksgiving.

The major thrust of this year's committee was to answer to the Convention of 1997 and begin a search process for a full-time Diocesan Stewardship Officer. A search committee was formed and advertising was done both locally and nationally through planned monthly publications, newspapers, inserts and the internet. We were blessed with many good applicants and submitted three names to Bishop Johnson on December 22, 1997. After budget approval at the 1998 convention, the Bishop will announce his selection of the full-time Diocesan Stewardship Officer. The Stewardship Committee is excited about the future of this Diocese and the affect that a full time person will have in all of our lives.

The Environmental Committee continued under the committed and blessed leadership of Scott Evans and continues to promote an ever-increasing awareness of our challenges in this very vital area of our lives.

The Consultant Network had its busiest year ever, going into 23 different congregations on 43 different occasions. Thanks to Bill Wrenn and his

consultant group the understanding of Stewardship continues to grow within this Diocese.

The Stewardship Committee co-sponsored and promoted a national stewardship council in Columbia, S.C., in the fall and promoted and brought nationally renowned Bruce Rockwell into three different convocations during October.

The Stewardship Committee is excited about the direction that this Diocese continues to take in order to be a pro-active, growing Diocese in numbers and in understanding of His grace. We look forward to seeing the influence and impact of the full-time Diocesan Stewardship Officer and hope you will keep this person and the stewardship efforts of this Diocese in your prayers in the years to come. We are thankful for the opportunity to serve you, your congregations, and our Diocese.

Skip Sprye, Chair

The Summit

The Summit provides a place for all people to encounter God, God's creation, and God's community in a unique natural environment.

The Summit Board, consisting of 18 directors elected by Diocesan Convention, a representative of the Youth Commission and the President of the Episcopal Churchwomen, has met five times this year, with Letty Collins, John Koch, and Bishop Johnson also present.

This year we have continued to strengthen the board's own structure as we anticipate a capital campaign for much needed improvements and new construction. We began the year with four committees, Finance, Building and Grounds, Program, and Marketing, but Program and Marketing found enough common ground to merge. All board members serve on committees, which meet during every board meeting and sometimes more frequently. The committee chairs — Ralph Macy, Connie Sessoms, John Simons, and Marion Follin — have done an outstanding job, meeting regularly with John Koch and me for planning. It was at such a meeting, for instance, that we decided to begin regular reports from The Summit in *Please Note*.

The board serves as both a resource to and an advocate for The Summit. We confer with John Koch on policy decisions, such as the new reservation policy. We provide up-to-date information on programs and services at The Summit to our congregations. As we develop our advocacy role, we are working more closely with the Board of Visitors.

Ralph Macy and the Finance Committee worked closely with Letty Collins on monthly financial statements and the 1998 budget. Bishop Johnson has provided steady, enthusiastic, and much appreciated support for both the board and The Summit.

The Rev. Janet C. Watrous, Presiding Officer

Thompson Children's Home

The Thompson Board of Trustees approved a new mission statement on July 16, 1997, which reads as follows: *"Thompson Children's Home, an agency of the three North Carolina Dioceses of the Episcopal Church, is called to serve children and families by facilitating healing, growth, and enriched relationships through professional treatment, residential and educational services, advocacy and spiritual nourishment."*

The miracles we witness in the lives of those we serve are possible only because of our strong partnerships with the community. For 112 years, Thompson has been able to fulfill its mission of serving North Carolina's children and families thanks in a large part to the support received from the Episcopal churches state-wide. We are grateful for the gifts of financial resources, volunteer hours, and prayers we receive each year from the Diocese of North Carolina.

The Charlotte Campus

The Residential Treatment Program, located on the Charlotte campus, serves 40 children ages 6-12 who have serious emotional and behavioral problems, often stemming from abuse and neglect. Thompson helps to restore their childhood with treatment and academic plans adapted to meet the individual needs of each child. Our team of staff includes Special Education teachers, Masters-level social workers, a clinical psychologist, a registered nurse, recreational therapists, a speech therapist, occupational therapists, and a child psychiatrist. Thompson has recently received funding to hire a Coordinator of Rehabilitation Services, which will improve our ability to assess and track the special needs of our children. Another important element in the children's healing process is their physical living environment. A current priority on this campus is the renovation of the cottages, which are the focal point for a supportive home life of the children in residential treatment. With the generous help of several Episcopal churches this work is now underway.

Our Weekend Respite Care program continues to serve approximately 25 children and young adults with developmental disabilities. The program gives parents needed time off, while teaching children daily living skills that will help them later in life.

Children in our Foster Care Program are admitted from our residential treatment program or directly from the community. Thompson offers its foster parents extensive training and support to help create the best possible home environment for the children.

Thompson Child Development Center

Our newest program has been serving and strengthening North Charlotte area families since it opened its doors in May of 1996. The Center, a collaborative effort with a number of other agencies, currently serves 90

children ages six weeks to five years and their families. Many of these children are from at-risk environments and have very special needs.

Quality care at the Center is enhanced through low staff-child ratios, an on-site Speech and Language Specialist, and specialized staff training. Family involvement is a key component to the total program and is fostered through social events, educational workshops, a lending library, and a growing parent information network. During the past year the families have shown a high level of commitment to the program through their attendance at events as well as involvement and interest in their children's education.

Thompson Group Homes

Thompson continues to operate the Fletcher and Goldsboro Group Homes for boys ages 8-18. Positive changes have taken place at both Homes this past year. The Fletcher Group Home moved to a new location in July - this beautiful, modern ranch home is also in Fletcher, located on a large wooded lot. The Goldsboro Group Home is currently receiving a "facelift" including new paint, carpet, and appliances, and is home to six boys.

Looking to the Future

Thompson operates its current programs state-wide while simultaneously researching and responding to the growing and changing needs of North Carolina's families.

Recent meetings of the Thompson Board of Trustees have led to discussions identifying three possible focus areas in the strategic plan. The first focus area utilizes a cluster model including a continuum of services such as crisis care, group homes, foster care, adoption, family reunification support programs, independent living preparations, pregnant teen-parenting program and the Thompson Child Development Center. This model provides a continuum of care that is responsive to a changing environment and could be utilized state-wide. The second broad focus concerns re-orienting our Charlotte programs so that they may be able to support our projected cluster model and meet our current needs. This approach would include "Transitional Homes" off campus that would enable the children to move to a more community based setting while maintaining access to the supportive systems needed. Providing crisis care for our children would help ensure that even when the family environment cannot support the child, Thompson services will be available 24 hours a day. Continued focus on early intervention (especially at the child development center) and parental involvement will remain key to success. The third area involves exploration of the geographic need for residential services in various locations across the state. The assumption is that where the need is greatest, a cluster model could be put into place.

Our programs, both present and future, are possible because of our strong partnership with the Episcopal Church of North Carolina. We look forward to continuing and strengthening these ties in the coming year.

Frank Kuhn, Executive Director

Trustees of the Diocese

(no report submitted)

The University of the South

Some highlights from the past year at the University of the South (Sewanee):

- The Rt. Rev. Don A. Wimberly, Bishop of the Diocese of Lexington, was elected to a six-year term as Chancellor of the University of the South by the Board of Trustees at their annual meeting in May. Consecrated bishop in 1984, Bishop Wimberly served on Sewanee's Board of Regents from 1991 to 1997.

- Groundbreaking ceremonies for the Chapel of the Apostles and the Tennessee Williams Center were held following the Trustees' meeting. Both projects will be completed in 1998. The new Chapel of the Apostles will serve as a vital center of worship for the School of Theology and will provide important space for the training of Episcopal priests, according to Vice-Chancellor Samuel R. Williamson. The Tennessee Williams Center, honoring the playwright whose grandfather attended the School of Theology in the 1890s, will house the Department of Theatre Arts.

- Sewanee completed the 1997 fiscal year with another balanced budget. The Annual Fund is a key factor in achieving the balanced budget, and many thanks go to all those who contributed. In addition, at the end of the 1997 fiscal year, the university endowment was over \$200 million.

- In August Sewanee welcomed to the college a freshmen class numbering 362, one of the largest groups of entering students. The class of 2001 comes from the largest number of freshmen applications and has the highest academic qualifications ever. The total college enrollment is 1,266 students, of which 69 are from the Diocese of North Carolina.

- The School of Theology welcomed 20 new students, bringing the total seminary enrollment to 80. Of this number, two are from the Diocese of North Carolina.

- *U.S. News and World Report* ranked Sewanee 27th among all national liberal arts colleges.

- Sewanee is on the Internet! Check it out at www.sewanee.edu. Feedback on the university web pages is appreciated. Sewanee continues to be a leader in the use of technology in many of its functions.

- Enrollment in the School of Theology's Education for Ministry (EFM) program has risen to 7,090. North Carolina is a sponsoring diocese for EFM and has 22 active EFM groups in the diocese. For information, contact efm@sewanee.edu. For information on other School of Theology programs, e-mail theology@sewanee.edu.

- The Board of Regents has endorsed design plans for the construction of a new dining hall, the University Commons, clearing the way for the project

to begin in the spring of 1998. The University Commons, designed by architect Malcolm Holzman, will provide a new place to create and foster community over a meal.

- The successful Campaign for Sewanee concluded on December 31, 1997. Although the goal of \$91.5 million has been surpassed, the final numbers for the campaign are not known as of this writing. To all who contributed to this effort to Sustain the Founders' Vision, I share a quote from a letter from Stephen E. Becker, Vice President for University Relations: "Your generous support of Sewanee, along with the continued support of thousand of others, has pushed us over the edge of our goal and I cannot thank you enough."

Present trustees from the Diocese of North Carolina are the Rt. Rev. Robert C. Johnson, Jr., the Rt. Rev. J. Gary Gloster, the Rev. Winston B. Charles, Mr. Thomas M. Goodrum (also on Board of Regents), and Dr. George A. Brine.

George A. Brine, Trustee

Youth

The Diocesan Youth Ministries continued to evolve into a larger and fuller program during 1997. The six middle school and senior high conferences were well attended with a record 178 attendees at Bishop's Ball in December. Leadership Training Weekend for youth and adults in September was also well attended. Happening, a spiritual discovery and renewal weekend held twice a year for senior highers was full both times, and two work weekends at The Summit were successful as well.

The Youth Program offered its first youth trip to Costa Rica during the summer. It was attended by twenty young people and five adults representing eight parishes in the Diocese. They spent two weeks in Costa Rica visiting churches, helping with Vacation Bible School, and sightseeing.

The Camp Program at The Summit also continues to grow, thanks in no small part to Bill Deetz, the new Camp Director, and a fantastic staff of college students and older teenagers. Bill is slated to return as Camp Director for the summer of 1998. Summer Camp at The Summit continues to be a safe, fun, and rewarding experience for youth and children of all ages.

One of the greatest accomplishments in terms of youth for the Diocese this year was the acquisition of youth representation at Diocesan Convention. Each Convocation will be represented by one youth delegate, with seat and voice, and one youth alternate. The resolution that put this Canon in order was passed overwhelmingly at the 1997 Convention and speaks well for the Diocese's commitment to Youth Ministry.

There are currently fourteen paid (full- and part-time) lay youth ministers in the Diocese, with positions still opening up at various parishes. These youth ministers meet every other month, along with the Rev. Sally Harbold,

Diocesan Youth Coordinator, to network, plan, and evaluate the youth programs of the Diocese. Youth ministers also meet monthly within some convocations for the purposes of joint projects and support.

The Youth Commission, made up of youth and adults from each Convocation, met six times in 1997 to evaluate policy and program, and to help in the planning and execution of youth events in the Diocese. The Youth Commission continues to work hard to support local youth ministry as well by visiting parishes for support and in order to raise awareness of diocesan offerings.

With the continued support of Bishop Johnson, Bishop Gloster, and the Diocese, we will continue to move forward on the cutting edge of youth ministry in 1998 and beyond.

Kep Short, Chair

Treasurer of the Diocese¹

One of the many hats I wear in the Diocese is liaison to the Stewardship Commission. As often happens, I have received so much more in return for the little time I spend with this commission. As Treasurer, it is so easy to lose sight that money is a gift from God. We spend our time in the Business Office making sure all is in balance, all requisitions are properly approved, disbursements are made in a timely manner, checks are properly signed; and we answer a lot of tax and accounting questions. Folks, this can become very tedious and boring, and it is so easy not to be able to see the ministry of the Diocese when it is covered up with all the technicalities of accounting. When I spoke with the Bishop about this, he said, "Letty, money is not our ministry, but it is a sacrament of our ministry." This led me to be reminded that our Diocese is blessed with an abundance not only of income but of volunteers. The budget request form asks for an estimate of the volunteer hours for each committee and commission. Using this information, an approximate dollar value for the volunteer hours would be \$750,000. This is the volunteer time in the Diocese only, not the volunteer time given to individual churches. However, this dollar figure cannot in any way describe the ministry provided by these volunteer hours that are given with so much love and kindness. I still need to give my dollar financial report, but wanted to share a little of the ministry of time behind these dollars.

In recent years the delegates to convention have received two separate financial reports, one for the operating budgets and the other for the trust funds. This year the two reports have been consolidated. The consolidated report is printed on light gray paper, and may be found in your packet.

The balance sheet reflects the financial position of the Diocese at 12/31/97. The first column is a report of the Mission and Ministry Budget assets, liabilities, and net assets. Our short-term investments include investments with Mechanics and Farmers Bank and the Self-Help Credit Union. A little more than half way down the page you will note under Net Assets that there is a balance of \$45,776 in undesignated funds. By a prior resolution, the Diocesan Council is directed to expend these undesignated balances in following years. Permanently Restricted assets (which total \$1,118,789) are trusts from which donors direct that no principal shall be used. The income is used to support the programs of the Diocese. Descriptions of trusts for the Mission and Ministry Budget may be found on page 24. The second column reflects the diocesan property at cost. The Summit's financial position is shown in column three. Accounts payable for The Summit includes two loans for property purchases. The fourth column accounts for the Custodial accounts. I have added the next two columns for the Trust Fund information.

¹Page numbers cited in this report refer to the written report distributed at Convention, not to the page numbers in this *Journal*.

The last two columns are comparative totals for 1996 and 1997.

Pages two through five are the Statement of Activities for the Mission and Ministry Budget. The Diocesan Council approved that any balance in the benefits for retired employees as shown on page 3 would be used to start an endowment fund for this budget item. This amount was just a little over \$1,800, but it now has been set aside for the beginning of a designated endowment fund. An actuarial study of this benefit showed that the Diocese has a contingent liability for it of \$5,298,308. This is reported in the Notes to the Financial Statement. The Department of Business Affairs and Administration Department of the Diocesan Council is continuing to study funding methods to assure that we continue this important benefit.

Pages six through eight report the Original Suggested Asking, the Accepted Asking and the Amount Paid on the asking. Please note that items with two asterisks have been paid in full by the date this report went to the printer. We have received additional payments since the printing of these reports.

The Summit's Statement of Revenue and Expenses may be found on pages 9 and 10. The Summit has had a successful financial year. However, Episcopal use is down. We need to remember this is our center, and support it by our use and contributions.

Custodial Funds are reported on pages 11 and 12. And, yes, for those of you with eagle eyes, you will see we have a balance in the ACTS campaign. No matter how hard I try to close this account, we keep getting checks in, which we distribute among the various programs. Operating budget reserves are shown in the middle of page 12. By moving these reserves to the custodial funds, each item earns interest directly. As the Bishop mentioned, we continue to be a leader in our support for our accredited seminaries. The total reported here does not reflect any money sent directly by congregations or individuals to the seminaries.

Pages 13 through 15 report the seminary assessment for each church and the amount received by the Diocese by December 31, 1997.

Pages 16 through 18 report the Market Values of the Trust Funds held by the Common Trust Fund, and Trust Funds held by other Trustees designated by donors. They are divided by category. The trust about which the most questions have been asked recently is the Mission Church Expansion Trust. Details of this trust is on the sixth line down from the top of page 17. The Mission Church Expansion Charter Committee will be the body to recommend to Diocesan Council disbursements from this fund. At the present time, income earned is being reinvested and will continue to be until there is a request for its use. Principal and income may be expended from this trust. Pages 19 through 22 is a Statement of Activities of the Trust Funds. Descriptions of program disbursement may be found on the right side of the page before the Ending Balance Column. These seven trust fund pages were copied and reviewed with the Trustees at their last meeting.

Page 23 is the Statement of Changes to Undesignated Net Assets for the Operating Budget and "The Summit".

The notes to the Financial statements are found on pages 24 and 25. Asking receivables were very slow coming in during the year. By Canon, monthly payments should be made by the 25th.

Pages 26 through 28 are the Suggested Askings for the 1998 budget and the Accepted Askings.

The business office changed its software accounting system in the fall of 1997. I want to thank those persons who have been so patient as we struggled through this change. I also want to thank Janet Beck for spending an enormous amount of time and energy to get this new system up and running. This concludes my Treasurer's presentation. If you have any questions regarding any details I will try and answer them at this time, or at any time during or after Convention.

Letty J. Collins, Treasurer

Financial Reports
for the
Diocese of North Carolina

• Year ending December 31, 1997 •

EPISCOPAL DIOCESE OF NORTH CAROLINA

Balance Sheet • December 31, 1997 & 1996

	Mission & Ministry	Property and Equipment	The Summit	Custodial Accounts	Trusts Held for Diocesan Programs & Institutions	Trusts Held for Churches	1997 Total All Funds	1996 Totals All Funds
Assets:								
Checking Accounts - Operating	\$ 472,641	\$ 0	\$ 106,297	\$ 277,641	\$ 0	\$ 856,579	\$ 698,438	
Checking Accounts - Trust Fund	3,496		26,037		525,836	212,532	767,901	549,009
Petty Cash	182	0	1,000				1,182	1,682
Short-Term Investments	276,787	0	20,177	80,748	68,477	27,677	473,866	470,531
Accounts Receivable:								
Churches (Note 1)	49,670	0	0	0			49,670	9,554
Investment Income	33,431	0	0	0			33,431	20,201
Other	72,389	0	59,068	14,763	6,044	2,443	154,707	194,967
Prepaid Expenses	16,767	0	22,018	0			38,785	11,989
Inventories	1,787	0	99,067	0			100,854	105,441
Reserve Investments (Note 2)	1,330,622	0	0	0			1,330,622	1,066,316
Other Trust Investments:								
Designated	562,729	0	403,167	0	2,165,508	10,112,062	13,243,466	10,178,806
Restricted	1,118,789	0	59,224	0	8,610,791		9,788,804	8,287,695
Furn/Fixt/Bldg/Land at Cost		871,577	4,700,967	0			5,572,544	5,461,637
Total Assets	\$ 3,939,290	\$ 871,577	\$ 5,497,022	\$ 373,152	\$ 11,376,656	\$ 10,354,714	\$ 32,412,411	\$ 27,056,266

Liabilities & Funds Balance:

Accounts Payable	\$ 29,884	\$ 0	\$ 119,199	\$ 4,744	\$ 23,856	\$ 9,642	\$ 187,325	\$ 165,412
Employee Withholdings	0	0	0	0			0	1,142
Advance Payments	1,466	0	40,002				41,468	17,962
Custodian Funds	0	0	0	301,645			301,645	170,096
Total Liabilities	\$ 31,350	\$ 0	\$ 159,201	\$ 306,389	\$ 23,856	\$ 9,642	\$ 530,438	\$ 354,612

Net Assets:

Unrestricted:

Undesignated	\$ 45,776	\$ 0	\$ 80,338	\$ 0	\$	\$	\$ 126,114	\$ 67,942
Property & Equipment Reserves	3,833	0	19,241	43,602			66,676	34,945
Undesignated Contributions			13,084	0			13,084	10,245
Designated Contributions	0	0	4,462	0			4,462	16,893
Designated (Note 3)	2,739,542	0	403,167	23,161			3,165,870	2,543,663
Designated Trusts					2,165,508	10,112,062	12,277,570	9,536,612
Designated Trust Income			25,629		151,166		176,795	127,367
Property/Equipment/Inventory	0	871,577	4,701,103	0			5,572,680	5,523,476
Temporarily Restricted:								
Restricted Contributions	0	0	28,656	0			28,656	46,860
Restricted Trust Income	0	0	2,917	0	425,335	233,010	661,262	505,956
Permanently Restricted (Principal)	1,118,789	0	59,224	0	8,610,791		9,788,804	8,287,695
Total Net Assets	\$ 3,907,940	\$ 871,577	\$ 5,337,821	\$ 66,763	\$ 11,352,800	\$ 10,345,072	\$ 31,881,973	\$ 26,701,654

Total Liabilities & Net Assets

	\$ 3,939,290	\$ 871,577	\$ 5,497,022	\$ 373,152	\$ 11,376,656	\$ 10,354,714	\$ 32,412,411	\$ 27,056,266
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UNAUDITED

Mission and Ministry

Statement of Activities

Years ended December 31, 1997 and 1996

		1997	1997	1996
		Budget	Actual	Actual
The Episcopate:				
Salary/Housing of the Bishop	\$	90,767	\$ 90,767	\$ 88,115
Salary/Housing of the Bishop Suffragan		69,944	70,944	46,413
Support Staff (Support staff team to directly assist the bishops)		53,295	41,249	46,243
Benefits (Pension,medical, dental, life)		60,178	55,177	49,846
Travel (Reim. Exp. for the Bishops and their support staff)		42,000	45,093	31,141
Bishops' Transition Costs (For Reserve Account)		18,000	18,000	22,095
Contingent for unplanned costs		1,000	1,502	481
Total Episcopate costs:	\$	335,184	\$ 322,732	\$ 284,334

Diocesan Administration:

Officers of the Diocese Expenses :

Stipend for the Secretary of the Diocese	\$	3,590	\$ 3,590	\$ 3,000
<i>Journal</i> preparation, printing, and mailing		9,350	9,840	10,085
Salary of the Treasurer/ Business Administrator		51,899	51,899	50,387
Audit (Annual Diocesan Audit and funding for congregations special audit).		13,500	16,223	13,350
Support Staff (Support staff team to directly assist the officers of the Diocese)		63,314	67,997	51,992
Benefits (Pension,medical,dental, life)		37,052	39,733	34,779
Treasurer and staff travel and professional expenses		6,000	5,954	5,006
Chancellor travel and business expenses incurred		1,750	485	1,333

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CONVENTION REPORTS

	1997 Budget	1997 Actual	1996 Actual
Commissions & Committees required by canon:			
Diocesan Council, Standing Committee, Constitution and Canons, Admission of Congre- gations, Convocation Deans/ Wardens, Commission on Ministry	16,300	7,022	16,221
Convention(s) Expense	10,755	16,588	10,114
(For General Convention, Synod, Retired N.C. Bishops expenses for conventions, Diocesan Annual Convention expenses).			
Administration (General expenses relating to the episcopate and administration of the Diocese):			
Business Insurance	14,554	11,591	8,706
Diocesan House office expenses	71,333	68,450	59,146
Diocesan Property Capital Expenditures	20,893	20,893	19,821
Contingent for unplanned future costs	1,000	97	554
Total Dioc. Admin. Costs:	<u>\$ 321,290</u>	<u>\$ 320,362</u>	<u>\$ 284,494</u>
Congregational and clergy support:			
New Congregational Devel.	\$ 11,500	\$ 11,432	\$ 10,132
Salaries for the Canon for Congregational Support and support staff.	51,978	55,388	49,911
Benefits (Pension, medical, dental, life)	15,144	14,664	14,537
Reimbursable travel & professional expenses for the Canon for Congregational Support & business travel for support staff	10,850	11,068	8,317
Congregational Support Program Funds	15,320	9,129	6,208
Mission Church Assistance	213,088	178,970	168,604
Small Church	3,900	3,157	2,426
Evangelism & Renewal	1,400	712	91
Deacon Formation Program	12,650	9,460	10,375

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DIOCESE OF NORTH CAROLINA

	1997 Budget	1997 Actual	1996 Actual
Resident Program	8,960	8,950	7,335
Spiritual Development Program	10,000	9,917	
Clergy Wellness Program	650	120	292
Moving Clergy	3,000	3,000	1,500
Benefits for Retired employees	212,770	212,770	165,638
Total Congregational and Clergy Support Costs	\$ 571,210	\$ 528,737	\$ 445,366

The Summit:

Capital repairs and renovations	\$ 60,000	\$ 60,000	\$ 60,000
Equip. & furniture	22,500	22,500	22,500
major repairs & purchase			
Diocese Support for The Summit programs	20,000	20,000	25,000
Total Summit Asking Approved by Council	\$ 102,500	\$ 102,500	\$ 107,500

Programs Established by Convention:

Christian Formation:

Christian Education & Formation	\$ 15,575	\$ 13,838	\$ 13,716
Youth Program:			
Salaries for this program-- includes the Coordinator for Youth Ministries and Christian Education and support staff.	\$ 49,180	\$ 52,593	\$ 46,458
Benefits (Pension,medical, dental, life)	14,649	15,947	14,079
Reimbursable travel and professional expenses for the coordinator and business travel for support staff	5,000	3,166	5,064
Youth Program Funds	63,200	70,354	57,245
Total Youth Program	\$ 132,029	\$ 142,060	\$ 122,846
Ministry in Higher Education:			
Salaries (Includes 3 full-time and 3 part-time chaplains and part-time secretarial assistance)	\$ 206,244	\$ 197,963	\$ 207,701

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CONVENTION REPORTS

	1997 Budget	1997 Actual	1996 Actual
Benefits (Pension, medical, dental, life)	63,286	74,318	69,244
Program and office expenses for the six diocesan-based programs	49,199	49,439	5,5021
Program assistance to colleges and universities not covered by Episcopal chaplains	6,800	1,692	4,555
Total Min. in Higher Education	\$ 331,429	\$ 327,395	\$ 336,521
Worship (Provides liturgical and musical training)	\$ 7,200	\$ 2,731	\$ 6,915
Stewardship (Includes Environ- mental and Planned Giving	13,500	7,651	9,880
Ecumenical Relations	2,300	2,331	1,388
Total Christian Formation	\$ 502,033	\$ 496,006	\$ 491,266

Communication:

Salaries includes the Canon for Publications and Records and support staff	\$ 59,173	\$ 59,171	\$ 54,223
Benefits (Pension, medical, dental, life)	19,616	20,257	19,462
Reimbursable travel and professional expenses for the Canon and business travel for support staff	6,000	6,808	5,511
Publication of <i>The Communicant</i>	41,250	37,659	41,768
Communications Commission	1,850	590	557
Total Communications Budget	\$ 127,889	\$ 124,485	\$ 121,551

Ministry of the Diocese:

Christian Social Ministry:

Salaries (Includes a part-time co-ordinator and three part-time field missionaries and support staff)	\$ 49,820	\$ 31,353	\$ 37,675
Benefits (Pension/medical/dental/life)	15,634	6,378	5,092
Travel for the Co-ordinator, Missioners, and support staff	6,000	4,069	1,099

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DIOCESE OF NORTH CAROLINA

	1997 Budget	1997 Actual	1996 Actual
Program Funds	56,500	53,787	38,581
Total for Christian Social Min.	\$ 127,954	\$ 95,587	\$ 82,447
Companion Diocese	\$ 17,000	\$ 15,815	\$ 7,196
Overseas Ministry	7,000	8,020	6,260
Parish Grant	5,000	5,000	0
(Approximately \$30,000 available trust income)			
Episcopal Appalachian Ministries	3,500	3,500	3,500
NC Council of Churches	13,125	13,125	12,500
Province IV Assessment	3,817	3,861	3,418
National Church Asking	712,000	712,000	681,789
Total:			
Ministry of the Diocese	\$ 889,396	\$ 856,908	\$ 797,110
Program Administration Exp.			
Miscellaneous Committee	1,500	620	1,853
Business Insurance	11,546	8,269	7,545
Office Expenses	61,820	56,503	51,952
Property Capital Expenditures	15,107	15,107	16,916
Contingent for unplanned costs	13,000	163	75
	102,973	80,662	78,341
Total:			
Operating Budget Expenses	\$ 2,952,475	\$ 2,832,392	\$ 2,609,962

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CONVENTION REPORTS

	1997	1997	1996
	Budget	Actual	Actual

Revenue:

Askings	\$ 2,864,585	\$2,864,585	\$ 2,718,417
Less: Uncollected Askings	0	(15,578)	(90,190)
Other Income:			
Designated Long-Term Investments	51,500	68,166	51,795
Designated Other Investments	16,190	22,243	16,901
Restricted Income	6,310	9,189	7,033
Interest Income	12,500	34,157	28,059
Other Income	14,700	13,560	8,629
Total Estimated Revenue	<u>\$ 2,965,785</u>	<u>\$ 2,996,322</u>	<u>\$ 2,740,644</u>
Revenue Over (Under)	\$ 13,310	\$ 163,930	\$ 130,682
Expenditures	<u><u> </u></u>	<u><u> </u></u>	<u><u> </u></u>

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Episcopal Diocese of North Carolina
Report of 1997 Asking

	1997 Original Asking	1997 Accepted Asking	Amount Paid
Missions:			
Advance, Church of the Ascension\$	4,125.00 \$	4,125.00 \$	4,125.00
Ansonville, All Souls	4,098.00	4,098.00	4,098.00
Apex, Prince of Peace	3,602.00	3,602.00	3,602.00
Battleboro, St. John's	2,073.00	1,554.00	1,554.00
Charlotte, All Saints'	9,992.00	9,992.00	9,990.00
Charlotte, Chapel of Christ the King	2,394.00	2,394.00	1,187.00
Charlotte, St. Michael & All Angels	6,778.00	6,778.00	6,778.00
Clemmons, St. Clement's	11,900.00	11,900.00	11,900.00
Cooleemee, Good Shepherd	1,359.00	1,359.00	1,359.00
Durham, St. Andrew's	3,652.00	0.00	0.00
Eden, St. Mary's	2,851.00	2,851.00	2,851.00
Elkin, Galloway Memorial	4,413.00	4,413.00	4,413.00
Fuquay-Varina, Trinity	2,623.00	2,623.00	2,623.00
Garner, St. Christopher's	6,920.00	6,920.00	6,920.00
Gaston, St. Luke's	42.00	100.00	100.00
Greensboro, Holy Spirit	4,675.00	4,675.00	4,675.00
Greensboro, St. Barnabas'	10,100.00	10,100.00	10,100.00
Halifax, St. Mark's	985.00	1,000.00	1,000.00
Hamlet, All Saints'	1,777.00	1,777.00	1,777.00
Haw River, St. Andrew's	2,626.00	2,626.00	2,626.00
Henderson, St. John's	4,127.00	4,127.00	4,127.00
High Point, St. Christopher's	4,548.00	4,548.00	4,548.00
Jackson, Saviour	1,610.00	1,610.00	1,610.00
Kernersville, St. Matthew's	4,794.00	4,794.00	4,794.00
King, St. Elizabeth's	2,612.00	2,612.00	2,612.00
Laurinburg, St. David's	6,980.00	6,980.00	6,980.00
Littleton, St. Alban's	1,970.00	1,970.00	1,970.00
Littleton, St. Anna's	341.00	341.00	341.00
Louisburg, St. Matthias'	544.00	544.00	544.00
Mayodan, Messiah	5,827.00	5,827.00	5,827.00
Mooreville, St. James'	1,235.00	1,235.00	1,235.00
Mooreville, St. Patrick	5,194.00	5,194.00	5,194.00
Oxford, St. Cyprian's	1,691.00	1,691.00	1,691.00

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CONVENTION REPORTS

	1997 Original Asking	1997 Accepted Asking	Amount Paid
Raleigh, St. Augustine's	979.00	979.00	979.00
Ridgeway, Good Shepherd	830.00	830.00	830.00
Rocky Mount, Christ Church	3,963.00	3,963.00	3,963.00
Rocky Mount, Epiphany	3,673.00	1,884.00	1,884.00
Roxboro, St. Mark's	7,970.00	7,970.00	7,970.00
Salisbury, St. Matthew's	5,213.00	1,043.00	1,043.50
Salisbury, St. Paul's	4,333.00	4,333.00	4,333.00
Speed, St. Mary's	634.00	634.00	634.00
Tarboro, St. Luke's	3,137.00	3,137.00	3,137.00
Tarboro, St. Michael's	2,938.00	2,938.00	2,938.00
Thomasville, St. Paul's	3,982.00	3,982.00	3,981.98
Troy, St. Mary Magdalene	1,395.00	1,395.00	1,395.00
Walnut Cove, Christ Church	2,849.00	2,849.00	2,849.00
Warrenton, All Saints'	1,489.00	1,489.00	1,489.00
Wilson, St. Mark's	854.00	854.00	854.00
Woodleaf, St. George's	369.00	369.00	369.00
Yanceyville, St. Luke's	587.00	587.00	587.00
Totals – Missions	\$ 173,683	\$ 163,596	\$ 162,023.94

Parishes:

Albemarle, Christ Church	16,828.00	16,828.00	16,828.00
Asheboro, Good Shepherd	31,224.00	31,224.00	31,224.00
Burlington, Holy Comforter	50,879.00	50,879.00	50,879.00
Cary, St. Paul's	46,969.00	46,969.00	46,968.00
Chapel Hill, Chapel of the Cross	99,661.00	99,661.00	99,661.60
Chapel Hill, Holy Family	32,266.00	32,266.00	32,266.00
Charlotte, Christ Church	250,588.00	250,588.00	250,587.96
Charlotte, Holy Comforter	79,657.00	79,657.00	79,656.96
Charlotte, St. Andrew's	18,168.00	12,000.00	4,000.00 *
Charlotte, St. John's	92,601.00	89,000.00	89,000.00
Charlotte, St. Margaret's	54,757.00	39,750.00	39,750.00
Charlotte, St. Martin's	57,882.00	57,882.00	57,882.00
Charlotte, St. Peter's	69,674.00	69,674.00	69,674.00
Cleveland, Christ Church	10,820.00	2,500.00	2,500.00
Concord, All Saints'	42,164.00	42,164.00	42,164.00
Davidson, St. Alban's	8,996.00	8,996.00	8,996.00
Durham, St. Joseph's	12,392.00	5,200.00	2,600.00 *
Durham, St. Luke's	38,467.00	38,467.00	38,467.00

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	1997 Original Asking	1997 Accepted Asking	Amount Paid	
Durham, St. Philip's	49,100.00	49,100.00	49,100.00	
Durham, St. Stephen's	46,544.00	46,544.00	46,544.96	
Durham, St. Titus'	18,950.00	18,950.00	18,950.00	
Eden, Epiphany	11,961.00	12,000.00	6,000.00	
Eden, St. Luke's	9,603.00	5,000.00	5,000.00	
Enfield, Advent	2,572.00	2,572.00	2,572.00	
Erwin, St. Stephen's	9,230.00	9,230.00	8,460.87	**
Greensboro, All Saints'	13,789.00	13,789.00	13,789.00	
Greensboro, Holy Trinity	119,810.00	119,810.00	119,810.00	
Greensboro, Redeemer	13,057.00	13,057.00	1,017.00	
Greensboro, St. Andrew's	34,422.00	34,817.00	34,817.00	
Greensboro, St. Francis'	82,699.00	82,699.00	82,700.04	
Henderson, Holy Innocents	27,482.00	27,482.00	27,482.00	
High Point, St. Mary's	48,371.00	48,371.00	44,340.08	**
Hillsborough, St. Matthew's	22,415.00	22,415.00	22,415.00	
Huntersville, St. Mark's	15,698.00	3,200.00	9,449.00	
Lexington, Grace	37,997.00	37,997.00	37,997.00	
Louisburg, St. Paul's	10,963.00	10,963.00	10,963.00	
Monroe, St. Paul's	20,506.00	20,506.00	20,506.00	
Mount Airy, Trinity	16,115.00	16,115.00	16,115.00	
Oxford, St. Stephen's	21,475.00	21,475.00	21,475.00	
Pittsboro, St. Bartholomew's	15,418.00	15,418.00	14,732.38	
Raleigh, Christ Church	127,456.00	127,456.00	127,460.04	
Raleigh, Church of the Holy Cross	42,337.00	8,500.00	7,791.63	
Raleigh, Church of the Nativity	28,965.00	28,965.00	28,965.00	
Raleigh, Good Shepherd	71,152.00	71,152.00	71,152.08	
Raleigh, St. Ambrose	23,836.00	22,500.00	22,500.00	
Raleigh, St. Mark's	31,933.00	31,933.00	31,932.97	
Raleigh, St. Michael's	117,442.00	117,442.00	117,442.00	
Raleigh, St. Timothy's	41,756.00	20,000.00	10,000.00	**
Reidsville, St. Thomas'	19,200.00	12,850.00	12,850.00	
Roanoke Rapids, All Saints'	15,942.00	15,942.00	15,942.00	
Rockingham, Messiah	3,863.00	3,863.00	2,575.36	
Rocky Mount, Good Shepherd	44,573.00	44,573.00	39,573.08	*
Rocky Mount, St. Andrew's	21,701.00	21,701.00	21,701.00	
Salisbury, St. Luke's	51,070.00	51,070.00	51,070.00	
Sanford, St. Thomas'	24,112.00	24,112.00	24,112.00	
Scotland Neck, Trinity	13,734.00	13,734.00	13,734.00	

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CONVENTION REPORTS

	1997 Original Asking	1997 Accepted Asking	Amount Paid	
Smithfield, St. Paul's	19,431.00	19,431.00	19,431.00	
Southern Pines, Emmanuel	73,621.00	50,186.00	50,186.00	
Statesville, Trinity	27,042.00	25,830.00	25,830.00	
Tarboro, Calvary	33,323.00	33,323.00	33,323.00	
Wadesboro, Calvary	11,727.00	11,727.00	11,727.00	
Wake Forest, St. John's	16,696.00	17,850.00	16,248.50	
Warrenton, Emmanuel	4,464.00	4,464.00	4,464.00	
Weldon, Grace Church	4,750.00	4,750.00	4,750.00	
Wilson, St. Timothy's	42,466.00	42,466.00	42,466.00	
Winston-Salem, St. Anne's	12,976.00	12,976.00	2,000.00	***
Winston-Salem, St. Paul's	194,252.00	194,252.00	194,252.00	
Winston-Salem, St. Stephen's	9,882.00	8,382.00	8,382.00	
Winston-Salem, St. Timothy's	54,344.00	54,344.00	54,344.00	
Totals – Parishes	<u>\$2,846,216.00</u>	<u>\$2,700,989.00</u>	<u>\$2,643,542.89</u>	
Total All Congregations	<u><u>\$3,019,899.00</u></u>	<u><u>\$2,864,585.00</u></u>	<u><u>\$2,805,566.83</u></u>	

* Balance written off on advice of Rector.

** Balance received in full after 12/31/97.

*** Partial payment received to date on balance.

UNAUDITED

The Summit — An Episcopal Conference Center
Statement of Activities

Years Ended December 31, 1997 and 1996

	1997	1997	1996
	Budget	Actual	Actual
Income and Direct Expense			
Sales - Rooms	\$ 268,710	\$ 288,735	\$ 264,648
Cost of Room Sales:			
Supplies	\$ 11,000	\$ 11,337	\$ 10,294
Equipment Rental	0	892	573
Linen Rental/Cleaning	10,500	8,237	6,667
Support Staff	26,265	30,107	24,930
Salaried	15,300	16,577	14,670
Pension/Health Benefits	16,121	17,228	15,490
Total Cost of Room Sales	\$ 79,186	\$ 84,378	\$ 72,624
Gross Profit on Room Sales	\$ 189,524	\$ 204,357	\$ 192,024
 Sales - Food	 \$ 370,948	 \$ 338,258	 \$ 334,187
Cost of Food Sales:			
Supplies	\$ 15,000	\$ 11,330	\$ 14,182
Linen Cleaning	3,250	4,122	2,641
Raw Food	128,180	120,078	108,060
Support Staff	48,000	69,167	110,468
Salaried	69,500	60,750	25,355
Pension/Health Benefits	26,262	32,067	36,069
Trash Removal	6,500	5,658	4,446
Total Cost of Food Sales	\$ 296,692	\$ 303,172	\$ 301,221
Gross Profit on Food Sales	\$ 74,256	\$ 35,086	\$ 32,966
 Sales - Other	 \$ 3,000	 \$ 4,718	 \$ 5,198
Cost of Sales - Other	3,000	5,849	5,022
Gross Profit on Other Sales	\$ 0	\$ (1,131)	\$ 176
 Sales - Facilities	 \$ 265,092	 \$ 311,608	 \$ 311,215
Cost of Sales - Facilities:			
Direct Labor - Facilities	\$ 17,510	\$ 16,204	\$ 13,411
Salaried	10,200	8,923	9,780
Employee Benefits	11,226	8,135	11,328
Facility Program Supplies	4,000	3,002	3,518
Total Cost of Facility Sales	\$ 42,936	\$ 36,264	\$ 38,037
Gross Profit on Facilities	\$ 222,156	\$ 275,344	\$ 273,178

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CONVENTION REPORTS

	1997 Budget	1997 Actual	1996 Actual
Speaker Endowment Income	\$ 0	\$ 0	\$ 0
Sales - The Summit Programs	\$ 3,000	\$ 3,334	\$ 8,214
Costs of Summit Programs:			
Summit Program Staff	\$ 0	\$	\$ 4,206
Employee Benefits	0		971
Program Contractual Services	0	600	9,094
Program Operating Expenses	2,500	2,473	2,649
Total Cost - The Summit Programs	\$ 2,500	\$ 3,073	\$ 16,920
Gross Profit - Summit Programs	\$ 500	\$ 261	\$ (8,706)
Gross Profit (Loss) from Sales	\$ 486,436	\$ 513,917	\$ 489,638

Overhead Expenses:

Administration:

Executive Director's Salary	\$ 46,000	\$ 46,000	\$ 44,500
Administrative - Salaried	56,591	38,897	51,867
Office Hourly Staff	39,317	56,520	45,692
Employee Benefits	34,848	31,298	36,062
Board Expenses	3,000	1,210	0
Director's Travel	4,500	2,356	2,162
Licenses/Dues	2,200	2,122	786
Marketing & Sales	20,000	19,456	9,197
Employee Training	500	416	63
Insurance: Prop/Liab/Comp/Vehicle	48,000	29,271	47,771
Telephone	14,500	12,668	12,146
Postage	4,500	4,349	3,669
Office Supplies/Printing	6,000	6,388	8,936
Accounting/Audit	11,500	13,900	12,525
Bad Debt Expenses	1,750	34,976	1,056
Collection of Bad Debt Expenses	0	(7,392)	0
Total Administrative Expenses	\$ 293,206	\$ 292,435	\$ 276,432

Buildings & Grounds Maint.

Salaried	\$ 0	\$ 0	\$ 31,973
Maintenance: Hourly Staff	45,835	52,754	39,292
Employee Benefits	18,393	15,870	23,333
Maint: Contractual Services	22,000	33,982	21,513
Maint: Materials/Supplies	20,000	18,131	19,770
Electricity	88,000	77,593	79,026
Waste/Water Treatment Plant	15,500	17,380	14,064

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DIOCESE OF NORTH CAROLINA

	1997 Budget	1997 Actual	1996 Actual
Bldgs/Grounds Maint. <i>(cont.)</i>			
Veh: Gas/Oil	\$ 4,500	\$ 4,116	\$ 4,268
Veh: Oper/Maint/Repair	3,500	1,304	4,739
Contingent	2,002	1,758	6,959
Total Buildings & Grounds Maint.	<u>\$ 219,730</u>	<u>\$ 222,888</u>	<u>\$ 244,937</u>
Total Overhead Expense	<u>\$ 512,936</u>	<u>\$ 515,323</u>	<u>\$ 521,369</u>
Net Income (Deficit) from Operations	<u>\$ (26,500)</u>	<u>\$ (1,406)</u>	<u>\$ (31,731)</u>
Other Income:			
Operating Endowment Income	\$ 5,000	\$ 6,047	\$ 4,921
Other Direct Income (non- refundable deposits, commis- sion, interest)	<u>1,500</u>	<u>9,388</u>	<u>8,274</u>
Budgeted Operating Income (Deficit)	<u>\$ (20,000)</u>	<u>\$ 14,029</u>	<u>\$ (18,536)</u>
Diocesan Program Assistance	<u>\$ 20,000</u>	<u>\$ 20,000</u>	<u>\$ 25,000</u>
Net Budgeted Income (Deficit) 1997	<u><u>\$ 0</u></u>	<u><u>\$ 34,029</u></u>	<u><u>\$ 6,464</u></u>

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Custodial Funds

Report of Receipts and Disbursements
Restricted and Designated Payables
For the Year Ending December 31, 1997

	Balance 1/1/97	Receipts	Disbursements	Balance 12/31/97
Custodial Funds:				
Principal in Transit	\$ 37,011.09	\$ 883,391.95	\$ 825,381.96	\$ 95,021.08
Seminary Tuition Fund	5,439.04	59,840.30	64,506.18	773.16
Episcopal Lay Association	1,246.02	10,236.79	9,673.41	1,809.40
Spouses of Clergy Retreat	286.22	1,126.33	277.74	1,134.81
Sexual Misconduct Workshops	3,679.99	1,230.34	1,753.62	3,156.71
Treasurer's Workshops	426.02	841.63	700.40	567.25
Archives Conferences	449.20	286.66	0.00	735.86
Pastorate Start-Up Workshops	153.00	0.00	0.00	153.00
Canon Cong Dev. Workshops	0.00	630.00	630.80	(0.80)
Charlotte Chaplaincy	0.00	0.00	0.00	0.00
Duke Chaplaincy	0.00	0.00	569.43	(569.43)
Greensboro Chaplaincy	0.00	0.00	0.00	0.00
NCSU Chaplaincy	0.00	3,149.20	159.07	2,990.13
Winston-Salem Chaplaincy	0.00	0.00	0.00	0.00
Insurance Administration	670.80	62.16	0.00	732.96
Group Health Insurance Cobra Rec. (52.85)		58,485.17	57,908.69	523.63
Honduras '94 Medical Trip	459.93	10,935.00	7,045.00	4,349.93
Costa Rica College Trip	2,000.30	7,927.06	3,550.40	6,376.96
AIDS Retreat Fund	10,537.55	672.66	773.00	10,437.21
Special Business Seminar	1,134.75	71.58	0.00	1,206.33
Companion Diocese-Costa Rica	600.00	3,800.00	400.00	4,000.00
St. Mark's, Raleigh (815.92)		9,285.00	12,301.88	(3,832.80)
St. Michael/All Angels - Mort. (18,385.85)		18,385.85	0.00	0.00
St. Luke's, Tarboro	14,333.57	559.69	13,493.99	1,399.27
All Saints, Warrenton	0.00	12,688.01	10,107.95	2,580.06
NCSU Chaplaincy House	3,049.84	2,537.02	9,905.24	(4,318.38)
St. Stephen's, Winston-Salem	13.43	17,393.51	17,350.11	56.83
Grants/Dupont	40,003.75	53,193.00	70,000.00	23,196.75
Parish Grant	94.77	14,955.18	21,500.00	(6,450.05)
Grants/Dom & For. Miss. Soc.	2,100.00	46,000.00	48,000.00	100.00
Long Range Plng/Dupont Grant	3,484.72	212.87	452.30	3,245.29
Archives Special Funds	697.45	57.11	0.00	754.56
Consecration Video	(2,939.90)	0.00	(2,939.90)	0.00
Convention Account	469.11	31,139.95	25,597.64	6,011.42
St. Michael/All Ang-King Pension (383.40)		5,122.20	4,738.80	0.00
Presiding Bishop's Fund	150.00	1,764.17	1,814.17	100.00
Good Friday Offerings	0.00	900.00	0.00	900.00
Reviews for Church Personnel	(400.00)	3,323.95	4,242.90	(1,318.95)
Ord. and Deacon Disc. Funds	1,361.00	1,618.45	2,979.45	0.00
NC Chaplaincy Tours	0.00	15,096.00	15,096.00	0.00

UNAUDITED

DIOCESE OF NORTH CAROLINA

	Balance 1/1/97	Receipts	Disbursements	Balance 12/31/97
ACTS Campaign	53,132.64	1,790.14	54,418.81	503.97
New Church Development	0.00	7,386.26	221.00	7,165.26
Youth Scholarship	0.00	3,486.52	2,886.00	600.52
Bishop's Discretionary Fund	0.00	53,833.08	53,833.08	0.00
Bishop Suffragan's Discr. Fund	0.00	18,152.47	18,152.47	0.00
Canon Discretionary Funds	0.00	537.00	537.00	0.00
Elderhostel	0.00	3,961.00	3,961.00	0.00
Isabelle Henderson	2,900.00	0.00	0.00	2,900.00
Hurricane Fran Dis. Relief	7,190.23	250.00	3,195.00	4,245.23

Total Custodial Funds	\$ 170,096.50	\$ 1,366,315.26	\$ 1,365,174.59	\$ 171,237.17
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Operating Budget Reserves:

Moving Clergy	\$ 3,822.66	\$ 1,563.67	\$ 4,307.40	\$ 1,078.93
General Conv Deputy Res.	9,341.78	9,932.01	15,953.61	3,320.18
Retired Bishops Conv. Res.	1,484.05	1,039.06	1,377.93	1,145.18
Furniture/Equipment Reserve	(274.69)	9,971.73	0.00	9,697.04
Property Replacement Reserve	11,779.31	15,072.95	0.00	26,852.26
Vehicle Purchase Reserve	6,692.44	16,534.55	16,174.00	7,052.99
Bishops in Transition Res.	2,169.56	18,563.49	3,115.80	17,617.25
Total Dioc. Budget Res.	\$ 35,015.11	\$ 72,677.46	\$ 40,928.74	\$ 66,763.83

Theological Education Support:

Undesignated	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
General Theological Seminary	0.00	24,547.33	24,547.33	0.00
Berkeley Divinity School	0.00	14,777.00	14,777.00	0.00
Bexley Hall	0.00	1,976.50	1,976.50	0.00
Church Div. School of Pacific	0.00	752.50	752.50	0.00
Episcopal Divinity School	0.00	3,185.00	3,185.00	0.00
Episcopal Sem. of Southwest	0.00	984.00	984.00	0.00
Nashotah House	0.00	1,030.00	1,030.00	0.00
Virginia Theological Seminary	0.00	51,182.84	51,182.84	0.00
University of the South	0.00	44,088.82	44,088.82	0.00
Seabury-Western Theol. Sem.	0.00	5,362.33	5,362.33	0.00
Trinity Epis. School for Min.	0.00	16,884.50	16,884.50	0.00
Total Theol. Ed. Support	\$ 0.00	\$ 164,770.82	\$ 164,770.82	\$ 0.00
Tot. Funds Held in Custody	\$ 205,111.61	\$ 1,603,763.54	\$ 1,570,874.15	\$ 238,001.00

UNAUDITED

Report of 1% Seminary Assistance Fund

For the Year Ending December 31, 1997

	Assessment	Amount Paid	Balance Unpaid
Advance, Ascension	\$ 325.00	\$ 350.00	\$ (25.00)
Albemarle, Christ Church	1,040.00	1,040.00	0.00
Ansonville, All Souls'	80.00	80.00	0.00
Apex, The Prince of Peace	635.00	820.00	(185.00)
Asheboro, Good Shepherd	2,315.00	2,040.00	275.00
Battleboro, St. John's	138.00	138.00	0.00
Burlington, Holy Comforter	2,909.00	1,000.00	1,909.00
Cary, St. Paul's	3,522.00	3,522.00	0.00
Chapel Hill, Chapel of the Cross	7,619.00	7,619.00	0.00
Chapel Hill, Holy Family	3,194.00	3,194.00	0.00
Charlotte, All Saints'	695.00	752.08	(57.08)
Charlotte, Ch. of Christ the King	222.00	0.00	222.00
Charlotte, Christ Church	17,684.00	9,935.00	7,749.00
Charlotte, Holy Comforter	5,119.00	5,119.00	0.00
Charlotte, St. Andrew's	1,121.00	0.00	1,121.00
Charlotte, St. John's	7,151.00	0.00	7,151.00
Charlotte, St. Margaret's	3,604.00	2,000.00	1,604.00
Charlotte, St. Martin's	3,767.00	3,767.00	0.00
Charlotte, St. Michael & All Angels	693.00	0.00	693.00
Charlotte, St. Peter's	6,425.00	0.00	6,425.00
Clemmons, St. Clement's	1,298.00	600.00	698.00
Cleveland, Christ Church	612.00	612.00	0.00
Concord, All Saints'	3,133.00	3,133.00	0.00
Cooleemee, Good Shepherd	178.00	178.00	0.00
Davidson, St. Alban's	1,172.00	1,172.00	0.00
Durham, St. Andrew's	287.00	0.00	287.00
Durham, St. Joseph's	1,030.00	1,030.00	0.00
Durham, St. Luke's	2,713.00	2,713.00	0.00
Durham, St. Philip's	3,282.00	34.00	3,248.00
Durham, St. Stephen's	3,187.00	3,187.00	0.00
Durham, St. Titus'	1,245.00	1,245.00	0.00
Eden, Epiphany	748.00	748.00	0.00
Eden, St. Luke's	678.00	0.00	678.00
Eden, St. Mary's	252.00	252.00	0.00
Elkin, Galloway Memorial	420.00	420.00	0.00
Enfield, Advent	195.00	195.00	0.00

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DIOCESE OF NORTH CAROLINA

	Assessment	Amount Paid	Balance Unpaid
Erwin, St. Stephen's	\$ 693.00	\$ 627.99	\$ 65.01
Fuquay-Varina, Trinity	334.00	334.00	0.00
Garner, St. Christopher's	713.00	713.00	0.00
Greensboro, All Saints'	1,174.00	1,174.00	0.00
Greensboro, Holy Spirit	332.00	332.00	0.00
Greensboro, Holy Trinity	8,561.00	0.00	8,561.00
Greensboro, Redeemer	1,256.00	1,256.00	0.00
Greensboro, St. Andrew's	2,527.00	2,527.00	0.00
Greensboro, St. Barnabas'	839.00	839.00	0.00
Greensboro, St. Francis'	5,320.00	5,320.00	0.00
Halifax, St. Mark's	107.00	107.00	0.00
Hamlet, All Saints'	225.00	225.00	0.00
Haw River, St. Andrew's	425.00	425.00	0.00
Henderson, Holy Innocents	2,006.00	2,006.00	0.00
Henderson, St. John's	367.00	367.00	0.00
High Point, St. Christopher's	666.00	666.00	0.00
High Point, St. Mary's	3,769.00	0.00	3,769.00
Hillsborough, St. Matthew's	1,587.00	800.00	787.00
Huntersville, St. Mark's	984.00	984.00	0.00
Jackson, Saviour	188.00	188.00	0.00
Kernersville, St. Matthew's	584.00	584.00	0.00
King, St. Elizabeth's	269.00	269.00	0.00
Laurinburg, St. David's	714.00	714.00	0.00
Lexington, Grace Church	2,438.00	2,438.00	0.00
Littleton, St. Alban's	209.00	209.00	0.00
Littleton, St. Anna's	15.00	15.00	0.00
Louisburg, St. Matthias'	73.00	73.00	0.00
Louisburg, St. Paul's	584.00	584.00	0.00
Mayodan, Messiah	413.00	413.00	0.00
Monroe, St. Paul's	1,717.00	1,719.00	(2.00)
Mooresville, St. James'	195.00	195.00	0.00
Mooresville, St. Patrick	669.00	669.00	0.00
Mount Airy, Trinity	1,107.00	0.00	1,107.00
Northampton Cty., St. Luke's	8.00	8.00	0.00
Oxford, St. Cyprian's	471.00	471.00	0.00
Oxford, St. Stephen's	1,274.00	1,274.00	0.00
Pittsboro, St. Bartholomew's	1,213.00	0.00	1,213.00
Raleigh, Christ Church	10,128.00	10,128.00	0.00
Raleigh Good Shepherd	5,066.00	4,800.00	266.00

UNAUDITED

CONVENTION REPORTS

	Assessment		Amount Paid		Balance Unpaid
Raleigh, Holy Cross	\$	2,324.00	\$	2,400.00	\$ (76.00)
Raleigh, Nativity		1,764.00		1,764.00	0.00
Raleigh, St. Ambrose'		1,585.00		1,585.00	0.00
Raleigh, St. Augustine's		167.00		0.00	167.00
Raleigh, St. Mark's		2,431.00		2,431.00	0.00
Raleigh, St. Michael's		7,461.00		7,461.00	0.00
Raleigh, St. Timothy's		2,394.00		0.00	2,394.00
Reidsville, St. Thomas'		1,276.00		500.00	776.00
Ridgeway, Good Shepherd		76.00		76.00	0.00
Roanoke Rapids, All Saints'		1,304.00		1,304.00	0.00
Rockingham, Messiah		438.00		438.00	0.00
Rocky Mount, Christ Church		355.00		355.00	0.00
Rocky Mount, Epiphany		340.00		340.00	0.00
Rocky Mount Good Shepherd		3,381.00		3,381.00	0.00
Rocky Mount, St. Andrew's		1,466.00		1,466.00	0.00
Roxboro, St. Mark's		805.00		805.00	0.00
Salisbury, St. Luke's		3,480.00		2,500.00	980.00
Salisbury, St. Matthew's		356.00		356.00	0.00
Salisbury, St. Paul's		435.00		217.50	217.50
Sanford, St. Thomas'		1,663.00		1,663.00	0.00
Scotland Neck, Trinity		903.00		903.00	0.00
Smithfield, St. Paul's		1,401.00		1,401.00	0.00
Southern Pines, Emmanuel		5,771.00		4,317.00	1,454.00
Speed, St. Mary's		88.00		88.00	0.00
Statesville, Trinity		1,707.00		1,707.00	0.00
Tarboro, Calvary		2,240.00		2,240.00	0.00
Tarboro, St. Luke's		215.00		215.00	0.00
Tarboro, St. Michael's		305.00		305.00	0.00
Thomasville, St. Paul's		361.00		361.00	0.00
Troy, St. Mary Magdalene		118.00		118.00	0.00
Wadesboro, Calvary		944.00		944.00	0.00
Wake Forest, St. John's		1,218.00		1,086.25	131.75
Walnut Cove, Christ Church		250.00		250.00	0.00
Warrenton, All Saints'		151.00		151.00	0.00
Warrenton, Emmanuel		509.00		250.00	259.00
Weldon, Grace Church		608.00		608.00	0.00
Wilson, St. Mark's		84.00		84.00	0.00
Wilson, St. Timothy's		2,777.00		2,777.00	0.00
Winston-Salem, St. Anne's		1,217.00		0.00	1,217.00

UNAUDITED

DIOCESE OF NORTH CAROLINA

	Assessment	Amount Paid	Balance Unpaid
Winston-Salem, St. Paul's	\$ 12,826.00	\$ 12,826.00	\$ 0.00
Winston-Salem, St. Stephen's	743.00	743.00	0.00
Winston-Salem, St. Timothy's	3,897.00	3,897.00	0.00
Woodleaf, St. George's	25.00	25.00	0.00
Yanceyville, St. Luke's	83.00	83.00	0.00
	<u>\$ 219,850.00</u>	<u>\$ 164,770.82</u>	<u>\$ 55,079.18</u>

UNAUDITED

Trust Funds
Report of Market Values
As of December 31, 1997

Name of Trust	<u>Held in Common Trust Fund</u>		Held by Other Trustees Market Value	Restricted/ Designated
	Market Value	Balance of Shares		
<u>Mission & Ministry Budget:</u>				
Permanent Episcopal	\$ 367,854.43	7,292	\$	Designated
Church's Program Reserve	921,805.26	18,273		Designated
Episcopal Maintenance Reserve	408,816.83	8,104		Designated
Diocesan House	66,336.89	1,315		Designated
Julian E Ingle	10,492.83	208		Restricted
William H. Williamson			1,105,213.67	Restricted
James G. Jacobs			18,823.70	Restricted
Diocesan Equipment Repl/Reserv	59,123.07	1,172		Designated
Dio. Land. Bldg. Res.	69,414.11	1,376		Designated

Total Oper. Budget Trusts	<u>\$ 1,903,843.42</u>	<u>37,740</u>	<u>\$ 1,124,037.37</u>	
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"The Summit" Trusts:

Summit Cap. Imprv. & Repairs	\$ 53,170.40	1,054	\$	Designated
Summit New Capital Assets	46,965.51	931		Designated
W. Smith/Yth Capital Designated	136,911.26	2,714		Designated
W. Smith/Yth Operating Subsidy	136,911.26	2,714		Designated
W. Smith/10% Income Reinv.	29,208.41	579		Designated
Summit Operating Subsidy	9,181.23	182		Restricted
Summit Speakers Forum	50,042.73	992		Restricted

Total Summit Trusts	<u>\$ 462,390.80</u>	<u>9,166</u>	<u>\$ 2,248,074.74</u>	
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Diocesan Program Trusts

Bynum	\$ 12,460.24	247	\$	Restricted
Alexander B Andrews	150,582.21	2,985		Restricted
Rena H Clark	115,875.15	2,297		Restricted
Annie M Winstead	11,148.63	221		Restricted
Bishop's Discretionary Fund	109,518.92	2,171		Restricted
William A & Hilda R Erwin	295,060.42	5,849		Restricted
Deaf Missions	255,510.52	5,065		Restricted
Minority Education Theo. Study	97,008.24	1,923		Designated
Diocesan Missions	82,328.36	1,632		Designated
Duke Rectory Fund	88,835.94	1,761		Designated
St. Mark's Siler City	26,131.18	518		Designated
Emmett G. Jones	22,650.39	449		Designated
Martha Clark	11,501.76	228		Restricted
Emma J Karrer	124,652.81	2,471		Restricted
Lex Mathews Scholarship Fund	216,515.52	4,292		Designated
Francis J Murcoch	85,052.46	1,686		Restricted
Mattie Clark Williamson	15,234.78	302		Restricted
Louis W. Alston	3,775,956.09	74,851		Restricted
Anne Cannon Reynolds	414,113.69	8,209		Restricted
Good Samaritan Fund	1,087,571.81	21,559		Restricted
Carolyn S Mayer	769,961.90	15,263		Restricted

UNAUDITED

DIOCESE OF NORTH CAROLINA

Name of Trust	Held in Common Trust Fund		Held by Other Trustees Market Value	Restricted/ Designated
	Market Value	Balance of Shares		
Tullie Grimes	156,736.66	3,107		Restricted
Henry A & Mary H Crute	85,708.27	1,699		Restricted
Augusta L Philbrick	45,855.69	909		Restricted
Elizabeth Montgomery	17,303.08	343		Restricted
William H. Van Every, Jr.,	255,359.18	5,062		Restricted
Parish Grant	361,144.18	7,157		Designated
Maude B Inscow	186,550.42	3,698		Restricted
Joyce & Robert Estill Endowment	4,893.29	97		Restricted
Mission Church Expansion	670,280.00	13,287		Designated
Diocesan Disaster Relief - ACTS	110,326.06	2,187		Designated
World Disaster Relief - ACTS	96,150.65	1,906		Designated
New Program - ACTS	206,728.94	4,098		Designated
Emergencies - ACTS	187,508.90	3,717		Designated
Allen Manning Seminary Trust	20,935.22	415		Restricted
LJ Collins/RC Johnson Jr. Ret. E	3,682.58	73		Restricted
Mary & Hunt Williams Youth Sch.	30,116.44	597		Restricted
G. & J. Gloster Trust	1,109.82	22		Restricted
Elsie B. Krebs			468,365.26	Restricted
Lawrence S. Holt			571,320.35	Restricted

Total Diocesan Program Trusts	<u>\$10,207,960.40</u>	<u>202,353</u>	<u>\$ 1,039,685.61</u>
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Funds held for other Chs. & Insts.

St Paul's, Louisburg	\$ 29,611.98	587	\$
St Luke's, Yanceyville	58,063.69	1,151	
St Andrew's, Durham	65,832.42	1,305	
Holy Trinity, Townsville	14,780.77	293	
Good Shepherd, Asheboro	43,787.39	868	
Emmanuel, So Pines-Res Fund	110,931.42	2,199	
Emmanuel, So Pines-Genl Endow	54,482.01	1,080	
Fred Pace Memorial Fund/So. Pines	15,739.25	312	
Sears Memorial Fund/So. Pines	19,774.95	392	
Emmanuel, So. Pines-Meml Gard	18,463.35	366	
Emmanuel, So. Pines-Shol Fund	48,428.45	960	
The Wolfe Memorial Fund/So. Pines	87,372.99	1,732	
Burkhardt Memorial Fund/So. Pines	67,295.37	1,334	
St. Matthias' - Louisburg	14,982.55	297	
Chapel of Cross, Chapel Hill	584,672.63	11,590	
Holy Comforter, Charlotte	295,514.43	5,858	
St. John's, Williamsboro	49,941.84	990	
St. Patrick, Mooresville	56,096.29	1,112	
Penick Home Reserve Funds	842,049.66	16,692	
Penick Home Endowment Funds	1,135,193.12	22,503	
St. David's, Laurinburg	20,834.32	413	
St. Matthew's, Hillsborough	626,543.06	12,420	
St. Michael's, Ral, Manly Garden	15,487.01	307	
St. Michael's, Ral, Wall Mem.	11,552.20	229	
St. Michael's, Ral, Brownlee	11,602.65	230	
St. Michael's, Ral, Capital/Heritage	77,939.54	1,545	
St. Michael's, Ral, Moss Endow.	5,195.97	103	

U N A U D I T E D

CONVENTION REPORTS

Name of Trust	Held in Common Trust Fund		Held by Other Trustees Market Value	Restricted/ Designated
	Market Value	Balance of Shares		
St. Michael, Ral, Gen. Endow.	13,822.29	274		
M Murdoch fbo St Paul's-Salisbury	11,350.42	225		
E H Butler	6,255.34	124		
M Murdoch fbo St Matt./Salis.	94,334.58	1,870		
Ida T Erwin	5,700.43	113		
Margaret Mills	7,768.73	154		
St George's, Woodleaf	5,246.42	104		
Helen L Webb	17,504.87	347		
St James', Kittrell	43,030.69	853		
Mrs Junius Daniels	2,925.89	58		
Mary Belle Heathman	1,008.93	20		
William H & Sallie W Ruffin	26,282.52	521		
J Locke Erwin	92,165.39	1,827		
Edmonia C Wilkins	80,714.08	1,600		
St Andrew's Rowan Cty Cem	1,715.17	34		
Elizabeth A C Blanchard	104,978.75	2,081		
Lucy C Oertel	4,136.60	82		
Thompson Orphanage	992,783.21	19,680		
Mary P & Eliza B Gray	37,078.03	735		
Rose P Moncure	154,466.57	3,062		
Emily Gilliam Gary	3,228.56	64		
Ann Gibbons Tarr Cemetery	12,561.13	249		
Hartman fbo St Paul's, Salisbury	91,005.13	1,804		
Hartman fbo St Matthew's, Salis.	111,990.79	2,220		
Ann Gibbons Tarr Building Fund	95,797.53	1,899		
Henry G Taylor	42,475.79	842		
A M Doby Memorial	93,022.98	1,844		
Scott Evans/Mary Harris	30,974.03	614		
Henry C & Marian A Bourne	13,620.50	270		
Good Shepherd, Cooleemee	11,854.88	235		
Cursillo	32,184.74	638		
St Mark's, Roxboro	7,415.61	147		
Keith & Carmen Reeve Trust	51,303.89	1,017		
Messiah, Mayodan	99,631.44	1,975		
Fulton Family Trust	71,936.43	1,426		
The Rev. J. B. Griswold	3,833.92	76		
Joseph T & Bradeene B Vail	4,086.15	81		
Philip Brown Endowment	5,044.63	100		
Louise Erwin	8,626.32	171		
Thompson Home Special Trust	3,011,089.28	59,689		
G Calhoun & Anges G Pruitt	40,558.83	804		
St. Timothy's, Winston-Salem/Pitser	19,623.61	389		
St. Timothy's, Winston-Salem/Rand	19,623.61	389		
Kate Graham Murphy Fund/Hillsb	29,511.09	585		
Matheson-Webb/Hillsborough	115,622.87	2,292		
Total Funds Held for Chs/Insts	\$10,112,061.96	200,452	\$	0.00
Totals	\$22,686,256.58	449,711	\$	4,411,797.72

UNAUDITED

Trust Funds

Statement of Activities

for the 12-month period ended December 31, 1997

	Beginning Balance	Revenue	Expenditure		Disbursement Descriptions	Ending Balance 12/31/97
			Church/ Institution	Diocese Transferred	Diocese Direct	
	1/1/97		Disbursements	Reinvested	Program	
Mission & Ministry Budget						
Permanent Episcopal	\$ 0.00	\$ 18,844.63	\$	\$ 18,844.63		\$ 0.00
Church Program Reserve	0.00	47,222.71		47,222.71		0.00
Episcopal Maintenance Res.	0.00	20,943.08		20,943.08		0.00
Diocesan House	0.00	3,398.33		3,398.33		0.00
Julian E. Ingle	0.00	537.54		537.54		0.00
William H. Williamson	0.00	7,914.76		7,914.76		0.00
James G. Jacobs	0.00	736.61		736.61		0.00
Diocesan Equipment Replace Reserve	0.00	1,762.88		0.00		1,762.88
Diocesan Land/Bldg. Reserve	0.00	2,069.72		0.00		2,069.72
	\$ 0.00	\$ 103,430.26	\$ 0.00	\$ 99,597.66	\$ 0.00	\$ 3,832.60
The Summit Trusts						
Summit Cap. Imprv & Repairs	\$ 8,021.93	\$ 2,872.80	\$	\$ 178.50		\$ 10,716.23
Summit New Capital Assets	0.00	2,405.98		1,008.47		1,397.51
W. Smith/Yth Capital Designated	11,213.87	6,912.14		7,530.06		10,595.95
W. Smith/Yth Operating Subsidy	1,237.85	6,856.12		5,687.91		2,406.06
W. Smith/10% Income Reinvestment	1,621.07	1,466.18		2,573.95		513.30
Summit Operating Subsidy	92.62	468.87		399.91		161.58
Summit Speaker's Forum	222.10	2,532.72				2,754.82
	\$ 22,409.44	\$ 23,514.81	\$ 0.00	\$ 17,378.80	\$ 0.00	\$ 28,545.45

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Diocesan Program Paid From Trusts					
Bynum	\$	\$	\$	\$	\$
Alexander B. Andrews	1,527.49	638.31	545.74	Bishop's Discr. Fund	218.97
Rena H. Clark	1,175.42	7,714.10	6,595.28	Bishop's Discr. Fund	2,046.31
Annie M. Winstead	113.09	5,936.11	5,075.16	Bishop's Discr. Fund	2,036.37
Bishop Discretionary Fund	1,110.95	571.12	488.29	Bishop's Discr. Fund	195.92
Wm. A. & Hilda R. Erwin	22,072.04	5,610.49	4,796.77	Bishop's Discr. Fund	1,924.67
		15,384.42		Confidential	
Deaf Missions	5,802.46			Parish Salary Assistance	
Minority Educ. Theo. Study	18,493.30	13,131.63		Episcopal Farmworkers	12,801.68
Diocesan Missions	5,283.27	5,283.27		Deaf Congr. Support	6,309.41
Duke Rectory Fund	15,121.68	4,503.68		Seminarian Support	13,776.57
St. Mark's, Siler City	5,625.27	4,617.20		Capital Exp. Duke Chapl.	19,625.36
Emmett Gaylord Jones	719.90	1,311.15		Principal Reinvestment	4,547.47
Martha Clark	2,547.30	1,211.33	1,571.82	Transfer to Sem. Assis.	459.23
Emma J. Karrer	116.67	589.22	503.76	Transfer to Sem. Assis.	3,758.63
Lex Mathews Scholarship	1,264.46	6,385.77		Womens' Sch. Assis.	202.13
Francis J. Murdoch	2,135.88	11,086.31	5,459.60	Seminarian Support	2,190.63
Mattie Clark Williamson	4,807.83	4,460.42		Transfer to Sem-Assis.	3,805.01
Louis W. Alston	154.54	780.44	667.25	Congr. Salary Assist.	8,768.25
	106,489.74	195,255.55		Misc. Seminarian Exp.	267.73
Anne Cannon Reynolds	33,568.08	21,854.15		Seminarian Expenses	152,086.05
Good Samaritan Fund	11,071.22	55,840.70		Lay Cont. Ed. Grants	42,534.23
Carolyn S. Mayer	4,991.15	39,611.92		Minority Race Assist.	24,411.92
Tullie Grimes	24,048.34	8,430.60		Clergy Cont. Ed. Grants	
Henry A. & Mary H. Crute	4,362.39	4,208.77		Clergy Retreats	18,159.55
Augusta L. Philbrick	16,441.98	2,646.40		Miss. Ch./Cluster Assist.	25,795.69
Elizabeth Montgomery	(112.16)	890.34		Youth Scholarships	4,858.24
Wm. H. Van Every, Jr.	20,753.93	13,448.16			19,088.38
Parish Grant	14,105.55	18,763.07			778.18
Maude B. Inscow	27,118.68	10,082.17			25,499.84
Joyce & Robt Estill Endow.	49.64	250.67			22,958.62
			214.32		37,200.85
					85.99

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DIOCESE OF NORTH CAROLINA

	Beginning Balance	Revenue	Expenditure			Ending Balance
			Church/ Institution	Diocese Transferred	Diocese Direct	
	1/1/97		Disbursements	Reinvested	Program	Disbursement Descriptions
Mission Church Expansion	54,208.02	41,490.76		75,758.60		Principal Reinvestment
Diocesan Disaster Relief - ACTS	11,505.73	5,882.96				
World Disaster Relief - ACTS	5,172.43	5,043.38				
New Programs - ACTS	5,749.05	10,749.69			3,000.00	Grants
Emergencies - ACTS	16,350.82	9,941.29			5,100.00	Grants
Allen Manning Seminary Endow.	1,211.81	1,098.76				
LJCollins/RCJohnson Endow	35.47	185.13		155.88		Principal Reinvestment
Mary & Hunt Williams Endow	1,116.66	1,554.41				
Gary & Judy Gloster	0.00	33.15				
Elsie B. Krebs	0.00	40,016.69		40,000.00		Transfer to Sem./Assis.
Lawrence S. Holt	19,534.40	12,642.88	0.00			
	\$ 460,687.61	\$ 589,136.57	\$ 0.00	\$ 141,832.47	\$ 331,490.82	\$ 576,500.89
Funds held for other Churches and Institutions						
St. Paul, Louisville	\$ 300.38	\$ 1,516.98	\$ 1,296.96	\$		\$ 520.40
St. Luke's, Yanceyville	588.99	2,974.52	2,543.11			1,020.40
St. Andrew's, Durham	667.80	3,372.50	2,883.37			1,156.93
Holy Trinity, Townsville	434.99	760.15	343.00			852.14
Good Shepherd, Asheboro	389.10	2,209.16	1,828.75			769.51
Emmanuel, So. Pines Reserve	1,125.28	5,682.86	4,858.65			1,949.49
Emmanuel, So. Pines Gen. End.	552.66	2,791.03	2,386.23			957.46
Fred Pace Memorial	523.63	2,776.60	3,927.12			(626.89)
Sears Memorial	563.84	1,019.95	563.84			1,019.95
Emm'l. So. Pines Mem. Garden	508.48	952.29	508.48			952.29
Emmanuel So. Pines, Scholarship	1,476.45	4,856.82	5,482.20			851.07
Wolfe Memorial Fund	886.30	4,475.99	3,826.81			1,535.48
Burkhardt Mem. Fund	1,959.89	3,471.02	1,959.89			3,471.02
St. Matthias, Louisville	500.35	767.53	1,200.00			67.88
Chapel of the Cross	0.00	29,951.99	19,677.04			10,274.95

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Holy Comforter, Charlotte	2,997.66	15,138.76	12,943.09	5,193.33
St. John's, Williamsboro	(407.44)	2,558.44	6,324.19	(4,173.19)
St. Patrick's, Mooresville	0.00	2,259.00		2,259.00
Penick Home Reserve	8,434.70	42,964.18	36,600.82	14,798.06
Penick Home Endowment	10,738.47	57,922.23	48,710.98	19,949.72
St. David's, Laurinburg	387.51	1,048.67	1,070.04	366.14
St. Matthew's, Hillsborough	6,365.77	32,123.86	27,478.85	11,010.78
St. Michael, Ral/Manly Garden	0.00	272.17		272.17
St. Michael, Ral/Wall Memorial	0.00	203.02		203.02
St. Michael, Ral/Brownlee	0.00	203.90		203.90
St. Michael, Ral/ Cap/Heritage	0.00	1,369.70		1,369.70
St. Michael, Ral/Moss Endow.	0.00	91.31		91.31
St. Michael, Ral/Gen. Endow	0.00	242.91		242.91
M. Murdoch fbo St. Paul's, Salis.	115.14	581.47	497.14	199.47
E. H. Butler	63.45	320.44	273.96	109.93
M. Murdoch fbo St. Matt's, Salis.	956.92	4,832.62	4,131.72	1,657.82
Ida T. Erwin	57.82	292.02	249.66	100.18
Margaret Mills	75.96	391.89	331.16	136.69
St. George's, Woodleaf	53.22	268.76	229.78	92.20
Helen L. Webb	3,292.72	936.06	2,000.00	2,228.78
St. James', Kittrell	(627.27)	2,206.47	2,078.32	(499.12)
Mrs. Junius Daniels	29.68	149.89	128.15	51.42
Mary Belle Heathman	10.23	51.68	44.18	17.73
Wm. H. & Sallie W. Ruffin	266.61	1,346.42	1,151.14	461.89
J. Locke Erwin	934.91	4,721.49	4,036.70	1,619.70
Edmonia C. Wilkins	8,320.47	4,263.97	7,822.00	4,762.44
St. Andrew's Rowan Co. Cemet.	17.40	87.86	75.12	30.14
Elizabeth A. C. Blanchard	1,064.89	5,377.90	4,597.91	1,844.88
Lucy C. Oertel	428.57	219.94	193.73	454.78
Thompson Orphanage	10,070.67	50,858.80	43,482.44	17,447.03
Mary P. & Eliza. B. Gray	376.12	1,899.45	1,623.97	651.60
Rose P. Moncure	10,590.15	8,102.59	6,500.00	12,192.74
Emily Gilliam Gary	32.75	165.39	141.40	56.74
Ann Gibbons Tarr Cemetery	127.42	643.49	550.16	220.75
A. R. Hartman fbo St. Paul's	923.15	4,662.05	3,985.89	1,599.31
A. R. Hartman fbo St. Matthew's	1,136.02	5,737.12	4,905.03	1,968.11

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DIOCESE OF NORTH CAROLINA

	Beginning Balance	Revenue		Expenditure		Ending Balance
		Church/ Institution	Disbursements	Diocese Transferred	Diocese Direct	
	1/1/97			Reinvested	Program	12/31/97
Ann Gibbons Tarr Bldg.	14,268.65	5,183.26	0.00			19,451.91
Henry G. Taylor	(542.24)	2,179.70	1,005.46			632.00
A. M. Doby Memorial	943.61	4,765.42	4,074.26			1,634.77
Scott Evans/Mary Harris	616.94	1,601.23	1,671.05			547.12
Henry C. & Marian A. Bourne	138.16	697.76	596.56			239.36
Good Shepherd. Cooleemee	4,599.89	690.16	0.00			5,290.05
Cursillo	9,487.03	1,822.12	0.00			11,309.15
St. Mark's, Roxboro	75.22	379.90	324.80			130.32
Keith & Carmen Reeve	2,665.04	4,280.56	3,000.00			3,945.60
Messiah, Mayodan	1,012.84	5,110.30	4,370.20			1,752.94
Fulton Family Trust	717.94	3,670.01	3,123.75			1,264.20
Rev. J. B. Griswold	37.15	192.82	162.59			67.38
Joseph & Bradeene Vail	156.35	210.77	156.35			210.77
Carol & Philip Brown Endow.	51.17	258.43	220.95			88.65
Louise Erwin	87.50	441.92	377.82			151.60
Thompson Orphanage Spec.	30,544.13	154,253.64	131,881.31			52,916.46
G. Calhoun & A. Pruitt	418.75	2,085.00	1,787.98			715.77
St. Timothy's, WS - Pitser	199.39	1,006.14	860.67			344.86
St. Timothy's, WS - Randolph	199.39	1,006.14	860.67			344.86
Kate Graham Murphy Hillsb.	297.80	1,509.67	1,288.83			518.64
Matheson-Webb Hillsborough	1,174.76	5,928.17	5,070.99			2,031.94
William A. Erwin, I	1,548.55	5,961.86	5,895.36			1,615.05
William A. Erwin, II	1,213.33	4,986.62	4,875.02			1,324.93
St. Philip, Germanton	3,002.82	1,668.42	2,154.00			2,517.24
Total Churches/Institutions	\$ 150,225.98	\$ 531,985.33	\$449,201.60	\$ 0.00	\$ 0.00	\$233,009.71
Totals	\$ 633,323.03	\$1,248,066.97	\$449,201.60	\$ 258,808.93	\$ 331,490.82	\$841,888.65

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**Statement of Changes to Undesignated Net Assets
December 31, 1997**

	Operating Budget	The Summit	Total Changes
Undesignated Net Assets 1/1/97	\$ 14,683	\$ 53,259	\$ 67,942
Income Over (Under) Expenses 1997	\$ 163,930	\$ 34,029	\$ 197,959
Changes to Undesig. Net Assets in 1997:			
Less 1997 Accounts Receivable			
Included in Income	\$ (49,670)	\$ 0	\$ (49,670)
1996 Asking Payments			
Received in 1997	9,551		9,551
Budget Reserves	(90,591)		(90,591)
Prior Year Corrections*	592	3,050	3,642
Designated Equipment Expenditures		(10,000)	(10,000)
Designated Fund - Visioning Committee	(10,000)		(10,000)
CSM Director Search Costs	7,281	0	7,281
Total Changes	\$(132,837)	\$ (6,950)	\$ (139,787)
Undesignated Net Assets 12/31/97	\$ 45,776	\$ 80,338	\$ 126,114

Prior Year Corrections Detail

1996 Program Expenses paid in 1997	\$ 592	
1996 Inventory Adjustment		\$ 1,024
1996 Insurance Claim Received in 1997		\$ 2,026

Notes to the Financial Statements

December 31, 1997

Note 1: Accounts Receivable Churches. Unpaid balance is included in revenue amounts on Page 5.

Churches:	Askings
1997 Askings Accepted	\$ 2,864,585.00
Payments Received 1997	(2,805,566.83)
1997 Write off uncollected Askings	(15,602.67)
1997 Overpayments	6,254.68
1996 Asking Balance	9,553.84
1996 Asking Payments Received 1997	(9,553.84)
Accounts Receivable Askings 12/31/97	<u>\$ 49,670.18</u>

Note 2: Long-term investments in the Common Trust Fund:

Designated Funds (designated by governing bodies):

Maintenance Fund—8,104 shares

Cost: \$ 105,630.72 Appreciation: \$ 303,186.11 Market Value: \$ 408,816.83

Funds invested to cover the Episcopate and mandatory expenses by Canon

Program Funds—18,273 shares

Cost: \$ 373,767.52 Appreciation: \$ 548,037.74 Market Value: \$ 921,805.26

Funds invested to cover programs of the Episcopal Diocese of N.C.

Permanent Episcopal Fund—7,292 shares

Cost: \$ 111,784.69 Appreciation: \$ 256,669.79 Market Value: \$ 367,854.43

Income is used for the support of the Episcopal Maintenance Budget.

Diocesan House—1,315 shares

Cost: \$ 20,039.30 Appreciation: \$ 46,297.59 Market Value: \$ 66,336.89

Proceeds from the condemnation of Diocesan House property. The trustees directed that the income be used for the upkeep of the Diocesan House.

Equipment Replacement Reserve—1,172 shares

Cost: \$ 53,707.85 Appreciation: \$ 5,415.22 Market Value \$ 59,123.07

The Diocese maintains a reserve of 15% of its Equipment and Furniture cost for future major replacement.

Property Maintenance Reserve—1,376 shares

Cost: \$ 63,054.78 Appreciation: \$ 6,359.33 Market Value: \$ 69,414.11

The Diocese maintains a reserve of 5% of its Property cost for future major replacements.

Restricted Funds (principal cannot be invaded; restricted by donor):

Julian E Ingle—208 shares, restricted by donor

Cost: \$ 2,097.84 Appreciation: \$ 8,394.99 Market Value: \$ 10,492.83

Income is used for the work of Diocesan Missions.

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James G. Jacocks—Managed by Agent; restricted by donor

Cost: \$ 11,733.08 Appreciation: \$ 7,090.62 Market Value: \$ 18,823.70

The income of this fund is for the support of Missions of the Church in the Diocese of North Carolina.

William H. Williamson—Managed by Agent; restricted by donor

Cost: \$ 613,533.32 Appreciation: \$ 491,680.35 Market Value: \$ 1,105,213.67

The income from this trust is payable to the Treasurer of the Episcopal Diocese of North Carolina to support and maintain mission clergy of the church in this Diocese.

Note 3: Designated Net Assets (by governing bodies):

Accounts Receivable Asking	\$ 49,670.18
Episcopacy and Admin. Budget Res. (50% Budget)	332,141.00
Program Budget Reserves (30% Program Budget)	743,267.00
Clergy Retirement Budget Reserve	181,640.00
Charlotte Chaplaincy Search Funding	13,050.87
Visioning Committee Expense Funding	5,819.77
Equipment Replacement (Non-Budget) 15%	59,123.07
Property Repair/Renov. (Non-Budget) 5%	69,414.11
Permanent Episcopal Trust Fund	367,854.43
Diocesan House Trust Fund	66,337.49
Appreciated Value Reserve Trusts	851,223.85
	\$ 2,739,541.77

Note 4: The Summit (An Episcopal Conference Center) Endowments

<u>Name of Trusts</u>	<u>Market Value</u>	<u>Income Received</u>
Designated Trusts (by governing bodies):		
Capital Improvements	\$ 53,170.40	\$ 10,716.23
New Capital Assets	46,965.51	1,397.51
Winslow Smith Estate Trusts:		
Youth Operating Subsidy	136,911.26	10,595.95
Support Youth Facility Capital Items	136,911.26	2,406.06
Reinvestment 10% Income to Winslow Smith Trusts	29,208.41	513.30
Total Designated Trusts	\$ 403,166.84	\$ 25,629.05
Restricted Trusts (by donors):		
General Operating Subsidy	\$ 9,181.23	\$ 161.58
Speakers Forum	50,042.73	2,754.82
Total Restricted Trusts	\$ 59,223.96	\$ 2,916.40

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Note 5: Other Income—Diocese Operating Statements

Bookkeeping fees charged to the Conference Center	\$	7,200.00
History Book Sales		105.00
Asking Overpayment		6,255.00
Total Other Income	\$	<u>13,560.00</u>

Note 6: The Diocese carries its health and dental insurance with Blue Cross/Blue Shield. It is a self-administered plan. It's Stop-Loss is set at \$75,000. Reserve funding should be based on three months' experience.

Three months experience—Oct. Nov. Dec.	\$	269,898.17
Reserve Funding in Bank	\$	698,510.93

Note 7: The Diocese has a contingent liability in the amount of \$9,533.34. This is for the balance of a loan from the Episcopal Church Building Fund to St. Stephen's, Winston-Salem.

Note 8: The Diocese has a contingent liability for benefits offered retired clergy and retired diocesan employees and their families which meet the guidelines established by the Diocese. The amount of the contingent liability based on an actuarial study is \$ 5,298,308.

The attached financial reports have been prepared by the Diocesan Treasurer from records maintained at the Diocesan House. They are unaudited. The Episcopal Diocese of North Carolina has its books audited annually by an independent Certified Public Accountant as required by Canon.

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**Suggested Askings and Accepted Askings
for the 1998 Calendar Year Budget**

City/Church	Suggested Asking 1998	Accepted Asking 1998
Missions:		
Advance, Church of the Ascension	\$ 3,456	\$ 3,456
Ansonville, All Souls	0	2,000
Apex, Prince of Peace	6,442	6,442
Battleboro, St. John's	1,518	1,518
Charlotte, All Saints'	8,073	8,073
Charlotte, Chapel of Christ the King	2,437	2,437
Charlotte, St. Michael & All Angels	8,229	8,229
Clemmons, St. Clement's	16,404	16,404
Cooleemee, Good Shepherd	1,889	1,889
Davidson, St. Alban's	14,488	14,488
Durham, St. Andrew's	3,160	0
Eden, St. Mary's	2,526	2,526
Elkin, Galloway Memorial	4,465	4,465
Fuquay-Varina, Trinity	3,315	3,700
Garner, St. Christopher's	8,485	6,900
Gaston, St. Luke's	83	83
Greensboro, Holy Spirit	3,365	3,365
Greensboro, St. Barnabas'	10,297	10,297
Halifax, St. Mark's	1,176	1,176
Hamlet, All Saints'	2,462	2,462
Haw River, St. Andrew's	4,549	4,549
Henderson, St. John's	3,874	3,874
High Point, St. Christopher's	7,910	7,910
Jackson, Saviour	2,060	2,060
Kernersville, St. Matthew's	6,279	6,279
King, St. Elizabeth's	2,868	2,868
Laurinburg, St. David's	8,324	8,324
Littleton, St. Alban's	2,073	2,073
Littleton, St. Anna's	167	167
Louisburg, St. Matthias'	802	802
Mayodan, Messiah	4,475	4,575
Mooreville, St. James'	2,047	2,047
Mooreville, St. Patrick	7,490	7,490
Oxford, St. Cyprian's	1,549	1,549
Raleigh, St. Augustine's	1,823	2,000
Ridgeway, Good Shepherd	764	764

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DIOCESE OF NORTH CAROLINA

City/Church	Suggested Asking 1998	Accepted Asking 1998
Rocky Mount, Christ Church	3,901	3,621
Rocky Mount, Epiphany	3,744	2,400
Roxboro, St. Mark's	9,269	6,269
Salisbury, St. Matthew's	3,844	1,922
Salisbury, St. Paul's	4,659	4,659
Speed, St. Mary's	952	952
Tarboro, St. Luke's	2,287	2,287
Tarboro, St. Michael's	3,300	3,300
Thomasville, St. Paul's	3,722	3,722
Troy, St. Mary Magdalene	1,278	1,278
Walnut Cove, Christ Church	2,618	2,618
Warrenton, All Saints'	1,664	1,664
Wilson, St. Mark's	906	906
Woodleaf, St. George's	272	272
Yanceyville, St. Luke's	867	867

Total – Missions

\$ 202,607

\$ 196,978

Parishes:

Albemarle, Christ Church	\$ 14,464	\$ 14,464
Asheboro, Good Shepherd	34,782	34,782
Burlington, Holy Comforter	45,821	45,821
Cary, St. Paul's	52,996	52,996
Chapel Hill, Chapel of the Cross	118,415	118,415
Chapel Hill, Holy Family	40,279	40,279
Charlotte, Christ Church	275,421	275,421
Charlotte, Holy Comforter	82,327	82,327
Charlotte, St. Andrew's	16,463	5,000
Charlotte, St. John's	107,313	107,313
Charlotte, St. Margaret's	52,822	30,000
Charlotte, St. Martin's	59,091	59,091
Charlotte, St. Peter's	87,454	69,674
Cleveland, Christ Church	8,877	2,000
Concord, All Saints'	46,164	46,164
Durham, St. Joseph's	14,923	3,000
Durham, St. Luke's	41,209	41,209
Durham, St. Philip's	49,673	49,700
Durham, St. Stephen's	49,227	49,227

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CONVENTION REPORTS

City/Church	Suggested Asking 1998	Accepted Asking 1998
Durham, St. Titus'	17,148	17,148
Eden, Epiphany	10,665	8,000
Eden, St. Luke's	9,616	9,616
Enfield, Advent	2,133	2,133
Erwin, St. Stephen's	10,048	10,048
Greensboro, All Saints'	16,948	16,956
Greensboro, Holy Trinity	135,183	135,183
Greensboro, Redeemer	18,569	9,000
Greensboro, St. Andrew's	38,803	38,803
Greensboro, St. Francis'	83,641	83,641
Henderson, Holy Innocents	29,131	29,131
High Point, St. Mary's	57,772	57,772
Hillsborough, St. Matthew's	23,573	23,573
Huntersville, St. Mark's	14,036	10,000
Lexington, Grace	34,628	34,628
Louisburg, St. Paul's	8,304	8,304
Monroe, St. Paul's	25,040	25,040
Mount Airy, Trinity	15,737	15,737
Oxford, St. Stephen's	18,626	18,626
Pittsboro, St. Bartholomew's	16,900	17,000
Raleigh, Christ Church	133,890	133,890
Raleigh, Church of the Holy Cross	23,312	4,700
Raleigh, Church of the Nativity	24,181	24,181
Raleigh, Good Shepherd	76,085	76,085
Raleigh, St. Ambrose	23,619	23,619
Raleigh, St. Mark's	35,894	35,894
Raleigh, St. Michael's	119,640	119,640
Raleigh, St. Timothy's	36,851	18,425
Reidsville, St. Thomas'	19,056	12,761
Roanoke Rapids, All Saints'	18,991	18,991
Rockingham, Messiah	4,802	960
Rocky Mount, Good Shepherd	45,051	45,051
Rocky Mount, St. Andrew's	21,990	21,990
Salisbury, St. Luke's	54,261	54,261
Sanford, St. Thomas'	25,124	25,124
Scotland Neck, Trinity	13,090	13,090
Smithfield, St. Paul's	20,675	20,675
Southern Pines, Emmanuel	79,901	60,000

UNAUDITED

DIOCESE OF NORTH CAROLINA

City/Church	Suggested Asking 1998	Accepted Asking 1998
Statesville, Trinity	24,157	24,157
Tarboro, Calvary	33,413	33,413
Wadesboro, Calvary	12,953	12,953
Wake Forest, St. John's	15,657	15,657
Warrenton, Emmanuel	5,437	5,437
Weldon, Grace Church	7,737	7,737
Wilson, St. Timothy's	42,598	42,598
Winston-Salem, St. Anne's	15,680	15,860
Winston-Salem, St. Paul's	209,878	209,878
Winston-Salem, St. Stephen's	10,559	10,559
Winston-Salem, St. Timothy's	57,027	57,027
Total – Parishes	<u>\$ 2,995,731</u>	<u>\$ 2,841,655</u>
Total – All Congregations	<u><u>\$ 3,198,338</u></u>	<u><u>\$ 3,038,633</u></u>

UNAUDITED

Proposed 1998 Budget
Summary of Narrative Budget
Mission and Ministry

	1997 Budget	1998 Proposed Budget	% of Annual Change	% of Total Budget
The Episcopate:				
Salary/Housing Allowance of the Bishop	\$ 90,767	\$ 92,854	2.30%	2.94%
Salary/Housing Allowance of the Bishop Suffragan	69,944	71,553	2.30%	2.27%
Support Staff (support staff team to directly assist the bishops)	53,295	49,557	-7.01%	1.57%
Benefits (pension, med., dental, life)	60,178	61,088	1.51%	1.93%
Reimbursable Travel & Professional Expenses for the Bishops their support staff & reserve funding for the Bishops' cars	42,000	46,000	9.52%	1.46%
Bishops' Transition Costs (transfer to reserve account)	18,000	18,000	0.00%	0.57%
Contingency for unplanned costs	1,000	1,000	0.00%	0.03%
Total Episcopate Costs:	\$ 335,184	\$ 340,052	1.45%	10.77%
Diocesan Administration:				
<i>Officers of the Diocese Expenses:</i>				
Stipend for the Sec'y of the Diocese	\$ 3,590	\$ 3,673	2.31%	0.12%
Preparation, Printing, and Mailing of the <i>Journal of Convention</i>	9,350	9,650	3.21%	0.31%
Salary of the Treasurer/Business Administrator	51,899	53,093	2.30%	1.68%
Audit (annual Diocesan audit)	13,500	17,250	27.78%	0.55%
Support Staff (support staff team to directly assist the officers of the Dioc.)	63,314	55,448	-12.42%	1.76%
Benefits (pension, medical, dental, life)	37,052	38,475	3.84%	1.22%
Reimbursable travel & professional expenses for the Treasurer/ Business Administrator and business travel for support staff	6,000	5,500	-8.33%	0.17%
Chancellor travel and bus. exp.	1,750	1,250	-28.57%	0.04%
<i>Commissions & Committees Required by Canon:</i>				
Diocesan Council, Standing Committee, Constitutions and Canons, Convocation Deans/Wardens, Commission on Ministry, Historic Properties Comm.	16,300	16,750	2.76%	0.53%
Convention(s) expenses	10,755	10,800	0.42%	0.34%
<i>Administration (general expenses relating to the Episcopate and administration of the Diocese)</i>				
Business Insurance/Sexual Ethics Comm.	17,850	8,317	-53.41%	0.26%

DIocese of North Carolina

	1997 Budget	1998 Proposed Budget	% of Annual Change	% of Total Budget
Diocesan House office expenses	71,333	77,035	7.99%	2.44%
Diocesan property capital expenditures	20,893	28,988	38.75%	0.92%
Contingency for unplanned future costs	1,000	1,000	0.00%	0.03%

Total Diocesan Administration Costs:	\$ 324,586	\$ 327,229	0.81%	10.36%
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Congregational and Clergy Support:

New Congregational Development	\$ 11,500	\$ 13,000	13.04%	0.41%
Less Trust Funds from Mission Church Expansion Trust	0	(9,000)	NEW	-0.29%
Total New Congregational Devel.	\$ 11,500	\$ 4,000	-65.22%	0.13%

Developing Congregations	\$ 0	\$ 6,950	NEW	0.22%
Salaries for the Canon for Congregational Support and business travel for support staff	51,978	54,612	5.07%	1.73%

Benefits (pension, medical, dental, life)	15,144	15,891	4.93%	0.50%
Reimbursable travel & professional expenses for the Canon for Congregational Support & business travel for support staff	10,850	12,400	14.29%	0.39%

Congregational Support Program Funds	15,320	10,520	-31.33%	0.33%
Mission Church Assistance	213,088	196,066	-7.99%	6.21%
Small Church	3,900	3,820	-2.05%	0.12%

Salaries for the Stewardship Officer and support staff	0	54,446	NEW	1.72%
Benefits (pension, medical, dental, life)	0	12,357	NEW	0.39%

Reimbursable travel & professional expenses for the Stewardship Officer & business travel for support staff	0	12,000	NEW	0.38%
Stewardship (includes environmental and planned giving)	13,500	35,300	161.48%	1.12%

Evangelism & Renewal	1,400	1,000	-28.57%	0.03%
Deaf Ministries Program	\$ 9,000	\$ 10,500	16.67%	0.33%

Less: Deaf Ministries Funded from Trust Funds	(9,000)	(9,000)	0.00%	-0.29%
Total Funding for Deaf Ministries from budget:	\$ 0	\$ 1,500	NEW	0.05%

Spiritual Development Program	10,000	8,200	-18.00%	0.26%
Deacons Formation Program	12,650	11,125	-12.06%	0.35%

Resident Program	8,960	9,750	8.82%	0.31%
Clergy Wellness Program	650	3,600	453.85%	0.11%

Moving Clergy	3,000	3,000	0.00%	0.10%
Benefits for Retired Employees	212,770	259,485	21.96%	8.22%

Total Congregational and Clergy Support Costs:	\$ 584,710	\$ 716,022	22.46%	22.68%
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The Summit:

Capital Repairs and Renovations	\$ 60,000	\$ 60,000	0.00%	1.90%
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CONVENTION REPORTS

	1997 Budget	1998 Proposed Budget	% of Annual Change	% of Total Budget
Equip. & Furniture, Major Repairs, & Purchase of New Items	22,500	22,500	0.00%	0.71%
Diocese Support for The Summit Pgms	20,000	20,000	0.00%	0.63%
Total Summit Asking Approved by Council	\$ 102,500	\$ 102,500	0.00%	3.25%

Programs established by Convention:

Christian Formation:

Christian Education & Formation	\$ 15,575	\$ 15,575	0.00%	0.49%
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Youth Program:

Salaries include the Coordinator for Youth & Christian Education and support staff	\$ 49,180	\$ 52,529	6.81%	1.66%
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Benefits (pension/medical/dental/life)	14,649	15,504	5.84%	0.49%
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Reimbursable travel and profes- sional expenses for the	5,000	6,000	20.00%	0.19%
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Coordinator and business travel for support staff				
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Youth Program Funds	63,200	72,000	13.92%	2.28%
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Total Youth Program:	\$ 132,029	\$ 146,033	10.61%	4.63%
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Department of Higher Education:

Salaries (Includes 2 full-time and 4 part-time chaplains and part-time secretarial assistance)	\$ 206,244	\$ 222,333	7.80%	7.04%
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Benefits (pension/medical/dental/life)	63,286	65,401	3.34%	2.07%
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Program and office expenses for the six diocesan-based programs	70,199	78,648	12.04%	2.49%
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(UNC-G, NCSU, Duke, Winston- Salem and Charlotte area colleges, and UNC-Chapel Hill)				
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Less: Congregation and other miscellaneous income	(21,000)	(27,290)	29.95%	-0.86%
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Program assistance to Colleges and Universities not covered by Episcopal chaplains	12,700	14,315	12.72%	0.45%
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Total Ministry in Higher Ed.:	\$ 331,429	\$ 353,407	6.63%	11.19%
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Worship (provides liturgical and musical training)	\$ 7,200	\$ 7,200	0.00%	0.23%
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Ecumenical Relations	2,300	900	-60.87%	0.03%
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Dioc. Officer for Interfaith Relations	0	2,000	NEW	0.06%
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Total Christian Formation:	\$ 488,533	\$ 525,115	7.49%	16.63%
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Communications:

Salaries for the Canon for Publica- tions and Records and support staff	\$ 59,173	\$ 60,525	2.28%	1.92%
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DIocese of North Carolina

	1997 Budget	1998 Proposed Budget	% of Annual Change	% of Total Budget
Benefits (pension/medical/dental/life)	19,616	19,894	1.42%	0.63%
Reimbursable travel and professional expenses for the Canon and business travel for support staff	6,000	5,000	-16.67%	0.16%
Publication of <i>The Communicant</i>	41,250	45,600	10.55%	1.44%
Communications Commission	1,850	700	-62.16%	0.02%
Total Communications:	\$ 127,889	\$ 131,719	2.99%	4.17%
Ministry of the Diocese:				
<i>Christian Social Ministry:</i>				
Salaries for the CSM Director and support staff Benefits	\$ 49,820	\$ 54,513	9.42%	1.73%
(pension/medical/dental/life)	15,633	14,129	-9.62%	0.45%
Reimbursable travel and profes- sional exp. for the CSM Director and bus. travel for support staff	6,000	8,000	33.33%	0.25%
CSM Commission Program Funds	56,500	75,768	34.10%	2.40%
Total for Christian Social Ministry:	\$ 127,953	\$ 152,410	19.11%	4.83%
Companion Diocese	\$ 17,000	\$ 18,000	5.88%	0.57%
Overseas Ministry	7,000	7,000	0.00%	0.22%
Parish Grants	\$ 30,000	\$ 20,000	-33.33%	0.63%
Less: Parish Grants budgeted from Trust Funds	(25,000)	(20,000)	-20.00%	-0.63%
Total Funding Parish Grants from the budget:	\$ 5,000	\$ 0	-100.00%	0.00%
Episcopal Appalachian Ministries	\$ 3,500	\$ 3,500	0.00%	0.11%
NC Council of Churches	13,125	13,350	1.71%	0.42%
Province IV Assessment	3,817	3,809	-0.21%	0.12%
National Church Asking	712,000	712,000	0.00%	22.55%
Total for Minstry of the Diocese:	\$ 889,395	\$ 910,069	2.32%	28.82%
Program Adminstrative General Expenses:				
Miscellaneous Committees exp.	\$ 1,500	\$ 1,500	0.00%	0.05%
Program General Administrative Exp.:				
Business Insurance/Sexual Ethics	8,250	6,167	-25.25%	0.20%
Office Expenses	61,820	69,265	12.04%	2.19%
Property Capital Expenditures	15,107	25,122	66.29%	0.80%
Contingent for Unplanned Costs	13,000	2,500	-80.77%	0.08%
Total Program Adminstrative General Expenses	\$ 99,677	\$ 104,554	4.89%	3.31%
Total Episcopal Diocese of N. C. Budget	\$ 2,952,474	\$ 3,157,260	6.94%	100.00%

CONVENTION REPORTS

	1997 Budget	1998 Proposed Budget	% of Annual Change	% of Total Budget
Estimated Revenue:				
Suggested Askings	\$ 3,019,899	\$ 3,198,338	5.91%	
Less: Non-acceptances of Suggested Askings	(155,314)	(159,705)	2.83%	
Other Estimated Income Sources:				
Trust Fund Income:				
Designated by Council for budget purposes	67,690	80,125	18.37%	
Restricted by Donor for budget purposes	6,310	8,850	40.25%	
Interest earned on short-term investments	12,500	16,530	32.24%	
Other Income	14,700	13,122	-10.73%	
Total Estimated Revenue	<u>\$ 2,965,785</u>	<u>\$ 3,157,260</u>	<u>6.46%</u>	
Revenue Over (Under) Proposed Budget	<u>\$ 13,311</u>	<u>\$ 0</u>	<u>-100.00%</u>	

**RESOLUTIONS ADOPTED
at the 182nd Convention**

On the Mission of Convocations

Resolved:

That a task force be appointed by the Bishop to study the structure, purpose, and mission of convocations in the Episcopal Diocese of North Carolina, and that said task force report its findings and recommendations to the 183rd Convention.

On Ecumenical Observance of the Millenium

Resolved:

That the Convention request the Bishop to appoint a committee to plan with representatives of other communions appropriate celebration of the Millennium in the year 2000, and report to the Diocesan Convention of 1999.

**On Establishing a Chartered Committee
for Environmental Ministry**

Resolved:

That the 182nd Diocesan Convention of the Diocese of North Carolina authorize the Diocesan Council to establish a Chartered Committee for Environmental Ministry.

On Qualifications for Trustees of the University of the South

Resolved:

That the 182nd Annual Convention of the Diocese of North Carolina adopt and ratify the following minimum qualifications for trustees of the University of the South — which were adopted by the Board of Trustees of the University of the South at its 1997 Annual Meeting — and shall use and consider these qualifications in the election of those trustees.

1. Trustees shall be personally committed to the aims and purposes of the University as set forth in its Mission Statement and Constitution, Ordinances, and other governing documents.

2. Each Trustee shall demonstrate his or her personal commitment to the University by, among other things, attending the Board of Trustees' annual meeting (in May), such other special meetings as may be called, and one orientation session for new Trustees, which sessions are held immedi-

ately prior to each annual meeting. Trustees shall also familiarize themselves with the Trustee Handbook and the University's governing documents, including its Charter, as amended, Constitution, and Ordinances.

3. Trustees shall serve as direct communicators between the University and the Diocese from which the Trustee was elected, and shall timely inform the Diocese of the actions of the Boards of Trustees and Regents, and of the University Administration.

4. Trustees shall provide a meaningful level of annual financial support to the University as a symbol of their commitment to its mission and financial well-being.

On Limiting Terms of Convocation Deans and Wardens

Resolved:

Any person who has served as dean or lay warden of the same convocation in the Diocese of North Carolina for two consecutive three-year terms shall not be eligible for election to the next succeeding term of the same office in that convocation, and that election for deans and lay wardens shall be held in the several convocations under a staggered system so that approximately one-third of these officers are elected each year. The Commission on Constitution and Canons is directed to prepare appropriate canonical changes for consideration by the 183rd Convention to implement this resolution.

On Endorsing Recommendations of the Transit 2001 Commission

Resolved:

That the Annual Convention of the Episcopal Diocese of North Carolina, meeting in convention in Raleigh, North Carolina, in January 1998, hereby endorse the recommendations of the Transit 2001 Commission to the Honorable James B. Hunt, Jr., Governor of North Carolina, and to the members of the North Carolina General Assembly, and that a copy of this resolution be provided to each of them.

On Conflicts of Interest and Church Leadership

Resolved:

That the Diocese of North Carolina adopt as its own the policy of the Episcopal Church, which is to discourage its leaders, whether Clergy or Lay, from using pastoral or other relationships of trust developed in the context of the exercise of their responsibilities for personal financial gain.

On Church Monitoring of Welfare Reform

Resolved:

That the 182nd Convention of the Episcopal Diocese of North Carolina support the position of the Executive Council of the Episcopal Church that encourages dioceses, parishes, and individual members of the church to monitor vigilantly the activities of their state and county governments in implementing welfare reform programs, and to bring the Christian message of compassion for and empowerment of those who are poor to their state policymakers.

On Supporting the Work of the Farmworker Labor Organizing Committee

Resolved:

That the 182nd Convention of the Episcopal Diocese of North Carolina support the work of the Farmworker Labor Organizing Committee to begin a dialogue among the growers, farmworkers, and food processors of North Carolina that aims to ensure fairness to all.

On Supporting Ministries for Children

Resolved:

That the 182nd Convention of the Episcopal Diocese of North Carolina encourages every church in the Diocese to (1) pray as a parish or mission for all at-risk children and those who minister to them; (2) commit to study, as a parish or mission, the biblical and theological foundation for helping children; (3) strive to develop programs for at-risk children in their communities; (4) appoint a person or persons to serve as liaison with the Helping Churches Serve Children subcommittee of the Charter Committee for Christian Social Ministries.

On Supporting Detoxification of the Warren County PCB Landfill

Resolved:

That the 182nd Convention of the Episcopal Diocese of North Carolina continue its support of environmental justice for Warren County by urging the Governor and the North Carolina General Assembly to include funding in the upcoming budget for full-scale detoxification of the State's PCB landfill in Warren County; and be it further

Resolved:

That ecumenical, environmental, political, and civic leaders be urged to join Warren County in seeking support for detoxification of the Warren County PCB landfill.

**Regarding the Response
of the Convention Committee on Program of the Church
to the Report of the Diocesan Council**

Resolved:

That the 182nd Convention of the Episcopal Diocese of North Carolina accept the report of the Diocesan Council and commend that body for its engagement with a difficult task, including its evaluation of the work and program of the Diocese in the context of its long-range objectives; and be it further

Resolved:

That in attempting to carry out their objectives dealing with founding new missions and developing the role of convocations in strengthening their congregations the Council examine carefully the reasons for the demise of congregations and publish their learnings where appropriate; and be it further

Resolved:

That the Council be more specific as to how these objectives are to be accomplished; and be it further

Resolved:

That these Council priorities be reflected in the proposed 1999 budget.

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**RESOLUTIONS PROPOSED BUT NOT ADOPTED
at the 182nd Convention**

**On Reporting Deputies' Votes at General Convention
in *The Communicant***

Asking that the clergy deputies and the lay deputies from the Diocese of North Carolina to the future General Conventions of the Episcopal Church report their votes and their rationales for their votes in the next issue of *The Communicant* immediately following that General Convention.

**On Reporting Deputies' Votes at General Convention
to the 182nd Annual Convention**

Asking that the Clergy Deputies and the Lay Deputies from the Diocese of North Carolina to the last General Convention of the Episcopal Church report their votes and the rationionales for their votes on the key issues to the 182nd Annual Convention of the Diocese of North Carolina.

**On Endorsing the Kuala Lumpur Statement
on Human Sexuality**

Asking that the 182nd Annual Convention of the Episcopal Diocese of North Carolina endorse The Kuala Lumpur Statement on Human Sexuality:

1. God's glory and loving purposes have been revealed in the creation of humankind. (Romans 1:18; Genesis 1:26,27) Among the multiplicity of his gifts we are blessed with our sexuality.
2. Since the Fall (Genesis 3), life has been impaired and God's purposes spoilt. Our fallen state has affected every sphere of our being, which includes our sexuality. Sexual deviation has existed in every time and in most cultures. Jesus' teaching about lust in the Sermon on the Mount (Matthew 5:27-30) makes clear that sexual sin is a real danger and temptation to us all.
3. It is, therefore, with an awareness of our own vulnerability to sexual sin that we express our profound concern about recent developments relating to Church discipline and moral teaching in some provinces in the North — specifically, the ordination of practicing homosexuals and the blessing of same-sex unions.
4. While acknowledging the complexities of our sexual nature and the strong drives it places within us, we are quite clear about God's will in this area which is expressed in the Bible.
5. The Scripture bears witness to God's will regarding human sexuality which is to be expressed only within the lifelong union of a man and a woman in (holy) matrimony.
6. The Holy Scriptures are clear in teaching that all sexual promiscuity is sin. We are convinced that this includes homosexual practices between men or women, as well as heterosexual relationships outside marriage.
7. We believe that the clear and unambiguous teaching of the Holy Scriptures about human sexuality is of great help to Christians as it provides clear boundaries.
8. We find no conflict between clear biblical teaching and sensitive pastoral care. Repentance precedes forgiveness and is part of the healing process. To heal spiritual wounds in God's name we need his wisdom and truth. We see this in the ministry of Jesus, for example his response to the

adulterous woman, "... neither do I condemn you. Go and sin no more." (John 8:11)

9. We encourage the Church to care for all those who are trapped in their sexual brokenness and to become the channel of Christ's compassion and love towards them. We wish to stand alongside and welcome them into a process of being whole and restored within our communities of faith. We would also affirm and resource those who exercise a pastoral ministry in this area.

10. We are deeply concerned that the setting aside of biblical teaching in such actions as the ordination of practicing homosexuals and the blessing of same-sex unions calls into question the authority of the Holy Scriptures. This is totally unacceptable to us.

11. This leads us to express concern about mutual accountability and interdependence within our Anglican Communion. As provinces and dioceses, we need to learn how to seek each other's counsel and wisdom in a spirit of true unity, and to reach a common mind before embarking on radical changes to Church discipline and moral teaching.

12. We live in a global village and must be more aware that the way we act in one part of the world can radically affect the mission and witness of the Church in another.

On Amending Canon 1, Section 3, to Require Local Reporting by Diocesan Convention Lay Delegates

Asking that the 182nd Annual Convention of the Diocese of North Carolina amend Canon 1, Section 3, by the addition of sub-section (c), as follows:

- (c) Each lay delegate who attends a Convention shall, within 60 days after the adjournment of such Convention, report, either individually or jointly with the other lay delegates from his or her parish or mission, to such parish or mission and its vestry on the plans, deliberations, actions, and decisions of the Convention.

PAROCHIAL STATISTICS: Membership and Communicants; 1998 Pledge Information

	BAPTIZED MEMBERS			COMMUNICANTS			CONFIRMATIONS & RECEPTIONS			STATISTICAL GIVING INFORMATION			
	Under		Total	16 years or older		Adult	16 years or older		Under 16	Recep- tions	Pledging Units	No. of	
	16 years or older	16		16 years or older	Under		Total Pledges	Average Pledge					
Missions:													
1 Advance, Ascension	42	5	47	37	1	39	0	0	0	21	28,000	1,333	
2 Ansonville, All Souls'	11	1	12	11	1	11	0	0	0	5	1,200	240	
3 Apex, The Prince of Peace	91	37	128	91	0	73	0	0	0	36	104,426	2,901	
4 Battleboro, St. John's	13	1	14	13	1	13	0	0	0	0	0	0	
5 Charlotte, All Saints'	80	19	99	77	7	76	1	0	0	56	76,000	1,357	
6 Charlotte, Ch. of Christ the King	30	16	46	25	13	27	0	0	0	12	12,500	1,042	
7 Charlotte, St. Michael & All Angels	116	47	163	110	45	110	0	6	0	83	67,463	813	
8 Clemmons, St. Clement's	164	59	223	160	41	171	3	0	1	84	123,200	1,467	
9 Cooleemee, Good Shepherd	28	3	31	22	1	22	0	0	0	14	9,514	680	
10 Durham, St. Andrew's	0	0	0	0	0	0	0	0	0	0	0	N/A	
11 Eden, St. Mary's	55	9	64	55	5	60	1	0	0	18	16,040	891	
12 Elkin, Galloway Memorial Chapel	78	19	97	79	10	63	1	2	0	14	25,608	1,829	
13 Fuquay-Varina, Trinity	58	26	84	58	26	90	0	2	0	0	0	0	
14 Garner, St. Christopher's	73	20	93	73	20	73	1	0	1	31	64,190	2,071	
15 Gaston, St. Luke's	1	0	1	1	0	1	0	0	0	0	0	0	
16 Greensboro, Holy Spirit	52	28	80	54	24	53	0	3	0	32	40,900	1,278	
17 Greensboro, St. Barnabas'	141	49	190	106	10	115	1	0	1	48	64,400	1,342	
18 Halifax, St. Mark's	7	0	7	7	0	7	0	0	0	9	2,500	278	
19 Hamlet, All Saints' * ('96 report)	38	8	46	38	0	0	0	0	0	24	18,804	784	
20 Haw River, St. Andrew's	71	19	90	67	16	65	3	0	0	25	36,394	1,456	
21 Henderson, St. John's	82	11	93	50	9	70	0	0	0	25	25,120	1,005	
22 High Point, St. Christopher's	101	25	126	95	3	95	1	1	2	42	73,000	1,738	
23 Jackson, Saviour	56	11	67	39	4	56	0	0	0	12	13,200	1,100	
24 Kernersville, St. Matthew's	85	22	107	91	24	95	0	0	0	40	67,625	1,691	
25 King, St. Elizabeth's	38	14	52	30	10	39	1	1	0	13	18,535	1,426	
26 Laurinburg, St. David's	111	22	133	104	16	89	2	0	2	42	68,764	1,637	

27 Littleton, St. Alban's	28	0	28	0	28	0	0	0	0	15	14,420	961
28 Littleton, St. Anna's * ('96 report)	14	0	14	0	0	0	0	0	0	10	2,000	200
29 Louisville, St. Mathias	13	0	13	0	13	0	0	0	0	13	6,486	499
30 Mayodan, Messiah	102	14	116	102	14	113	3	2	0	38	45,808	1,205
31 Mooresville, St. James	57	20	77	55	20	52	2	1	0	26	26,224	1,009
32 Mooresville, St. Patrick	142	42	184	133	42	140	0	0	0	55	110,282	2,005
33 Oxford, St. Cyprian's	55	8	63	39	8	45	0	0	1	15	16,000	1,067
34 Ridgeway, Good Shepherd	13	0	13	10	0	13	0	0	0	6	4,360	727
35 Rocky Mount, Christ Church	68	5	73	50	4	68	0	0	0	13	13,400	1,031
36 Rocky Mount, Epiphany	58	9	67	52	5	52	0	0	0	22	25,414	1,155
37 Roxboro, St. Mark's	100	29	129	85	22	81	1	1	0	31	66,308	2,139
38 Salisbury, St. Matthew's	68	7	75	55	6	68	1	5	0	23	8,236	358
39 Salisbury, St. Paul's	87	29	116	85	16	87	1	0	0	32	29,900	934
40 Speed, St. Mary's	24	2	26	24	0	24	0	0	0	0	0	0
41 Tarboro, St. Luke's	37	0	37	26	0	37	0	0	0	21	19,050	907
42 Tarboro, St. Michael's	125	56	181	50	10	125	0	0	1	38	18,000	474
43 Thomasville, St. Paul's	40	5	45	40	2	40	0	1	0	24	29,755	1,240
44 Troy, St. Mary Magdalene	17	6	23	17	6	17	0	0	0	6	6,700	1,117
45 Walnut Cove, Christ Church	39	17	56	39	17	53	0	0	0	21	17,572	837
46 Warrenton, All Saints	20	5	25	20	5	25	0	0	0	20	9,721	486
47 Wilson, St. Mark's	54	18	72	42	8	42	0	0	0	0	0	0
48 Woodleaf, St. George's	10	0	10	11	0	11	0	0	0	6	2,015	336
49 Yanceyville, St. Luke's	16	2	18	16	2	16	0	0	0	12	0	0
Totals—Missions	2,809	745	3,554	2,499	474	2,663	23	25	9	1,133	1,429,034	1,261

Parishes:

1 Albemarle, Christ Church	129	46	175	129	46	157	2	0	0	61	68,944	1,130
2 Asheboro, Good Shepherd	279	68	347	279	68	279	21	1	1	119	197,253	1,658
3 Burlington, Holy Comforter	463	135	598	521	15	521	6	13	10	205	316,901	1,546
4 Cary, St. Paul's	823	362	1,185	478	33	478	0	0	0	277	495,451	1,789
5 Chapel Hill, Chapel of the Cross	1,318	296	1,614	1,320	18	1,347	24	19	4	602	712,537	1,184
6 Chapel Hill, Holy Family	481	150	631	404	0	439	14	0	16	241	377,999	1,568
7 Charlotte, Christ Church	1,885	1,071	2,956	2,179	76	2,298	19	0	3	1,183	1,826,802	1,544
8 Charlotte, Holy Comforter	901	105	1,006	881	125	1,023	7	10	0	286	506,872	1,772

PAROCHIAL STATISTICS: Membership and Communicants; 1998 Pledge Information

	BAPTIZED MEMBERS				COMMUNICANTS				CONFIRMATIONS & RECEPTIONS			STATISTICAL GIVING INFORMATION		
	Under 16		16 years or older		Under 16		16 years or older		16 years or older	Under 16	Receptions	Pledging Units	Total Pledges	Average Pledge
	16 years or older	Under 16	Total	16 years or older	Under 16	Adult Conf. Comm.	16 years or older	16 years or older						
9 Charlotte, St. Andrew's	186	43	229	186	43	199		1	1	0	0	76	94,060	0
10 Charlotte, St. John's	1,534	500	2,034	1,136	55	1,191		12	21	7		509	802,729	1,577
11 Charlotte, St. Margaret's	127	69	196	148	25	180		4	0	0		59	191,098	3,239
12 Charlotte, St. Martin's	599	131	730	464	43	699		9	2	1		233	452,442	1,942
13 Charlotte, St. Peter's	665	151	816	603	7	603		24	0	5		318	536,029	1,686
14 Cleveland, Christ Church	117	14	131	117	14	117		0	0	0		0	0	0
15 Concord, All Saints'	381	141	522	351	124	364		12	3	3		156	307,476	1,971
16 Davidson, St. Alban's	248	68	316	245	68	173		6	1	2		65	112,000	1,723
17 Durham, St. Joseph's	163	26	189	90	10	145		0	0	0		47	76,698	1,632
18 Durham, St. Luke's	446	219	665	400	16	446		5	16	1		203	300,827	1,482
19 Durham, St. Philip's	910	204	1,114	343	9	562		9	2	7		153	311,460	2,036
20 Durham, St. Stephen's	411	206	617	571	53	652		8	16	0		235	361,093	1,537
21 Durham, St. Titus'	198	37	235	171	34	206		2	0	0		63	84,068	1,334
22 Eden, Epiphany	180	54	234	155	47	155		2	0	0		39	55,310	1,418
23 Eden, St. Luke's	96	7	103	89	4	93		0	2	0		18	23,244	1,291
24 Enfield, Advent	25	0	25	25	0	25		0	0	0		5	7,324	1,465
25 Erwin, St. Stephen's	87	27	114	84	7	88		3	0	0		41	54,740	1,335
26 Greensboro, All Saints'	170	21	191	157	16	155		3	0	1		78	107,202	1,374
27 Greensboro, Holy Trinity	1,315	384	1,699	1,280	340	1,194		31	0	7		597	966,643	1,619
28 Greensboro, Redeemer	190	18	208	148	0	148		0	0	0		52	78,000	1,500
29 Greensboro, St. Andrew's	605	169	774	601	94	695		6	1	0		197	222,978	1,132
30 Greensboro, St. Francis'	1,642	290	1,932	1,401	58	1,401		13	6	0		357	543,683	1,523
31 Henderson, Holy Innocents	217	53	270	191	12	203		2	0	0		110	178,057	1,619
32 High Point, St. Mary's	538	151	689	504	145	516		4	1	0		229	370,120	1,616
33 Hillsborough, St. Matthew's	223	98	321	204	10	204		6	2	10		123	157,066	1,277
34 Huntersville, St. Mark's	203	15	218	201	0	219		3	0	3		68	77,968	1,147
35 Lexington, Grace	324	76	400	324	76	400		4	6	1		105	227,954	2,171

36	Louisburg, St. Paul's	99	23	122	99	23	85	0	6	0	49	70,102	1,431
37	Monroe, St. Paul's	347	51	398	323	42	347	8	0	0	125	186,811	1,494
38	Mount Airy, Trinity	86	13	99	86	0	86	1	0	0	49	103,931	2,121
39	Oxford, St. Stephen's	211	59	270	169	59	193	3	13	0	84	103,356	1,230
40	Pittsboro, St. Bartholomew's	172	63	235	169	63	169	2	1	3	106	132,886	1,254
41	Raleigh, Christ Church	1,854	617	2,471	1,729	420	1,851	48	40	7	771	1,163,544	1,509
42	Raleigh, Good Shepherd	777	161	938	617	133	643	22	2	0	312	535,704	1,717
43	Raleigh, Holy Cross	135	60	195	97	3	97	9	3	1	0	0	0
44	Raleigh, Nativity	421	105	526	395	11	406	5	5	3	139	252,561	1,817
45	Raleigh, St. Ambrose'	301	63	364	301	63	331	2	8	0	101	152,000	1,505
46	Raleigh, St. Mark's	183	55	238	183	55	177	1	0	2	120	230,800	1,923
47	Raleigh, St. Michael's	1,244	322	1,566	1,033	65	1,033	6	30	5	503	869,155	1,728
48	Raleigh, St. Timothy's	423	210	633	248	51	306	2	7	1	178	148,474	834
49	Reidsville, St. Thomas'	153	38	191	125	21	127	0	3	0	66	100,434	1,522
50	Roanoke Rapids, All Saints'	265	71	336	254	23	231	7	10	3	110	139,190	1,265
51	Rockingham, Messiah * ('96 report)	43	18	61	35	1	0	0	0	10	10,040	1,004	
52	Rocky Mount, Good Shepherd	374	129	503	374	31	298	3	7	1	209	343,172	1,642
53	Rocky Mount, St. Andrew's	399	75	474	320	40	374	1	12	1	114	153,000	1,342
54	Salisbury, St. Luke's	462	91	553	406	18	454	9	14	1	160	280,517	1,753
55	Sanford, St. Thomas'	366	122	488	342	23	337	4	2	3	40	75,895	1,897
56	Scotland Neck, Trinity	146	14	160	78	1	114	3	2	0	63	73,444	1,166
57	Smithfield, St. Paul's	261	66	327	242	59	267	7	0	0	113	154,955	1,371
58	Southern Pines, Emmanuel	707	162	869	733	0	709	10	0	3	360	442,212	1,228
59	Statesville, Trinity	266	89	355	214	73	266	6	4	0	111	172,028	1,550
60	Tarboro, Calvary	282	134	416	279	134	279	1	2	0	217	241,972	1,115
61	Wadesboro, Calvary	117	22	139	93	17	119	0	0	2	46	68,100	1,480
62	Wake Forest, St. John's	201	80	281	201	70	140	0	3	0	123	138,925	1,129
63	Warrenton, Emmanuel	65	11	76	58	11	69	0	3	1	22	31,520	1,433
64	Weldon, Grace	32	2	34	32	2	34	0	0	0	13	26,300	2,023
65	Wilson, St. Timothy's	576	146	722	445	60	620	6	8	2	193	283,268	1,468
66	Winston-Salem, St. Anne's	176	79	255	148	79	148	6	0	0	81	112,400	1,388
67	Winston-Salem, St. Paul's	1,794	710	2,504	1,769	109	1,842	35	10	6	759	1,182,682	1,558
68	Winston-Salem, St. Stephen's	95	20	115	87	11	95	2	1	0	46	79,244	1,723
69	Winston-Salem, St. Timothy's	601	224	825	550	154	541	13	24	3	258	429,204	1,664
Totals—Parishes		31,713	9,510	41,223	28,614	3,616	30,363	484	343	130	12,761	19,717,946	1,545

PAROCHIAL STATISTICS: Membership and Communicants; 1998 Pledge Information

	BAPTIZED MEMBERS				COMMUNICANTS				& RECEPTIONS			INFORMATION			
	Under		Total	Adult		16 years or older	Under	16 Comm.	16 years or older	Under	Recep- tions	No. of		Average Pledge	
	16 years or older	16		16 years or older	16							Pledging Units	Total Pledges		
Chapels:															
1 Brown Summit, The Summit	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
2 Charlotte, Thompson Children's Home	0	0	0	0	0	0	0	0	0	0	0	0	0		
3 Durham, Episcopal University Center	0	0	0	0	0	0	2	0	0	0	0	0	0		
4 Greensboro, St. Mary's House	58	3	61	52	3	52	1	0	0	0	0	19	12,430	654	
5 Raleigh, The Bishop's Chapel	0	0	0	0	0	0	0	0	0	0	0	0	0		
6 Raleigh, Cheshire House	0	0	0	0	0	0	0	0	0	0	0	0	0		
7 Raleigh, St. Augustine's Chapel	20	2	22	20	2	25	0	0	0	0	0	0	0	0	
8 Raleigh, St. Mary's School	0	0	0	0	0	0	0	0	0	0	0	0	0		
9 So. Pines, Transfiguration (Penick)	0	0	0	0	0	0	0	0	0	0	0	0	0		
Totals—Chapels	78	5	83	72	5	77	3	0	0	0	0	19	12,430	654	
Totals—Missions/Parishes/Chapels															
	34,600	10,260	44,860	31,185	4,095	33,103	510	368	139	13,913	21,159,410	1,521			

*Parochial Report not received as of 9/16/98

PAROCHIAL STATISTICS: Sacraments and Other Services; Church School

Year Ending December 31, 1997

PAROCHIAL STATISTICS

	Holy Eucharist Svcs.					Other Sacraments and Services				Sunday Church School			
	Sunday	Weekday	Private	Marriages	Burials	Average		All	Other	Attend.	Teachers and Nursery Students		
						Sunday	Attend.				Leaders	and Grades	Adult Average
Missions:											Kind.	1-12	Attendance
1 Advance, Ascension	48	0	3	1	0	3	30	0	0	0	0	0	14
2 Ansonville, All Souls	18	1	0	0	0	1	13	0	0	0	0	0	0
3 Apex, The Prince of Peace	51	3	3	0	0	2	70	0	0	16	8	16	7
4 Battleboro, St. John's	26	0	0	0	0	29	11	0	0	0	0	0	0
5 Charlotte, All Saints'	55	10	82	2	4	43	68	2	5	7	5	14	7
6 Charlotte, Chapel of Christ the King	51	3	3	0	0	18	30	0	2	1	0	8	10
7 Charlotte, St. Michael & All Angels	47	8	1	0	1	8	79	0	7	8	8	33	0
8 Clemmons, St. Clement's	155	29	0	3	1	1	136	0	5	36	12	57	24
9 Coolemece, Good Shepherd	46	4	3	0	1	13	16	0	1	0	0	0	0
10 Durham, St. Andrew's	0	0	0	0	0	0	0	0	0	0	0	0	0
11 Eden, St. Mary's	14	2	1	0	1	99	26	0	0	8	3	6	25
12 Elkin, Galloway Memorial Chapel	48	3	4	1	0	9	58	0	1	4	5	7	0
13 Fuquay-Varina, Trinity	48	3	4	1	1	25	31	1	3	4	3	2	0
14 Garner, St. Christopher's	91	2	0	0	1	14	44	0	1	4	4	16	15
15 Gaston, St. Luke's	1	0	0	0	0	0	0	0	0	0	0	0	0
16 Greensboro, Holy Spirit	53	6	1	1	1	12	52	0	3	4	4	17	15
17 Greensboro, St. Barnabas'	57	80	24	1	1	80	59	1	1	3	7	28	0
18 Halifax, St. Mark's	24	3	0	0	0	20	8	0	0	0	0	0	0
19 Hamlet, All Saints' * ('96 report)	45	3	6	1	1	5	32	0	0	2	2	4	6
20 Haw River, St. Andrew's	48	10	14	1	2	12	44	0	1	5	7	8	14
21 Henderson, St. John's	47	3	19	1	1	28	49	0	0	3	2	10	10
22 High Point, St. Christopher's	51	9	3	3	0	0	54	0	1	5	5	15	0
23 Jackson, Saviour	33	2	0	0	0	10	20	0	1	4	1	4	0
24 Kernersville, St. Matthew's	54	22	13	0	0	0	74	0	2	9	3	21	11
25 King, St. Elizabeth's	52	2	0	0	0	6	29	0	1	3	5	7	7
26 Laurinburg, St. David's	77	48	50	0	3	20	53	0	3	3	4	6	7
27 Littleton, St. Alban's	25	0	0	0	2	27	23	0	0	0	0	0	0
28 Littleton, St. Anna's * ('96 report)	12	0	0	0	0	0	14	0	4	0	0	0	0

PAROCHIAL STATISTICS: Sacraments and Other Services; Church School

Year Ending December 31, 1997

Holy Eucharist Svs.

Other Sacraments and Services

Sunday Church School

	Sunday			Weekday		Private	Marriages		Burials	Average		Teachers and Leaders		Nursery and Grades		Adult Average	
	25	0	0	0	0		Other	All		Sunday	Baptisms	Baptisms	1-12	Attendance			
29 Louisville, St. Matthias'	52	20	5	1	2	49	0	13	0	0	0	0	0	0	0	0	
30 Mayodan, Messiah	52	6	4	2	0	1	53	1	3	0	5	10	13	0	0	0	
31 Mooresville, St. James'	50	45	11	3	1	16	92	0	5	14	16	26	20	20	20	20	
32 Mooresville, St. Patrick	42	9	2	0	1	8	35	0	0	2	0	9	16	16	16	16	
33 Oxford, St. Cyprian's	34	0	8	0	0	0	11	0	0	0	0	0	0	0	0	0	
34 Ridgeway, Good Shepherd	34	5	40	0	4	18	23	0	1	3	3	1	6	3	1	6	
35 Rocky Mount, Christ Church	51	3	10	0	1	8	26	0	1	3	3	8	0	3	8	0	
36 Rocky Mount, Epiphany	36	93	35	4	3	56	58	2	2	5	1	19	16	5	1	16	
37 Roxboro, St. Mark's	46	3	38	0	2	6	32	1	2	2	2	3	9	0	3	9	
38 Salisbury, St. Matthew's	48	2	7	1	2	4	58	1	3	4	6	9	4	4	6	9	
39 Salisbury, St. Paul's	52	1	0	0	2	0	15	0	1	0	0	0	0	0	0	0	
40 Speed, St. Mary's	31	2	21	0	1	21	19	0	0	0	0	0	0	0	0	0	
41 Tarboro, St. Luke's	52	50	27	6	3	20	71	1	1	4	6	10	7	4	6	10	
42 Tarboro, St. Michael's	52	9	5	0	1	10	33	0	0	0	0	0	8	0	0	0	
43 Thomasville, St. Paul's	38	0	0	0	0	16	15	0	3	1	2	2	0	1	2	2	
44 Troy, St. Mary Magdalene	52	2	1	1	1	0	39	0	2	16	9	8	0	16	9	8	
45 Walnut Cove, Christ Church	45	2	44	0	3	10	15	0	0	0	0	3	4	0	0	3	
46 Warrenton, All Saints'	25	0	11	0	1	25	22	0	0	1	12	12	0	1	12	12	
47 Wilson, St. Mark's	12	0	0	0	0	1	0	11	0	0	0	0	0	0	0	0	
48 Woodleaf, St. George's	48	1	0	0	0	4	12	0	0	0	0	0	0	0	0	0	
49 Yanceyville, St. Luke's																	
Totals—Missions	2,154	509	503	34	50	757	1,824	10	67	192	162	423	253				

Parishes:

1 Albemarle, Christ Church	123	87	36	0	5	412	99	2	7	35	0
2 Asheboro, Good Shepherd	100	145	95	5	6	54	135	1	9	48	27
3 Burlington, Holy Comforter	100	46	41	9	10	325	191	3	1	35	30
4 Cary, St. Paul's	146	62	35	10	6	19	324	0	32	78	200

5	Chapel Hill, Chapel of the Cross	222	195	50	32	20	239	647	2	38	52	52	169	103
6	Chapel Hill, Holy Family	151	48	68	4	12	249	324	1	29	30	27	47	75
7	Charlotte, Christ Church	129	178	90	29	23	72	707	2	101	135	119	239	325
8	Charlotte, Holy Comforter	105	104	36	5	18	34	326	2	28	50	94	151	38
9	Charlotte, St. Andrew's	102	9	33	2	8	6	107	2	10	6	1	16	28
10	Charlotte, St. John's	140	24	35	14	12	69	560	3	36	132	110	210	150
11	Charlotte, St. Margaret's	107	45	1	7	3	0	203	4	15	30	6	25	20
12	Charlotte, St. Martin's	107	18	29	3	4	8	258	0	7	28	28	90	58
13	Charlotte, St. Peter's	114	268	81	11	8	294	336	3	14	26	27	76	75
14	Cleveland, Christ Church	53	0	2	0	5	0	53	0	0	1	2	0	12
15	Concord, All Saint's	105	25	36	6	6	10	251	2	13	33	30	70	33
16	Davidson, St. Alban's	120	13	18	1	1	19	105	0	6	14	8	16	25
17	Durham, St. Joseph's	105	122	50	0	0	265	79	1	0	3	7	11	12
18	Durham, St. Luke's	112	66	10	4	4	149	282	5	13	14	12	45	20
19	Durham, St. Philip's	143	91	45	4	6	264	227	2	10	19	15	69	110
20	Durham, St. Stephen's	128	51	25	7	6	30	233	6	2	28	32	74	40
21	Durham, St. Titus'	100	52	24	2	3	81	100	0	1	4	10	10	10
22	Eden, Epiphany	90	48	16	1	2	28	89	0	2	10	8	37	25
23	Eden, St. Luke's	28	3	7	3	4	86	89	1	0	8	5	5	23
24	Enfield, Advent	26	1	7	0	1	56	12	0	0	0	0	0	10
25	Erwin, St. Stephen's	60	6	7	4	4	21	71	1	1	7	3	16	7
26	Greensboro, All Saints'	104	58	31	1	9	227	122	0	2	6	6	23	10
27	Greensboro, Holy Trinity	152	119	144	21	22	46	504	2	32	32	58	135	145
28	Greensboro, Redeemer	53	28	31	0	4	56	95	0	1	3	5	16	12
29	Greensboro, St. Andrew's	104	63	33	8	14	115	246	1	11	24	36	56	35
30	Greensboro, St. Francis'	100	60	11	11	2	138	304	3	22	50	94	198	60
31	Henderson, Holy Innocents	131	24	24	3	3	19	118	1	9	5	11	20	15
32	High Point, St. Mary's	88	23	12	7	8	24	190	0	9	22	13	71	38
33	Hillsborough, St. Matthew's	101	25	68	6	6	46	140	3	14	15	20	35	25
34	Huntersville, St. Mark's	149	7	6	3	2	1	120	5	11	8	20	42	23
35	Lexington, Grace	82	9	55	2	6	11	93	0	1	18	12	37	10
36	Louisburg, St. Paul's	50	4	8	0	5	11	61	0	2	5	0	18	6
37	Monroe, St. Paul's	104	95	30	1	2	0	117	1	12	10	10	30	15
38	Mount Airy, Trinity	54	5	1	1	2	35	65	1	1	8	2	30	5
39	Oxford, St. Stephen's	96	56	15	4	9	49	112	0	5	9	7	51	12

PAROCHIAL STATISTICS: Sacraments and Other Services; Church School

Year Ending December 31, 1997

	Holy Eucharist Svs.			Other Sacraments and Services				Average			Sunday Church School			
	Sunday	Weekday	Private	Marriages	Burials	Other	All	Sunday	Baptisms	Adult	Teachers	Nursery	Students	Average
								Attend.	(Adults)	Attendance	Leaders	and	Grades	Attendance
									(Children)		Kinder.	1-12		
40 Pittsboro, St. Bartholomew's	105	48	10	3	2	22	129	2	8	40	15	53	26	40
41 Raleigh, Christ Church	187	225	231	20	17	594	689	4	48	225	44	77	183	225
42 Raleigh, Good Shepherd	139	88	48	23	17	7	348	6	13	70	31	50	153	70
43 Raleigh, Holy Cross	50	3	5	3	0	52	148	1	9	10	8	19	19	10
44 Raleigh, Nativity	156	107	164	4	6	38	246	0	17	45	30	16	39	45
45 Raleigh, St. Ambrose	95	36	11	4	2	5	137	1	2	43	12	20	49	43
46 Raleigh, St. Mark's	105	14	30	3	4	7	189	0	6	25	45	21	79	25
47 Raleigh, St. Michael's	152	93	113	14	15	564	467	0	19	210	75	128	375	210
48 Raleigh, St. Timothy's	97	109	56	4	3	97	214	3	20	11	22	18	47	11
49 Reidsville, St. Thomas	89	56	6	0	4	0	89	0	4	25	21	11	29	25
50 Roanoke Rapids, All Saints	93	48	30	2	8	11	120	0	7	20	17	19	66	20
51 Rockingham, Messiah * ('96 report)	45	6	2	0	1	7	30	0	3	8	3	0	6	8
52 Rocky Mount, Good Shepherd	137	107	53	3	17	29	200	0	7	28	20	28	36	28
53 Rocky Mount, St. Andrew's	102	47	10	0	2	68	135	0	2	4	16	20	55	4
54 Salisbury, St. Luke's	91	117	32	2	6	31	206	0	4	30	11	8	50	30
55 Sanford, St. Thomas	103	20	17	2	5	11	130	0	3	17	15	29	41	17
56 Scotland Neck, Trinity	52	30	34	1	9	55	44	0	1	6	1	5	1	6
57 Smithfield, St. Paul's	183	105	15	4	3	295	164	1	11	31	12	24	39	31
58 Southern Pines, Emmanuel	141	140	57	10	29	62	310	0	22	77	19	20	83	77
59 Statesville, Trinity	86	52	25	2	3	71	125	0	6	25	12	10	20	25
60 Tarboro, Calvary	96	93	32	8	7	34	133	0	3	20	12	27	20	20
61 Wadesboro, Calvary	35	22	34	1	0	63	53	0	4	7	4	4	13	7
62 Wake Forest, St. John's	104	35	24	4	0	6	112	0	6	0	15	15	67	0
63 Warrenton, Emmanuel	28	15	23	3	4	36	33	0	3	5	0	0	3	5
64 Weldon, Grace	25	5	1	1	1	64	27	0	0	11	0	0	0	11
65 Wilson, St. Timothy's	159	110	37	6	9	117	241	2	26	50	16	50	95	50
66 Winston-Salem, St. Anne's	107	9	21	3	0	13	150	0	12	30	14	6	53	30
67 Winston-Salem, St. Paul's	135	165	58	14	17	105	664	2	40	190	75	206	440	190

68 Winston-Salem, St. Stephen's	53	50	1	3	1	1	63	2	3	1	6	14	0
69 Winston-Salem, St. Timothy's	145	83	62	4	5	26	309	2	21	35	34	135	100
Totals—Parishes	<u>7,179</u>	<u>4,321</u>	<u>2,588</u>	<u>382</u>	<u>468</u>	<u>6,059</u>	<u>14,000</u>	<u>86</u>	<u>837</u>	<u>1,609</u>	<u>1,934</u>	<u>4,717</u>	<u>3,230</u>
Chapels:													
1 Brown Summit, The Summit	19	22	0	0	0	1	0	0	0	0	0	0	0
2 Charlotte, Thompson Children's Home	11	1	0	0	0	27	30	0	0	2	0	34	0
3 Durham, Episcopal University Center	27	40	0	0	0	112	40	0	0	0	0	0	15
4 Greensboro, St. Mary's House	49	13	4	0	2	22	30	0	2	0	0	0	31
5 Raleigh, The Bishop's Chapel	1	1	0	1	0	75	0	0	0	0	0	0	0
6 Raleigh, Cheshire House	0	33	0	0	0	9	0	0	0	0	0	0	0
7 Raleigh, St. Augustine's Chapel	44	0	2	3	1	41	37	0	0	0	0	0	0
8 Raleigh, St. Mary's School	2	6	0	8	1	79	5	0	0	0	0	0	0
9 So. Pines, Transfiguration (Penick)	3	110	13	0	21	185	39	0	0	0	0	0	0
Totals—Chapels	<u>156</u>	<u>226</u>	<u>19</u>	<u>12</u>	<u>25</u>	<u>551</u>	<u>181</u>	<u>0</u>	<u>2</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>46</u>
Totals: Missions/Parishes/Chapels	<u>9,489</u>	<u>5,056</u>	<u>3,110</u>	<u>428</u>	<u>543</u>	<u>7,367</u>	<u>16,005</u>	<u>96</u>	<u>906</u>	<u>1,803</u>	<u>2,096</u>	<u>5,140</u>	<u>3,529</u>

*Parochial Report not received as of 9/16/98

PAROCHIAL STATISTICS: 1997 Receipts; Disbursements; Property Valuation and Insurance

		Property Valuation and Insurance										Long Term Property Debt			
		Normal Operating Income	Unrestr. Bequests	Diocesan Assistance	Receipt of		Trans- mittal of Special Offering	All Operating Expenses		Outreach	Land		Building	Contents	Bonding
					Special Offering	Special Offering		Operating Expenses	Operating Expenses						
Missions															
1	Advance, Ascension	27,187	0	0	877	2,725	19,908	1,960	17,850	422,000	84,000	10,000	0	0	
2	Ansonville, All Souls'	37,904	0	0	0	80	20,167	6,500	8,000	313,000	62,000	10,000	0	0	
3	Apex, The Prince of Peace	74,419	0	7,500	13,478	0	71,602	9,292	212,220	0	7,000	10,000	121,130	0	
4	Battleboro, St. John's	12,400	0	0	0	0	9,601	0	2,500	625,000	101,800	10,000	0	0	
5	Charlotte, All Saints'	83,213	0	2,400	1,436	1,436	91,085	2,055	53,000	660,000	140,000	10,000	0	0	
6	Charlotte, Ch. of Christ the King	14,300	0	42,000	221,489	267,380	14,300	0	14,000	583,700	112,600	10,000	0	0	
7	Charlotte, St. Michael & All Angels	68,036	3,200	13,684	0	1,888	68,988	600	34,000	1,000,000	60,000	10,000	28,237	0	
8	Clemmons, St. Clement's	133,426	0	9,000	2,417	600	100,996	3,236	78,331	458,000	28,000	10,000	253,053	0	
9	Cooleenmee, Good Shepherd	13,439	0	5,260	446	178	17,317	75	10,000	602,400	80,100	10,000	0	0	
10	Durham, St. Andrew's	50,489	0	3,350	0	0	4,600	0	8,500	262,000	52,000	10,000	0	0	
11	Eden, St. Mary's	26,338	0	0	1,307	610	19,373	2,399	10,200	241,500	48,300	10,000	0	0	
12	Elkin, Galloway Memorial Chapel	47,899	0	0	1,896	1,867	31,764	700	20,000	432,600	73,900	10,000	55,000	0	
13	Fuquay-Varina, Trinity	34,776	0	8,343	117	117	39,406	3,160	125,000	205,000	49,000	10,000	0	0	
14	Garner, St. Christopher's	82,197	0	0	2,634	2,150	71,798	2,219	40,000	355,000	71,000	10,000	0	0	
15	Gaston, St. Luke's	805	0	0	0	8	581	0	1,000	28,000	5,000	10,000	0	0	
16	Greensboro, Holy Spirit	34,995	0	10,500	953	1,766	35,836	2,657	19,000	238,000	6,500	10,000	50,649	0	
17	Greensboro, St. Barnabas'	86,616	0	0	3,106	3,929	79,059	900	120,000	493,600	63,400	10,000	12,150	0	
18	Halifax, St. Mark's	10,406	0	0	0	532	9,012	1,636	3,000	542,600	108,600	10,000	0	0	
19	Hamlet, All Saints'	22,453	600	15,000	301	301	41,535	70	2,500	512,600	102,500	10,000	0	0	
20	Haw River, St. Andrew's	44,542	0	2,475	0	0	27,359	2,562	12,000	407,647	141,509	10,000	0	0	
	Henderson, St. John's	29,692	0	0	2,220	1,140	29,214	3,059	40,000	500,000	40,000	10,000	0	0	

22	High Point, St. Christopher's	70,148	0	2,250	0	0	53,341	3,500	30,000	662,200	132,600	10,000	0
23	Jackson, Saviour	19,639	0	0	232	620	14,553	0	20,800	540,000	24,000	10,000	0
24	Kemersville, St. Matthew's	73,130	0	22,198	172	101	73,600	3,866	42,500	241,600	62,100	10,000	3,185
25	King, St. Elizabeth's	23,887	0	7,000	0	0	20,054	801	30,000	617,600	108,100	10,000	35,437
26	Laurinburg, St. David's	83,713	0	0	338	305	68,952	1,763	35,000	200,000	50,000	10,000	0
27	Littleton, St. Alban's	20,098	0	0	0	163	14,019	2,545	10,000	366,000	73,000	10,000	0
28	Littleton, St. Anna's	1,516	0	0	0	0	2,022	0	50,000	31,320	6,300	10,000	0
29	Louisburg, St. Matthias'	8,052	0	3,175	0	0	8,753	605	14,000	148,000	30,000	10,000	0
30	Mayodan, Messiah	54,120	0	12,125	580	543	63,588	1,000	21,500	244,000	16,000	10,000	0
31	Mooresville, St. James'	25,033	0	0	0	0	14,882	562	6,000	160,000	30,000	10,000	55,000
32	Mooresville, St. Patrick	100,537	0	50,373	7,619	6,775	111,455	7,280	90,000	0	15,000	10,000	75,000
33	Oxford, St. Cyprian's	16,835	0	4,626	1,817	0	24,121	1,991	4,000	383,000	59,000	10,000	0
34	Ridgeway, Good Shepherd	6,268	0	0	0	0	10,007	471	2,000	151,000	12,000	10,000	0
35	Rocky Mount, Christ Church	25,045	0	5,400	0	0	44,562	0	34,717	665,000	111,000	10,000	0
36	Rocky Mount, Epiphany	33,582	0	0	0	540	29,662	500	17,000	243,100	48,600	10,000	8,500
37	Roxboro, St. Mark's	64,826	0	18,695	700	1,913	87,875	3,514	30,000	635,500	134,600	10,000	9,300
38	Salisbury, St. Matthew's	39,664	0	0	150	806	52,636	542	18,000	692,000	119,000	10,000	0
39	Salisbury, St. Paul's	43,995	0	0	293	276	37,341	810	100,000	797,300	122,000	10,000	0
40	Speed, St. Mary's	8,961	720	0	0	0	7,609	196	28,500	480,000	96,000	10,000	0
41	Tarboro, St. Luke's	19,511	0	0	147	415	23,761	663	15,000	312,700	62,500	10,000	31,956
42	Tarboro, St. Michael's	40,621	0	0	0	0	40,851	546	28,500	480,000	96,000	10,000	0
43	Thomasville, St. Paul's	39,057	220	4,050	676	336	35,136	4,406	35,000	815,400	123,410	10,000	0
44	Troy, St. Mary Magdalene	7,544	0	0	0	0	7,618	429	16,500	99,900	19,900	10,000	3,320
45	Walnut Cove, Christ Church	26,087	0	0	0	0	22,978	930	16,000	901,100	131,800	10,000	0
46	Warrenton, All Saints'	20,673	1,875	0	300	300	21,809	0	9,330	885,000	141,000	10,000	0
47	Wilson, St. Mark's	4,816	0	0	6,000	0	6,566	1,434	14,000	517,000	83,000	10,000	0
48	Woodleaf, St. George's	3,252	0	0	0	0	2,277	25	1,500	32,600	6,600	10,000	0
49	Yanceyville, St. Luke's	7,582	1,916	4,541	2,762	345	8,530	523	1,900	192,000	2,000	10,000	0
Totals—Missions		1,823,724	8,531	253,945	274,463	300,145	1,712,059	81,982	1,552,848	20,375,967	3,352,719	490,000	741,917

PAROCHIAL STATISTICS: 1997 Receipts; Disbursements; Property Valuation and Insurance

Property Valuation and Insurance

	Normal Operating Income	Unrestr. Bequests	Diocesan Assistance	Receipt of		Trans- Special Offering	All		Land	Building	Contents	Bonding	Property Debt
				Special Offering	Special Offering		Operating Expenses	Outreach					
Parishes:													
1 Albemarle, Christ Church	103,703	0	0	1,252	1,277		110,143	4,879	33,200	1,311,000	165,000	10,000	3,528
2 Asheville, Good Shepherd	208,446	0	0	393	2,331		197,356	7,740	75,000	1,426,000	291,000	45,000	0
3 Burlington, Holy Comforter	341,520	6,438	9,500	1,803	1,803		277,020	1,000	210,200	1,600,000	275,000	25,000	0
4 Cary, St. Paul's	393,200	0	200	12,923	17,398		339,909	20,166	43,500	1,197,700	240,400	10,000	115,267
5 Chapel Hill, Chapel of the Cross	813,406	0	46,544	37,342	34,669		660,933	81,179	100,000	4,000,000	500,000	60,000	157,000
6 Chapel Hill, Holy Family	382,756	0	0	27,176	36,578		260,632	52,744	326,766	1,237,000	170,000	10,000	0
7 Charlotte, Christ Church	1,757,932	0	0	482,909	577,236		1,261,432	224,693	485,000	5,835,000	631,000	45,000	0
8 Charlotte, Holy Comforter	539,631	0	0	34,666	3,920		363,044	15,710	214,875	3,052,000	403,000	10,000	181,653
9 Charlotte, St. Andrew's	116,802	0	0	5,037	10,990		128,070	467	164,680	1,624,000	247,000	10,000	0
10 Charlotte, St. John's	812,352	0	0	39,147	39,147		631,978	90,699	290,000	4,500,000	292,000	50,000	0
11 Charlotte, St. Margaret's	348,110	0	0	89,162	96,940		261,253	13,980	91,400	714,000	170,000	10,000	108,524
12 Charlotte, St. Martin's	478,581	25,000	0	23,453	23,453		444,653	59,462	158,700	1,789,000	201,000	10,000	0
13 Charlotte, St. Peter's	634,161	0	0	41,032	5,264		497,518	100,537	150,310	3,204,000	402,400	10,000	6,173
14 Cleveland, Christ Church	59,800	0	0	2,765	87		34,336	500	82,000	1,102,800	104,500	10,000	0
15 Concord, All Saints'	363,146	0	0	3,995	1,966		304,961	25,071	502,500	1,680,000	502,000	40,000	0
16 Davidson, St. Alban's	165,212	0	0	4,471	4,506		123,029	13,820	20,000	383,400	76,700	10,000	0
17 Durham, St. Joseph's	90,673	0	0	4,574	3,243		87,820	3,274	100,000	953,500	177,300	10,000	0
18 Durham, St. Luke's	302,180	0	8,000	39,612	23,153		217,298	13,111	322,000	1,562,100	242,100	45,000	175,523
19 Durham, St. Philip's	345,355	0	0	0	0		301,556	20,738	226,305	3,307,700	512,000	50,000	74,919
20 Durham, St. Stephen's	326,875	129,400	0	25,000	15,000		376,835	62,252	35,278	2,811,000	384,000	10,000	0
21 Durham, St. Titus'	133,995	0	0	3,807	4,287		107,149	13,852	95,174	454,000	84,100	10,000	20,000
22 Eden, Epiphany	89,212	0	0	4,169	527		86,098	1,558	28,860	892,000	135,000	10,000	43,750

23	Eden, St. Luke's	72,321	0	0	263	780	45,343	1,775	25,000	774,000	Inc. bldg.	10,000	0
24	Enfield, Advent	20,169	0	0	0	49	43,829	365	20,000	854,000	125,000	10,000	0
25	Erwin, St. Stephen's	69,017	6,132	0	358	0	50,703	693	30,000	1,125,000	146,000	10,000	0
26	Greensboro, All Saints'	125,015	25,000	0	2,938	4,123	124,861	17,804	25,000	935,000	52,000	75,000	0
27	Greensboro, Holy Trinity	937,383	0	0	137,600	135,645	695,805	83,526	184,218	5,198,700	764,300	25,000	168,226
28	Greensboro, Redeemer	125,042	0	0	0	5,145	110,231	8,150	200,000	657,550	137,000	10,000	0
29	Greensboro, St. Andrew's	261,562	0	0	4,316	9,025	201,919	5,000	75,000	2,109,000	283,000	45,000	0
30	Greensboro, St. Francis'	550,570	0	0	83,514	65,927	436,132	11,146	200,260	2,809,000	430,000	51,000	0
31	Henderson, Holy Innocents	196,252	0	0	0	0	172,198	12,702	110,000	2,606,365	Incl. bldg.	10,000	0
32	High Point, St. Mary's	358,395	0	0	7,400	7,400	303,296	12,819	353,000	2,455,000	115,000	25,000	0
33	Hillsborough, St. Matthew's	183,700	0	0	9,460	9,460	139,078	6,454	10,000	908,000	113,000	10,000	0
34	Huntersville, St. Mark's	126,334	0	0	1,277	2,261	93,540	4,872	130,000	862,000	209,000	10,000	0
35	Lexington, Grace	203,553	0	0	0	2,938	153,039	15,545	258,914	2,161,000	640,000	10,000	0
36	Louisburg, St. Paul's	61,825	0	0	1,340	1,273	49,962	809	25,000	826,000	96,000	10,000	0
37	Monroe, St. Paul's	187,695	0	0	9,455	2,956	164,919	10,873	158,400	1,608,000	211,000	10,000	0
38	Mount Airy, Trinity	114,266	3,002	0	0	146	90,999	7,158	40,000	560,000	100,000	10,000	0
39	Oxford, St. Stephen's	179,732	15,000	0	24,691	1,878	133,141	29,050	33,000	2,390,500	368,000	10,000	56,000
40	Pittsboro, St. Bartholomew's	147,414	0	0	4,620	1,474	129,132	6,266	10,000	916,000	86,000	10,000	0
41	Raleigh, Christ Church	1,134,112	0	0	119,201	119,201	812,222	194,430	501,650	8,810,000	Incl. bldg.	100,000	0
42	Raleigh, Holy Cross	290,353	0	0	12,971	0	214,634	37,546	0	0	39,000	10,000	0
43	Raleigh, Nativity	213,953	0	18,497	0	0	256,768	26,090	116,979	560,000	99,000	10,000	0
44	Raleigh, Good Shepherd	563,064	0	0	0	14,034	439,845	46,000	600,000	6,995,760	Incl. bldg.	25,000	0
45	Raleigh, St. Ambrose'	159,976	579	0	6,205	6,646	174,556	3,363	185,000	750,000	150,000	10,000	0
46	Raleigh, St. Mark's	239,426	0	0	9,402	6,131	168,866	19,740	92,808	1,170,000	219,000	10,000	47,250
47	Raleigh, St. Michael's	850,797	0	0	0	0	657,775	43,029	170,463	3,314,000	318,000	45,000	0
48	Raleigh, St. Timothy's	188,317	0	0	0	0	37,317	1,805	280,800	3,109,000	775,000	25,000	0
49	Reidsville, St. Thomas'	119,558	0	0	14,430	13,430	115,775	568	72,550	1,477,000	219,000	10,000	0
50	Roanoke Rapids, All Saints'	133,216	0	0	1,549	4,963	117,193	3,000	30,000	1,194,000	159,000	60,000	43,125
51	Rockingham, Messiah	43,791	30	0	169	169	39,790	141	35,000	365,000	40,000	10,000	0
52	Rocky Mount, Good Shepherd	335,501	619,549	0	397,094	215,597	408,295	105,798	174,010	3,051,500	432,000	10,000	0

PAROCHIAL STATISTICS: 1997 Receipts; Disbursements; Property Valuation and Insurance

		Receipt of				Trans-		Property Valuation and Insurance				Long Term		
		Normal Operating Income	Unrestr. Requests	Diocesan Assistance	Special Offering	Special Offering	All Operating Expenses	Outreach	Land	Building	Contents		Bonding	Debt
52	Rocky Mount, St. Andrew's	194,106	0	0	0	262	130,797	31,916	80,000	724,000	110,900	10,000	0	
53	Salisbury, St. Luke's	294,924	0	0	122,044	62,085	264,693	9,846	84,900	2,697,500	445,000	10,000	0	
54	Sanford, St. Thomas'	172,475	0	0	6,178	6,178	138,683	1,091	88,500	1,673,000	185,000	10,000	0	
55	Scotland Neck, Trinity	98,901	0	0	799	1,752	79,632	0	50,000	1,112,000	219,000	10,000	0	
56	Smithfield, St. Paul's	173,454	0	12,771	143	143	81,874	999	20,000	797,000	56,000	15,000	13,500	
57	Southern Pines, Emmanuel	616,096	0	0	39,637	45,086	473,471	103,358	80,650	4,014,000	461,000	45,000	121,576	
58	Statesville, Trinity	180,566	0	0	7,627	9,627	143,121	12,952	80,000	1,072,000	197,000	50,000	0	
59	Tarboro, Calvary	253,228	0	0	307	141	193,913	9,740	500,000	4,846,000	706,000	25,000	0	
60	Wadesboro, Calvary	102,245	0	0	954	944	84,666	5,453	17,600	1,338,000	215,000	50,000	0	
61	Wake Forest, St. John's	123,091	0	0	4,347	1,601	101,002	4,844	150,000	575,000	119,000	10,000	0	
62	Warrenton, Emmanuel	58,250	0	0	0	200	42,569	1,492	12,000	795,000	122,000	10,000	0	
63	Weldon, Grace	60,302	0	0	0	0	49,439	2,982	25,000	767,500	136,400	10,000	0	
64	Wilson, St. Timothy's	324,656	0	7,500	32,889	2,777	294,539	7,900	101,000	3,175,000	457,000	10,000	0	
65	Winston-Salem, St. Anne's	128,344	0	0	2,498	2,498	110,197	13,405	10,285	562,000	87,000	10,000	30,000	
66	Winston-Salem, St. Paul's	1,312,311	29,915	0	13,505	13,505	1,111,044	71,494	275,000	11,195,000	1,552,000	250,000	401,940	
67	Winston-Salem, St. Stephen's	73,085	400	0	7,534	2,061	65,951	3,133	136,100	411,000	82,000	10,000	0	
68	Winston-Salem, St. Timothy's	421,553	0	0	11,375	11,371	370,607	34,587	37,019	1,400,000	279,000	25,000	0	
Totals—Parishes		21,586,944	860,445	103,012	1,982,778	1,694,657	17,390,384	1,859,141	9,650,854	142,341,575	17,960,100	1,736,000	1,767,954	

Chapels:

1	Brown Summit, The Summit	0	0	0	0	0	0	264,692	3,425,130	1,223,820	200,000	20,018
2	Charlotte, Thompson Children's Home	0	0	0	0	0	0	0	*	*	*	0
3	Durham, Episc. Univ. Center	6,277	0	12,500	0	0	17,190	0	319,300	63,900	10,000	0
4	Greensboro, St. Mary's House	12,250	0	3,681	4,159	4,248	12,889	2,075	114,000	15,000	10,000	0
5	Raleigh, The Bishop's Chapel	0	0	0	0	0	0	0	*	*	*	0
6	Raleigh, Cheshire House	700	0	11,000	18,500	18,500	11,000	0	19,000	56,400	10,000	0
7	Raleigh, St. Augustine's Chapel	16,497	0	0	0	167	12,652	3,689	23,912	23,000	10,000	0
8	Raleigh, St. Mary's School	0	0	0	0	0	0	0	0	*	*	0
9	So. Pines, Transfiguration (Penick)	1,935	0	0	0	0	944	0	0	*	*	0
Totals—Chapels		37,659	0	27,181	22,659	22,915	54,675	5,764	311,274	1,382,120	240,000	20,018
Totals—												
Missions/Parishes/Chapels		23,448,327	868,976	384,138	2,279,900	2,017,717	19,157,118	1,946,887	11,514,976	22,694,939	2,466,000	2,529,889

*Insurance Coverage Included with Institution's Master Policy

DIOCESE OF NORTH CAROLINA

Summary of Statistics
(as of December 31, 1997)

	1997	1996	1995	1994	1993
Priests	214	205	201	201	204
Deacons	28	24	23	24	22
Deacons — Transitional	4	8	5	2	5
Priests Ordained	4	5	5	6	6
Clergy Deceased	3	0	1	3	3
Candidates for Holy Orders	2	7	7	9	11
Postulants for Holy Orders	5	9	4	15	11
Parishes	69	68	68	69	67
Missions	49	50	51	54	55
Chapels and Student Centers	9	9	9	9	8
Baptisms — Children	906	821	807	884	788
Baptisms — Adults	96	108	100	97	75
Receptions	130	164	163	141	152
Confirmations	827	883	937	1,123	925
Marriages	382	459	406	444	441
Burials	468	508	479	580	485
Baptized Persons	41,223	44,982	45,340	44,494	43,848
Communicants in					
Good Standing	33,103	32,774	34,323	34,012	32,803
Church School:					
Total Enrollment	10,799	11,053	11,584	11,890	11,131

**Summary of Property Valuation
with Insurance and Indebtedness**

	1997	1996	1995	1994
Total Property (Cost)	162,507,615	156,191,038	153,324,998	151,469,700
Insurance	190,020,408	185,429,702	165,923,328	161,046,874

Receipts

Normal Oper. Income	23,448,327	22,071,505	21,051,139	19,629,979
Assistance from Diocese	384,138	301,943	354,876	344,262
Total Operating Revenue	24,701,441	23,205,194	21,601,177	20,288,944
Total Receipts	33,589,306	29,242,816	27,774,510	25,455,360

Disbursements

Spec. Offerings Transmitt.	2,017,717	1,958,838	1,326,787	897,852
Outreach	1,946,887	1,703,174	1,479,450	1,592,096
All Operating Expenses	19,157,118	18,323,904	17,120,051	16,187,484
Gross Disbursements	30,397,881	27,445,038	24,644,254	23,910,685

**THE STANDING COMMITTEE'S "CHECK-LIST"
of Requirements Regarding Real Estate Transactions**

Under the canons, real estate or any interest therein may be conveyed, mortgaged, otherwise encumbered, leased (as Lessor) or otherwise alienated by the Trustees of the Diocese or by any Vestry of any congregation, or by the governing body of any Diocesan institution, only with the written consent of the Ecclesiastical Authority (normally the Bishop) who can only act with the advice and consent of the Standing Committee. To assist the Standing Committee and the Bishop in performing their duties in the usual transactions that occur, a seeker of such consents shall furnish in writing to the Bishop, with copy to the President of the Standing Committee, at least one week prior to the meeting of the Standing Committee at which action is desired, such of the following information as is appropriate to its particular transaction.

All Transactions

Every document that is executed under any of the following categories should contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese.

Sale

1. An authorizing resolution that identifies the property, sets forth the terms of sale including the price agreed or sought, gives the provisions of any listing with a real estate agent, and gives the reasons for the sale, including the application or reservation of the proceeds of sale and a statement that the property is not needed for the ongoing operations of the congregation or institution.

2. The Standing Committee generally discourages purchase money financing. If the sale contemplates any purchase money financing by the Seller, an explanation thereof with copies of pertinent documents that will be involved.

3. Unless otherwise specifically authorized by the Standing Committee, two independent appraisals by two separate competent appraisers who are not business associates and who are not members of or otherwise connected with any party involved in the transaction.

Lease (as Lessor)

1. An authorizing resolution that identifies the property, sets forth the terms of the lease including the rental payments, term, renewal or cancella-

tion options and other pertinent provisions, gives the reasons for the lease including the application of the rents to be received and a statement that the property is not otherwise needed during the lease period for the ongoing operations of the congregation or institution, and contains facts supporting the opinion of the Vestry or other governing body that the rent and other provisions of the lease are fair and adequate.

2. A copy of the proposed lease.

Right of Way or Easement Grant

1. An authorizing resolution that identifies the property, sets forth the details of the proposed right of way or easement grant, states the consideration or lack of consideration to be paid and the Vestry or other governing body's opinion thereof, states whether the Vestry or other governing body considers that the grant will enhance or injure the property, states the application to be made of any consideration to be paid for the grant, and states whether the Grantee has the power of eminent domain.

2. A map locating the right of way or easement on the property.
3. A copy of the proposed right of way or easement.

Mortgage Loan

1. An authorizing resolution that identifies the property to be mortgaged as security for the loan, and sets forth the reason or reasons for the loan, its amount, rate of interest and time period, the schedule and source of repayment, and the terms of any repayment privileges or penalties.

2. Unless otherwise specifically authorized by the Standing Committee, two independent appraisals by two separate competent appraisers who are not business associates and who are not members or otherwise connected with any party involved in the transaction.

3. Where there are any contracts or other papers of any sort to be signed other than ordinary notes or deeds of trust, an exact copy of said contracts or other papers.

4. If the mortgagor is a parish or mission, the following additional information:

- (a) a statement of ALL capital assets of the parish or mission, including real estate, endowment funds, funds held in reserve, special funds, investments, bank accounts, and other assets of any kind.

- (b) a copy of the previous full year's statement of receipts and disbursements.

- (c) a copy of the current year's budget, with an indication as to whether or not receipts and disbursements are current.

- (d) a copy of the proposed budget for the next year, if then available.

(e) statement as to status of acceptance and payments for the Church's asking the current and past three years, and of acceptance for next year.

(f) statement as to status of current operating obligations.

(g) statement as to all obligations other than current operating ones, including as to each: date obligation arose; purpose of obligation; original amount; amount now owed; security given, if any; source and schedule of repayments.

(h) statement as to total number of baptized persons and total number of communicants in good standing.

Other Transactions

If a particular contemplated transaction does not fit any of the foregoing categories, the seeker of the required consents should address appropriate inquiries directly to the President of the Standing Committee.

• 1998 •

CONSTITUTION AND CANONS

of the
Diocese of North Carolina
of the
Episcopal Church

182nd Convention

Together with the
Rules of Order

Incorporating amendments passed
through the 181st Annual Convention in
1997

By-Laws
of the
Diocesan Council
and
Charters
of
Chartered Committees

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CONSTITUTION

Article I

The Church in the Diocese of North Carolina accedes to and adopts the Constitution of the Protestant Episcopal Church in the United States of America, as set forth in General Convention thereof, and acknowledges its authority accordingly.

Article II

Section 1. There shall be an annual Convention of the Church in this Diocese at such time and place as may be determined by the next preceding convention, or in the event of no such determination, then at such time and place as may be fixed by the Ecclesiastical Authority and the Standing Committee.

Section 2. The time and place of the annual Convention may be changed, or special conventions called, by the Ecclesiastical Authority of the Diocese, subject to such canonical provisions as may hereafter be made.

Section 3. Written notice of a special convention shall be given by the Secretary to every member of the clergy who is eligible for a seat and vote in the convention and to the senior warden of every parish and every mission therein at least 60 days before the date thereof. This notice shall specify the purpose for which the special convention is called, and no other business shall be in order except by unanimous consent of the delegates.

Article III

Section 1. The Convention shall be composed of the two orders, clerical and lay.

Section 2. The Bishop of the Diocese, or in the Bishop's absence, the Bishop Coadjutor, or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named above, if present, preside at all meetings of the Convention and shall appoint all committees unless it be otherwise ordered.

Section 3. Every member of the clergy of the Church who is canonically connected with the Diocese and who is resident therein, and every member of the clergy not so connected with the Diocese but actually resident therein and regularly serving a parish or mission in the Diocese, shall be entitled to a seat in the Convention and to a vote therein. The restriction of residence as above required shall not apply to professors, tutors, or students in any recognized theological seminary of this Church, or college maintained and governed in part by the Diocese, or to any officers or members of the staff of the Executive Council, or to chaplains in the Armed Forces of the United States, or to members of the clergy in charge of congregations of this Diocese.

Section 4. Each parish and mission in union with the Convention shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to the number of enrolled confirmed adults who are communicants in good standing of the parish or mission as specified by canon.

These delegates shall be elected by the vestry from among the enrolled confirmed adults who are communicants in good standing of the parish or mission.

The delegates shall be chosen in a manner provided by canon to assure that approximately one-third of the entire lay membership of the Convention is subject to election each year. The initial terms of delegates elected by virtue of this article shall be determined by the Secretary of the Convention in accordance with canon. Subject to changes in representation required by changes in the numbers of enrolled confirmed adults who are communicants in good standing of parishes and missions, and upon the expiration of each term thereafter, each vestry shall elect for a term of three years a successor for each lay delegate whose term has expired.

Each vestry shall be entitled to elect, for one-year terms, a number of alternate delegates, subject to the same qualifications, equal to the delegates elected, who shall be authorized, in the order of their election, to fill any vacancy that may occur in the delegation originally chosen.

Section 5. When a mission desires to be admitted into union with the Convention, it shall follow the same procedure, so far as applicable, as that prescribed for the admission of a parish.

Section 6. No person, clerical or lay, under ecclesiastical censure publicly declared by a competent tribunal, shall be admissible to a seat in the Convention. No person shall be allowed to represent more than one parish or mission in the same convention.

Section 7. If any parish or mission shall neglect or decline to appoint delegates, or if any of those appointed shall neglect or be prevented from attending, such parish or mission shall nevertheless be bound by the acts of the Convention.

Article IV

Section 1. The Convention shall be the sole judge of the election of its own members. It shall have power to adopt rules of order for its own government, elect officers and raise funds, and shall also have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any canon infringing the Episcopal Authority, or affecting the spiritual condition of the Diocese,

against the express dissent of the Bishop stated at that or the ensuing annual Convention. This shall not prevent the Convention from offering independently of the Bishop resolutions of advice or inquiry, or from any proceedings necessary for the purpose of impeachment.

Article V

To constitute a quorum, except in the case of the election of a Bishop under Article XII, the presence of one-third of all the clergy entitled to vote, and of one or more delegates from one-third of all parishes and missions entitled to representation in the Convention, shall be necessary. Any lesser number shall be competent to receive reports and to recess or adjourn.

Article VI

Section 1. Upon any question before the Convention, on the request of any clerical or lay delegate sustained by ten other delegates present and voting, the two orders shall vote separately. In all cases of a vote by orders each clerical member shall be entitled to one vote, and each lay delegate shall be entitled to one vote, and a concurrence of majorities of both orders shall be necessary to a decision. When no such division is called for, each member shall be entitled to one vote.

Section 2. All elections shall be by ballot, unless otherwise unanimously ordered.

Article VII

Section 1. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Secretary, who shall hold office until the next annual Convention, or until a successor is elected and qualified.

Section 2. Should a vacancy occur in the office of Secretary, by death or otherwise, the unexpired term shall be filled by appointment by the Ecclesiastical Authority.

Section 3. The Secretary shall perform the duties prescribed by canon, and such other services as may be required by the Ecclesiastical Authority.

Section 4. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Treasurer of the Diocese, who shall have such powers and perform such duties as may be prescribed by canon or required by the Ecclesiastical Authority.

Section 5. The Secretary and the Treasurer shall be eligible to hold other offices in the Diocese either by election or appointment.

Article VIII

Section 1. The Standing Committee or Council of Advice to the Bishop, shall consist of five clergy of the Diocese and four members of the laity who are enrolled confirmed adult communicants in good standing. The term of office shall be for three years, with three members being elected at each annual Convention. No member of the Standing Committee shall be eligible for re-election until one year shall have elapsed following expiration of the term of office for which elected.

Section 2. The Committee shall have power to fill any vacancy that may occur in its own body between the annual meetings of the Convention.

Section 3. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and as such may invite the temporary services of other bishops, and, for due cause, may change the time or place of the annual meetings of the Convention. It may also summon special conventions when there is no Bishop, and shall do so upon the call of one-third of the clergy of the Diocese, or of one-third of the parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call special conventions for the purpose of proceedings relative to impeachment of a Bishop, and shall do so upon a similar requisition by the clergy or laity.

Article IX

Section 1. Any 100 or more confirmed adult communicants in good standing of the Protestant Episcopal Church in the United States may organize themselves into a parish, and be received into union with the Convention, by taking such steps as may be provided for by canon. And the Ecclesiastical Authority of the Diocese may organize a mission in such manner as shall be provided by canon, in any part of the Diocese not included within the neighborhood of a parish in union with the Convention.

Section 2. It shall always be competent for the Ecclesiastical Authority of the Diocese, with the written consent of the rector of any parish, a copy of which shall be filed with the Secretary of the Convention, to organize a mission within the neighborhood of said parish. The ministers of such a mission shall be independent of the rector and responsible only to the Ecclesiastical Authority. If the consent of the rector be denied, an appeal may be taken to the Bishop, whose decision, if with the advice and consent of the Standing Committee, shall be final.

Section 3. In all parochial and mission elections only those shall be entitled to vote who are enrolled confirmed adult communicants in good standing,

and who thereby consent to be governed by the Constitution and Canons of this Church as are or may be adopted by the General Convention, and the Convention of the Diocese pursuant thereto.

Section 4. Any parish ceasing to be represented in the Convention for two successive years, or any parish resisting the authority of the Convention, may be suspended from the right of representation, or its connection with the Convention be dissolved, by a vote of a majority of all the clergy present and entitled to vote, and a majority of lay delegates present and entitled to vote. No such suspension or dissolution shall take place without previous inquiry by a committee appointed for the purpose, and a report upon the facts of the case; nor until 30 days' notice to the rector or vestry, or in the case there be none then to a member of the parish in default.

Section 5. Any parish which receives aid from the mission funds of the Diocese and does not, for two consecutive years, pay its proportion of the salary of the minister serving it, shall be deprived of the right to vote in the Convention until such arrears be paid or remitted by the Convention.

Section 6. Any parish or mission which shall fail to observe and comply with the conditions and requirements of Title I, Canon 8, of the General Convention relative to the Church Pension Fund, shall be deprived of the right to vote in the Convention until its obligation is fully discharged."

Section 7. Each parish and mission shall pay its proportionate share of (1) the stipends of the Bishop and any other bishops serving in this Diocese, together with the necessary expenses of that office, (2) the necessary expenses of the Convention and the officers and entities of the Diocese established by this Constitution, (3) any obligation of this Diocese mandated by the Constitution or Canons of General Convention, and (4) the necessary expenses of deputies from this Diocese to the General Convention and the Synod of the Fourth Province.

It is expected that each parish and mission will uphold the mission and ministry of the Diocese by accepting its share of the cost of diocesan programs."

Article X

Section 1. Any presbyter regularly called to the charge of a parish and entering thereupon, shall during the time of such charge, be held to be the rector of said parish.

Section 2. Rectors are recognized as having, by virtue of their office, the exclusive regulation, under their canonical superiors, of all the spiritual concerns of the parishes they serve; as being entitled at all times to have

access to the church building, and to open the same for the services or instruction of this Church, as they may deem proper; to call meetings of the vestry or congregation; when present, to preside in the same, and, in case of a tie, to cast the deciding vote.

Article XI

The Convention shall pass canons for the trial of members of the clergy.

Article XII

When a Bishop is to be elected the Convention shall vote by written ballot and separately by orders; and a concurrence on the same ballot of a majority of all the clergy including those not present who, if present, would be entitled to vote in the Convention and of a majority of all lay delegates representing the parishes and missions in union with the Convention and including those not present who, if present, would be entitled to vote, shall be necessary to an election.

Article XIII

No new canon, or change in an existing canon, shall be considered or adopted, without first having been submitted to and reported on to the Convention by its Commission on Constitution and Canons. Nor shall the same be adopted on the day on which proposed, except by a two-thirds vote of those entitled to vote at that Convention.

Article XIV

This constitution may be altered or amended only upon:

(a) The concurrence of a majority of both orders who are present and entitled to vote at the annual Convention at which the alteration or amendment is proposed, voting separately by orders; and

(b) The adoption of the proposed alteration or amendment at the next ensuing annual Convention by the concurrence of a majority of both orders who are present and entitled to vote, voting separately by orders. At this Convention the consideration of a proposed amendment may be postponed to the next annual Convention by a vote of two-thirds of both orders present and entitled to vote, not voting by orders unless required under the provision of Article VI.

Article XV

[Amended on Second Reading in 1991]

All constitutional and canonical enactments shall take effect from and after the adjournment of the Convention at which they shall have been ratified or adopted.

CANONS

Canon 1

Members of Convention

Section 1. Clergy. Before the opening of the annual Convention or of a Special Convention, the Secretary shall apply to the Ecclesiastical Authority for a list of clergy entitled to seats, and shall receive such list at least 120 days before the opening of an annual Convention, or 60 days before a Special Convention. From this list the Secretary shall prepare, at least 90 days prior to the annual Convention and 30 days prior to a Special Convention, and publish from this list the official clergy roll of the Convention (showing names, addresses, and telephone numbers), which roll shall be *prima facie* evidence of the right to seats therein. After the Secretary's publication of the roll, the Ecclesiastical Authority may certify to the Secretary additional clergy entitled by the Constitution to seat and vote in the Convention until one hour prior to the opening session of the Convention.

Section 2. Laity. The clerks of the several parish and mission vestries electing lay delegates to the Convention shall furnish three certificates showing the names, addresses, and telephone numbers of the lay persons elected. One shall be handed to the delegates-elect, one shall be forwarded to the Secretary of the Convention, and one shall be forwarded to the person or agency who is designated by the Secretary of the Convention in the host community. The latter two shall be mailed at least 110 days before the opening session. From these certificates the Secretary shall prepare and publish at least 90 days before the opening of the Convention the roster of lay delegates to that Convention. The Secretary shall not insert any name upon the roll without the evidence of one of these certificates or an amended certificate signed by the rector or clerk of the vestry of the parish or by the vicar or clerk of the mission, submitted to the Secretary not later than one hour prior to the opening session of the Convention, unless specially directed to do so by the Convention upon recommendation of its Committee on Credentials. Defective or doubtful certificates shall be laid aside, to be acted on after the Convention shall have organized.

Each congregation (parish or mission) shall be represented in the Convention in accordance with the average number of its enrolled confirmed adult communicants in good standing, as contained in the last three annual statistical reports printed in the Journal as follows:

<i>Enrolled Confirmed Adult Communicants in Good Standing</i>	<i>Number of Lay Delegates</i>
1 - 49	1
50 - 149	2
150 - 299	3
300 - 599	4
600 - 999	5
1000 and over	6

Section 3.

(a) Lay persons who meet the constitutionally required qualifications shall be elected delegates and alternate delegates to the Convention in accordance with the terms of this section. The length of initial terms under this system shall be prescribed by rule of order; upon the expiration of initial terms each lay delegate shall be elected for a term of three years except as may be required under the provisions of Subsection (b) below. At the time delegates are chosen the vestries shall elect for one-year terms alternate delegates equal in number to the number of delegates authorized by Section 2, above.

(b) Should the average number of enrolled confirmed adult communicants in good standing of a congregation at any time require that it elect a greater or smaller number of lay delegates than initially prescribed, the Secretary of the Convention, not later than 200 days prior to the Convention at which the new representation is first to take effect, shall notify the parish or mission of that fact, specifying in the notice which delegates, if any, are to be elected for terms of less than three years in order to maintain so far as possible the division among the Convention's lay membership prescribed by the Constitution. Upon the expiration of the initial terms required under this subsection, each lay delegate from the affected parish or mission shall be elected for a term of three years.

Canon 2

Worship at the Convention

The Holy Eucharist shall be celebrated at each annual or special Convention. Other devotional services may be held at the discretion of the Ecclesiastical Authority.

Canon 3

Rules of Order

The Convention shall adopt rules of order, which shall continue in force until altered.

Canon 4

Presiding Officer of the Convention

In the absence of the Bishop of the Diocese and of any other bishop qualified by the provisions of the Constitution to preside, the President of the Standing Committee, as representing the Ecclesiastical Authority, shall act as presiding officer of the Convention, unless the Convention itself shall otherwise provide.

Canon 5

Secretary of the Convention

[Amended in 1997]

Section 1. The Secretary shall:

(a) Take all necessary steps to inform the Convention delegates not only of the time and place of annual and special Conventions, but also of the particular business of each Convention.

(b) Notify vestries of the number of lay Convention delegates their parishes and missions are entitled to elect and the length of terms for which such delegates are to be elected.

(c) Prepare the canonical lists of the clerical and lay delegates entitled to membership in the Convention.

(d) From the roster of the preceding annual Convention ascertain the names of clerical and lay delegates whose membership in the next annual Convention can be presumed and, not later than August 15, inform those persons that Convention Committees are to be appointed by the Bishop and request that, not later than September 10, they inform the Bishop in writing of the committees to which they have an interest in being named.

(e) Call the Convention to order for the purpose of organization in the absence of the Bishop, Bishop Coadjutor or Suffragan Bishop (if there be such), and the President of the Standing Committee.

(f) Keep a record of all Convention proceedings, prepare and issue its journals, and preserve sufficient copies thereof for the use of the members of the next ensuing Convention.

(g) Preserve and have ready for reference all Convention papers not specially given into other hands.

Section 2. The Secretary shall mail notices of all Conventions to each member of the clergy who is entitled to a seat and vote therein, and to the senior warden of each parish and mission. These notices shall include the forms for certifying lay delegates and alternates and, in the case of the annual Convention, shall be sent at least 140 days prior to the date thereof, and not later than 60 days prior to the date of a Special Convention.

Section 3. The Secretary, who shall be a member of the clergy canonically resident in this diocese, or an enrolled confirmed adult communicant in good standing resident in this Diocese, shall, *ex officio*, always have a seat and voice in the Convention, and shall serve as Secretary of the Diocesan Council.

Section 4. The Secretary shall be accountable to the Diocesan Council for the due performance of the duties of the office, including publication of the *Journal of the Convention*.

Section 5. The Secretary shall receive all applications for admission or re-admission of parishes and missions into union with the Convention of the Diocese at least 30 days before the opening session of the Annual Convention. Such applications shall be referred to the Bishop for endorsement, verified by the Secretary, and reported to the Convention for appropriate action. Upon the report of the Secretary that the appropriate constitutional and canonical requirements have been met, the parish or mission applying may be received in its appropriate status by vote of the Convention, and its delegates admitted to seats and votes therein.

Section 6. The Secretary shall solicit and receive reports from each of the institutions related to the Diocese.

Section 7. The Secretary shall receive, review, and evaluate the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein.

Canon 6

Treasurer of the Diocese

[Amended in 1997]

Section 1. The Treasurer shall be a person knowledgeable in finance and investing and shall:

(a) Have custody of and be responsible for all money, stocks, bonds and other intangible personal property belonging to the Diocese, both current and permanent; cause current funds to be deposited in a bank designated by the Diocesan Council; and cause trust and permanent funds to be invested as directed by the Trustees of the Diocese;

(b) Hold, use, and dispose of current funds and the income of trust and permanent funds as directed by representatives of the Diocese empowered by canonical authority to do so;

(c) At least quarterly, or such other interval as may be specified by the trust instrument, disburse the accumulated income of trusts held for the benefit of beneficiaries other than the Diocese to those beneficiaries entitled thereto;

(d) Keep a complete record and account of all transactions of the office, reporting them in summary form to the annual Convention;

(e) Give to the annual Convention a summary report of all assets of the Diocese then held by the Treasurer; and

(f) Give bond for the faithful performance of the Treasurer's duties in such amount as the Diocesan Council may prescribe. (This bond shall be deposited with the Trustees of the Diocese.)

Section 2. The Treasurer shall, *ex officio*, always have a seat and voice in the Convention.

Canon 7

Chancellor of the Diocese

The Bishop shall nominate and the Convention confirm a person learned in the law to be Chancellor of the Diocese, whose duty it shall be to advise regarding any questions of law which may arise in the administration of diocesan affairs. The Chancellor shall be an enrolled confirmed adult communicant in good standing and resident of the Diocese. The term of office shall be three years and until a successor has been chosen and confirmed. The Chancellor shall be entitled, *ex officio*, to a seat and voice in all conventions of the Church in the Diocese. The Bishop may, with the advice and consent of the Chancellor, nominate and the Convention confirm one or more Vice-Chancellors to assist the Chancellor in the performance of the duties of that office.

Canon 8

Historiographer and Archives

[Amended in 1997]

Section 1. The Historiographer shall be nominated by the Bishop and confirmed by the Convention for a three-year term of office. The Historiographer shall collect, classify and preserve materials relating to the history of the Diocese. It shall also be the duty of the Historiographer, at the request of the Bishop or Diocesan Convention, to prepare and publish materials concerning the history of the Diocese, and, from time to time, to prepare such materials for publication on the Historiographer's own initiative. The Historiographer shall also encourage parishes, missions, and institutions affiliated with the Diocese to preserve historical materials and encourage the writing and publication of materials concerning the history of the Diocese, its parishes, missions, and affiliated institutions.

Section 2. Diocesan Archives shall be a repository for books, papers, and documents which belong to the Diocese and which are important as historical

records of the Diocese. Except for such records as are currently in use by Diocesan officers and agencies, these archival materials shall include, but not be restricted to: journals of the Diocesan Convention; journals of the General Convention; minute books, official records, and reports of all diocesan officers, agencies, boards, and committees operating under the authority of the Diocesan Convention or Diocesan Council (including the minutes of the Diocesan Council); histories and documents of historical interest pertaining to the parishes, missions, and institutions affiliated with the Diocese, including the registers of congregations which have ceased or which may hereafter cease to be active; together with any other documents and records necessary or desirable in preserving an accurate history of the Diocese.

Canon 9

The Standing Committee

Section 1. The Standing Committee shall annually elect a President and a Secretary from its own membership.

Section 2. The President shall call a meeting of the Committee:

- (a) Whenever the President may deem it advisable.
- (b) Whenever required to do so by the Bishop, or by any three members of the Committee.
- (c) Within 30 days after knowledge of a vacancy in the Episcopate.

Section 3. The Standing Committee shall report to the annual Convention the transactions of the preceding year. A record of all its official acts shall be kept by its Secretary and be available for inspection by the Bishop and the Convention.

Canon 10

Trustees of the Diocese

[Amended in 1997]

Section 1. *Membership.* The Trustees of the Diocese shall consist of the Bishop or other Ecclesiastical Authority, and six persons who are enrolled confirmed adult communicants in good standing in the Diocese or clergy of the Diocese elected by the Convention upon nomination of the Ecclesiastical Authority. The Treasurer of the Diocese and the Chancellor of the Diocese shall sit with and advise the Trustees but shall have no vote.

The elected Trustees of the Diocese shall, at the first annual Diocesan Convention at which the number of elected Trustees has been increased from two to six, be elected for such terms, not to exceed three years, as may be specified by the Secretary of the Convention to the end that two members

shall be seated for three-year terms, two for two-year terms and two for one-year terms. Thereafter, all elections shall be for three-year terms. No person who has been seated for two full three-year terms shall be eligible for re-election as a Trustee until one year shall have elapsed following the expiration of the term of office. Any vacancy occurring in the office of elected Trustee shall, on nomination of the Ecclesiastical Authority, be filled by the Diocesan Council for the period until the next annual Diocesan Convention; and the office for the remainder of the term, if there is any such remainder, shall be filled by the next annual Diocesan Convention.

Section 2. *Real and Tangible Personal Property.* (a) The Trustees shall in all cases not otherwise provided for, hold title to all real property and tangible personal property of the Diocese, except property the title to which is vested in a parish or corporation. The Trustees shall convey, mortgage and encumber or otherwise alienate any real property or interest therein and tangible personal property held by them:

(1) If held for the benefit of any parish or corporation, upon an appropriate written resolution of the vestry of such parish or the directors or other governing body of such corporation, and with the written consent of the Ecclesiastical Authority, acting with the advice of the Standing Committee of the Diocese;

(2) If held for the benefit of a mission, upon an appropriate written resolution of the mission vestry, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese;

(3) And if otherwise held, upon an appropriate written resolution of either the Diocesan Council or the Convention, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority acting with the advice and consent of the Standing Committee of the Diocese.

(b) Any real or tangible personal property the title to which is not held by the Trustees but is otherwise held by or for a corporation or institution affiliated with the Diocese, shall be conveyed, mortgaged, encumbered, or otherwise alienated by the title-holder only with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

(c) The consent of the Ecclesiastical Authority required by this section shall be evidenced by the signature of the Bishop who is at the time the Ecclesiastical Authority, and if there is no Bishop who is then the Ecclesiastical Authority, by the signature of the President of the Standing Committee of the Diocese.

Section 3. *Other Property.* The Trustees shall hold title to and possession of all other property not specified in Section 2 of this Canon, including properties delivered to the Trustees in trust for the Protestant Episcopal

Church in the Diocese of North Carolina, its parishes, missions, bishops, and other clergy, organizations and agencies. The Trustees shall deliver the possession of properties not specified in Section 2 above to, and place them in the name of one or more banks or trust companies for purposes of safe-keeping and investment. Any such bank or trust company shall guarantee to the Trustees the safe custody of any property delivered to or held by it.

Section 4. *Investments.* The Trustees may establish a subcommittee to be known as the Investment Committee, which shall consist of five enrolled confirmed adult communicants in good standing of this Diocese elected by the Trustees upon nomination of the Bishop initially for a term of three years. Any vacancy on the Investment Committee shall be filled by the Trustees for the unexpired term. A majority of the Investment Committee shall control its actions. Properties not specified in Section 2, above, belonging to the Diocese or held in trust for its benefit, or for the benefit of any of its parishes, missions, bishops, or other clergy, organizations, or agencies, shall be invested, reinvested, sold, delivered, assigned, and transferred and otherwise managed and controlled by the Trustees through the Investment Committee.

The Trustees are authorized to appoint and employ (and pay reasonable compensation to) such attorneys, investment counsel, investment managers, and other agents as the Investment Committee may deem necessary or advisable in the course of its investment functions; and the Trustees may delegate to an investment manager on the advice of its Investment Committee, as much of the Investment Committees's duties and responsibilities hereunder as the Trustees deem necessary or desirable. The Trustees shall have no authority for the expenditure of current funds of the Diocese without authorization from the Convention or the Diocesan Council.

Section 5. *Administration of Trust Funds.* The Trustees shall be responsible for seeing that the fiduciary responsibilities of the Diocese are faithfully discharged with respect to the expendable principal and income of all trust funds held by the Diocese for its own benefit or for the benefit of others. The Trustees shall maintain complete records that specify in detail the purpose or purposes for which the assets of each trust may be expended as evidenced by the will or other instrument whereby the trust was established. Distributions from trusts whose principal or income is expendable at the direction of the Diocesan Council shall be disbursed by the Trustees at such times and in such manner as the Council may direct. The Trustees shall certify to the Diocesan Council any restrictions as to the use of such funds imposed by the will or other instrument whereby they were obtained, and the Council shall observe any such restrictions.

Section 6. *Records of Trustees.* The Trustees of the Diocese shall keep a

record of their actions and shall make a full report thereof annually to the Diocesan Convention, which report shall be published in the Journal of the Convention.

Canon 11

Disposition of Tangible Personal Property

The provisions of Canon 10, Section 2, regarding the necessary consent of the Ecclesiastical Authority acting with the advice of the Standing Committee do not apply to the disposition of certain tangible personal property, as follows:

It shall not be necessary for any officer, employee, or other representative of the Diocese or of any parish, mission, agency, institution or other organization of the Diocese, to obtain the concurrence or written consent of the Ecclesiastical Authority or of the Trustees for the sale, exchange, abandonment, surrender, or other disposition of any tangible personal property (for example, typewriters and other office equipment, motor vehicles, general furniture and furnishings, appliances, books, etc.) acquired and used directly in the normal and routine course of the conduct of work and program of the Church in the Diocese; excluding, however, such items of personal property as have been consecrated and all furniture, furnishings, and fixtures that are peculiarly designed for and used within a church.

Canon 12

Commission on Constitution and Canons

[Amended in 1997]

Section 1. The Commission on Constitution and Canons shall receive, consider and present to the Convention all motions or resolutions pertaining to the Constitution, canons, and rules of order and may originate new material touching these subjects. All proposed amendments to the Constitution, canons, and rules of order shall be submitted to the Commission at least four weeks in advance of the annual Convention. However, the Convention, by a two-thirds vote, may waive this requirement, thereby permitting immediate consideration of any proposed amendment.

Section 2. The Bishop shall appoint as members of the Commission six persons, three of whom are clergy of the Diocese and three of whom are enrolled confirmed adult communicants in good standing in the Diocese. The Chancellor of the Diocese shall serve as a member of the Commission, *ex officio*. Appointments shall be for three year terms staggered in such a manner that one clergy member and one lay member are appointed each year. No person who has been seated for two full three-year terms shall be eligible for reappointment until one year shall have elapsed following the expiration

of the term of office. The chair of the Commission shall be designated by the Bishop and shall be entitled to a seat and voice in the Convention but shall not be entitled to a vote therein unless a delegate to the Convention.

Canon 13
Convention Committees
[Amended in 1997]

Section 1. *Resolutions Referred to Committees.* Except by a two-thirds vote of those entitled to vote in the Convention, and subject to the provisions of the Rules of Order, no resolution (other than resolutions of courtesy or appreciation) shall be considered or adopted until the presiding officer of the Convention has referred it to one of the Convention Committees required by Section 2 of this canon and the committee has reported its recommendation on the resolution to the Convention.

Section 2. *Appointment of Committees.* Not later than October 1, the Bishop (or presiding officer of the Convention) shall annually appoint, at least three clerical and five lay persons, being members of the Convention who have served as delegates in at least one prior annual Convention of this Diocese, to each of the Convention Committees listed below, shall name the presiding officer of each such committee, shall notify each committee member of the appointment, and shall inform the committee's presiding officer of the names, addresses, and telephone numbers of the members. Should a larger membership be desired for any Convention Committee, the Bishop (or presiding officer of the Convention) may appoint additional members with the requisite Convention experience but shall retain approximately the same proportion of lay and clerical members. The committees so constituted shall be:

- (a) The Committee on Administration of the Diocese
- (b) The Committee on Credentials
- (c) The Committee on Elections
- (d) The Committee on Faith and Morals
- (e) The Committee on National and International Affairs
- (f) The Committee on the Program of the Church
- (g) The Committee on Social Concerns

In addition, there shall be a Committee on Dispatch of Business which shall be constituted and have the duties and responsibilities set out in Section 7 of this Canon.

Section 3. All of these committees are to serve until the adjournment of the Convention for which they are appointed. The Bishop shall also fill vacancies as they occur.

Section 4. Each Convention Committee shall consider the resolutions

referred to it, shall offer the sponsors of resolutions and other interested Convention delegates reasonable opportunity within the time allotted by the Convention's agenda to explain their views thereon, and shall report each resolution to the Convention as prescribed by the Rules of Order. However, at any time prior to the convening of the Convention a Convention Committee to which a resolution has been referred may request the Bishop to refer it to a different Convention Committee.

Section 5. The Committee on Credentials shall review, investigate and make recommendations to the Convention on all matters referred to it regarding the claims of delegates to seats and votes in the Convention.

Section 6. The Committee on Elections shall supervise and conduct all Convention elections, certifying the election results to the presiding officer and the Secretary. The committee may, with the consent of the Bishop, appoint lay persons who are communicants in good standing in the Diocese to assist as tellers.

Section 7. The Bishop or the presiding officer of the Convention shall annually appoint two enrolled confirmed adult communicants in good standing in the Diocese and two clergy of the Diocese, to the Committee on Dispatch of Business to serve until the adjournment of the annual Convention following the one at which they were appointed. The Diocesan Bishop and any other bishops then active in the Diocese and the Secretary of the Convention shall serve as *ex officio* members. The presiding officer of the Committee shall be named by the Bishop, and shall be entitled to a seat and voice in the Convention but shall not be entitled to a vote therein unless a delegate to the Convention. The Committee on Dispatch of Business shall serve the Convention of the Diocese in the following ways:

- (a) Before a Convention: the presiding officer of the Committee shall
 - (1) Prepare the agenda for the forthcoming Convention;
 - (2) Recommend to the Commission on Constitution and Canons four weeks in advance of the Convention any suggested changes in the Rules of Order.

- (b) During a Convention: the Committee shall provide requested assistance to the presiding officer of the Convention, and a member of the Committee shall always be entitled to the floor on the business of the Committee. The presiding officer of the Convention shall refer to this Committee without debate all resolutions or motions suggesting orders of the day. The Committee shall also

- (1) Suggest special orders for the dispatch and furtherance of Convention business;
 - (2) Recommend the disposition of all resolutions referred to it; and
 - (3) Recommend the disposition of any unfinished Convention business.

(c) Invitations from a parish or parishes to host a subsequent annual Convention shall be submitted to the Committee at least 60 days prior to the date of the Convention that will act on the invitation, accompanied or supplemented by such information as the Committee may require. The recommendation of the Committee regarding the invitation shall be submitted to the Convention for its action.

Canon 14

Salaries, Compensations and Expenses

Section 1. The salary of the Bishop, the Bishop Coadjutor, or the Suffragan Bishop, shall be such as may from time to time be ordered and provided for by the Convention.

Section 2. The Secretary of the Convention, the Treasurer, and the members of the Standing Committee and of the Diocesan Commission on Ministry, in actual attendance upon the duly called meetings of the bodies to which they severally belong, shall be entitled to have their necessary expenses incurred by such attendance paid out of the funds of the Diocese, and the Treasurer of the Diocese shall pay the same upon the personal application of said parties accompanied by a certificate of the amount actually and necessarily expended in each case.

Canon 15

Diocesan Council

[Amended in 1997]

Section 1. *Composition of the Council.* There shall be a Council of the Church in the Diocese known as the Diocesan Council, which shall be composed of the persons entitled to preside in the Convention and 15 persons to be elected by the Convention. These 15 persons shall consist of six members of the clergy eligible to vote in the Convention and nine members of the laity (who are enrolled confirmed adult communicants in good standing of the Church in the Diocese) who are elected to the Council for terms of three years, staggered so that one-third of the 15 are elected each year. Any member of the Council whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three-year term; otherwise, no elected member shall be eligible for re-election until one year shall have elapsed following the expiration of the term of office. The Council shall fill vacancies in its membership until the next annual meeting of the Convention, which then shall fill all vacancies and unexpired terms. Members take office immediately following adjournment of the Convention at which elected or, when elected by the Council, immediately following adjournment of the Council meeting at which elected.

Section 2. *The Role and Function of the Council.* Between sessions of the annual Convention, the Diocesan Council shall, within the limitations established herein, perform all duties specifically committed to it by the Convention and function as and for the Convention in conducting the affairs of the Diocese. In doing so, however, the Council shall not contravene the provisions of the Constitution and Canons of this Diocese and of the General Convention, nor shall it contravene the powers of the Ecclesiastical Authority. Consistent with its stated role and function, the Council shall:

(a) Assist the Bishop and Bishop Coadjutor, if there be one, in planning and developing the work of the Church in the Diocese.

(b) Assist the Bishop and Bishop Coadjutor, if there be one, in administering the work of the Church in the Diocese through whatever departments, divisions, commissions, or other agencies may be established from time to time for that purpose.

(c) Supervise, coordinate, and review the work of all departments, agencies, and diocesan officers charged with holding title to property; be responsible for maintaining such property; and be responsible for designating qualifying church buildings as “Historic Churches.”

(d) Direct, coordinate, and administer the financial affairs of the Diocese not vested by canon in other officers or agencies.

(e) Directly or through agents under its direction and control, fix all compensation except that fixed by the Convention.

(f) Supervise and coordinate all departments, agencies, and diocesan officers charged with record-keeping, maintenance of archives, and preserving and writing the history of the Diocese, its departments, agencies, and congregations.

(g) As deemed desirable, adopt by-laws, rules, and regulations for its government and for the government of its officials, agents, employees, departments, and agencies.

(h) Make and preserve a full record of its acts and of the work of each of its departments and furnish to each annual Convention a full report of all its actions and all moneys expended under its direction during the preceding year, including a report from each department of the Council with respect to the work done by such department.

Section 3. *Officers and Staff.* The Bishop of the Diocese shall serve as presiding officer of the Council; in the absence of the Bishop, the Bishop Coadjutor or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named, serve as presiding officer. The Secretary of the Convention shall, by virtue of that office, serve as Secretary of the Council. Upon nomination of the Bishop, the Council shall annually employ an Administrator and such principal administrative staff members as it shall

deem necessary. Similarly, upon recommendation of the Bishop, the Council shall have authority to terminate any such employment. Vacancies in such positions shall be filled in the same manner as initial employment. The duties and compensation of persons named to these positions shall be fixed by the Council. In addition to the positions named, the Council shall also have authority to provide for the employment, compensation, and termination of other persons named to staff diocesan offices, departments, and agencies not otherwise provided for by canon.

Section 4. *Departments.* The Diocesan Council shall organize from its membership, supplemented as herein provided, a Department of Outreach, a Department of Christian Formation, a Department of Congregational Support and Development, a Department of Finance, a Department of Business Affairs and Administration, and such other departments as in its judgment may be necessary; and it shall provide the manner and means by which its departments shall be staffed and financed. From the Council membership the Bishop shall appoint the members of each department and designate its chair. The chair of each chartered committee within a department shall be a member of the department. Subject to confirmation by the Council, the Bishop may appoint additional members to departments of the Council. Each department shall meet at least three times each year and report its activities to meetings of the Council. It shall receive and review budget requests from its chartered committees and submit its departmental budget to the Diocesan Council. The Bishop and the Bishop Coadjutor, if there be one, shall be members of each department. The chairs of the several Departments, the Bishop and the Bishop Coadjutor, and a minimum of two other members of the Diocesan Council appointed by the Bishop, shall constitute the Council Committee on the State of the Church.

Subject to Council review and approval:

(a) The Department of Outreach shall be responsible for the work of the Diocese with respect to those programs and activities that embody our ministry locally, nationally, and overseas;

(b) The Department of Christian Formation shall oversee those bodies that provide program and resources for education and formation throughout the Diocese.

(c) The Department of Congregational Support and Development shall coordinate the work of those agencies that work directly with congregations.

(d) The Department of Finance shall oversee the development and administration of the diocesan budget and disbursement of grants;

(e) The Department of Business Affairs and Administration shall oversee the business, personnel and property affairs of the Diocese, including the work of the Treasurer and the annual audit of the Diocese and shall include a committee on administrative and personnel policies consisting of three

persons elected by the Diocesan Council from its membership which shall be responsible for formulating and reviewing administrative and personnel policies and reporting to Council as may be necessary or appropriate.

Section 5. *Investment Income.* The Ecclesiastical Authority shall recommend to the Diocesan Council each year a plan for the expenditure of all trust fund income and expendable principal except that designated for the Bishop's discretionary use. The Council shall have power and authority to prescribe and designate the purposes, and to make allocations and apportionments among such purposes, for which any investment income not otherwise designated for specific purposes shall be expended. To the extent feasible, the Council shall use Diocesan trust funds to supplement and not to supplant support from the Diocesan budget.

Section 6. *Planning Function.* The Bishop and the Diocesan Council working through the Council Committee on the State of the Church shall have responsibility for a continuing study of the long-range objectives of the Church's work in the Diocese. The Council Committee on the State of the Church shall present to the Council and the Convention an annual report which shall, within the context of these long-range objectives, evaluate the present work and program of the Diocese and make specific recommendations for the program and the budget of the Diocese of the fiscal year next following that for which a budget is being adopted. The Convention may by resolution express its opinion on this report for the guidance of the Diocesan Council in preparing and submitting a program and a budget for the Diocese for such fiscal year.

Section 7. *Structure and Organization of the Diocese.* The Council Committee on the State of the Church shall keep the structure and organization of the Diocese under continuing study, shall review all chartered committees at least every five years to determine if they are viable, and shall, from time to time, make such recommendations to the Convention as it may find appropriate to enable the Diocese to fulfill its ministry.

Canon 16

Chartered Committees

[Adopted in 1997]

Section 1. *Chartered Committees.* A chartered committee is one created by action of the Diocesan Council in response to a resolution of the General Convention, a resolution of the Convention of this Diocese, or a formal request by the Bishop of this Diocese.

Section 2. *Temporary Bodies.* The Bishop, the Convention or the Diocesan Council may establish temporary bodies for specific purposes. Any such temporary body shall be accountable to the body that created it and shall continue in existence for not more than three years.

Section 3. *Appointments.* The Bishop, in consultation with the Diocesan Council, shall appoint the members of all chartered committees and temporary bodies and shall designate the chair of each.

Section 4. *Chartering Committees.* Each chartered committee shall have a charter approved by the Diocesan Council. The charter shall specify its charge, the Department of the Diocesan Council to which it is accountable, the number of its members and their terms of office. In approving the charter, the Diocesan Council shall observe the following guidelines: (1) terms of office shall be no longer than three years; (2) terms of office of members shall be staggered; (3) no member who has served two successive terms shall be eligible for reappointment until one year shall have elapsed following the expiration of the last term; (4) the number of members shall not exceed nine. If the Diocesan Council shall determine that a greater number of members is necessary to carry out the charge, it may authorize such greater number. In making appointments to chartered committees and temporary bodies, the Bishop shall give due consideration to the diversity of the Diocese. The Diocesan Council shall report all charters to the Convention, and they shall be documented in the Journal.

Section 5. *Vacancies.* When a vacancy in any chartered committee or temporary body occurs for reasons other than expiration of term and there are more than twelve months remaining in the unexpired term, the appointment to fill the vacancy shall be for the remainder of the term. When a vacancy occurs and there are fewer than twelve months remaining in the unexpired term, the appointment shall be for the remainder of the unexpired term and the full succeeding term.

Section 6. *Members to Hold Over.* Members of all chartered committees and temporary bodies shall continue in office until their successors are appointed and have undertaken exercise of their offices.

Section 7. *Accountability.* Each chartered committee shall report at least annually to the Diocesan Council in such format and according to such schedule as the Council may prescribe. Each such body shall also report to each Annual Convention.

Section 8. *Expiration.* All committees of the Diocese that are in existence on January 1, 1997 and are not established by the Constitution or Canons shall

expire and cease to exist at the adjournment of the 182nd Diocesan Convention in 1998.

Canon 17
Business Methods in Church Affairs
[Renumbered in 1997]

In this Diocese, and in all its parishes, missions, and institutions, the following standard business methods shall be observed:

(a) Trust and permanent funds, and all securities of whatsoever kind, shall be deposited with a federal or state bank, or savings and loan association, or a diocesan corporation, or with some other agency approved in writing by the Department of Business Affairs and Administration of the Diocesan Council, under either a deed of trust, or an agency agreement, providing for at least two signatures on any order of withdrawal of such funds or securities. But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities, and trust and permanent funds of missions shall be deposited with the Trustees of the Diocese, added to the Common Trust Fund and invested as a part of those funds. Income from such invested funds shall be paid quarterly to the parish, mission or organization entitled thereto.

(b) Records shall be made and kept of all trust and permanent funds showing, in respect to each trust and each fund, at least the following:

- (1) Source and date.
- (2) Terms governing the use of principal and income.
- (3) To whom and how often reports of condition are to be made.
- (4) How the funds are invested.

(c) Treasurers and custodians other than banking institutions shall be adequately bonded, except treasurers of funds that do not exceed \$500 at any one time during the fiscal year.

(d) Books of account shall be so kept as to provide the basis for satisfactory accounting. The Department of Business Affairs and Administration may establish a system of accounts.

(e) The fiscal year begins January 1st.

(f) All accounts shall be audited annually by a certified or independent public accountant, or by such an accounting agency as shall be permitted by the Department of Business Affairs and Administration.

(g) The expense, if there be any, of auditing the account of the Treasurer of the Diocese by a certified public accountant shall be paid by the Treasurer out of the Episcopal Maintenance Fund.

(h) All buildings and their contents shall be kept adequately insured.

(i) The Department of Business Affairs and Administration may require copies of any or all accounts described in this section to be filed with it, and

shall report annually to the Convention of the Diocese upon its administration of this canon.

(j) Minutes of all meetings of governing bodies shall be made and kept, showing all resolutions which have been officially enacted.

Canon 18

The Mission and Ministry of the Diocese

[Renumbered in 1997]

Section 1. By June 1 of each year, the Diocesan Council shall ask each parish and mission to pledge to support the Mission and Ministry of the Diocese through the diocesan budget for the ensuing calendar year. To assist each congregation in this regard, the Council shall establish an appropriate percentage of that congregation's total normal operating income in the previous calendar year as determined from that year's required parochial report, reduced by the congregation's disbursements during the same period for outreach other than support of the diocesan budget. In so doing, the Council shall be guided by any directives that may have been approved by the Convention. Each parish and mission shall submit its pledge by August 31. Thereafter, the Council shall prepare and adopt a budget for the Mission and Ministry of the Diocese for the ensuing calendar year to be recommended to the Convention. In preparing the budget, the Council shall take into consideration its recommendations to the last preceding Annual Convention concerning proposed new programs for the ensuing calendar year, the action of the Convention with respect to such recommendations, the proposed budgets submitted by each department and agency of the Diocese, and any other information believed pertinent. If the amount pledged by the parishes and missions is insufficient to meet the expenses of the Diocese, the Council shall so notify the parishes and missions and may request appropriate increases in the amounts pledged.

Section 2. Each parish and mission shall pledge and pay at a minimum its proportionate share of the following items:

1. The stipends of the Bishop and any other bishops serving in this Diocese together with the necessary expenses of that office.

2. The necessary expenses of the Convention and the officers and entities of the Diocese established by the Constitution.

3. Any obligation of this Diocese mandated by the Constitution or Canons of General Convention and the necessary expenses of deputies from this Diocese to the General Convention and the Synod of the Fourth Province.

The minimum pledges required by this section shall be set out in a schedule adopted by the Convention as a part of the annual budget.

The Council shall report to the Standing Committee the failure of any parish or mission to comply with the provisions of this Canon, upon which

report the Standing Committee shall determine whether that congregation remains in compliance with the provisions of Canons 19 or 21, as appropriate.

Section 3. In the event that any parish or mission shall, for good reason, believe that it cannot meet its share of the Budget for the Mission and Ministry of the Diocese, it may so notify the Council and request that the amount asked of it be reduced. The Council may take action on the request, but it may not reduce the amount asked of any parish or mission below the amount required of it for the expenses specified in Section 2, above.

Section 4. The Convention shall have the power to act on the budget recommended by the Council and to make any modification which, in its discretion, it deems wise.

Section 5. It shall be the duty of each parish and mission to remit the diocesan pledge to the Treasurer of the Diocese in twelve equal monthly installments on or before the twenty-fifth day of the month for which it is payable.

Section 6. The Council shall have power to expend all moneys provided in the budget for the purposes therein specified, to expend any surplus received in any year over and above diocesan and national obligations, and to amend the budget when in its judgment a change is necessary and prudent.

Canon 19

Convocations

[Amended & renumbered in 1997]

Section 1. The Convention of the Diocese of North Carolina shall establish, on recommendation of the Bishop and Diocesan Council, at least two convocations of the Diocese of North Carolina, and the Convention shall determine the number and the boundaries of the convocations in response to recommendations from the Bishop and Diocesan Council.

In determining the number of convocations and in defining their boundaries, the Bishop, Council, and Convention shall consider at least

(a) the furtherance, welfare, and efficiency of diocesan programs and administration;

(b) the communicant strength produced in each convocation under each proposal for drawing boundaries;

(c) the geography of each convocation as proposed, including the convenience of travel among the congregations in the territory; and

(d) the regional or community ties and economic, social, and other similarities existing within each proposed convocational area.

Section 2. Each convocation shall elect a dean from among the resident clergy, and a warden, to serve with and assist the dean, from among resident lay enrolled confirmed adult communicants in good standing, each to serve for a 3-year term, and each to be eligible for re-election. At a meeting where the dean and warden are to be elected, the presence of a majority in each order shall constitute a quorum, and a simple majority of those present and entitled to vote shall be necessary to an election.

Section 3. Each convocation shall meet at stated times for at least the following purposes:

- (a) To advance the missionary work of the Diocese;
- (b) To provide education and training for both clergy and laity;
- (c) To offer opportunities for worship and devotion;
- (d) To participate in the administration of diocesan affairs through two annual meetings as described in Section 4, below.

Section 4. The two meetings referred to in Section 3(d), above, shall be composed of (1) those members of the clergy resident in the convocation who are eligible to vote in the next succeeding annual Convention and (2) those members of the laity who have been elected to represent the parishes and missions of the convocation as delegates in the next succeeding annual Convention.

One such meeting is to be held not later than 75 days before the Convention is to convene and is to be devoted to hearings on tentative programs and supporting budgets being proposed for Convention adoption.

The second such meeting is to be held not later than 10 days prior to the date on which the Convention is to convene and is to be devoted to (1) review and discussion of the budgets as revised for Convention adoption, (2) election of a dean and a warden, (3) other matters of business.

Section 5. All members of the clergy resident or doing duty in any convocation shall be members of the convocation, and each parish and mission in the convocation shall be invited to send lay delegates to every meeting of the convocation. The number and nature of the lay delegates to be sent, and the purpose of the meeting, shall be indicated by whomever shall have called the meeting — dean, warden, or bishop.

Canon 20

Missions

[Amended and renumbered in 1997]

Section 1. Definition. A mission is a congregation of adult communicants of the Protestant Episcopal Church in the United States of America that has been organized under the Constitution and canons of this Diocese, but which is not recognized as a parish.

Section 2. *Establishment of Missions.* Missions may be established outside the neighborhood of existing parishes by the Ecclesiastical Authority at its discretion. Pending the selection of a vestry under the provisions of Section 3 of this canon, the Ecclesiastical Authority shall appoint a vestry. With the approval of the Ecclesiastical Authority a mission so established shall be admitted into union with the Convention upon application of the mission and by vote of the Convention.

A mission in the form of a special ministry may be established by the Ecclesiastical Authority of the Diocese, acting with the advice of the Standing Committee, for such period of time and in such places as may be designated by that authority.

Missions may also be established within the neighborhood of an already existing parish by the rector of the parish with the consent of the Ecclesiastical Authority. Missions so established shall be accounted an integral part of the parish to which they belong until such time as they may be received by the annual Convention as missions in union with the Convention. And every mission so established shall, within five years of its establishment, make application to the Convention of the Diocese to be received as a mission in union with the Convention.

In cases where a parish is supporting a mission within the parish, the Diocesan Council, in determining the share of the Budget for the Mission and Ministry of the Diocese of that parish, shall give due regard to the expense borne by the parish in support of the mission.

Section 3. *Mission Vestry and Officers.*

(a) *Annual Meeting.* Upon the first Monday in Advent, unless some other appropriate date has been designated by the vestry, an annual meeting of the members qualified to vote in the mission shall be held.

(b) *Other Mission Meetings.* Upon the call of the Vicar or a majority of the vestry, a meeting of the members qualified to vote in the Mission may be held at any time, provided that notice of at least one week has been given.

(c) *Persons Qualified to Vote in Mission Meetings.* Members of the Mission who are enrolled confirmed adult communicants in good standing of this church may vote when present at any meeting of that Mission, in accordance with the provisions of Article IX, Section 3 of the Constitution of this Diocese.

(d) *Voting.* Motions, resolutions, elections, and all other matters presented to a mission meeting for vote shall be decided by a majority of the qualified members present and voting.

(e) *Vestry.* There shall be elected at each annual meeting from among its enrolled confirmed adult communicants in good standing, a vestry of not fewer than three nor more than nine persons, who shall hold office until the next annual meeting or until their successors are duly elected and qualified.

(f) *Filling Vestry Vacancies.*

(1) In case of a vacancy on a vestry by reason of death, resignation or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this Canon.

(2) A person elected to fill a vacancy shall hold office until the expiration of the term of the person whose office is to be filled.

(g) *Rotating System.* Upon majority vote at its annual meeting, a congregation may adopt a rotating system for its vestry if the number to be elected is either six or nine persons by electing one-third in number to serve one year, one-third in number to serve two years, and one-third in number to serve three years. Thereafter such a congregation shall annually elect from its qualified members who have not served on the vestry during the past year one-third of the members of its vestry whose terms of office shall be for three years.

(h) *Officers.* A senior and a junior warden shall be elected annually by the vestry from among its members. The senior warden shall be elected on the Vicar's nomination. If there be no Vicar the election of the senior warden shall proceed as in the case of the other vestry officers. The vestry shall also elect a clerk and a treasurer who need not be members of the vestry and whose terms of office shall be for one year or until their successors are elected.

(i) *Report to the Diocesan Council.*

The names and mailing addresses of the foregoing officers of the Mission vestry shall be reported promptly to the Diocesan Council. If a Mission fails to elect a vestry and officers, the Bishop may appoint such vestry members and officers.

(j) *Vestry Meetings.* All the provisions of Canon 22, Section 5 relating to vestry meetings of parishes shall apply equally to vestry meetings of missions.

Section 4. *Admission to Union with Convention.* In order to be admitted into union with the Convention, a mission congregation comprising 20 or more adult communicants shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of any already existing parishes or missions in union with the Convention, obtain and present to the Convention written statements from the rectors of such parishes or vicars of such missions that they have been consulted with regard to the wisdom of the establishment of the new congregation.

Third. Assume a name with the consent of the Bishop and elect a vestry.

Fourth. Subscribe and present to the Secretary of Convention, at least 30 days before the meeting of the Convention, a certificate in the following words, *viz*:

"We, the undersigned, being adult communicants, desirous to form ourselves into a mission of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that:

(a) We consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese;

(b) We have assumed the name of _____; and

(c) We have elected the following persons as members of the Vestry:

_____.
 (d) We have the ability and it is our purpose to provide a suitable place of worship and to bear our share of the Budget for the Mission and Ministry of the Diocese according to the canons; and

(e) With the advice and consent of the Ecclesiastical Authority, it is our purpose to provide and, if within the financial ability of our congregation, pay for regular priestly ministrations.

In witness whereof, we have hereunto subscribed our names; this _____ day of _____, in the year of our Lord _____.”

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Section 3, of the Constitution, a book shall be kept by the vestry of each mission, and shall be available at elections for vestry members.

Section 5. *Report of Mission Officers.* (a) Upon the establishment of a mission, the Bishop shall promptly file with the Secretary of the Convention a copy in writing of the appointment of the member of the clergy designated as the vicar, as well as the officers appointed for the mission, together with their respective post office addresses.

(b) The ministers and officers of all missions and of all parishes supported wholly or in part by appropriations of missionary funds, whether diocesan or general, shall make reports to the Diocesan Council as to their work.

Section 6. *Maintaining Status.* In order to maintain its status as a mission in union with the Convention, a congregation

(a) must at all times meet the minimum of standard business methods prescribed by Canon 16, and submit to the Department of Business Affairs and Administration of the Diocesan Council, on or before September 1 each year, a certified copy of its annual audit for the preceding fiscal year as prescribed by Canon 16(f);

(b) must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary has been designated as the Bishop’s agent for that purpose, a complete and correct parochial report as prescribed in Canon 30; and

(c) must not fail for two consecutive years to be represented at the Diocesan Convention;

(d) must, beginning three years following the adoption of this canon, be able to demonstrate that it has maintained an average of at least 20 adult

communicant members during the preceding three years, or during the term of its union with the Convention if less than three years; provided that the provisions of this (d) shall not apply to missions in union with the Convention prior to February 1, 1987;

(e) must be subject to the Constitution and Canons of the Episcopal Church, and of the Diocese of North Carolina;

(f) must, within its financial ability, pay for regular priestly ministrations, including at least two celebrations of the Holy Eucharist each calendar month;

(g) must, under the provisions of Canon 17, Section 3, have reported to the Diocesan Council by August 31 what steps it has taken and expects to take in order to accept and pay its share of the Budget for the Mission and Ministry of the Diocese according to the canons and, if accepting less than its share, to explain why it is unable to carry out the intention it certified when admitted to union with Convention.

(h) must maintain a suitable place of worship.

Canon 21

Organization of Parishes

[Amended in 1997]

Section 1. In order to organize a new parish in the Diocese of North Carolina, the proposed congregation, comprising 100 or more enrolled confirmed adult communicants in good standing at the time of its application for admission into union with the Convention shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of any existing parishes or missions, obtain written statements from the rectors or vicars thereof that they have been consulted as to the wisdom of the establishment of the new congregation.

Third. Assume a name and elect a vestry.

Fourth. Subscribe and present to the Secretary of Convention, at least 30 days before the meeting of the Convention, a certificate in the following words, viz:

"We, the undersigned, enrolled confirmed adult communicants in good standing, desirous to form ourselves into a parish of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that we consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese; that we have assumed the name of _____, and have elected the following persons to serve as a vestry: _____;

that we have the ability and that it is our purpose either to employ and support a full-time priest at a salary in an amount not less than that adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector as may be prescribed by the minimum salary schedule, or, with the permission of the Bishop, to employ a resident priest on a part-time basis. It is also our purpose to provide and maintain a suitable place of worship and to pay our share of the Budget for the Mission and Ministry of the Diocese according to the canons. In witness whereof, we have hereunto subscribed our names, this _____ day of _____, in the year of our Lord _____.”

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Sec. 3, of the Constitution, a book shall be kept by the vestry of each parish, and shall be available at elections for members of the vestry. For the purposes of this canon the expression “full-time” shall mean being on call at all times at least five days (including Sunday) a week.

Section 2. *A Multi-Congregation Parish.* Whenever more than one and not more than three contiguous congregations shall organize themselves into a parish and shall have been admitted to union with the Convention, it shall have only one vestry, elected according to by-laws assuring proper representation for its component congregations; a single parish budget which shall include at least the minimum compensation of its rector; and a single set of lay representatives in Diocesan Convention. Under its by-laws the parish is authorized to establish whatever local advisory bodies it considers desirable.

Section 3. *Organization of a Mission.* Any parish which may wish to locate or establish a mission in the neighborhood of another parish or mission, or any parish or mission which shall deem its rights encroached upon, or its prosperity or usefulness endangered by the proposed location in its neighborhood of a parish or mission by whatever authority, may ask for a determination of the matter under the good offices of the Bishop. In such case the Bishop shall call for, and appoint the time and place of, a conference of the rectors, vicars, and vestries of the parishes and missions in interest. But if such conference with the advice of the Bishop shall not result in an amicable adjustment of the differences between the parties thereto, the Bishop or either of the parties in interest may lay the matter at issue before the Standing Committee of the Diocese. After careful investigation and consideration, the Standing Committee shall render its decision, which shall be final.

Section 4. To maintain its status as a parish, the parish must meet the following standards:

(a) It must have an average of at least 100 enrolled confirmed adult communicants in good standing for the three years preceding the date of ascertaining whether this standard has been met, or the term of its existence if less than three years.

(b) It must maintain and control a suitable place of worship.

(c) It must bear its share of the Budget for the Mission and Ministry of the Diocese according to the canons.

(d) It must employ and support as rector a full-time resident priest, or, with the permission of the Bishop, a resident priest on a part-time basis. The full-time rector and any full-time assistants shall be paid a salary for each in an amount not less than the minimum salary adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector or assistant to the rector as may be prescribed under said minimum salary schedule; provided that in the case of a vacancy in a parish the Bishop may deem it expedient and proper to maintain divine services in the parish under the provisions of Canon 26, Section 1, and may procure the part-time services of a minister for the parish until a rector can be obtained. The parish shall pay to the part-time minister such compensation for the temporary services as may be approved by the Bishop.

(e) It must not fail for two consecutive years to be represented at the annual Convention of the Diocese.

(f) It must be subject to the Constitution and Canons of the Protestant Episcopal Church in the United States of America, and of the Diocese of North Carolina.

(g) It must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary be designated as the Bishop's agent for such purpose, a complete and correct parochial report as prescribed and required by the provisions of Canon 30.

(h) It must at all times meet the minimum standard of business methods prescribed by Canon 16, and submit to the Department of Business Affairs and Administration of the Diocesan Council, on or before September 1, each year, a certified copy of its annual audit for the preceding fiscal year prepared as prescribed by Canon 16(f).

(i) It must, under the provisions of Canon 17, Section 3, have reported to the Diocesan Council by August 31 what steps it has taken and expects to take in order to accept and pay its share of the Budget for the Mission and Ministry of the Diocese according to the canons and, if accepting less than its full share, to explain why it is unable to carry out the intention it certified when admitted to union with Convention.

(j) It must comply with any decision of the Bishop rendered under Canon 42.

Canon 22

Meetings, Vestries and Wardens of Parishes

[Amended in 1991]

Section 1. Parish Meetings.

(a) **Annual Meeting.** An annual meeting of the members qualified to vote in a parish shall be held on the first Monday in Advent unless the vestry of the parish designates some other date for the required annual meeting.

(b) **Other Parish Meetings.** Upon the call of the vestry, a meeting of the members qualified to vote in a parish may be held at any time, provided that notice of at least one week has been given.

(c) **Persons Qualified to Vote in Parish Meetings.** An enrolled confirmed adult communicant in good standing in this Church may vote when present at any meeting of that parish, in accordance with the provisions of Article IX, Section 3 of the Constitution of this Diocese.

(d) **By-Laws.** For the orderly conduct of parish meetings, for the adoption of a rotating vestry system as authorized by Section 2 of this canon, and for the election of members of the vestry, by-laws not inconsistent with the Constitution and Canons of the Diocese may be adopted by any parish meeting.

(e) **Voting.** Motions, resolutions, elections, and all other matters presented to a parish meeting for vote shall be decided by a majority of the qualified members present and voting.

Section 2. Vestries.

(a) **Size and Composition.** A vestry shall be composed of not fewer than three nor more than 15 members of the parish who are enrolled confirmed adult communicants in good standing of the Protestant Episcopal Church.

(b) **Vestry Plan One.** At each annual parish meeting a vestry shall be elected who shall hold office until the next annual parish meeting or until their successors are duly elected.

(c) **Vestry Plan Two.** As an alternative to Vestry Plan One, a parish may adopt a rotating vestry system. At the first election following the adoption of a rotating system, which shall be held at the annual parish meeting, one-third of the members of the vestry are elected to serve for one year, one-third for two years, and one-third for three years. Thereafter, at the annual parish meeting, one-third of the vestry shall be elected from among those who have not served on the vestry during the past year, except that those appointed during the past year to fill unexpired terms of one year or less may, under provisions of parish by-laws, be made eligible for election to a full term, and the terms of those so elected shall be for three years. A parish may include in its rotating system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(d) *Vestry Plan Three.* As an alternate to Vestry Plans One and Two, a parish may adopt a two-year rotating system, as follows: At the first election after such a system is adopted, one-half of the members of the vestry shall be elected for one year and one-half for two years. Thereafter, at the annual meeting, one-half of the vestry shall be elected from among those who have not served on the vestry during the past year, and the terms of those so elected shall be for two years. Persons appointed during the past year to fill unexpired terms of one year or less under provisions of parish by-laws, may be made eligible for election for a full term, and the terms of those so elected shall be for two years. Should a parish vote to change the Vestry Plan Two to Vestry Plan Three, the change shall be effected by electing for two-year terms those who are to take the place of persons whose terms of office had been three years. A parish may include in its rotating vestry system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(e) *Filling Vestry Vacancies.*

(1) In case of a vacancy on a vestry by reason of death, resignation, or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this canon.

(2) A person elected to fill a vacancy on a vestry shall hold office until the expiration of the term of the person whose office is to be filled.

(f) *By-Laws.* For the orderly conduct of its meetings and other business, a vestry may adopt by-laws not inconsistent with the Constitution and Canons of the Diocese. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

(g) *Nomination and Election Procedures.*

(1) Nominations of persons to be elected to a vestry may be received at an annual parish meeting in accordance with by-laws adopted by the parish. By-laws governing the nomination of persons for election to the vestry may provide for taking preferential ballots prior to the time of the annual parish meeting, but if this is done, the by-laws shall provide that the number of nominees presented for election at the annual parish meeting shall be at least twice the number of positions to be filled on the vestry at that meeting.

(2) A majority of those present and voting in an annual parish meeting shall be necessary to elect a member of the vestry. Nominees receiving a majority shall be declared elected. If additional ballots are required, the nominees to be voted on shall be limited to twice the number of

positions remaining to be filled and, within that number, shall be those not elected on the previous ballot who received the highest number of votes. However, should there be a tie vote for the last position on any subsequent ballot, the number of nominees to be placed on that ballot shall be increased to include the two or more nominees whose votes were tied.

(3) Nominations and elections for members of the vestry may be by paper ballot or by voice vote in accordance with the by-laws adopted by a parish meeting as provided in Section 1 of this canon.

Section 3. *Wardens.*

(a) ***Election.*** Each vestry shall annually elect from among its own number a Senior and a Junior Warden. The vestry shall elect the Senior Warden upon nomination by the rector unless there is no rector, in which case the election shall proceed without the rector's nomination. If a vacancy occurs in the office of Senior Warden or Junior Warden, a successor shall be nominated and elected in the same manner.

(b) ***Duties.*** In the absence of the rector, the wardens shall preside in all meetings of the vestry or congregation, in order of their official seniority. As representatives of the vestry, they shall (subject to the vestry's directions and consistent with the rights of the rector) have charge of the church building and they shall see that it is kept from all uses inconsistent with the doctrine or discipline of the Protestant Episcopal Church and, so far as possible, in good repair, as becomes the house of God. The wardens shall see that the church is prepared for public worship and that order is preserved during that worship; that suitable books are provided for the services, vestments for the clergy, and, when necessary, the elements for the Holy Communion.

Section 4. *Treasurer.* In the absence of any other appointment, the Junior Warden shall act as treasurer of the parish.

Section 5. *Vestry Meetings in Certain Cases.*

(a) Should the rector refuse to call a meeting of the vestry and, in the opinion of the wardens or a majority of the vestry, such a meeting would be of importance, the wardens or any three members of the vestry may call a vestry meeting. In such a case, however, the rector shall be notified of the time and place of the called meeting of the Vestry.

(b) Except by unanimous consent, all vestry members shall receive at least three days advance notice of the time and place of each vestry meeting other than regular meetings that have been scheduled by the vestry at the beginning of each year.

(c) At each vestry meeting, the presence of a majority of the membership shall be necessary to constitute a quorum. Motions, resolutions, elections and all other matters presented to the vestry for vote shall be decided by a majority of the members present at a meeting at which a quorum is present.

(d) Accurate minutes of each vestry meeting shall be kept, signed by the secretary or clerk, presented at the next meeting for approval, revised if necessary, thereafter approved, and preserved with the records of the parish.

Canon 23

Legal Powers of a Parish Vestry

[Amended in 1997]

Section 1. The vestry of a parish shall be the trustees, shall have charge of all the secular concerns thereof, shall hold the property belonging thereto, and shall be authorized to collect, invest and disburse its funds.

Section 2. Before the vestry of any parish shall be authorized to sell, mortgage, or otherwise convey or encumber any real property held by it or by a corporation or other entity formed or controlled by or affiliated with such parish, including encumbrances arising from purchase money obligations, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese. Upon obtaining this consent, the vestry may, by appropriate resolution, authorize the wardens of the parish to execute such instruments as may be necessary or convenient for the purpose, and instruments so executed shall have the same force and effect as if executed individually by the members of the vestry. In such instruments, a recital by the wardens of their authority to act on behalf of the vestry, and of the fact that the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, has been obtained, shall be *prima facie* true, and in the absence of notice or knowledge to the contrary, may be relied upon by the grantee or grantees in such instruments.

Canon 24

Junior or Associate Vestry

Section 1. The Congregation of each parish and mission in the Diocese shall have the authority at any regular annual meeting, notice of which shall include a copy of such proposed action, to create and elect a junior or associate vestry, composed of no more than six enrolled confirmed adult communicants in good standing, and prescribing the number, term of office, and defining the scope of authority delegated to such junior or associate vestry. If a junior or associate vestry is established, all matters which have been or may be placed specifically within the power and authority of the

regular vestry of parishes and missions by the Constitution and Canons of the General Convention of the Protestant Episcopal Church in the United States or by the Constitution and Canons of the Diocese of North Carolina, shall remain in the sole and exclusive jurisdiction of the vestry.

Section 2. Any regular vestry of a parish or mission may, in its discretion, invite the junior or associate vestry to meet jointly with it, participate in discussion of all matters and vote on all matters coming before the vestry, except matters of contract, real property, trusts committed to the vestry, or other matters concerning which minors are not authorized to act under the laws of North Carolina.

Section 3. The congregation at any annual meeting shall have the authority to change, modify, amend or rescind any action theretofore authorized under the provisions of this canon.

Canon 25

Status of Parishes and Missions

[Amended in 1997]

Section 1.

(a) By December 15 of each year, the Bishop and Standing Committee shall have made an annual survey of the parishes and missions of the Diocese. If, after any survey, they shall find that a parish does not meet the standards set in Canon 21, Section 4, they shall notify the parish that unless, within one year from said notice, it meets the aforesaid standards, the Bishop, with the advice of the Standing Committee, will change its status to that of mission. Such a change will go into effect at the end of the following December if all such standards are not met.

(b) If, after any survey, the Bishop and the Standing Committee shall find that a mission does not meet the standards set in Canons 16, 19, and 20, they shall notify the mission that unless the mission meets the aforesaid standards within one year from said notice, the Bishop, with the advice of the Standing Committee, will request the Convention next following the end of that year to dissolve the mission's union with the Convention.

(c) Should any parish fail to meet the numerical membership requirements set forth in Canon 21, Section 4(a), it may yet maintain parish status if it demonstrates to the Bishop and the Standing Committee that

(1) It has the financial and other resources to meet and is meeting the requirements in Canon 21, Sections 4(b-j);

(2) It, in fact, accepts and pays its full share of the Budget for the Mission and Ministry of the Diocese according to the canons;

(3) It maintains the normal church programs, particularly outreach and Christian Education programs, appropriate to the character and needs of its membership.

(d) Any parish or mission affected by this canon is entitled, upon its request, to a hearing before the Standing Committee within the year's time granted in this canon.

Section 2. If a parish is dissolved or if its status is changed from parish to mission, the property belonging to it shall vest in the Trustees of the Diocese, in trust for the interests of the Church in the late parish, and shall, upon the *bona fide* reorganization and admission into union with the Convention as a parish, be reconveyed to the parish.

Section 3. Upon the dissolution of a parish or mission, the Trustees of the Diocese, upon failure of the congregation of the parish or mission to reorganize within a reasonable time, and upon the adoption of a resolution by the Trustees that it will be for the best interest of the Church in the Diocese, shall have the power and the authority to sell and convey such property and to execute and deliver a good and sufficient deed upon the payment of such sale price as may be determined or to manage, rent, lease or otherwise dispose of said property by instrument sufficient for that purpose, first having obtained the written consent of the Bishop, acting with the advice and consent of the Standing Committee. The net proceeds and income from such a sale shall then be held by the Trustees of the Diocese to be used for such purposes as the Bishop and Diocesan Council may direct upon recommendation of the Department of Congregational Support and Development.

Canon 26

Filling Vacant Cures

Section 1. When a parish or congregation becomes vacant, the wardens or other proper officers shall inform the Bishop. If the authorities of the parish shall for 30 days have failed to make provision for services, the Bishop shall take such measures as may be deemed expedient for the temporary maintenance of divine services therein.

Section 2. No rector shall be elected by any vestry until the member of the clergy who is proposed by the vestry shall have been approved in writing by the Ecclesiastical Authority of the Diocese.

Section 3. Written notice of the election signed by the wardens shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified minister and has

accepted the office, it shall send notice thereof to the Secretary of the Convention, who shall so record it. Such record shall be sufficient evidence of the relation between the minister and the parish.

Section 4. No assistant minister shall be called by the rector of a parish without the consent of the vestry, and until the proposed assistant be approved in writing by the Ecclesiastical Authority of the Diocese.

Section 5. In case of a vacancy in a mission, the Bishop shall appoint a vicar for a term of not more than four years; at the end of such term the vicar may be re-appointed.

Canon 27

Memorials

No memorial shall hereafter be placed in any church without the consent both of the rector or vicar and of the vestry. No memorial heretofore placed in any church, and none hereafter placed in accordance with this canon, shall be altered or removed without the consent both of the rector or vicar, and of the vestry. When there is no rector or vicar, the consent of the Ecclesiastical Authority of the Diocese, with that of the vestry, shall suffice, and if there be no vestry, the consent of the Ecclesiastical Authority, with that of the vicar, must be obtained.

Canon 28

Collections and Offerings

[Amended in 1996]

Section 1. Annually on Thanksgiving Day all clergy of the diocese shall take an offering from the congregations they serve for the Thompson Orphanage and Training Institution.

Section 2. It shall be the duty of each parish and mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as special offerings. Any funds so contributed shall not be used, even temporarily, for any purpose other than that for which they were contributed.

Section 3. It shall be the duty of the treasurer of such funds in each parish or mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as herein provided. Any funds contributed for the above purposes shall not be used, even temporarily, for any purpose other than that for which they were contributed.

Canon 29

Clergy Liable to Missionary Duty

All clergy receiving aid from the missionary funds of the Diocese shall be liable to perform regular missionary duty. The sphere of such duty shall be fixed by the Bishop and the amount of aid therefor shall be determined by the Bishop and the Diocesan Council.

Canon 30

Definitions, Registers, and Reports

[Amended in 1996]

Section 1. *Registers.* Each congregation of this Diocese shall, by and under the supervision of its rector or vicar and vestry, keep and maintain in a permanent book known as its Parish or Mission Register, an up-to-date record of all baptisms, confirmations, marriages and burials solemnized within that congregation. This record shall specify the names of the persons in each instance; the parentage and date of birth of those baptized, with the names of their sponsors or witnesses; the date when each rite was performed; and the name or names of the officiating minister or ministers. In the case of each individual baptism, the officiating minister shall sign the Register. This Register signed by the minister, or by the Senior Warden if there is no minister, shall be presented to the Bishop for inspection at every annual visitation.

Section 2. *Other Required Reports.* Every minister canonically resident in this Diocese shall keep a record of all baptisms, marriages and burials solemnized by him or her that are not otherwise reported in the Register of a congregation of this Diocese as required by Section 1, as well as any other otherwise unreported official acts done or performed or services held by him or her during the preceding calendar year, and shall annually before February 1 report them to the Ecclesiastical Authority. If he or she has not performed any such official acts or held any such services in that period, he or she shall report that fact and the causes or reasons which have prevented him or her from performing them.

The provisions of this Section 2 shall apply equally to otherwise unreported rites solemnized or services held in this Diocese by clergy who are not canonically resident in but are licensed to serve in this Diocese.

Section 3.

(a) ***Definitions.*** A *member* of this Church is a person who has been baptized with water in the Name of the Father, and of the Son, and of the Holy Spirit, and whose baptism has been duly recorded in this Church.

An *adult member* is a member who is 16 years of age, or older.

A *confirmed member* is:

- (1) one who has been baptized in this church as an adult and has received the laying on of hands by the Bishop at Baptism, or
- (2) one who has been baptized in this church as an adult and at some time after the Baptism has received the laying on of hands by the Bishop in Reaffirmation of Baptismal Vows, or
- (3) any baptized person who received the laying on of hands at Confirmation by any bishop in apostolic succession and has been received into the Episcopal Church by a Bishop of this Church, or
- (4) any baptized person who has received the laying on of hands by a Bishop of this Church at Confirmation or Reception.

A *communicant* is a member who has received the Holy Communion in this Church at least three times during the preceding year.

A *communicant in good standing* is a communicant who, for the preceding year, has been faithful in corporate worship (unless for good cause prevented) and has been faithful in working, praying, and giving for the spread of the Kingdom of God.

An *enrolled member of a congregation* is a member whose baptism has been recorded in that congregation, or who has been duly transferred to that congregation.

(b) For statistical purposes the minister in charge of a parish or mission shall annually report the number of baptisms, confirmations, marriages and burials. The minister shall also report the total number of baptized members, distinguishing those 16 and over from those under 16 years of age; the total number of confirmed communicants in good standing, distinguishing those 16 and over from those under 16 years of age; as well as other items required by the Parochial Report form approved by the Executive Council of the Episcopal Church.

(c) The minister in charge of a parish or mission shall also maintain for current and future use lists of families and individuals within that cure, and for purposes of the enrollment or removal of each member maintain an indication of the member's status as baptized, under 16 or adult, whether or not a communicant, and if so whether in good standing, and whether considered confirmed or not.

Section 4. *Letters of Transfer.* At least once a year rectors and vicars shall instruct the people of their cures in regard to the law of this church concerning letters of transfer. When members move their residence, the rector or vicar of their former congregation shall promptly inform the rector or vicar of a congregation in the area to which they have moved, and that member of the clergy shall use all diligence to see that these persons may become affiliated with an appropriate parish or mission without delay.

Section 5. *Parochial Reports.* A report of every parish or mission in this Diocese shall be prepared annually for the year ending on December 31 preceding, upon the blank form prepared by the Executive Council of this Church and approved by the General Convention Committee on the State of the Church. It shall be sent in duplicate not later than February 1 to the Bishop, or, if there is no Bishop, to the Secretary of the Convention. The Bishop may require that this report be mailed directly to the Secretary, who shall report to the Bishop any parish or mission whose report has not been received by February 1. The report shall include all information necessary to complete the prescribed form in accordance with the provisions of Title I, Canon 6, Section 1, of the Canons of the General Convention. In every parish and mission the preparation and delivery of this report shall be the joint duty of the rector or vicar and vestry unless there is no rector or vicar, in which case it shall be the duty of the vestry to prepare and deliver the report.

In administering the provisions of Canon 17 with respect to establishing each parish's and mission's share of the diocesan budget, the Diocesan Council may estimate the income and expenses of any parish or mission that has failed to submit its parochial report by February 1.

Section 6. *Printing Reports.* The parochial reports required by Section 5 of this canon, or such parts of them as the Bishop may deem fit, shall be printed in the *Journal of the Convention*.

Canon 31 ***Ecclesiastical Discipline*** *[Amended in 1996]*

Section 1. Title IV of the Canons of the Episcopal Church as originally adopted by the 71st General Convention and as thereafter may be amended or modified by subsequent General Conventions is incorporated into the Canons of the Diocese by reference.

Section 2. Pursuant to Title IV, Canon 4, there is hereby established an Ecclesiastical Court for the Trial of any Priest or Deacon subject to the jurisdiction of this Diocese. Trials by any such Court shall be conducted as provided in Title IV.

Section 3. (a) The Ecclesiastical Court shall consist of five (5) members elected by the Diocesan Convention for three year terms. There shall be at all times three (3) members who shall be either priests or deacons canonically and actually resident in the Diocese and two (2) lay members who are enrolled confirmed adult communicants in good standing.

(b) At the first election under this canon, the Diocesan Council shall

nominate at least six persons who are either priests or deacons and four lay persons for election as members of the Court. Additional nominations may be made pursuant to the Rules of Order of the Convention. Those elected by the Convention shall be the three priest and/or deacon nominees receiving the highest number of votes and the two lay nominees receiving the highest number of votes. The priest or deacon receiving the highest number of votes shall serve an initial three-year term, the next highest, an initial two-year term and the next highest, an initial one-year term. The lay person receiving the highest number of votes shall serve an initial three-year term and the next highest, an initial two-year term. To each Convention thereafter, the Diocesan Council shall nominate two candidates for each vacancy, and the Convention shall elect one person to fill each vacancy. Additional nominations may be made pursuant to the Rules of Order of the Convention.

(c) Any vacancy on the Ecclesiastical Court occurring by reason of death or resignation between Conventions, shall be filled by the Diocesan Council until the next Convention at which time the remainder of the term, if there be any, shall be filled by election. Any other vacancy shall be filled as provided in Title IV, Canon 4, Section 8.

Section 4. Annually within two months following the Convention, the Ecclesiastical Court shall elect a Presiding Judge from its membership.

Section 5. When necessary, the Ecclesiastical Court, upon nomination by the Standing Committee, shall elect a duly licensed attorney of the State of North Carolina to be the “Church Attorney” who shall perform such duties as are defined for that office in Title IV.”

Canon 32

Diocesan Commission on Ministry

Section 1. *Membership and Term.* There shall be a Commission on Ministry composed of 16 clerical and lay persons who are enrolled confirmed communicants in good standing canonically resident in the Diocese appointed by the Bishop and confirmed by the annual Convention of the Diocese. At each annual Convention the Bishop shall appoint and present for Convention confirmation four persons to serve for four years or until their successors are duly appointed and confirmed. If a vacancy occurs on the Commission between annual sessions of the Convention, it may be filled until the next annual Convention by appointment of the Bishop and confirmation by the Standing Committee.

Section 2. *Adoption of Rules.* For the performance of its duties, the Commission may, with the Bishop’s approval, adopt rules not inconsistent with the canonical and other legislative actions of the General Convention or the Diocesan Convention.

Section 3. *Assistance to Bishop.* The Commission on Ministry shall assist the Bishop in matters pertaining to:

(a) The enlistment and selection of persons for the ministry and in the guidance and pastoral care of all candidates for Holy Orders;

(b) The guidance and pastoral care of deacons and professional church workers;

(c) The continuing education of the ministry; and

(d) Such other related matters as may be directed from time to time by the Bishop.

Section 4. *Examinations.* Under the guidance and oversight of the Bishop, the Commission on Ministry shall interview each candidate, alike to the diaconate and priesthood, to ascertain personal readiness for that ordination.

Section 5. *Reports under Canons of General Convention.* In cases in which the conduct and evaluation of the examinations of persons for Holy Orders is assigned to the Commission on Ministry, it shall make the report required by Title III, Canon 30, of the General Convention and shall transmit a copy of the report to the General Board of Examining Chaplains.

Canon 33

Diocesan Conference Center

Section 1. The Diocesan Conference Center, located at Brown Summit in Rockingham County, North Carolina, is a conference and retreat center, owned by the Diocese of North Carolina as a facility for the use of the Diocese's committees, agencies, institutions, departments, parishes and missions and, to the extent not so used, of other organizations. It shall be maintained and operated by or under the supervision of a Board of Directors constituted as hereinafter provided.

Section 2. The Board of Directors shall consist of the Bishop who shall be its presiding officer, the Treasurer of the Diocese who shall be its Treasurer, the Bishop Coadjutor (if there is one), the Suffragan Bishops (if there are any), the President of the Episcopal Churchwomen, a representative of the current diocesan youth organization elected by it annually, and nine clerical members who are active in and canonically resident in the Diocese, and nine lay members who are enrolled confirmed adult communicants in good standing in the Diocese, elected by the Diocesan Convention from a list composed of (1) at least the number to be elected and not more than twice that number, nominated by the Diocesan Council, and (2) any other nominees that may be nominated in the manner prescribed by the Rules of Order of the Convention. Vacancies occurring between Conventions may be filled by appointment by

the Bishop. Each annual Convention shall elect three directors in each order for three-year terms and shall also fill any unexpired terms that may have arisen since the previous Convention that were not filled by the Bishop's appointment. No director who has completed two consecutive full terms or a consecutive combination of an unexpired term and a full term shall be thereafter eligible for re-election until one year has elapsed.

The Bishop may designate any member of the clergy who is canonically resident in the Diocese or any enrolled confirmed adult communicant in good standing of the Protestant Episcopal Church in the United States of America and resident in the Diocese to serve for the Bishop on the Board. The Bishop may designate a member of the Board of Directors to serve as presiding officer of the Board of Directors. Any such designee as a member of the board or as presiding officer shall serve a term of one year, and such appointment shall be announced by the Bishop at the annual Convention of the Diocese, and if no such designee is announced the Bishop shall serve *ex officio* until the next annual Convention of the Diocese.

Section 3. The Board of Directors shall be responsible for and supervise the maintenance, operation and improvement of the Conference Center, and in the performance of its duties shall elect such additional officers, create such committees, engage such employees, and adopt such by-laws, rules and regulations, as it shall deem necessary and desirable.

Section 4. Without limiting the generality of the application of other canons, the Conference Center specifically shall be subject to such provisions of Canon 16 and of Canon 23 as are applicable to Diocesan institutions.

Section 5. The Board of Directors shall submit to each annual Convention a full report of the operations of the Conference Center for the previous year, with appropriate appraisals of its physical and financial condition and its prospects for the future. This report shall be published in the *Journal of the Convention*.

Canon 34

Deputies to the General Convention

Section 1. At the annual Convention held in the year preceding the calendar year in which the triennial meeting of the General Convention is to be held, there shall be elected as clerical deputies four ordained persons, presbyters or deacons, canonically resident in this Diocese, and four lay deputies, who are enrolled confirmed adult communicants in good standing of this Church and resident in this Diocese.

Section 2. There shall also be elected, subject to the same provisions as the deputies, four alternate clerical and four alternate lay deputies who shall succeed to vacancies in the original deputation in the order of their election; and in this order shall the Secretary insert their names in the Journal.

Section 3. Deputies elected to represent this Diocese in the General Convention who find themselves unable to attend shall notify the Bishop immediately. The Bishop shall inform the Secretary of the Diocese, who shall certify to the Secretary of the General Convention the name and mailing address of the alternate deputy elected to serve in the resigned deputy's place.

Canon 35

Deputies to the Synod of the Fourth Province

[Amended in 1997]

Section 1. The deputies and alternate deputies to the Synod of the Fourth Province from the Diocese of North Carolina shall be enrolled confirmed adult communicants of this Church in good standing and clergy canonically resident in this Diocese, and (1) shall be deputies and alternate deputies to General Convention in the years when that body meets and (2) in other years shall be elected by the Diocesan Council, upon nomination of the Bishop, and shall be members of such departments, committees and organizations of this Diocese as may be prescribed from time to time by the Ordinances of the Fourth Province.

Canon 36

The Church Pension Fund

[Amended in 1997]

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of The Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of North Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its rules.

Section 2. It shall be the duty of the Treasurer of the Diocese to:

- (a) To be informed of, and to inform the clergy and laity of this Diocese

of, the pension system created by the General Convention and committed by it to the Trustees of The Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their surviving spouses and minor orphan children in the event of death.

(b) To receive reports from The Church Pension Fund, from time to time, on the status of the pension assessments payable to said Fund, under its rules and as required by canon law, by this Diocese and by the parishes, missions and other ecclesiastical organizations within this Diocese.

(c) To make an annual report to the Convention of this Diocese on such matters relating to The Church Pension Fund as may be of interest to the said Convention. Also make interim reports to the Diocesan Council just prior to its stated meetings.

(d) To cooperate with The Church Pension Fund in doing all things necessary or advisable in the premises to the end that the clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established rules.

Section 3. It shall be the duty of this Diocese and of the parishes, missions and other ecclesiastical organizations therein, each through its treasurer or other proper official, to inform The Church Pension Fund of salaries and other compensation paid to the clergy by said Diocese, parish, mission and other ecclesiastical organization for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the canon of the General Convention and in accordance with the rules of said Fund.

Section 4. It shall be the duty of every member of the clergy canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts as dates of birth, of ordination or reception, of marriage, birth of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with the Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

Section 5. Any parish or mission failing for two calendar years to pay the pension assessments in full shall be deprived of its rights to the floor of, and to vote in, Convention until all such arrears are paid in full, when its restoration to rights shall be declared.

Section 6. It shall be the duty of the Treasurer of the Diocese, upon

notification of arrears of four months or more to the Pension Fund, to deduct from the amount payable to any member of the clergy officiating in, or in charge of, any aided parish; or the missionary in charge of any mission; or a member of the clergy connected with any institution or agency, of the Diocese, the unpaid assessments due from such congregation or agency on any stipend payable by such congregation, institution or agency, including any prior year's arrears, and to pay the same to the Church Pension Fund.

Canon 37

The Murdoch Memorial Society

Section 1. "The Francis J. Murdoch Memorial Society for the Increase of the Ministry" shall be composed of six persons together with the Bishop, *ex officio*. The Bishop shall annually nominate, and the Convention shall confirm or reject two clergy and one lay person, who is an enrolled confirmed adult communicant in good standing, to serve two-year terms as members of the Society.

Section 2. The Society shall choose from among its members such officers as it shall deem necessary, shall hold meetings at its own discretion, keep a record of all its activities, and report annually to the Convention in such form as in its judgment may seem best.

Section 3. It shall be diligent in aiding fit persons who desire to prepare for the ministry of the Church.

Section 4. Aid from the Society shall, under all ordinary circumstances, be in the form of a loan, adequately protected by good and legal security, and with or without interest, as the Society may decide. Such a loan may, at the discretion of the Society, be canceled upon the ordination of the beneficiary, and shall be canceled in the event of death before ordination. Otherwise it shall be in full legal force and effect until paid.

Section 5. Necessary expenses incurred in the discharge of their duty by members of the Society may be paid from the funds at the disposal of the Society.

Canon 38

Permanent Episcopal and Missionary Funds

Section 1. There shall be established, to aid in the support of the Episcopate, a fund to be called the Permanent Episcopal Fund, to include all sums hitherto contributed specifically to that object or which may hereafter be contributed,

whereof the principal shall remain untouched, and only the interest be applied to the support of the Episcopate.

Section 2. When any funds shall be contributed or collected for a Permanent Missionary Fund, the amount shall be invested and only the interest thereof shall be applied to current missionary expenses.

Canon 39

Consecration of Churches, Chapels or Other Buildings

Section 1. In this Diocese, no church, chapel or other building or part of a building used in whole or in part for church purposes shall be dedicated or consecrated except according to the rubrics pertaining thereto as set forth in the Book of Common Prayer, and in accordance with the canons of the Episcopal Church not inconsistent with those rubrics.

Section 2. No previously consecrated church, chapel, building or part of a building that is owned or controlled by this Diocese or by any congregation or institution of this Diocese shall be removed, taken down, or otherwise disposed of for any worldly or common use, without the previous written consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese, nor until the Sentence of Consecration previously placed thereupon has been properly removed therefrom.

Canon 40

Suffragan Bishop May Act as Ecclesiastical Authority

In the event of the Bishop's death, disability, or extended absence from the Diocese, and if there be no Bishop Coadjutor, the Suffragan Bishop may be placed in charge of the Diocese by the Standing Committee and become temporarily the Ecclesiastical Authority thereof in accordance with the provisions of the Constitution and Canons of the General Convention.

Canon 41

Pastoral Mediation

Section 1. Except as provided in Title III, Canon 21, Section 1 of the Canons of the General Convention, a rector may not resign a parish without the consent of the vestry thereof, nor may a rector canonically chosen and in charge of a parish be removed therefrom by its vestry against the rector's will, except as provided by canon.

Section 2. If a rector and the vestry of the parish served are unable to agree

in a matter or matters that might lead to a request by either party for dissolution of the pastoral relation, either or both parties shall promptly deliver to the Ecclesiastical Authority a written notice describing their differences and requesting mediation thereof by the Ecclesiastical Authority.

Upon receiving such a request, the Bishop shall mediate the disagreement and seek a solution. As part of the mediation process, the Bishop may appoint a committee composed of one presbyter and one lay person, neither of whom is affiliated with the parish in which the disagreement exists, to investigate and make a written report thereof, stating the nature of the dispute and the position of each party. This report shall be delivered to the Bishop, the rector, and the vestry within 21 days after the committee's appointment.

In the absence of the Bishop, the Standing Committee shall exercise the role assigned the Bishop in this canon.

Canon 42

Dissolution of the Pastoral Relation

Section 1. If the pastoral mediation called for by Canon 41 has been exhausted without success and a rector or the vestry of the parish served wishes to have the pastoral relation dissolved, each party, within 60 days of the conclusion of the pastoral mediation process, may request final disposition of the dispute by giving notice thereof to the Ecclesiastical Authority and to the other party concerned.

Section 2. Within 30 days after receiving the written notice provided for in Section 1, the Bishop shall conduct a hearing on the issue. The Bishop shall fix the date, time, and place for the hearing, notify the parties affected, and conduct the hearing as ultimate arbiter and judge. In all cases, the Bishop shall consult and seek the advice of the Standing Committee before reaching a decision.

Section 3. At the Bishop's request, the Standing Committee shall be present at the hearing provided for in Section 2 and shall be permitted to question persons present for the hearing. The Chancellor shall be available to the Bishop for consultation at the hearing.

Section 4. Each party, his, her, or their representative may present a statement of position and the reasons supporting it. No testimony or other evidence shall be presented at the hearing unless, exercising discretion, the Bishop shall allow it for compelling reasons in the interests of justice. Oral statements and testimony shall be subject to cross-examination.

Section 5. The Bishop shall render a decision not later than 15 days following the close of the hearing and that decision shall be final and binding.

Section 6. If the pastoral relation is to be dissolved:

(a) The Bishop shall set forth in writing the reasons and conditions for the dissolution. A copy shall be provided each of the parties to the matter at issue, and a copy of the decision shall be available for public inspection.

(b) The Bishop shall require just and compassionate compensation or indemnity (if any) and shall undertake to offer such supportive services as may be suitable.

Section 7. In the event of the failure or refusal of either party to comply with the terms of the decision, the Bishop may impose such penalties as may be provided by the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

(a) In the case of a rector, inhibit such rector from officiating in the parish until the decision is complied with.

(b) In the case of a vestry, recommend to the Diocesan Convention that the union of the parish with Convention cease until the parish complies with the decision.

Section 8. Statements made during the course of the proceedings under this Canon are not admissible in any proceeding under Title IV of the Canons of the General Convention or Canon 31 of this Diocese. However, this rule does not require the exclusion of evidence in proceedings under the above Canons of the General Convention or of this Diocese, which evidence is otherwise discoverable and admissible.

Canon 43

The Chapel of Christ the King

[Amended in 1997]

Section 1. The Chapel of Christ the King, a unique urban mission of the Diocese of North Carolina, is located in the Optimist Park neighborhood of the inner city of Charlotte. This mission shall be admitted into union with the Convention upon the recommendation of the Secretary of the Convention by vote of the Convention. Its unique character is defined by the composition of its vestry as specified in Section 2 of this canon. Under the administration of its vicar and vestry the mission shall function both as a worshipping congregation and a focus of evangelism and service with broadly based support.

Section 2. The vestry shall be composed of 13 persons elected by the qualified voters of the congregation of The Chapel of Christ the King at its annual meeting as follows: Six confirmed adult communicants in good standing enrolled in the Chapel congregation elected from those nominated by members of that congregation; five confirmed adult communicants in

good standing enrolled in other Episcopal congregations in Mecklenburg County elected from those nominated by the vicar of the mission with the approval of the vestry of each nominee's congregation; and two other persons resident in the neighborhood of the mission elected from those nominated by the vicar of the mission.

Section 3. The vicar of the mission shall be appointed by the Bishop, and, with the vestry, shall be responsible for the planning, administration, evaluation and accountability of the mission and activities of The Chapel of Christ the King under a unified budget and in accordance with all the standards for maintaining its union with the Convention as specified in Canon 19, Section 6.

Section 4. In addition to filing with the Secretary of the Convention its annual Parochial Report, the vicar and vestry of the mission shall report annually its status and condition to the vestries of the other Episcopal congregations represented on the mission's vestry, including but not limited to a copy of its canonically required annual audit.

Section 5. Upon the adoption of this canon the mission known as "The Chapel of Hope" shall be dissolved, and the congregation heretofore bearing that name shall be designated "The Chapel of Christ the King."

Section 6. The Provisions of this Canon take precedence over contrary provisions, if any, in Canon 20.

Canon 44

Youth Presence in Convention

[Adopted in 1997]

Section 1. For purposes of this Canon, the term "the youth of the Diocese" shall mean the enrolled confirmed communicants in good standing of the parishes and missions of the Diocese between the ages of fourteen and nineteen who have not matriculated at an institution of higher learning.

Section 2. The youth of the Diocese shall be entitled to be represented at the sessions of the Convention with seat and voice by seven (7) of their number, one from each Convocation of the Diocese, elected for a one-year term by the delegates of each such Convocation upon receipt of nominations from the Youth Commission of the Diocese or delegates of that Convocation. Each Convocation shall elect, for a one year term, one alternate representative, subject to the same qualifications to fill any vacancy that may occur.

Section 3. Nothing in this Canon shall be deemed to restrict or otherwise limit the election of an enrolled confirmed adult communicant in good standing of a parish or mission who is also a member of the youth of the Diocese as a delegate from such parish or mission.

Canon 45

Historic Properties

[Adopted in 1997]

Section 1. *Historic Properties Commission.* There shall be a Historic Properties Commission responsible for oversight of historic churches, cemeteries and other historic diocesan properties other than those which are occupied, used and/or maintained by parishes and missions in union with the Convention. The membership of the Commission shall be named by the Bishop and shall be eight persons, at least one being a member of the Diocesan Council Department of Business Affairs and Administration, one being the diocesan Historiographer, three being chosen from active support groups for historic churches and three being chosen from congregations without historic churches.

Section 2. *Historic Churches.* The Commission shall recommend to the Diocesan Council the Historic Church designation for qualified church buildings after establishing criteria and examining each potentially qualified church for such designation. The Commission, in developing the criteria to be applied in determining whether a given site meets the Historic designation shall observe the following minimum standards:

- (a) The church building must be at least 100 years old.
- (b) The church building must have architectural or historic significance.
- (c) The structure must be physically sound or restorable.

(d) There must be an active congregation able and willing to maintain the structure or, in the alternative, there must be an endowment sufficient to maintain and (if necessary) restore the building, or there must be an organized group, committee or other body from the community in which the structure is located or else where that is able and willing to maintain and (if necessary) restore the building.

(e) There must be at least one service of the Church regularly scheduled at the building in each calendar year.

The Bishop shall assign a member of the clergy who resides in a place convenient to the site to have general clerical oversight of each Historic Church that is not occupied and used by a congregation in union with the Convention.

Section 3. *Historic Cemeteries.* The Commission shall have the following responsibilities with respect to Historic Cemeteries, that is, those identifiable

burial places that are owned by the Diocese but are no longer associated with or maintained by parishes or missions in union with the Convention:

(a) It shall establish and maintain a list of Historic Cemeteries. The list shall include the location, size and general condition of each Historic Cemetery;

(b) It shall provide for the maintenance and supervision of each Historic Cemetery and ensure that records with respect to such property are maintained on a current basis.

Section 4. *Other Historic Properties.* The Historic Properties Commission shall have oversight of all historic properties other than churches and cemeteries owned by the Diocese. In exercise of this oversight, the Commission shall advise the Bishop regarding the status of such properties and make recommendations about actions to be taken with respect to such properties.

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RULES OF ORDER

I. The Order of Business at the Annual Convention or any Special Convention shall be proposed by the Bishop or the presiding officer for adoption by the Convention. Upon adoption, only the Convention may make any change in the Order of Business prescribed under the authority thereof.

II. Any of the rules of order may be suspended by simple majority vote of the Convention, except those rules which specify a larger majority for a specific action. Any such rule may be suspended upon the affirmative vote of two-thirds of the delegates present and voting.

III. (a) Resolutions for Convention action may be submitted by members of the Convention, canonical commissions, or Convention committees. The presiding officer of the Convention shall refer to an appropriate Convention Committee for consideration and report all such resolutions except those which accompany the reports of the Commission on Constitution and Canons and the Committee on Dispatch of Business. To assure timely reports, it is appropriate for Convention Committees to meet for consideration of resolutions referred to them at any time after they have been appointed.

(b) While preambles or any recital of reasons, explanatory comments, or argument regarding any resolution may separately accompany its introduction or its report from a Convention Committee, they shall not constitute a part of the resolution for purposes of legislative action. Only the text of the adopted resolution shall be printed in the Journal of the Convention.

(c) Reports from institutions (and portions of such reports) which propose no resolutions shall be deemed filed and received by title and need not be referred to committee.

IV. After the President has taken the chair no member shall continue standing except to address the Chair.

V. Speakers shall address the Chair and shall confine themselves to the point in debate.

VI. No motion shall be considered unless seconded and, if required by the presiding officer, reduced to writing.

VII. When the President is putting any question, the members shall continue in their seats and shall not hold any private discourse.

VIII. When a question is under consideration, no motion shall be received except to lay upon the table, to call for the previous question, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purposes shall have precedence in the order herein

named. The motions to lay on the table, to call for the previous question, and to adjourn shall always be in order and shall be decided without debate; and of these the motion to adjourn shall take precedence.

IX. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be indivisible.

X. All amendments shall be considered in the order in which they are moved. When a proposed amendment is under consideration, a motion to amend the same may be made. No amendment to a second amendment shall be in order. But when an amendment to an amendment is under consideration, a substitute for the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under color of a substitute.

XI. In a vote by orders the individual votes of the clergy and laity shall be taken separately. A majority of affirmative votes in both orders shall be necessary to any decision on any vote by orders.

In any vote by orders, upon the request of any two members of the clergy who do not serve the same congregation (parish or mission), or any two lay delegates representing different congregations, the vote shall be by roll call of the clergy and lay delegates. The votes of the lay delegates shall be announced by a member designated by the delegation when the name of that church is called. The delegation shall be polled upon request of any member thereof.

XII. A question once decided shall stand as the action of the Convention and shall not be drawn again into debate. A member of the Convention who voted on the prevailing side may move to reconsider any vote so long as the motion is made on the same or succeeding day to that on which the vote was taken, except that such a motion may be voted on at any time with the consent of two-thirds of the Convention.

XIII. (a) Reports to the Convention from all commissions, committees, temporary bodies, and institutions of the Diocese shall be in writing. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by corresponding resolutions to be introduced in accordance with Rule of Order III(a).

(b) Reports to the Convention by commissions, committees, or temporary bodies that require no action or expression of opinion by that body and which have been distributed in advance shall be received as presented.

(c) A Convention Committee report on resolutions referred to it may include statements of reasons for the committee's recommendations, may be

accompanied by a minority report (if signed by one-fourth of the committee's membership), and, with respect to each resolution or group of related resolutions requiring separate action, shall take one of the following forms:

1. Recommend adoption.

2. Recommend adoption of a substitute resolution.

3. Recommend rejection. In this event the resolution shall lie upon the table unless (a) a majority of the delegates present and voting call for placing the resolution on the agenda for immediate consideration, or (b) the report is accompanied by a minority report recommending adoption, in which case the question shall be adoption of the minority report.

4. Report without recommendation. In this case the presiding officer shall put the original resolution, stating that the committee makes no recommendation.

XIV. All questions of order shall be decided by the presiding officer without debate. Any member may appeal from such decision, when, on motion by the member, duly seconded, the question shall be decided by majority vote of the Convention. On such an appeal no member shall speak more than once without leave.

XV. No member shall be absent from the sessions of the Convention without leave or unless unable to attend.

XVI. When the Convention is about to rise, every member shall remain seated until the President leaves the chair.

XVII. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: Provided, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall first be disposed of.

XVIII. (a) No nomination shall be received unless the person to be nominated has indicated assent thereto. When elections are to be conducted for different terms of office on the Standing Committee, Diocesan Council, or other Diocesan agency or institution, the nominator shall state for what term the candidate is proposed. Nominations for election by the annual Convention, unless otherwise provided for, may be submitted in writing to the Secretary of the Convention at least 40 days before the opening session thereof by delegates eligible to vote in that Convention. Any nomination received by the Secretary after the specified date shall be returned to the nominator and may be submitted from the floor of the Convention in

accordance with the provisions of this rule of order. At the first business session of the Convention the presiding officer shall call for nominations from the floor, at which time the Secretary shall read the names of all persons whose nominations have been received at least 40 days before the opening of the Convention, after which additional nominations may be received from the floor, provided that any such nomination is seconded by two delegates other than the nominating delegate, each of the seconders being from a parish or mission other than that of the nominator and different from that of each other. Each nomination, whether by voice from the floor or in writing, shall be accompanied by a brief biography of the nominee on a form prepared by the Commission on Dispatch of Business and made available by the Secretary of the Convention to all delegates who are properly certified to the Secretary. The information to be included on the biographical form (to be signed by the nominator) shall include at least the following: nominee's name, age, address and home congregation, occupation, and prior as well as present parochial and diocesan offices.

(b) The names and biographies of all persons nominated in writing to the Secretary at least 40 days before the opening session of the Convention shall be given to the deans of the convocations and shall be included in the advance materials distributed by the Secretary to members of the Convention prior to the meetings of each convocation which are to be held not later than 10 days prior to the Convention. The Secretary shall also post the biographical forms in a conspicuous place in or adjacent to the room in which the Convention meets so that they may be seen throughout the Convention session by all delegates.

(c) All nominations shall be reported to the Convention by the Secretary in the form of an official ballot on which the names of nominees for the designated office shall be printed in alphabetical order, with space opposite each name in which to indicate a choice, and with instructions as to the number of nominees to be voted for and the manner of marking the ballots. If candidates are to be chosen for different terms to the same office, the term in each instance shall be printed as part of the title of the office. Delegates may vote for fewer candidates than the number of positions to be filled, but ballots containing votes for more than the number of positions to be filled shall be rejected.

(d) All elections shall be conducted by secret ballot. The results shall be determined by a majority of votes cast on the ballot or by such larger majority as may be required by the Constitution or by canon.

(e) Nominees receiving a majority vote (as herein defined) on any ballot shall be declared elected. If subsequent ballots be required, the nominees to be voted on shall be limited to the number remaining which is equal to twice the number of offices to be filled and who received on the preceding ballot the highest number of votes exclusive of those declared elected.

(f) After the election of Deputies to the General Convention or delegates to other meetings, the alternates for these deputies or delegates shall in like manner be elected from among those already nominated for deputies or delegates.

XIX. (a) Resolutions to be acted on at the annual Convention shall be submitted to the Secretary of the Convention on or before the 40th day preceding the opening date of the Convention. Upon submission, resolutions shall be referred to the appropriate Convention Committee as prescribed by Rule of Order III, (a), and the texts thereof shall be included in the advance materials distributed by the Secretary of the Convention to the members of the Convention prior to the Convention. Resolutions submitted to the Secretary later than specified shall be returned to the introducer without action.

Resolutions may be introduced during the Convention but may be acted upon only as follows: If introduced in the first business session of the Convention, the question before the Convention shall be whether the resolution shall be considered. Upon the affirmative vote of two-thirds of the delegates, the resolution shall be referred to an appropriate Convention Committee for study and report to that Convention. Such resolutions that fail to receive the required vote, as well as resolutions introduced after the close of the first business session of the Convention, shall not be considered.

This rule shall not apply to resolutions of courtesy.

(b) Any portions of the Bishop's address meriting the Convention's response shall be referred by the Diocesan Bishop to an appropriate Convention Committee.

(c) If a resolution submitted for Convention action would require adoption or amendment of a rule of order, canon or constitutional provision, the presiding officer of the Convention, at the time the resolution is referred to an appropriate Convention Committee under Rule of Order III, (a), shall request the Canonical Commission on Constitution and Canons to consider the measure and prepare whatever rule, canonical or constitutional provision would be suitable to accomplish the resolution's proposal and, if the resolution receives favorable Convention action, report the rule, canonical or constitutional provision for Convention consideration.

XX. If a resolution submitted for Convention action would substantially affect diocesan finances, the presiding officer of the Convention shall, at the time the resolution is referred to an appropriate Convention Committee under Rule of Order III, (a), also request the Convention Committee on Administration of the Diocese to consider the measure. The Convention shall not take up the resolution until its Committee on the Administration of the Diocese has, without recommendation, furnished the Convention with an analysis of the effect adoption of the resolution would have on the fiscal affairs of the Diocese.

Pledges of Askings Required by Canon

Payment required by Canon monthly

1% Theological Seminary Assistance Required by Resolution

Payment required by December 20

Asking Pledges and Theological Seminary Assistance checks

should be made payable to

The Episcopal Diocese of North Carolina

and mailed to:

Letty J. Collins, C.P.A., Treasurer,

The Episcopal Diocese of North Carolina

P.O. Box 17025, Raleigh, North Carolina 27619.

Thompson Children's Home Offering required by Canon:

Payment required by Canon on Thanksgiving Day.

Thanksgiving Day offerings

should be made payable to

The Thompson Children's Home

and mailed to:

The Thompson Children's Home

P.O. Box 25129, Charlotte, North Carolina 28212.

BY-LAWS OF DIOCESAN COUNCIL

I. The Bishop Coadjutor, if any, and any Suffragan Bishops of the Diocese shall have seat and voice in the Council.

II. The Treasurer and the Business Administrator of the Diocese shall have seat and voice.

III. Members of the Council shall attend each annual and special Convention of the Church in this Diocese. The Secretary of Convention and the Committee on the Dispatch of Business are requested to take appropriate steps to facilitate such attendance by lay members of the Council who are not otherwise members of the Convention.

IV. Unless otherwise directed, the Secretary of Council shall be the person designated to communicate actions of Council to affected persons or entities. Exceptions to this policy must have prior approval of Council. *(November 1993)*

V. Proceedings of regular Council meetings shall be reported in each next issue of *The Communicant*. *(June 1995)*

Charter for the Committee on the Budget

Section 1. The Budget Committee is a committee of the Diocesan Council. Members are appointed by the Bishop for a one-year term. All elected members of the Council will be appointed to the Budget Committee and will serve on one of the subcommittees. The Bishop and the Bishop Suffragan are *ex officio* voting members of the committee. The Treasurer and Business Administrator of the Diocese is an *ex officio* non-voting member of the committee. The Business Administrator's Secretary is clerk to the committee.

Section 2. The Budget Committee has five subcommittees: Finance, Business Affairs and Administration, Outreach, Christian Formation, and Congregational Support & Development. Each member of the Council will be appointed to at least one of these subcommittees. Members may be appointed from outside the Council at the discretion of the Bishop.

(1)The Subcommittee on Finance is responsible for developing revenue availability estimates, recommending cost-of-living adjustments in salaries and benefits, estimating the cost of retiree benefits, and coordinating the entire budget process. This Subcommittee is chaired by the Chair of the Department of Finance and its membership should include Council members appointed to the Department of Finance.

(2)The Subcommittee on Business Affairs and Administration is responsible for recommending appropriations for all budget line items grouped under The Episcopate, Diocesan Administration, and Program Administrative General Expenses, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Business Affairs and Administration and its membership should include Council members appointed to that Department.

(3)The Subcommittee on Congregational Support & Development is responsible for recommending appropriations for all budget line items grouped under Congregational and Clergy Support, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Congregational Support and Development and its membership should include Council members appointed to that Department.

(4)The Subcommittee on Outreach responsible for recommending appropriations for all budget line items grouped under Ministry of the Diocese, except those specifically assigned to another subcommittee

by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Outreach and its membership should include Council members appointed to that Department.

(5)The Subcommittee on Christian Formation is responsible for recommending appropriations for all budget line items grouped under Christian Formation, except those specifically assigned to another subcommittee by the Department of Finance. This subcommittee is chaired by the Chair of the Department of Christian Formation and its membership should include council members appointed to that Department.

Section 3. Recommendations for new or expanded staff positions funded through the Diocesan budget shall be the responsibility of the Subcommittee having responsibility for line items associated with the program area of the position. Recommendations for cost-of-living pay increases for current members of the Diocesan staff is the responsibility of the Subcommittee on Finance. Recommendations for merit pay increases for current members of the Diocesan staff shall originate with the Bishop and will be considered by the Subcommittee having responsibility for line items associated with the program area of the position.

Section 4. No later than the second meeting of the Council of each year, the Subcommittee on Finance shall recommend to the Budget Committee a budget preparation schedule for the ensuing year. This schedule shall be distributed to all persons and organizations who receive funding through the Diocesan budget and shall be published in The Communicant.

(Adopted by Diocesan Council March 11, 1997)

Charter for the Committee on Christian Education and Formation

I. The mission of this Committee is

A. To know God and to make God known.

B. To serve and strengthen the ministry of Christian Formation in our Diocese.

C. To support our congregations in the life-long process of nurturing, forming, and equipping all members to carry out the ministry to which they are called through baptism.

II. This Committee shall be accountable to the Department for Christian Formation.

III. This Committee shall have no fewer than nine and no more than fifteen members appointed by the Bishop for staggered three-year terms. No member shall be eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term.

IV. The Bishop shall annually designate the chair of the Committee.

(Adopted by Diocesan Council November 18, 1997)

Charter for the Committee on Christian Social Ministries

I. The Charge of the Committee on Christian Social Ministries is to serve as an educational resource and a support network for outreach ministries within our Diocese.

II. We will identify ways to be faithful to the Baptismal Covenant. We will facilitate communication among Diocesan Council, the Department of Outreach, the bishops, the Convocations, and those whose ministries address issues of compassion and care, as well as broader issues of peacemaking and social and economic justice. We will support and work toward the implementation of diocesan resolutions pertaining to these issues, as well as resolutions and policies of General Convention.

III. The Committee shall meet at least four times annually and is accountable to the Department of Outreach.

IV. The Committee on Christian Social Ministries is composed of one representative from each Convocation and two at-large members, all appointed by the Bishop, and the Coordinator for Christian Social Ministries. The Committee may also include non-voting liaisons from diocesan groups engaged in social ministry. Terms of office are three years; terms of office shall be staggered; no member is eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term. The Bishop designates the chair of the Committee.

(Adopted by Diocesan Council August 7, 1997)

Charter for the Committee on Communications

The Charge for the Communications Committee:

The Committee exists to support and monitor communications in the following five areas:

1. From the Diocesan Office to congregations, especially by advising diocesan staff and by serving as editorial advisor for diocesan communications (The Communicant, Please Note, newsletters and other publications);
2. Within congregations, offering support for parishes in production of newsletters, bulletins, and in access to electronic communications;
3. Among congregations, especially seeking to improve communications within convocations;
4. From congregations to the Diocesan Office;
5. From congregations to the community.

In this ministry, we recognize that communications is a rapidly changing field, and we seek to support congregations in responding to those changes.

The Communications Committee comes under the Department of Business Affairs and Administration, which reports to Diocesan Council.

The Communications Committee consists of 9 members, appointed by the Bishop and one of whom is designated by him as chair, divided into 3 classes, each serving for 3 years. No member may serve more than 2 consecutive terms. The Communications Officer and the Canon for Congregational Support serve ex officio.

(Adopted by Diocesan Council October 23, 1997)

Charter for the Committee on Congregational Support

I. This committee provides support to congregations within the Diocese of North Carolina. Said support shall be in accordance with an action and evaluation plan adopted by the committee annually.

II. This committee is accountable to the Department of Congregational Support and Development.

III. This committee has nine members with three-year staggered terms. The members are appointed by the Bishop, and no member shall serve more than two successive terms. The Bishop shall designate a chair for the committee. The goal shall be to have a membership that represents the diversity within our Diocese including racial, gender, age, geographic, and home church size variations.

(Adopted by Diocesan Council August 7, 1997)

Charter for the Committee on Environmental Ministry

Charge: The teaching of the Church calls for Christians to live in harmony with God's Creation (BCP 845). The Chartered Committee on Environmental Ministry provides leadership in the Diocese to follow this call. The focus of this ministry is to (1) educate and motivate and model environmental advocacy and action for congregations and individuals; (2) offer liturgical resources for celebrating the glories of God's creation; and (3) raise up ethical aspects of environmental issues.

Membership: The Committee requests approval of up to twelve members who will serve three-year staggered terms. Members may serve two consecutive terms. Three unexcused absences in one year will be considered a resignation from the Committee.

Meetings: The Chartered Committee on Environmental Ministry will meet at least six times a year.

Relationship to Diocesan Council: The Committee is accountable to the Diocesan Council's Department of Outreach.

Structure: Sub-committees may include communications/networking, education/resources, and activism/action/justice. Ad hoc committees may be appointed to address specific concerns. Members of these may include non-committee members.

(Adopted by Diocesan Council March 18, 1998)

Charter for the Committee on Global Mission

I. This committee provides oversight and coordination of all mission work outside the United States, involving activities done by local congregations and in the Companion Diocese when such a relationship exists.

II. This committee is accountable to the Department of Outreach.

III. This committee has nine members with three-year staggered terms. The members are appointed by the bishop, and no member shall serve more than two successive terms. The Bishop shall designate the chair for the committee. This committee may appoint ad hoc committees as needed.

(Adopted by Diocesan Council March 18, 1998)

Charter for the Committee on Grants

Section 1. It is the duty of the Committee on Grants to solicit, receive, and evaluate applications from individuals and congregations for grants from the Diocese pursuant to the following trusts and programs:

- Continuing education grants to members of the clergy and lay persons funded from moneys made available by the Bishop and Trustees.
- Grants under the Parish Grant Program funded from the income of the Parish Grant Trust and the annual diocesan budget.
- Grants from the Diocesan Disaster Relief Trust, the World Disaster Relief Trust, the Diocesan New Programs Trust, and the Emergencies Trust, all of which were established by gifts to the ACTS campaign.
- Such other diocesan grant programs as may be established from time to time, unless the Bishop or Diocesan Council shall make other provision.

Section 2. The Committee on Grants has nine members: one person appointed by the Bishop, the Lay Warden of each of the seven convocations, and one member of the Diocesan Council designated by the Bishop for a one-year term. Except as otherwise provided herein, members shall be appointed for three-year terms. The Bishop shall annually designate one of the members as chair for a one-year term. No person shall be eligible to serve on the Committee for more than six years in any period of seven years.

Section 3. The Committee on Grants shall recommend for adoption by the Diocesan Council written statements of eligibility for all grant programs administered by the Committee. The Committee may on its own authority establish appropriate application procedures.

Section 4. This charter is effective January 1, 1998.

(Adopted by Diocesan Council October 23, 1997)

Charter for the Committee on Ministry in Higher Education

I. This committee envisions, supports, and coordinates the Episcopal Diocese of North Carolina's ministry in higher education.

II. This Committee shall be accountable to the Department of Christian Formation.

III. In accordance with Canon 16, the Bishop shall appoint members to the Committee and shall annually designate the chair of the Committee. Membership of this Committee shall be no more than sixteen.

IV. This Committee's membership shall consist of twelve members appointed in consultation with a local advisory board for each of the diocesan-funded chaplaincies, and four at-large members who shall have broad interests in ministry in higher education (ideally including residents of any convocations in which there is no diocesan-funded chaplaincy). Diocesan-funded chaplains may attend meetings of the Committee as resource persons, but shall not be considered voting members.

V. Terms of office for members of this Committee shall be three years, and their terms shall be staggered. No member shall be eligible to serve more than two successive three-year terms until one year has elapsed following expiration of the last term.

(Adopted by Diocesan Council December 17, 1997)

Charter for the Committee on New Congregational Development

I. This committee has oversight for the encouragement, establishment, and nurture of new congregations until they become self-supporting.

II. This committee is responsible to the Department of Congregational Support and Development.

III. The number of its members will be nine. Their terms shall be three years, and their terms shall be staggered. No member shall be eligible to serve more than two successive terms until one year has elapsed following the expiration of the last term. Members and the chairman are appointed by the Bishop.

(Adopted by Diocesan Council August 7, 1997)

Charter for the Committee on Property Management

I. This committee shall have oversight for all diocesan property

II. The Historic Properties Commission, in accordance with Canon 45, shall be responsible for oversight of historic churches, cemeteries, and other historic diocesan properties other than those which are occupied, and/or

maintained by parishes and missions in union with the Convention and shall be under and responsible to the Committee on Property Management.

III. This committee shall be accountable to the Department of Business Affairs and Administration.

IV. The number of members of this committee shall not exceed six (6). Their terms shall be three (3) years, and their terms shall be staggered. No member shall be eligible to serve more than two (2) successive three (3) year terms until one (1) year has elapsed following the expiration of the last term.

V. In accordance with Canon 16, the Bishop shall annually designate the chair of the committee and appoint members to any vacancies on the committee.

(Adopted by Diocesan Council June 19, 1997)

Charter for the Committee on Small Churches

Charge: To affirm, encourage, and assist small churches (those with average Sunday attendance of fewer than 150), both parishes and missions, in their ministry; to oversee financial assistance to missions.

The Committee is accountable to the Department of Congregational Support and Development.

The number of members of this Committee is fifteen, with staggered three-year terms. No member is eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term. Members and the chairman of this Committee are appointed by the Bishop.

(Adopted by Diocesan Council August 7, 1997)

Charter for the Committee on Social Responsibility in Investments

The responsibilities of the Committee on Social Responsibility in Investments are delegated to it by the Diocesan Council, to which the Committee reports. The role and functions of the Committee are to set objectives and guidelines for socially responsible investments by the Diocese and not to assume the role of the Investment Committee in selecting investment advisors, and evaluating securities for investment quality.

I. Objectives

A. To study the social implications of the Diocese's investments, recommend appropriate action for the Diocese in this field, and carry out actions authorized by the Diocesan Council.

B. To receive or initiate, study and act upon requests that the Diocese take action to eliminate or reduce the social injury caused by the policies or practices of companies in which the Diocese holds investments.

C. To make recommendations regarding positive investments to further the social concerns of the Diocese.

II. Membership

A. The Committee shall consist of the following membership: chairman or other member of the Department of Business Affairs and Administration (*ex officio*), the Treasurer of the Diocese (*ex officio*), a representative from the Christian Social Ministries Committee, two representative from the clergy, and three lay representatives from different geographic areas of the Diocese. Consideration should be given to assure that the membership includes persons who have knowledge of race relations, public health, ecology, labor relations and overseas and military affairs and who are skilled in dealing with questions of social ethics, economics and law. In addition to a geographic representation of the different areas of the Diocese, consideration should be given to representation of women and minorities.

B. All committee members (other than *ex officio*) shall be appointed by the Bishop for a period of three years, with the opportunity of being reappointed for up to an additional term. A person serving any portion of two consecutive terms shall not be eligible to serve on the Committee until two years have elapsed from such person's last service on the Committee.

C. A member who has two unexcused absences from committee meetings during a calendar year shall no longer be a member of the Committee. Following certification of such absences to the Bishop by the chair of the Committee, the Bishop shall appoint a successor to complete the term of the former committee person.

D. The Chair will be designated by the Bishop.

III. Staff and Research

A. The Committee may ask individuals, whether or not connected with the

Diocese, to attend its meetings as consultants or otherwise to provide advice and information.

B. The Committee may use the resources of the Interfaith Center on Corporate Responsibility (ICCR), the Investor Responsibility Research Center, Inc., and the Episcopal Church's National Social Responsibility in Investments (SRI) Committee in dealing with questions in the areas of race relations, women, youth, minorities, public health, ecology, labor relations, overseas and military affairs, social ethics, economics, and law.

C. The Committee shall have authority to request from the Diocese lists of the Diocese's current investments and all data compiled by or on behalf of the Diocese with respect to companies in which an investment has been made or is contemplated being made.

IV. Authority

In implementing actions authorized by the Diocesan Council under objectives with respect to particular companies and investments, the Committee shall be authorized:

A. To conduct conferences and seminars regarding social responsibility in investments and corporate actions.

B. To vote on proxies in accordance with these policies and procedures.

C. To recommend to the Diocesan Council that the Diocese sell, dispose of or withdraw from securities or other investments which may be held by any diocesan investment account, foundation or agency and which are inconsistent with this socially responsible investment policy or other expressed diocesan policies and, when appropriate, communicate the fact of and reasons for such withdrawal.

D. To recommend to the Diocesan Council that the Diocese invest in securities or make other investments which are consistent with this socially responsible investment policy and other expressed diocesan policies.

E. To recommend to the Diocesan Council short term cash and other money management practices which would further this socially responsible investment policy.

F. To consider requests that the Diocese endorse or sponsor shareholder proposals and to make recommendations to the Diocesan Council concerning the proposal and Diocesan sponsorship.

V. Operational Guidelines and Criteria

In evaluating diocesan investments and money management practices and performing its other duties pursuant to this policy, the Committee should adhere to the following:

A. Investments and money management practices should be consistent with the Statement of Policy on Social Responsibility in Investments of the Episcopal Diocese of North Carolina as adopted by the Diocesan Council and in furtherance of diocesan policy on social issues as expressed by Convention or the Diocesan Council.

B. In evaluating proxies and shareholder proposals and determining the diocesan response to the same the Committee shall:

1. Determine that the issue involved or presented is one of significant social effect, either positive or negative; and
2. Verify that there is a clear connection between the issue and the Statement of Policy on Social Responsibility in Investments or other expressed diocesan social policies; and
3. Evaluate the willingness of other groups to act on an issue with the Diocese.

VI. Committee Operation

A. The Committee shall meet at least three times per year, generally in February, May, and October and at such additional times as may be necessary or appropriate.

B. When the Committee receives a request for action, including requests from members of the Committee, it shall first determine whether the request appears to meet the operational guidelines above and other guidelines established by the Committee. If the request does not meet Operational Guidelines V. A and B above, the individual or group shall be advised that no further steps will be taken. Otherwise, the Committee shall investigate the request in the light of its guidelines.

C. In order to carry out its investigation, the Committee may:

1. Refer the request to the staff and/or an ad hoc committee of the Committee;

2. Seek information and advice from individuals and groups in and out of the Church;

3. Schedule an open meeting to receive information from interested persons in and out of the Church.

D. Before the Committee takes action, the Committee will ask the Treasurer for an opinion on the effect of such action on the Church's total return from its trust investments and the Foundation investments and will take this opinion into consideration.

E. Generally proxies require expedited action since there is a limited time after the receipt of the material before a response is required. Therefore, when a proxy is received by the Diocese, the Committee Chair or the diocesan Treasurer shall first determine that criteria of Section V.B. above suggest or require a response from the Diocese. If so, the Chair shall then assign the proxy to a Committee member for investigation and shall then notify the Committee of the general nature of the proxy and the date, time, place, or manner at which the Committee will receive and act on the report of the investigating member. It is generally expected that such committee action will be taken pursuant to a telephone conference call.

F. Requests that the Diocese endorse or sponsor shareholder proposals shall also be reviewed by the Committee Chair or the diocesan Treasurer to determine if the criteria of Section V. B. above suggest action by the Diocese. If so, the Chair shall assign the proposal to a committee member for investigation and shall also notify the Committee of the general nature of the proposal and the date, time, place, or manner at which the Committee will receive and act on the report of the investigating member. The Committee shall then make a recommendation concerning the proposal to the Diocesan Council.

VII. Reporting

A. The Committee will make an annual report of its total operations to the Diocesan Council and will make such interim reports as the Diocesan Council may request or the Committee may desire.

B. A written report will be made annually to the Diocesan Convention.

C. The Committee will promptly report to Council any vote on a proxy or shareholder proposal which the Committee has made on behalf of the Diocese.

VIII. Definitions

A. Whenever the term “expressed diocesan social policy” is used herein it shall be deemed to refer to the Statement of Policy on Social Responsibility in Investments of the Episcopal Diocese of North Carolina as adopted by the Diocesan Council and other statements of social policy as adopted or made by Convention or the Diocesan Council.

B. The term “Diocese” shall mean the Episcopal Diocese of North Carolina.

(Adopted by Diocesan Council December 17, 1997)

Charter for the Committee on Stewardship

I. This committee facilitates the ongoing development and overall vision of stewardship; it presents this vision of stewardship to the Diocese and motivates the leadership of the Diocese, the ministers, their congregational leaders, and their members to adopt a program to foster stewardship as a way of life.

II. This Committee for Stewardship is accountable to the Department of Congregational Support and Development.

III. The Committee for Stewardship has fourteen members with three-year staggered terms: one lay person and one clergy person from each of the seven convocations. The members are appointed by the Bishop, and no member serves more than two successive terms. The Bishop designates a chair for the committee, and may designate other non-voting resource persons.

(Adopted by Diocesan Council December 17, 1997)

PRE-CONVENTION TIMETABLE

The following are required to occur prior to the convening of an annual Convention of the Diocese:

200 Days (Early July): Secretary of the Convention to notify rectors, vicars, and Senior Wardens of vacant cures of the dates of Convention. Mailing includes **lay delegate strength table** — indicating the number of lay delegates each church should elect to send to Convention; the **Certificate of Election**; and the **Certificate of Change in Lay Delegation**. Delegates are elected at **August or September meetings** of parish vestries and mission committees.

By August 15: Secretary to notify **lay delegates continuing in their terms** and **clerical delegates** that **Convention Committees** are to be appointed, and that they must inform the Bishop in writing before **September 10** of the committees to which they have an interest in being named.

By October 1: The Bishop to appoint all **Convention Committees** by **October 1**, naming the presiding officer of each, notifying all members of their appointment, and informing the presiding officer of the committee members' names, addresses, and telephone numbers.

110 Days (Early October): **Deadline for delegate election forms** to be returned to the office of Secretary of the Diocese. Election forms certified.

90 Days (Late October): Secretary to publish and distribute the **names of clerical and lay delegates**. Mailing includes lists of certified delegates and clergy eligible to vote, a memo regarding Council/Committee/Board vacancies, a memo giving the Rule of Order regarding nominations and resolutions, and nomination forms for the Lay and Clergy orders.

75 Days (Mid-November): Convocation meetings of delegates for hearings on programs and supporting budgets.

60 Days (Late November): Department of Budgets of Diocesan Council to prepare final budgets.

40 Days (Mid-December): **Final date for submission of nominations and resolutions.**

30 Days (Late December): **Nominations and resolutions** edited, printed, and mailed to all delegates, prior to Convocation meetings.

10 Days (Mid-January): Convocation meetings to review and consider revised budgets, resolutions, and nominations.

Form of Deed to the Trustees of the Diocese

This Deed, made by _____ and _____, of the County of _____ and State of _____, of the first part, to _____ (Bishop), _____, and _____, Trustees for the Protestant Episcopal Church in the Diocese of North Carolina, in the State of North Carolina, authorized under the law and Canons of said Church to hold its Property in said Diocese, by virtue of Sec. 61-2 of the General Statutes of North Carolina, of the Second Part,

Witnesseth:

That the said _____ and _____, in consideration of _____ Dollars to _____ in hand paid by said Trustees, the receipt whereof is hereby acknowledged, ha___given, granted, bargained and sold, and do ___ hereby give, grant, bargain, sell and convey to the said Trustees, and their successors in office, in fee simple, that certain lot or parcel of land, situated in the County of _____ and State of North Carolina, adjoining the lands of _____ and others, and bounded as follows: Beginning _____ a n d containing _____ acre___, more or less. To *have and to hold* by said Trustees, their successors in office and assigns, in fee simple forever, to and for the *use and benefit* of the Protestant Episcopal Church in the Diocese of North Carolina.

And the said _____ covenant ___ with said Trustees, their successors in office and assigns, that _____ seized of said premises in fee, and ha ___ right to convey the same in fee simple; that the same are free from encumbrances, and that _____ w i l l warrant and defend the title to the same against the claims of all persons whomsoever.

In testimony whereof, the said _____ and _____ ha ___ hereunto set his/her/their hand ___ and seal ___ this _____ day of _____, A.D. 19 ____

_____(SEAL)

_____(SEAL)

(Sample)

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Kanuga Conferences

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Albert S. Gooch, Executive Director

The Episcopal Diocese of North Carolina
P.O. Box 17025 • Raleigh, NC 27619

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